



Northwest Training and Adjustment Board
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Appendix One – Labour Market Imbalances

Kenora and Rainy River Districts Local Labour Market Plan Report

Workforce Planning
Ontario
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The Northwest Training and Adjustment Board's 2014-2015 LLMP Report
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Labour Market Imbalances Kenora and Rainy River Districts 2011

Kenora District						
Labour Market Imbalances – Management Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	0 Occupations in Management	2,550	290	88.4%	75	3.3%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	001 Legislators and Senior Management	400	80	77.5%	0	0.0%
2.	011 Administrative Services Managers	130	0	100.0%	0	0.0%
3.	012 Managers in Financial and Business Services	100	0	100.0%	0	0.0%
4.	013 Managers in Communication (not broadcasting)	40	0	87.5%	0	0.0%
5.	021 Managers in Engineering, Science, Info Systems	15	0	100.0%	0	0.0%
6.	031 Managers in Health Care	90	0	94.7%	0	0.0%
7.	041 Managers in Public Administration	35	0	100.0%	0	0.0%
8.	042 Managers-Education, Social & Community Service	220	15	93.2%	0	0.0%
9.	043 Managers in Public Protection Services	30	0	100.0%	0	0.0%
10.	051 Managers in Art, Culture, Recreation and Sport	20	0	75.0%	0	0.0%
11.	060 Corporate Sales Managers	20	0	80.0%	0	0.0%
12.	065 Managers in Customer and Personal Services nec	--	--	--	--	--
13.	071 Managers in Construction and Maintenance	260	25	88.5%	10	4.3%
14.	073 Managers in Transportation	30	0	100.0%	0	0.0%
15.	081 Managers in Natural Resources Prod'n and Fishing	55	0	90.9%	0	0.0%
16.	082 Managers-Agriculture, Horticulture & Aquaculture	25	0	80.0%	0	0.0%
17.	091 Managers in Manufacturing and Utilities	120	0	95.8%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	0112 Human Resource Managers	65	0	100.0%	0	0.0%
2.	0122 Banking, Credit and Other Investment Managers	55	0	100.0%	0	0.0%
3.	0311 Managers in Health Care	95	0	94.7%	0	0.0%
4.	0422 Principals/Elementary/Secondary School Admin.	110	0	90.9%	0	0.0%
5.	0423 Managers-Social, Community, Correctional Serv.	100	0	95.0%	0	0.0%
6.	0631 Restaurant and Food Service Managers	135	30	77.8%	0	0.0%
7.	0714 Facility Operation and Maintenance Managers	130	0	96.2%	0	0.0%
8.	0811 Managers-Natural Resources Prod'n and Fishing	55	0	90.9%	0	0.0%
9.	0911 Manufacturing Managers	95	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	062 Retail and Wholesale Trade Managers	650	100	84.6%	0	0.0%
2.	063 Managers in Food Service and Accommodation	290	45	84.5%	20	8.2%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	0621 Retail and Wholesale Trade Managers	650	100	84.6%	0	0.0%
2.	0632 Accommodation Service Managers	155	15	90.3%	20	14.3%

Kenora District						
Labour Market Imbalances – Business, Finance, Administration						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
1	Occupations in Business, Finance, Administration	3,705	355	90.4%	200	6.0%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	111 Auditors, Accountants, Investment Professionals	165	0	100.0%	0	0.0%
2.	112 Human Resource & Business Service Professionals	70	0	100.0%	0	0.0%
3.	121 Administrative Services Supervisors	90	0	100.0%	0	0.0%
4.	124 Office Administrative Assistants-Gen'l, Legal, Med.	690	45	94.2%	20	3.1%
5.	125 Court Reporters, Records Mngmt, Statisticians	20	0	100.0%	0	0.0%
6.	131 Finance, Insurance AR Business Admin. O's	295	30	89.8%	0	3.1%
7.	142 Office Equipment Operators	75	0	100.0%	0	0.0%
8.	143 Financial, Insurance & Related Admin. Support	280	15	94.6%	15	5.7%
9.	145 Library, Correspondence and Other Clerks	170	0	100.0%	0	0.0%
10.	151 Mail and Message Distribution Occupations	105	15	85.7%	0	0.0%
11.	152 Supply Chain Logistic, Scheduling, Coordinat'n O's	205	50	75.6%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	1111 Financial Auditors and Accountants	90	0	94.4%	0	0.0%
2.	1114 Other Financial Officers	75	0	100.0%	0	0.0%
3.	1311 Accounting Technicians and Bookkeepers	285	25	89.5%	0	0.0%
4.	1422 Data Entry Clerks	75	0	100.0%	0	0.0%
5.	1432 Payroll Clerks	75	0	93.3%	0	0.0%
6.	1454 Survey Interviewers and Statistical Clerks	90	0	94.4%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	122 Administrative and Regulatory Officers	550	30	93.6%	45	8.7%
2.	141 General Office Workers	1,180	95	91.9%	70	6.5%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	1221 Administrative Officers	390	0	93.6%	40	11.0%
2.	1241 Administrative Assistants	650	45	92.3%	20	3.3%
3.	1414 Receptionists	445	55	88.8%	25	6.3%
4.	1431 Accounting and Related Clerks	520	30	94.2%	55	11.2%

