



Labour Market Bulletin

Ontario

September 2018



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

OVERVIEW

Labour Force Trends - Employment increased in Ontario in third quarter of 2018, with most of it part-time

- Employment levels rose by 42,800 (+0.6%) in the third quarter of 2018
- Job gains were nearly all in part-time work (+41,300; +3.2%), with full-time work remaining relatively stable
- The unemployment rate for the third quarter remained stable at 5.7%

Employment increased by 42,800 (+0.6%) in Ontario in the third quarter (Q3) of 2018, with job levels increasing for two consecutive quarters to reach 7,263,600. The large majority of the gains in employment were observed in part-time work (+41,300; +3.2%), as full-time employment (+1,700; +0.03%) remained essentially stable over the quarter.

Unemployment levels fell slightly (-4,000; -0.9%) to 435,700 in Q3 2018, while the provincial unemployment rate remained flat at 5.7%. While the participation rate remained steady at 64.5% for the quarter, the employment rate edged up slightly to 60.9%. For youths aged 15 to 24, the unemployment rate fell by 0.4 percentage points (p.p.) to 11.6% for the third quarter.

For Canada as a whole, employment grew by 59,500 (+0.3%) in the third quarter of 2018. Ontario recorded the largest quarterly increase in employment among all provinces, with Newfoundland and Labrador, Prince Edward Island and British Columbia also having sharp employment gains. The national unemployment rate remained stable at 5.9% during the quarter.

In the United States, total nonfarm payroll employment rose by 134,000 (+0.1%) in September 2018,¹ below the median expected gains of 185,000 in a survey of U.S. economists.² However, job gains were strong overall throughout the quarter, averaging 190,000 over the past three months. In addition, the unemployment rate fell to 3.7% in September, a 48-year low that has not been seen since December 1969, and possibly paving the path for further interest rate increases from the Federal Reserve.³ Administrative and waste services (+31,900; +0.3%) and health care and social assistance (+29,800; +0.1%) saw the largest gains in employment, while the largest loss was in accommodation and food services (-22,900; -0.2%), which was partly attributable to Hurricane Florence.

Looking year-over-year, employment grew by 114,600 (+1.6%) in Ontario between the third quarters of 2017 and 2018, with losses in part-time (-1.9%) work countered by increases in full-time (+2.4%) employment. The unemployment rate remained the same at 5.7% year-over-year for the third quarters of 2017 and 2018.

Throughout the summer months, Statistics Canada collects labour market data on youth aged 15 to 24 who attended school full-time in March and who plan to return to school full time in autumn.⁴ Between August 2017 and August 2018, student summer employment decreased by 5,100 (-1.0%) in Ontario, while the provincial unemployment rate for returning students rose by 0.4 percentage points to 12.2% over this period. Across Canada, the student unemployment rate was 11.5% in August 2018.

Ontario Quarterly Labour Force Statistics

Seasonally Adjusted Data	3rd Quarter 2018	2nd Quarter 2018	3rd Quarter 2017	Quarterly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	11,929.7	11,868.7	11,708.3	61.0	0.5	221.4	1.9
Labour Force ('000)	7,699.3	7,660.5	7,584.9	38.8	0.5	114.4	1.5
Employment ('000)	7,263.6	7,220.8	7,149.0	42.8	0.6	114.6	1.6
Full-Time ('000)	5,916.3	5,914.6	5,775.7	1.7	0.0	140.6	2.4
Part-Time ('000)	1,347.4	1,306.1	1,373.2	41.3	3.2	-25.8	-1.9
Unemployment ('000)	435.7	439.7	436.0	-4.0	-0.9	-0.3	-0.1
Unemployment Rate (%)	5.7	5.7	5.7	0.0	-	0.0	-
Participation Rate (%)	64.5	64.5	64.8	0.0	-	-0.3	-
Employment Rate (%)	60.9	60.8	61.0	0.1	-	-0.1	-

Note: Totals may not add due to rounding

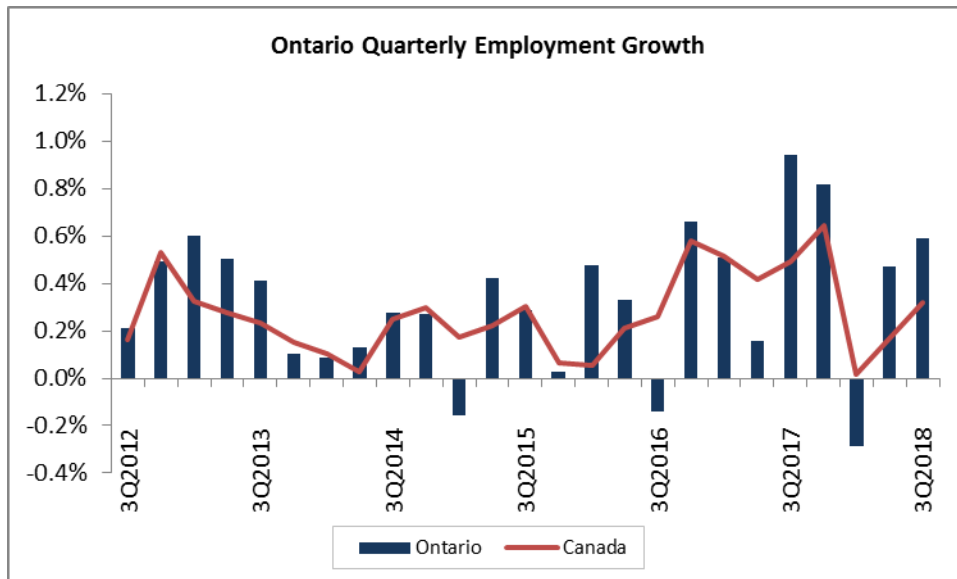
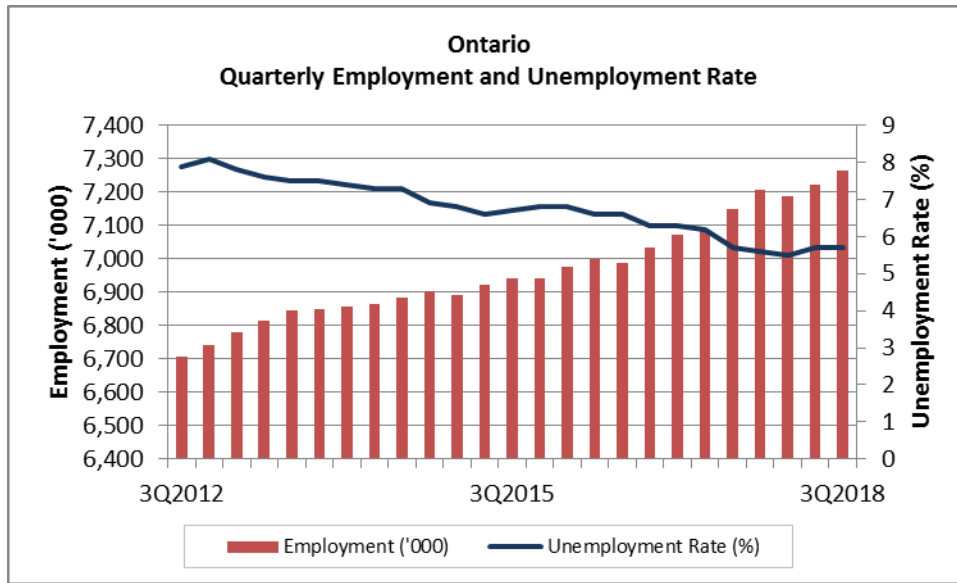
Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

