

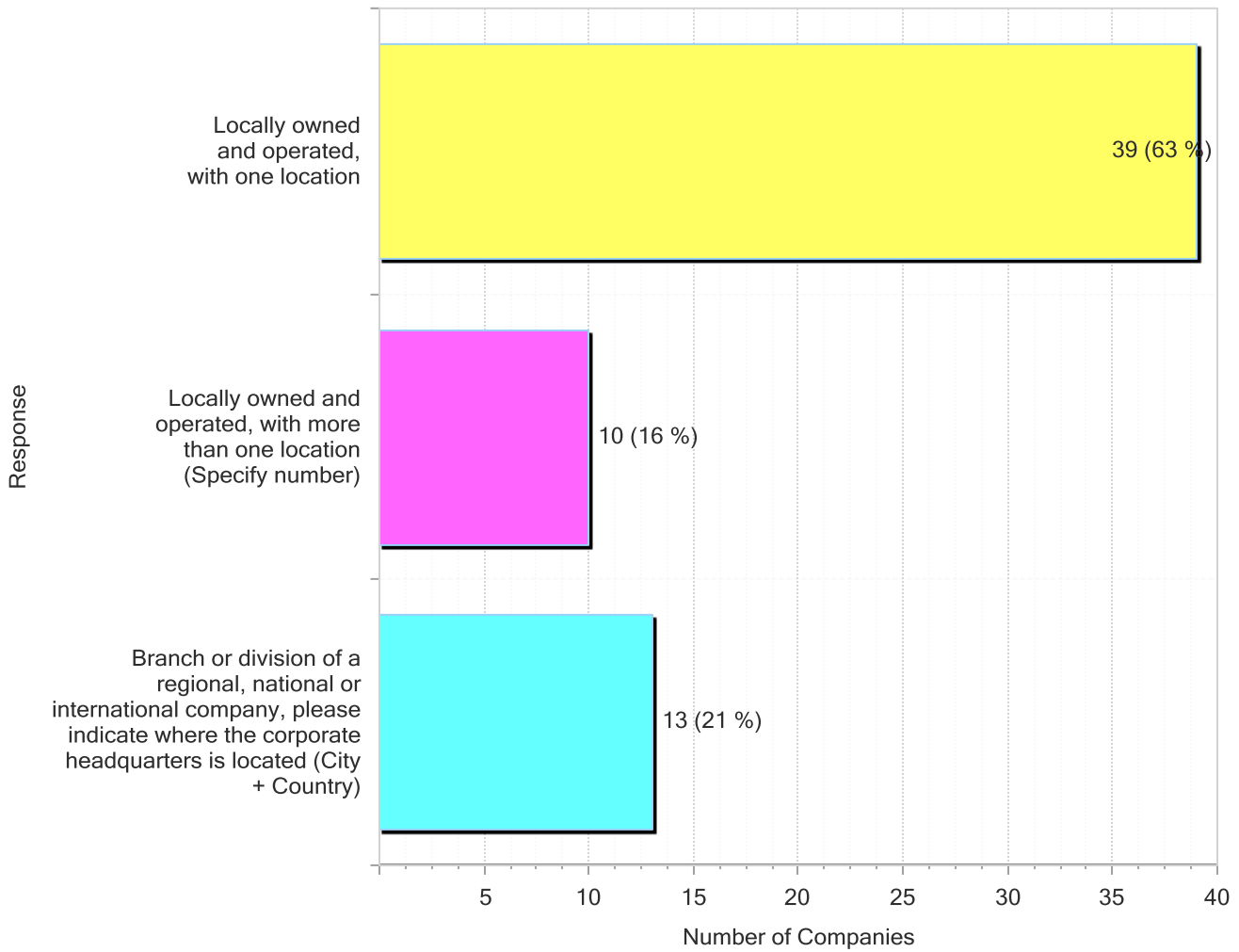
Appendix B

Dryden Summary Data Reports

2014/2015 Regional BR+E Project

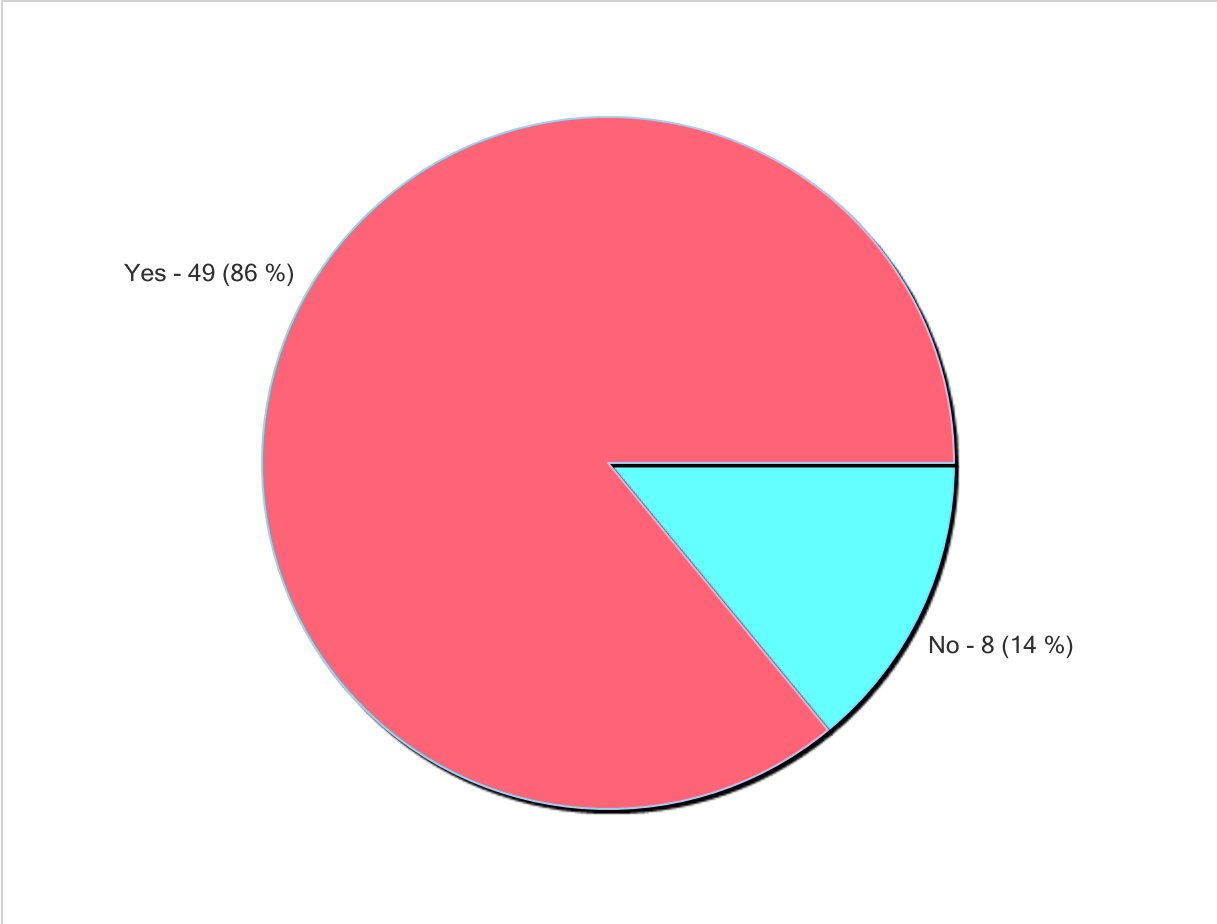
Power Search - Graph

B11. Which of the following best describes your business?



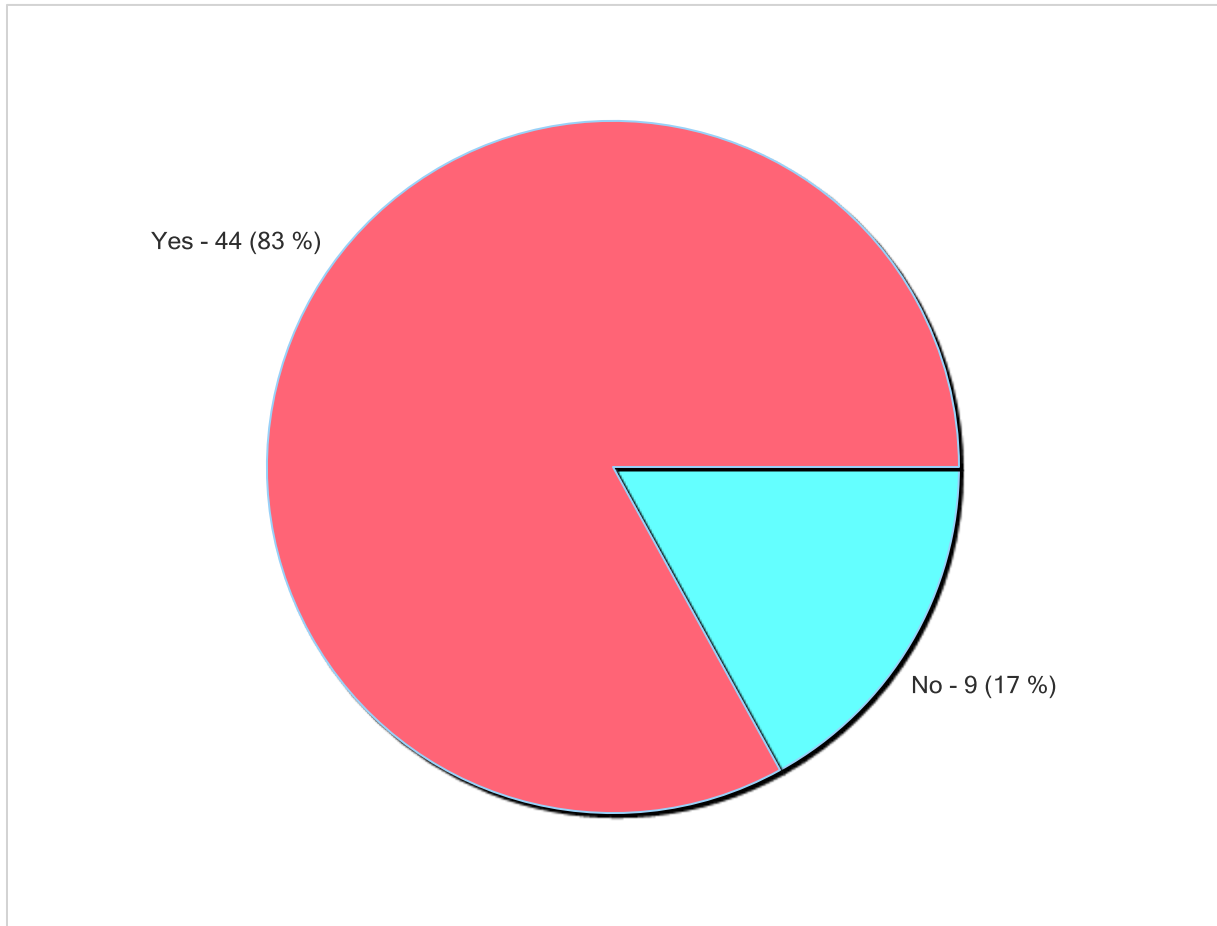
Responses	Series 1	Series 1 (%)
Locally owned and operated, with one location	39	62.9%
Locally owned and operated, with more than one location (Specify number)	10	16.1%
Branch or division of a regional, national or international company, please indicate where the corporate headquarters is located (City + Country)	13	21.0%
Total	62	100.0%

BI2. Is at least one of the owners involved in the day-to-day operation of the business?



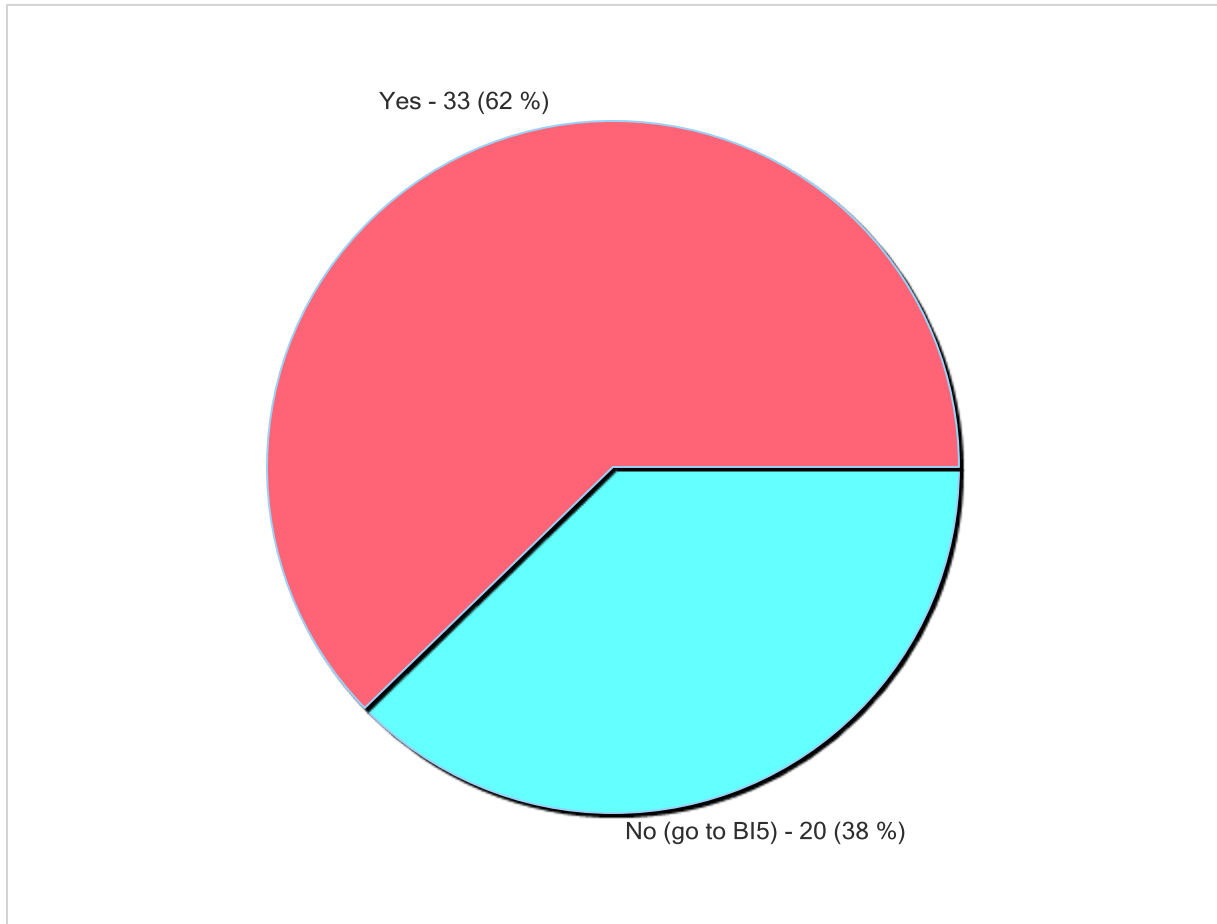
Responses	Series 1	Series 1 (%)
Yes	49	86.0%
No	8	14.0%
Total	57	100.0%

BI3. Is at least one of the owners a resident of the community?



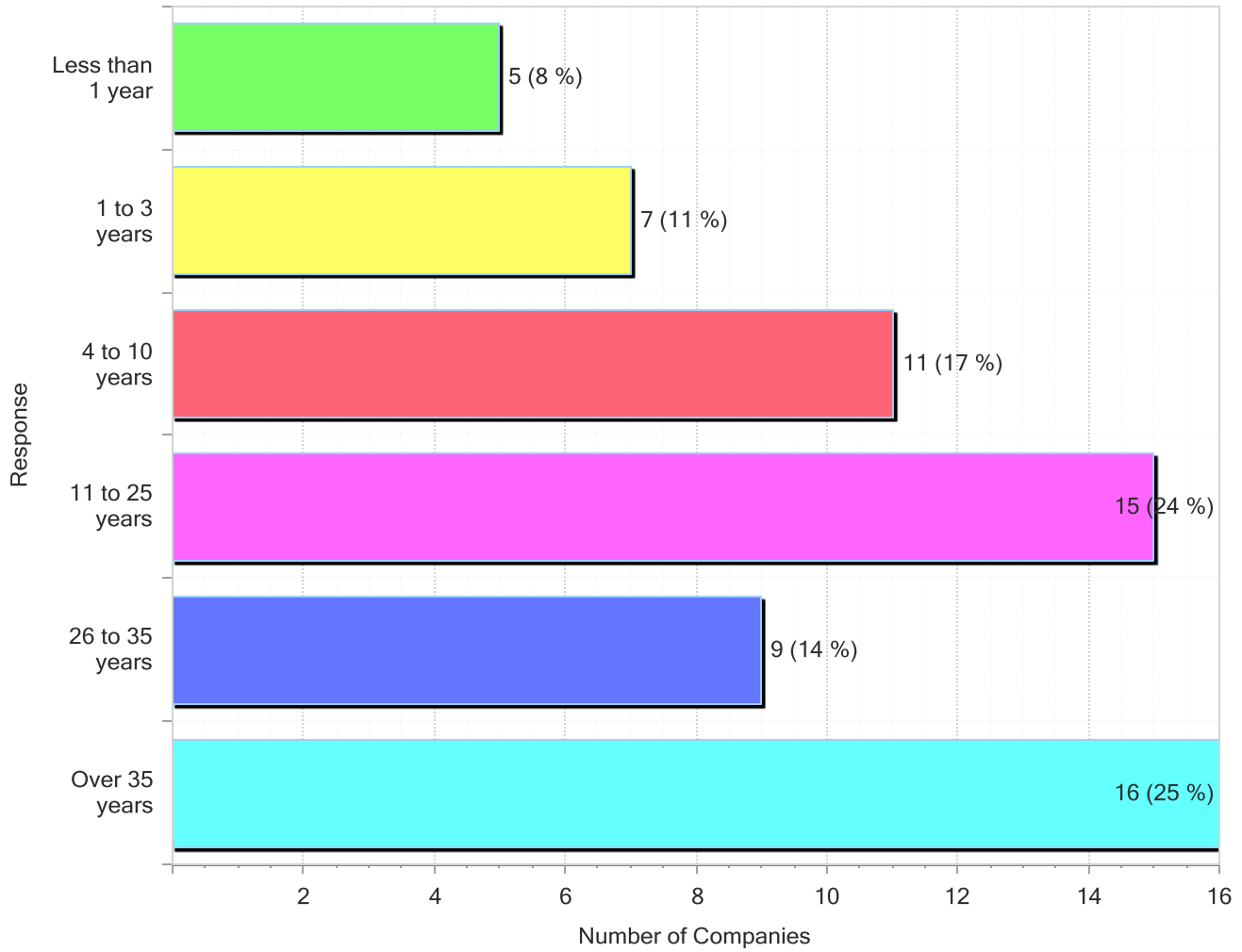
Responses	Series 1	Series 1 (%)
Yes	44	83.0%
No	9	17.0%
Total	53	100.0%

BI4. Does your business have a business plan?



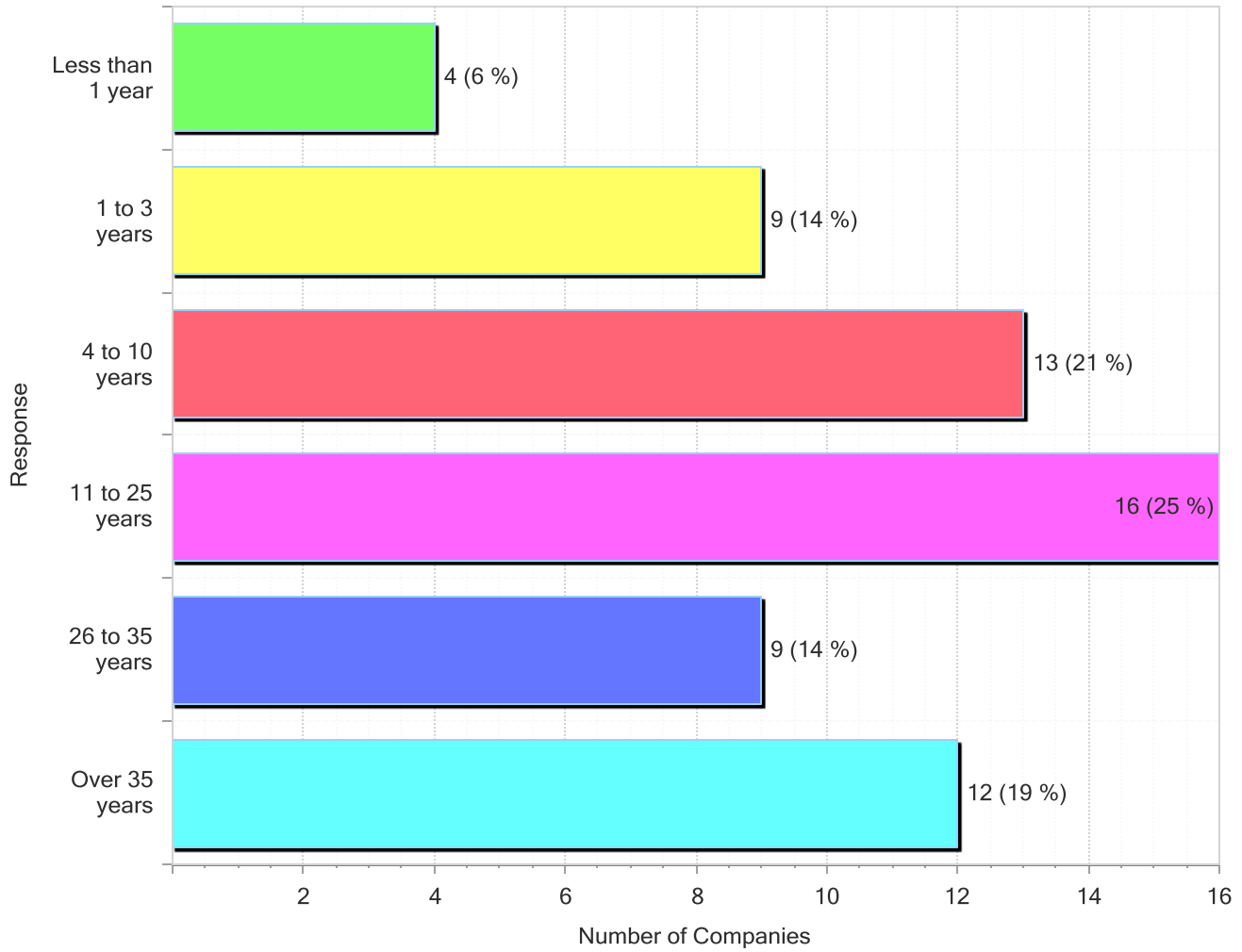
Responses	Series 1	Series 1 (%)
Yes	33	62.3%
No (go to BI5)	20	37.7%
Total	53	100.0%

BI5. How many years has your business been in operation in this community?



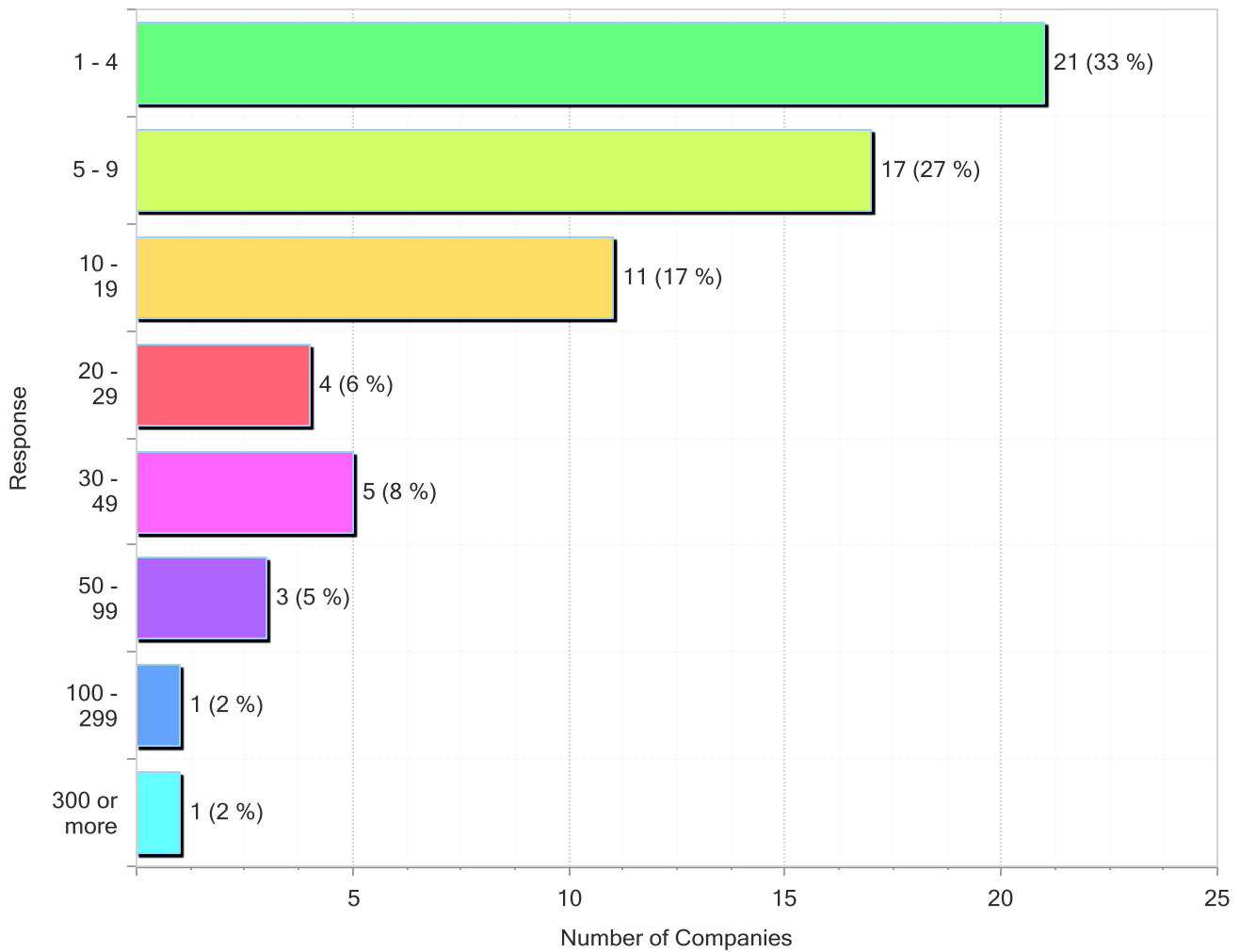
Responses	Series 1	Series 1 (%)
Less than 1 year	5	7.9%
1 to 3 years	7	11.1%
4 to 10 years	11	17.5%
11 to 25 years	15	23.8%
26 to 35 years	9	14.3%
Over 35 years	16	25.4%
Total	63	100.0%

BI6. How many years have the current owner/owners been operating this business?



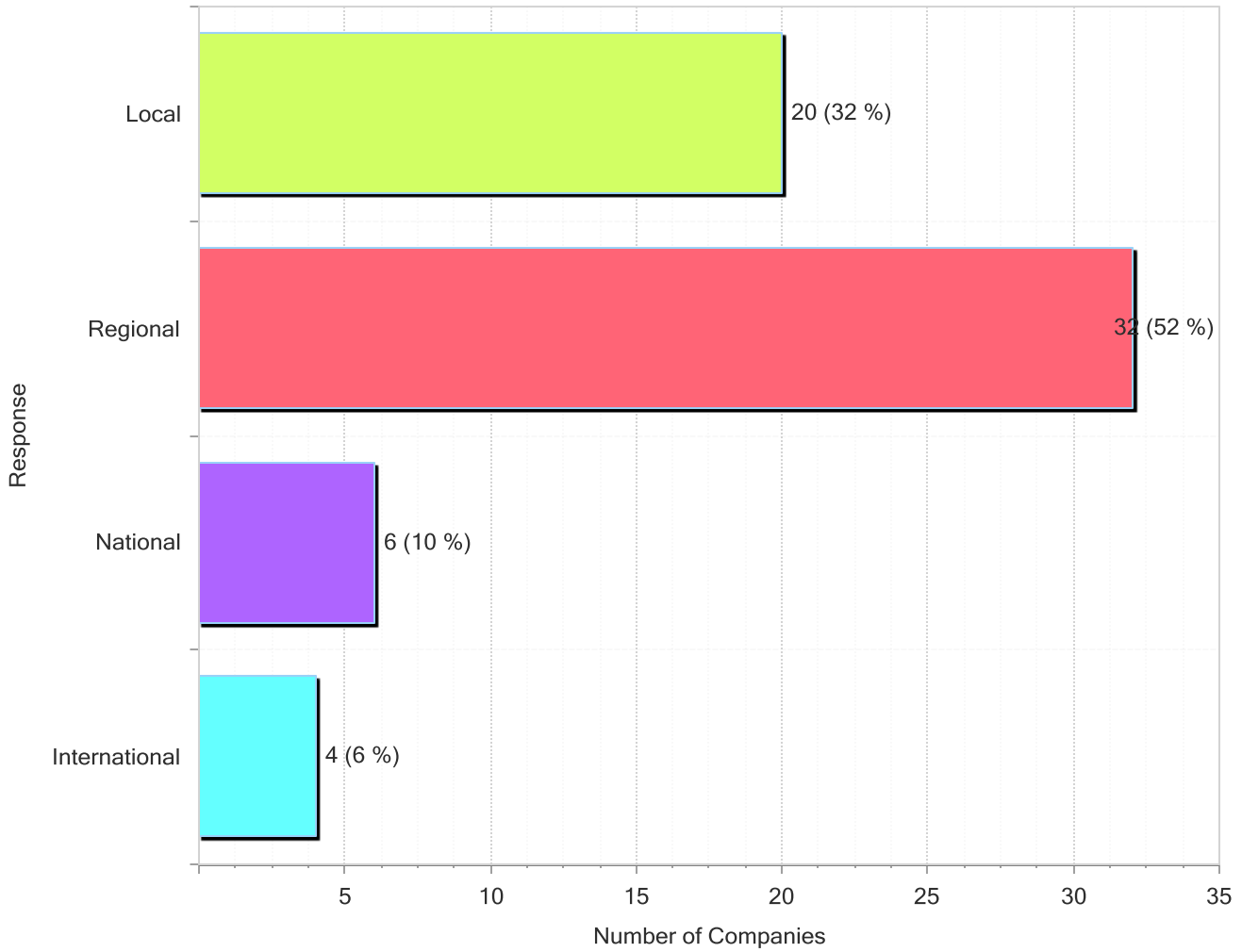
Responses	Series 1	Series 1 (%)
Less than 1 year	4	6.3%
1 to 3 years	9	14.3%
4 to 10 years	13	20.6%
11 to 25 years	16	25.4%
26 to 35 years	9	14.3%
Over 35 years	12	19.0%
Total	63	100.0%

B17. Including owner/owners, how many employees work at this location?



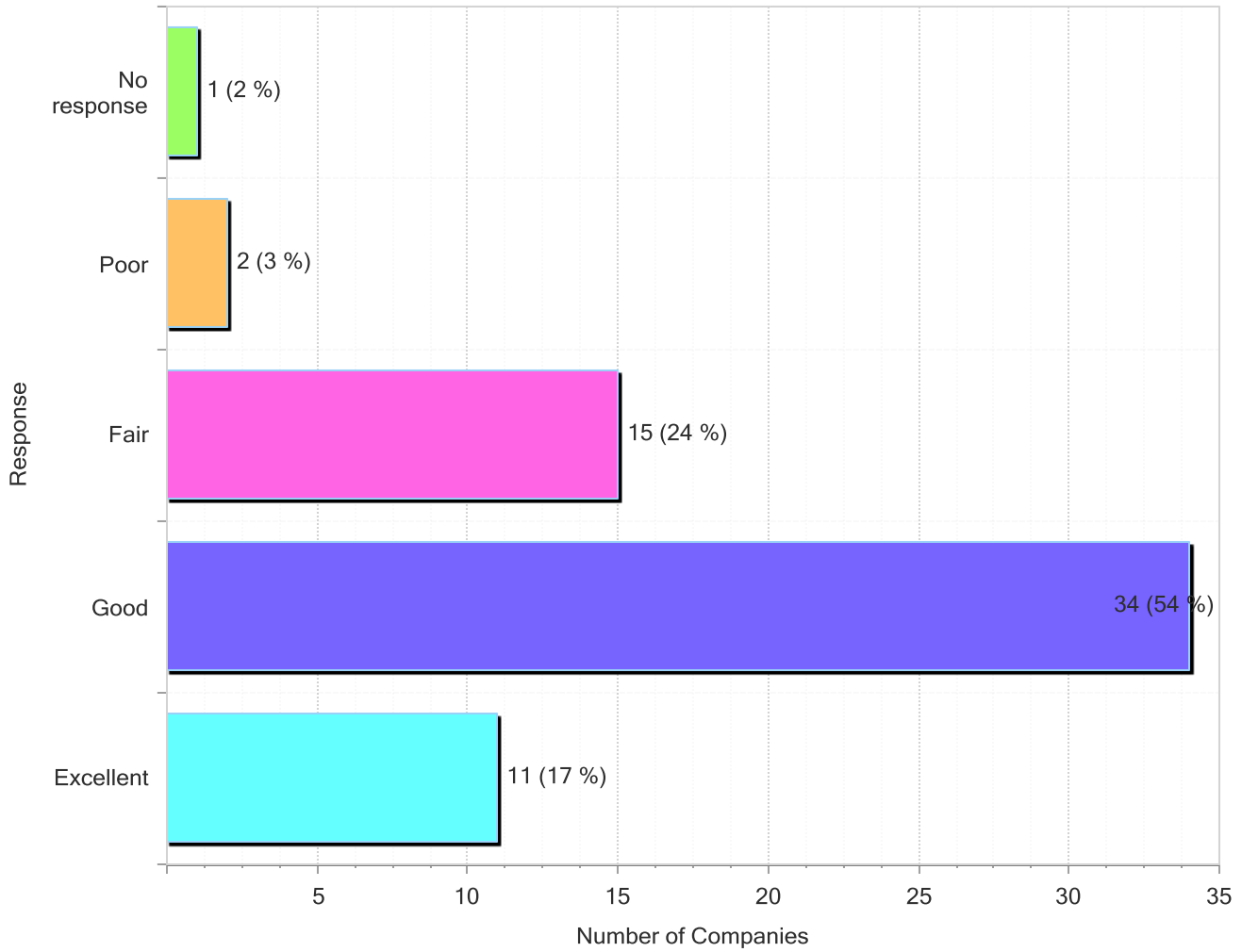
Responses	Series 1	Series 1 (%)
1 - 4	21	33.3%
5 - 9	17	27.0%
10 - 19	11	17.5%
20 - 29	4	6.3%
30 - 49	5	7.9%
50 - 99	3	4.8%
100 - 299	1	1.6%
300 or more	1	1.6%
Total	63	100.0%

B19. The primary market of your business is



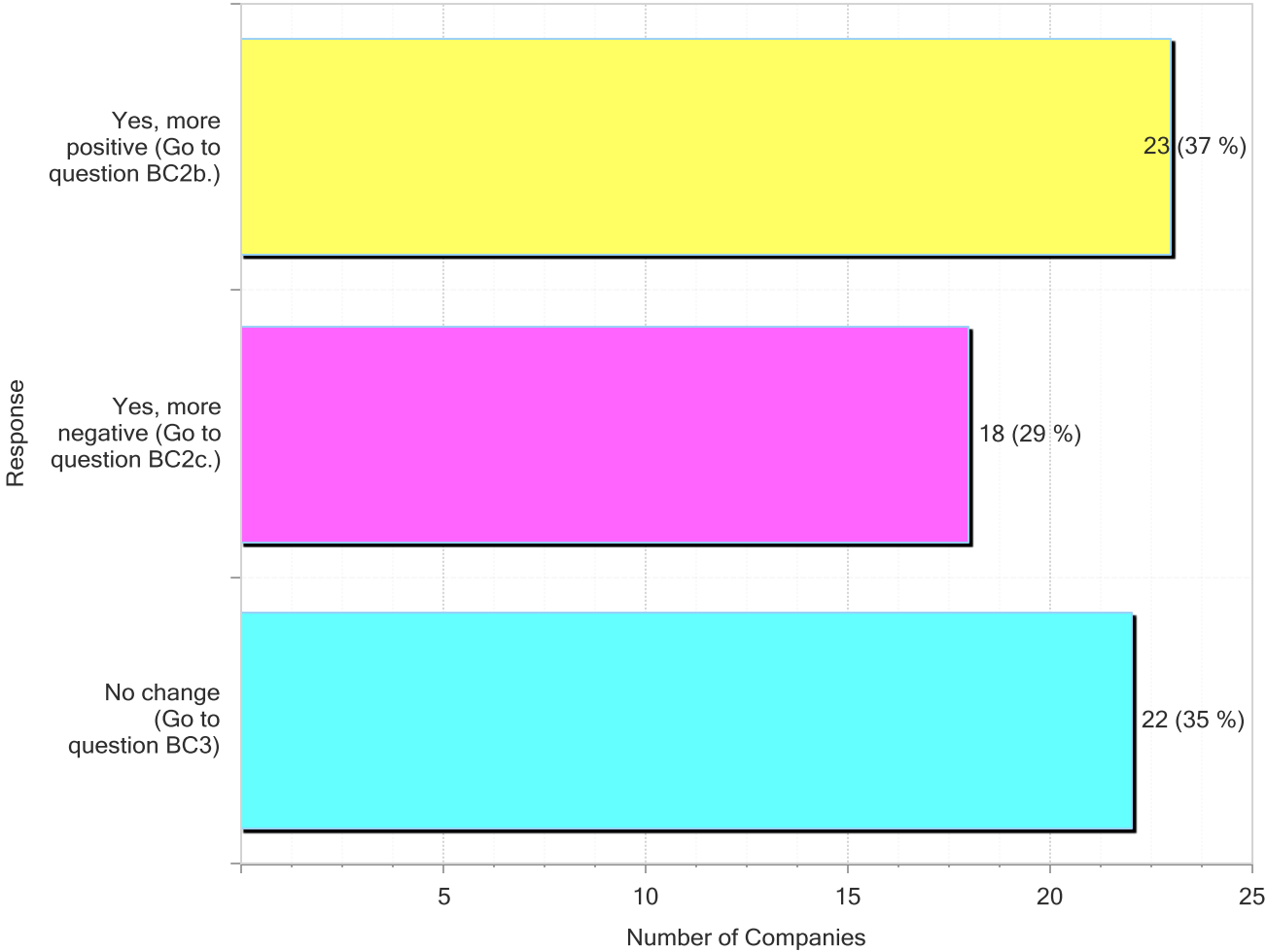
Responses	Series 1	Series 1 (%)
Local	20	32.3%
Regional	32	51.6%
National	6	9.7%
International	4	6.5%
Total	62	100.0%

BC1. What is your general impression of this community as a place to do business?



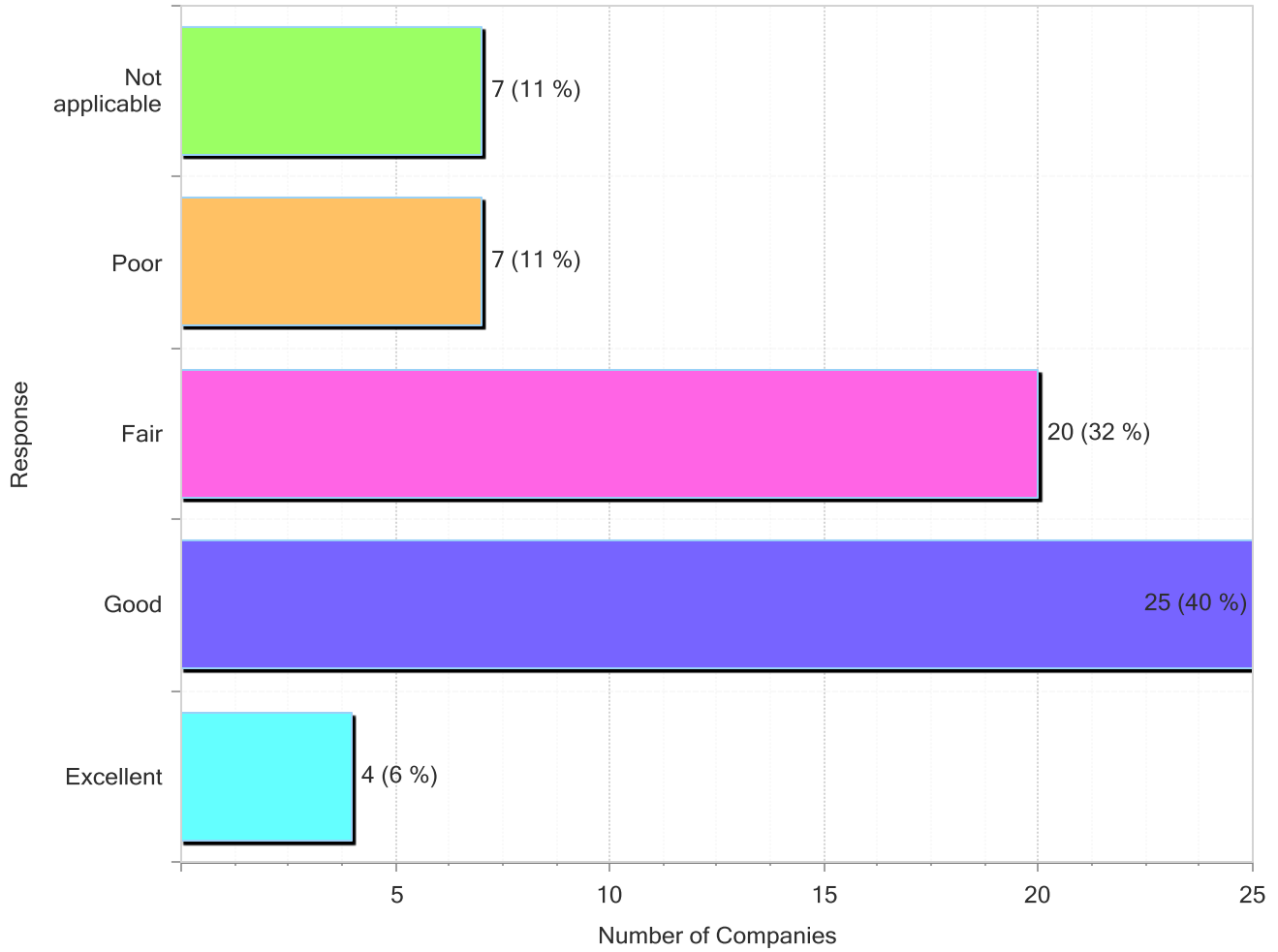
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Poor	2	3.2%
Fair	15	23.8%
Good	34	54.0%
Excellent	11	17.5%
Total	63	100.0%

BC2. In the past 3 years has your attitude about doing business in this community changed?



