



Labour Market Bulletin

Ontario

November 2015



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

OVERVIEW

Labour Force Trends – Ontario employment decreased slightly in November

- Employment in Ontario decreased by 6,400 in November, after an increase of 29,200 in October
- While full-time work expanded (+5,700), losses in part-time work (-12,000) offset these gains
- The unemployment rate inched up to 6.9%, from 6.8% in October

Employment fell by 6,400 in Ontario in November, the third monthly decline over the past four months. Gains in full-time employment (+5,700) were more than offset by losses in part-time employment (-12,000). The provincial unemployment rate inched up to 6.9% from 6.8% in October as unemployment increased by 9,700.

In Canada, employment decreased by 35,700 in November, with an increase in full-time work (+36,600) negated by a large decline in part-time work (-72,300). The loss in employment was larger than expected by economists polled by Bloomberg L.P. Underlying indicators such as exports, which had contributed to economic growth during the summer, fell by 1.8% in October, while much of the October employment gains in public administration due to the federal election were lost in November.¹ The national unemployment rate inched up to 7.1% from 7.0%, with unemployment increasing by 12,500.

In the United States, total non-farm payroll employment increased by 211,000 in November, in line with the strong employment gains in the U.S. over the past two months,² while the federal unemployment rate remained steady at 5.0%, its lowest level since 2008.³ Average hourly earnings increased by 2.3% from November 2014 to

¹ CBC News staff. (2015, December 4). [Canada sheds 35,700 jobs in November, unemployment rate up to 7.1%](http://www.cbc.ca/news/business/jobs-canada-november-1.3350423). *CBC News*. Retrieved from <http://www.cbc.ca/news/business/jobs-canada-november-1.3350423>

² Bureau of Labour Statistics staff. (2015, December 4). [The Employment Situation – November 2015](http://www.bls.gov/news.release/empsit.nr0.htm). *Bureau of Labour Statistics*. Retrieved from <http://www.bls.gov/news.release/empsit.nr0.htm>

³ Gillespie, Patrick. (2015, December 4). [Good news: U.S. economy adds another 211,000 jobs](http://money.cnn.com/2015/12/04/news/economy/november-211000-jobs-added-us-economy/index.html). *CNN Money*. Retrieved from <http://money.cnn.com/2015/12/04/news/economy/november-211000-jobs-added-us-economy/index.html>

November 2015, another contribution to a positive labour market report in the U.S. Despite concerns over a historically low participation rate of 62.5%, the Federal Reserve is considering raising interest rates in December for the first time in nearly a decade.

From November 2014 to November 2015, employment in Ontario increased by 34,100, with full-time employment expanding by 91,000 positions, but part-time employment losing 56,900 positions on a net basis. Unemployment fell by 9,100 over the year, with the unemployment rate edging down by 0.1 percentage point from 12 months ago, although the participation rate fell by 0.5 percentage points.

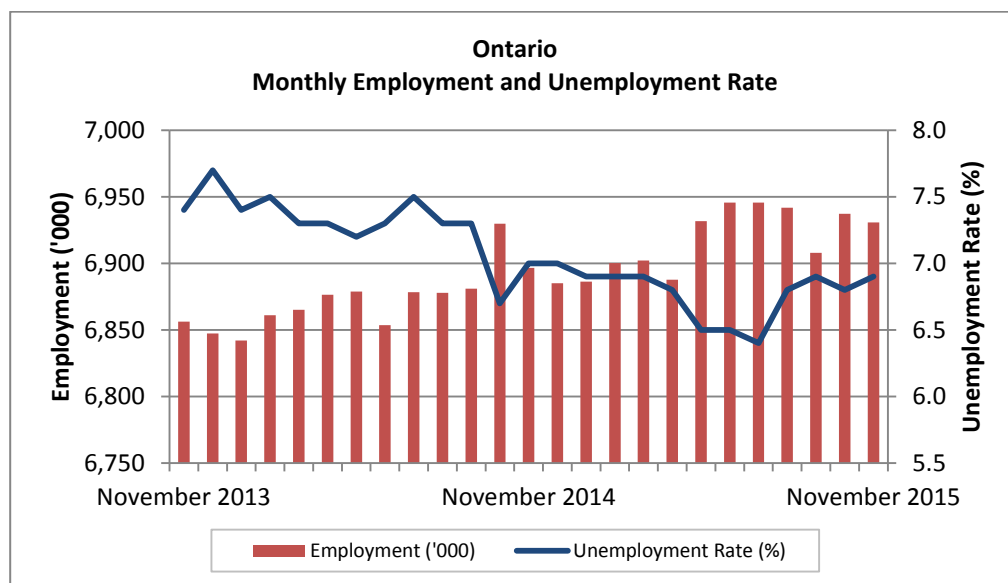
The Ontario unemployment rate for youth aged 15 to 24 was 1.6 percentage points lower than 12 months ago, but the participation and employment rates both remained below their level from a year ago, which may signal that youth have less confidence in finding jobs in the current labour market environment.