Kenora District						
Labour Market Imbalances – Natural and Applied Sciences and Related Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	2 Natural and Applied Sciences & Related Oc'ns	1,390	65	95.7%	130	9.8%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	211 Physical Science Professionals	45	0	88.9%	0	0.0%
2.	212 Life Science Professionals	60	0	91.7%	0	0.0%
3.	213 Civic, Mechanical, Electrical, Chemical Engineers	35	0	100.0%	0	0.0%
4.	214 Other Engineers	40	0	100.0%	0	0.0%
5.	215 Architects, Urban Planners and Land Surveyors	75	0	100.0%	0	0.0%
6.	217 Computer and Information System Professionals	80	0	93.8%	0	0.0%
7.	221 Technical Occupations in Physical Science	115	0	95.7%	0	0.0%
8.	222 Technical Occupations in Life Science	185	15	89.2%	0	0.0%
9.	223 Tech Oc'ns-Civic, Mech, Elec, Chem. Engineers	50	0	90.0%	0	0.0%
10.	225 Tech Oc'ns-Architecture, Drafting, Geomatics	70	0	92.9%	0	0.0%
11.	226 Other Technical Inspectors & Regulatory Officers	170	0	94.1%	0	0.0%
12.	227 Transportation Officers and Other Controllers	170	0	97.1%	0	0.0%
13.	228 Technical O'ns in Computer & Information Syst'ms	60	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	2122 Forestry Specialists	50	0	80.0%	0	0.0%
2.	2153 Urban and Land Use Planners	60	0	100.0%	0	0.0%
3.	2175 Web Designers and Developers	45	0	100.0%	0	0.0%
4.	2212 Geological & Mineral Technicians/Technologists	85	0	94.1%	0	0.0%
5.	2221 Biological Technologists and Technicians	50	0	100.0%	0	0.0%
6.	2223 Forestry Technologists and Technicians	75	15	86.7%	0	0.0%
7.	2224 Conservation and Fishery Officers	50	0	90.0%	0	0.0%
8.	2241 Electrical/Electronics Eng. Techn'ts/Technicians	90	0	94.4%	0	0.0%
9.	2242 Electronic Service Technician-House/Business	65	0	100.0%	0	0.0%
10.	2263 Inspectors-Public and Enviro. Health and Safety	145	0	93.1%	0	0.0%
11.	2271 Air Pilots, Flight Engineers, Flying Instructors	85	0	100.0%	0	0.0%
12.	2272 Air Traffic Controllers ARO	65	0	100.0%	0	0.0%
13.	2281 Computer Network Technicians	45	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	224 Tech Oc'ns-Electronics and Electrical Engineering	230	0	93.5%	25	11.6%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Kenora District						
Labour Market Imbalances - Health						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	3 Occupations in Health	1,640	65	96.0%	60	3.8%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	301 Professional Occupations in Nursing	595	20	96.6%	45	8.2%
2.	311 Physicians, Dentists and Veterinarians	120	0	100.0%	0	0.0%
3.	312 Optometrists, Chiropractors, Health Diagnosing	0	0	0	0	0%
4.	313 Pharmacists, Dieticians and Nutritionists	65	0	100.0%	0	0.0%
5.	314 Therapy and Assessment Professionals	40	0	87.5%	0	0.0%
6.	321 Medical Technologists & Technicians (not Dental)	140	0	82.1%	0	0.0%
7.	322 Technical Occupations in Dental Health Care	30	0	83.3%	0	0.0%
8.	323 Other Technical Occupations in Health Care	260	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	3112 General Practitioners and Family Physicians	105	0	100.0%	0	0.0%
2.	3131 Pharmacists	50	0	90.0%	0	0.0%
3.	3219 Other Med. Technicians/Techn'gists (not Dental)	100	0	100.0%	0	0.0%
4.	3234 Paramedical Occupations	80	0	93.8%	0	0.0%
5.	3413 Nurse Aides, Orderlies, Patient Service Assoc.	280	10	100.0%	0	0.0%
6.	3012 Reg'd Nurses and Reg'd Psychiatric Nurses	570	15	96.5%	45	8.2%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Kenora District						
Labour Market Imbalances – Occupations in Education, Law and Social, Community and Government Services						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	4 Education, Law, Social, Community, Government	5,615	435	92.2%	250	4.8%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	401 University Professors & Post-Secondary Assistants	40	0	87.5%	0	0.0%
2.	402 College and Other Vocational Instructors	45	10	77.8%	0	0.0%
3.	403 Secondary/elementary school teachers/counsellor	1,160	120	89.2%	25	2.4%
4.	411 Judges and Lawyers	65	0	100.0%	0	0.0%
5.	415 Social and Community Service Professionals	570	35	94.7%	0	0.0%
6.	416 Policy/Program Researchers, Consultants, Officers	445	35	91.0%	10	2.5%
7.	421 Paraprofessionals-Legal, Social, Com'ty, Education	1,660	115	93.1%	70	4.5%
8.	431 Oc'ns in Front Line Public Protection Services	660	10	98.5%	45	6.9%
9.	442 Legal and Public Protection Support Occupations	180	0	94.4%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	4031 Secondary School Teachers	415	25	94.0%	0	0.0%
2.	4152 Social Workers	240	0	91.7%	0	0.0%
3.	4153 Family, Marriage and other Related Counsellors	175	0	91.4%	0	0.0%
4.	4154 Professional Occupations in Religion	100	0	95.0%	0	0.0%
5.	4311 Police Officers (Except Commissioned)	445	0	97.8%	0	0.0%
6.	4422 Correctional Service Officers	170	0	94.1%	0	0.0%
7.	4032 Elementary & Secondary School Teachers	680	90	87.5%	15	2.5%
8.	4165 Health Policy Researchers, Consultants, Officers	150	0	93.3%	10	7.1%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	441 Home Care Providers and Educational Support	1,330	160	88.0%	90	7.7%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	4412 Home Support Workers, Housekeepers ARO	255	15	92.2%	20	8.5%
2.	4214 Early Childhood Educators and Assistants	380	25	93.4%	35	9.9%
3.	4413 Elementary & Secondary Teachers Assistants	445	55	87.6%	40	10.3%
4.	4312 Firefighters	200	0	100.0%	25	12.5%