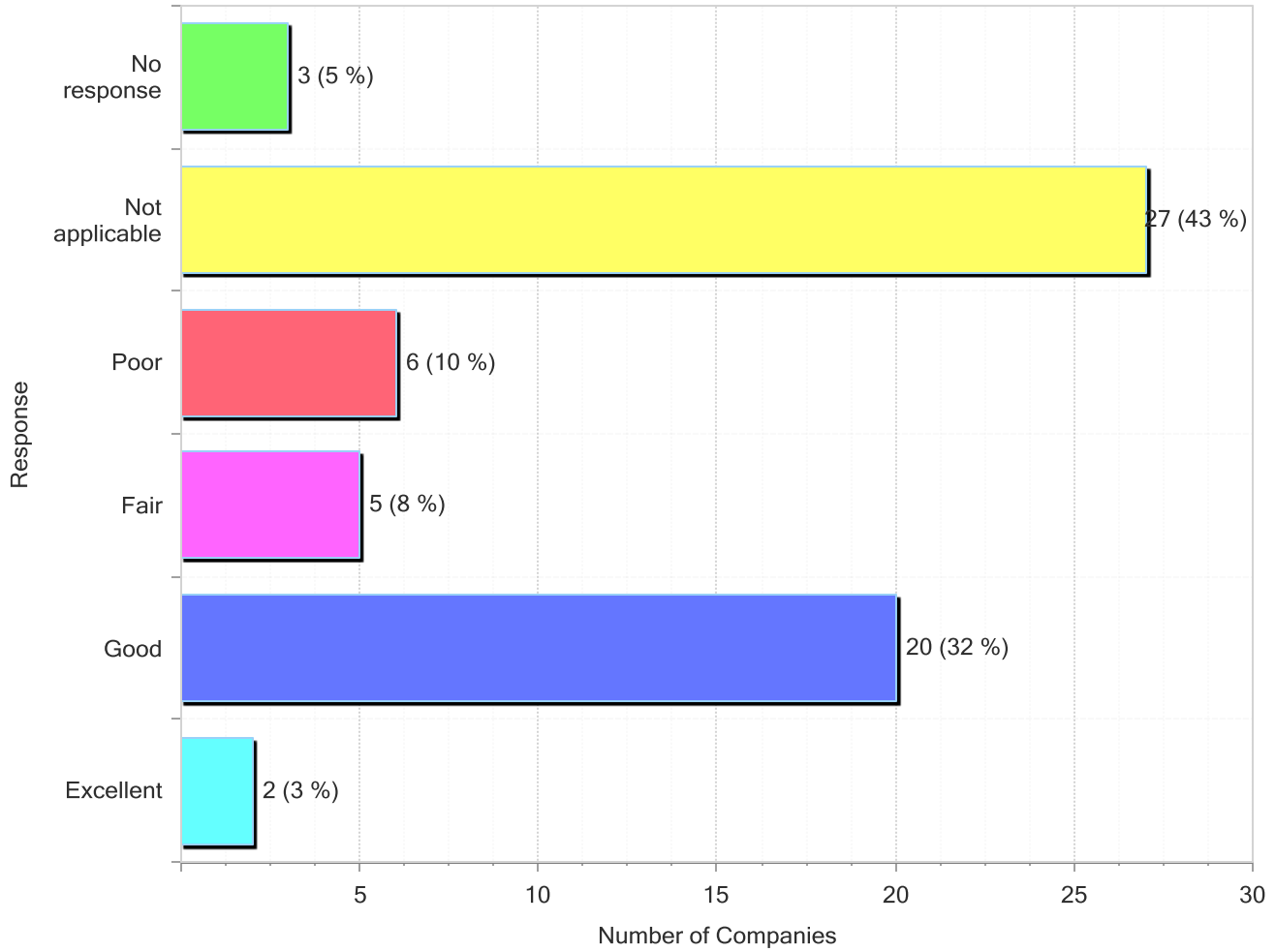
Responses	Series 1	Series 1 (%)
Yes, more positive (Go to question BC2b.)	23	36.5%
Yes, more negative (Go to question BC2c.)	18	28.6%
No change (Go to question BC3)	22	34.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Workforce



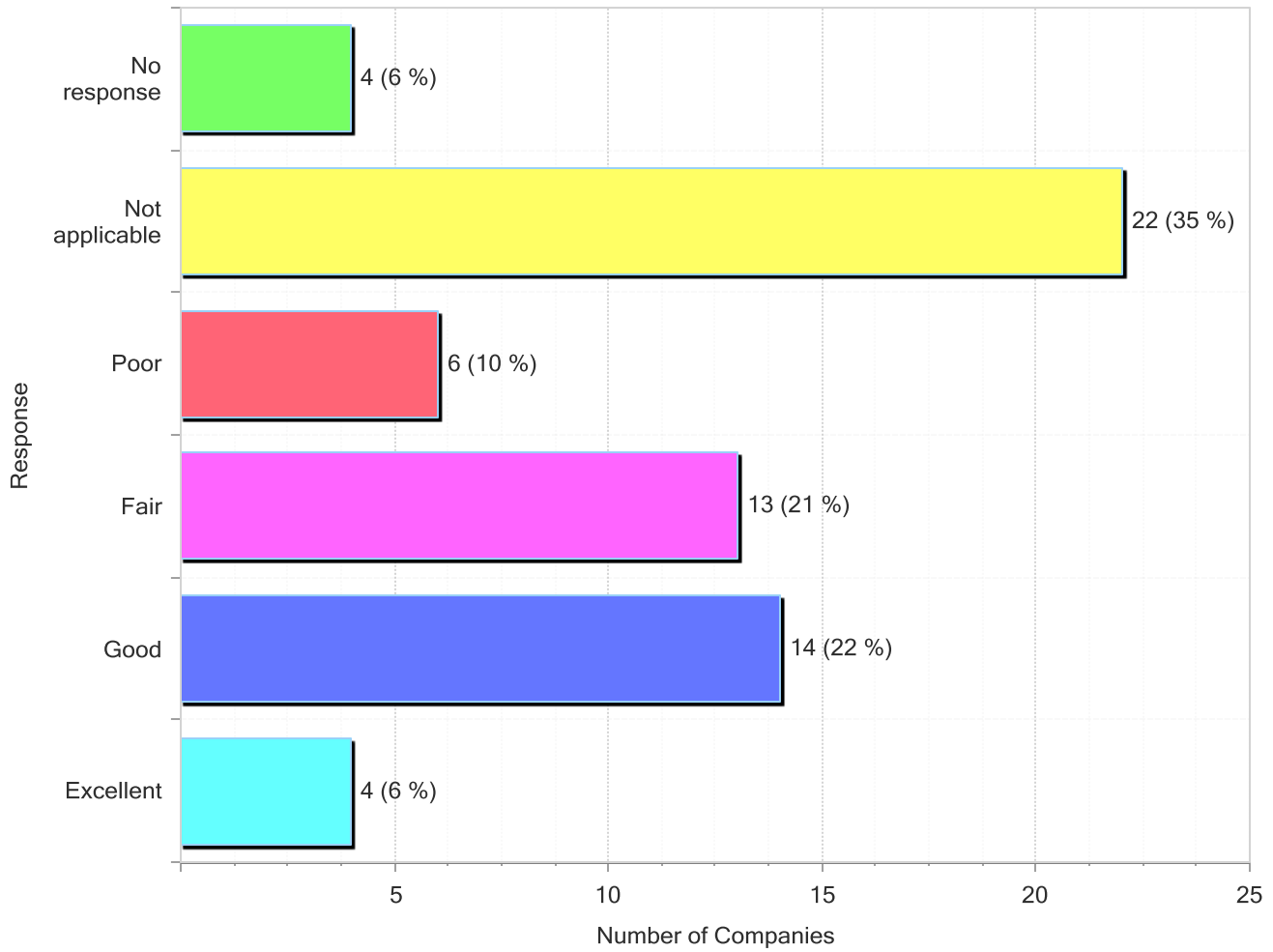
Responses	Series 1	Series 1 (%)
Not applicable	7	11.1%
Poor	7	11.1%
Fair	20	31.7%
Good	25	39.7%
Excellent	4	6.3%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of serviced land



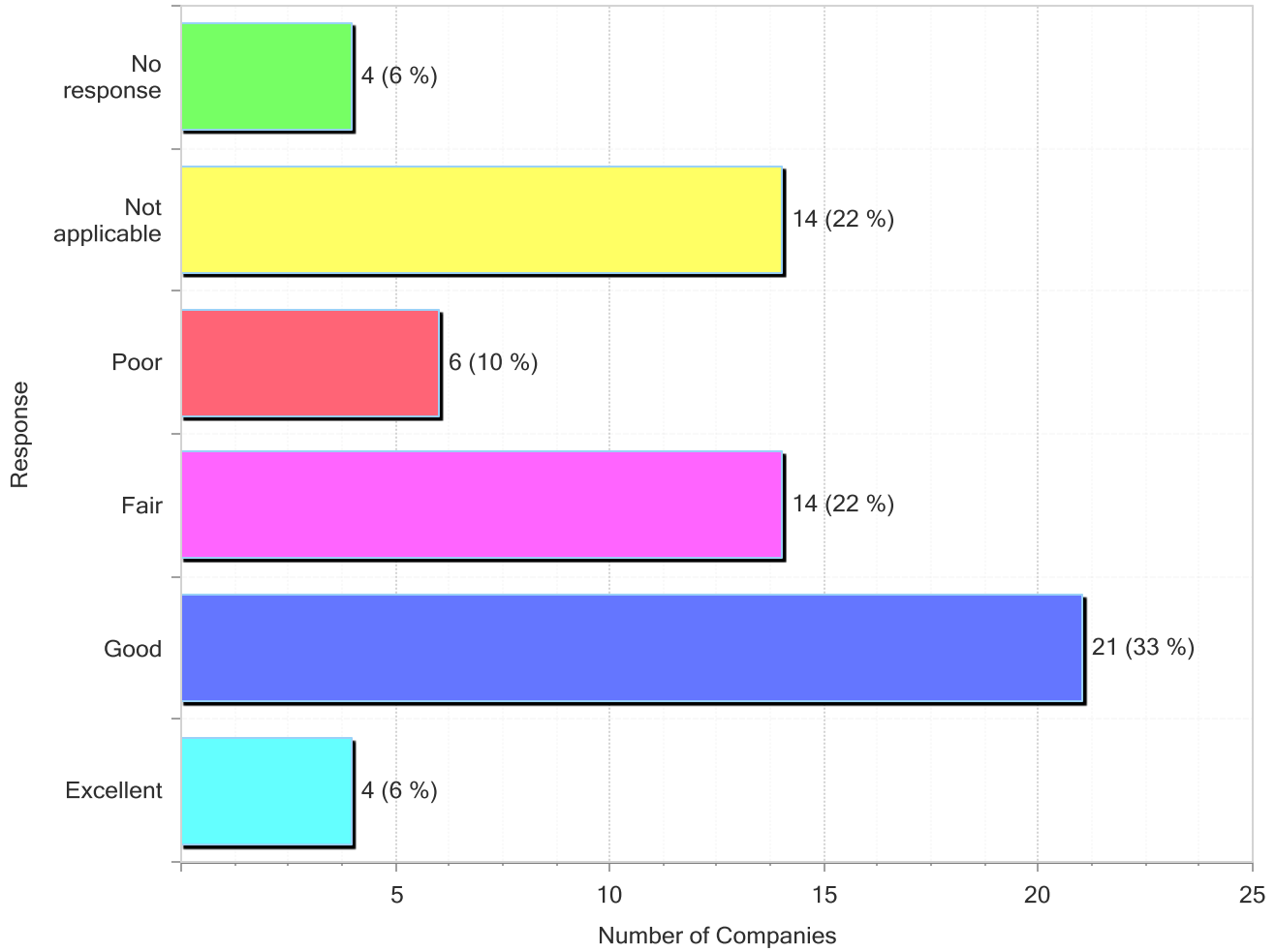
Responses	Series 1	Series 1 (%)
No response	3	4.8%
Not applicable	27	42.9%
Poor	6	9.5%
Fair	5	7.9%
Good	20	31.7%
Excellent	2	3.2%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Land costs



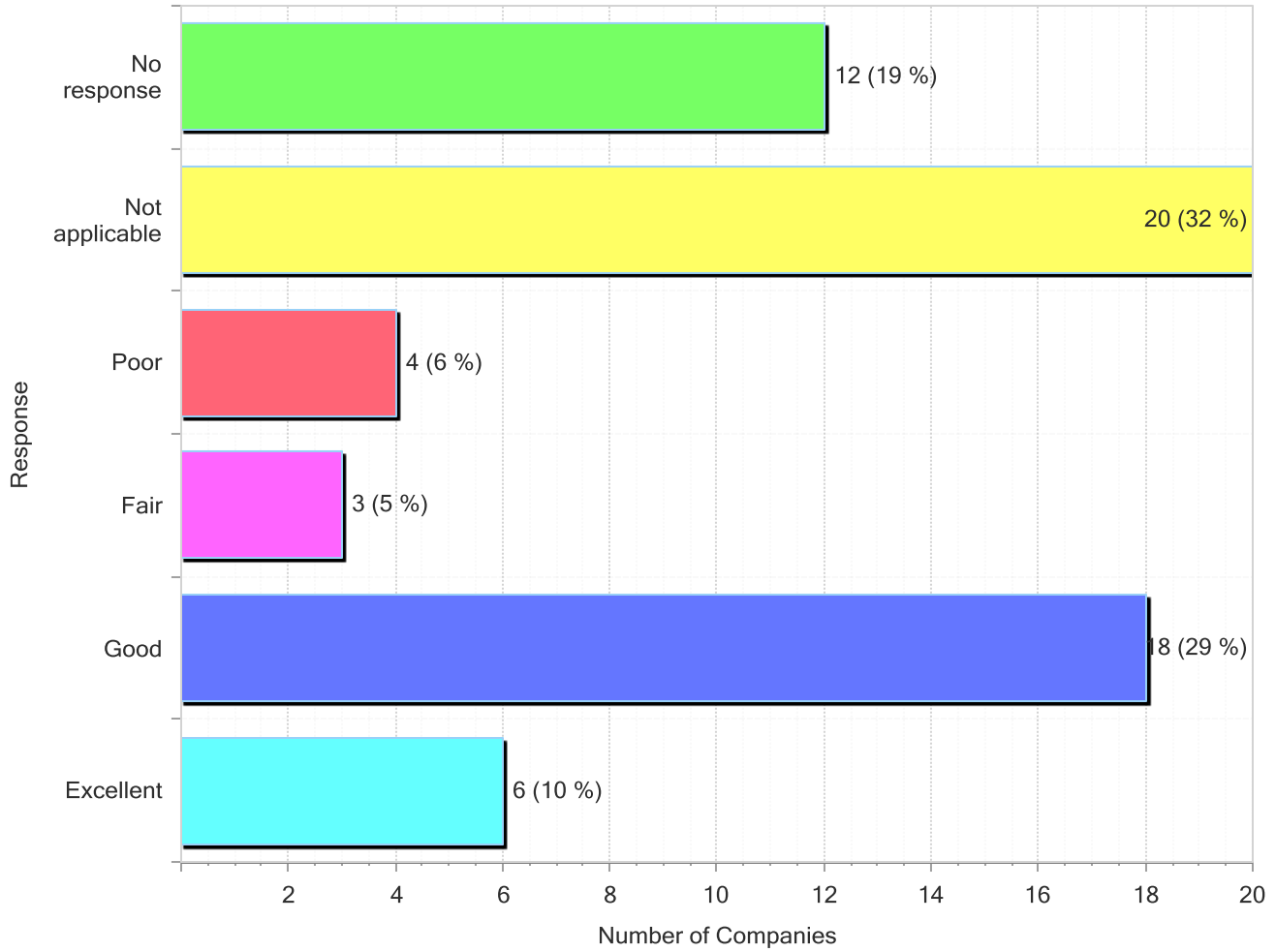
Responses	Series 1	Series 1 (%)
No response	4	6.3%
Not applicable	22	34.9%
Poor	6	9.5%
Fair	13	20.6%
Good	14	22.2%
Excellent	4	6.3%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of space for rent or lease



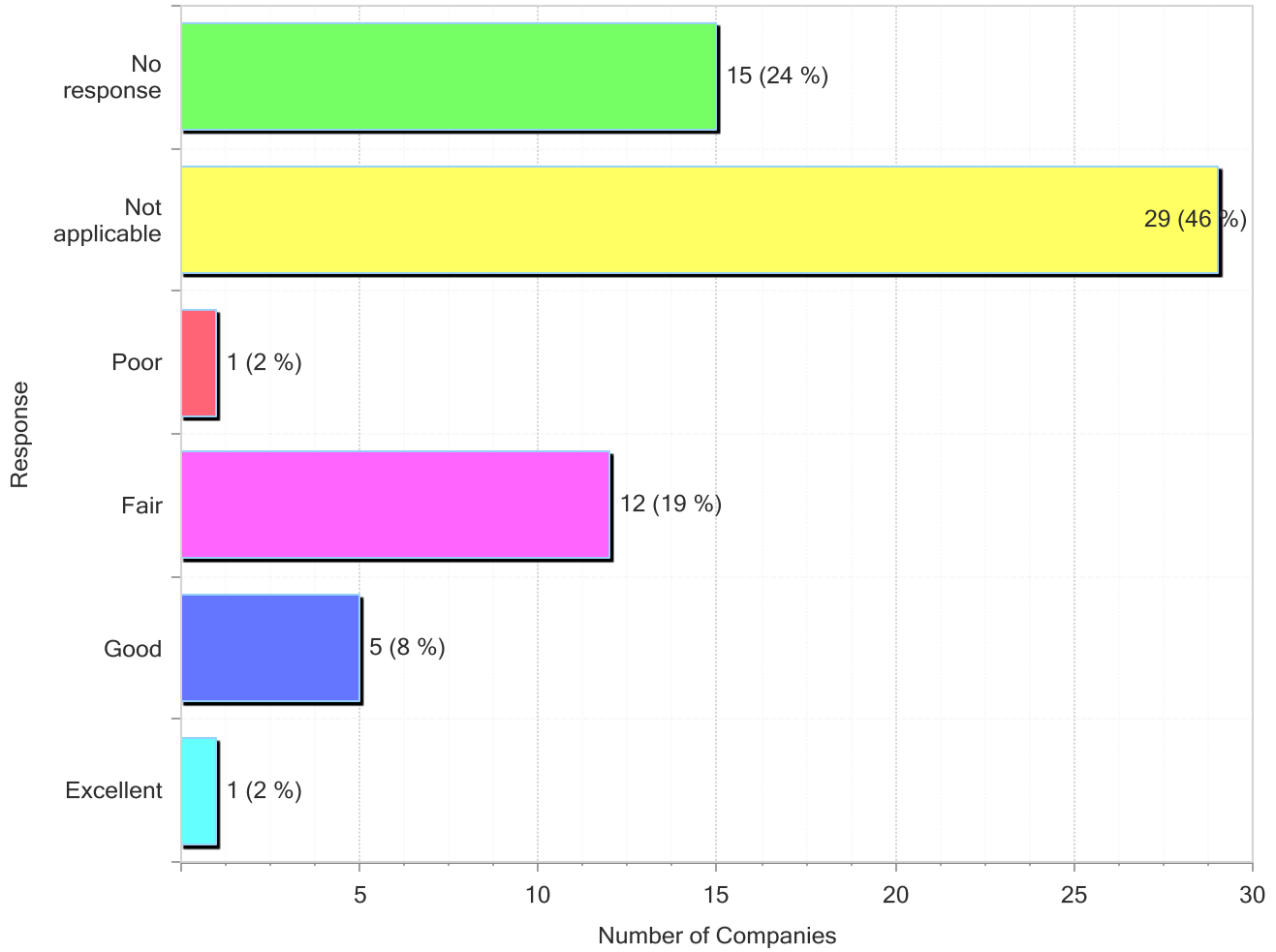
Responses	Series 1	Series 1 (%)
No response	4	6.3%
Not applicable	14	22.2%
Poor	6	9.5%
Fair	14	22.2%
Good	21	33.3%
Excellent	4	6.3%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Development/building permit process



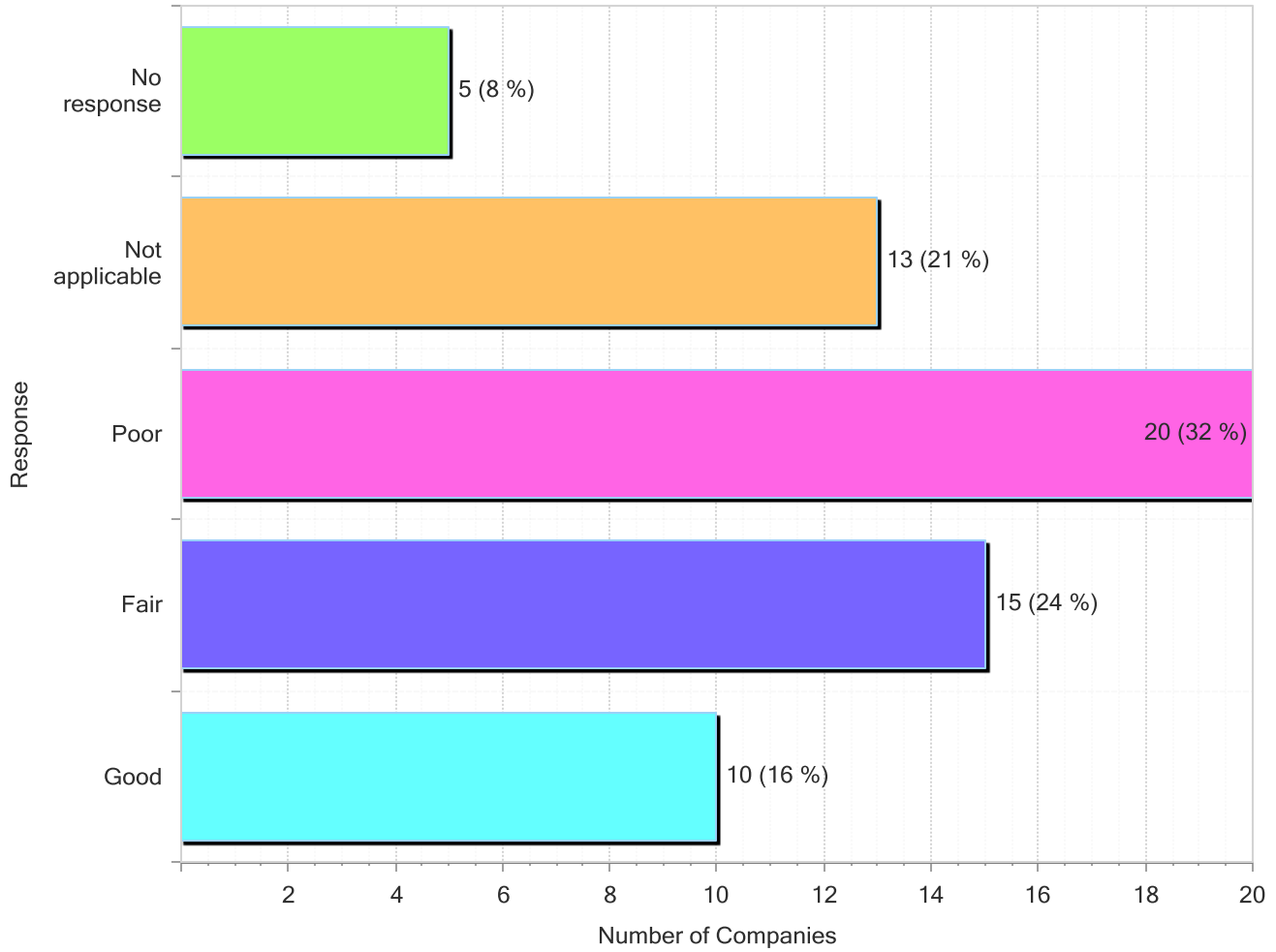
Responses	Series 1	Series 1 (%)
No response	12	19.0%
Not applicable	20	31.7%
Poor	4	6.3%
Fair	3	4.8%
Good	18	28.6%
Excellent	6	9.5%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Development charges



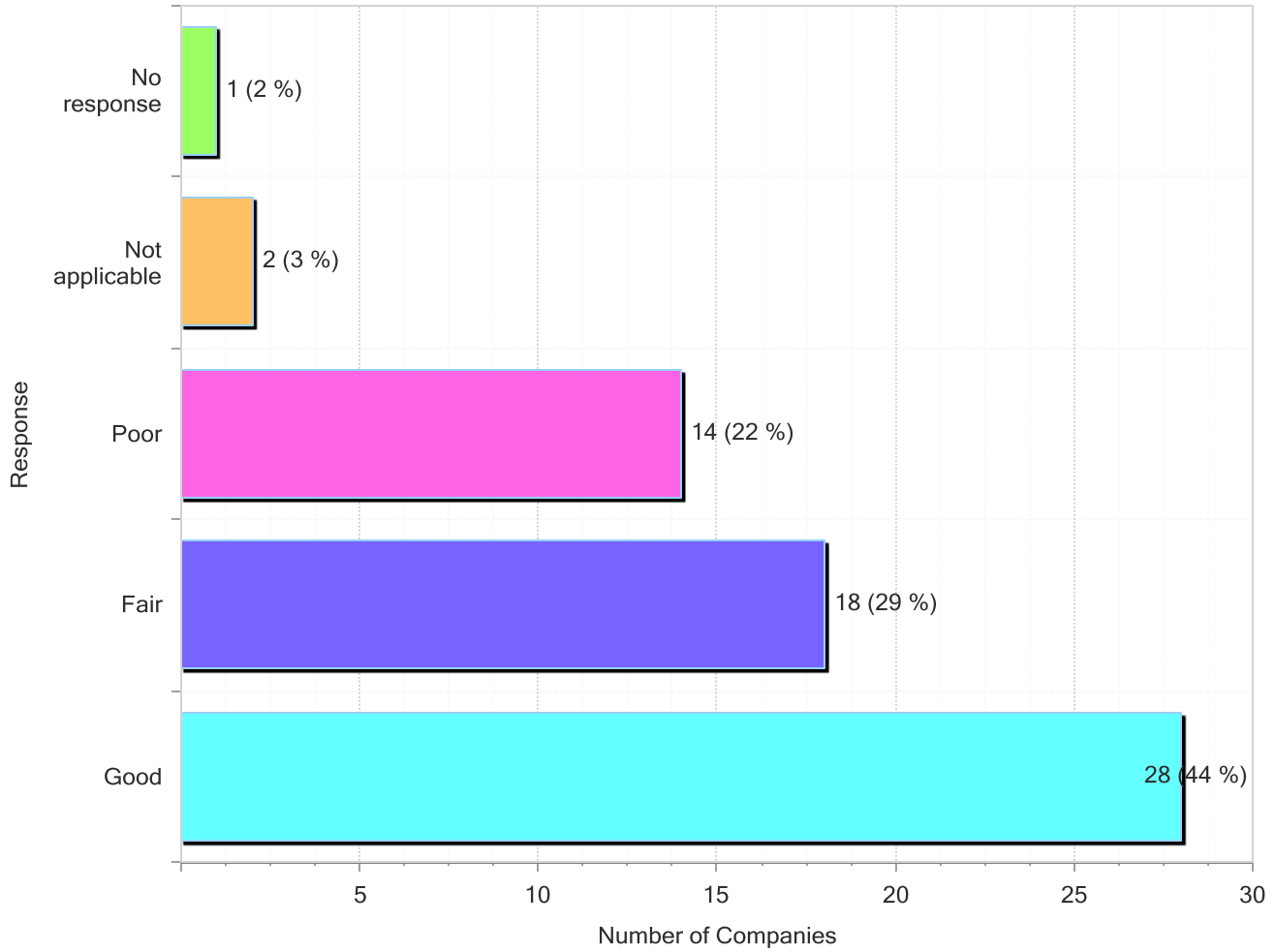
Responses	Series 1	Series 1 (%)
No response	15	23.8%
Not applicable	29	46.0%
Poor	1	1.6%
Fair	12	19.0%
Good	5	7.9%
Excellent	1	1.6%
Total	63	100.0%

**BC3. How would you rate the following factors of doing business in this community? -
Municipal property taxes**



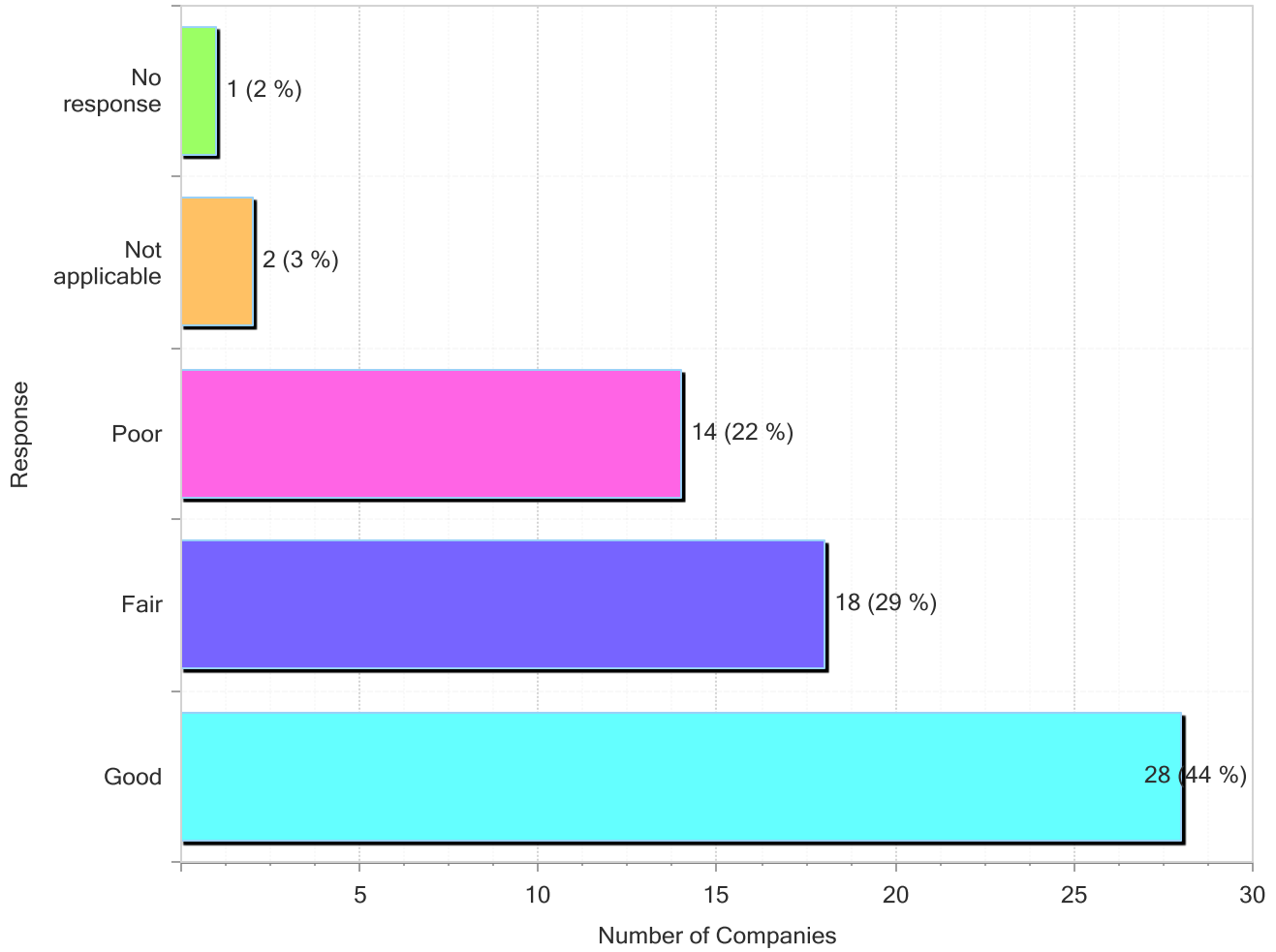
Responses	Series 1	Series 1 (%)
No response	5	7.9%
Not applicable	13	20.6%
Poor	20	31.7%
Fair	15	23.8%
Good	10	15.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Local roads and streets



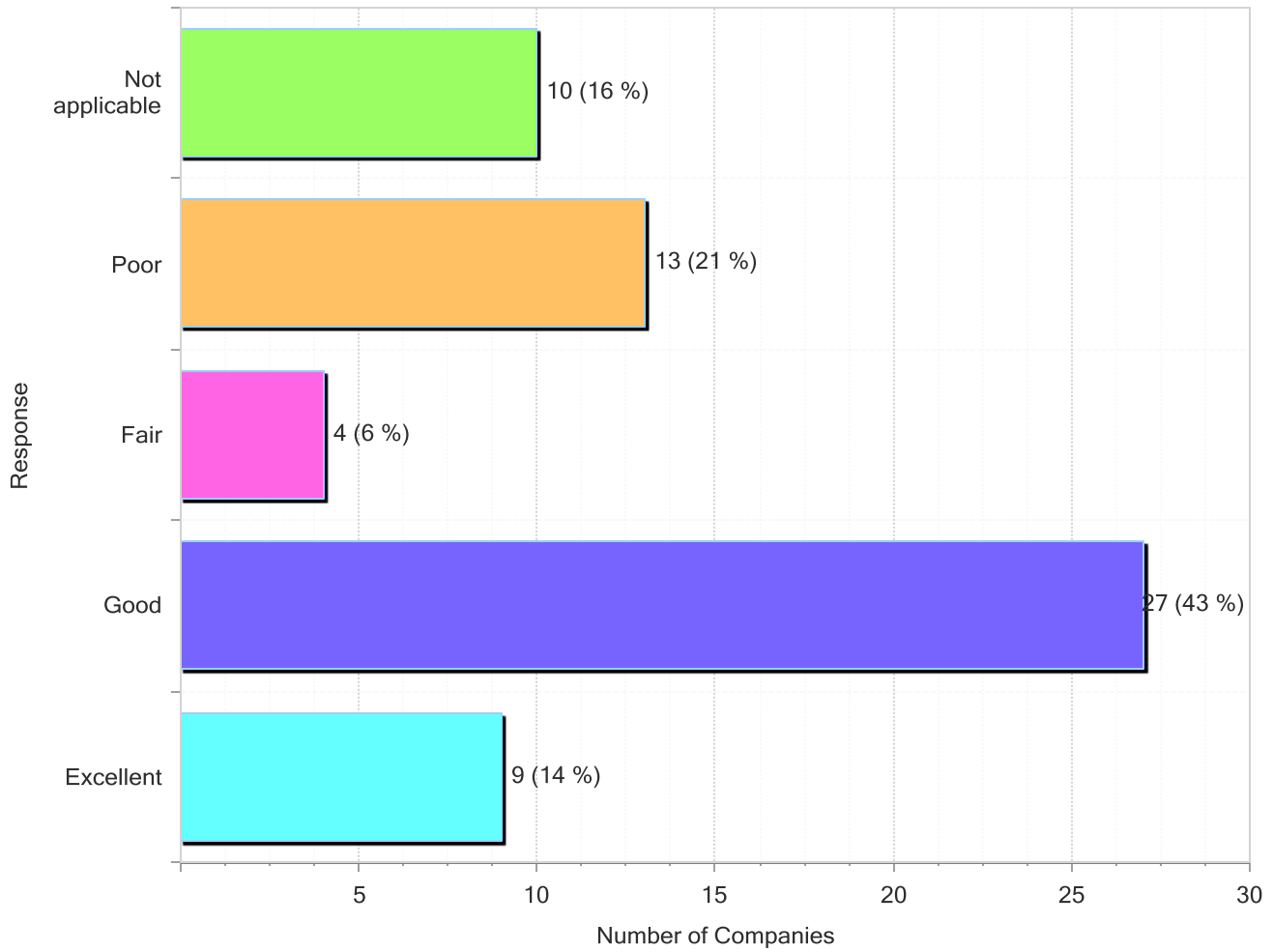
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	2	3.2%
Poor	14	22.2%
Fair	18	28.6%
Good	28	44.4%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Regional/Provincial roads and highways



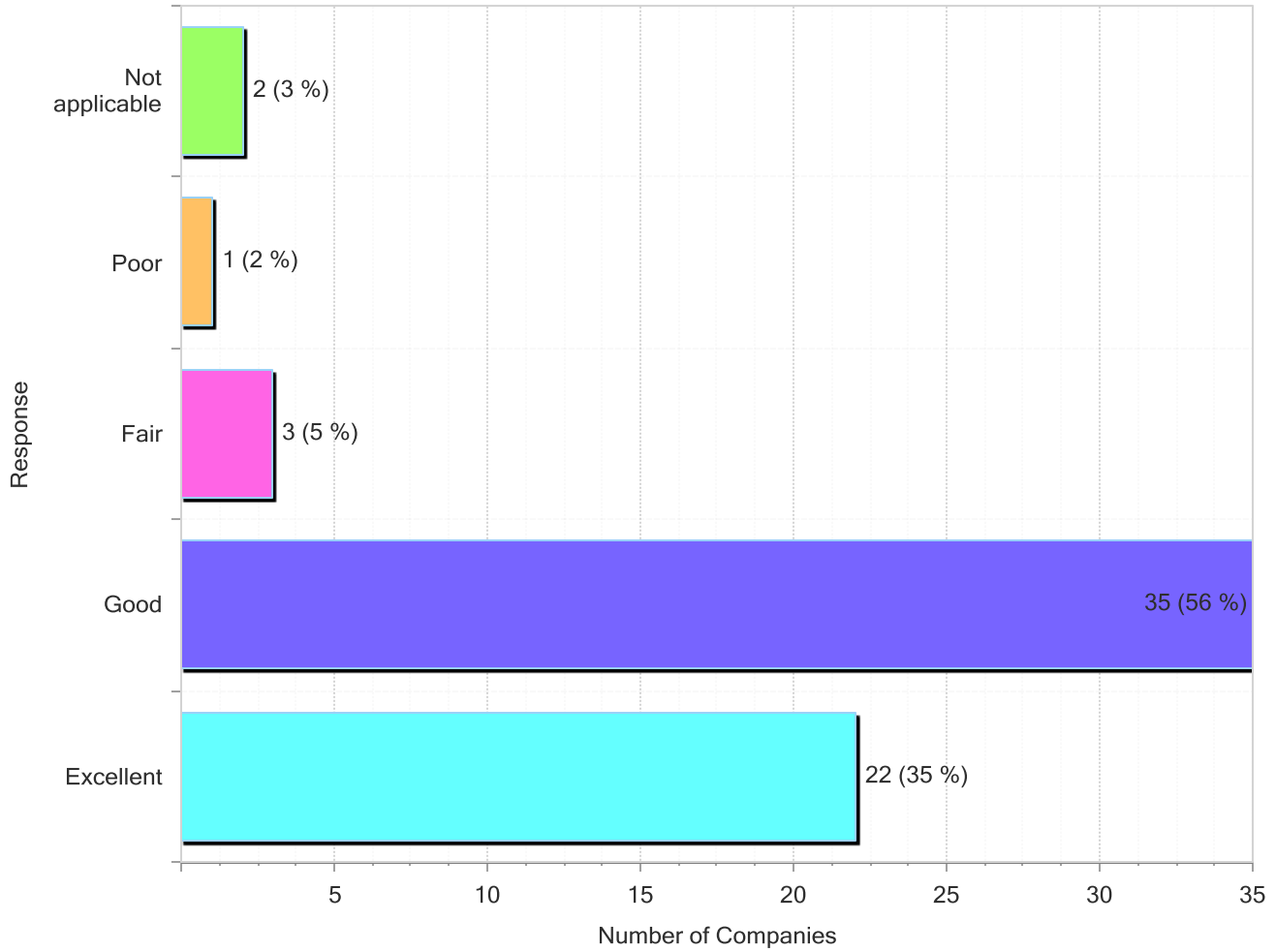
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	2	3.2%
Poor	14	22.2%
Fair	18	28.6%
Good	28	44.4%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Proximity to rail and airports



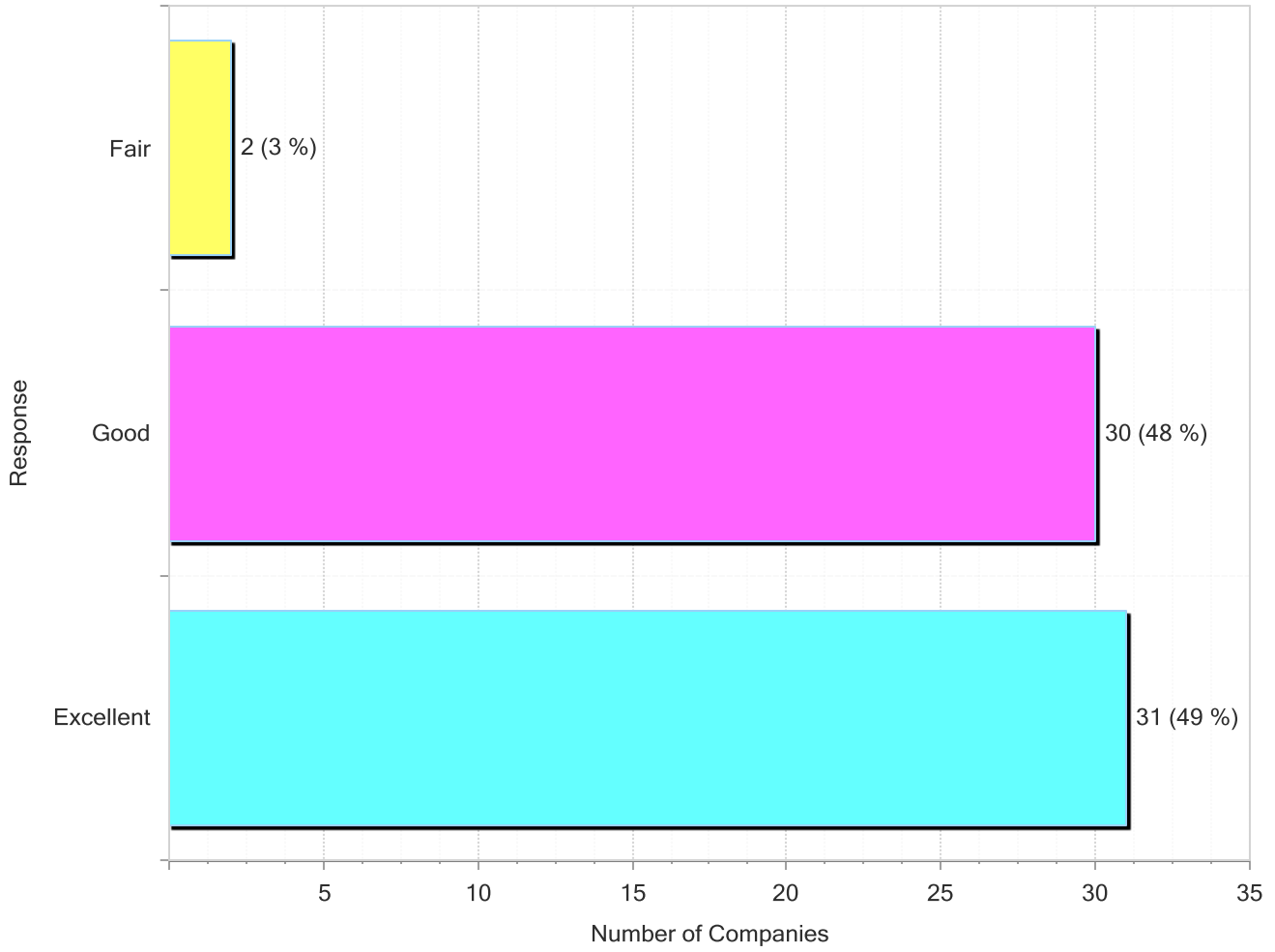
Responses	Series 1	Series 1 (%)
Not applicable	10	15.9%
Poor	13	20.6%
Fair	4	6.3%
Good	27	42.9%
Excellent	9	14.3%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of health and medical services



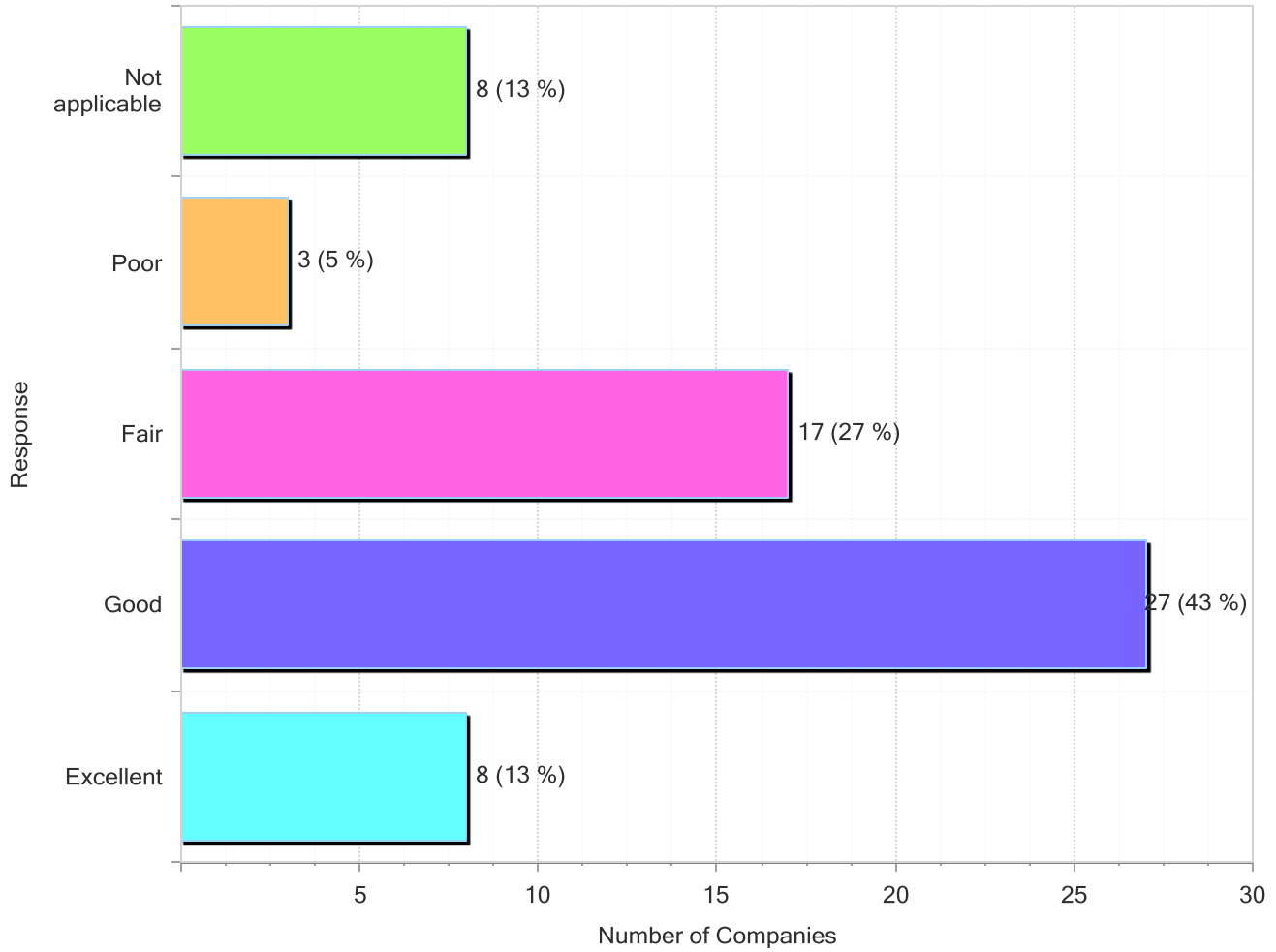
Responses	Series 1	Series 1 (%)
Not applicable	2	3.2%
Poor	1	1.6%
Fair	3	4.8%
Good	35	55.6%
Excellent	22	34.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Quality of life