Ontario Monthly Labour Force Statistics

Seasonally Adjusted Monthly Data	November 2015	October 2015	November 2014	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	11,436.0	11,425.7	11,311.0	10.3	0.1	125.0	1.1
Labour Force ('000)	7,444.8	7,441.3	7,419.7	3.5	0.0	25.1	0.3
Employment ('000)	6,930.8	6,937.2	6,896.7	-6.4	-0.1	34.1	0.5
Full-Time ('000)	5,640.4	5,634.7	5,549.4	5.7	0.1	91.0	1.6
Part-Time ('000)	1,290.4	1,302.4	1,347.3	-12.0	-0.9	-56.9	-4.2
Unemployment ('000)	513.9	504.2	523.0	9.7	1.9	-9.1	-1.7
Unemployment Rate (%)	6.9	6.8	7.0	0.1	-	-0.1	-
Participation Rate (%)	65.1	65.1	65.6	0.0	-	-0.5	-
Employment Rate (%)	60.6	60.7	61.0	-0.1	-	-0.4	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087



Ontario Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	November 2015	October 2015	November 2014	Monthly Variation	Yearly Variation
	%	%	%	(% points)	(% points)
Total	6.9	6.8	7.0	0.1	-0.1
25 years and over	5.7	5.4	5.5	0.3	0.2
Men - 25 years and over	5.6	5.3	5.7	0.3	-0.1
Women - 25 years and over	5.9	5.4	5.4	0.5	0.5
15 to 24 years	14.0	15.0	15.6	-1.0	-1.6
Men - 15 to 24 years	15.6	17.2	16.5	-1.6	-0.9
Women - 15 to 24 years	12.4	12.8	14.8	-0.4	-2.4

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087

EMPLOYMENT BY INDUSTRY

Employment increased in the goods-producing sector for the first time in four months

Employment in the goods-producing sector increased by 14,600 in November 2015, its first improvement since July. Gains were mostly realized in construction, where employment rose by 15,400 over the previous month.

Despite a few setbacks, employment in the construction industry in Ontario has been generally increasing in 2015. The strength of the industry is supported by the increase in the value of building permits between the third quarters of 2014 and 2015.⁴ In addition, funding announcements by the provincial government for various projects should help sustain employment in the industry going forward. These include an investment of \$560M in highway infrastructure through the Northern Highways Program⁵ and \$498M to build 30 new schools and to renovate 26 existing ones in order to create 2,135 new child care spaces across Ontario.⁶

Employment in manufacturing slipped by 1,300 in November, despite higher provincial manufacturing sales in the third quarter of 2015 compared to the same period in 2014.⁷ Support for the industry included the Government of Ontario's investment of \$1M in Super-Pufft Snacks Corporation in Mississauga to help double its production capacity, adding 34 new jobs and retaining 304 positions.⁸ However, the industry will undergo a number of layoffs in the near future, with news that the Kraft Heinz Company will be closing its St. Marys facility affecting

⁴ Statistics Canada. CANSIM Table 026-0006

⁵ Ministry of Northern Development and Mines. (2015, November 18). **Ontario investing in Northern Ontario Highways: Funding part of largest investment in province's history.** *Ontario Newsroom*. Retrieved from https://news.ontario.ca/mndmf/en/2015/11/ontario-investing-in-northern-ontario-highways.html?_ga=1.218826398.620574188.1444049847