Kenora District						
Labour Market Imbalances – Occupations in Art, Culture, Recreation and Sport						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	5 Occupations in Art, Culture, Recreation and Sport	485	50	90.7%	30	6.8%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	511 Library, Archivists, Conservators and Curators	20	0	75.0%	0	0.0%
2.	512 Writing, Translating & Rel'd Communication Pros	55	0	100.0%	0	0.0%
3.	513 Creative and Performing Artists	40	0	62.5%	0	0.0%
4.	521 Technical On's in Libraries, Museums & Galleries	85	0	94.1%	0	0.0%
5.	522 Photographers and Graphic Artists	25	0	100.0%	0	0.0%
6.	523 Announcers and other performers, nec	25	0	80.0%	0	0.0%
7.	524 Creative Designers and Craftspersons	105	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	5211 Library and Public Archives Technicians	85	0	94.1%	0	0.0%
2.	5241 Graphic Designers and Illustrators	80	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	525 Athletes, Coaches, Referees ARO	135	30	77.8%	25	23.8%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	5254 Program Leaders/Instructors Sports & Fitness	95	10	89.5%	35	11.8%

Kenora District						
Labour Market Imbalances –Sales and Service Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	6 Sales and Service Occupations	7,070	870	87.7%	550	8.9%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	621 Retail Sales Supervisors	80	0	100.0%	0	0.0%
2.	622 Technical Sales Specialists Wholesale and Retail	55	0	90.9%	0	0.0%
3.	623 Insurance, Real Estate & Financial Sales Occ'ns	180	0	91.7%	0	0.0%
4.	631 Service Supervisors	145	15	86.2%	0	0.0%
5.	633 Butchers and Bakers	110	0	95.5%	0	0.0%
6.	634 Specialized Occ'ns in Personal & Customer Service	65	0	92.3%	0	0.0%
7.	641 Sales and Account Representatives – Wholesale	45	0	100.0%	0	0.0%
8.	651 Occupations in Food and Beverage Service	425	15	96.5%	30	7.3%
9.	652 Occupations in Travel and Accommodation	150	35	76.7%	0	0.0%
10.	654 Security Guards and Related Security Service On's	245	30	87.8%	15	7.0%
11.	655 Customer and Information Services Reps.	280	35	85.7%	0	0.0%
12.	656 Other Occupations in Personal Service	75	0	100.0%	0	0.0%
13.	673 Cleaners	1,400	170	87.9%	80	6.5%
14.	674 Other Service Support ARO, nec	90	0	72.2%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	6211 Retail Sales Supervisors	85	0	94.1%	0	0.0%
2.	6231 Insurance Agents and Brokers	135	0	96.3%	0	0.0%
3.	6311 Food Service Supervisors	90	0	83.3%	0	0.0%
4.	6331 Butchers	50	0	90.0%	0	0.0%
5.	6332 Bakers	60	0	100.0%	0	0.0%
6.	6341 Hairstylists and Barbers	60	0	100.0%	0	0.0%
7.	6411 Sales and Account Reps – Wholesale Trade	45	0	100.0%	0	0.0%
8.	6511 Maitre d'Hotel and Hosts/Hostesses	60	0	100.0%	0	0.0%
9.	6512 Bartenders	65	0	100.0%	0	0.0%
10.	6541 Security Guards & Related Security Occupations	245	30	87.8%	15	7.0%
11.	6551 Customer Service Representatives – Financial	165	0	81.8%	0	0.0%
12.	6552 Other Customer and Information Services Reps	115	0	95.7%	0	0.0%
13.	6562 Estheticians, Electrologists ARO	65	0	100.0%	0	0.0%
14.	6621 Service Station Attendants	190	15	94.7%	0	0.0%
15.	6622 Store Shelf Stockers, Clerks and Order Fillers	290	40	87.9%	10	3.9%
16.	6731 Light Duty Cleaners	695	125	83.5%	35	6.0%
17.	6741 Dry Cleaning, Laundry ARO	65	0	84.6%	0	0.0%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
1.	632 Chefs and Cooks	450	40	91.1%	40	9.8%
2.	642 Retail Salespersons	905	70	92.3%	75	9.0%
3.	653 Tourism and Amusement Services Occupations	170	55	64.7%	40	36.4%
4.	661 Cashiers	850	100	88.2%	60	8.0%
5.	662 Other Sales Support and Related Occupations	1,030	170	83.5%	60	7.0%
6.	671 Food Counter Attendants, Kitchen Helpers ARO	735	155	79.6%	85	14.5%
7.	672 Support Occupations-Accomm'n, Travel, Amuse't	130	35	73.1%	45	47.4%

Kenora District						
Labour Market Imbalances –Sales and Service Occupations (Continued)						
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
1.	6322 Cooks	430	40	89.5%	40	10.4%
2.	6421 Retail Salespersons	900	75	92.2%	75	9.0%
3.	6513 Food and Beverage Servers	305	20	93.4%	25	8.8%
4.	6532 Outdoor Sports and Recreational Guides	145	45	69.0%	35	35.0%
5.	6611 Cashiers	855	100	88.3%	55	7.3%
6.	6711 Food Counter Attendants, Kitchen Helpers ARO	735	155	78.9%	85	14.7%
7.	6722 Operator/Attendants-Amusement, Rec'n & Sport	125	40	72.0%	45	50.0%
8.	6733 Janitors, Caretakers & Building Superintendants	670	45	92.5%	50	8.1%