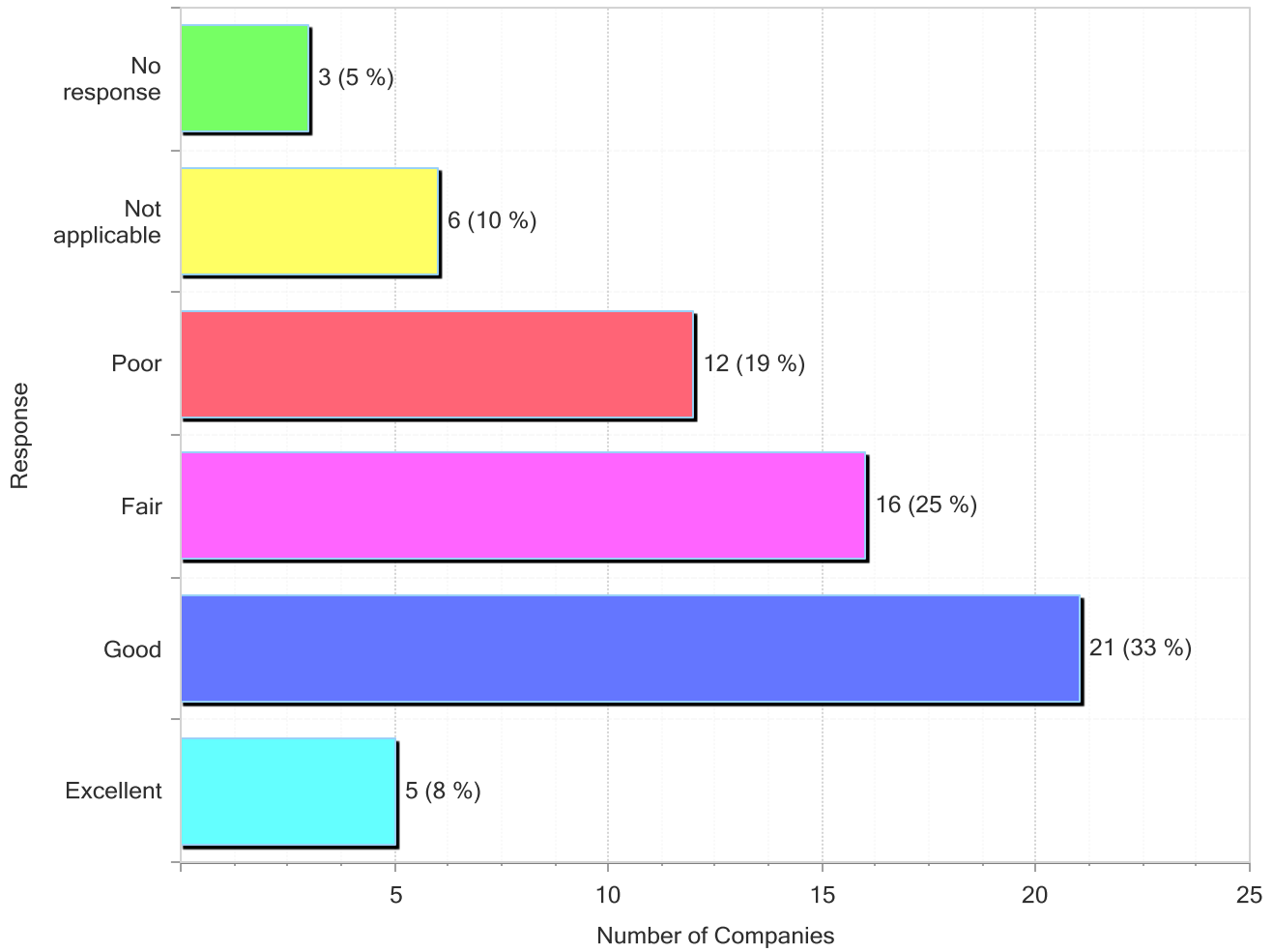
Responses	Series 1	Series 1 (%)
Fair	2	3.2%
Good	30	47.6%
Excellent	31	49.2%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of adequate housing



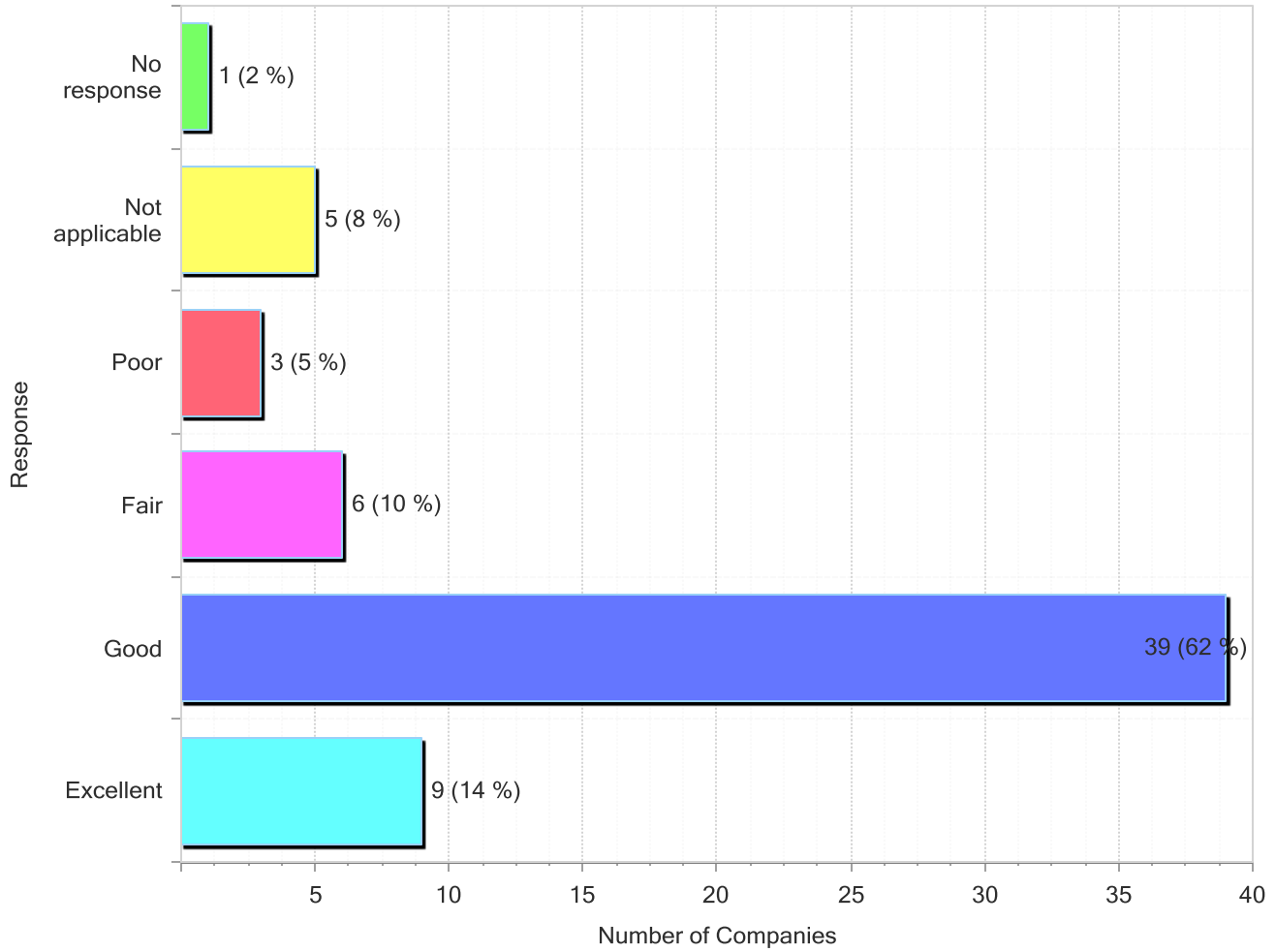
Responses	Series 1	Series 1 (%)
Not applicable	8	12.7%
Poor	3	4.8%
Fair	17	27.0%
Good	27	42.9%
Excellent	8	12.7%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from municipality



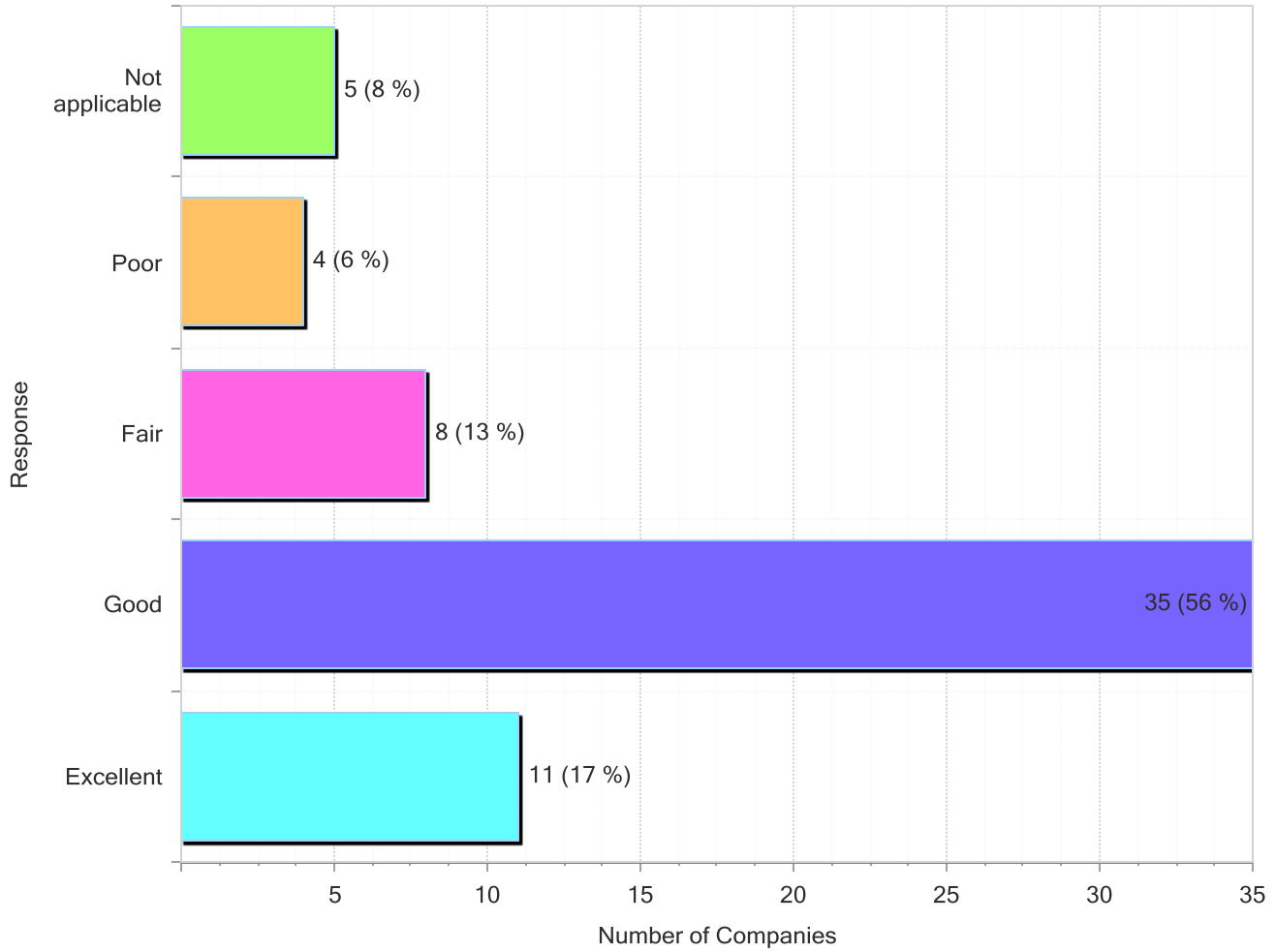
Responses	Series 1	Series 1 (%)
No response	3	4.8%
Not applicable	6	9.5%
Poor	12	19.0%
Fair	16	25.4%
Good	21	33.3%
Excellent	5	7.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from other businesses



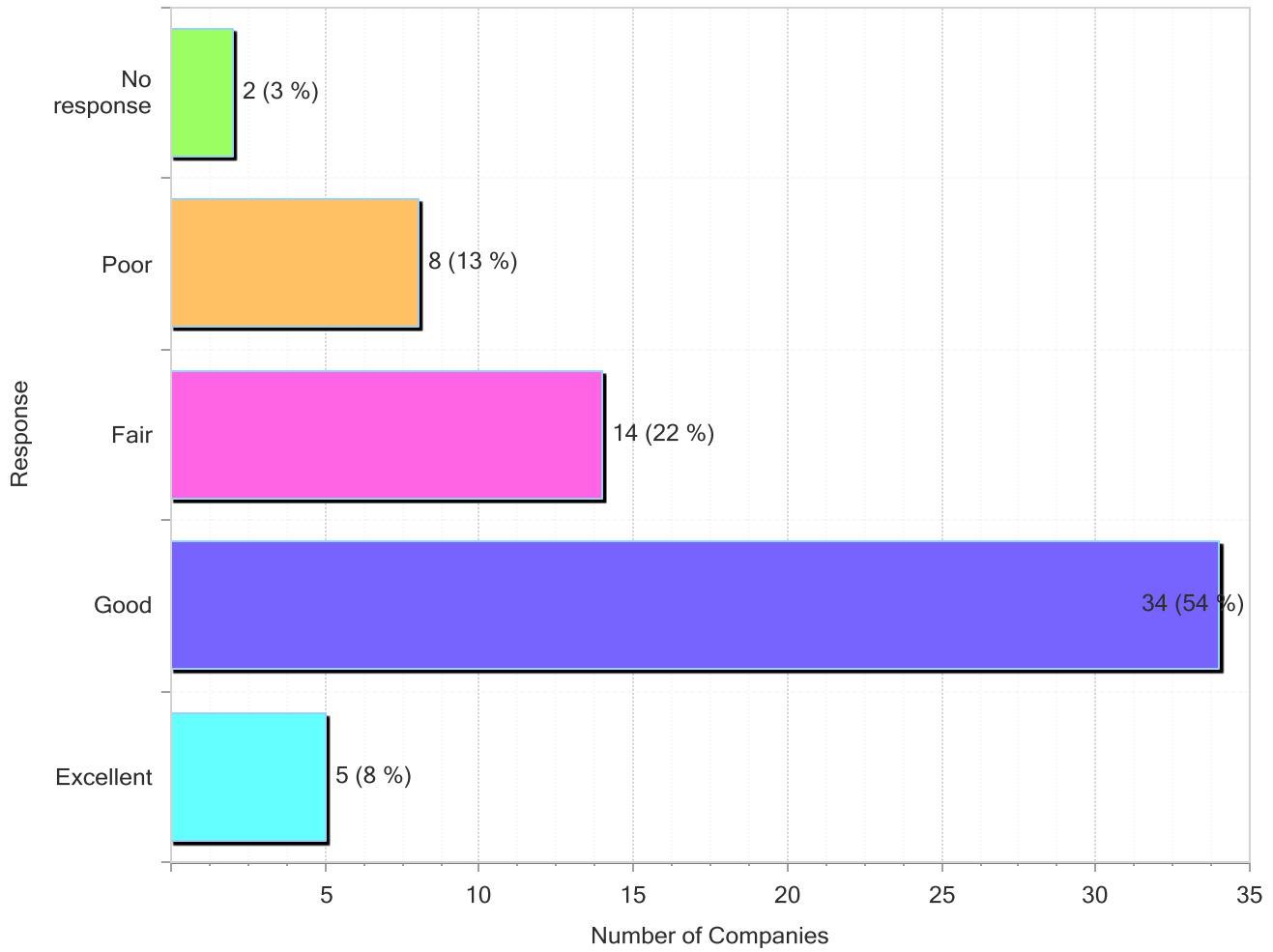
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	5	7.9%
Poor	3	4.8%
Fair	6	9.5%
Good	39	61.9%
Excellent	9	14.3%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from local residents



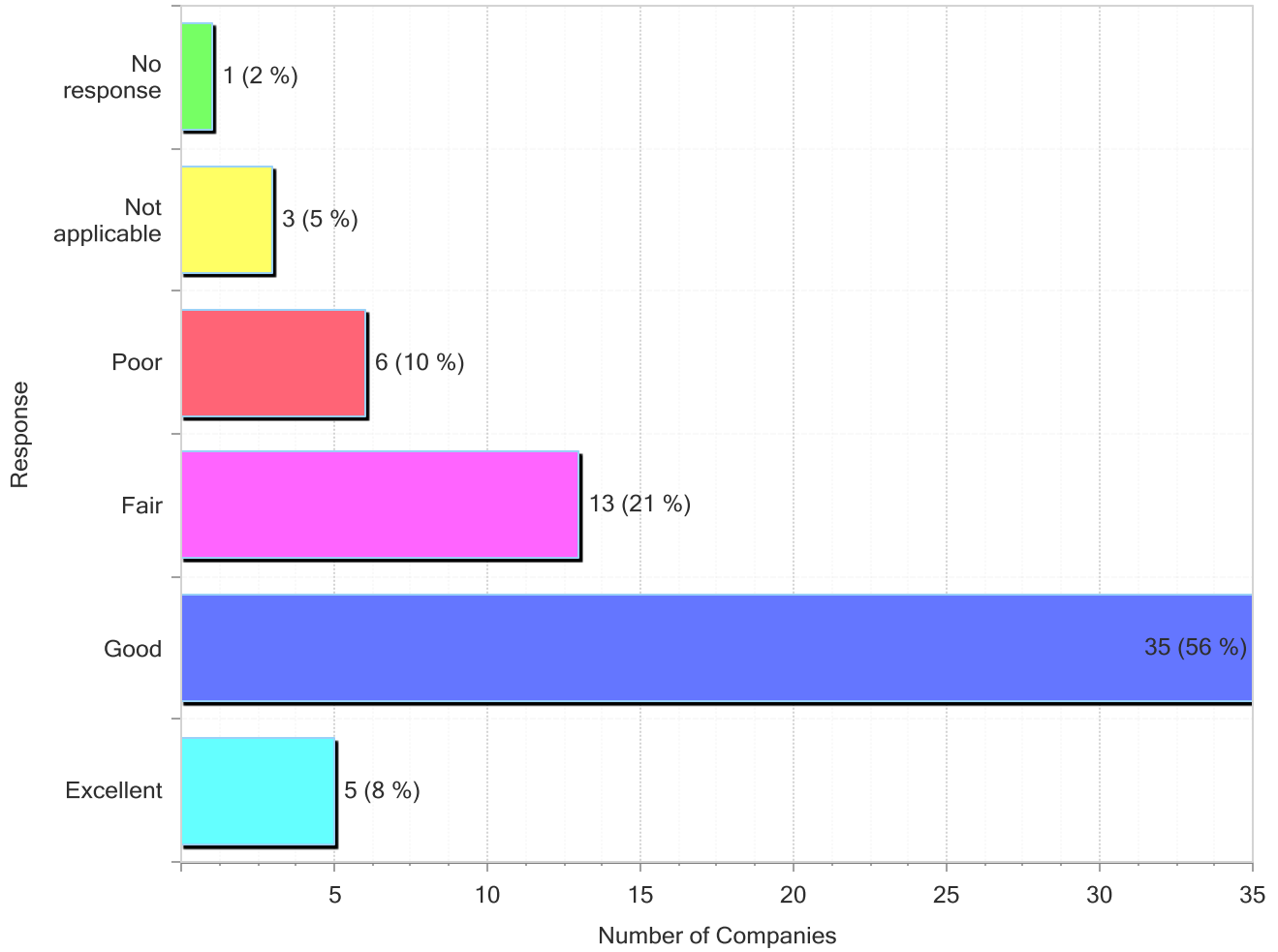
Responses	Series 1	Series 1 (%)
Not applicable	5	7.9%
Poor	4	6.3%
Fair	8	12.7%
Good	35	55.6%
Excellent	11	17.5%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Cellular phone service



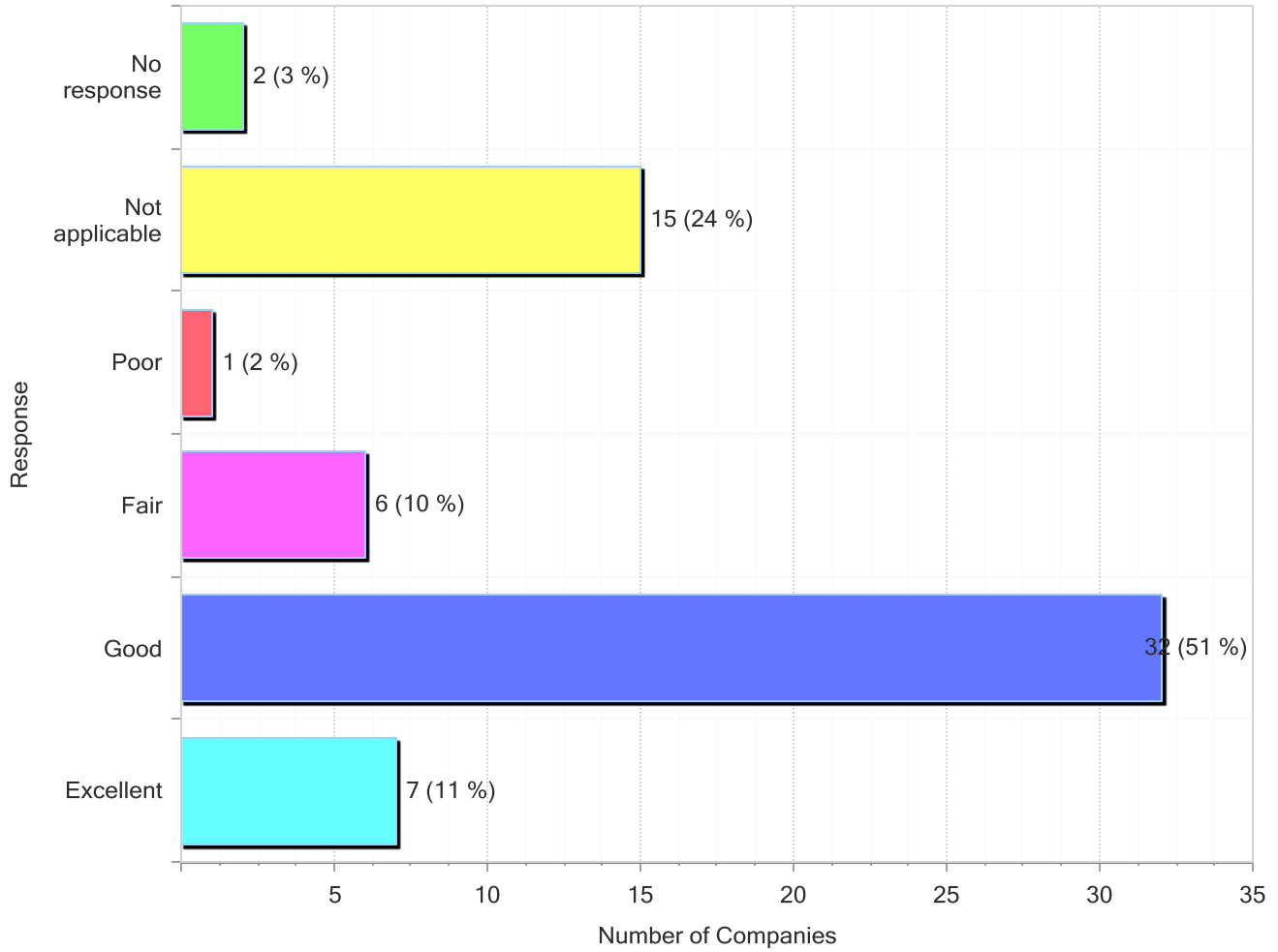
Responses	Series 1	Series 1 (%)
No response	2	3.2%
Poor	8	12.7%
Fair	14	22.2%
Good	34	54.0%
Excellent	5	7.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Internet service



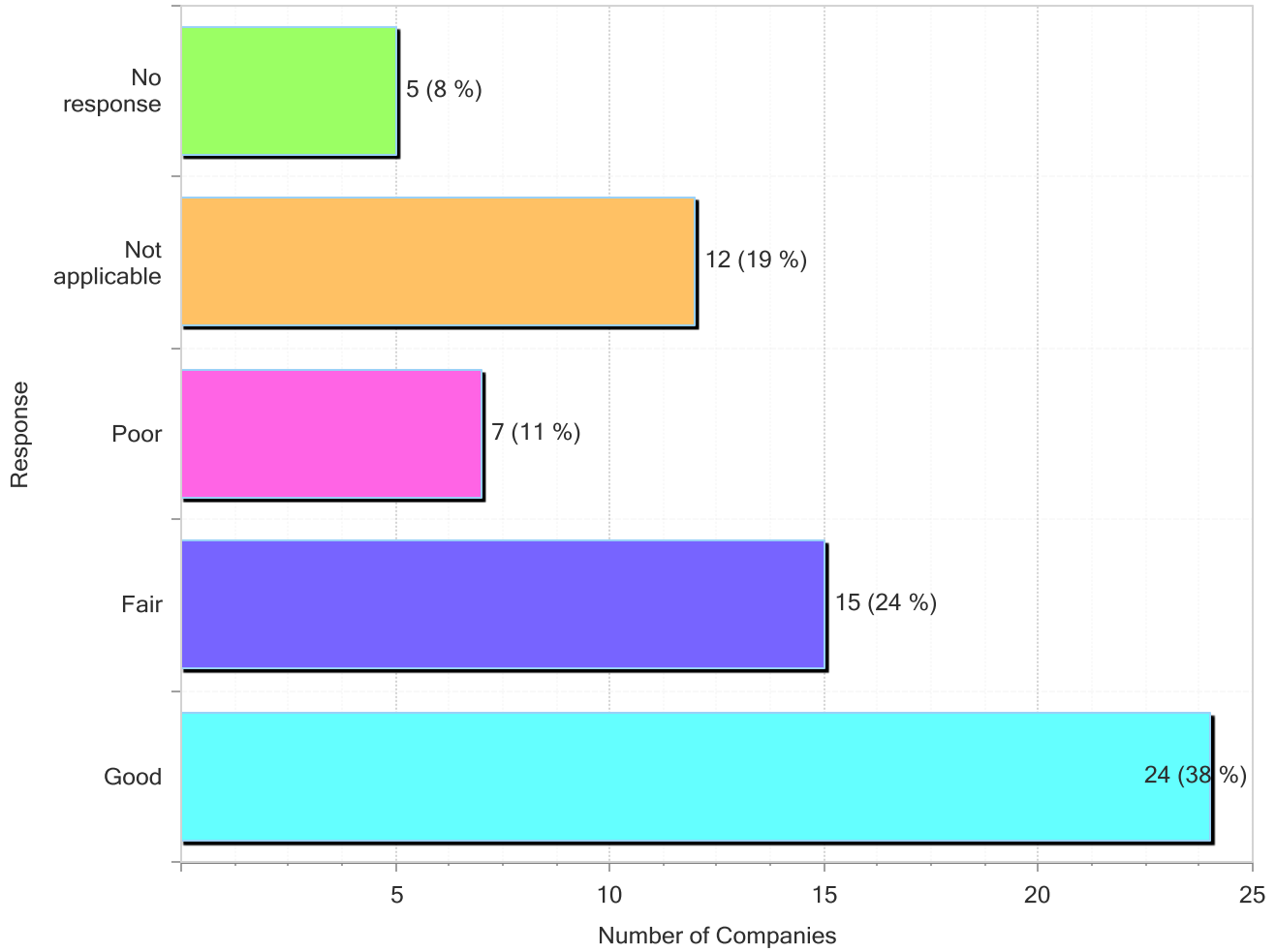
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	3	4.8%
Poor	6	9.5%
Fair	13	20.6%
Good	35	55.6%
Excellent	5	7.9%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Water/wastewater capacity



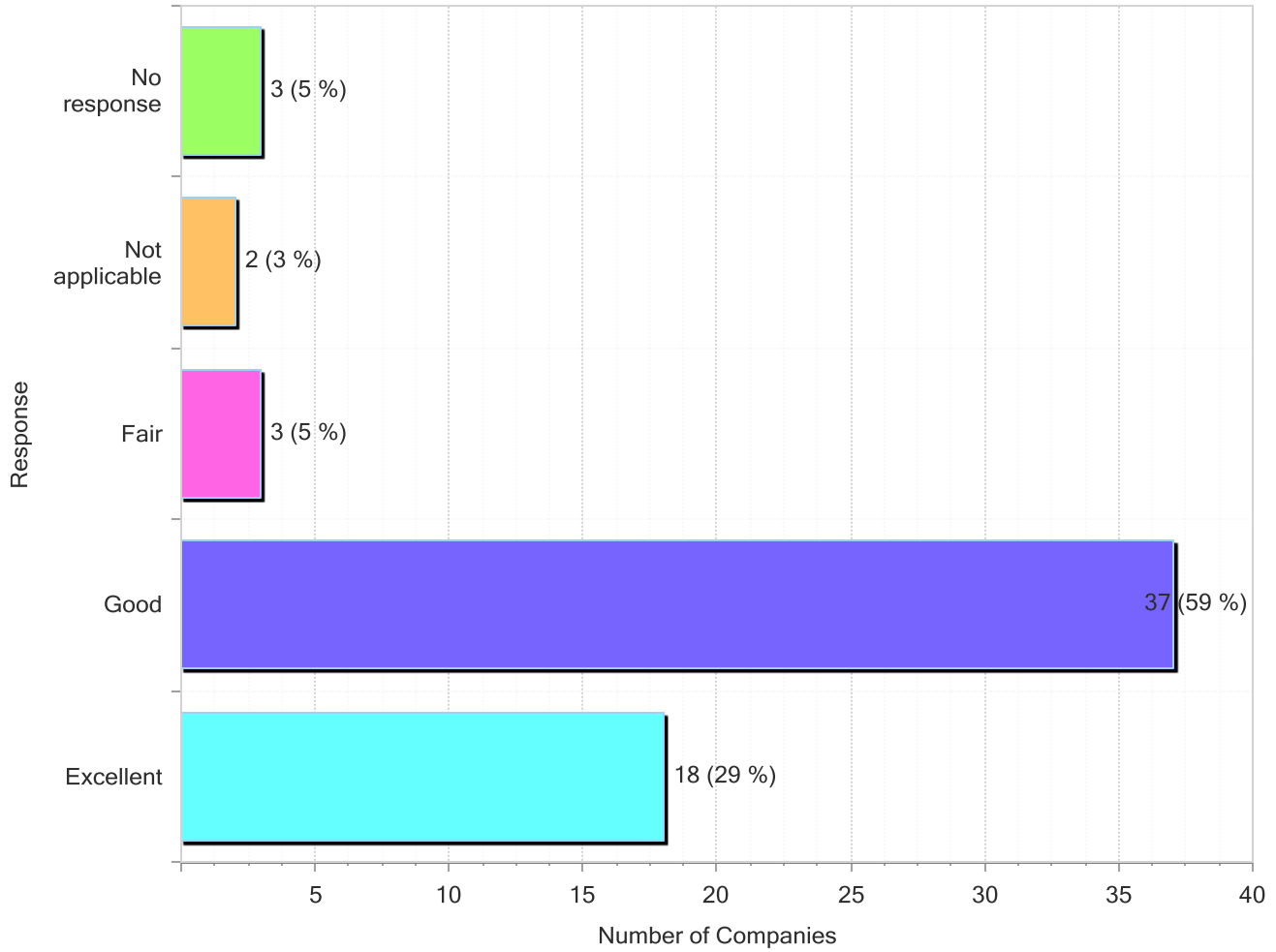
Responses	Series 1	Series 1 (%)
No response	2	3.2%
Not applicable	15	23.8%
Poor	1	1.6%
Fair	6	9.5%
Good	32	50.8%
Excellent	7	11.1%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Water/wastewater fees



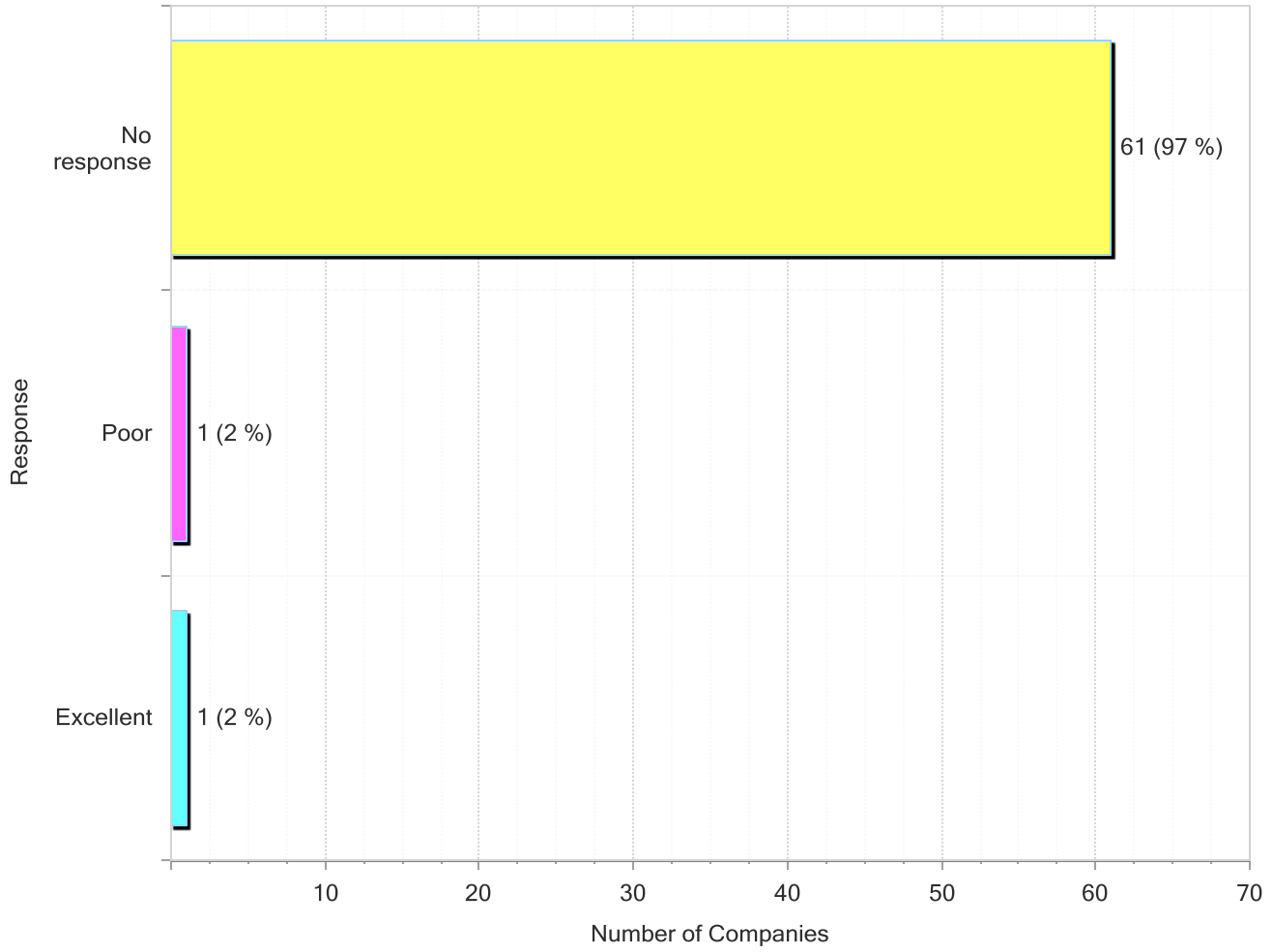
Responses	Series 1	Series 1 (%)
No response	5	7.9%
Not applicable	12	19.0%
Poor	7	11.1%
Fair	15	23.8%
Good	24	38.1%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of adequate electricity



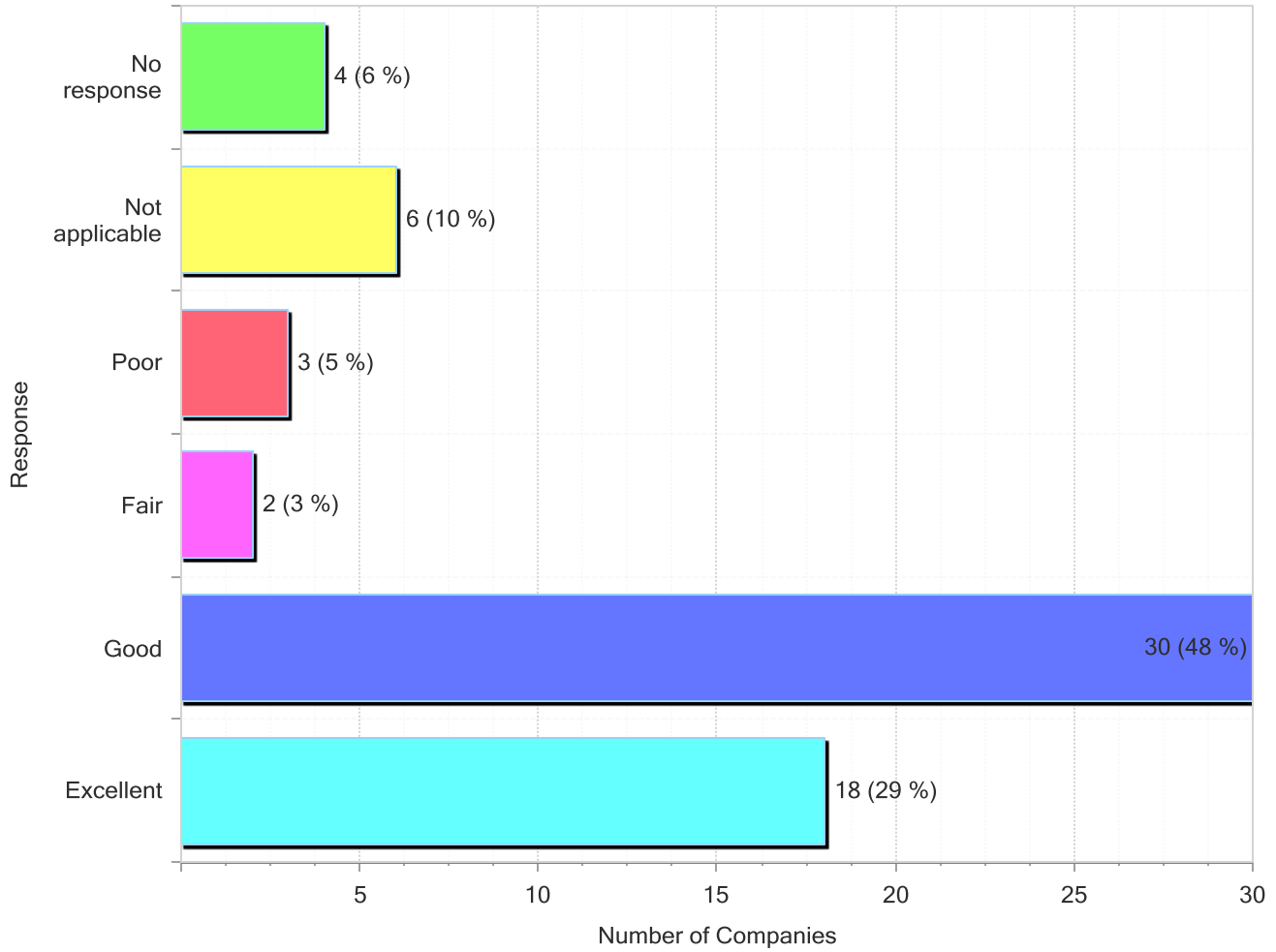
Responses	Series 1	Series 1 (%)
No response	3	4.8%
Not applicable	2	3.2%
Fair	3	4.8%
Good	37	58.7%
Excellent	18	28.6%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Cost of electricity



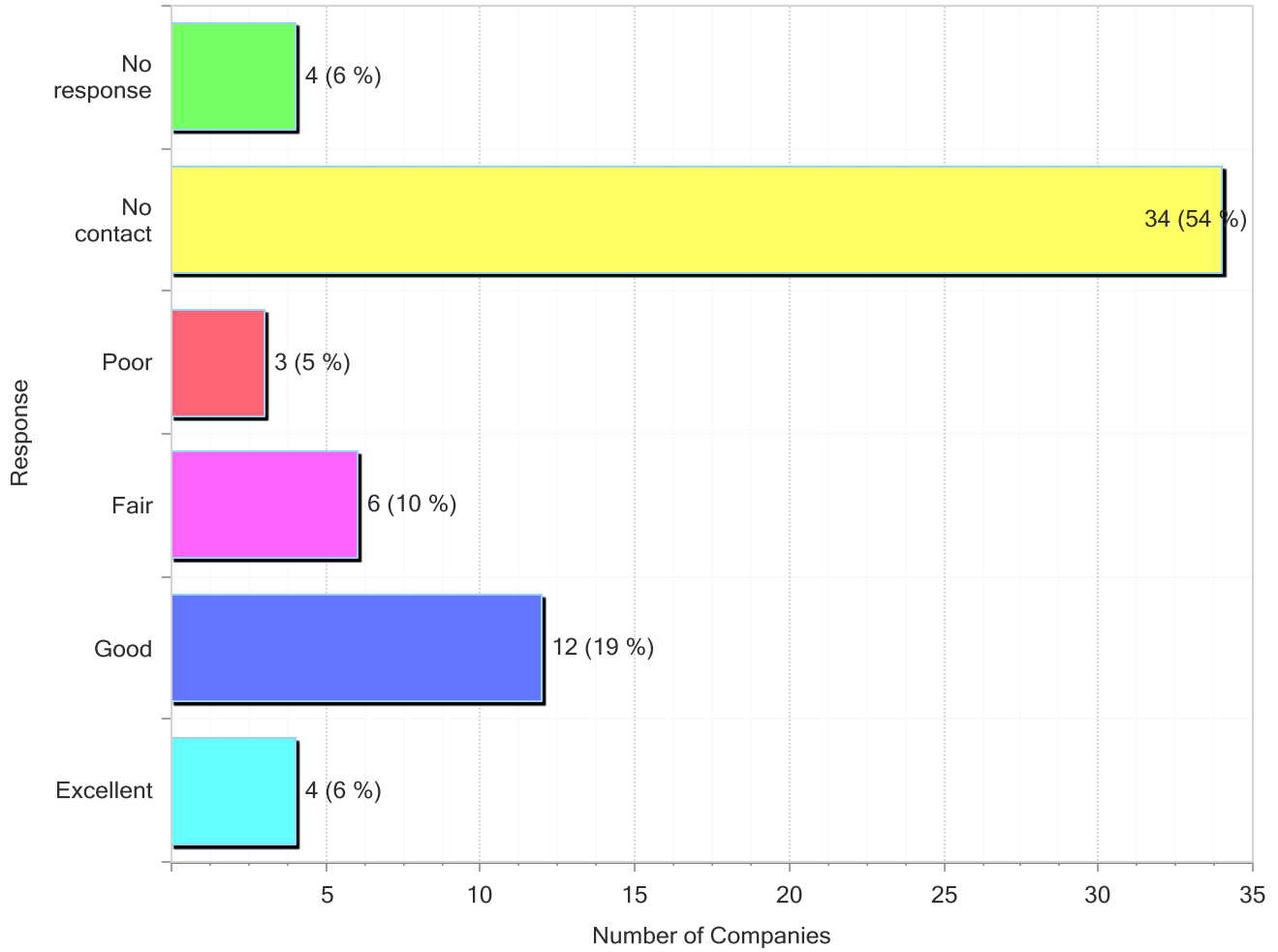
Responses	Series 1	Series 1 (%)
No response	61	96.8%
Poor	1	1.6%
Excellent	1	1.6%
Total	63	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of natural gas