⁶ Ministry of Education. (2015, November 9). **Ontario investing in 56 new and improved schools, 2,135 new licensed child care spaces.** *Ontario Newsroom*. Retrieved from <https://news.ontario.ca/edu/en/2015/11/ontario-investing-in-56-new-and-improved-schools-2135-new-licensed-child-care-spaces.html>

⁷ Statistics Canada. CANSIM Table 304-0015

⁸ Ministry of Agriculture, Food and Rural Affairs. (2015, November 25). **Ontario Supporting Super-Pufft Snacks in Mississauga: Province Investing in Agri-Food Innovation and Growth.** *Ontario Newsroom*. Retrieved from <https://news.ontario.ca/omafra/en/2015/11/ontario-supporting-super-pufft-snacks-in-mississauga.html>

214 employees,⁹ Maple Leaf Foods announcing it will cut 400 jobs from its Canadian workforce with the brunt of the layoffs at the Mississauga head office,¹⁰ and ContiTech AG, the former Goodyear plant, closing its rubber plant in Bowmanville in 2016, which will affect 135 workers.¹¹

Between November 2014 and November 2015, employment in the goods-producing sector rose by 25,700, with significant gains from the construction industry (+34,000), but losses in manufacturing (-5,700).

Employment declined in the services-producing sector for the second time in three months

Employment decreased by 21,000 in the services-producing sector in November, marking the second loss in three months. The business, building and other support services had the largest decline (-10,900), while employment in the trade industry also fell (-9,100). The professional, scientific and technical services recorded the largest gain (+11,700) among services-producing industries.

Despite the decline in employment, there were several positive developments in the trade industry in November. The Clock Tower Centre in Bracebridge opened a shopping centre featuring 14 new retail and office spaces,¹² and Zara, a Spanish retailer, reopened its CF Toronto Eaton Centre store, doubling its size with the addition of a second level.¹³ Going forward, employment in the industry may improve in 2016 as IKEA Canada is set to open a new pick-up and order point in Kitchener which will hire 30 to 35 staff,¹⁴ Sunripe, a food retailer, plans to open a second location in London in March,¹⁵ and construction is currently underway at the new Foodland grocery store site in Warton which is expected to have 70 full-time employees and as many as 110 during the summer season when it opens.¹⁶

The public administration industry posted a decrease (-2,300) in November, as temporary increases in part-time work related to the recent federal election were phased out.

From November 2014 to November 2015, employment in the services-producing sector increased by 8,400, with a large increase in professional, scientific and technical services (+30,900) tempered by losses in public administration (-21,800) and information, culture and recreation (-18,700).

⁹ CTV London staff. (2015, November 4). [St. Marys plant among 7 Kraft Heinz factories closing in North America](http://london.ctvnews.ca/st-marys-plant-among-7-kraft-heinz-factories-closing-in-north-america-1.2642929). *CTV London News*. Retrieved from <http://london.ctvnews.ca/st-marys-plant-among-7-kraft-heinz-factories-closing-in-north-america-1.2642929>

¹⁰ Wright, L. (2015, November 25). [Maple Leaf Foods cutting more than 400 jobs](http://www.thestar.com/business/2015/11/25/maple-leaf-foods-cutting-more-than-400-jobs.html). *The Star*. Retrieved from <http://www.thestar.com/business/2015/11/25/maple-leaf-foods-cutting-more-than-400-jobs.html>

¹¹ Durham Radio News staff. (2015, November 20). [Bowmanville rubber plant to close and 135 people put out of work](http://www.durhamradionews.com/archives/84729). *Durhamradionews.com*. Retrieved from <http://www.durhamradionews.com/archives/84729>

¹² Muskoka Online staff. (2015, November 13). [Bracebridge Clock Tower open for business](http://muskokaonline.com/Start/LocalNews/tabid/94/newsid458/9465/mid/458/Bracebridge-Clock-Tower-Open-for-Business/Default.aspx). *Muskokaonline.com*. Retrieved from <http://muskokaonline.com/Start/LocalNews/tabid/94/newsid458/9465/mid/458/Bracebridge-Clock-Tower-Open-for-Business/Default.aspx>