¹ Bureau of Labour Statistics. (2018, October 5). The Employment Situation - September 2018. *United States Department of Labor*. Retrieved from <https://www.bls.gov/news.release/empsit.nr0.htm>

² Chandra, S. (2018, October 5). U.S. Payrolls and Wages Cool While Jobless Rate Hits 48-Year Low. *Bloomberg*. Retrieved from <https://www.bloomberg.com/news/articles/2018-10-05/u-s-payrolls-and-wages-cool-while-jobless-rate-hits-48-year-low?srnd=premium-canada>

³ Cox, J. (2018, October 5). Job growth slumps in September, but the unemployment rate hits the lowest level since 1969. *CNBC*. Retrieved from <https://www.cnn.com/2018/10/05/us-nonfarm-payrolls-september-2018.html>

⁴ Statistics Canada. Table 14-10-0286-01. Unemployment rate and employment rate by type of student during summer months, monthly, unadjusted for seasonality, last 5 months. *Statistics Canada*. Retrieved from <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410028601>



Ontario Quarterly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	3rd Quarter	2nd Quarter	3rd Quarter	Quarterly Variation (% points)	Yearly Variation (% points)
	2018 (%)	2018 (%)	2017 (%)		
Total	5.7	5.7	5.7	0.0	0.0
25 years and over	4.7	4.7	4.9	0.0	-0.2
Men - 25 years and over	4.5	4.5	4.9	0.0	-0.4
Women - 25 years and over	4.9	4.9	4.9	0.0	0.0
15 to 24 years	11.6	12.0	10.8	-0.4	0.8
Men - 15 to 24 years	12.0	12.7	12.8	-0.7	-0.8
Women - 15 to 24 years	11.1	11.2	8.8	-0.1	2.3

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

A look at labour market conditions for Ontario's Indigenous Peoples

In the third quarter (Q3) of 2018, the total population aged 15 and over in Ontario was 11.9 million. The Indigenous population living off-reserve accounted for 2.1% of that, or 256,100 people. Employment among Indigenous people off-reserve in Ontario was 145,400, representing an increase of 5,000 (+3.6%) from a year earlier (Q3 2017). The increase was due largely to an increase in full-time positions (+4,600; +4.2%), but there was also a slight gain in the number of part-time (+400; +1.3%) positions.

In Q3 2018, the unemployment rate among the Indigenous population off-reserve was 8.9%, a decrease of 0.4 percentage points from a year earlier. The unemployment rate for the non-Indigenous population was stable at 6.0% over the same period. Between Q3 2017 and Q3 2018, the participation rate of Indigenous people off-reserve decreased to 62.3% (-0.4 p.p.), while among non-Indigenous population, it decreased to 65.3% (-0.2 p.p.). The employment rate for Indigenous people off-reserve was steady year-over-year at 56.8%; for the non-Indigenous population, it decreased slightly to 61.4% (-0.1 p.p.).

There were a number of significant labour market events in the third quarter positively impacting Ontario Indigenous populations. In construction-related news, Lachance Construction secured a \$3.2M contract to build a 14,000-sq.-ft. hanger at the Kapuskasing Airport to serve as an air transportation hub for First Nations communities on the James Bay Coast.⁵ In other goods-producing sector news, Temagami First Nation will receive close to \$300K to extend electrical services to Bear Island, allowing for the development of a new multi-use facility and business centre, the construction of 17 homes and a ten-unit residence.⁶ As well, Nakina Lumber Inc. announced it planned to add up to two additional shifts at its operation in the Town of Greenstone, creating job opportunities for members of the First Nation communities of Aroland, Eabametoong and Marten Falls.⁷

In the services sector, Professional Quality Assurance Ltd. announced that it will set up a gaming software test lab in Sault Ste. Marie, creating up to 60 jobs for indigenous employees in early 2019.⁸ There were a number of positive health and family-related infrastructure developments, as Biigtigong Nishnaabeg First Nation, located about 350km northeast of Thunder Bay, held a grand opening for the Biigtigong Nishnaabeg Mno-zhi-yaawgamig (previously known as the Pic River Health Centre) in August 2018,⁹ while the Algonquin Inòdewiziwin Child and Family Centre held a grand opening in Maynooth in the Municipality of Hastings Highlands.¹⁰ Additionally, the Kenora District Services Board and Bimose Tribal Council will open an urban Indigenous childcare centre in spring

⁵ Birnie, N. (2018, September 12). Multi-use hangar coming to Kapuskasing Airport. *My Kapuskasing Now*. Retrieved from <https://www.mykapuskasingnow.com/22447/multi-use-hangar-coming-to-kapuskasing-airport/>

⁶ FedNor Staff. (2018, July 17). FedNor investment to create jobs and accelerate business and economic growth in Temagami First Nation. *Government of Canada Newsroom*. Retrieved from <https://www.canada.ca/en/fednor/news/2018/07/helping-indigenous-communities-achieve-long-term-economic-success.html>

⁷ Ross, I. (2018, August 16). Northwest First Nations build a future in forestry. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/industry-news/forestry/northwest-first-nations-build-a-future-in-forestry-1015851>

⁸ Northern Ontario Business Staff. (2018, September 21). Software-testing firm to establish Sault lab. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/sault-ste-marie/software-testing-firm-to-establish-sault-lab-1056851>

⁹ Anishinabek News Staff. (2018, August 2). Biigtigong Nishnaabeg celebrates opening of new health centre. *Anishinabek News*. Retrieved from <http://anishinabeknews.ca/2018/08/02/biigtigong-nishnaabeg-celebrates-opening-of-new-health-centre/>

¹⁰ Smelle, N. (2018, September 18). Community celebrates opening of Algonquin Inòdewiziwin Child and Family Centre. *Bancroft This Week*. Retrieved from <http://www.bancroftthisweek.com/?p=9361>

2019,¹¹ while the Youth Inclusion Program will receive \$5.6M over five years from the Government of Canada to support Indigenous youth in Thunder Bay, with hiring of full- and part-time staff to take place over late 2018.¹²

Ontario - Labour Market Indicators for Indigenous People

3-month moving averages Seasonally unadjusted data	Indigenous		Yearly variation (Indigenous)		Non-Indigenous		Yearly variation (non-Indigenous)	
	Q3 2018	Q3 2017	number	%	Q3 2018	Q3 2017	number	%
Population 15 + ('000)	256.1	247.2	8.9	3.6%	11,673.5	11,461.4	212.1	1.9%
Labour Force ('000)	159.7	154.9	4.8	3.1%	7,620.4	7,501.5	118.9	1.6%
Employment ('000)	145.4	140.4	5.0	3.6%	7,166.9	7,053.4	113.5	1.6%
Full-Time ('000)	115.1	110.5	4.6	4.2%	5,931.5	5,800.8	130.7	2.3%
Part-Time ('000)	30.3	29.9	0.4	1.3%	1,235.4	1,252.7	-17.3	-1.4%
Unemployment ('000)	14.3	14.5	-0.2	-1.4%	453.5	448.1	5.4	1.2%
Unemployment Rate (%)	8.9	9.3	-0.4	-	6.0	6.0	0.0	-
Participation Rate (%)	62.3	62.7	-0.4	-	65.3	65.5	-0.2	-
Employment Rate (%)	56.8	56.8	0.0	-	61.4	61.5	-0.1	-

Notes: The Labour Force Survey excludes those living on-reserve.