Kenora District						
Labour Market Imbalances –Trades, Transport, Equipment Operator and Related Occupations (ARO)						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	7 Trades, Transport, Equipment Operator ARO	5,450	475	91.4%	585	11.7%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	720 C/S Industrial, Electrical, Construction Trades	145	0	100.0%	0	0.0%
2.	723 Machining, Metal Forming & Erecting Trades	115	0	95.7%	0	0.0%
3.	724 Electrical Trade, Power Line & Telecommunication	380	0	96.1%	0	8.3%
4.	725 Plumbers, Pipefitters, and Gas Fitters	100	20	95.0%	0	9.3%
5.	728 Masonry and Plastering Trades	60	0	91.7%	0	0.0%
6.	731 Machinery and Transportation Equip't Mechanics	450	30	93.3%	0	0.0%
7.	732 Automotive Service Technicians	260	25	90.4%	0	9.7%
8.	733 Other Mechanics and Related Repairers	70	0	92.9%	0	0.0%
9.	736 Train Crew Operating Occupations	165	0	97.0%	0	0.0%
10.	737 Crane Operators, Drillers and Blasters	55	0	90.9%	0	0.0%
11.	738 Press Operators and other trades ARO, nec	15	0	67.7%	0	0.0%
12.	744 Other Installers, Repairers and Servicers	65	0	92.3%	0	0.0%
13.	753 Other Transport Equip't Operators & Maintenance	85	0	88.2%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	7203 Contractors/Supervisors, Pipefitting Trades	65	0	100.0%	0	0.0%
2.	7237 Welders and Related Machine Operators	80	0	100.0%	0	0.0%
3.	7241 Electricians (except Industrial & Power Systems)	175	0	94.3%	0	0.0%
4.	7242 Industrial Electricians	65	0	100.0%	0	0.0%
5.	7244 Electrical Power Line and Cable Workers	50	0	90.0%	0	0.0%
6.	7246 Telecommunications Installation/Repair Workers	50	0	100.0%	0	0.0%
7.	7251 Plumbers	50	0	90.0%	0	0.0%
8.	7281 Bricklayers	50	0	90.0%	0	0.0%
9.	7311 Construction Millwrights & Industrial Mechanics	195	20	89.7%	0	0.0%
10.	7312 Heavy Duty Equipment Mechanics	115	0	100.0%	0	0.0%
11.	7313 Air Conditioning and Refrigeration Mechanics	75	0	100.0%	0	0.0%
12.	7321 Auto Service Technicians, Truck & Bus Mechanics	215	0	100.0%	0	0.0%
13.	7361 Railway and Yard Locomotive Engineers	60	0	100.0%	0	0.0%
14.	7362 Railway Conductors & Brakemen/women	105	0	95.2%	0	0.0%
15.	7512 Bus Drivers and Transit Operators	85	0	94.1%	0	0.0%
16.	7514 Delivery and Courier Service Drivers	115	0	91.3%	0	0.0%
17.	7522 Public Works Maintenance Equip. Operators	55	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
1.	727 Carpenters and Cabinetmakers	760	25	96.1%	80	11.0%
2.	729 Other Construction Trades	115	0	65.2%	15	20.0%
3.	730 C/S Maintenance Trades, Heavy Equip't, Transport	135	0	96.3%	25	19.2%
4.	745 Longshore Workers and Material Handlers	200	25	90.0%	40	22.2%
5.	751 Motor Vehicle and Transit Drivers	1,025	100	90.7%	75	8.1%
6.	752 Heavy Equipment Operators	730	125	82.9%	195	32.2%
7.	761 Trades Helpers and Labourers	920	75	91.8%	215	25.4%
8.	762 Public Works and Other Labourers, nec	165	20	87.9%	50	34.5%

Kenora District						
Labour Market Imbalances – Trades, Transport, Equipment Operator and Related Occupations (Continued)						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	7511 Transport Truck Drivers	650	70	89.2%	60	10.3%
2.	7271 Carpenters	745	25	96.6%	80	11.1%
3.	7521 Heavy Equipment Operators (except Crane)	305	25	91.8%	45	16.1%
4.	7452 Material Handlers	190	20	89.5%	40	23.5%
5.	7621 Public Works and Maintenance Labourers	165	25	84.8%	40	28.6%
6.	7611 Construction Trade Helpers and Labourers	710	125	82.4%	190	32.5%
7.	7302 C/S, Heavy Equipment Operator Crews	75	0	100.0%	25	33.3%

* Contractors and Supervisors

Kenora District						
Labour Market Imbalances – Natural Resources, Agriculture and Related Production Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	8 Natural Resources, Agriculture and RPO*	1,385	205	85.2%	130	11.0%
Potential Shortages – Low unemployment and high labour force participation (3 digit NOC)						
1.	821 Supervisors, Logging and Forestry	35	0	100.0%	0	0.0%
2.	822 Contractors and Supervisors Mining, Oil and Gas	45	0	100.0%	0	0.0%
3.	823 Underground Miners, Oil & Gas Drillers ARO	355	0	93.0%	0	0.0%
4.	825 C/S Agriculture, Horticulture Operations/Services	90	0	66.7%	0	0.0%
5.	826 Fishing Vessel Masters and Fishermen/women	15	0	100.0%	0	0.0%
6.	841 Mine Service Workers & Operators in Oil and Gas	85	0	94.1%	0	0.0%
7.	843 Agriculture and Horticulture Workers	85	25	64.7%	0	0.0%
8.	844 Other Workers in Fishing, Hunting and Trapping	15	0	66.7%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	8231 Underground Production & Development Miners	340	0	94.1%	0	0.0%
2.	8252 Agri Contractors, Supervisors, Livestock Workers	50	0	100.0%	0	0.0%
3.	8255 C/S Landscaping, Grounds Maint., Horticulture	55	0	100.0%	0	0.0%
4.	8431 General Farm Workers	765	40	94.8%	40	5.5%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
1.	842 Logging and Forestry Workers	135	25	81.5%	20	18.2%
2.	861 Harvesting, Landscaping and Nat. Res. Labourers	445	95	79.8%	65	18.3%
3.	824 Logging Machine Operators	80	0	100.0%	30	37.5%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	8612 Landscaping & Ground Maintenance Workers	370	90	74.3%	50	18.2%
2.	8614 Mine Labourers	70	0	92.9%	15	23.1%
3.	8422 Silviculture and Forestry Workers	100	20	80.0%	25	31.2%
4.	8241 Logging Machinery Operators	80	0	100.0%	30	37.5%