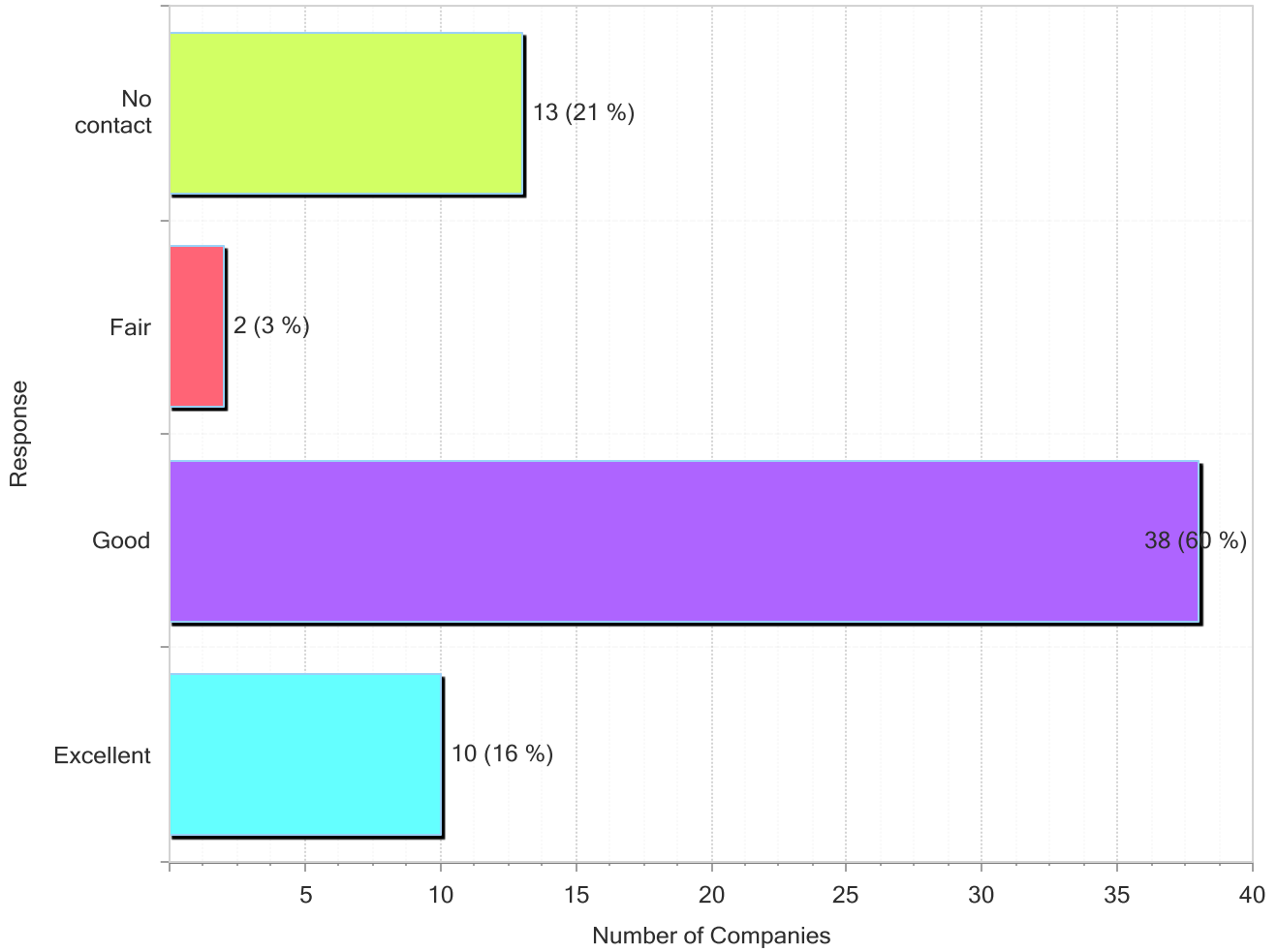
Responses	Series 1	Series 1 (%)
No response	4	6.3%
Not applicable	6	9.5%
Poor	3	4.8%
Fair	2	3.2%
Good	30	47.6%
Excellent	18	28.6%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Child care services



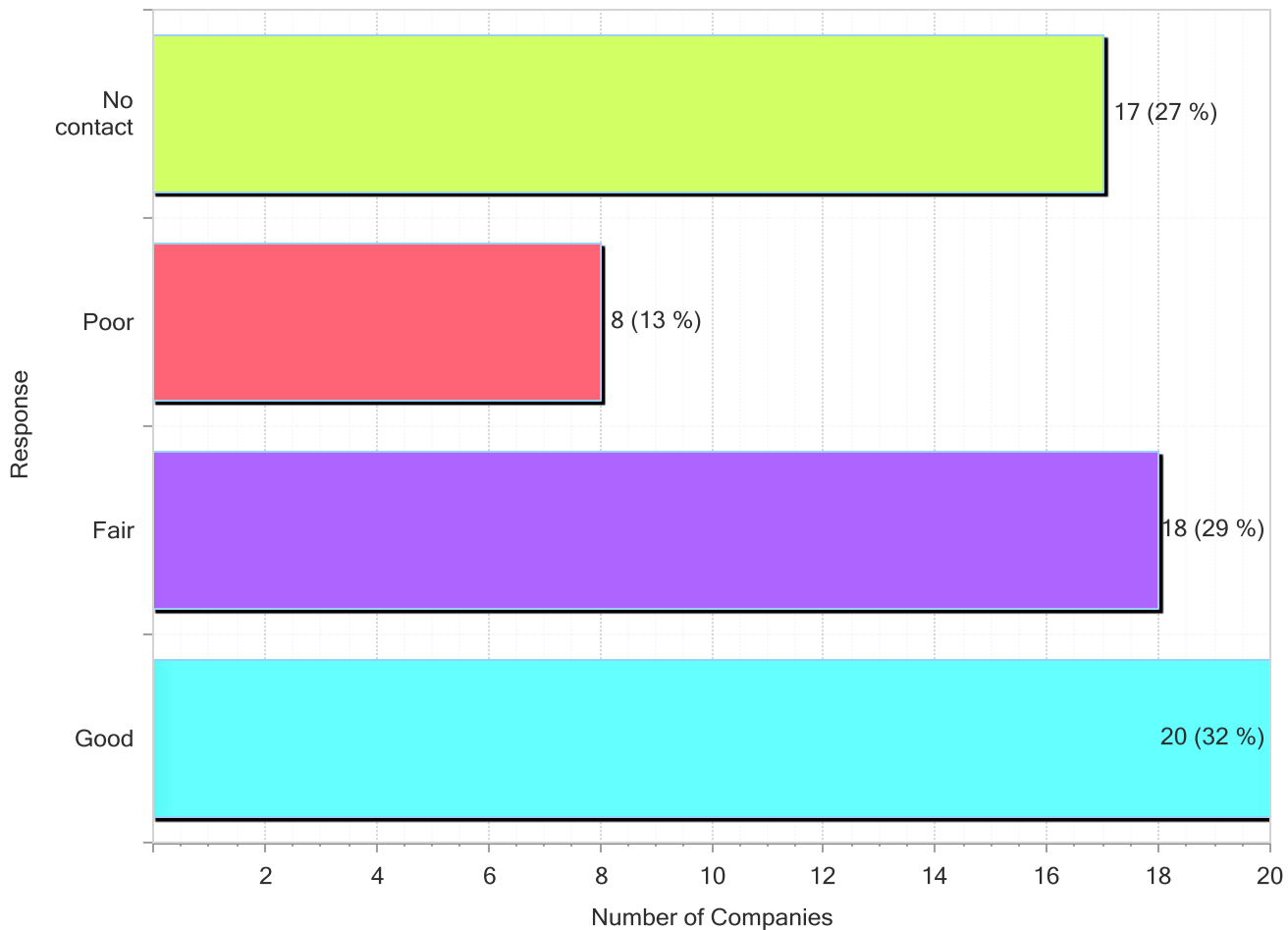
Responses	Series 1	Series 1 (%)
No response	4	6.3%
No contact	34	54.0%
Poor	3	4.8%
Fair	6	9.5%
Good	12	19.0%
Excellent	4	6.3%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Schools (elementary and secondary)



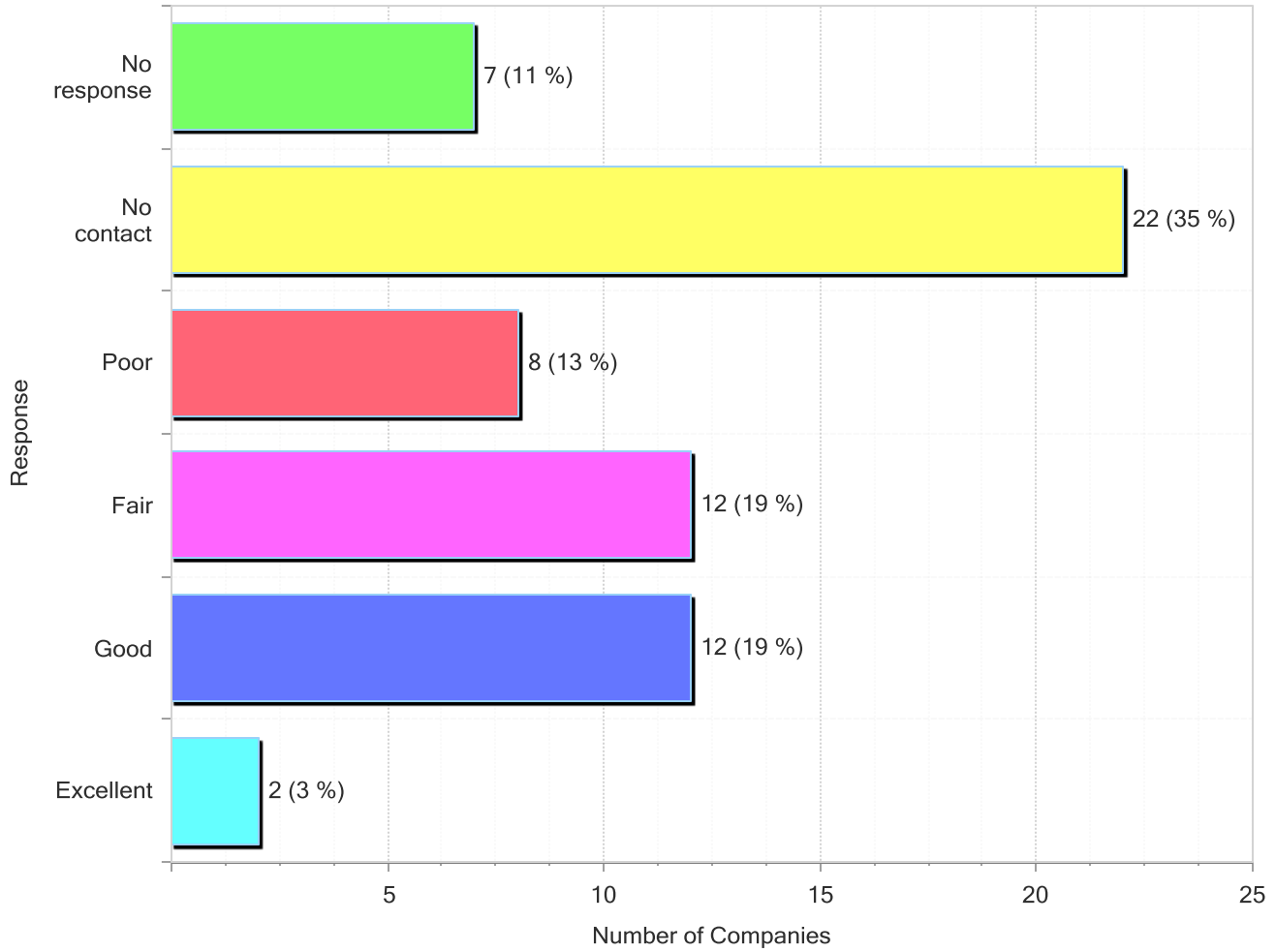
Responses	Series 1	Series 1 (%)
No contact	13	20.6%
Fair	2	3.2%
Good	38	60.3%
Excellent	10	15.9%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Post-secondary education (college, university, and private college)



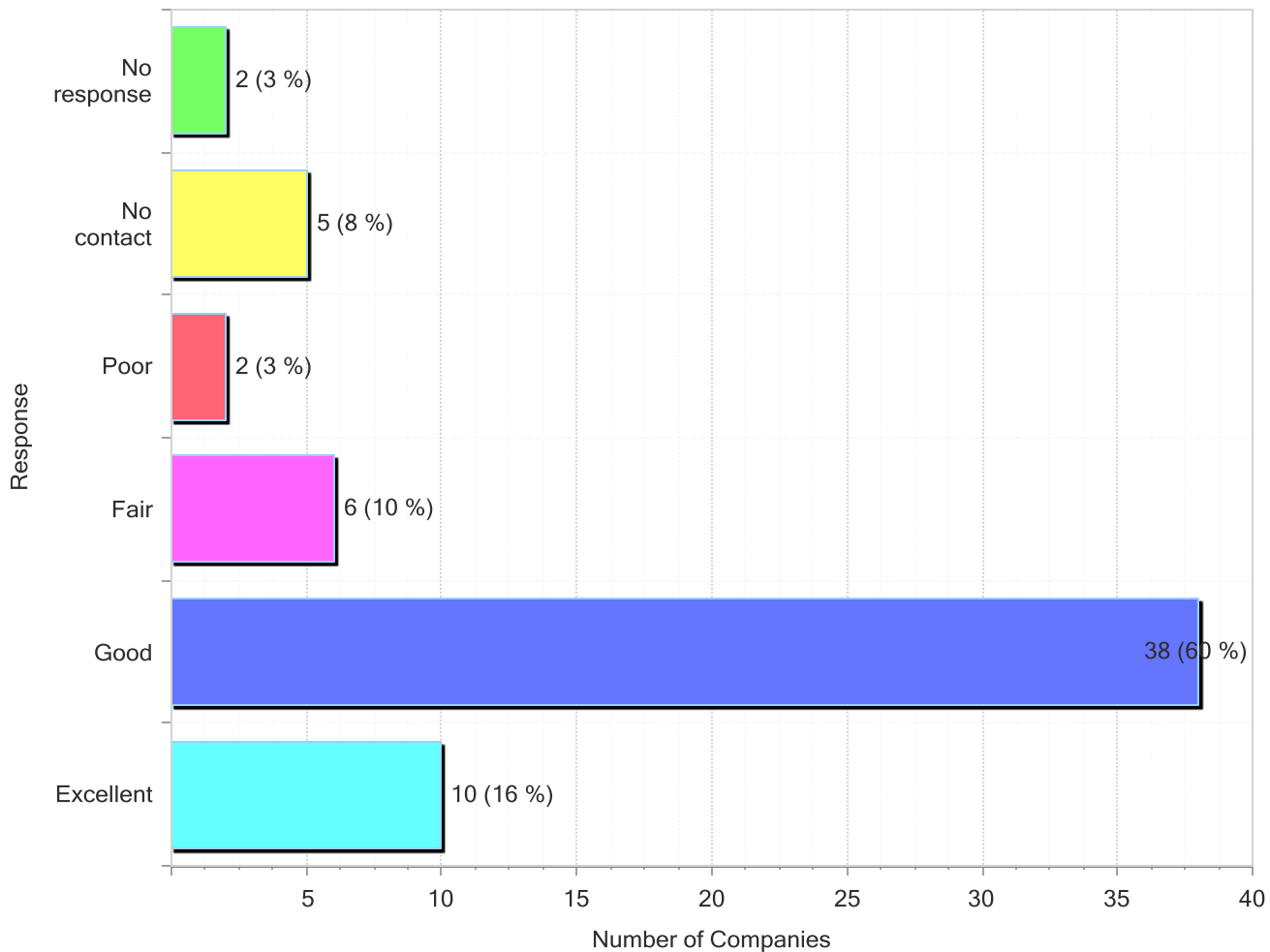
Responses	Series 1	Series 1 (%)
No contact	17	27.0%
Poor	8	12.7%
Fair	18	28.6%
Good	20	31.7%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Workforce planning/development board



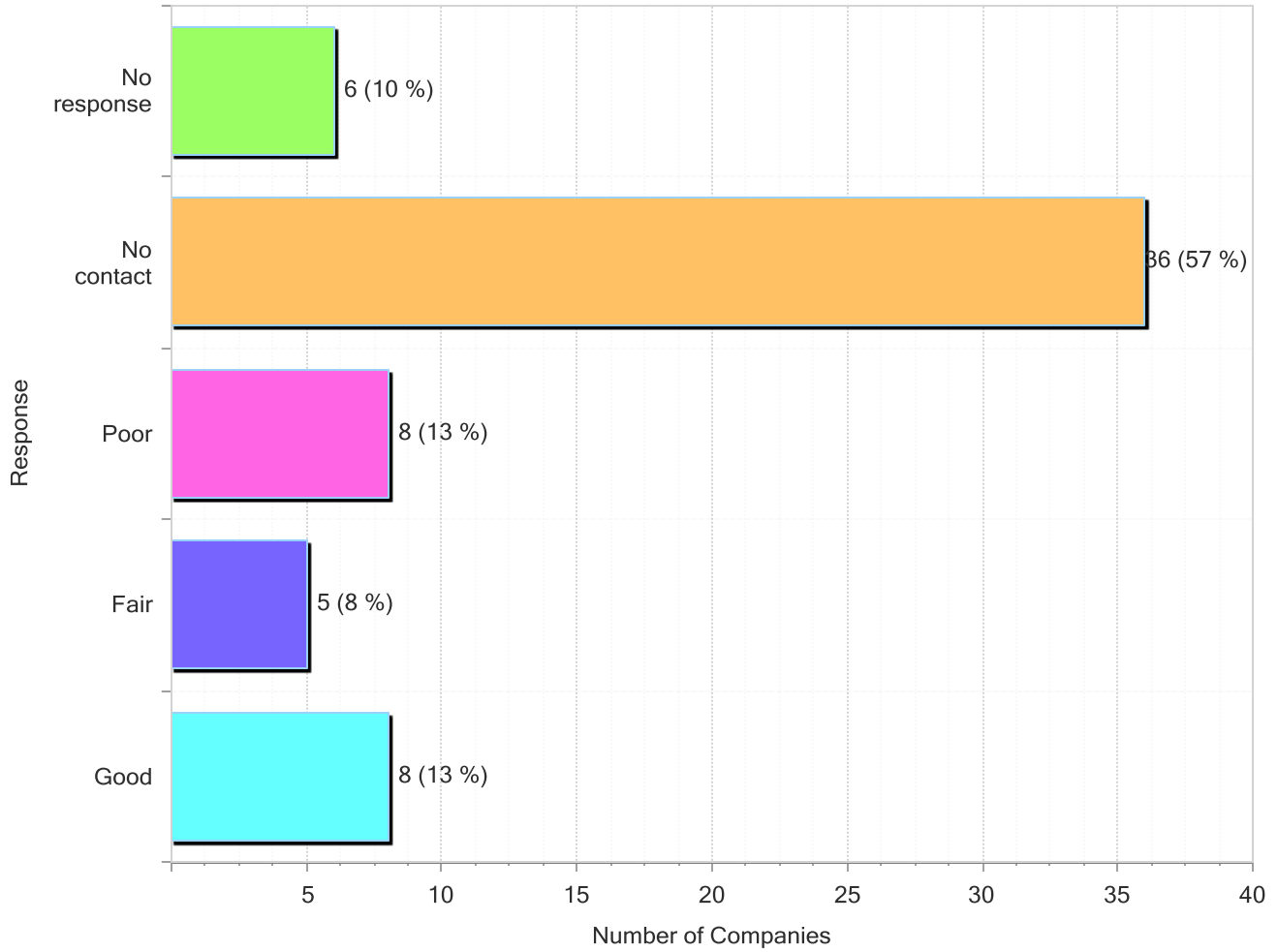
Responses	Series 1	Series 1 (%)
No response	7	11.1%
No contact	22	34.9%
Poor	8	12.7%
Fair	12	19.0%
Good	12	19.0%
Excellent	2	3.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Chamber of Commerce/Board of Trade



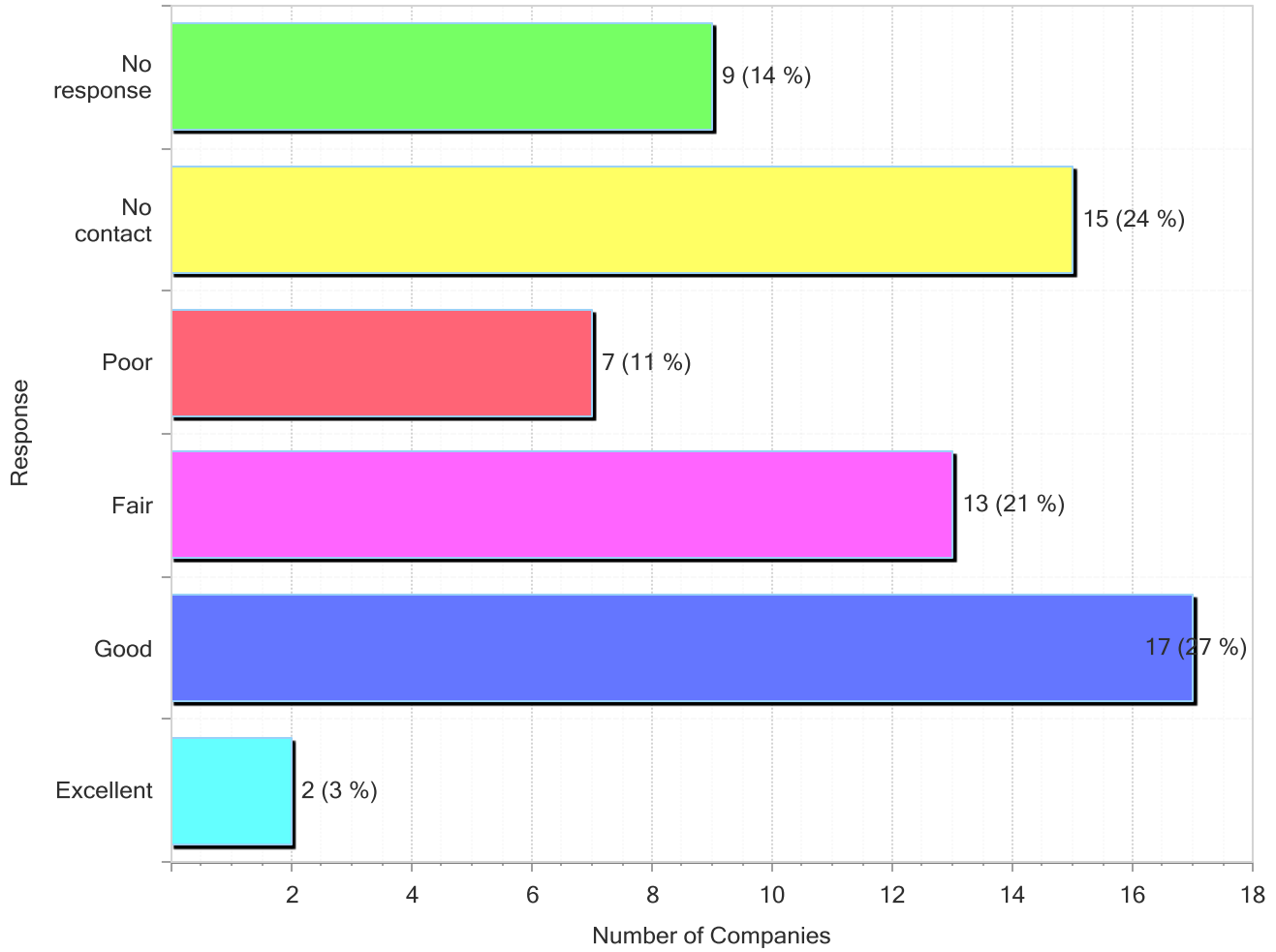
Responses	Series 1	Series 1 (%)
No response	2	3.2%
No contact	5	7.9%
Poor	2	3.2%
Fair	6	9.5%
Good	38	60.3%
Excellent	10	15.9%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Business Improvement Area (BIA)



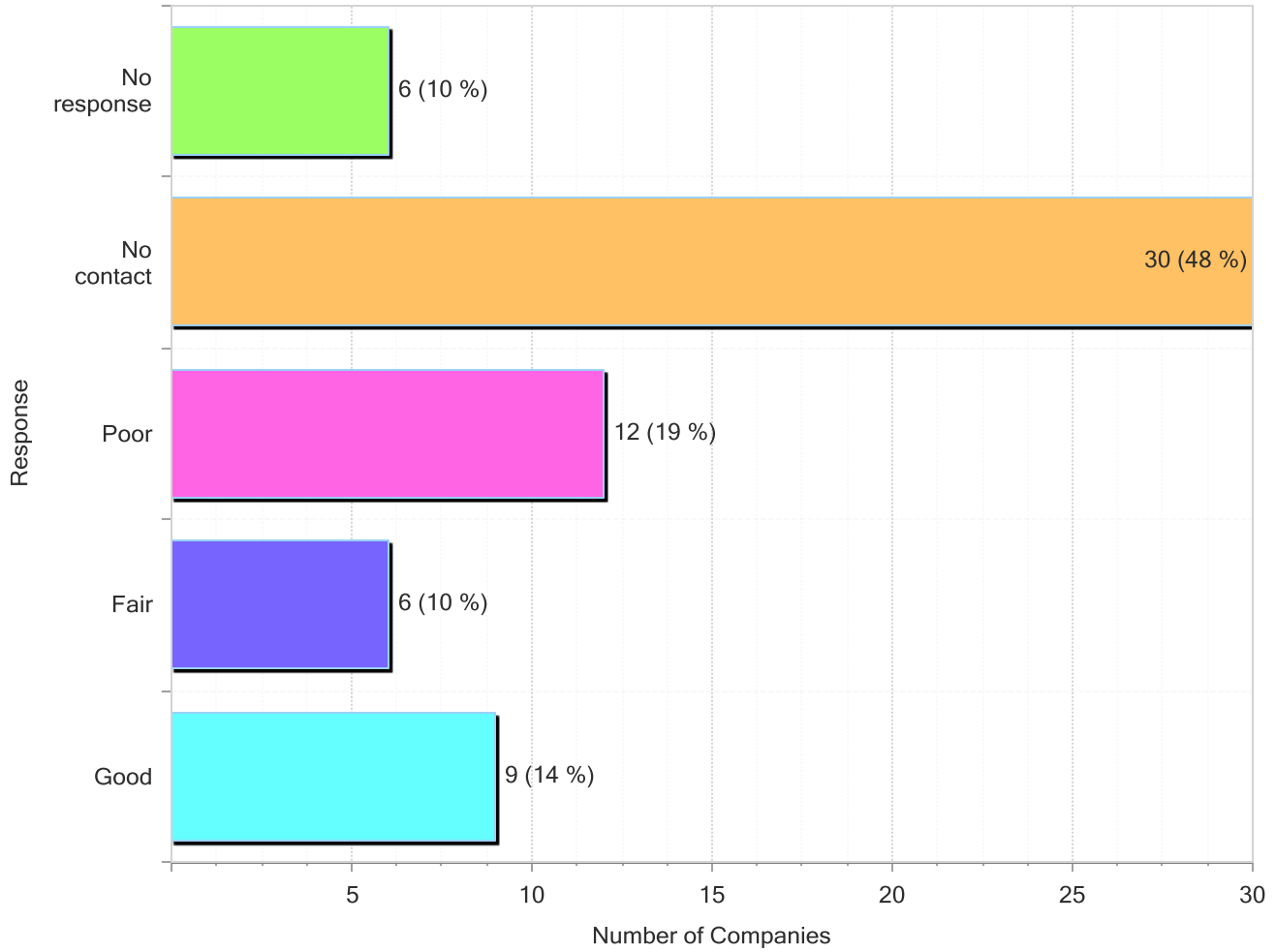
Responses	Series 1	Series 1 (%)
No response	6	9.5%
No contact	36	57.1%
Poor	8	12.7%
Fair	5	7.9%
Good	8	12.7%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Community Futures Development Corporation (CFDC)



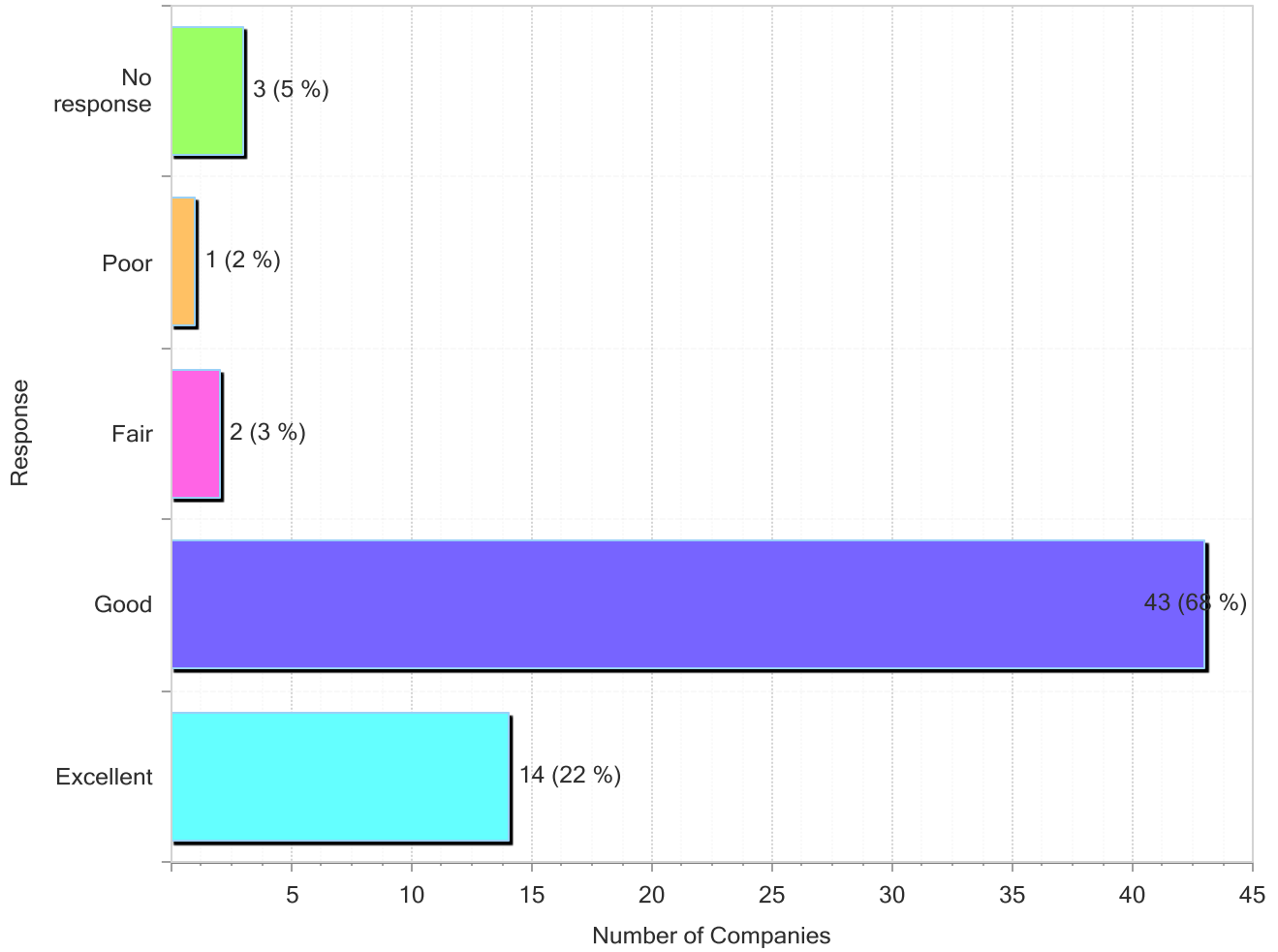
Responses	Series 1	Series 1 (%)
No response	9	14.3%
No contact	15	23.8%
Poor	7	11.1%
Fair	13	20.6%
Good	17	27.0%
Excellent	2	3.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Small Business Enterprise Centre



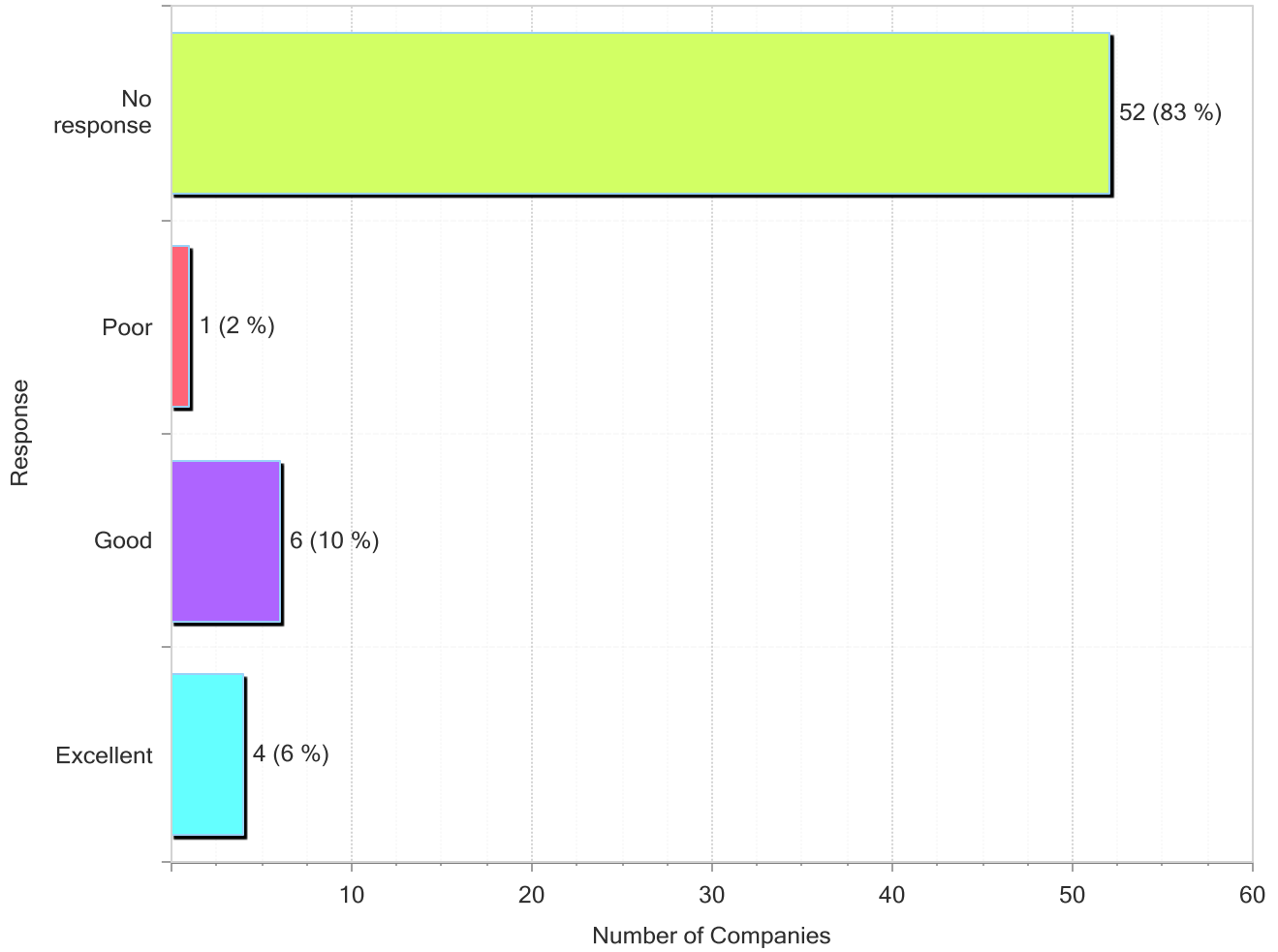
Responses	Series 1	Series 1 (%)
No response	6	9.5%
No contact	30	47.6%
Poor	12	19.0%
Fair	6	9.5%
Good	9	14.3%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



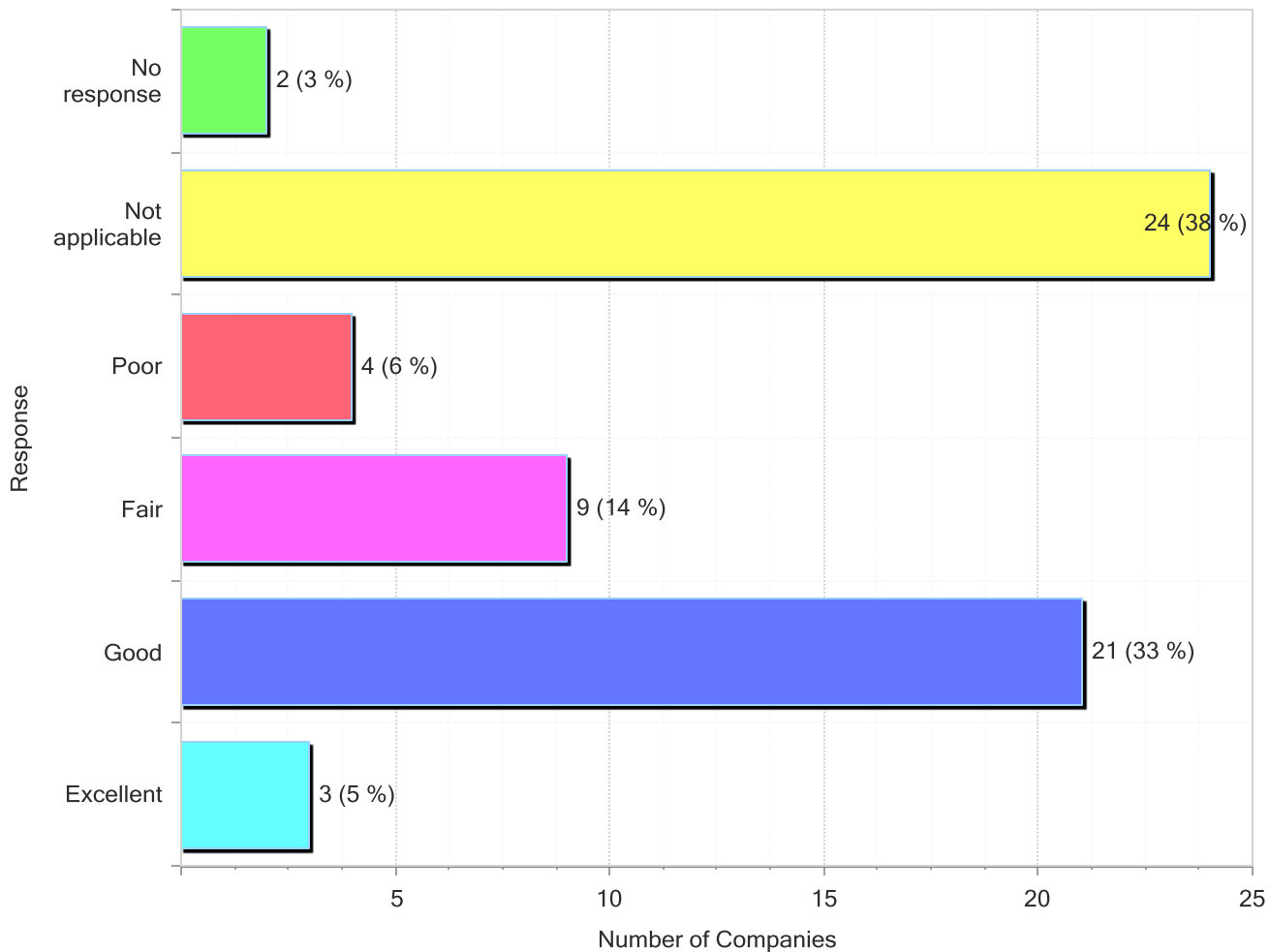
Responses	Series 1	Series 1 (%)
No response	3	4.8%
Poor	1	1.6%
Fair	2	3.2%
Good	43	68.3%
Excellent	14	22.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



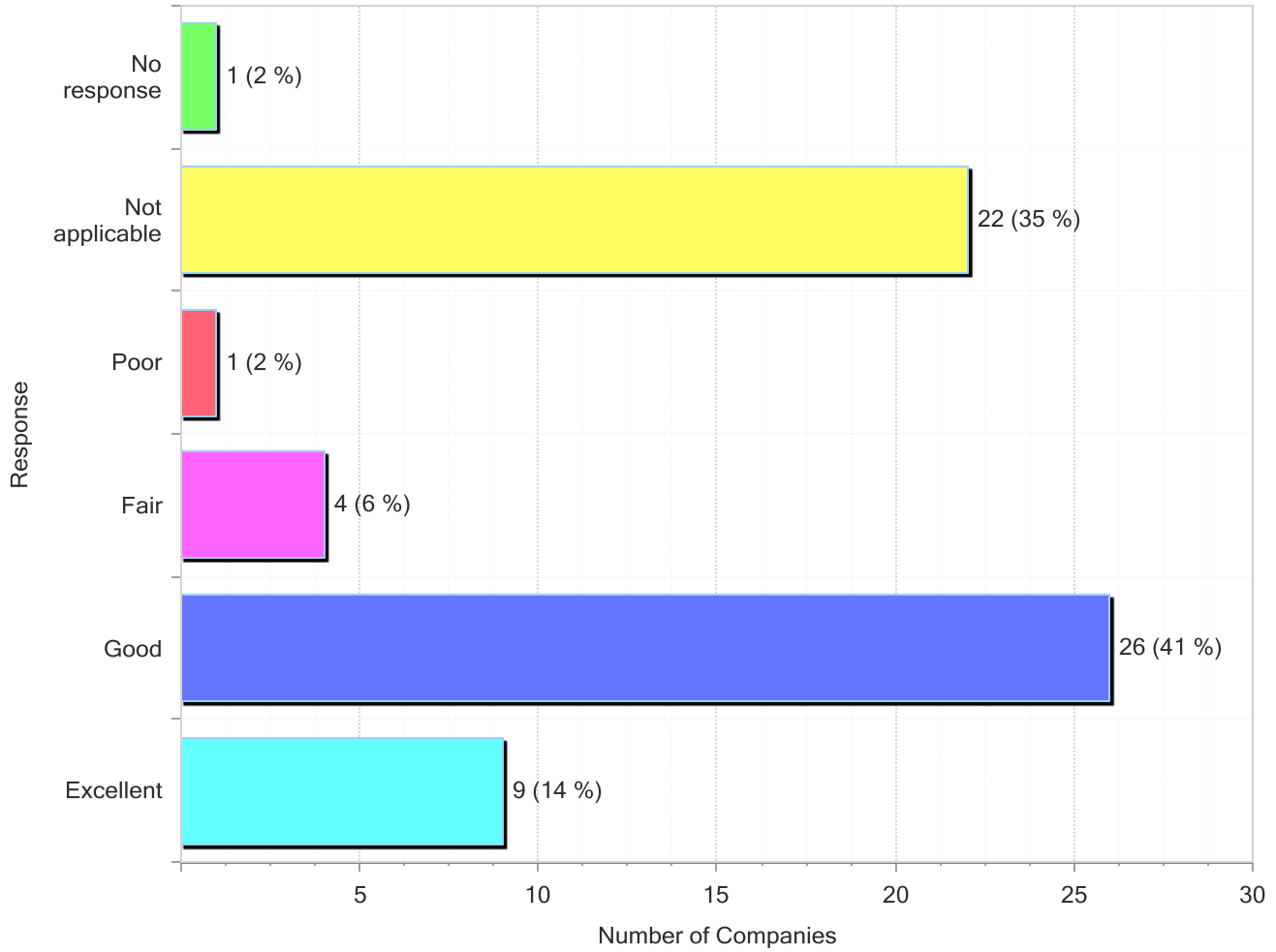
Responses	Series 1	Series 1 (%)
No response	52	82.5%
Poor	1	1.6%
Good	6	9.5%
Excellent	4	6.3%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Planning, engineering, zoning and building permits



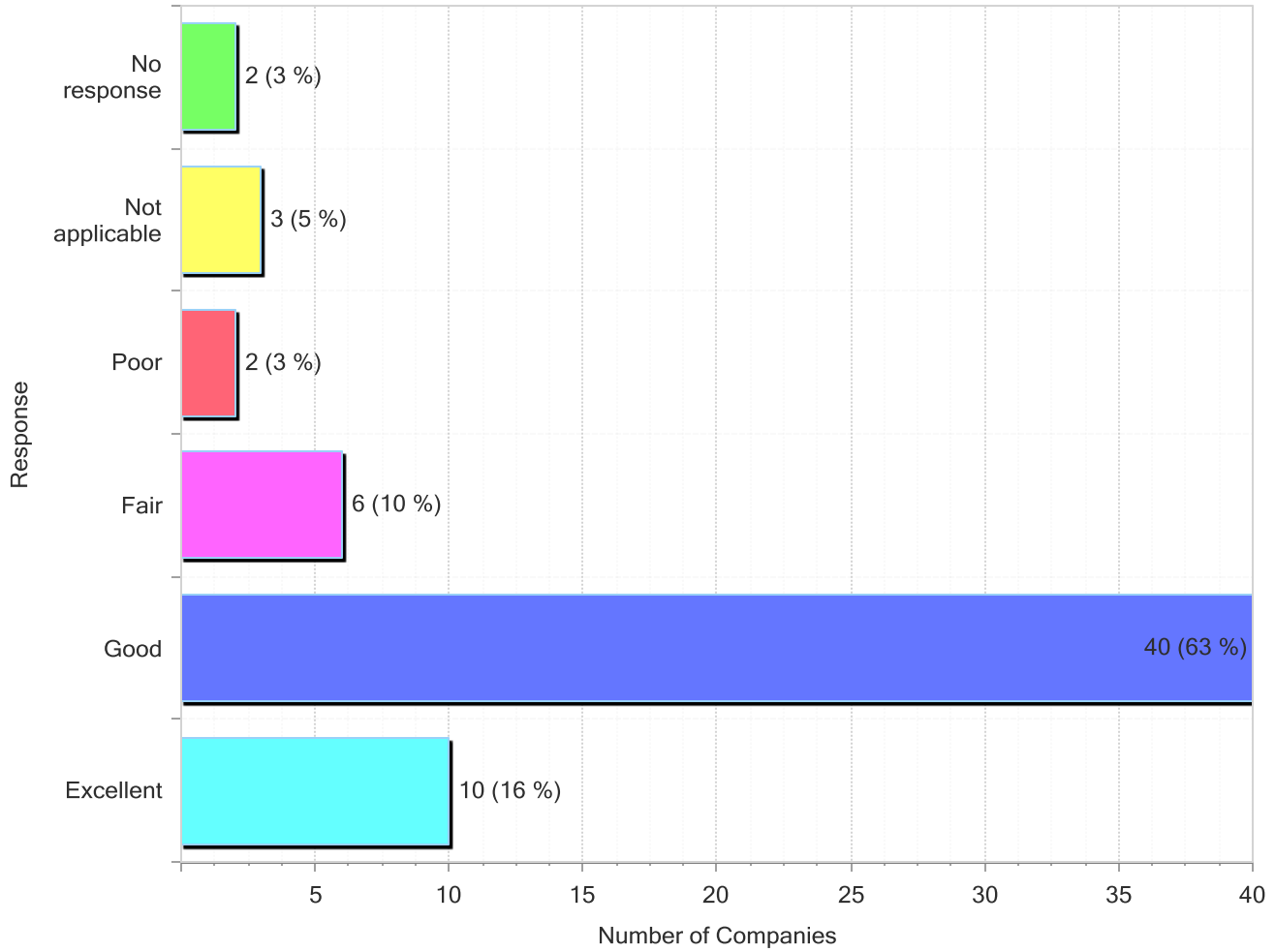
Responses	Series 1	Series 1 (%)
No response	2	3.2%
Not applicable	24	38.1%
Poor	4	6.3%
Fair	9	14.3%
Good	21	33.3%
Excellent	3	4.8%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Health department/health unit approvals