Estimates are based on three-month moving averages.

Totals may not add due to rounding.

Totals may be different from other tables due to adjustments done to indigenous statistics in the Labour Force Survey.

Source: Statistics Canada Labour Force Survey - ESDC custom table.

A new trade deal signed between US, Mexico and Canada

After lengthy negotiations, a new trade deal titled the United States-Mexico-Canada Agreement (USMCA) was agreed upon between US, Mexico and Canada on September 30, succeeding its predecessor North American Free Trade Agreement (NAFTA). Pending ratification and implementation from each of the three nations, the process is expected to take approximately a year.

With elements of the defunct and never-ratified Trans-Pacific Partnership incorporated into the new agreement, the USMCA reflects a modernization of the previous NAFTA agreement, including a new chapter on digital trade.¹³ However, the impact of the transition from NAFTA to USMCA on the Ontario economy and labour market will be felt primarily in the automotive manufacturing sector and the dairy agriculture sector, although the impacts will be far lesser than what it would likely have been without the agreement on the USMCA trade pact.

The most significant change to the auto sector in USMCA involves the introduction of a new “rules of origin”, where a car will be exempt from tariffs only if 40% of its contents are produced in North American facilities where the average wage is \$16 USD/hour, and if 70% of the steel and aluminum is from North America.¹⁴ In addi-

¹¹ Watson, R. (2018, August 31). New childcare centre set for Kenora. *Kenora Online*. Retrieved from <https://www.kenoraonline.com/local/new-childcare-centre-set-for-kenora>

¹² Diaczuk, D. (2018, August 28). At-risk youth program receives \$5.6 million from federal government. *TB News Watch*. Retrieved from <https://www.tbnewswatch.com/local-news/at-risk-youth-program-receives-56-million-from-federal-government-1028743>

¹³ Dale, D. (2018, October 3). Trump says he’s gotten rid of NAFTA, but has he? *Toronto Star*. Retrieved from <https://www.thestar.com/news/world/2018/10/03/trump-says-hes-gotten-rid-of-nafta-but-has-he.html>

¹⁴ Dale, D. and MacCharles, T. (2018, September 30). Canada, U.S. reach new NAFTA deal. *Toronto Star*. Retrieved from <https://www.thestar.com/news/world/2018/09/30/canada-us-reach-nafta-deal.html>

tion, the North American production parts of the overall content of the car must now be greater than 75%, up from 62.5% previously.

In addition, the Canadian agriculture industry will undergo some changes, as the USMCA allows access to 3.6% of the Canadian dairy market for American farmers.¹⁵ As well, Canada will eliminate pricing provisions on certain dairy products such as milk protein, skim milk powder and infant formula, in return for being able to maintain its domestic supply management system as a whole. U.S. farmers will also gain greater access to four other Canadian agriculture markets, including the egg, chicken, turkey, and broiler hatching eggs and chicks industries.¹⁶

The impact on Ontarian farmers may be lessened through support from the federal government, as Foreign Affairs Minister Chrystia Freeland tentatively disclosed that a compensation system for Canadian dairy farmers will likely be implemented around the time USMCA comes into effect.¹⁷ In addition, negotiations between U.S. and Canada on steel and aluminum tariffs will continue, as the issue was not resolved in the USMCA agreement.¹⁸

EMPLOYMENT BY INDUSTRY

Employment falls in the goods sector in the third quarter, mainly due to manufacturing

Employment fell in Ontario's goods-producing sector by 2,900 (-0.2%) in the third quarter of 2018 compared to the second quarter of 2018. The manufacturing industry posted the largest decline (-9,000; -1.2%) in the sector, and offset gains in industries such as utilities (+3,600; +6.5%) and construction (+3,100; +0.6%).

The weaker conditions in **manufacturing** were also reflected in the Markit Canada Manufacturing Purchasing Managers' Index. While it remained in expansion territory above the 50.0 benchmark, the index fell throughout the quarter, reaching 54.8 in September, which was the lowest score throughout this year.¹⁹ The softer growth in output and new orders in September could be attributed to factors such as lower demand, capacity constraints, and global trade uncertainties which affected export sales. Ontario was one of two provinces recording weaker overall expansion, due mainly to subdued new order growth.²⁰

The provincial manufacturing sector observed a number of significant labour market announcements throughout the third quarter. Among them, Magna International Inc. revealed plans to close its Grenville Castings plant in Perth by June 2019, affecting as many as 380 employees. The company stated that the decision was unrelated to the steel and aluminum tariffs, but that operations at the production facility were no longer financially viable,

¹⁵ Johnson, K. (2018, October 2). New U.S. trade deal opens up Canada's dairy market and kills Class 7. *Toronto Star*. Retrieved from <https://www.thestar.com/ipolitics/federal/2018/10/01/new-us-trade-deal-opens-up-canadas-dairy-market-and-kills-class-7.html>

¹⁶ McGregor, J. (2018, October 1). Buried behind the cows and cars: key changes in NAFTA 2.0. *CBC News*. Retrieved from <https://www.cbc.ca/news/politics/nafta-usmca-key-changes-1.4845239>

¹⁷ Draaisma, M. (2018, October 2). Dairy farmers to be compensated by time trade deal comes into force, Freeland says. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/toronto/chystia-freeland-usmca-toronto-mp-1.4846659>

¹⁸ McGillivray, K. (2018, October 1). Ford gets his wish for federal compensation of farmers affected by USMCA. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/toronto/usmca-ford-compensation-1.4845481>

¹⁹ Trading Economics. Canada Manufacturing PMI. Retrieved from <https://tradingeconomics.com/canada/manufacturing-pmi>

²⁰ IHS Markit. (2018, October 1). *Markit Canada Manufacturing PMI*. IHS Markit. Retrieved from <https://www.markiteconomics.com/Survey/PressRelease.mvc/350b00a9b329461384f0830505d5c797>

and would be shifted to other locations.²¹ In addition, the Kraus Group of Companies disclosed that it will be closing two carpet manufacturing facilities, including Kraus Carpets and Strudex Fibres Limited in Waterloo, resulting in 256 job losses.²² Meanwhile, Georgia-Pacific LLC will be closing its plant in Brampton by the end of 2018, affecting 133 employees due to business needs, and lower consumer demand for its products which include the Dixie cup brand.²³

There were some positive developments in the sector which should help to temper some of the employment weaknesses. National Steel Car Ltd. will hire several hundred workers at its assembly plant in Hamilton arising from large contracts it secured from Canadian National Railway Company and Canadian Pacific Railway.²⁴ In addition, Swiss-based APAG CoSyst is setting up a plant which will focus on research and development, and the manufacture of electronics and lighting for automotive and other industries, potentially adding about 150 jobs over the next five years.²⁵ Also, Kauth, a German auto parts company, has chosen Windsor for its North American headquarters and plans to eventually employ up to 350 workers.²⁶