¹³ Retail Insider staff. (2015, November 9). [Zara opens 2nd largest Canadian location](http://www.retail-insider.com/retail-insider/2015/11/zara). *Retail-insider.com*. Retrieved from <http://www.retail-insider.com/retail-insider/2015/11/zara>

¹⁴ CBC News Staff. (2015, November 24). [Ikea coming to Kitchener: Ikea to open smaller 'pick up and order point' in Kitchener location](http://www.cbc.ca/news/canada/kitchener-waterloo/ikea-coming-to-kitchener-1.3332494). *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/kitchener-waterloo/ikea-coming-to-kitchener-1.3332494>

¹⁵ Morden, P. (2015, October 30). [Company founded in Sarnia planning second London location](http://www.ifpress.com/2015/10/30/company-founded-in-sarnia-planning-second-london-location). *Ifpress.com*. Retrieved from <http://www.ifpress.com/2015/10/30/company-founded-in-sarnia-planning-second-london-location>

¹⁶ Divinski, J. (2015, November 18). [Foodland Noise Bylaw Exemption](http://www.bayshorebroadcasting.ca/news_item.php?NewsID=79563). *Bayshorebroadcasting.ca*. Retrieved from http://www.bayshorebroadcasting.ca/news_item.php?NewsID=79563

Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	November 2015	October 2015	November 2014	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	6,930.8	6,937.2	6,896.7	-6.4	-0.1	34.1	0.5
Goods-producing sector	1,411.4	1,396.8	1,385.7	14.6	1.0	25.7	1.9
Agriculture	78.8	76.8	81.3	2.0	2.6	-2.5	-3.1
Forestry, fishing, mining, quarrying, oil and gas	44.1	44.5	37.7	-0.4	-0.9	6.4	17.0
Utilities	44.1	45.2	50.6	-1.1	-2.4	-6.5	-12.8
Construction	499.7	484.3	465.7	15.4	3.2	34.0	7.3
Manufacturing	744.7	746.0	750.4	-1.3	-0.2	-5.7	-0.8
Services-producing sector	5,519.4	5,540.4	5,511.0	-21.0	-0.4	8.4	0.2
Trade	1,027.4	1,036.5	1,040.6	-9.1	-0.9	-13.2	-1.3
Transportation and warehousing	330.9	329.0	315.2	1.9	0.6	15.7	5.0
Finance, insurance, real estate and leasing	549.4	552.4	526.7	-3.0	-0.5	22.7	4.3
Professional, scientific and technical services	587.2	575.5	556.3	11.7	2.0	30.9	5.6
Business, building and other support services	329.6	340.5	342.3	-10.9	-3.2	-12.7	-3.7
Educational services	504.6	501.1	503.1	3.5	0.7	1.5	0.3
Health care and social assistance	818.1	816.6	812.8	1.5	0.2	5.3	0.7
Information, culture and recreation	305.0	313.6	323.7	-8.6	-2.7	-18.7	-5.8
Accommodation and food services	444.6	440.1	449.7	4.5	1.0	-5.1	-1.1
Other services	278.5	288.7	274.8	-10.2	-3.5	3.7	1.3
Public administration	344.0	346.3	365.8	-2.3	-0.7	-21.8	-6.0

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0088

REGIONAL ANALYSIS

Toronto led the province with solid job gains in November

The **Toronto** economic region continued to propel employment growth in Ontario with a gain of 109,800 between November 2014 and November 2015 (measured on a year-over-year seasonally unadjusted basis). The region has been at the forefront of job growth since the second quarter of 2015, with full-time employment climbing over the course of the year. The unemployment rate fell by 0.7 percentage points to 6.9% over the past year, as more people were able to secure a job.