Kenora District						
Labour Market Imbalances - Manufacturing						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Kenora District
	9 Occupations in Manufacturing	785	95	87.9%	100	14.5%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	921 Supervisors, Processing & Manufacturing Oc'ns	60	0	100.0%	0	0.0%
2.	924 Utilities Equipment Operators and Controllers	155	15	90.3%	0	0.0%
3.	941 Machine Operators – Mineral & Metal Products	110	0	100.0%	0	0.0%
4.	947 Printing Equipment Operators ARO	15	0	100.0%	0	0.0%
5.	953 Other Assembly AROcn's	15	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	9241 Power Engineers and Power System Operators	105	0	100.0%	0	0.0%
2.	9243 Water and Waste Treatment Plant Operators	115	0	95.7%	0	0.0%
3.	9411 Machine Operators, Mineral & Metal Processing	50	0	100.0%	0	0.0%
4.	9414 Concrete, Clay and Stone Forming Operators	50	0	100.0%	0	0.0%
5.	9434 Other Wood Processing Machine Operators	60	0	91.7%	0	0.0%
6.	9437 Woodworking Machine Operators	45	0	88.9%	0	0.0%
7.	9614 Labourers in Wood, Pulp and Paper Processing	110	20	81.8%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	961 Labourers in Processing, Manufacturing, Utilities	175	65	62.9%	15	13.6%
2.	943 Machine Operators – Pulp, Paper, Wood Proc'ing	195	0	100.0%	35	18.4%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Rainy River District						
Labour Market Imbalances – Management Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	0 Occupations in Management	1,155	65	93.9%	15	1.4%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	001 Legislators and Senior Management	120	0	87.5%	0	0.0%
2.	011 Administrative Services Managers	65	0	92.3%	0	0.0%
3.	012 Managers in Financial and Business Services	20	0	75.0%	0	0.0%
4.	013 Managers in Communication (not Broadcasting)	--	--	--	--	--
5.	021 Managers in Engineering, Science, Info Systems	15	0	100.0%	0	0.0%
6.	031 Managers in Health Care	30	0	100.0%	0	0.0%
7.	041 Managers in Public Administration	60	0	100.0%	0	0.0%
8.	042 Managers-Education, Social & Community Service	65	0	84.6%	0	0.0%
9.	051 Managers in Art, Culture, Recreation and Sport	15	0	66.7%	0	0.0%
10.	060 Corporate Sales Managers	--	--	--	--	--
11.	062 Retail and Wholesale Trade Managers	255	0	100.0%	0	0.0%
12.	063 Managers in Food Service and Accommodation	50	0	100.0%	0	0.0%
13.	065 Managers in Customer and Personal Service nec	20	0	100.0%	0	0.0%
14.	071 Managers in Construction and Maintenance	260	25	88.5%	10	4.3%
15.	073 Managers in Transportation	--	--	--	--	--
16.	081 Managers in Natural Resources Prod'n and Fishing	--	--	--	--	--
17.	082 Managers-Agriculture, Horticulture & Aquaculture	250	0	100.0%	0	0.0%
18.	091 Managers in Manufacturing and Utilities	60	0	50.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	0011 Legislators	40	0	75.0%	0	0.0%
2.	0111 Financial Managers	40	0	87.5%	0	0.0%
3.	0414 Other Managers in Public Administration	40	0	100.0%	0	0.0%
4.	0423 Managers-Social, Community, Correctional Serv.	40	0	87.5%	0	0.0%
5.	0621 Retail and Wholesale Trade Managers	255	0	100.0%	0	0.0%
6.	0631 Restaurant and Food Service Managers	80	15	81.2%	0	0.0%
7.	0632 Accommodation Service Managers	50	0	100.0%	0	0.0%
8.	0821 Managers in Agriculture	245	0	100.0%	0	0.0%
9.	0911 Manufacturing Managers	50	0	50.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Rainy River District						
Labour Market Imbalances – Business, Finance, Administration						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
1	Occupations in Business, Finance, Administration	1,285	175	86.8%	70	6.3%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	111 Auditors, Accountants, Investment Professionals	90	0	96.2%	0	0.0%
2.	112 Human Resource & Business Service Professionals	40	0	75.0%	0	0.0%
3.	121 Administrative Services Supervisors	75	0	93.3%	0	0.0%
4.	122 Administrative and Regulatory Occupations	220	10	95.5%	10	4.8%
5.	124 Office Administrative Assistants-Gen'l, Legal, Med.	195	0	94.9%	10	5.4%
6.	125 Court Reporters, Records Mngmt, Statisticians	15	0	100.0%	0	0.0%
7.	131 Finance, Insurance AR Business Admin. O's	150	0	83.3%	0	3.1%
8.	142 Office Equipment Operators	--	--	--	--	--
9.	143 Financial, Insurance & Related Admin. Support	120	0	91.7%	15	5.7%
10.	145 Library, Correspondence and Other Clerks	70	15	78.6%	0	0.0%
11.	151 Mail and Message Distribution Occupations	45	0	44.4%	0	0.0%
12.	152 Supply Chain Logistic, Scheduling, Coordinat'n O's	35	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	1111 Financial Auditors and Accountants	60	0	100.0%	0	0.0%
2.	1221 Administrative Officers	80	0	93.8%	0	0.0%
3.	1224 Property Administrators	45	0	88.9%	0	0.0%
4.	1241 Administrative Assistants	185	0	97.3%	0	0.0%
5.	1311 Accounting Technicians and Bookkeepers	145	0	86.2%	0	0.0%
6.	1411 General Office Support Workers	75	0	80.0%	0	0.0%
7.	1431 Accounting and Related Clerks	70	0	100.0%	0	0.0%
8.	1432 Payroll Clerks	75	0	93.3%	0	0.0%
9.	1454 Survey Interviewers and Statistical Clerks	90	0	94.4%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	141 General Office Workers	235	80	68.1%	35	21.9%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	1414 Receptionists	155	65	58.1%	25	27.8%