In the **construction** sector, employment grew by 3,100 (+0.6%), with several large construction projects announced during the quarter. Notably, Cementation Canada Inc. was awarded the contract to design and construct the underground shaft for Glencore's \$700-M Onaping Depth nickel-copper project in the Sudbury basin.²⁷ Meanwhile, construction of the City of Kingston's Third Crossing bridge over the Cataraqui River is expected to create approximately 200 jobs.^{28,29} Also, the Government of Ontario is investing more than \$182M to construct 9 new Ontario Provincial Police (OPP) detachments across the province to replace aging facilities beginning this fall.³⁰ In other non-residential construction news, First Studio City expects to start development on a new film studio in Markham in spring 2019,³¹ while Cedar Fair Entertainment Company is expanding its accommodations

²¹ Pilieci, V. (2018, June 30). Magna International to close Perth's Grenville Castings plant, 380 jobs affected. *Ottawa Citizen*. Retrieved from <https://ottawacitizen.com/news/local-news/magna-international-to-close-perths-grenville-castings-plant-380-jobs-affected>

²² David, B. (2018, September 11). 256 workers lose jobs as manufacturing ends at Kraus Group. *Waterloo Region Record*. Retrieved from <https://www.therecord.com/news-story/8894637-256-workers-lose-jobs-as-manufacturing-ends-at-kraus-group/>

²³ The Canadian Press. (2018, July 31). 133 lose jobs as Dixie Cup plant closes in Brampton. *Canadian Broadcasting Corporation*. Retrieved from <http://www.cbc.ca/news/canada/toronto/brampton-dixie-cup-plant-1.4768383>

²⁴ Bay Observer Staff. (2018, July 12). Lots of Work Ahead for National Steel Car. *Bay Observer*. Retrieved from <http://bayobserver.ca/lots-of-work-ahead-for-national-steel-car>

²⁵ Cross, B. (2018, October 2). Electronics firm sets up in Windsor with promise of 148 jobs. *Windsor Star*. Retrieved from <https://windsorstar.com/news/local-news/electronics-firm-sets-up-in-windsor-with-promise-of-148-jobs>

²⁶ Brown, M. (2018, October 4). German manufacturer to bring 350 jobs to Windsor. *Blackburn News*. Retrieved from <https://blackburnnews.com/windsor/windsor-news/2018/10/04/new-manufacturer-will-create-hundreds-jobs>

²⁷ Northern Ontario Business Staff. (2018, September 19). Cementation lands shaft contract for Onaping Depth. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/sudbury/cementation-lands-shaft-contract-for-onaping-depth-1053183>

²⁸ City of Kingston Press Release. (2018, August 22). Kiewit, Hatch and SYSTRA to build Third Crossing bridge in Kingston. *City of Kingston*. Retrieved from <https://www.cityofkingston.ca/-/kiewit-hatch-and-systra-to-build-third-crossing-bridge-in-kingston>

²⁹ Mazur, A. (2018, August 22). Kingston chooses Kiewit to build 'third crossing.' *Global News*. Retrieved from <https://globalnews.ca/news/4401846/kingston-chooses-kiewit-to-build-third-crossing>

³⁰ Jackson, H. (2018, August 17). Province announces \$182M in funding for 9 new OPP detachments. *Global News*. Retrieved from <https://globalnews.ca/news/4393588/new-opp-detachments/>

³¹ Lewis, M. (2018, September 14). Massive movie complex planned for Markham. *Toronto Star*. Retrieved from <https://www.thestar.com/business/2018/09/11/massive-movie-complex-planned-for-markham.html>

portfolio with plans to build a dual-branded Hyatt Place and Hyatt House, 203-room hotel at its Canada's Wonderland amusement park in Vaughan.³²

There were encouraging signs in the resale housing market in the Greater Toronto Area. In September, the number of homes sold continued to increase, and was up 1.9% compared with the same month last year. While the number of new listings fell year-over-year, the average selling price rose by 2.9% from September 2017 to September 2018.³³

Employment increased in the **forestry, fishing, mining and quarrying** sector by 2,000 (+5.7%). Within the metal ore mining segment, Harte Gold Corp. plans to start production at their Sugar Zone mine in White River, creating 200 jobs in northeastern Ontario.³⁴

Employment in the goods-producing sector grew by 15,100 (+1.1%) between the third quarters of 2017 and 2018. The strongest annual gain was in the utilities (+13,000; +28.3%) industry, followed by construction (+12,100; +2.4%). Manufacturing was the only industry to report a loss (-11,800; -1.5%).

Employment levels grew strongly in the services sector in Q3 2018

Employment increased in the services-producing sector by 45,700 (+0.8%) between the second and third quarters of 2018. The greatest contributors were educational services (+24,500; +4.8%), healthcare and social assistance (+16,800; +2.0%), and transportation and warehousing (+11,200; +3.0%). The largest loss was reported in professional, scientific and technical services (-12,300; -1.9%).

In the **education** sector, the Northern Centre for Advanced Technology (NORCAT), a Sudbury-based provider of skilled labour training, opened a location in Thunder Bay.³⁵ As well, the Kenjgewin Teg Educational Institute will hire four new staff members to administer an Anishinabek education support program launching this fall on Manitoulin Island.³⁶ Within the **healthcare and social assistance** sector, the Kenora District Services Board and Bimose Tribal Council announced it will open an urban Indigenous childcare centre in spring 2019,³⁷ while Nipissing Serenity Hospice recently broke ground for their new \$7M palliative care facility in North Bay.³⁸

³² (2018, August 27). Cedar Fair to Open New Hotel at Canada's Wonderland near Toronto. *PR Newswire*. Retrieved from <https://www.prnewswire.com/news-releases/cedar-fair-to-open-new-hotel-at-canadas-wonderland-near-toronto-300702450.html>

³³ Canadian Press Staff. (2018, October 3). Greater Toronto home sales in September up 1.9% from year ago. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/toronto/toronto-home-sales-1.4848392>.

³⁴ Northern Ontario Business Staff. (2018, September 21). Harte Gold gets permits for White River mine. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/industry-news/mining/harte-gold-gets-permits-for-white-river-mine-1056364>

³⁵ McKinley, K. (2018, July 26). NORCAT's Thunder Bay operations up and running. *Northern Business News*. Retrieved from <https://www.northernontariobusiness.com/regional-news/thunder-bay/norcats-thunder-bay-operations-up-and-running-991514>

³⁶ Schlote, W. (2018, August 1). Federal minister announces nearly \$5 million in funding for Anishinabek education. *The Manitoulin Expositor*. Retrieved from <https://www.manitoulin.ca/federal-minister-announces-nearly-5-million-in-funding-for-anishinabek-education>

³⁷ Watson, R. (2018, August 31). New childcare centre set for Kenora. *Kenora Online*. Retrieved from <https://www.kenoraonline.com/local/new-childcare-centre-set-for-kenora>

³⁸ CBC News Staff (2018, September 18). North Bay breaks ground on new palliative care facility. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/sudbury/west-nipissing-palliative-care-1.4828646>