Despite these gains, many workers in professional, technical, and head office functions received layoff notices set to take effect over the coming months. Bell Media will cut positions from its Toronto operations, mainly in production and editorial roles,¹⁷ while Telus Corporation announced it will eliminate 1,500 positions nationwide.¹⁸ Some of the nation's largest firms in broadcasting and telecommunications have been trimming costs over the last few quarters.¹⁹ The industry is coping with a changing multimedia environment, stronger competition from new industry-wide regulations,²⁰ and slower growth in western Canada.

Meanwhile Aimia Inc., a marketing and loyalty analytics firm, will shed 200 positions because of changes to credit card interchange rates and weaker billing from some of its key clients such as Aeroplan.²¹ In addition, Maple Leaf Foods Inc. will cut about 200 jobs from its Mississauga head office as the company nears the end of its multi-year restructuring plan.²²

The **Hamilton–Niagara Peninsula** economic region remains one of the leading areas of employment growth in the province over the second half of the year. Employment and participation rates are also rising, a signal that the labour market could be gaining more traction heading into winter. Construction intentions have been strong in all three of the region's census metropolitan areas—Hamilton,²³ Brantford²⁴ and St. Catharines–Niagara.²⁵ Work is currently underway to develop the Grimsby waterfront trail,²⁶ renovations have started at the Hamilton-

¹⁷ Bradshaw, J. (2015, November 05). **Bell Media to cut 270 jobs in Toronto, 110 in Montreal**. *The Globe and Mail*. Retrieved from <http://www.theglobeandmail.com/report-on-business/bell-media-to-cut-jobs-in-toronto-montreal/article27130545/>

¹⁸ Friend, D. (2015, November 05). **Telus cuts 1,500 jobs but boosts dividend 5%**. *Toronto Star*. Retrieved from <http://www.thestar.com/business/2015/11/05/telecom-giant-telus-cuts-1500-jobs.html>

¹⁹ Friend, D. (2015, May 07). **Rogers Media To Cut 110 Jobs, Mostly At Omni TV**. *The Huffington Post*. Retrieved from http://www.huffingtonpost.ca/2015/05/07/rogers-media-cutting-about_n_7234880.html

²⁰ Nowak, P. (2015, May 27). **Cellphone customers have bargaining power thanks to CRTC contract rule**. *CBC News*. Retrieved from <http://www.cbc.ca/news/technology/cellphone-customers-have-bargaining-power-thanks-to-crtc-contract-rule-1.3087627>

²¹ The Canadian Press. (2015, November 13). **Aeroplan operator Aimia Inc. expects to lay off more than 200 employees by end of year**. *Financial Post*. Retrieved from <http://business.financialpost.com/investing/aeroplan-operator-aimia-inc-expects-to-lay-off-more-than-200-employees-by-end-of-year>

²² Wright, L. (2015, November 25). **Maple Leaf Foods cutting more than 400 jobs**. *Toronto Star*. Retrieved from <http://www.thestar.com/business/2015/11/25/maple-leaf-foods-cutting-more-than-400-jobs.html>

²³ Arnold, S. (2015, November 12). **City tops \$1B in construction permits four years in a row**. *The Hamilton Spectator*. Retrieved from <http://www.thespec.com/news-story/6113638-city-tops-1b-mark-in-construction-permits-four-years-in-a-row/>

²⁴ Gamble, S. (2015, November 13). **Brantford on track for banner year**. *Brantford Expositor*. Retrieved from <http://www.brantfordexpositor.ca/2015/11/13/brantford-on-track-for-banner-year>

²⁵ Statistics Canada, CANSIM, table 026-0006 and Catalogue no. 64-001-X

²⁶ Moore, A. (2015, December 02). **Work progressing ahead of schedule on waterfront: mayor**. *Niagara this Week*. Retrieved from <http://www.niagarathisweek.com/news-story/6155323-work-progressing-ahead-of-schedule-on-waterfront-mayor/>

Wentworth Detention Centre at a cost of \$6M,²⁷ and the \$60M FirstOntario Performing Arts Centre opened in downtown St. Catharines in November.²⁸ Also in the works is a \$22M expansion of the Goodman School of Business at Brock University²⁹ and a new hospital in Niagara.³⁰

Between November 2014 and November 2015, employment also grew in the **London** economic region while employment held steady in the **Kitchener–Waterloo–Barrie** economic region.