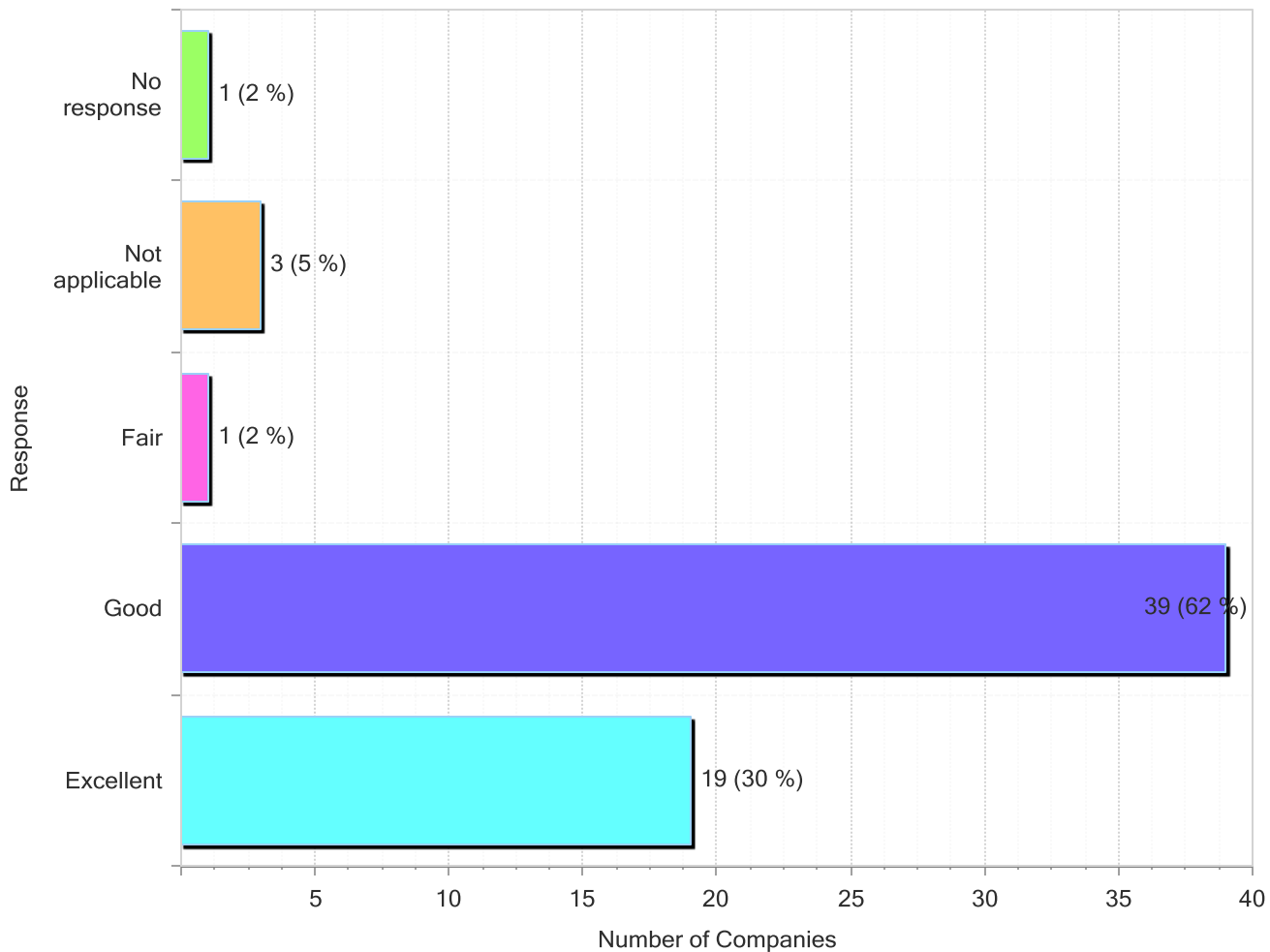
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	22	34.9%
Poor	1	1.6%
Fair	4	6.3%
Good	26	41.3%
Excellent	9	14.3%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Police services



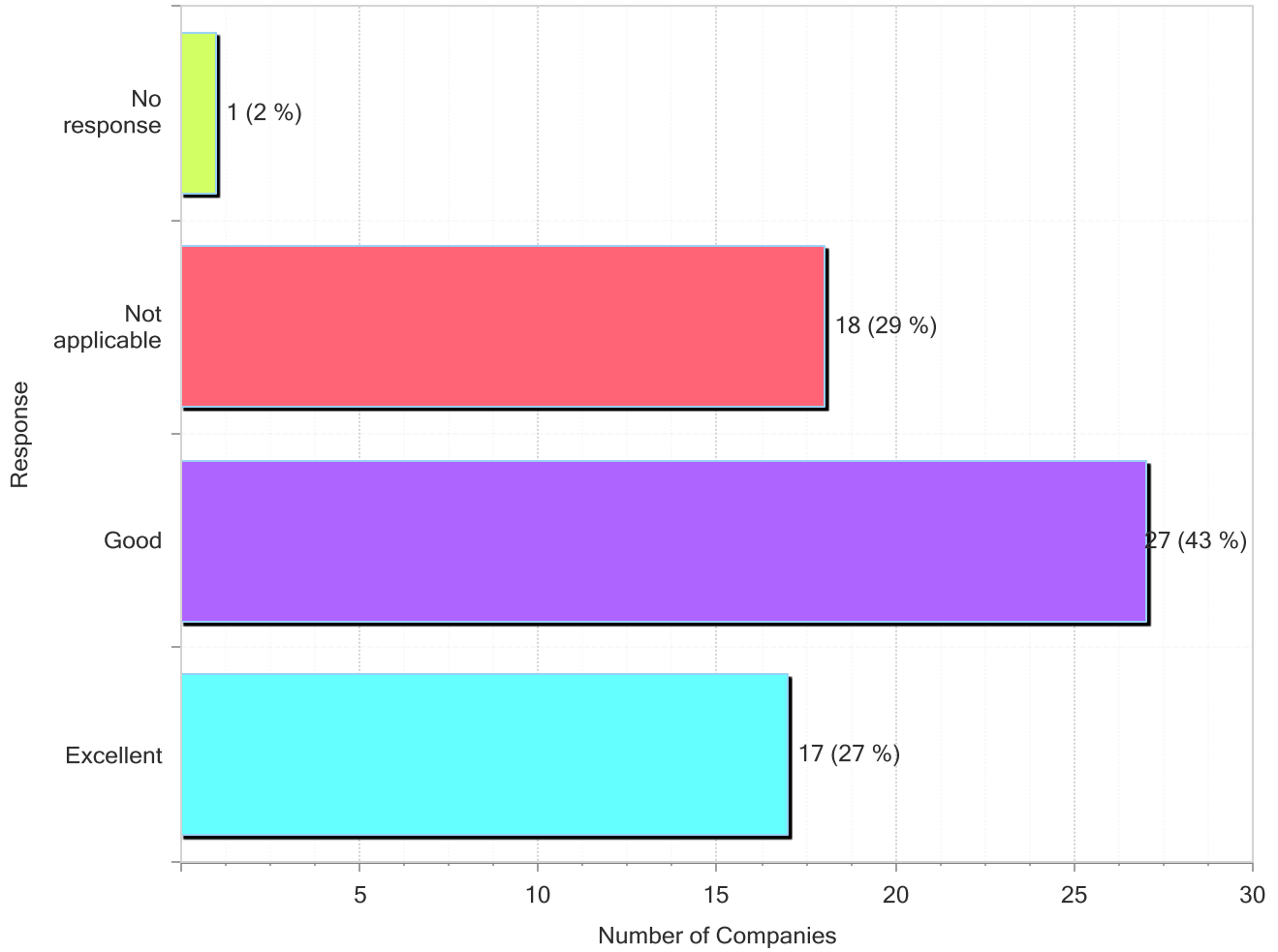
Responses	Series 1	Series 1 (%)
No response	2	3.2%
Not applicable	3	4.8%
Poor	2	3.2%
Fair	6	9.5%
Good	40	63.5%
Excellent	10	15.9%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Fire services



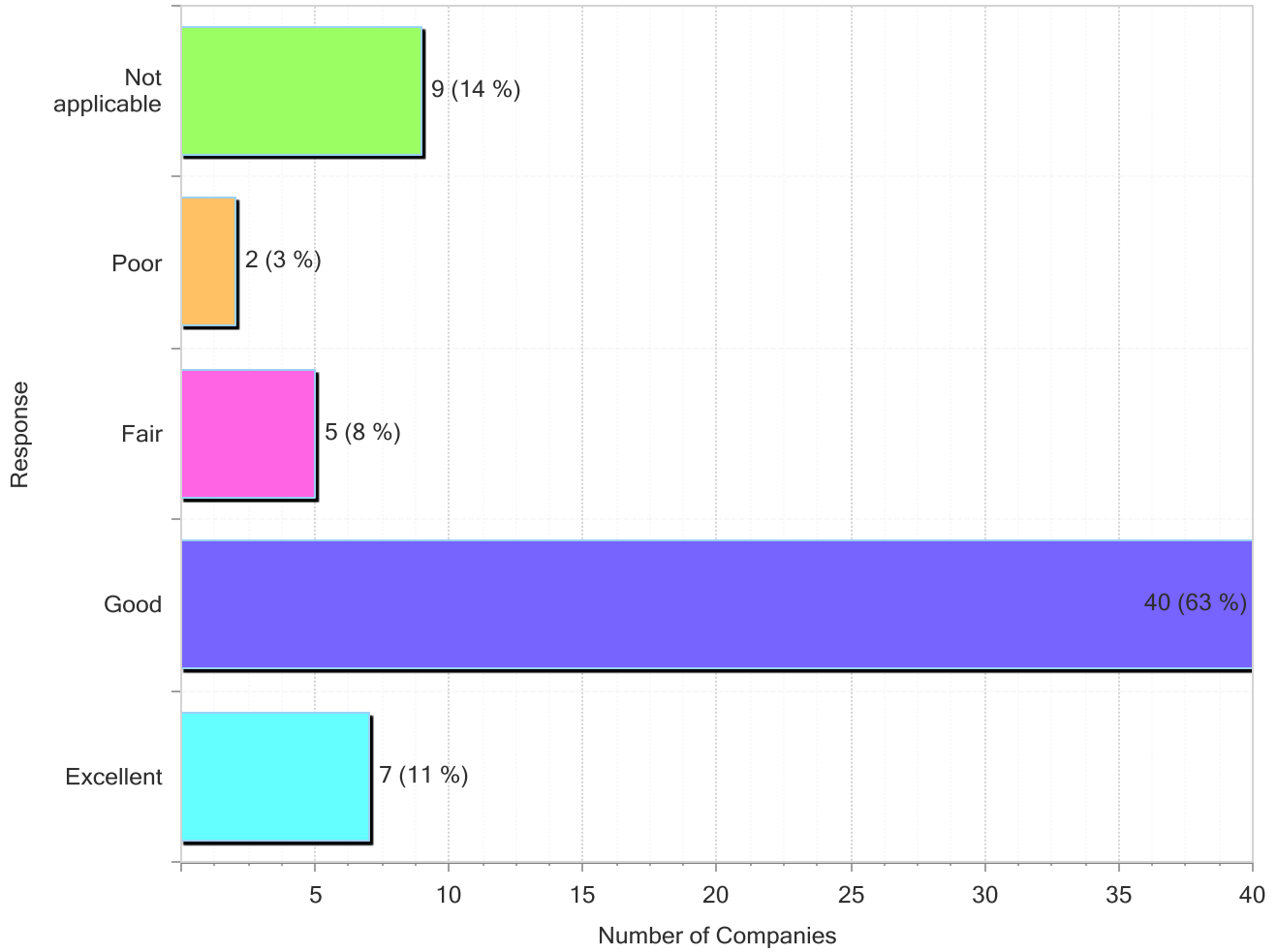
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	3	4.8%
Fair	1	1.6%
Good	39	61.9%
Excellent	19	30.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Library services



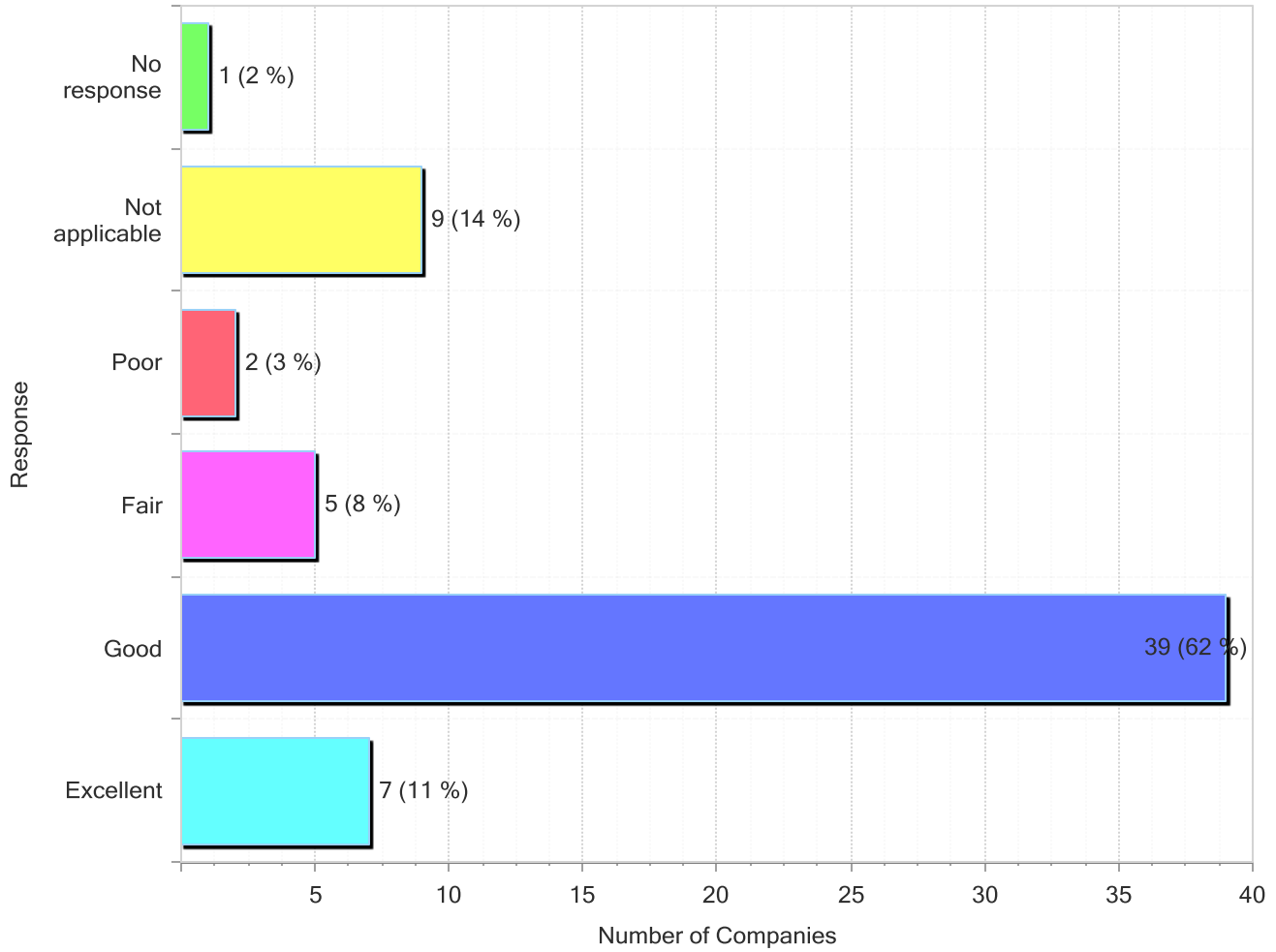
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	18	28.6%
Good	27	42.9%
Excellent	17	27.0%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Recreation facilities



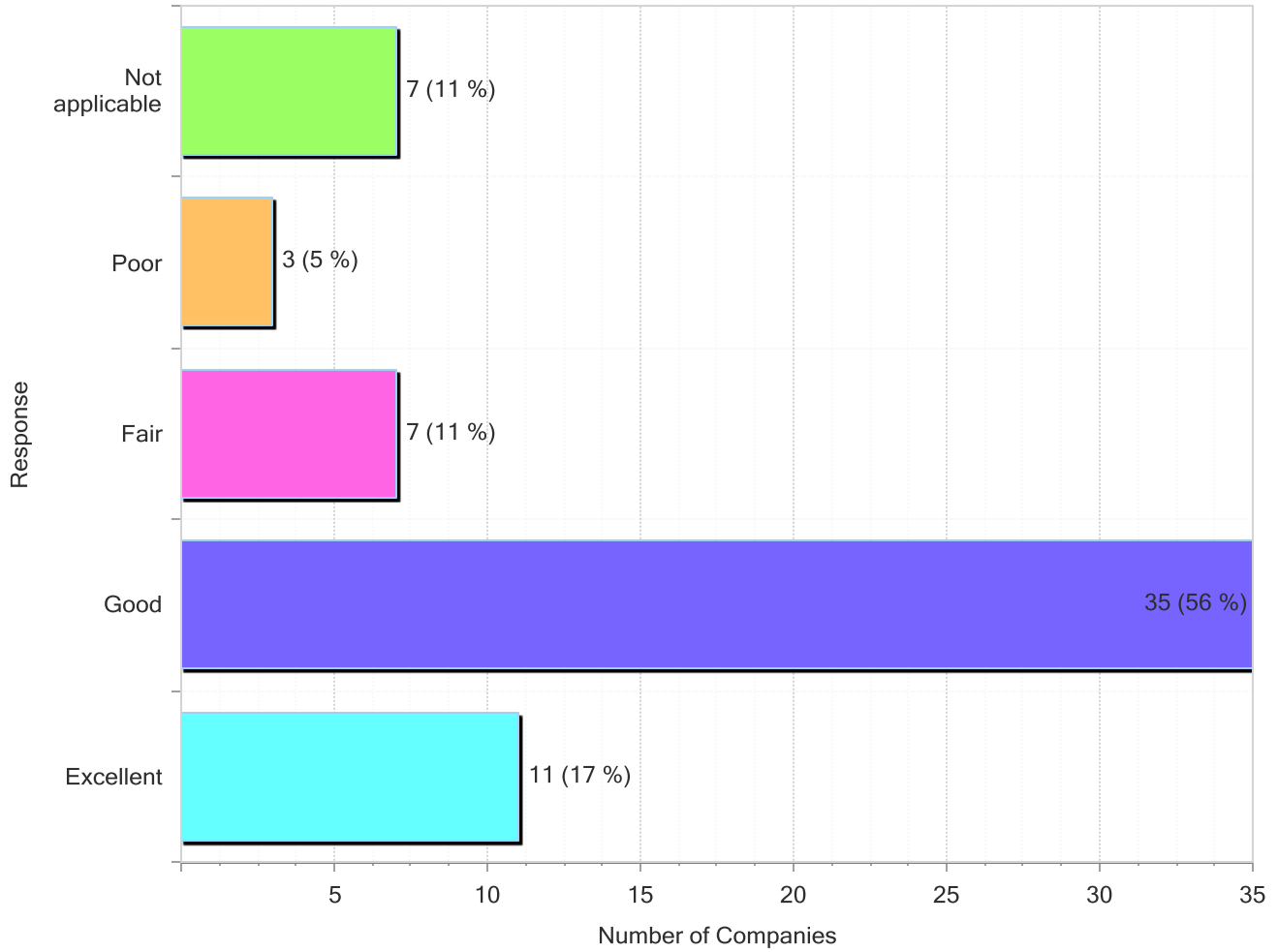
Responses	Series 1	Series 1 (%)
Not applicable	9	14.3%
Poor	2	3.2%
Fair	5	7.9%
Good	40	63.5%
Excellent	7	11.1%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Cultural facilities



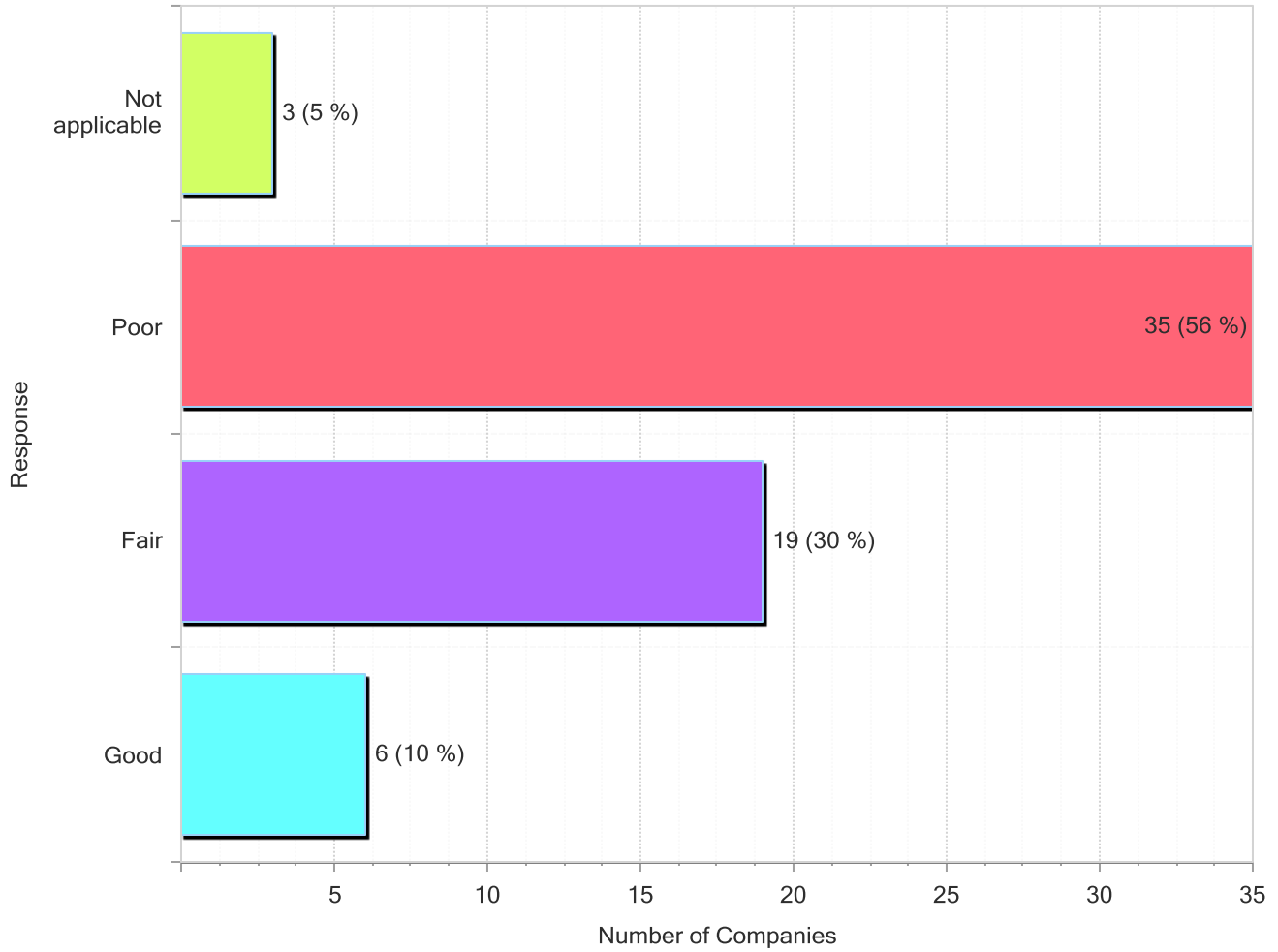
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	9	14.3%
Poor	2	3.2%
Fair	5	7.9%
Good	39	61.9%
Excellent	7	11.1%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Parks and open spaces



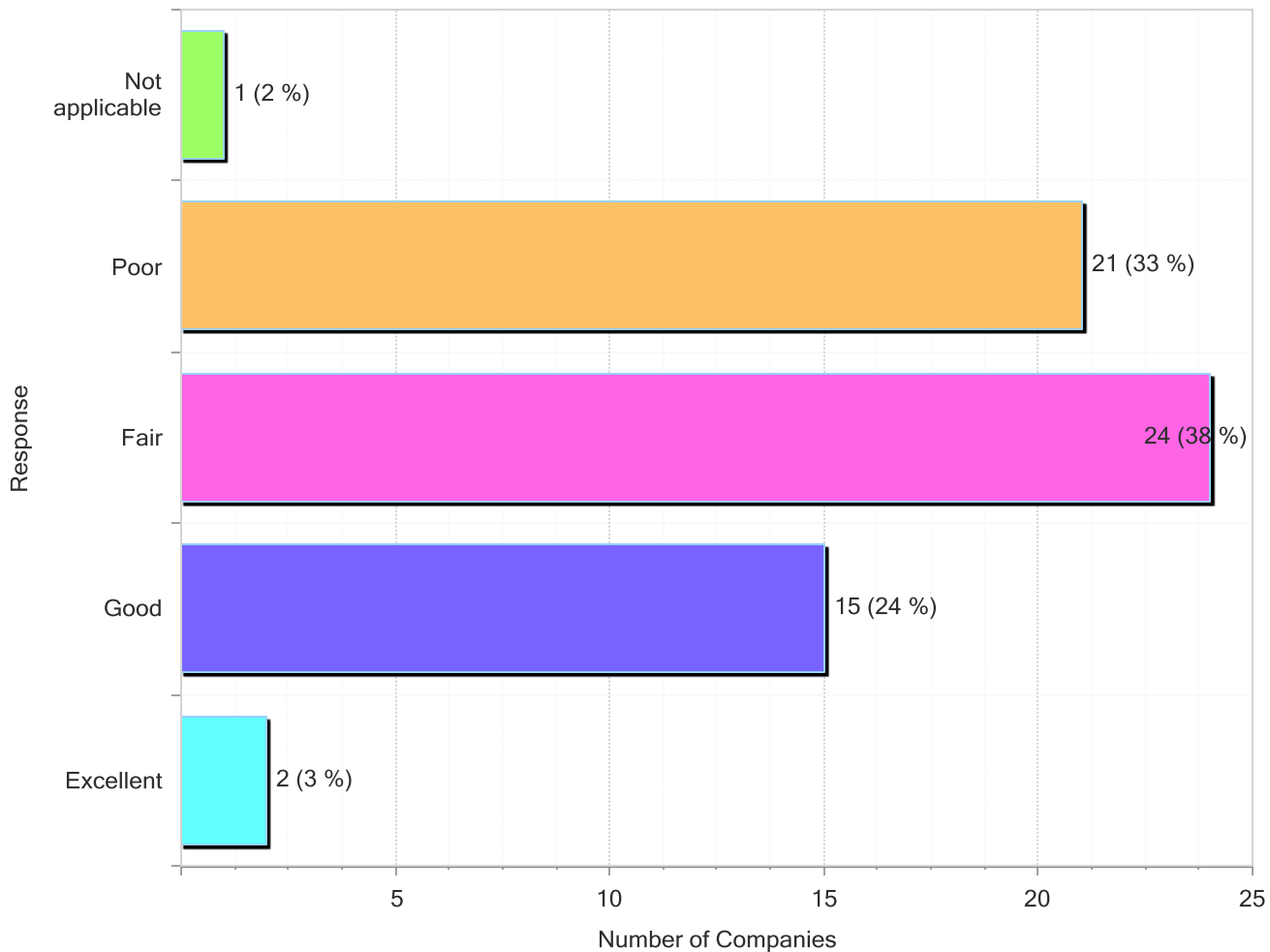
Responses	Series 1	Series 1 (%)
Not applicable	7	11.1%
Poor	3	4.8%
Fair	7	11.1%
Good	35	55.6%
Excellent	11	17.5%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Street/road repair



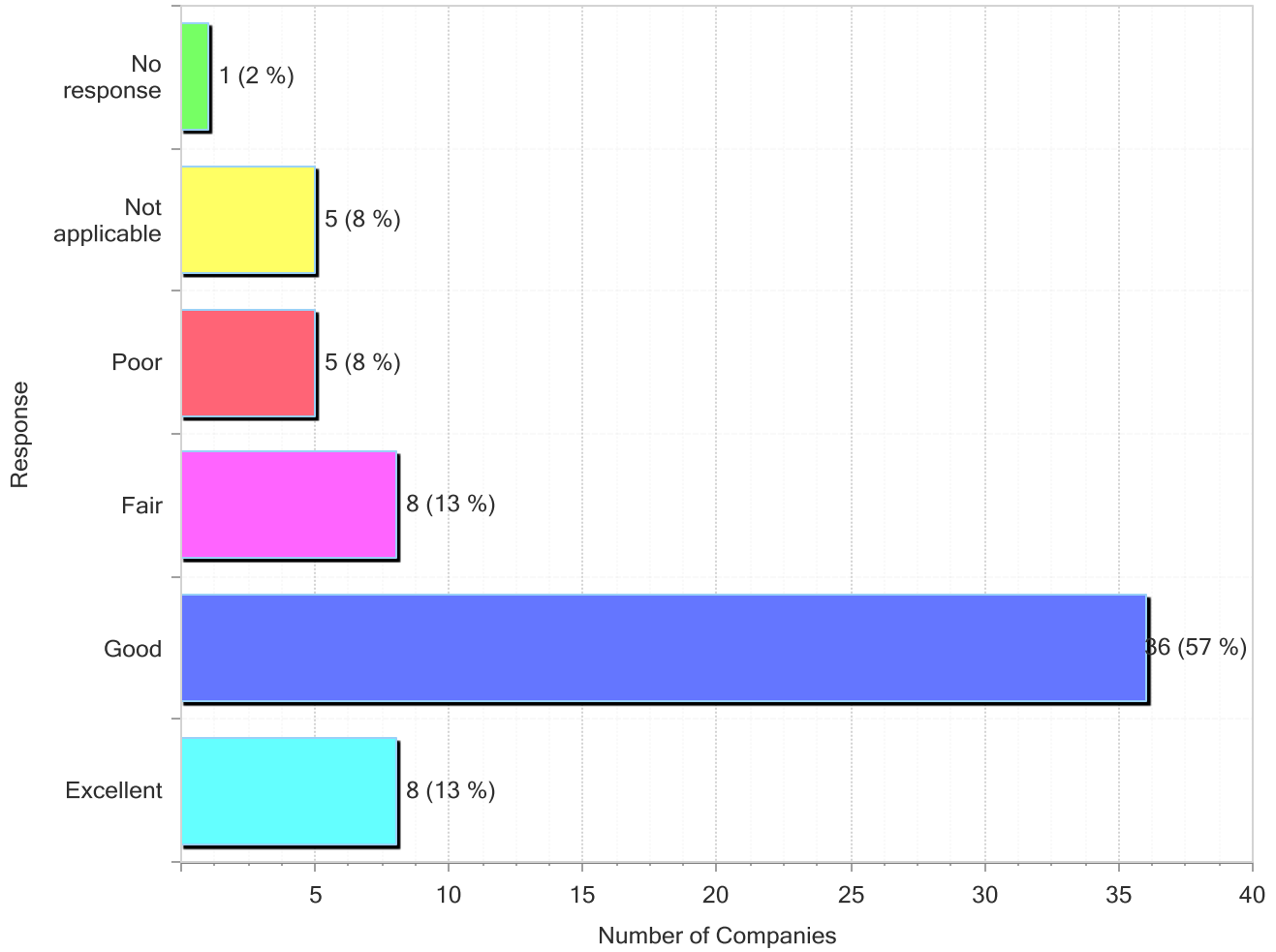
Responses	Series 1	Series 1 (%)
Not applicable	3	4.8%
Poor	35	55.6%
Fair	19	30.2%
Good	6	9.5%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Snow removal



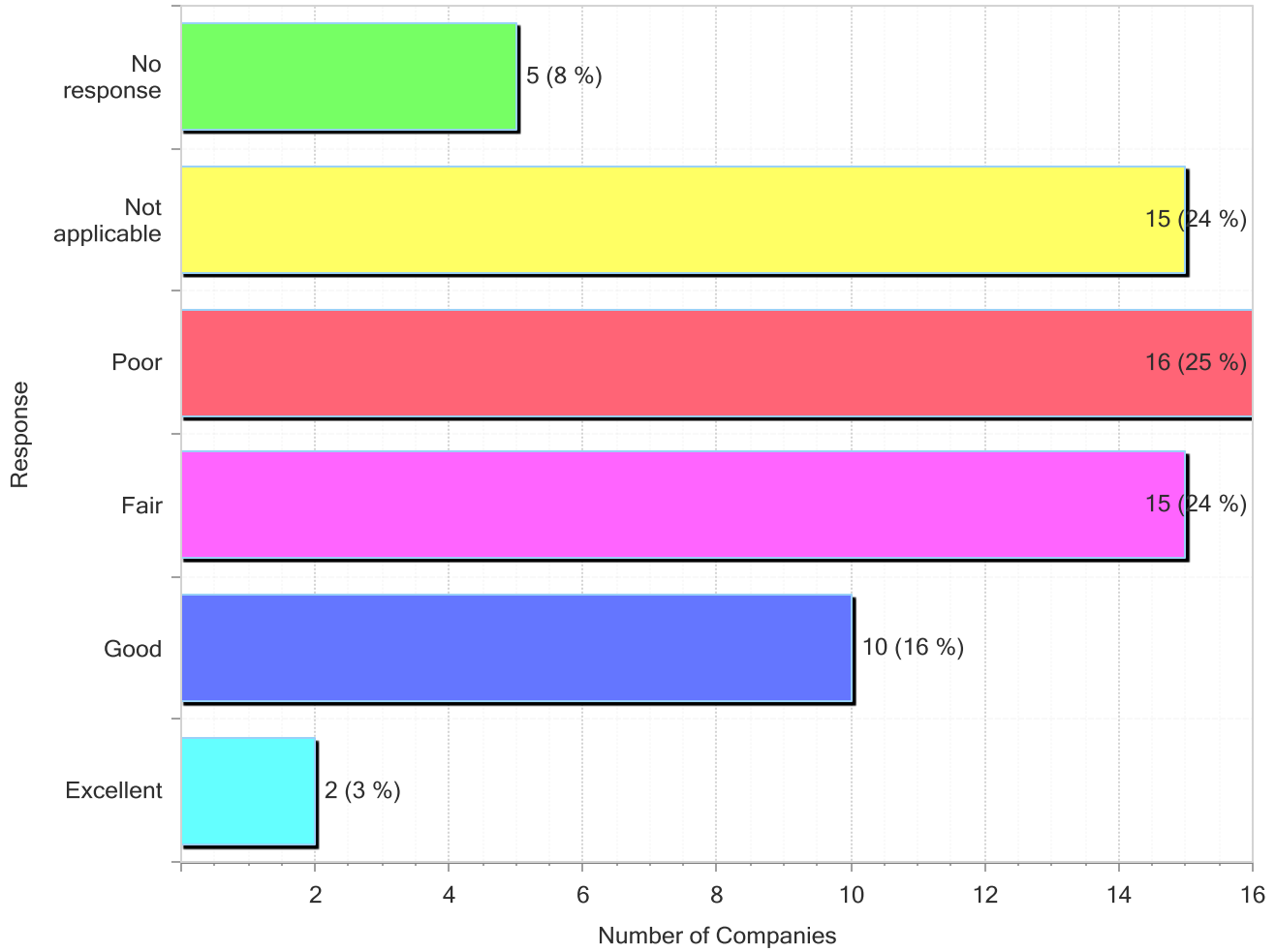
Responses	Series 1	Series 1 (%)
Not applicable	1	1.6%
Poor	21	33.3%
Fair	24	38.1%
Good	15	23.8%
Excellent	2	3.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Garbage/recycling



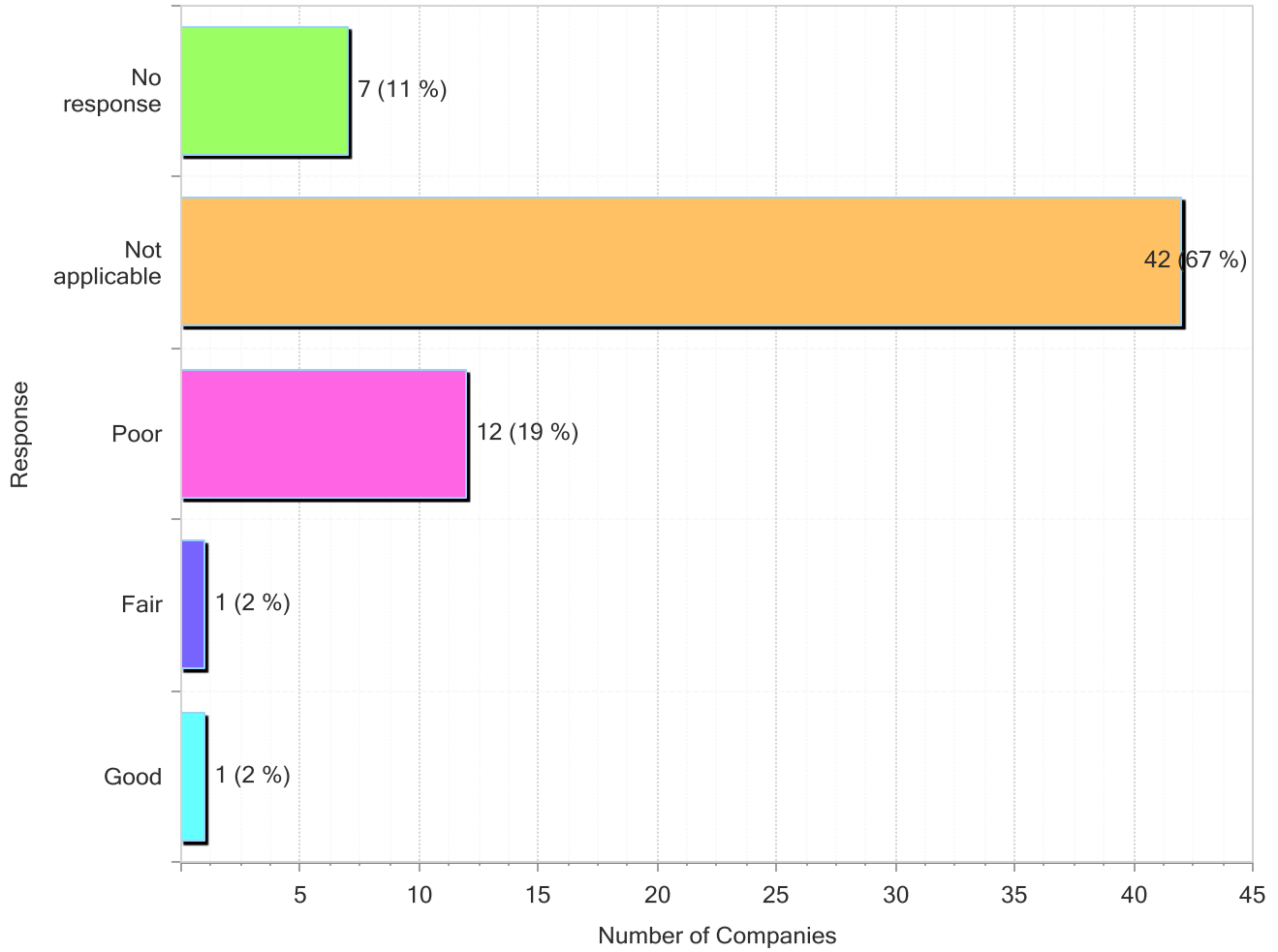
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	5	7.9%
Poor	5	7.9%
Fair	8	12.7%
Good	36	57.1%
Excellent	8	12.7%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Economic development services



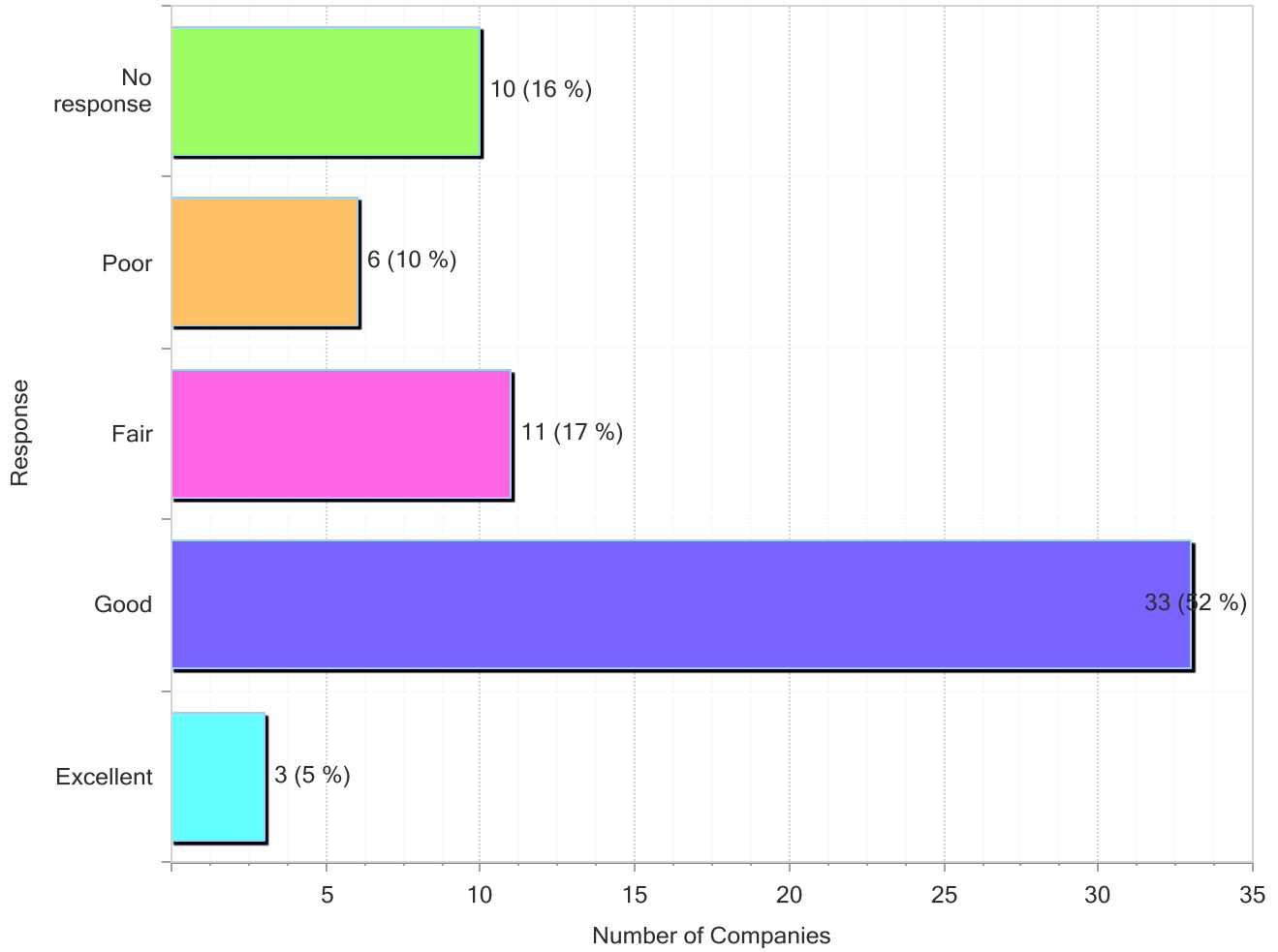
Responses	Series 1	Series 1 (%)
No response	5	7.9%
Not applicable	15	23.8%
Poor	16	25.4%
Fair	15	23.8%
Good	10	15.9%
Excellent	2	3.2%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Public transit