The employment gains in **transportation and warehousing** will be further strengthened by some of the large commitments outlined by employers in the industry. In the transportation segment, Canadian National Railway Company announced it will invest \$315M to upgrade and expand its 4,000-km rail network, with some of the spending planned for northwestern Ontario.³⁹ The company announced other capital spending and a plan to create 1,250 conductor jobs by early 2019, arising from overall business expansions and new financial incentives in federal transportation legislation.⁴⁰ However, Ottawa's OC Transpo disclosed that it will lay off 345 bus drivers by December 2018, as the service continues to shift focus on its light rail transit system.⁴¹ In addition, WestJet announced that it will end flights in and out of Greater Sudbury as of October 27, due to insufficient demand,⁴² while Greyhound Canada will be discontinuing services throughout Western Canada and Northern Ontario, west of Sudbury, as of October 31.⁴³

The news was mostly positive in the warehousing segment. Amazon.com, Inc. will open a new fulfillment centre in Caledon, creating more than 800 full-time jobs, when the facility is built by the end of 2019.⁴⁴ The company is also planning to hire 500 full- and part-time warehouse associates for their fulfillment centres in Mississauga, Milton and two in Brampton.⁴⁵

Employment increased by 9,800 (+0.9%) in **wholesale and retail trade**. The retail sector continued to experience a fair amount of flux with several new business announcements, as well as some departures. There were openings by UNTUCKit, an American men's retailer,⁴⁶ and Sleep Country Canada Inc., both at CF Sherway Gardens in Toronto.⁴⁷ Also, MINISO, a Japanese lifestyle brand and Chinese variety retailer, opened a location at Toronto's Scarborough Town Centre in August,⁴⁸ while Pajar Canada, a Montreal-based fashion brand, announced it will

³⁹ Northern Ontario Business Staff. (2018, July 11). CN Rail spending a bundle in Ontario. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/industry-news/transportation/cn-rail-spending-a-bundle-in-ontario-982140>

⁴⁰ Atkins, E. (2018, May 24). CN Rail to spend \$100-million on 1,000 new grain hopper cars. *Globe and Mail*. Retrieved from <https://www.theglobeandmail.com/business/industry-news/energy-and-resources/article-cn-buying-1000-grain-hopper-cars-from-hamilton-manufacturer/>

⁴¹ CTV Ottawa Staff. (2018, July 25). OC Transpo to lay off 345 staff. *CTV Ottawa*. Retrieved from <https://ottawa.ctvnews.ca/oc-transpo-to-lay-off-345-staff-1.4026972>

⁴² Sudbury.com Staff. (2018, July 4). WestJet ending flights out of Sudbury in October. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/sudbury/westjet-ending-flights-out-of-sudbury-in-october-975207>

⁴³ Northern Ontario Business Staff. (2018, July 9). Greyhound finally calls it quits in most of Northern Ontario. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/industry-news/transportation/greyhound-finally-calls-it-quits-in-most-of-northern-ontario-979664>

⁴⁴ Canadian Press Staff. (2018, July 25). Amazon to open fulfillment centre in Caledon, Ont., creating 800 full-time jobs. *Canadian Press*. Retrieved from <https://www.theglobeandmail.com/business/article-amazon-to-open-fulfillment-centre-in-caledon-ont-creating-800-full/>

⁴⁵ Sharma, C. (2018, September 20). Amazon Bringing Hundreds of New Jobs to Brampton. *InBrampton*. Retrieved from <https://www.inbrampton.com/amazon-bringing-hundreds-of-new-jobs-to-brampton>

⁴⁶ CNW Group Ltd. (2018, September 7). UNTUCKit Announces First International Store, Wayne Gretzky as New Partner. Retrieved from <https://www.newswire.ca/news-releases/untuckit-announces-first-international-store-wayne-gretzky-as-new-partner-692686241.html>

⁴⁷ Toronto.Com News. (2018, September 14). Canada's leading mattress retailer finds new home at Sherway Gardens. Retrieved from <https://www.toronto.com/news-story/8863819-canada-s-leading-mattress-retailer-finds-new-home-at-sherway-gardens/>

⁴⁸ Toronto.com Staff. (2018, August 3). Low-cost retailer MINISO to open in Scarborough Town Centre. *Toronto.com*. Retrieved from <https://www.toronto.com/news-story/8764088-low-cost-retailer-miniso-to-open-in-scarborough-town-centre/>

open a 1,340-sq.-ft. store in Toronto's Yorkdale Shopping Centre this fall.⁴⁹ Among the departures, DSW Inc. announced it will close all 38 locations of its Canadian footwear chain, Town Shoes Ltd., by January 2019. Approximately 400 workers will be affected nationally, although the retailer is hoping to secure jobs for these workers at its other brand locations.⁵⁰

Although **professional, scientific and technical services** reported the largest employment loss (-12,300; -1.9%) in the sector, there continues to be significant positive developments in the sector. Uber Technologies Inc. will invest \$200M to expand its Advanced Technologies Group in Toronto and open a new engineering lab that will add approximately 300 jobs.⁵¹ Also, Intel Corporation plans to open a new graphics chip engineering lab in North York,⁵² while Instacart, a grocery-delivery company, plans to expand its Toronto office by 200 employees over the next several years, with a focus on technology and research and development.⁵³ The general expansion in Toronto's technology cluster is generating other new investments, such as the plan by Microsoft Canada to relocate its Canadian headquarters from Mississauga to a new office downtown to be closer to its customers and technology partners. The company is also planning to add 500 employees, with an additional 500 co-ops and internships by 2022.⁵⁴

Employment declined by 5,900 (-1.2%) in **accommodations and food services**, although several expansions will occur and help to moderate the losses. Starwood Capital Group plans to open a hotel in Toronto in 2020 under their 1 Hotel brand.⁵⁵ Restaurant chains are also adding new locations, including Dunkin' Brands Group, Inc., which is expanding the Baskin-Robbins ice-cream chain in Ontario with 18 new locations.⁵⁶ Also, Chick-fil-A Inc., an American fast food chain, is planning to open a second Canadian location in Toronto next year, and establish approximately 15 more in the Greater Toronto Area over the next five years, with each restaurant expected to employ 50 to 75 workers.⁵⁷

The **information, culture and recreation** sector reported an employment loss of 3,900 (-1.2%), yet robust investments continue to be made in the sector. Among the major news in information, Shopify Inc., an e-commerce software publisher, will invest up to \$500M in a new office which will open in 2022. The company is

⁴⁹ Patterson C. (2018, August 12). Pajar to Launch 1st Standalone Retail Stores. *Retail Insider*. Retrieved from <https://www.retail-insider.com/retail-insider/2018/8/pajar-to-launch-1st-standalone-retail-stores>

⁵⁰ Deschamps, T. (2018, August 29). DSW to close Town Shoes brand and dozens of stores across Canada by January. *Global News*. Retrieved from <https://globalnews.ca/news/4417476/town-shoes-shoe-stores-closing-dsw-retail-canada/>

⁵¹ Braga, M. (2018, September 12). After fatal crash, Uber to expand its self-driving car research in Toronto. *CBC News*. Retrieved from <https://www.cbc.ca/news/technology/uber-self-driving-cars-atg-engineering-toronto-lab-ai-1.4821637>

⁵² Daly, R. (2018, September 13). Intel to Open Graphics Chip Engineering Lab in Toronto. *Techvibes*. Retrieved from <https://techvibes.com/2018/09/13/intel-to-open-graphics-chip-engineering-lab-in-toronto>

⁵³ The Canadian Press Staff. (2018, September 25). Instacart to expand Toronto office, hire 200. *Durham Region News*. Retrieved from <https://www.durhamregion.com/news-story/8924232-instacart-to-expand-toronto-office-hire-200/>