Employment fell across most of the province in November

Employment continued to slide in northern and eastern Ontario. This has been the case for much of the second and third quarters of the year. Employment fell by a combined 60,800 in the **Ottawa, Kingston–Pembroke**, and **Muskoka–Kawartha** economic regions between November 2014 and November 2015. Though employment dropped in all three of the regions, Muskoka–Kawartha bore the brunt of the losses, with the regional trade and business, building and other support services industries affected the most. In early November, Kanata-based WiLan announced that it would cut 30% of its workforce, most of which is in the Ottawa region.³¹ EastWay911 Vehicles Ltd. closed its doors mid-month in Carleton Place,³² and G.H. Metals closed its plant in Smiths Falls, affecting 23 employees.³³

Employment growth remained weak in the **Northeast** and **Northwest** economic regions, which are both being affected by lower commodity prices. Two large Sault Ste. Marie-based steel manufacturers, Essar Steel Algoma Inc.³⁴ and Tenaris AlgomaTubes Inc.,³⁵ have proceeded with layoffs recently. These layoffs have affected several hundred workers, although Tenaris has started recalling staff as of late November.³⁶ In addition, Rubicon Minerals Corporation suspended work on its Phoenix Gold Project in Red Lake due to project site issues, affecting 330 local workers.³⁷ However, there were positive developments elsewhere in the region. General Magnesium Corporation is moving forward on plans for its talc magnesium mine in Whitney Township that could see 200 work-

²⁷ Newsroom. (2015, November 19). **Province Investing in Hamilton Wentworth Detention Centre**. *Government of Ontario*. Retrieved from <http://news.ontario.ca/mcscs/en/2015/11/province-investing-in-hamilton-wentworth-detention-centre.html>

²⁸ Walter, K. (2015, November 12). **CLOSEUP: Opening puts arts centre in spotlight**. *St. Catharines Standard*. Retrieved from <http://www.stcatharinesstandard.ca/2015/11/12/opening-puts-arts-centre-in-spotlight>

²⁹ Fraser, D. (2015, December 02). **BMO bucks for Brock business building**. *St. Catharines Standard*. Retrieved from <http://www.stcatharinesstandard.ca/2015/12/02/bmo-bucks-for-brock-business-building>

³⁰ Spiteri, R. (2015, November 23). **Hospital construction could begin in 2016: Diodati**. *Niagara Falls Review*. Retrieved from <http://www.niagarafallsreview.ca/2015/11/23/hospital-construction-could-begin-in-2016-diodati>

³¹ Ritchie, H. (2015, November 04). **Ottawa tech company WiLan announces restructure and layoffs**. *Ottawa Metro*. Retrieved from <http://www.metronews.ca/news/ottawa/2015/11/04/ottawa-company-wilan-announces-restructure-and-lay-offs.html>

³² CBC News. (2015, November 11). **Eastway911 shuts down suddenly, leaving employees 'blindsided'**. *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/ottawa/carleton-place-company-shuts-down-suddenly-1.3314864>

³³ discoversmithsfalls. (2015, November 06). **After 23 years G.H. Metals in Smiths Falls shuts down its manufacturing plant in Smiths Falls**. *discoversmithsfalls*. Retrieved from <http://www.discoversmithsfalls.ca/23-years-g-h-metals-smiths-falls-shuts-manufacturing-plant-smiths-falls/>

³⁴ Keenan, G. and McGugan, I. (2015, November 09). **Algoma granted creditor protection again amid plunging steel prices**. *The Globe and Mail*. Retrieved from <http://www.theglobeandmail.com/report-on-business/industry-news/energy-and-resources/algoma-files-for-protection-again-amid-collapse-of-steel-prices/article27172638/>

³⁵ Armstrong, K. (2015, October 15). **Tenaris confirms 230 layoffs (updated)**. *SooToday*. Retrieved from <http://www.sootoday.com/content/news/details.asp?c=99317>