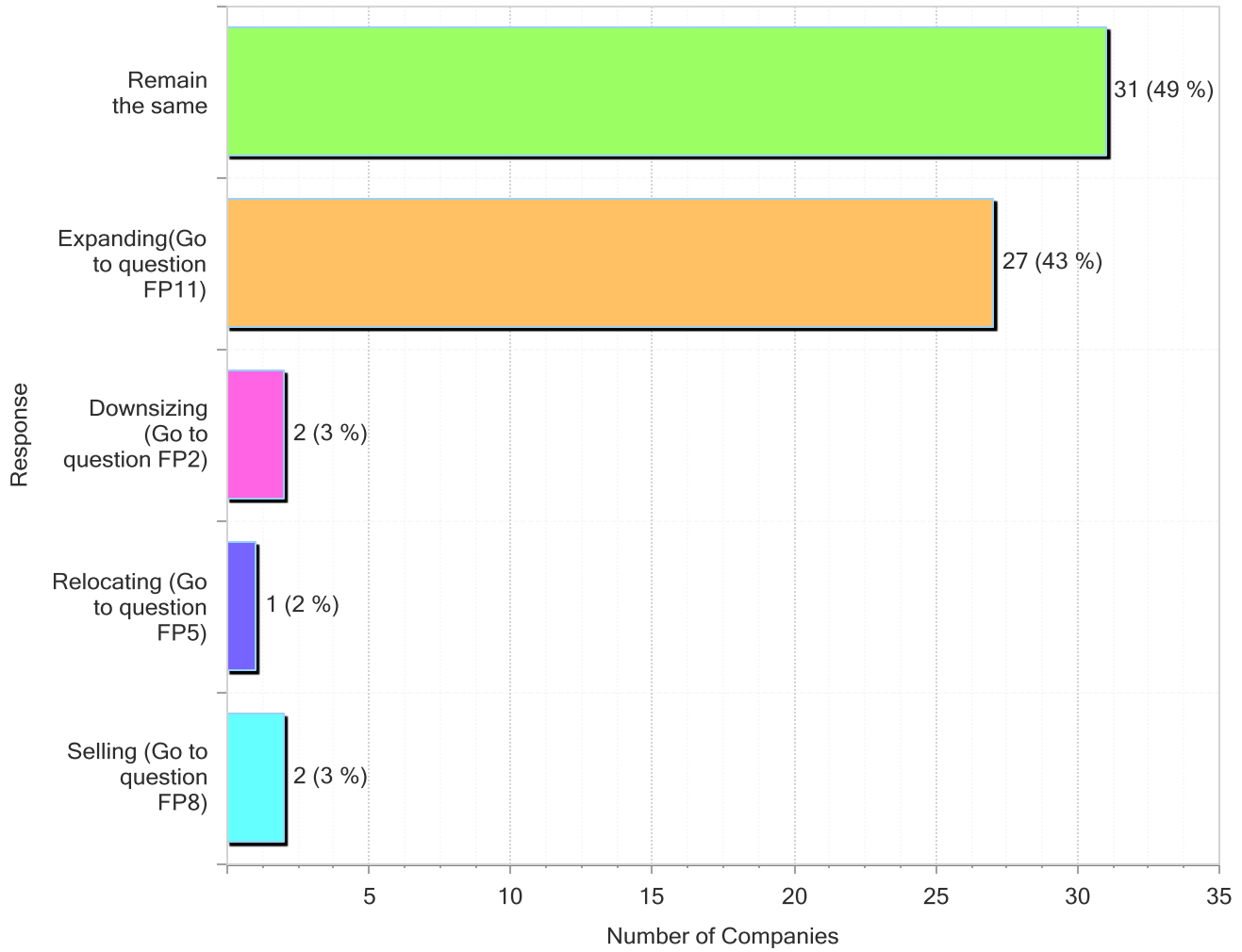
Responses	Series 1	Series 1 (%)
No response	7	11.1%
Not applicable	42	66.7%
Poor	12	19.0%
Fair	1	1.6%
Good	1	1.6%
Total	63	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



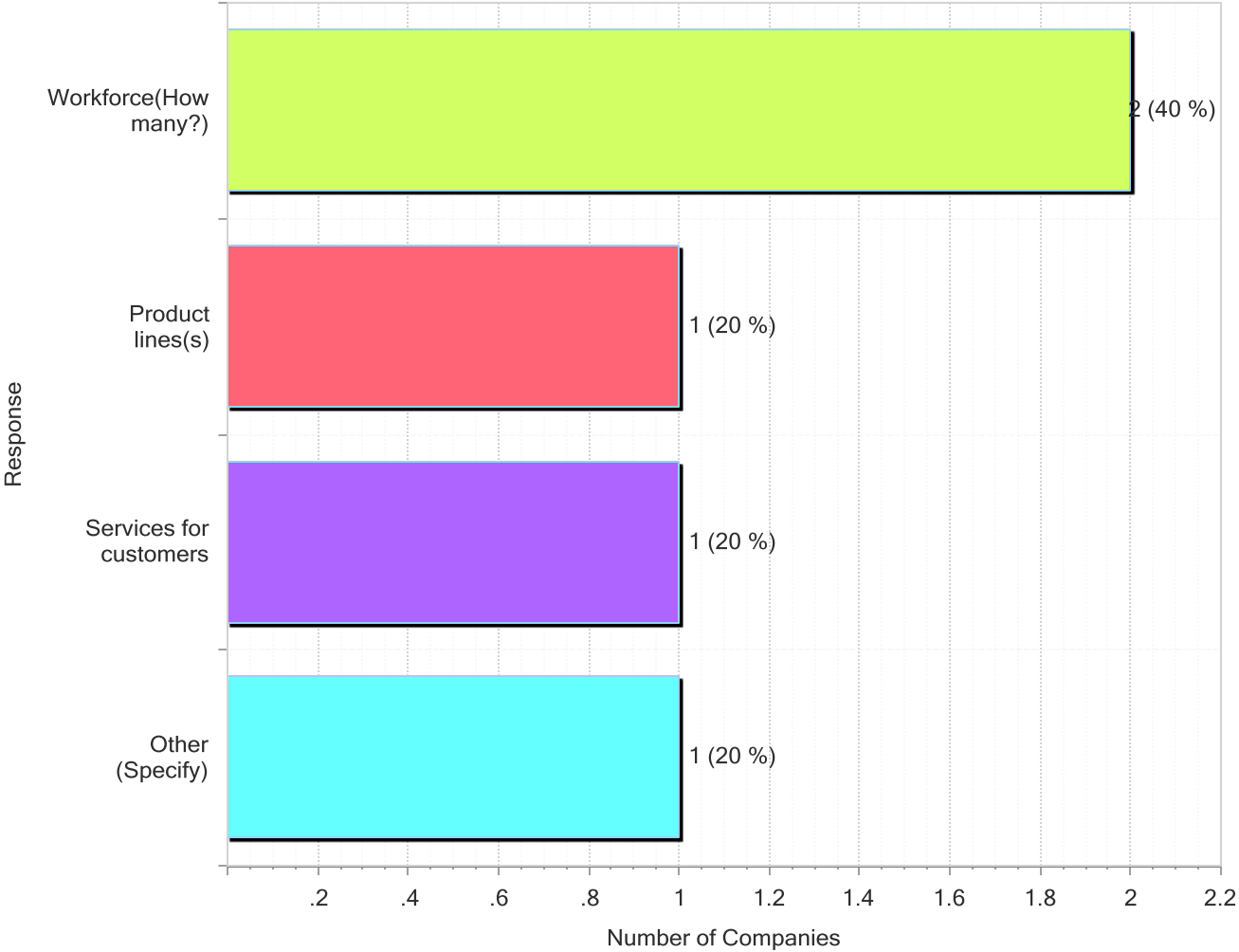
Responses	Series 1	Series 1 (%)
No response	10	15.9%
Poor	6	9.5%
Fair	11	17.5%
Good	33	52.4%
Excellent	3	4.8%
Total	63	100.0%

FP1. Within the next 18 months, which do you plan on



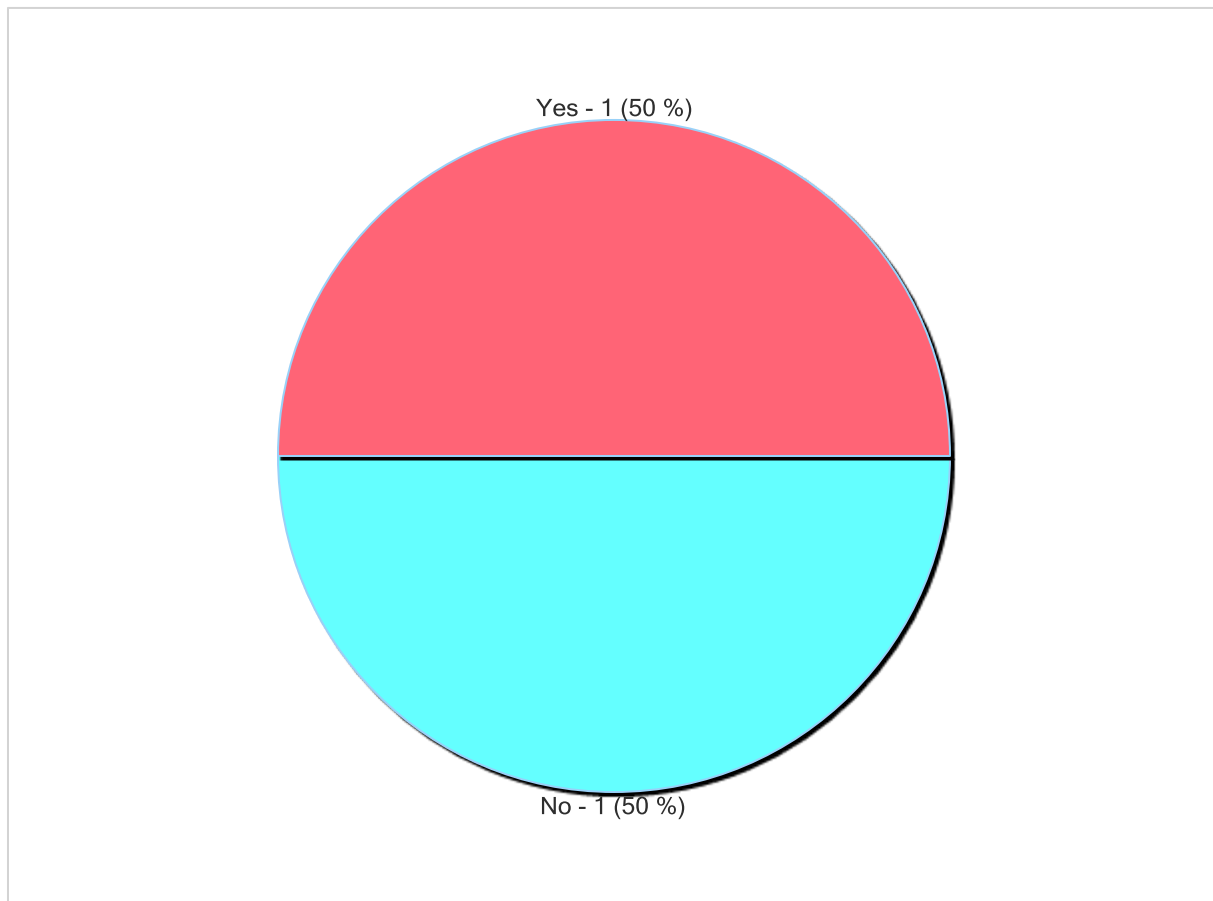
Responses	Series 1	Series 1 (%)
Remain the same	31	49.2%
Expanding (Go to question FP11)	27	42.9%
Downsizing (Go to question FP2)	2	3.2%
Relocating (Go to question FP5)	1	1.6%
Selling (Go to question FP8)	2	3.2%
Total	63	100.0%

FP3. Will your downsizing lead to a decrease in?



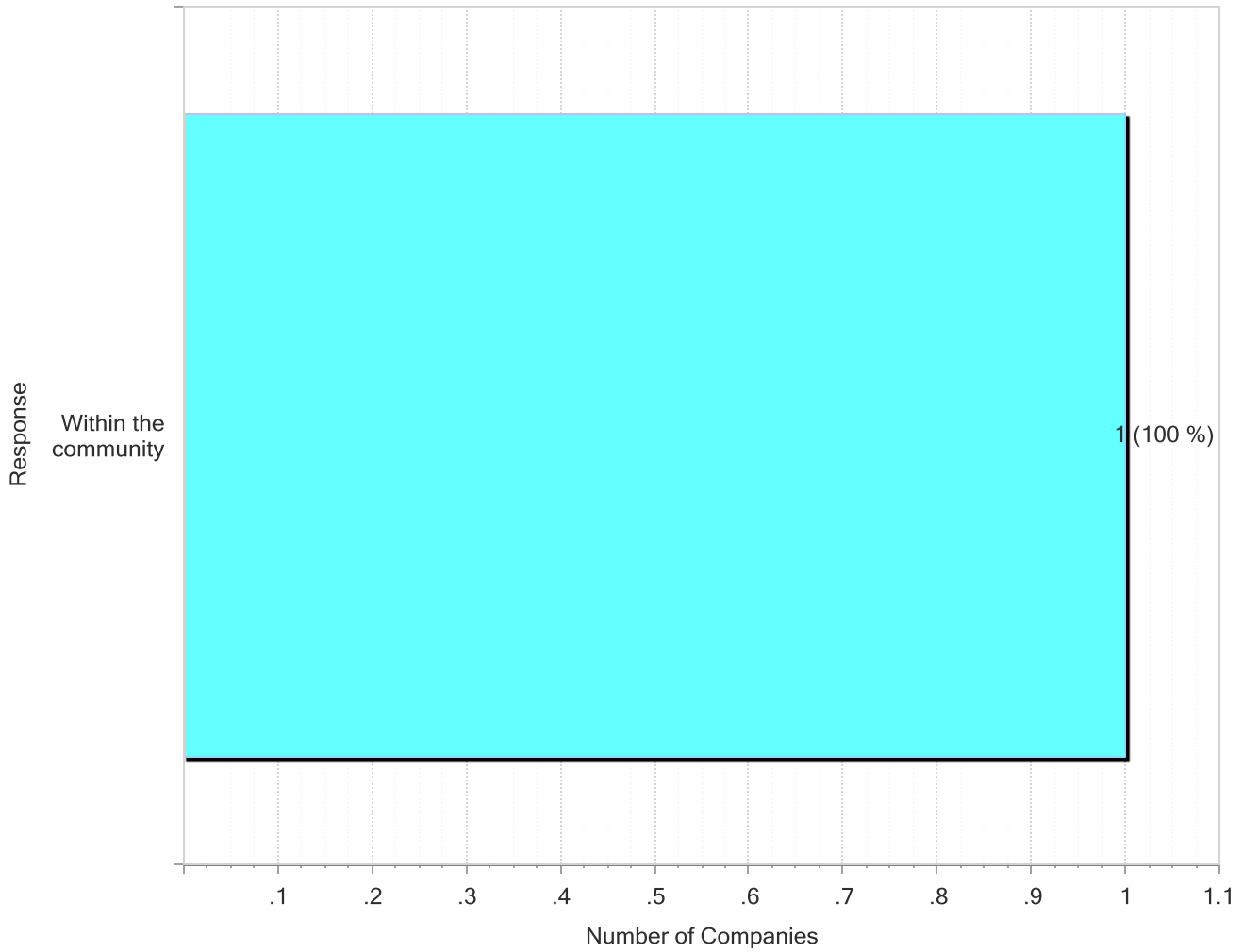
Responses	Series 1	Series 1 (%)
Workforce(How many?)	2	40.0%
Product lines(s)	1	20.0%
Services for customers	1	20.0%
Other (Specify)	1	20.0%
Total	5	100.0%

FP4. Is there any assistance that could be provided to prevent/limit the downsizing of your business?



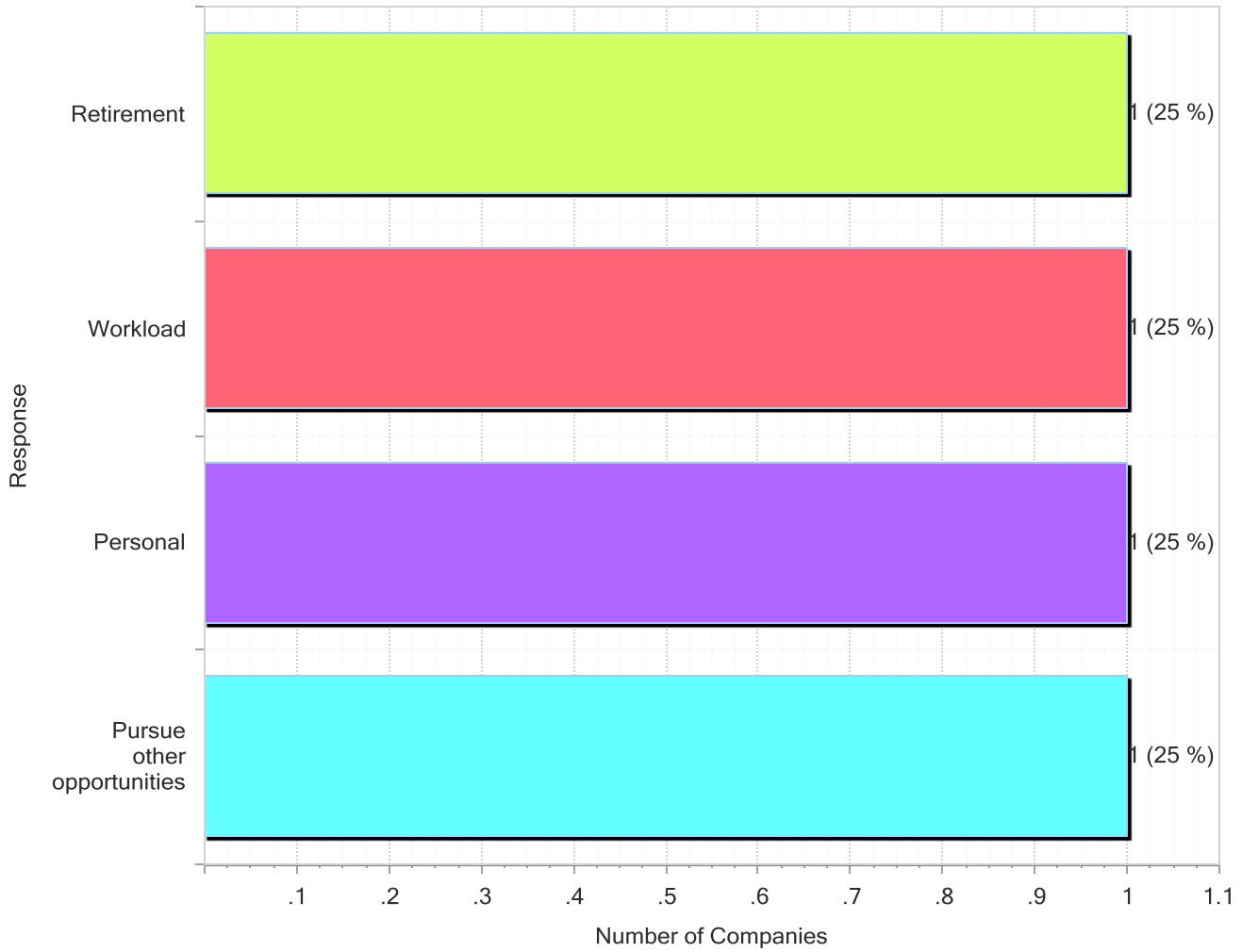
Responses	Series 1	Series 1 (%)
Yes	1	50.0%
No	1	50.0%
Total	2	100.0%

FP5. Where do you plan to relocate this business?



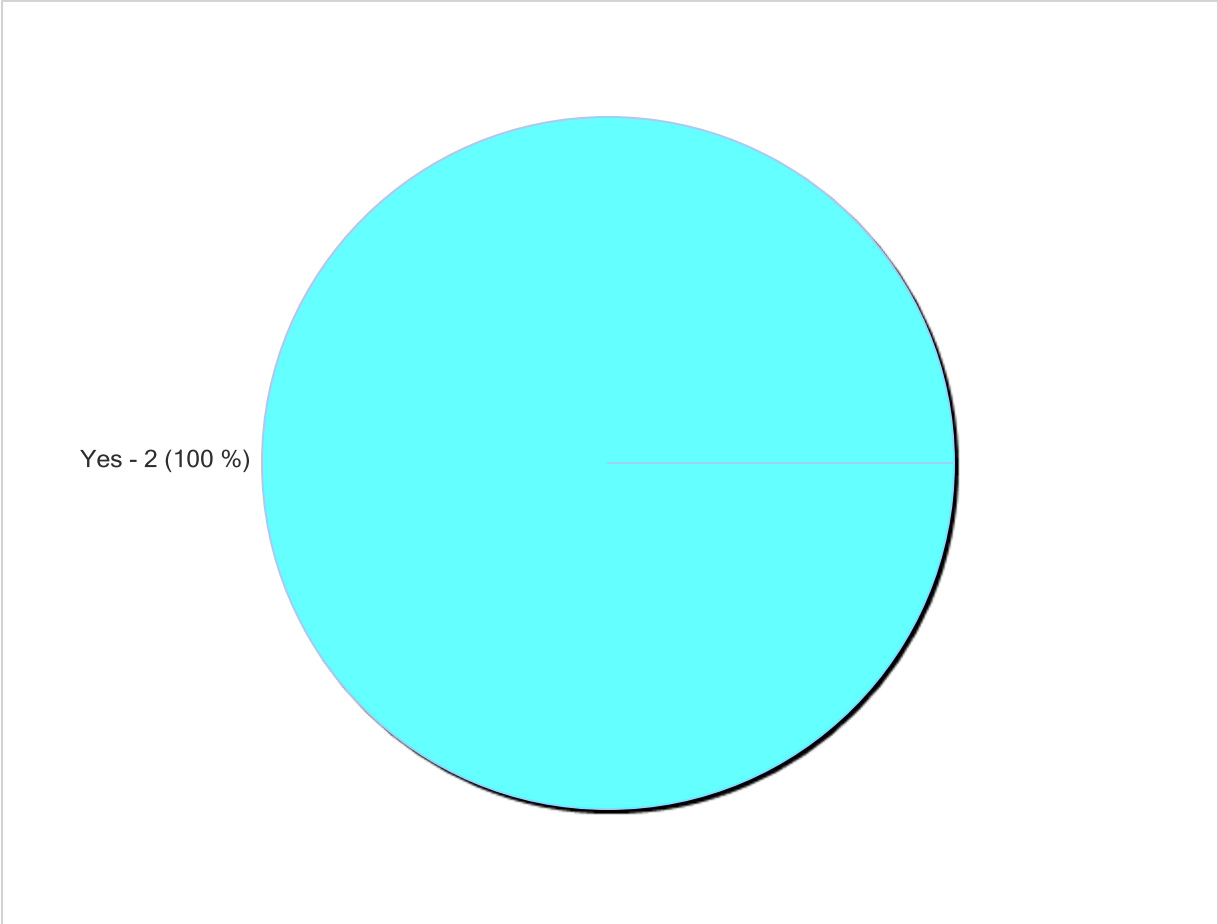
Responses	Series 1	Series 1 (%)
Within the community	1	100.0%
Total	1	100.0%

FP8. Why are you selling your business?



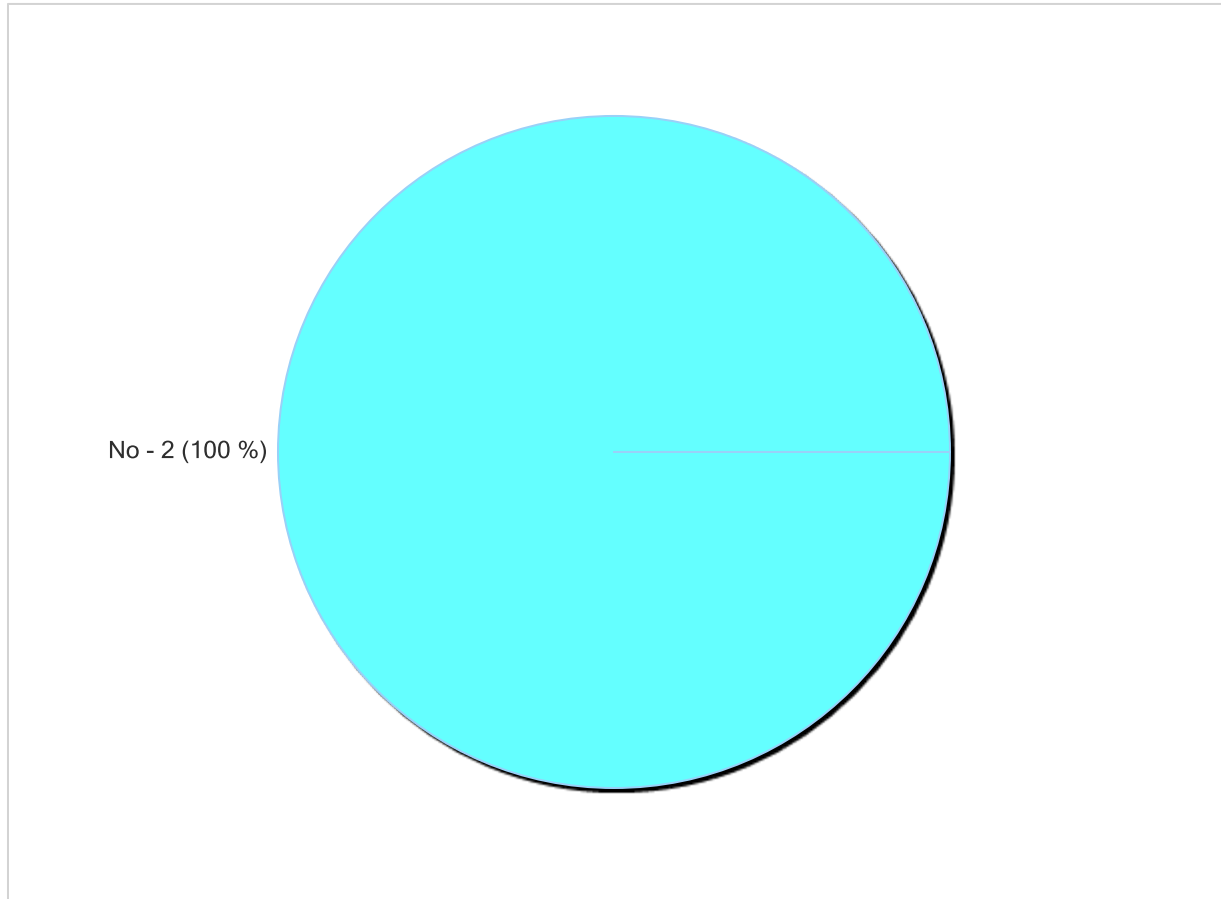
Responses	Series 1	Series 1 (%)
Retirement	1	25.0%
Workload	1	25.0%
Personal	1	25.0%
Pursue other opportunities	1	25.0%
Total	4	100.0%

FP9. Do you have a succession plan for your business?



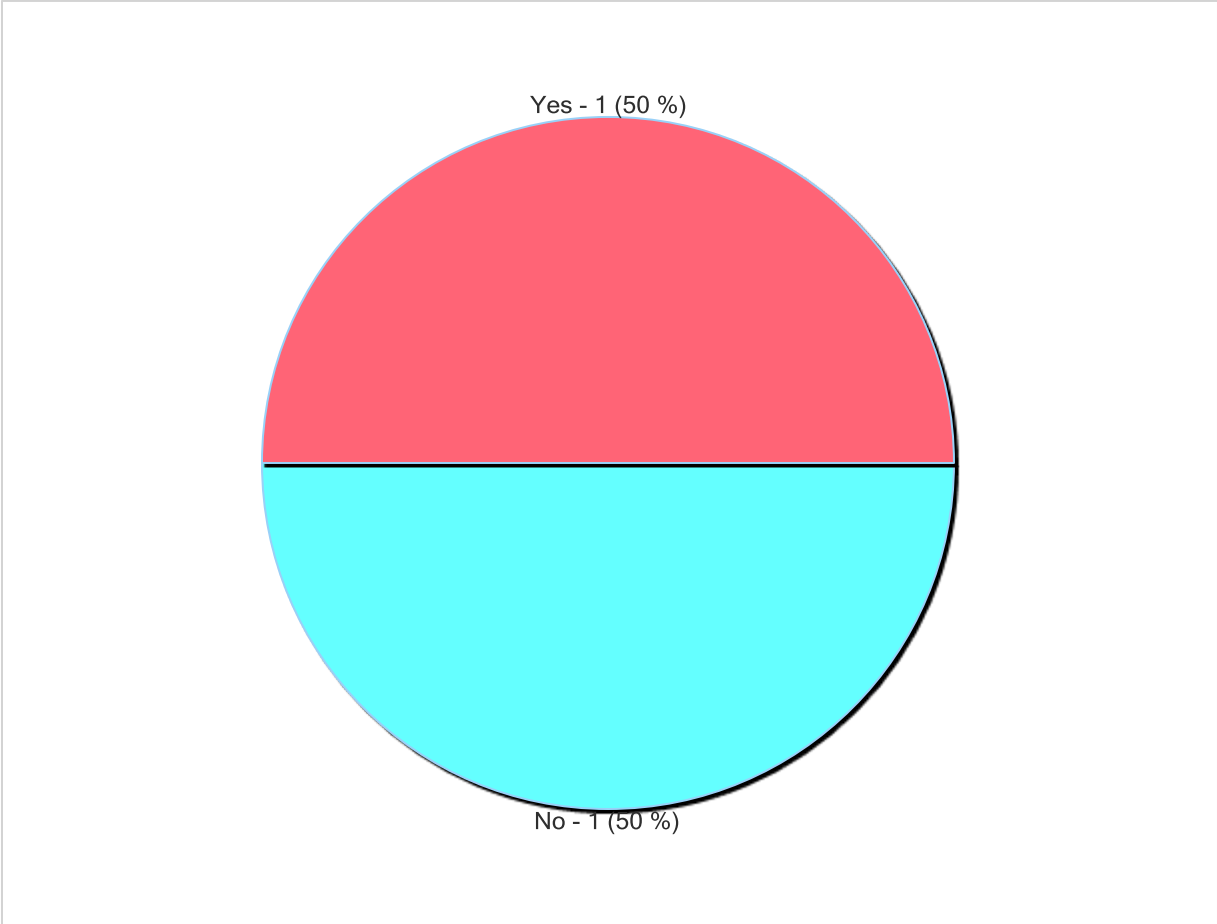
Responses	Series 1	Series 1 (%)
Yes	2	100.0%
Total	2	100.0%

FP9. Do you have a succession plan for your business? - Would you like assistance/information with developing a succession plan?



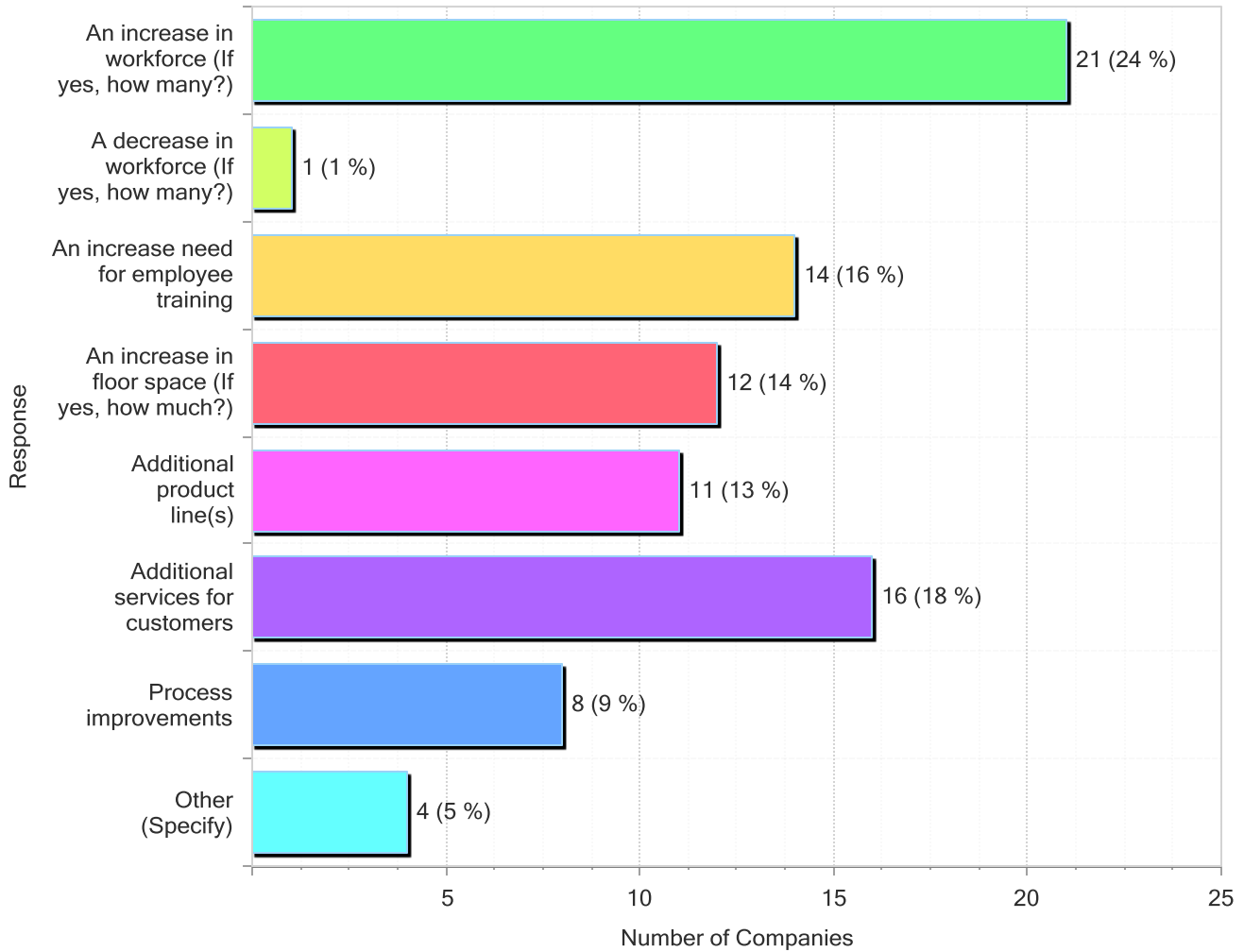
Responses	Series 1	Series 1 (%)
No	2	100.0%
Total	2	100.0%

FP10. Would you like assistance/information on selling your business?



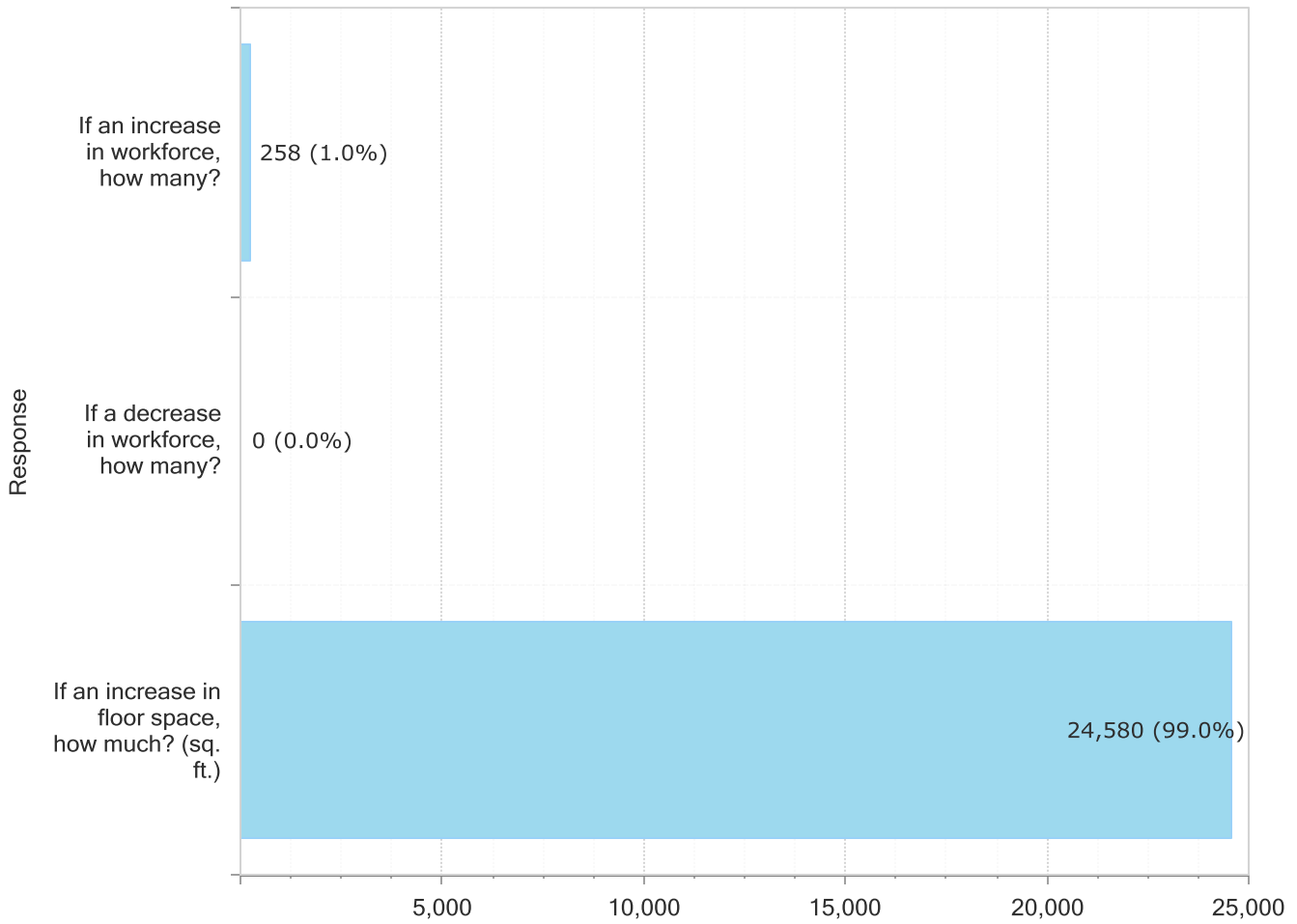
Responses	Series 1	Series 1 (%)
Yes	1	50.0%
No	1	50.0%
Total	2	100.0%

FP12. Will your expansion require or lead to



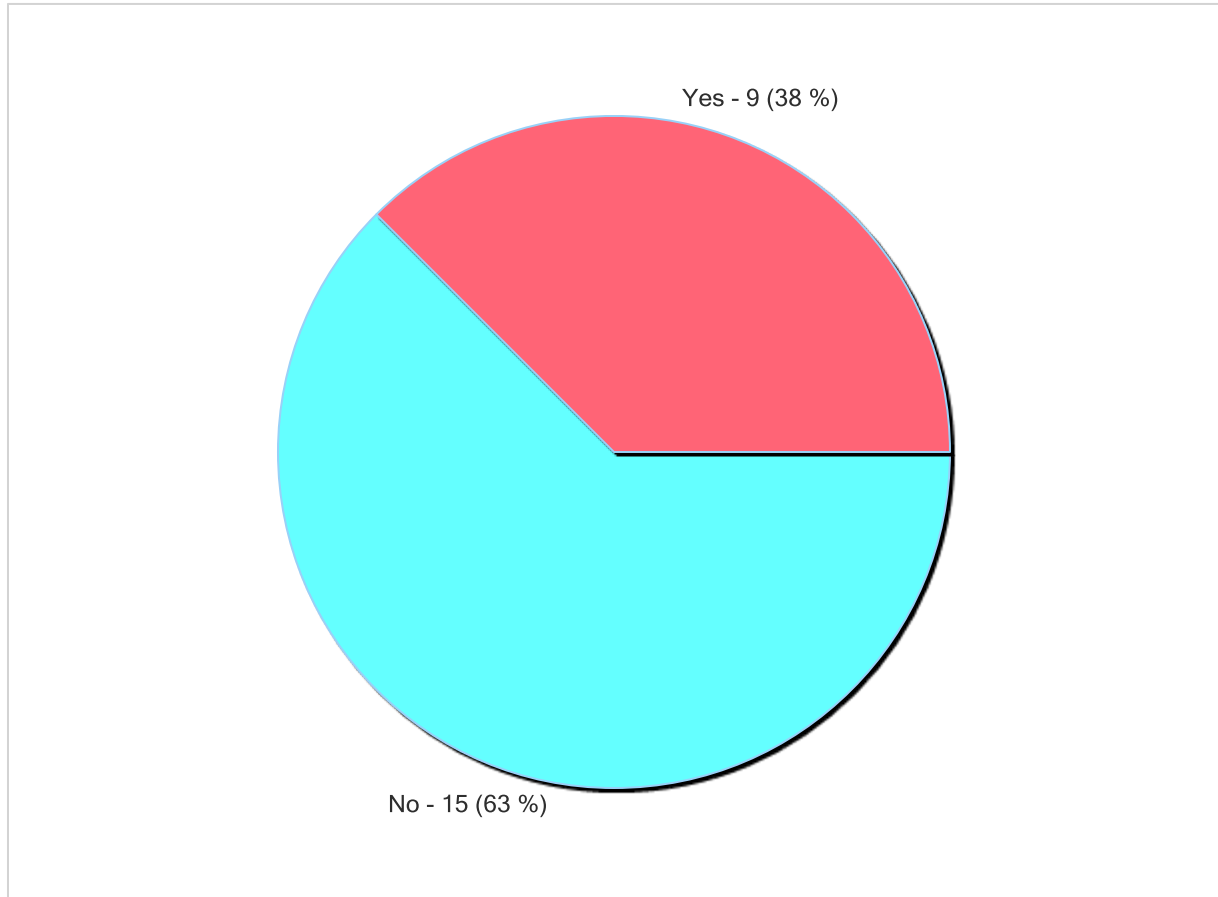
Responses	Series 1	Series 1 (%)
An increase in workforce (If yes, how many?)	21	24.1%
A decrease in workforce (If yes, how many?)	1	1.1%
An increase need for employee training	14	16.1%
An increase in floor space (If yes, how much?)	12	13.8%
Additional product line(s)	11	12.6%
Additional services for customers	16	18.4%
Process improvements	8	9.2%
Other (Specify)	4	4.6%
Total	87	100.0%

FP12. Will your expansion require or lead to - If an increase in floor space, how much? (sq. ft.)



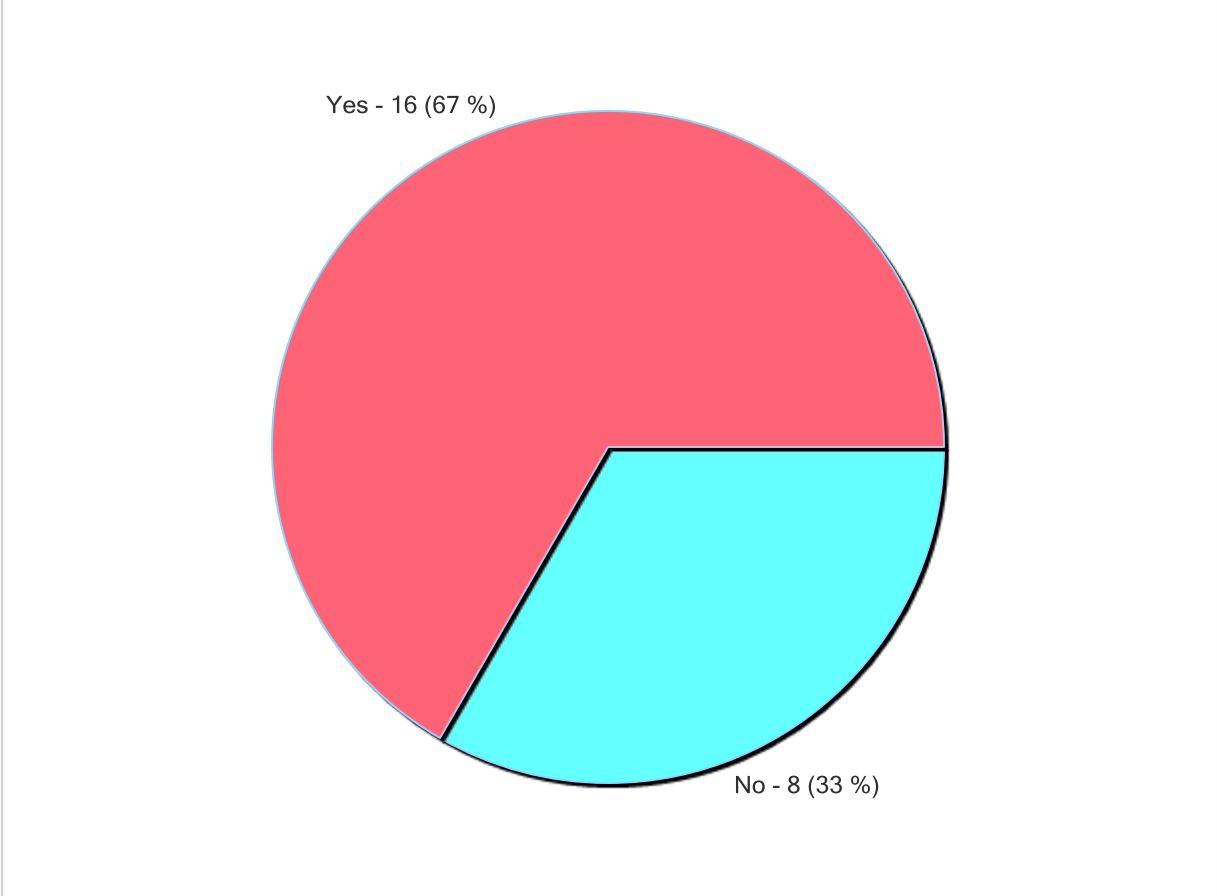
Responses	Series 1	Series 1 (%)
If an increase in workforce, how many?	258	1.0%
If a decrease in workforce, how many?	0	0.0%
If an increase in floor space, how much? (sq. ft.)	24,580	99.0%
Total	24,838	100.0%

FP13. Are you planning on accessing any Federal or Provincial programs/services to assist with the expansion?