⁵⁴ McLeod, J. (2018, September 12). Intel, Microsoft announce plans to expand in Toronto's white-hot tech sector. *Financial Post*. Retrieved from <https://business.financialpost.com/technology/intel-microsoft-announce-plans-to-expand-in-torontos-white-hot-tech-sector>

⁵⁵ O'Neil, L. (2018, September 25). Toronto is getting a luxurious new hotel for eco-travellers. *blogTO*. Retrieved from <https://www.blogto.com/city/2018/09/toronto-getting-eco-friendly-luxury-hotel/>

⁵⁶ CNW Group Press Release. (2018, September). Baskin-Robbins Continues Aggressive Expansion In Ontario With Plans For 18 New Locations. *Newswire*. Retrieved from <https://www.newswire.ca/news-releases/baskin-robbins-continues-aggressive-expansion-in-ontario-with-plans-for-18-new-locations-692397961.html>

⁵⁷ CTV News Staff. (2018, July 25). Chick-fil-A opening Toronto location in 2019. *CTV News*. Retrieved from <https://www.ctvnews.ca/business/chick-fil-a-opening-toronto-location-in-2019-1.4027034>

planning to consolidate operations at its Toronto location.⁵⁸ Also, CBS Corporation plans to open a 260,000-sq.-ft. studio space in Mississauga in 2019,⁵⁹ while Pinterest will open its first office in Canada in Toronto for its visual discovery engine business.⁶⁰ On the recreation side, over 200 jobs are expected to be created due to investments made by Gateway Casinos & Entertainment Limited in a facility in Hanover,⁶¹ and when its newly built Cascades complex is operational in Chatham-Kent in mid-2019.⁶²

Between the third quarters of 2017 and 2018, employment rose by 99,600 (+1.7%) in the services-producing sector. This increase was mainly on the strength of gains in educational services (+42,800; +8.8%), and transportation and warehousing (+34,300; +9.8%). The largest loss was reported in health care and social assistance (-24,800; -2.8%), and to a lesser extent in wholesale and retail trade (-8,500; -0.8%).

Ontario Quarterly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	3rd Quarter	2nd Quarter	3rd Quarter	Quarterly Variation		Yearly Variation	
	2018	2018	2017	Number	%	Number	%
Total employed, all industries	7,263.6	7,220.8	7,149.0	42.8	0.6	114.6	1.6
Goods-producing sector	1,451.5	1,454.4	1,436.4	-2.9	-0.2	15.1	1.1
Agriculture	68.5	71.2	68.4	-2.7	-3.8	0.1	0.1
Forestry, fishing, mining, quarrying, oil and gas	37.3	35.3	35.7	2.0	5.7	1.6	4.5
Utilities	58.9	55.3	45.9	3.6	6.5	13.0	28.3
Construction	526.2	523.1	514.1	3.1	0.6	12.1	2.4
Manufacturing	760.6	769.6	772.4	-9.0	-1.2	-11.8	-1.5
Services-producing sector	5,812.1	5,766.4	5,712.5	45.7	0.8	99.6	1.7
Trade	1,071.6	1,061.8	1,080.1	9.8	0.9	-8.5	-0.8
Transportation and warehousing	382.9	371.7	348.6	11.2	3.0	34.3	9.8
Finance, insurance, real estate and leasing	570.7	566.5	557.2	4.2	0.7	13.5	2.4
Professional, scientific and technical services	636.1	648.4	639.4	-12.3	-1.9	-3.3	-0.5
Business, building and other support services	318.0	317.7	314.4	0.3	0.1	3.6	1.1
Educational services	530.4	505.9	487.6	24.5	4.8	42.8	8.8
Health care and social assistance	851.7	834.9	876.5	16.8	2.0	-24.8	-2.8
Information, culture and recreation	321.8	325.7	314.1	-3.9	-1.2	7.7	2.5
Accommodation and food services	470.7	476.6	452.6	-5.9	-1.2	18.1	4.0
Other services	294.0	290.3	271.7	3.7	1.3	22.3	8.2
Public administration	364.4	366.9	370.2	-2.5	-0.7	-5.8	-1.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0355, formerly CANSIM 282-0088

⁵⁸ O’Kane, J. (2018, September 28). Shopify will invest up to \$500-million in new Toronto office. *Globe and Mail*. Retrieved from <https://www.theglobeandmail.com/business/technology/article-shopify-will-invest-up-to-500-million-in-new-toronto-office/>

⁵⁹ Canadian Press Staff. (2018, September 26). CBS Television Studios to open production hub in Mississauga. *Global News*. Retrieved from <https://globalnews.ca/news/4488831/cbs-mississauga-tv-film-hub/>

⁶⁰ The Canadian Press Staff. (2018, September 25). Social media giant Pinterest to open first Canadian office in Toronto on Oct. 1. *680 News*. Retrieved from <https://www.680news.com/2018/09/25/social-media-giant-pinterest-open-first-canadian-office-toronto-oct-1/>

⁶¹ Lester, D. (2018, September 27). Hanover casino expansion to include new dining and entertainment options. *St. Thomas Times-Journal*. Retrieved from <https://www.stthomastimesjournal.com/news/local-news/hanover-casino-expansion-to-include-new-dining-and-entertainment-options/wcm/d1ec7128-ee28-475b-84d2-0ca4ba05c203>

⁶² Gateway Casinos & Entertainment Limited Press Release. (2018, July 5). Gateway Starts Construction on New Chatham Casino. Retrieved from <https://www.gatewaycasinos.com/gateway-starts-construction-on-new-chatham-casino/>

REGIONAL ANALYSIS

Toronto leads employment growth in Ontario in the third quarter of 2018

Employment grew by 69,500 (+2.0%) in the **Toronto** economic region between the third quarter of 2017 and 2018 (measured on a year-over-year, seasonally unadjusted basis). The regional unemployment rate inched up 0.2 percentage points to 6.6%, as labour force participation remained stable. Notable announcements in the regional information technology sector include: Microsoft Canada Inc. planning a new Canadian headquarters in downtown Toronto,⁶³ Uber investing \$200M to open a new engineering lab in Toronto,⁶⁴ Instacart expanding its Toronto office, with a focus on tech, research and development,⁶⁵ and Shopify Inc. investing up to \$500M in a new downtown Toronto office.⁶⁶ As well, Brampton⁶⁷ and Caledon⁶⁸ will continue to benefit from Amazon's plans to expand its warehousing centre and fulfillment centres in these areas.⁶⁹

The Toronto entertainment industry also continued to expand, as First Studio City announced it will start construction on a \$100M film studio in Markham in 2019,⁷⁰ while CBS Corporation will be opening 260,000-sq.-ft. of studio space in Mississauga in 2019.⁷¹

The **Ottawa** economic region saw a robust labour market in the third quarter of 2018. Employment increased by 24,400 (+3.6%) between the third quarters of 2017 and 2018, and the regional unemployment rate fell to 4.9%, a significant 1.5 percentage point decrease over the year. The emerging recreational cannabis industry continues to boost the region, with Seven Leaf, a licensed producer of medical cannabis, building an 84,000-sq.-ft. facility in the Akwesasne Mohawk Territory on Cornwall Island, creating 75 jobs.⁷² Investments in construction and manufacturing also contributed to gains in this quarter. Construction began earlier this summer on Zibi, a \$1.5B redevelopment project by Dream Unlimited Corp. and Theia Partners, in Ottawa and Gatineau.⁷³