³⁶ CBC News. (2015, October 22). **Recession hits steel in Sault, mining supply in Sudbury**. *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/sudbury/northern-ontario-economic-downturn-1.3283373>

³⁷ CBC News. (2015, November 03). **Rubicon Minerals lays off 330 as Phoenix Gold Project in Red Lake, Ontario halted**. *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/thunder-bay/rubicon-minerals-phoenix-gold-project-1.3301827>

ers by June 2016.³⁸ In Sudbury, the Advanced Medical Research Institute of Canada started construction on a new facility at a cost of \$15M,³⁹ while manufacturers Crofters Food Ltd.⁴⁰ and Three H Furniture Systems Limited⁴¹ are expanding operations elsewhere in the region.

Despite employment losses in the **Stratford–Bruce Peninsula** and **Windsor–Sarnia** economic regions, particularly in the trade industry, both areas saw some positive news in the transportation industry. Hayashi Canada Inc. is expanding its automotive parts plant at a cost of \$12.5M in Stratford.⁴² The manufacturer supplies the Toyota Canada Inc. assembly plants in Woodstock and Cambridge. In addition, Cavalier Tool and Manufacturing Ltd. will expand operations in Windsor to keep up with rising demand.⁴³

Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	November 2015 ('000)	November 2014 ('000)	Yearly Variation (%)	November 2015 (%)	November 2014 (%)	Yearly Variation (% points)
Ontario	6,936.9	6,914.3	0.3	6.4	6.5	-0.1
Economic Regions						
Ottawa	687.8	700.6	-1.8	5.8	5.7	0.1
Kingston—Pembroke	198.8	212.6	-6.5	5.2	6.7	-1.5
Muskoka—Kawartha	156.9	191.1	-17.9	6.6	4.7	1.9
Toronto	3,350.5	3,240.7	3.4	6.9	7.6	-0.7
Kitchener—Waterloo—Barrie	721.0	721.0	0.0	4.5	4.8	-0.3
Hamilton—Niagara Peninsula	722.6	708.2	2.0	6.0	5.3	0.7
London	334.2	323.6	3.3	6.1	6.3	-0.2
Windsor—Sarnia	285.2	301.4	-5.4	7.9	7.2	0.7
Stratford—Bruce Peninsula	133.5	152.4	-12.4	5.9	3.6	2.3
Northeast	248.4	260.9	-4.8	7.3	5.1	2.2
Northwest	97.9	101.8	-3.8	5.2	4.9	0.3

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0122

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not neces-

³⁸ Grech, R. (2015, November 14). **General Magnesium signs deal to process ore**. *Timmins Press*. Retrieved from <http://www.timminspress.com/2015/11/14/general-magnesium-signs-deal-to-process-ore>

³⁹ Mulligan, C. (2015, November 19). **Sudbury research centre to break ground Friday**. *Sudbury Star*. Retrieved from <http://www.thesudburystar.com/2015/11/19/sudbury-research-centre-to-break-ground-friday>

⁴⁰ Newsroom. (2015, November 02). **Ontario Investing in Parry Sound Organic Food Manufacturer**. *Government of Ontario*. Retrieved from <https://news.ontario.ca/mndmf/en/2015/11/ontario-investing-in-parry-sound-organic-food-manufacturer.html>

⁴¹ Ross, I. (2015, November 02). **Three H Furniture expanding, hiring**. *Northern Ontario Business*. Retrieved from <http://www.northernontariobusiness.com/Industry-News/engineering/2015/11/Three-H-Furniture-expanding,-hiring.aspx>

⁴² Rice, S. (2015, November 18). **More auto manufacturing jobs on the way to Stratford**. *Stratford Beacon Herald*. Retrieved from <http://www.stratfordbeaconherald.com/2015/11/17/more-auto-manufacturing-jobs-on-the-way-to-stratford>

⁴³ Macaluso, G. (2015, November 16). **Cavalier Tool expands to keep pace with booming sales**. *Windsor Star*. Retrieved from <http://windsorstar.com/business/local-business/cavalier-tool-expands-to-keep-pace-with-booming-sales>

sarily reflect official policies of Employment and Social Development Canada.

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For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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