Rainy River District						
Labour Market Imbalances – Natural and Applied Sciences and Related Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	2 Natural and Applied Sciences & Related Oc'ns	355	15	94.4%	0	0.0%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	211 Physical Science Professionals	25	0	80.0%	0	0.0%
2.	212 Life Science Professionals	40	0	87.5%	0	0.0%
3.	213 Civic, Mechanical, Electrical, Chemical Engineers	40	0	100.0%	0	0.0%
4.	214 Other Engineers	--	--	--	--	--
5.	215 Architects, Urban Planners and Land Surveyors	--	--	--	--	--
6.	216 Mathematicians, Statisticians, Actuaries	--	--	--	--	--
7.	217 Computer and Information System Professionals	35	0	85.7%	0	0.0%
8.	221 Technical Occupations in Physical Science	20	0	100.0%	0	0.0%
9.	222 Technical Occupations in Life Science	45	0	100.0%	0	0.0%
10.	223 Tech Oc'ns-Civic, Mech, Elec, Chem. Engineers	--	--	--	--	--
11.	224 Tech Oc'ns-Electronics and Electrical Engineering	45	0	100.0%	0	0.0%
12.	225 Tech Oc'ns-Architecture, Drafting, Geomatics	--	--	--	--	--
13.	226 Other Technical Inspectors & Regulatory Officers	30	0	100.0%	0	0.0%
14.	227 Transportation Officers and Other Controllers	15	--	--	--	--
15.	228 Technical O'ns in Computer & Information Syst'ms	20	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	2113 Geoscientists and Oceanographers	30	0	83.3%	0	0.0%
2.	2122 Forestry Professionals	30	0	100.0%	0	0.0%
3.	2133 Electrical and Electronics Engineers	25	0	100.0%	0	0.0%
4.	2223 Forestry Technologists and Technicians	25	0	100.0%	0	0.0%
5.	2242 Electronic Service Technician-House/Business	35	0	85.7%	0	0.0%
6.	2263 Inspectors-Public and Enviro. Health and Safety	25	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Note: There are several occupations within the Natural and Applied Science Sector which fewer than ten workers. Due to confidentiality requirements data is suppress and unemployment rates are unavailable. Shortages for these occupations are identified only by speaking with employers.

Rainy River District						
Labour Market Imbalances - Health						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	3 Occupations in Health	835	50	93.4%	20	2.6%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	301 Professional Occupations in Nursing	30	20	93.4%	45	8.2%
2.	311 Physicians, Dentists and Veterinarians	55	0	100.0%	0	0.0%
3.	312 Optometrists, Chiropractors, Health Diagnosing	--	--	--	--	--
4.	313 Pharmacists, Dieticians and Nutritionists	35	0	100.0%	0	0.0%
5.	314 Therapy and Assessment Professionals	10	0	100.0%	0	0.0%
6.	321 Medical Technologists & Technicians (not Dental)	70	0	100.0%	0	0.0%
7.	322 Technical Occupations in Dental Health Care	30	0	100.0%	0	0.0%
8.	323 Other Technical Occupations in Health Care	100	0	85.0%	0	0.0%
9.	341 Assisting Occupations in Support of Health	210	0	95.2%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	3012 Reg'd Nurses and Reg'd Psychiatric Nurses	305	20	93.4%	0	0.0%
2.	3112 General Practitioners and Family Physicians	45	0	100.0%	0	0.0%
3.	3131 Pharmacists	20	0	100.0%	0	0.0%
4.	3219 Other Med. Technicians/Techn'gists (not Dental)	35	0	100.0%	0	0.0%
5.	3222 Dental Hygienists and Dental Therapists	30	0	83.3%	0	0.0%
6.	3233 Licensed Practical Nurses	30	0	83.3%	0	0.0%
7.	3234 Paramedical Occupations	60	0	75.0%	0	0.0%
8.	3411 Dental Assistants	20	0	75.0%	0	0.0%
9.	3413 Nurse Aides, Orderlies, Patient Service Assoc.	155	0	96.8%	0	0.0%
10.	3414 Other Assisting Occupations	35	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Note: There are several occupations within the Health Sector which fewer than ten workers. Due to confidentiality requirements data is suppress and unemployment rates are unavailable. Shortages for these occupations are identified only by speaking with employers.

Rainy River District						
Labour Market Imbalances – Occupations in Education, Law and Social, Community and Government Services						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	4 Education, Law, Social, Community, Government	170	20	88.2%	10	6.7%
Potential Shortages – Low unemployment and high labour force participation (3 digit NOC)						
1.	401 University Professors & Post-Secondary Assistants	15	0	100.0%	0	0.0%
2.	402 College and Other Vocational Instructors	25	10	60.0%	0	0.0%
3.	403 Secondary/elementary school teachers/counsellor	435	30	93.1%	0	0.0%
4.	411 Judges and Lawyers	--	--	--	--	--
5.	415 Social and Community Service Professionals	190	0	97.4%	0	0.0%
6.	416 Policy/Program Researchers, Consultants, Officers	130	20	84.6%	0	0.0%
7.	431 Oc'ns in Front Line Public Protection Services	110	0	100.0%	0	0.0%
8.	441 Home Care Providers and Educational Support	355	20	94.4%	0	0.0%
9.	442 Legal and Public Protection Support Occupations	40	0	87.5%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	4031 Secondary School Teachers	115	0	95.7%	0	0.0%
2.	4032 Elementary and Kindergarten School Teachers	315	20	92.1%	0	0.0%
3.	4152 Social Workers	85	0	94.1%	0	0.0%
4.	4153 Family, Marriage and other Related Counsellors	55	0	100.0%	0	0.0%
5.	4165 Health Policy Researchers, Consultants, Officers	40	0	75.0%	0	0.0%
6.	4212 Social and Community Service Workers	155	10	90.3%	0	0.0%
7.	4214 Early Childhood Educators and Assistants	155	10	96.8%	0	0.0%
8.	4311 Police Officers (Except Commissioned)	70	0	100.0%	0	0.0%
9.	4411 Home Child Care Providers	60	0	100.0%	0	0.0%
10.	4412 Home Support Workers, Housekeepers ARO	150	10	90.0%	93.3%	0.0%
11.	4413 Elementary/Secondary School Teacher Assistants	145	10	96.6%	10	7.1%
12.	4422 Correctional Service Officers	45	0	77.8%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
1.	421 Paraprofessionals-Legal, Social, Com'ty, Education	375	25	93.3%	30	8.6%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Rainy River District						
Labour Market Imbalances – Occupations in Art, Culture, Recreation and Sport						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
5	Occupations in Art, Culture, Recreation and Sport	170	20	88.2%	10	6.7%
Potential Shortages – Low unemployment and high labour force participation (3 digit NOC)						
1.	511 Library, Archivists, Conservators and Curators	--	--	--	--	--
2.	512 Writing, Translating & Rel'd Communication Pros	20	0	75.0%	0	0.0%
3.	513 Creative and Performing Artists	15	0	100.0%	0	0.0%
4.	521 Technical On's in Libraries, Museums & Galleries	--	--	--	--	--
5.	522 Photographers and Graphic Artists	--	--	--	--	--
6.	523 Announcers and other performers, nec	--	--	--	--	--
7.	524 Creative Designers and Craftspersons	15	0	100.0%	0	0.0%
8.	525 Athletes, Coaches, Referees ARO	50	0	90.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	5241 Graphic Designers and Illustrators	10	0	100.0%	0	0.0%
2.	5254 Program Leaders/Instructors-Recreation & Sport	50	0	80.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					