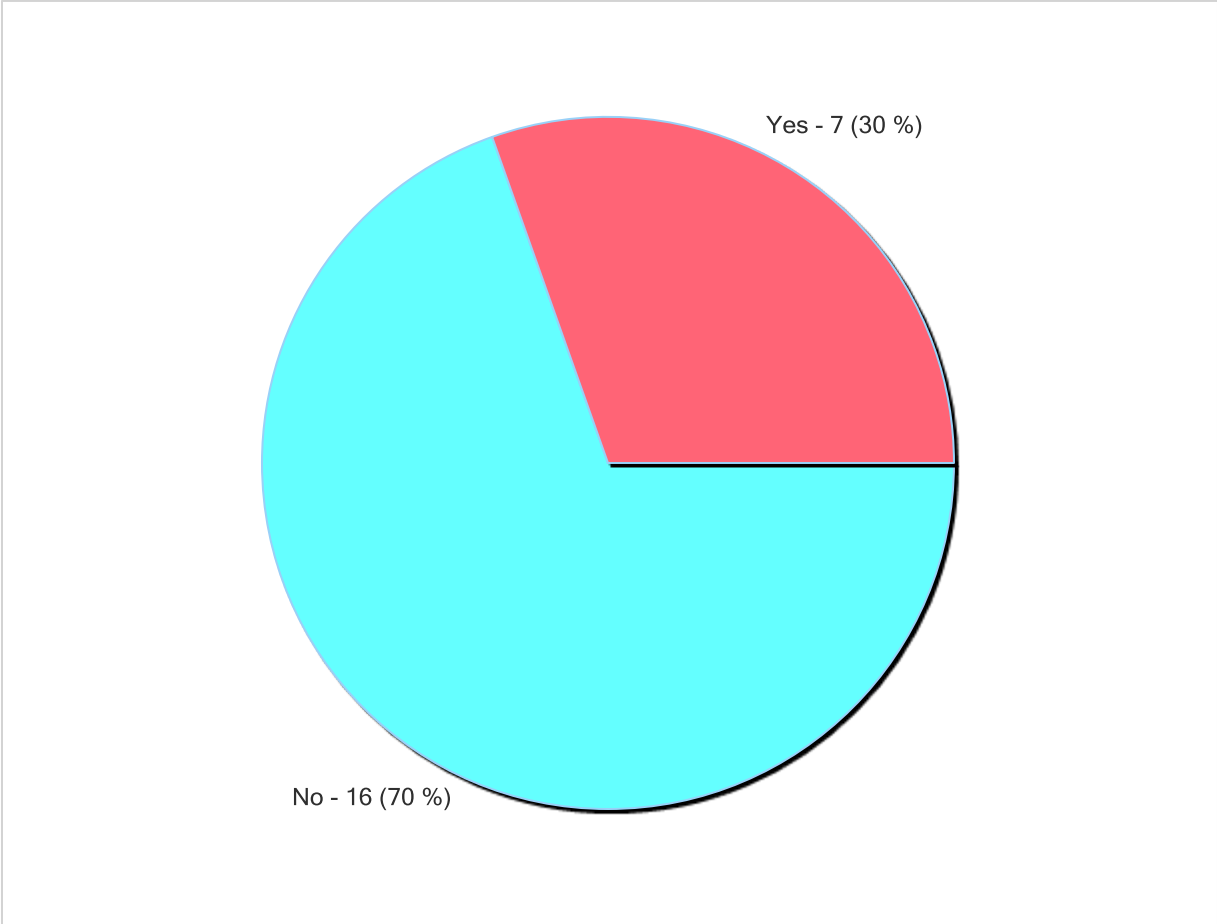
Responses	Series 1	Series 1 (%)
Yes	9	37.5%
No	15	62.5%
Total	24	100.0%

FP14. Would you like to receive information on potential Federal or Provincial programs/services that might assist with your expansion?



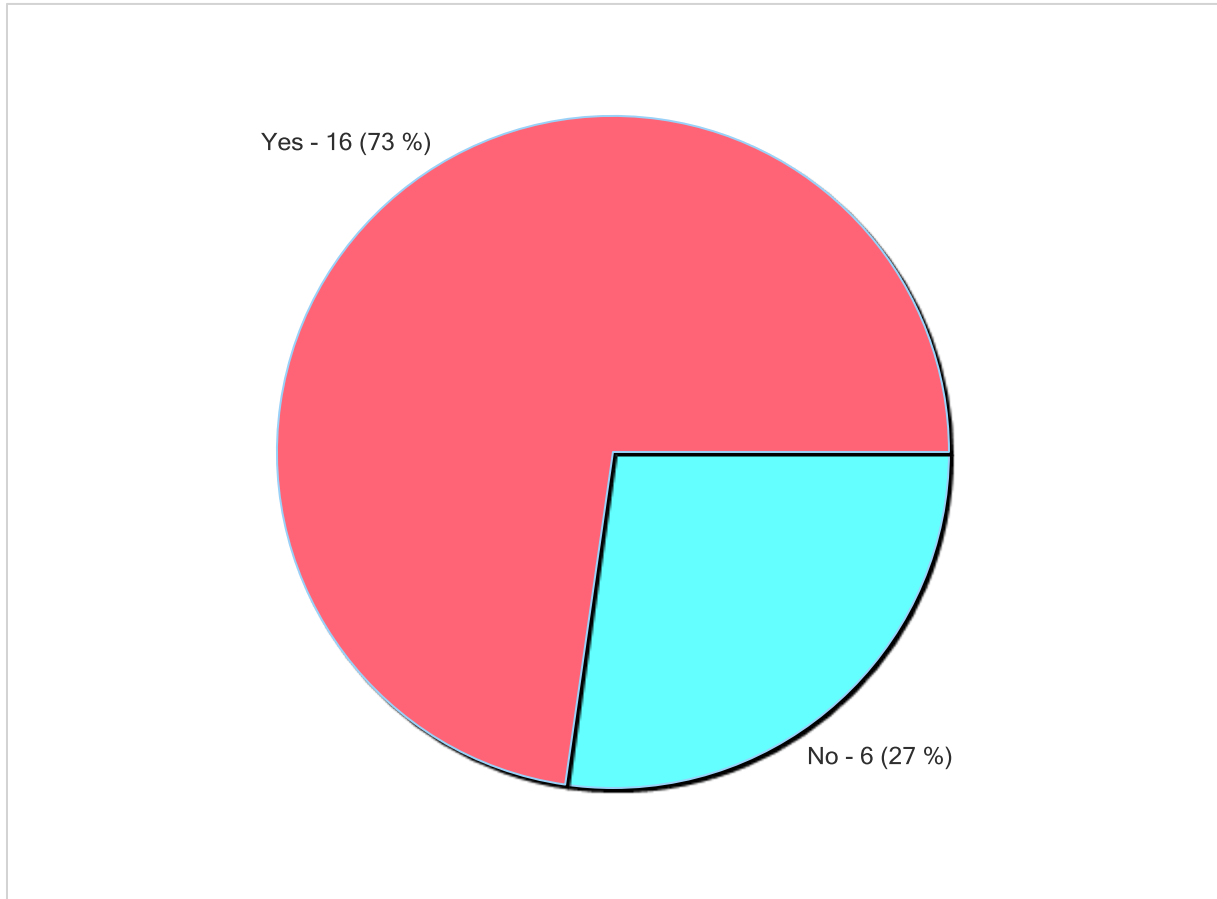
Responses	Series 1	Series 1 (%)
Yes	16	66.7%
No	8	33.3%
Total	24	100.0%

FP15. Is your business currently experiencing difficulties with your expansion plans?



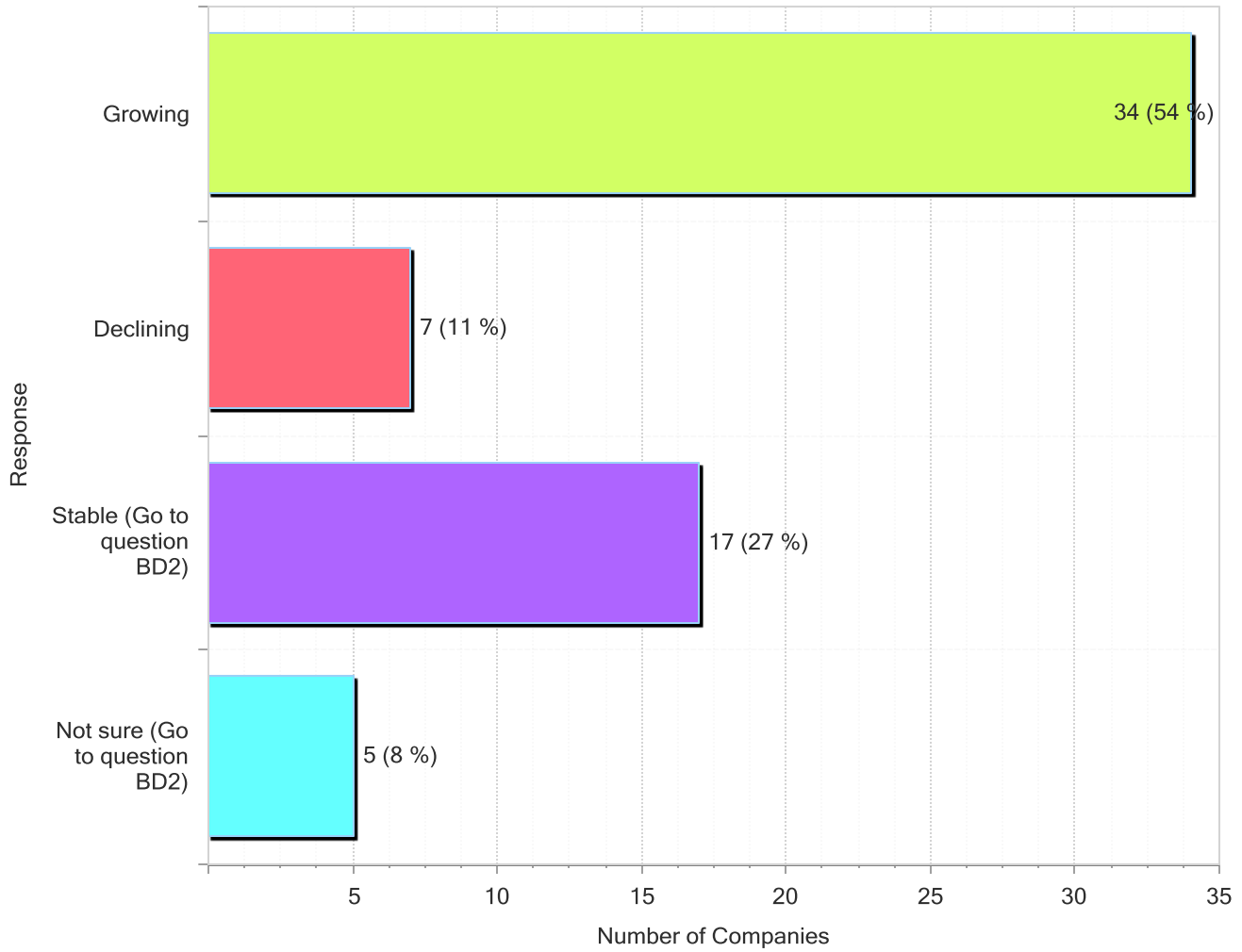
Responses	Series 1	Series 1 (%)
Yes	7	30.4%
No	16	69.6%
Total	23	100.0%

FP16. Could the community potentially provide some assistance to support your expansion plans?



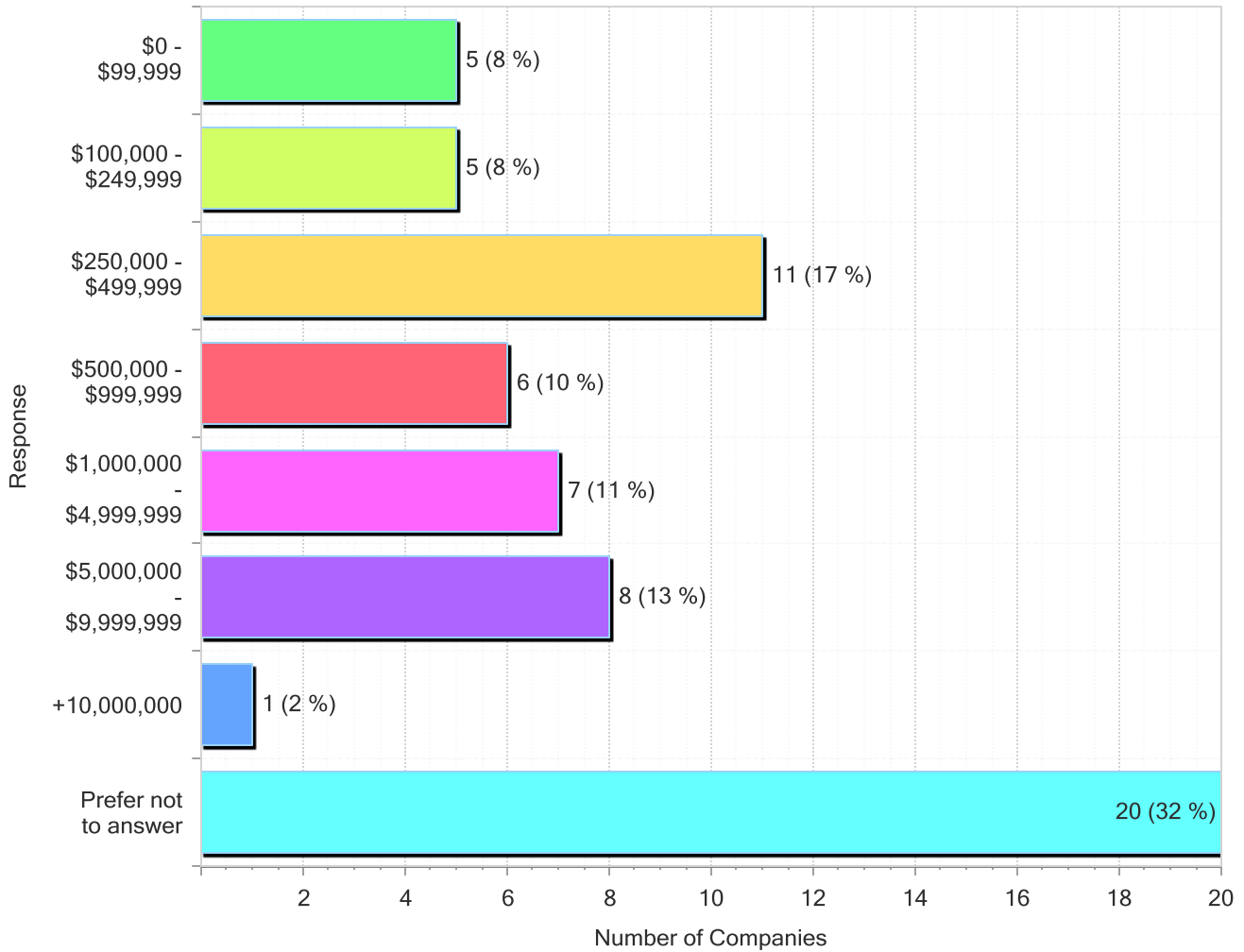
Responses	Series 1	Series 1 (%)
Yes	16	72.7%
No	6	27.3%
Total	22	100.0%

BD1. What is the outlook for your industry?



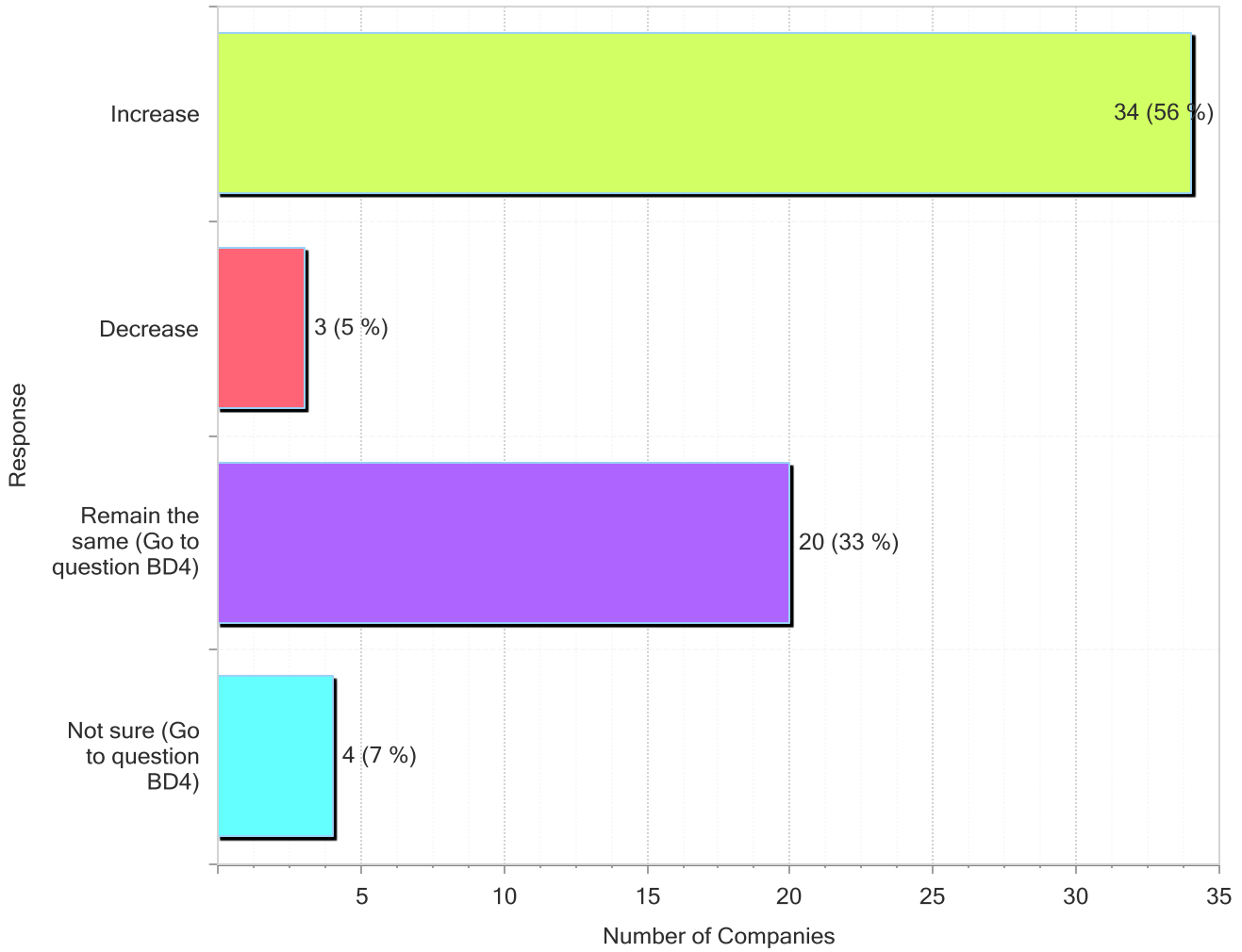
Responses	Series 1	Series 1 (%)
Growing	34	54.0%
Declining	7	11.1%
Stable (Go to question BD2)	17	27.0%
Not sure (Go to question BD2)	5	7.9%
Total	63	100.0%

BD2. Please give an approximate annual sales range for your business



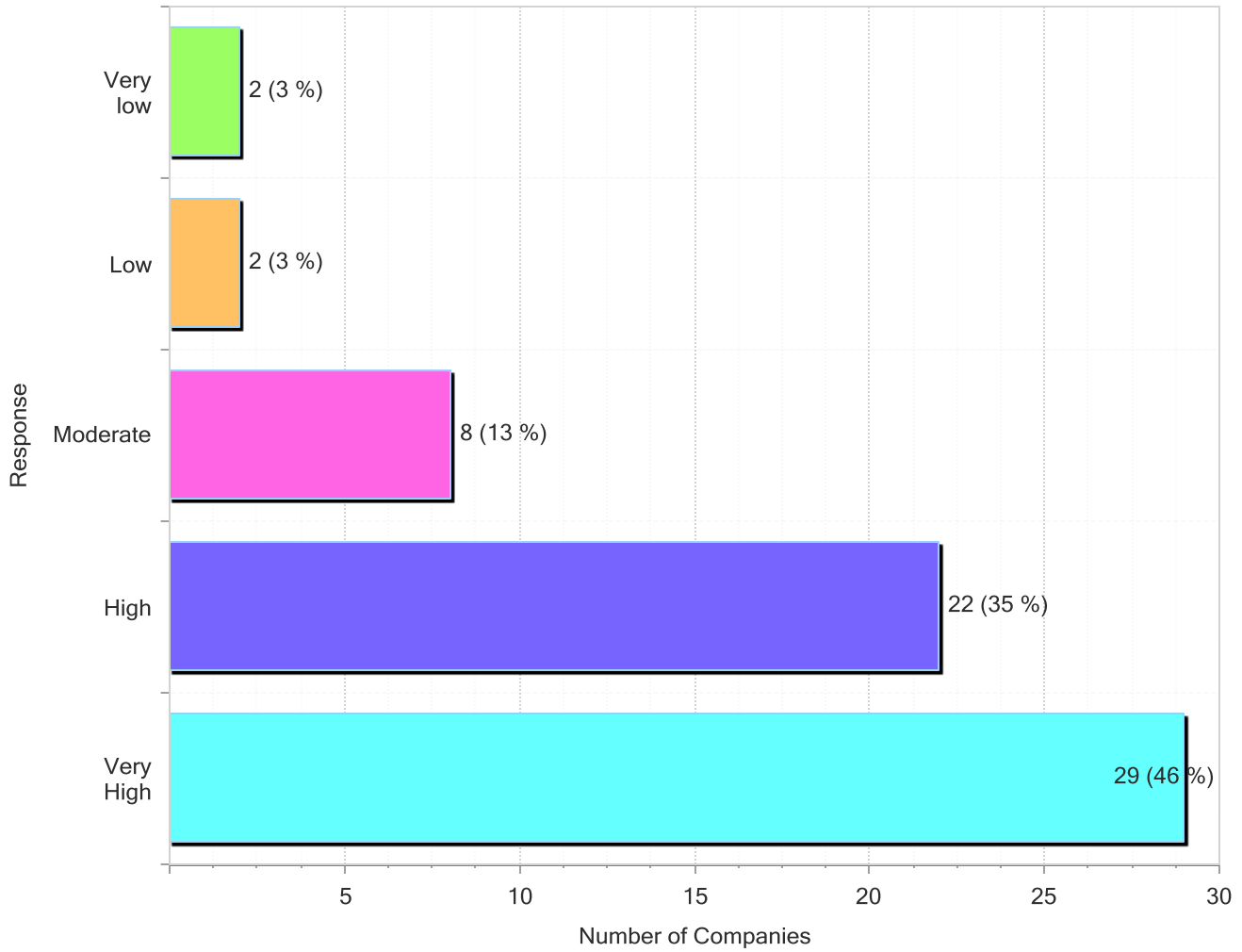
Responses	Series 1	Series 1 (%)
\$0 - \$99,999	5	7.9%
\$100,000 - \$249,999	5	7.9%
\$250,000 - \$499,999	11	17.5%
\$500,000 - \$999,999	6	9.5%
\$1,000,000 - \$4,999,999	7	11.1%
\$5,000,000 - \$9,999,999	8	12.7%
+10,000,000	1	1.6%
Prefer not to answer	20	31.7%
Total	63	100.0%

BD3. Are your projected sales in the next year expected to



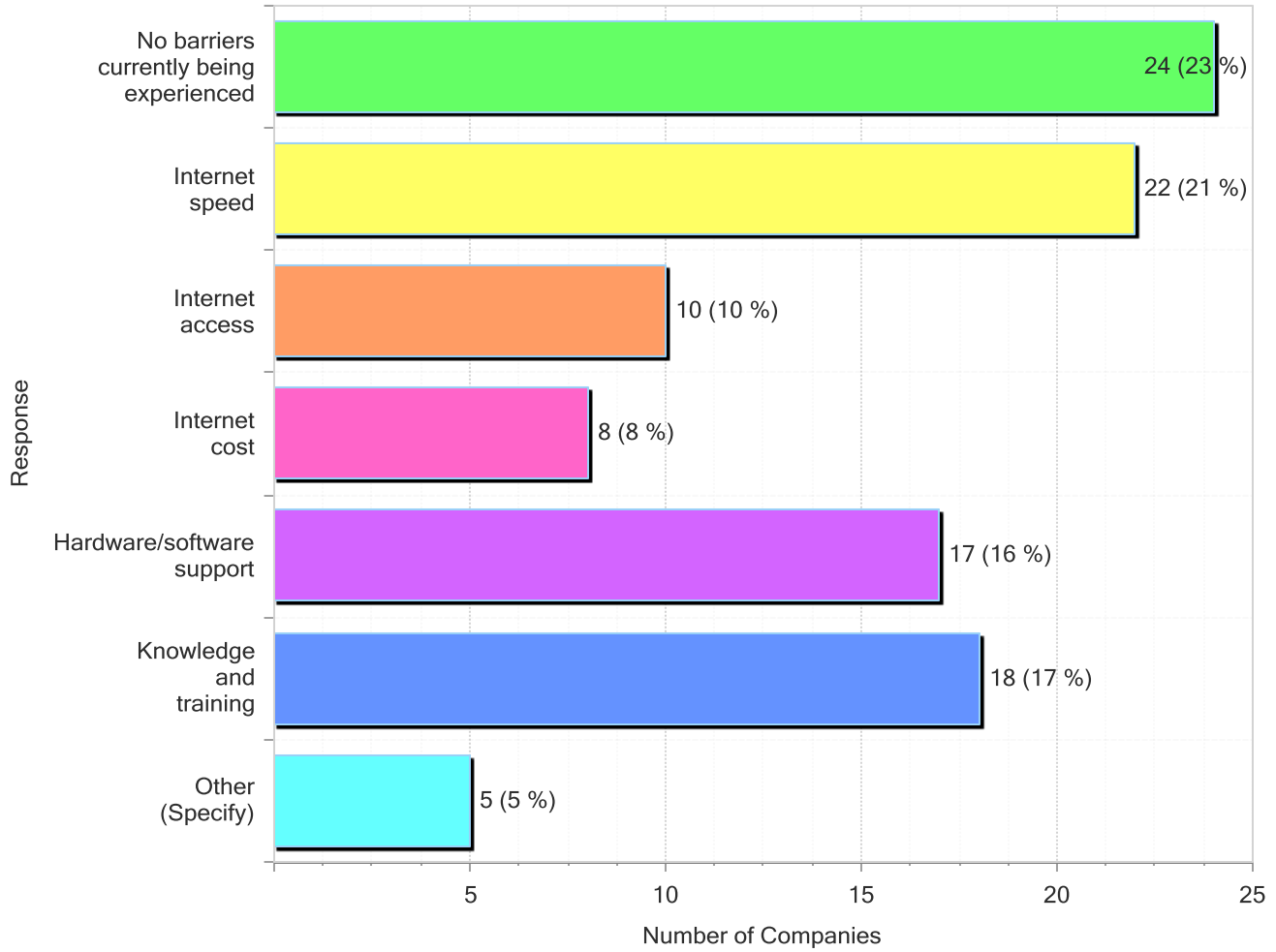
Responses	Series 1	Series 1 (%)
Increase	34	55.7%
Decrease	3	4.9%
Remain the same (Go to question BD4)	20	32.8%
Not sure (Go to question BD4)	4	6.6%
Total	61	100.0%

BD4. How would you rate your business related to the use of technology?



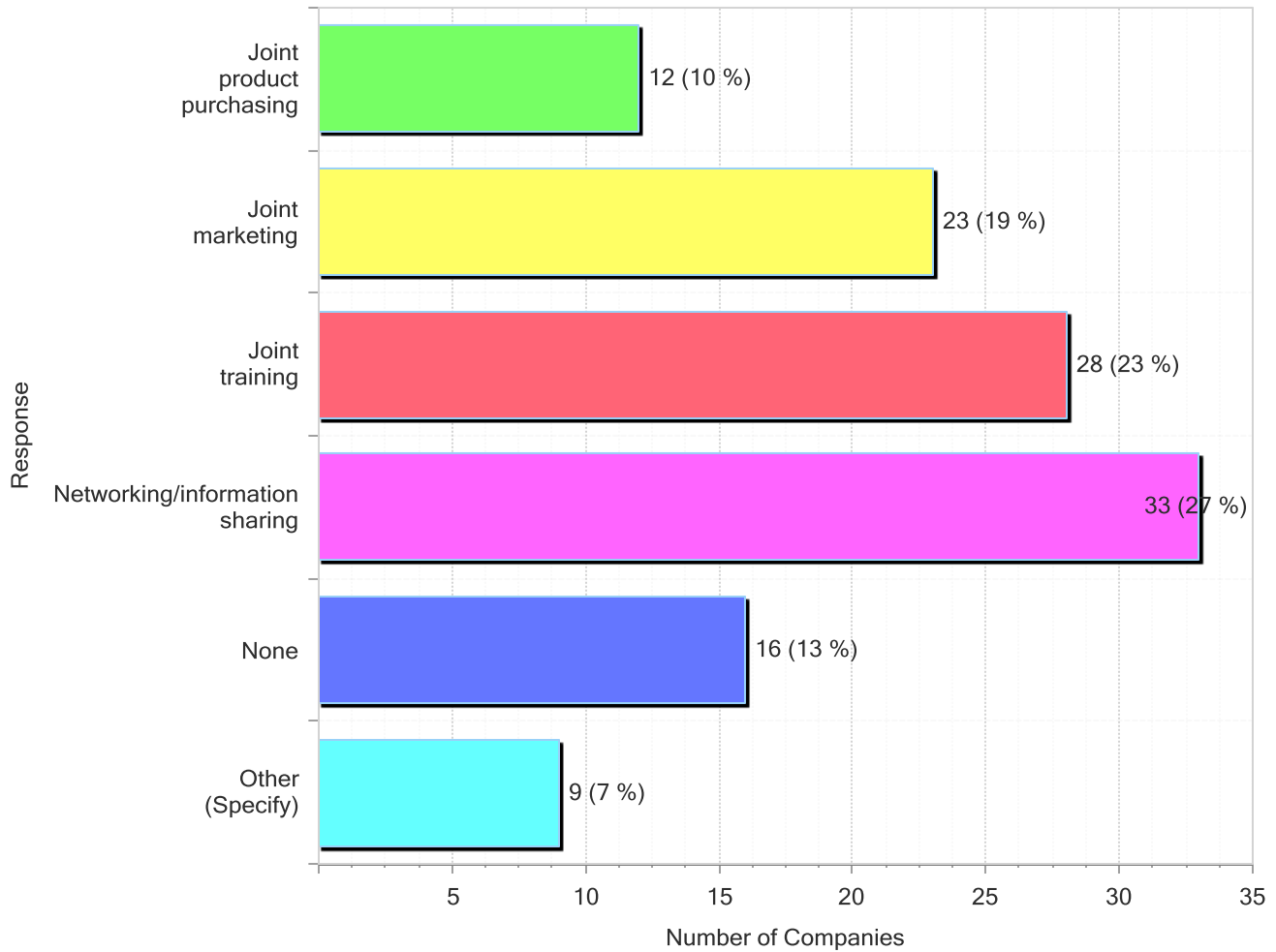
Responses	Series 1	Series 1 (%)
Very low	2	3.2%
Low	2	3.2%
Moderate	8	12.7%
High	22	34.9%
Very High	29	46.0%
Total	63	100.0%

BD5. Is your business currently experiencing any barriers related to your information technology requirements?



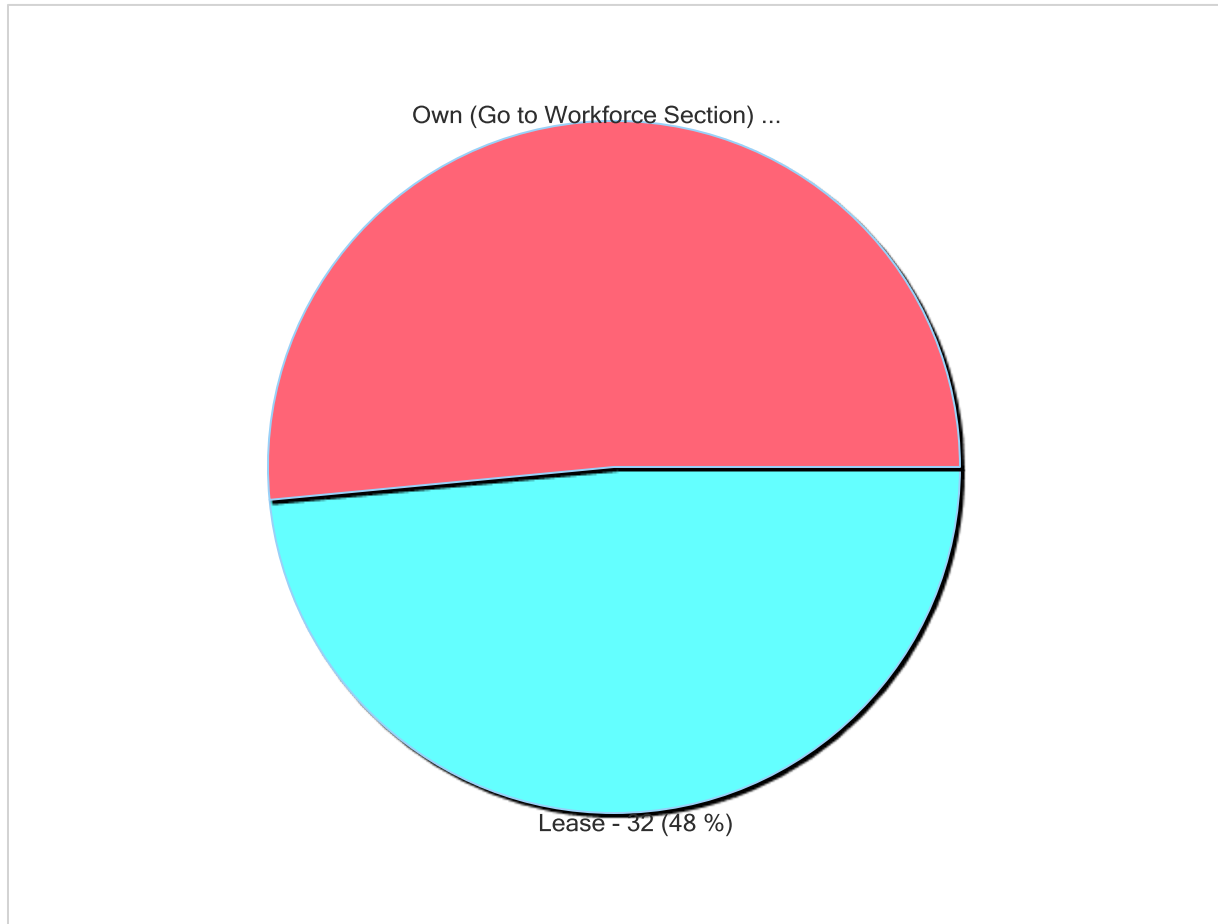
Responses	Series 1	Series 1 (%)
No barriers currently being experienced	24	23.1%
Internet speed	22	21.2%
Internet access	10	9.6%
Internet cost	8	7.7%
Hardware/software support	17	16.3%
Knowledge and training	18	17.3%
Other (Specify)	5	4.8%
Total	104	100.0%

BD7. Are you interested in working co-operatively with other businesses in the community to pursue any of the following?



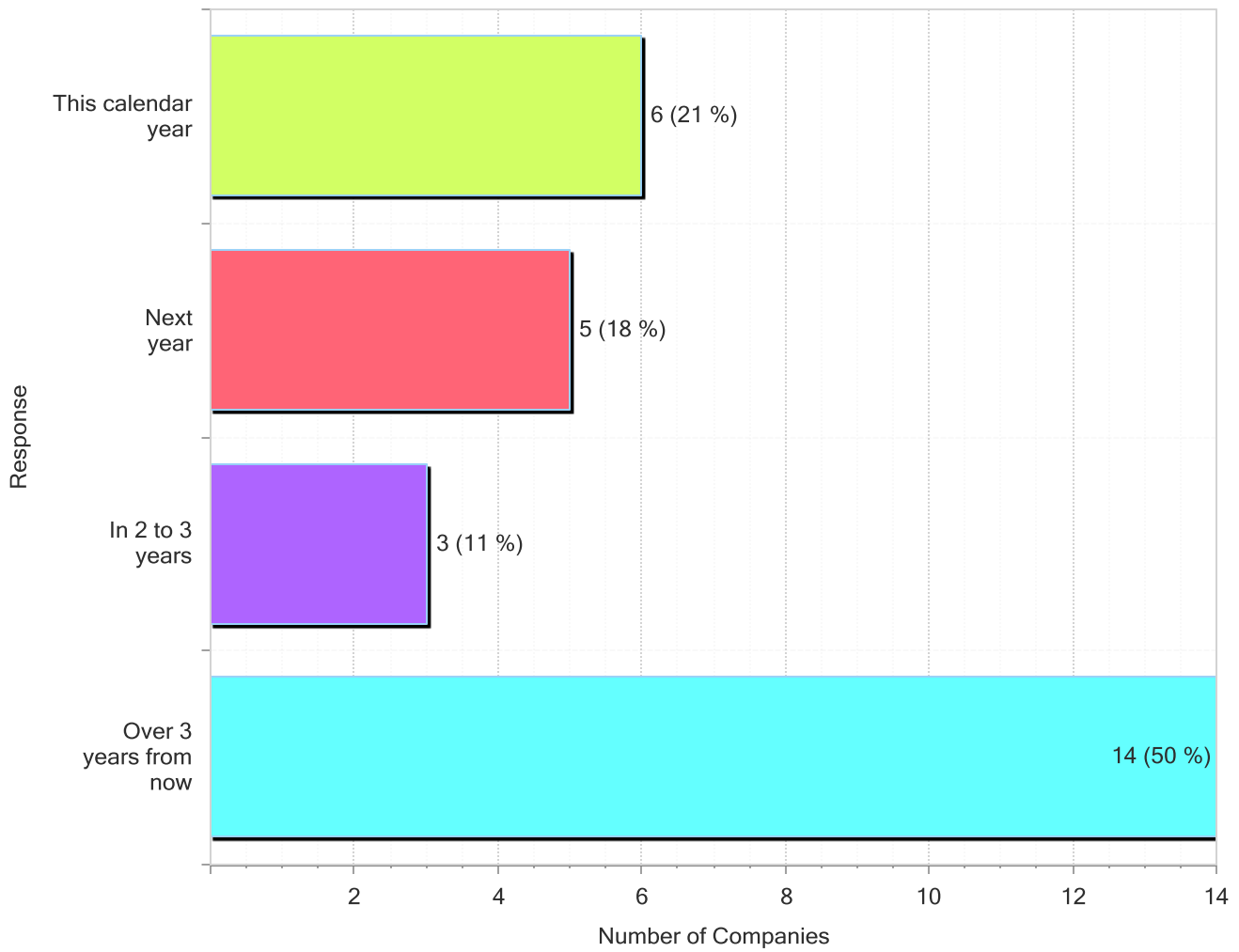
Responses	Series 1	Series 1 (%)
Joint product purchasing	12	9.9%
Joint marketing	23	19.0%
Joint training	28	23.1%
Networking/information sharing	33	27.3%
None	16	13.2%
Other (Specify)	9	7.4%
Total	121	100.0%

BD8. Does your business own or lease its facility/facilities?



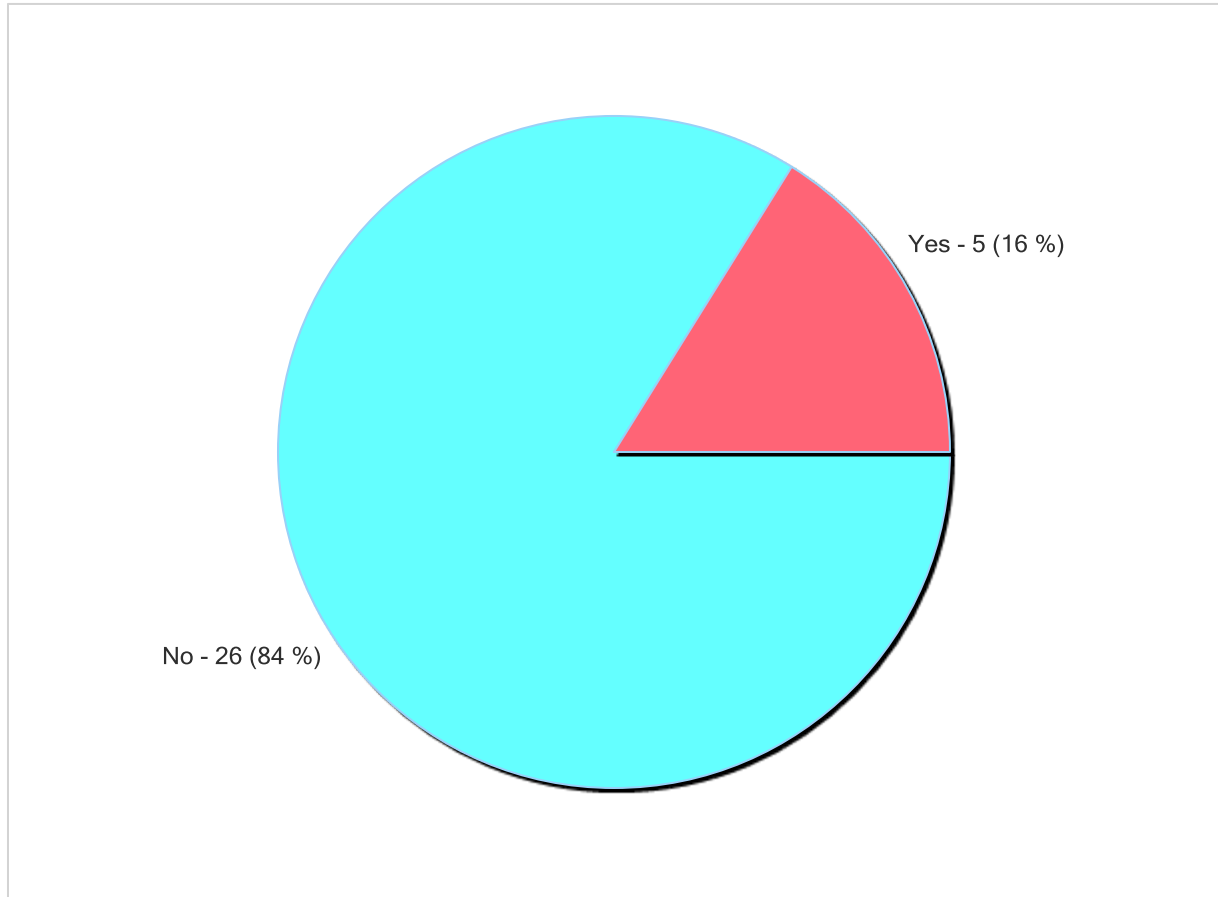
Responses	Series 1	Series 1 (%)
Own (Go to Workforce Section)	34	51.5%
Lease	32	48.5%
Total	66	100.0%

BD8. Does your business own or lease its facility/facilities? - When does the lease expire?



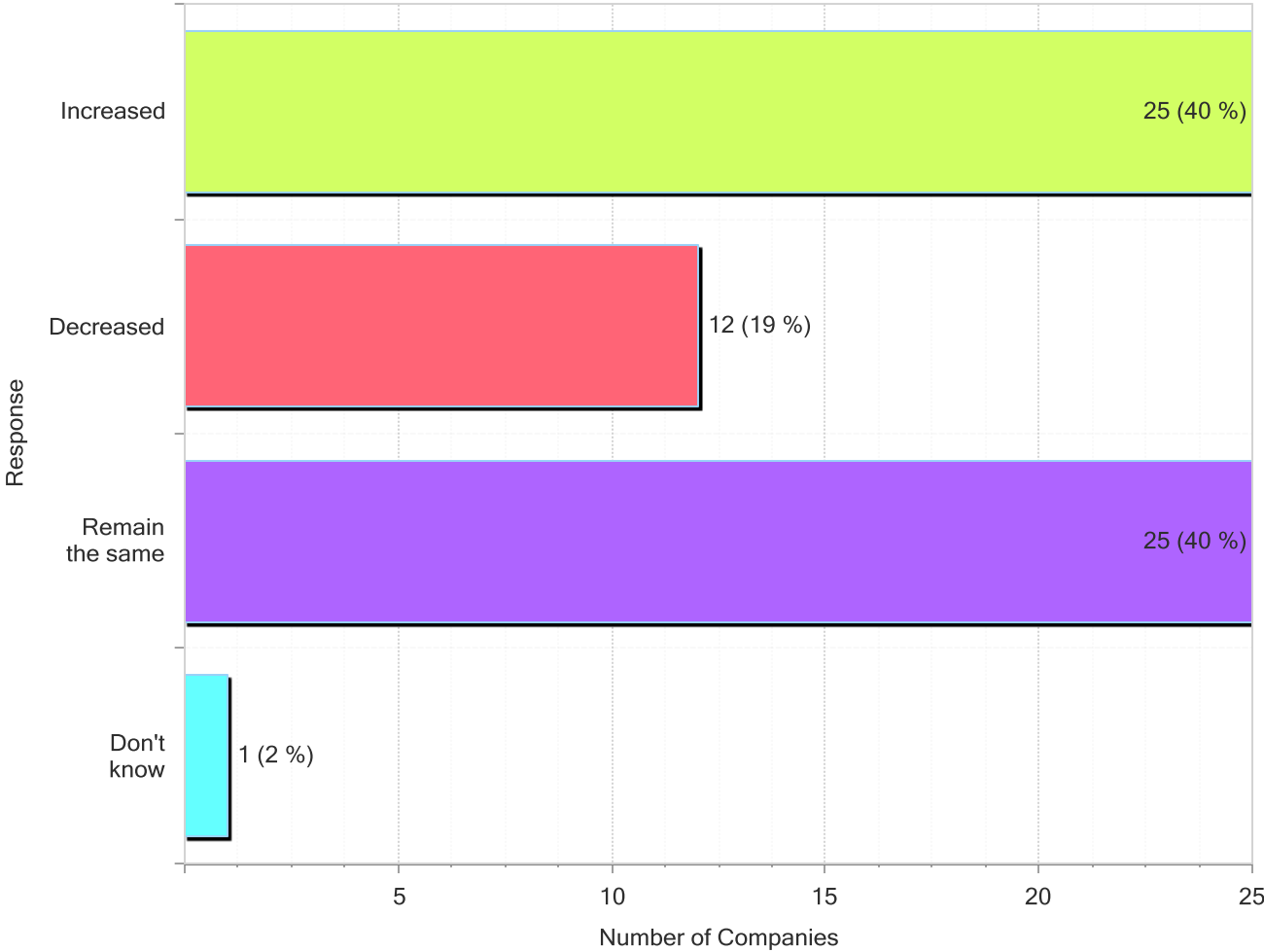
Responses	Series 1	Series 1 (%)
This calendar year	6	21.4%
Next year	5	17.9%
In 2 to 3 years	3	10.7%
Over 3 years from now	14	50.0%
Total	28	100.0%

BD8. Does your business own or lease its facility/facilities? - Do you anticipate any problems in renewing the lease?