⁶³ McLeod, J. (2018, September 12). Intel, Microsoft announce plans to expand in Toronto's white-hot tech sector. *Financial Post*. Retrieved from <https://business.financialpost.com/technology/intel-microsoft-announce-plans-to-expand-in-toronto-white-hot-tech-sector>

⁶⁴ Braga, M. (2018, September 12). After fatal crash, Uber to expand its self-driving car research in Toronto. *CBC News*. Retrieved from <https://www.cbc.ca/news/technology/uber-self-driving-cars-atg-engineering-toronto-lab-ai-1.4821637>

⁶⁵ The Canadian Press Staff. (2018, September 25). Instacart to expand Toronto office, hire 200. *Durham Region News*. Retrieved from <https://www.durhamregion.com/news-story/8924232-instacart-to-expand-toronto-office-hire-200/>

⁶⁶ O'Kane, J. (2018, September 28). Shopify will invest up to \$500-million in new Toronto office. *Globe and Mail*. Retrieved from <https://www.theglobeandmail.com/business/technology/article-shopify-will-invest-up-to-500-million-in-new-toronto-office/>

⁶⁹ Canadian Press Staff. (2018, July 25). Amazon to open fulfillment centre in Caledon, Ont., creating 800 full-time jobs. *Canadian Press*. Retrieved from <https://www.theglobeandmail.com/business/article-amazon-to-open-fulfillment-centre-in-caledon-ont-creating-800-full/>

⁷⁰ Lewis, M. (2018, September 14). Massive movie complex planned for Markham. *Toronto Star*. Retrieved from <https://www.thestar.com/business/2018/09/11/massive-movie-complex-planned-for-markham.html>

⁷¹ Canadian Press Staff. (2018, September 26). CBS Television Studios to open production hub in Mississauga. *Global News*. Retrieved from <https://globalnews.ca/news/4488831/cbs-mississauga-tv-film-hub/>

⁷² Seven Leaf. (2018, September 27). Seven Leaf becomes Licensed Producer of Medical Cannabis. *Seven Leaf Newsroom*. Retrieved from <https://www.sevenleaf.ca/news/>

⁷³ Ottawa Construction News Staff. (2018, September 10). Work underway on \$1.5 billion development in Ottawa and Gatineau. *Ottawa Construction News*. Retrieved from https://ottawaconstructionnews.com/projectsopportunities/work-underway-on-1-5b-development-in-ottawa-gatineau/?doing_wp_cron=1537196467.0059320926666259765625

The **Muskoka–Kawarthas** economic region saw a year-over-year increase in employment of 4,400 (+2.4%) in the third quarter of 2018. The region's unemployment rate increased to 6.9%, the highest in Ontario, as individuals entered the labour force. Both the labour force participation rate (60.0%) and the employment rate (55.8%) moved higher over the previous year.

Employment grew slightly year-over-year by 1,100 (+0.1%) in the **Kitchener–Waterloo–Barrie** region in the third quarter of 2018. This muted growth was accompanied by a lower participation rate (68.7%), although still the highest among the eleven economic regions. As individuals left the labour force, the unemployment rate edged down to 4.4%, notably lower than the 5.0% recorded in the third quarter of 2017. However, there were some significant investments in the region. Construction started on Florentina Foods Ltd.'s new manufacturing facility in Orangeville, which will employ about 60 people upon completion,⁷⁴ and the \$40M Matchedash Lofts project, a 76-unit condo building in Orillia, started in September.⁷⁵ However, there were negative labour market developments in the region as well, as Kraus Flooring announced it will lay off more than 250 employees at their Waterloo plant.⁷⁶

The **London** economic region realized strong labour market activity in the third quarter. Employment surged 20,300 (+6.2%) in the third quarter of 2018 compared to the third quarter of 2017. Both the participation rate (63.8%) and the employment rate (60.2%) recorded solid growth over the year. However, the unemployment rate inched up 0.2 percentage points to 5.7%, as the labour market strengthened. Cannabis-related hiring continues to grow strongly in this region, with Indiva,⁷⁷ WeedMD,⁷⁸ and Beleave Cannabis Inc.⁷⁹ all expecting to hire staff in marijuana production facilities in the region.

Labour market conditions remained strong in the **Stratford–Bruce Peninsula** economic region, which saw employment gains of 9,400 (+6.2%) between the third quarters of 2017 and 2018. The unemployment rate dropped to 3.1%, the lowest in Ontario. The Bruce Nuclear Generating Station continues to play a highly significant role in the region, as the Bruce Power Limited Partnership's \$475M contract with the Shoreline Power Group will create and sustain an average of 825 jobs annually over the next 15 years.⁸⁰ As well, Kinectrics Inc., a Bruce Power supplier, secured two new locations in Bruce County and plans to create 50 jobs over the next several years.⁸¹

⁷⁴ Halliday, C. (2018, September 20). What's Going on Here? Construction of new Orangeville manufacturing facility begins in west end. *Orangeville Banner*. Retrieved from <https://www.orangeville.com/news-story/8914489-what-s-going-on-here-construction-of-new-orangeville-manufacturing-facility-begins-in-west-end/>

⁷⁵ Cooper, R. (2018, September 18). Construction in full swing in downtown Orillia. *CTV News Barrie*. Retrieved from <https://barrie.ctvnews.ca/construction-in-full-swing-in-downtown-orillia-1.4099287>

⁷⁶ Davis, B. (2018, September 11). 256 workers lose jobs as manufacturing ends at Kraus Group. *The Record*. Retrieved from <https://www.therecord.com/news-story/8894637-256-workers-lose-jobs-as-manufacturing-ends-at-kraus-group/>

⁷⁷ Carruthers, D. (2018, September 4). Booming marijuana companies struggling to find skilled workers. *The London Free Press*. Retrieved from <https://lfpres.com/news/local-news/booming-marijuana-companies-struggling-to-find-skilled-workers>

⁷⁸ Carruthers, D. (2018, September 6). Local marijuana grower WeedMD secures supply deal with province. *The London Free Press*. Retrieved from <https://lfpres.com/news/local-news/local-marijuana-grower-weedmd-secures-supply-deal-with-province>

⁷⁹ Carruthers, D. (2018, September 12). Pot producer buys London garden centre in \$6.7M deal. *The London Free Press*. Retrieved from <https://lfpres.com/news/local-news/beleave-is-latest-cannabis-grower-to-come-to-london>

⁸⁰ The Post Staff. (2018, June 14). Bruce Power \$475 million contract will sustain over 800 jobs annually over 15 years. *The Post*. Retrieved from <http://www.thepost.on.ca/2018/06/14/bruce-power-475-million-contract-will-sustain-over-800-jobs-annually-over-15-years>

⁸¹ Wingham Advance Times Staff. (2018, June 1). Kinectrics secures a significant footprint in Bruce County as part of its commitment to Bruce Power. *Southwestern Ontario*. Retrieved from <https://www.southwesternontario.ca/news-story/8644572-kinectrics-secures-a-significant-footprint-in-bruce-county-as-part-of-its-commitment-to-bruce-power/>