Note: There are several occupations within the Art, Culture, Recreation and Sport Sector which fewer than ten workers. Due to confidentiality requirements data is suppress and unemployment rates are unavailable. Shortages for these occupations are identified only by speaking with employers.

Rainy River District - Labour Market Imbalances –Sales and Service Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	6 Sales and Service Occupations	2,295	335	85.4%	130	6.6%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	621 Retail Sales Supervisors	--	--	--	--	--
2.	622 Technical Sales Specialists Wholesale and Retail	20	0	100.0%	0	0.0%
3.	623 Insurance, Real Estate & Financial Sales Occ'ns	95	0	100.0%	0	0.0%
4.	631 Service Supervisors	70	0	85.7%	0	0.0%
5.	632 Chefs and Cooks	160	0	96.9%	10	6.5%
6.	633 Butchers and Bakers	45	0	100.0%	0	0.0%
7.	634 Specialized Occ'ns in Personal & Customer Service	60	0	100.0%	0	0.0%
8.	641 Sales and Account Representatives – Wholesale	--	--	--	--	--
9.	651 Occupations in Food and Beverage Service	150	20	86.7%	0	0.0%
10.	652 Occupations in Travel and Accommodation	30	0	100.0%	0	0.0%
11.	654 Security Guards and Related Security Service On's	60	0	83.3%	0	0.0%
12.	655 Customer and Information Services Reps.	90	0	100.0%	0	0.0%
13.	656 Other Occupations in Personal Service	--	--	--	--	--
14.	662 Other Sales Support and Related Occupations	135	30	77.8%	0	0.0%
15.	671 Food Counter Attendants, Kitchen Helpers ARO	220	50	77.3%	0	0.0%
16.	672 Support O'ns-Accommodation, Travel, Amusem't	35	0	28.6%	0	0.0%
17.	673 Cleaners	440	35	93.2%	30	7.3%
18.	674 Other Service Support ARO, nec	--	--	--	--	--
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	6211 Retail Sales Supervisors	85	0	94.1%	0	0.0%
2.	6231 Insurance Agents and Brokers	135	0	96.3%	0	0.0%
3.	6311 Food Service Supervisors	90	0	83.3%	0	0.0%
4.	6331 Butchers	50	0	90.0%	0	0.0%
5.	6332 Bakers	60	0	100.0%	0	0.0%
6.	6341 Hairstylists and Barbers	60	0	100.0%	0	0.0%
7.	6411 Sales and Account Reps – Wholesale Trade	45	0	100.0%	0	0.0%
8.	6511 Maitre d'Hotel and Hosts/Hostesses	60	0	100.0%	0	0.0%
9.	6512 Bartenders	65	0	100.0%	0	0.0%
10.	6541 Security Guards & Related Security Occupations	245	30	87.8%	15	7.0%
11.	6551 Customer Service Representatives – Financial	165	0	81.8%	0	0.0%
12.	6552 Other Customer and Information Services Reps	115	0	95.7%	0	0.0%
13.	6562 Estheticians, Electrologists ARO	65	0	100.0%	0	0.0%
14.	6621 Service Station Attendants	190	15	94.7%	0	0.0%
15.	6622 Store Shelf Stockers, Clerks and Order Fillers	290	40	87.9%	10	3.9%
16.	6731 Light Duty Cleaners	695	125	83.5%	35	6.0%
17.	6741 Dry Cleaning, Laundry ARO	65	0	84.6%	0	0.0%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
1.	642 Retail Salespersons	315	60	82.5%	35	13.5%
2.	661 Cashiers	245	80	67.3%	15	9.1%
3.	653 Tourism and Amusement Services Occupations	45	0	77.8%	15	57.1%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	6421 Retail Salespersons	315	60	82.5%	35	13.5%
2.	6733 Janitors, Caretakers & Building Superintendents	175	20	88.6%	15	9.7%

