

The Northwest Training & Adjustment Board is one of twenty-six non-profit community based Workforce Planning Areas across Ontario.

Launched in 1994 under the name Local Boards, but as of 2011 is known as Workforce Planning Ontario to better reflect our mandate to connect stakeholders within the labour market. We are funded by the Ministry of Labour, Training and Skills Development under Employment Ontario. Guided by a volunteer Board of Directors, including representation from some of the groups listed below, Workforce Planning Boards identify and work with community partners to address labour market issues.

Workforce Planning Boards have proven themselves as "catalysts for positive change" to labour market conditions at the community level. Through their work in developing and fostering relationships with key partners and stakeholders, they continue to support and strengthen local labour market planning.

Northwest Training & Adjustment Board

OUR ROLE

NTAB's role is to actively engage communities and community partners in local labour market planning and development and facilitating community partnerships that help address priority needs.

VISION STATEMENT

- Engage all regional stakeholders and partners with valuable workforce information.

MISSION STATEMENT

- To improve our local workforce.

*"A job for everyone,
someone for every job."*



**AS A BOARD MEMBER,
WHAT ARE MY DUTIES
AND COMMITMENT
TO NTAB?**

**UNDERSTAND NTAB'S
VISION, MANDATE,
PROGRAMS AND
FUNCTIONS**

**ACT IN ACCORDANCE
WITH STATUTORY
REQUIREMENTS,
CONTRACTUAL
AGREEMENTS AND IN
ACCORDANCE WITH
BY-LAWS AND POLICIES**

**ATTEND AND PARTICIPATE
FULLY IN FIVE (5) BOARD
AND POLICY DECISION
MEETINGS PER YEAR IN
VARIOUS COMMUNITIES**

**WITHIN NTAB'S
CATCHMENT AREA
PARTICIPATE IN THREE
VIRTUAL MTGS / YEAR**

**CONTRIBUTE TO ENSURING
THAT THE DIVERSITY
OF THE COMMUNITY IS
REFLECTED ON THE BOARD**

**SERVE A TERM OF
THREE (3) YEARS
WITH THE OPTION TO
RENEW FOR
ADDITIONAL TERM(S)**

BELIEF STATEMENTS

- Labour force development requires continuous "big picture" thinking.
- A skilled labour force enhances the economy.
- Skilled people are a fundamental part of any economic and employment growth strategy.
- Linkages between learning and working are critical conditions for growth.
- Education and training will produce the skills necessary for effective planning and decisions.
- Planning leads to solutions.
- Life-long learning must exist in a thriving community.
- Working together increases the potential for an improved labour force.

WHERE NTAB SERVES

The Board's catchment area is bounded by Ignace in the East, the Manitoba boundary in the West, the International Border to the South and all points in between.

To Achieve Our Objectives

NTAB works with community partners to improve the local labour market by undertaking the following activities:

Facilitates a:

- Local Labour Market Plan (LLMP) Report (Process) to identify priority labour market trends and issues and track Community Action Plans to address needs.
- Partnerships – fosters the development and implementation of local partnership activities that address specific trends, opportunities and priorities identified during the LLMP process.



DIRECTOR QUALIFICATIONS

- Canadian citizen or permanent resident of Canada.
- Eighteen (18) years of age or older.
- Regular access to a confidential method of electronic mail.
- Resident or employed within Board catchment area.
- Demonstrated knowledge of Northwestern Ontario's economy, challenges and a vision of improving the quality of life for Northwestern Ontario's citizens.
- Credibility within the community and sound knowledge of workforce development issues.
- Demonstrated leadership characteristics, interpersonal and communication skills.
- Agrees to sign and comply with Oath of Confidentiality, Disclaimers and to provide a Criminal Records Check.
- Cannot have an undischarged bankruptcy.



Northwest Training & Adjustment Board
113 – 100 Casimir Avenue
DRYDEN, Ontario P8N 3L4
Tel: 807.223.3813

Email: ntab@ntab.on.ca www.ntab.on.ca



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