Employment increased across Northern Ontario between the third quarters of 2017 and 2018. The unemployment rate fell substantially in the **Northeast** region from 7.1% to 5.7%, as unemployment fell by 3,600 (-18.8%) over the year and full-time employment increased by 5,700 (+2.7%), while it remained unchanged in the **Northwest** economic region from Q3 2017 to Q3 2018. There were several positive developments in the Northeast economic region. Cementation Canada Inc. will design and construct the underground shaft for Glencore's \$700M Onaping Depth project in Sudbury.⁸² Furthermore, Harte Gold Corp. plans to start production at their White River mine, with the mine expected to run for 12 years and employ 200 people.⁸³ In the Northwest economic region, the Prince Arthur Waterfront Hotel and Suites in Thunder Bay will undergo up to \$4M in renovations over the next couple of years.⁸⁴

Employment fell in three regions in the third quarter of 2018

The **Hamilton–Niagara Peninsula** economic region saw employment losses of 15,300 (-2.0%) in the third quarter of 2018. Full-time employment fell sharply by 22,100, partially offset by part-time gains of 6,800. Despite the weaker labour force data, the region did see some promising news. As has been the case in other regions, cannabis-related hiring continues to be prominent in the region. Green Relief will expand its operations in Flamboro and Stoney Creek, resulting in 250 new jobs for the Hamilton region.⁸⁵ Also, Tulsar Canada Ltd., a pumping system control panel manufacturer, is hiring an additional 30 employees to account for its recent expansion in Brantford.⁸⁶

Employment fell in the **Windsor–Sarnia** economic region by 2,200 (-0.7%) between the third quarters of 2017 and 2018. Most of the decline came from losses in part-time (-3,400) employment. Despite this decline, Veritas Farm Management, a data analytic company, plans to expand after being acquired by Deveron UAS, a drone data collection firm.⁸⁷

Employment also declined in the **Kingston–Pembroke** (-300; -0.1%) economic region.

⁸² Northern Ontario Business Staff. (2018, September 19). Cementation lands shaft contract for Onaping Depth. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/sudbury/cementation-lands-shaft-contract-for-onaping-depth-1053183>

⁸³ Northern Ontario Business Staff. (2018, September 21). Harte Gold gets permits for White River mine. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/industry-news/mining/harte-gold-gets-permits-for-white-river-mine-1056364>

⁸⁴ Vis, M. (2018, September 14). Multimillion dollar renovation to restore Prince Arthur to historic roots. *tbnewswatch*. Retrieved from <https://www.tbnewswatch.com/local-news/multimillion-dollar-renovation-to-restore-prince-arthur-to-historic-roots-3-photos-1046635>

⁸⁵ Thompson, S. (2018, August 28). Stoney Creek's Players Paradise: soccer out, medical cannabis in. *Global News*. Retrieved from <https://globalnews.ca/news/4413883/stoney-creeks-players-paradise-soccer-out-medical-cannabis-in/>

⁸⁶ Ball, V. (2018, September 11). Street name change for Cainsville company. *The Brantford Expositor*. Retrieved from <https://www.brantfordexpositor.ca/news/local-news/street-name-change-for-cainsville-company>

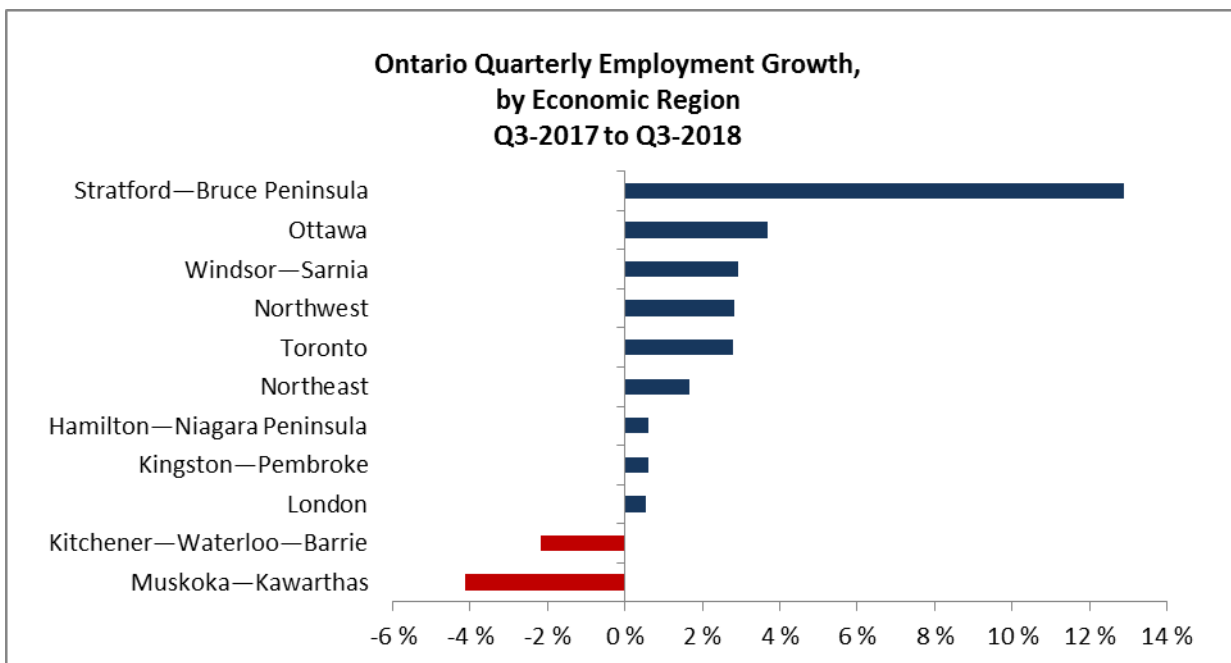
⁸⁷ Morrison, T. (2018, September 20). Chatham firm now part of drone data service. *Chatham This Week*. Retrieved from <https://www.chathamthisweek.com/news/local-news/chatham-firm-now-part-of-drone-data-service>

Ontario Quarterly Labour Force Statistics, by Economic Region

Seasonally Unadjusted Data	Employment			Unemployment Rate		
	3rd Quarter 2018 ('000)	3rd Quarter 2017 ('000)	Yearly Variation (%)	3rd Quarter 2018 (%)	3rd Quarter 2017 (%)	Yearly Variation (% points)
Ontario	7315.2	7197	1.6	6	6	0.0
Economic Regions						
Ottawa	710.9	686.5	3.6	4.9	6.4	-1.5
Kingston—Pembroke	207	207.3	-0.1	5.5	6.8	-1.3
Muskoka—Kawarthas	187.1	182.7	2.4	6.9	5.6	1.3
Toronto	3535.7	3466.2	2.0	6.6	6.4	0.2
Kitchener—Waterloo—Barrie	745.5	744.4	0.1	4.4	5	-0.6
Hamilton—Niagara Peninsula	753.5	768.8	-2.0	6.2	5	1.2
London	346	325.7	6.2	5.7	5.5	0.2
Windsor—Sarnia	304.2	306.4	-0.7	6.6	6.2	0.4
Stratford—Bruce Peninsula	160.1	150.7	6.2	3.1	3.8	-0.7
Northeast	258.6	252.4	2.5	5.7	7.1	-1.4
Northwest	106.8	105.9	0.8	5.1	5.1	0.0

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0293, formerly CANSIM 282-0122



Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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