Rainy River District						
Labour Market Imbalances –Trades, Transport, Equipment Operator and Related Occupations (ARO)						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	7 Trades, Transport, Equipment Operator ARO	1,875	60	77.2%	65	29.5%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	720 C/S Industrial, Electrical, Construction Trades	--	--	--	--	--
2.	723 Machining, Metal Forming & Erecting Trades	55	0	100.0%	0	0.0%
3.	724 Electrical Trade, Power Line & Telecommunication	60	0	100.0%	0	0.0%
4.	725 Plumbers, Pipefitters, and Gas Fitters	90	0	66.7%	0	0.0%
5.	728 Masonry and Plastering Trades	--	--	--	--	--
6.	729 Other Construction Trades	10	--	--	--	--
7.	730 C/S Maintenance Trades, Heavy Equip't, Transport	70	0	92.9%	0	0.0%
8.	731 Machinery and Transportation Equip't Mechanics	185	0	97.3%	0	0.0%
9.	732 Automotive Service Technicians	65	0	100.0%	0	9.7%
10.	733 Other Mechanics and Related Repairers	20	0	50.0%	0	0.0%
11.	736 Train Crew Operating Occupations	15	0	100.0%	0	0.0%
12.	737 Crane Operators, Drillers and Blasters	--	--	--	--	--
13.	738 Press Operators and other trades ARO, nec	15	0	100.0%	0	0.0%
14.	744 Other Installers, Repairers and Servicers	15	0	100.0%	0	0.0%
15.	745 Longshore Workers and Material Handlers	75	0	100.0%	40	22.2%
16.	752 Heavy Equipment Operators	155	15	90.3%	0	0.0%
17.	753 Other Transport Equip't Operators & Maintenance	40	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	7237 Welders and Related Machine Operators	50	0	100.0%	0	0.0%
2.	7252 Steamfitters	55	0	81.8%	0	0.0%
3.	7281 Bricklayers	50	0	90.0%	0	0.0%
4.	7302 C/S, Heavy Equipment Operator Crews	50	0	100.0%	0	0.0%
5.	7311 Construction Millwrights & Industrial Mechanics	120	0	95.8%	0	0.0%
6.	7312 Heavy Duty Equipment Mechanics	55	0	100.0%	0	0.0%
7.	7321 Auto Service Technicians, Truck & Bus Mechanics	55	0	100.0%	0	0.0%
8.	7452 Material Handlers	75	0	100.0%	0	0.0%
9.	7514 Delivery and Courier Service Drivers	55	0	90.9%	0	0.0%
10.	7521 Heavy Equipment Operators (except Crane)	125	15	84.0%	0	0.0%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
1.	727 Carpenters and Cabinetmakers	265	15	94.3%	35	14.0%
2.	751 Motor Vehicle and Transit Drivers	425	80	81.2%	80	23.2%
3.	761 Trades Helpers and Labourers	180	30	80.6%	40	27.6%
4.	762 Public Works and Other Labourers, nec	115	40	60.9%	15	21.4%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	7511 Transport Truck Drivers	285	60	77.2%	65	29.5%
2.	7271 Carpenters	240	15	93.8%	40	17.8%
3.	7621 Public Works and Maintenance Labourers	105	40	57.1%	10	16.7%
4.	7611 Construction Trade Helpers and Labourers	175	35	82.9%	35	24.1%

* Contractors and Supervisors

Rainy River District						
Labour Market Imbalances – Natural Resources, Agriculture and Related Production Occupations						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	8 Natural Resources, Agriculture and RPO*	680	165	75.7%	80	15.5%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	821 Supervisors, Logging and Forestry	10	0	100.0%	0	0.0%
2.	822 Contractors and Supervisors Mining, Oil and Gas	--	--	--	--	--
3.	823 Underground Miners, Oil & Gas Drillers ARO	30	0	83.3%	0	0.0%
4.	824 Logging Machine Operators	130	0	92.3%	0	0.0%
5.	825 C/S Agriculture, Horticulture Operations/Services	10	0	100.0%	0	0.0%
6.	826 Fishing Vessel Masters and Fishermen/women	--	--	--	--	--
7.	841 Mine Service Workers & Operators in Oil and Gas	25	0	80.0%	0	0.0%
8.	842 Logging and Forestry Workers	50	0	90.0%	0	0.0%
9.	843 Agriculture and Horticulture Workers	165	105	39.4%	0	0.0%
10.	844 Other Workers in Fishing, Hunting and Trapping	15	0	66.7%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	8421 Chain Saw and Skidder Operators	35	0	100.0%	0	0.0%
2.	8431 General Farm Workers	160	100	37.5%	0	0.0%
Potential Surpluses – Higher unemployment – lower participation - available workers (3 digit NOC)						
2.	861 Harvesting, Landscaping and Nat. Res. Labourers	170	35	76.5%	40	30.8%
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
1.	8612 Landscaping & Ground Maintenance Workers	125	40	68.0%	20	23.5%

Rainy River District - Labour Market Imbalances - Manufacturing						
	Occupation	Total Labour Force	# not in Labour Force	Participation rate %	# Unemployed	Unemployment Rate % Rainy River District
	9 Occupations in Manufacturing	465	25	93.5%	30	6.9%
Potential Shortages –Low unemployment and high labour force participation (3 digit NOC)						
1.	921 Supervisors, Processing & Manufacturing Oc'ns	45	0	100.0%	0	0.0%
2.	923 Central Control/Process Operators in Manu'g	35	0	100.0%	0	0.0%
3.	924 Utilities Equipment Operators and Controllers	80	0	100.0%	0	0.0%
4.	941 Machine Operators – Mineral & Metal Products	--	--	--	--	--
5.	943 Machine Operator-Pulp/Paper Prod'n, Wood Mfg.	90	0	88.9%	0	0.0%
6.	947 Printing Equipment Operators ARO	30	0	83.3%	0	0.0%
7.	953 Other Assembly AROcn's	35	0	85.7%	0	0.0%
8.	961 Labourers in Processing, Manufacturing, Utilities	130	0	100.0%	0	0.0%
Potential Shortages – Significant Percentage of Total Labour Force with Few Available Workers (4 digit NOC)						
1.	9215 Supervisors, Forest Products Processing	40	0	100.0%	0	0.0%
2.	9235 Pulping, Papermaking & Coating Control O'rs	30	0	100.0%	0	0.0%
3.	9241 Power Engineers and Power System Operators	60	0	91.7%	0	0.0%
4.	9433 Papermaking and Finishing Machine Operators	40	0	87.5%	0	0.0%
5.	9614 Labourers in Wood, Pulp and Paper Processing	115	0	100.0%	0	0.0%
Potential Surpluses – Higher unemployment - available workers (3 digit NOC)						
	None					
Potential Surpluses – Higher unemployment - available workers (4 digit NOC)						
	None					