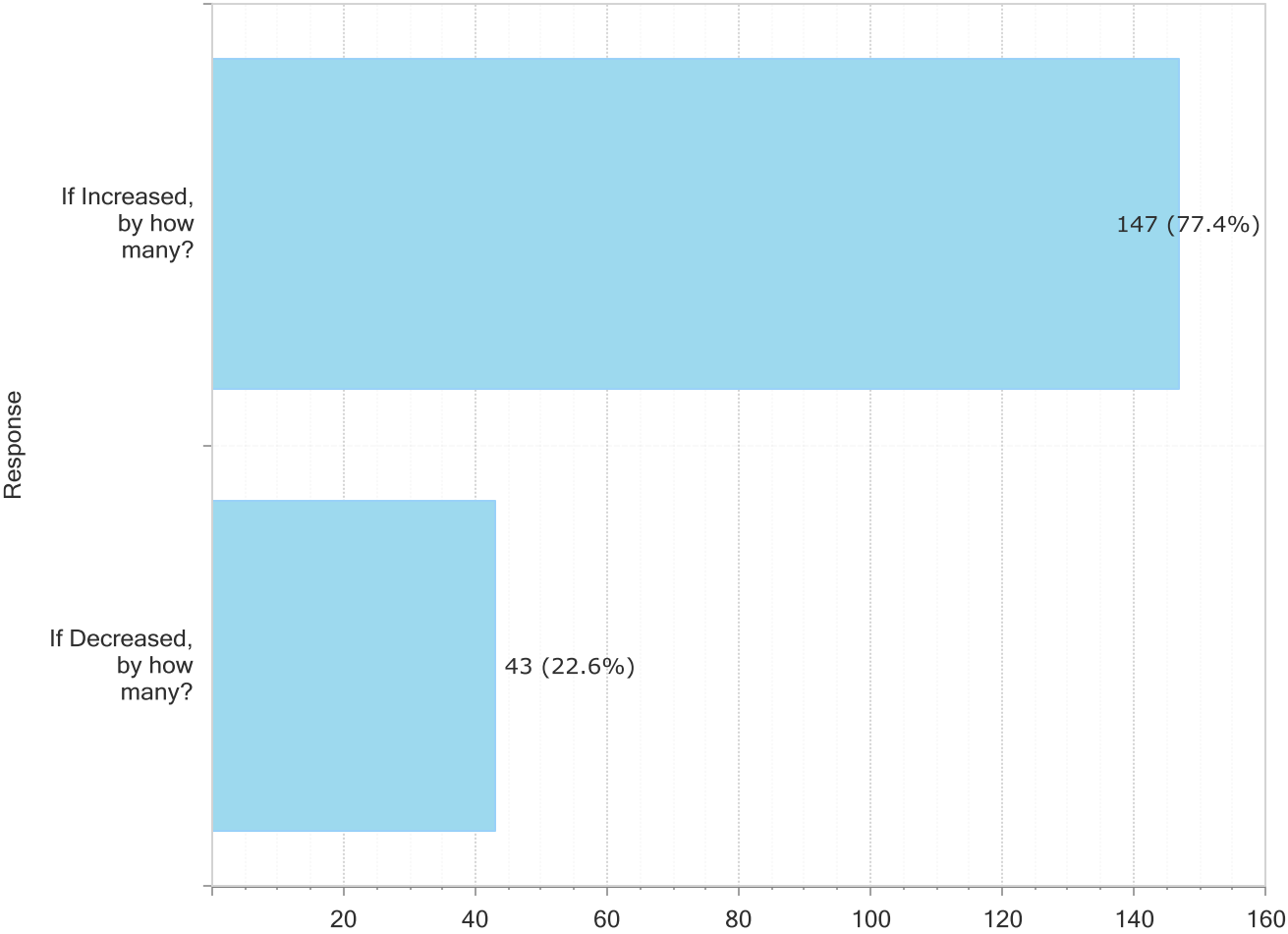
Responses	Series 1	Series 1 (%)
Yes	5	16.1%
No	26	83.9%
Total	31	100.0%

WF1. During the past 3 years, has the number of people you employ in this business increased, decreased or stayed the same?



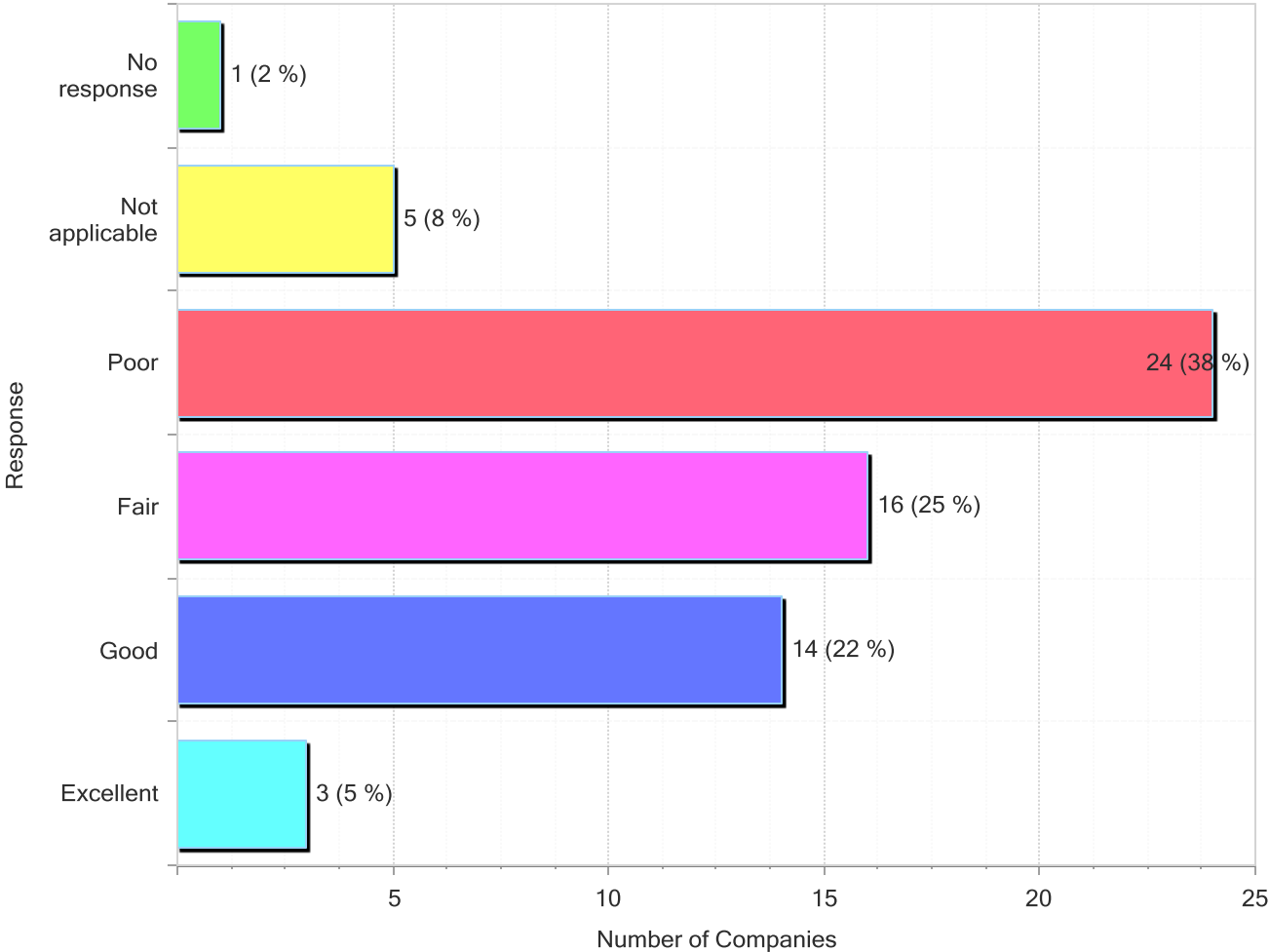
Responses	Series 1	Series 1 (%)
Increased	25	39.7%
Decreased	12	19.0%
Remain the same	25	39.7%
Don't know	1	1.6%
Total	63	100.0%

WF1. During the past 3 years, has the number of people you employ in this business increased, decreased or stayed the same? - If Decreased, by how many?



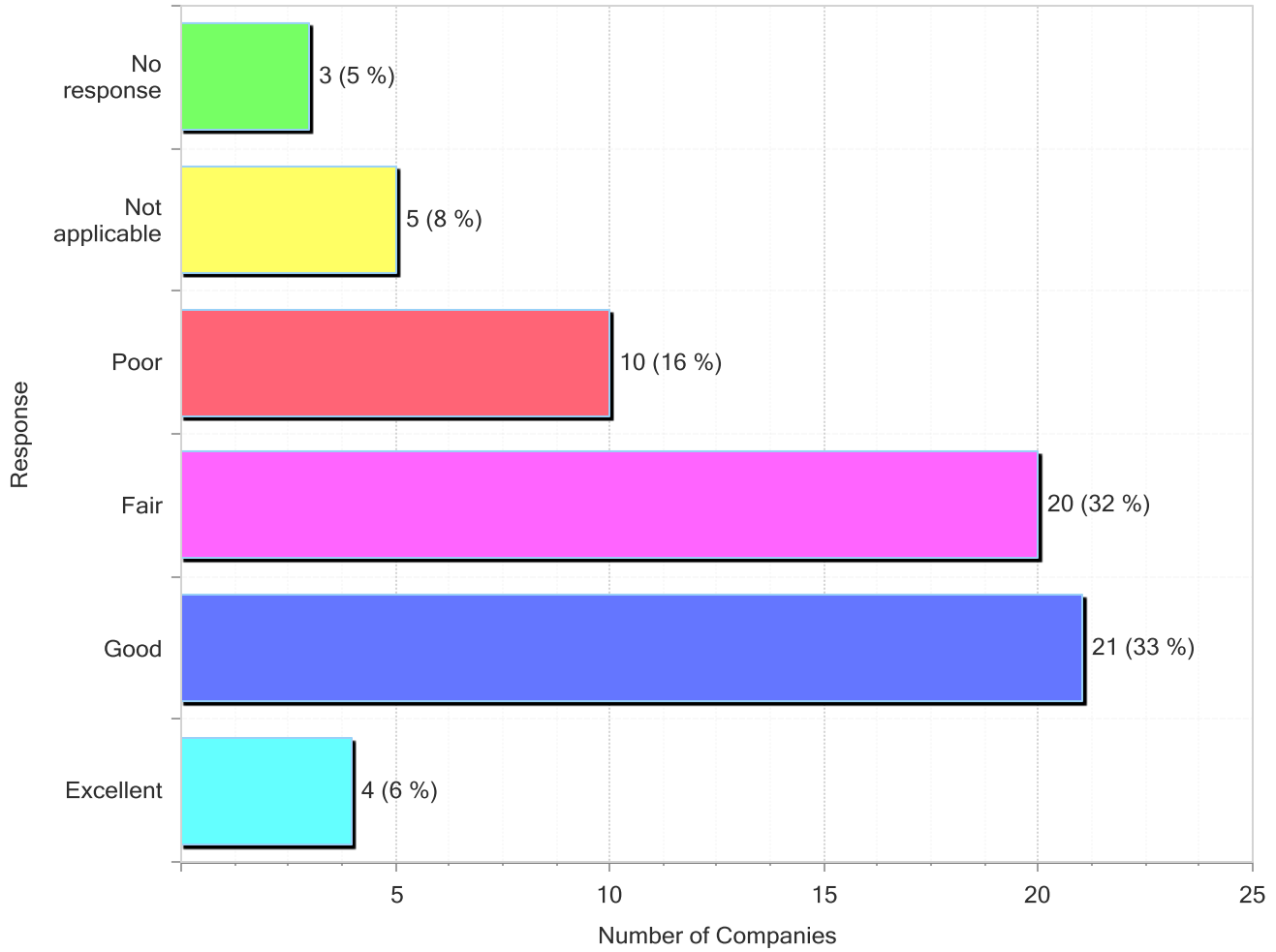
Responses	Series 1	Series 1 (%)
If Increased, by how many?	147	77.4%
If Decreased, by how many?	43	22.6%
Total	190	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Availability of qualified workers



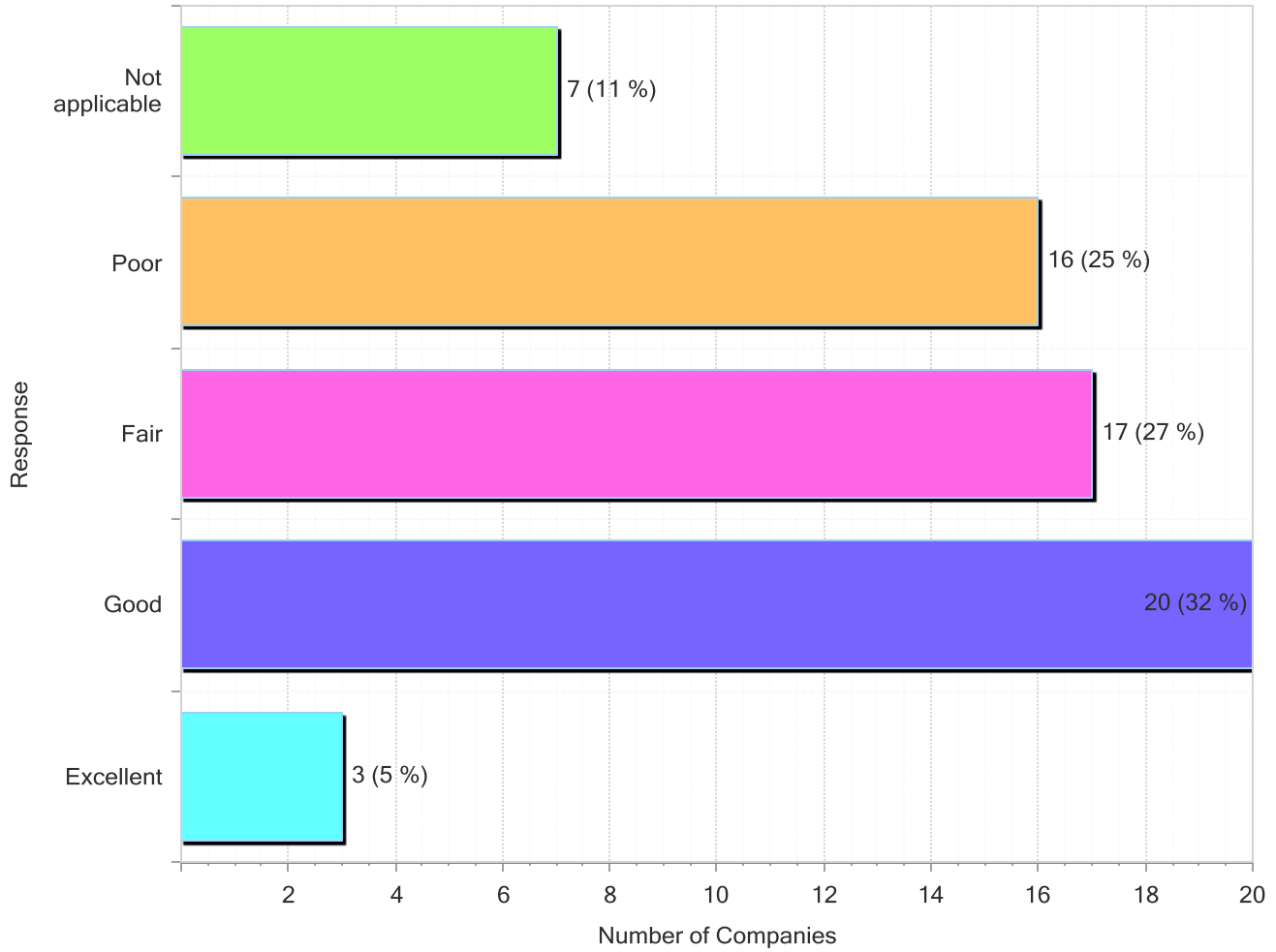
Responses	Series 1	Series 1 (%)
No response	1	1.6%
Not applicable	5	7.9%
Poor	24	38.1%
Fair	16	25.4%
Good	14	22.2%
Excellent	3	4.8%
Total	63	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Stability of the workforce



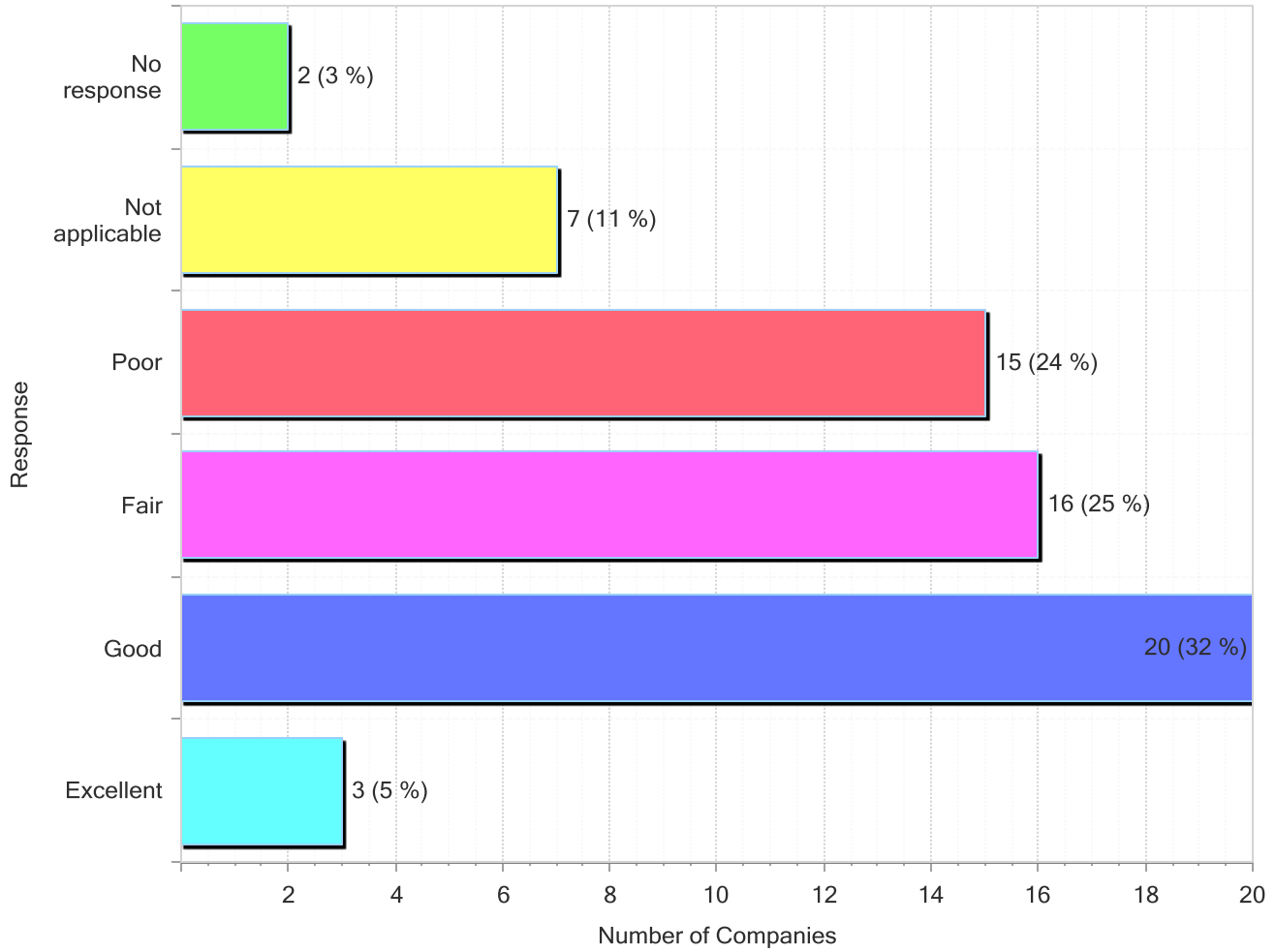
Responses	Series 1	Series 1 (%)
No response	3	4.8%
Not applicable	5	7.9%
Poor	10	15.9%
Fair	20	31.7%
Good	21	33.3%
Excellent	4	6.3%
Total	63	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Ability to attract new employees



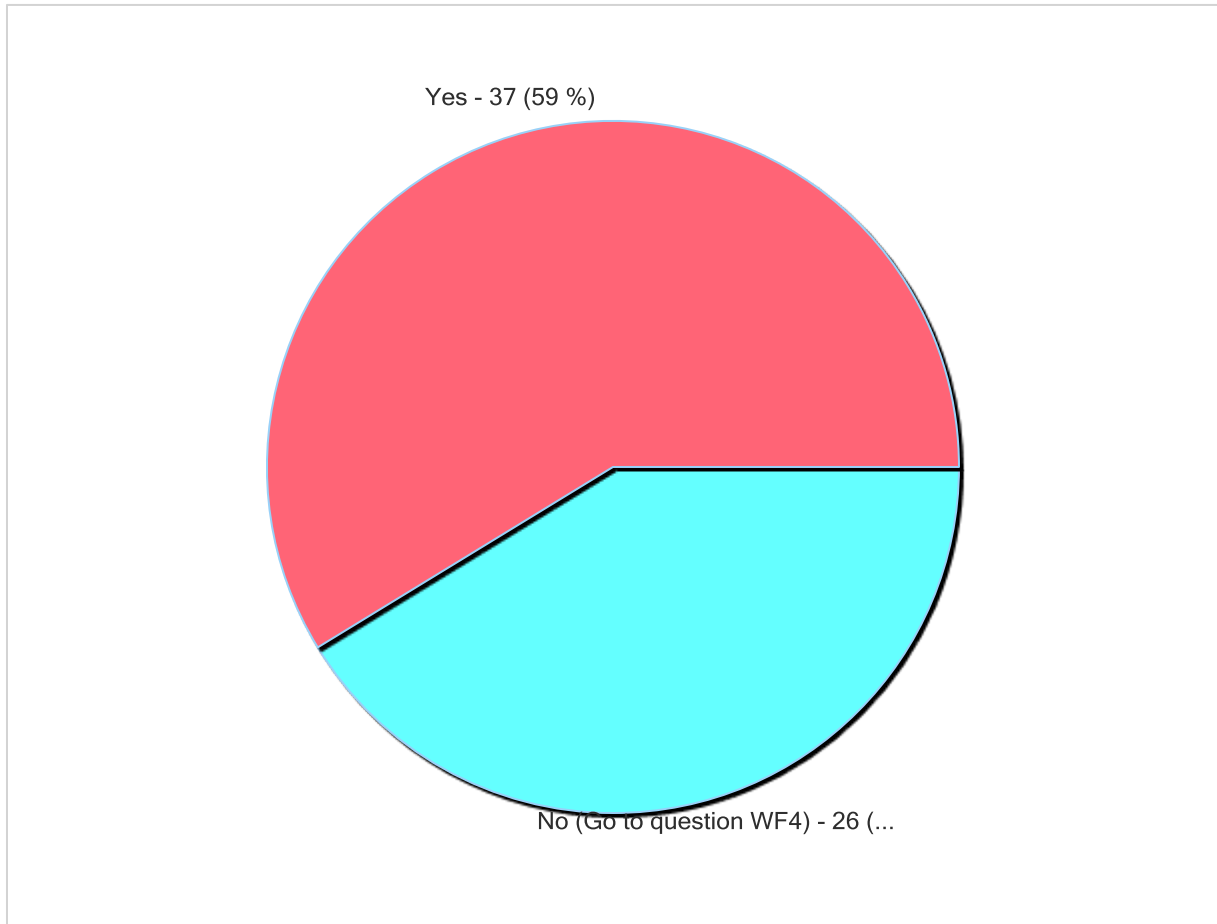
Responses	Series 1	Series 1 (%)
Not applicable	7	11.1%
Poor	16	25.4%
Fair	17	27.0%
Good	20	31.7%
Excellent	3	4.8%
Total	63	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Ability to retain new employees



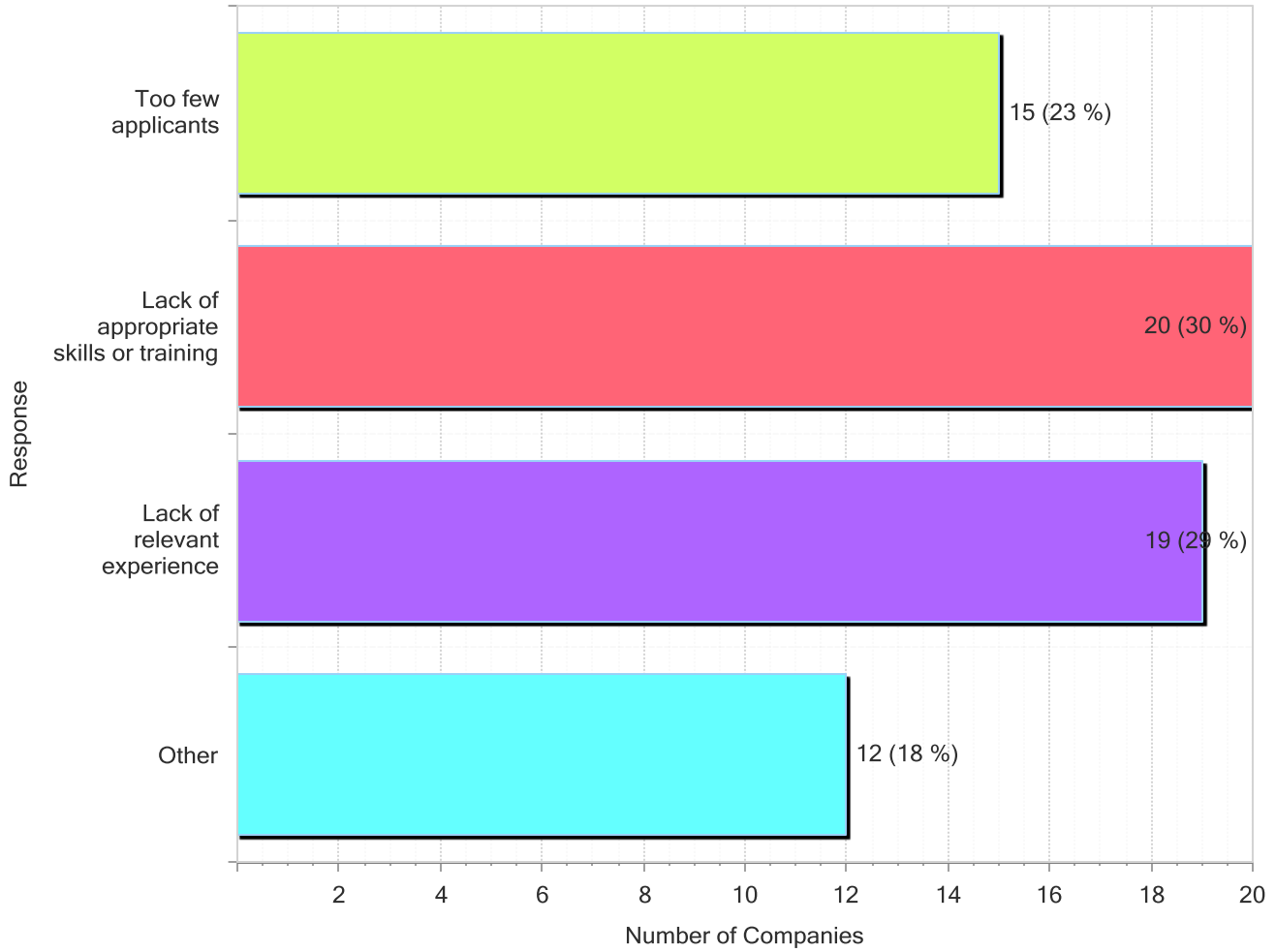
Responses	Series 1	Series 1 (%)
No response	2	3.2%
Not applicable	7	11.1%
Poor	15	23.8%
Fair	16	25.4%
Good	20	31.7%
Excellent	3	4.8%
Total	63	100.0%

WF3. Does your business currently have difficulty hiring?



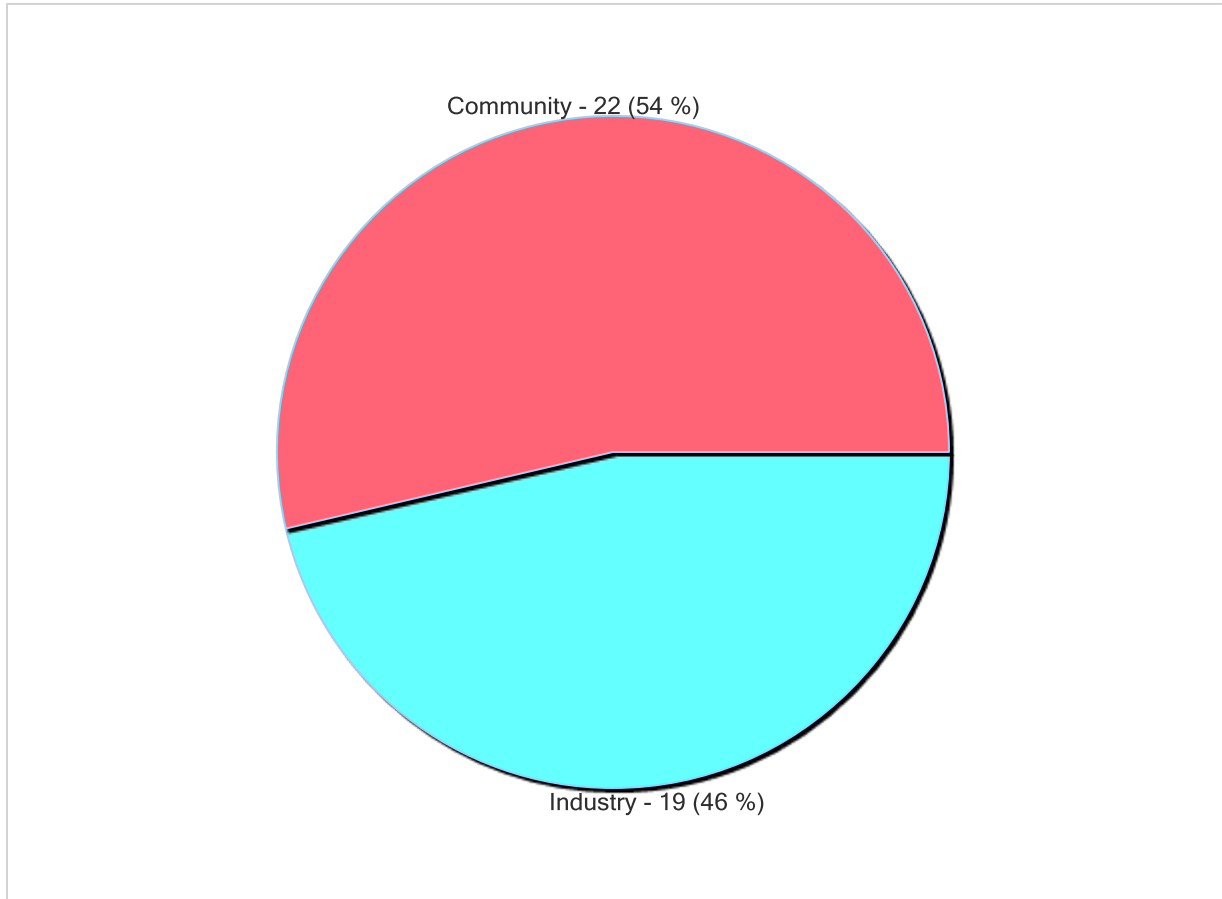
Responses	Series 1	Series 1 (%)
Yes	37	58.7%
No (Go to question WF4)	26	41.3%
Total	63	100.0%

WF3. Does your business currently have difficulty hiring? - How would you describe your company's hiring challenges?



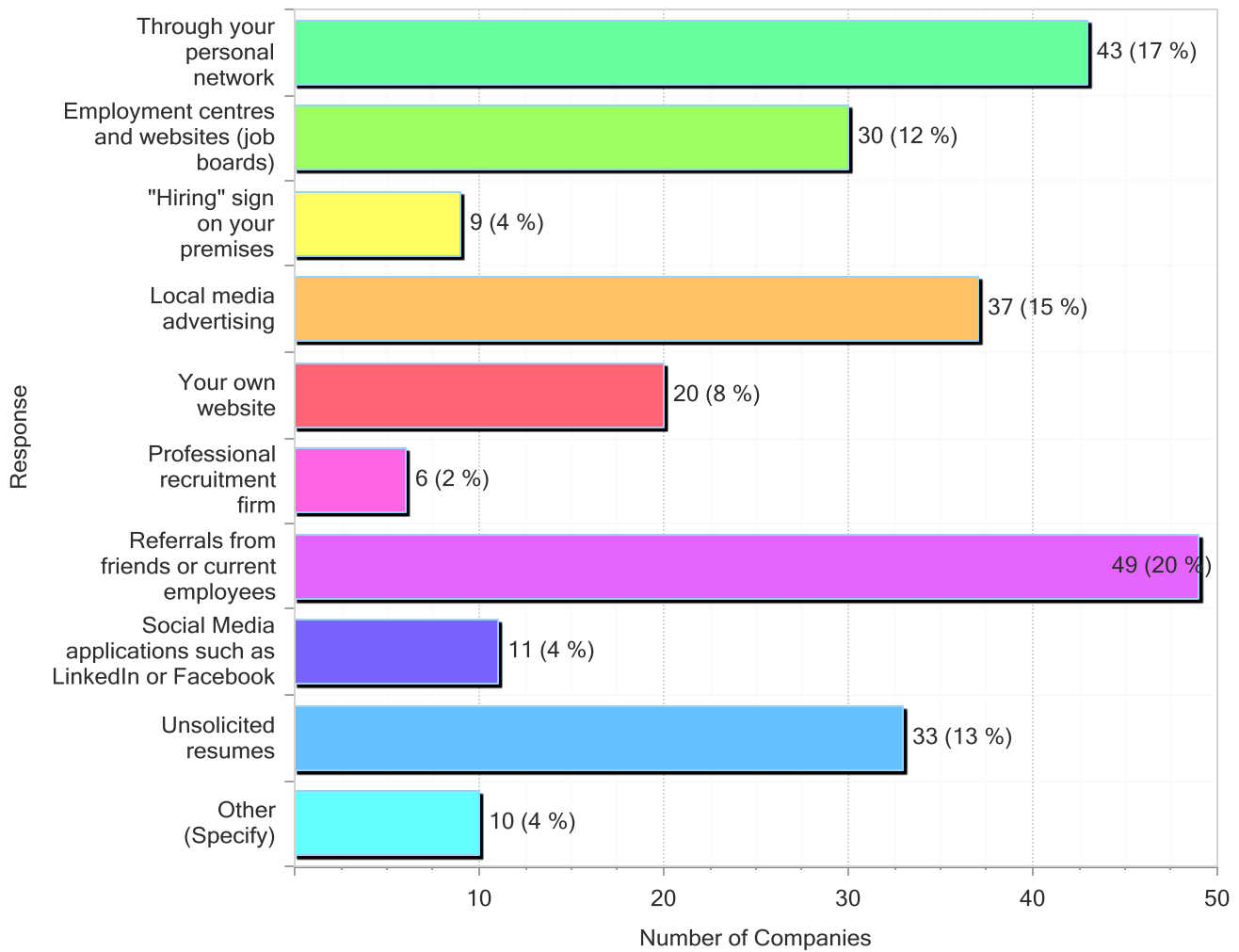
Responses	Series 1	Series 1 (%)
Too few applicants	15	22.7%
Lack of appropriate skills or training	20	30.3%
Lack of relevant experience	19	28.8%
Other	12	18.2%
Total	66	100.0%

WF3. Does your business currently have difficulty hiring? - Are the hiring challenges specifically related to the community or industry?



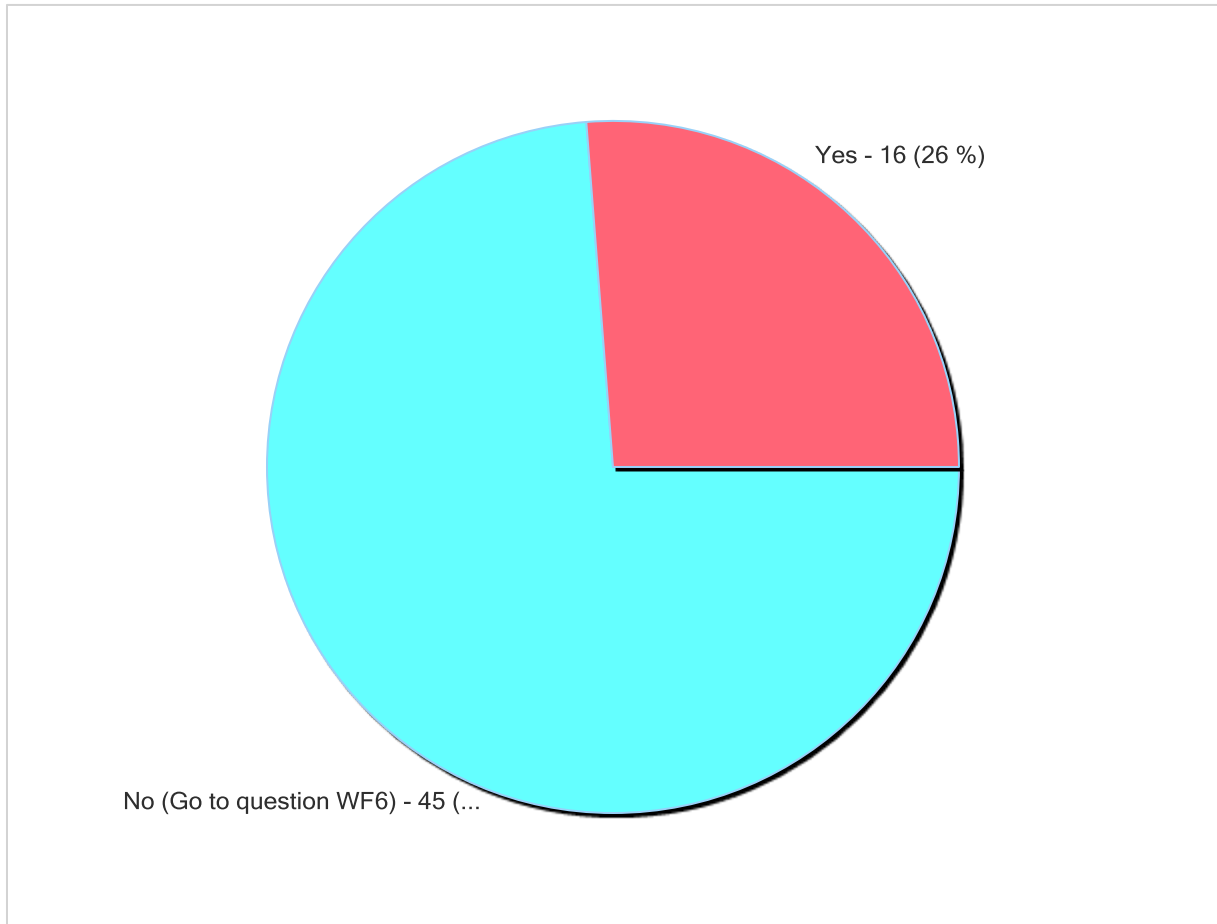
Responses	Series 1	Series 1 (%)
Community	22	53.7%
Industry	19	46.3%
Total	41	100.0%

WF4. How do you currently recruit new employees?



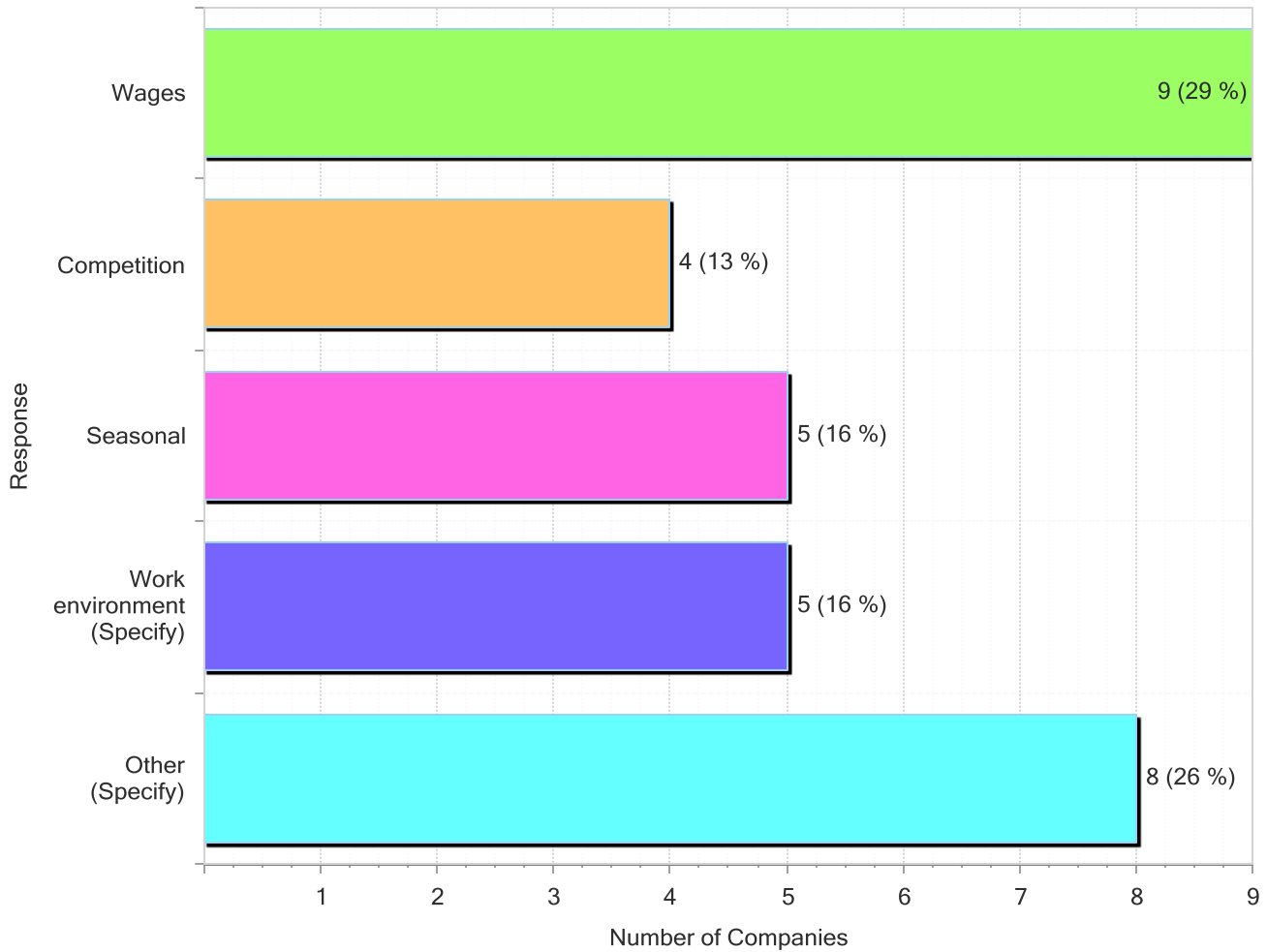
Responses	Series 1	Series 1 (%)
Through your personal network	43	17.3%
Employment centres and websites (job boards)	30	12.1%
"Hiring" sign on your premises	9	3.6%
Local media advertising	37	14.9%
Your own website	20	8.1%
Professional recruitment firm	6	2.4%
Referrals from friends or current employees	49	19.8%
Social Media applications such as LinkedIn or Facebook	11	4.4%
Unsolicited resumes	33	13.3%
Other (Specify)	10	4.0%
Total	248	100.0%

WF5. Does your business have difficulty retaining employees?



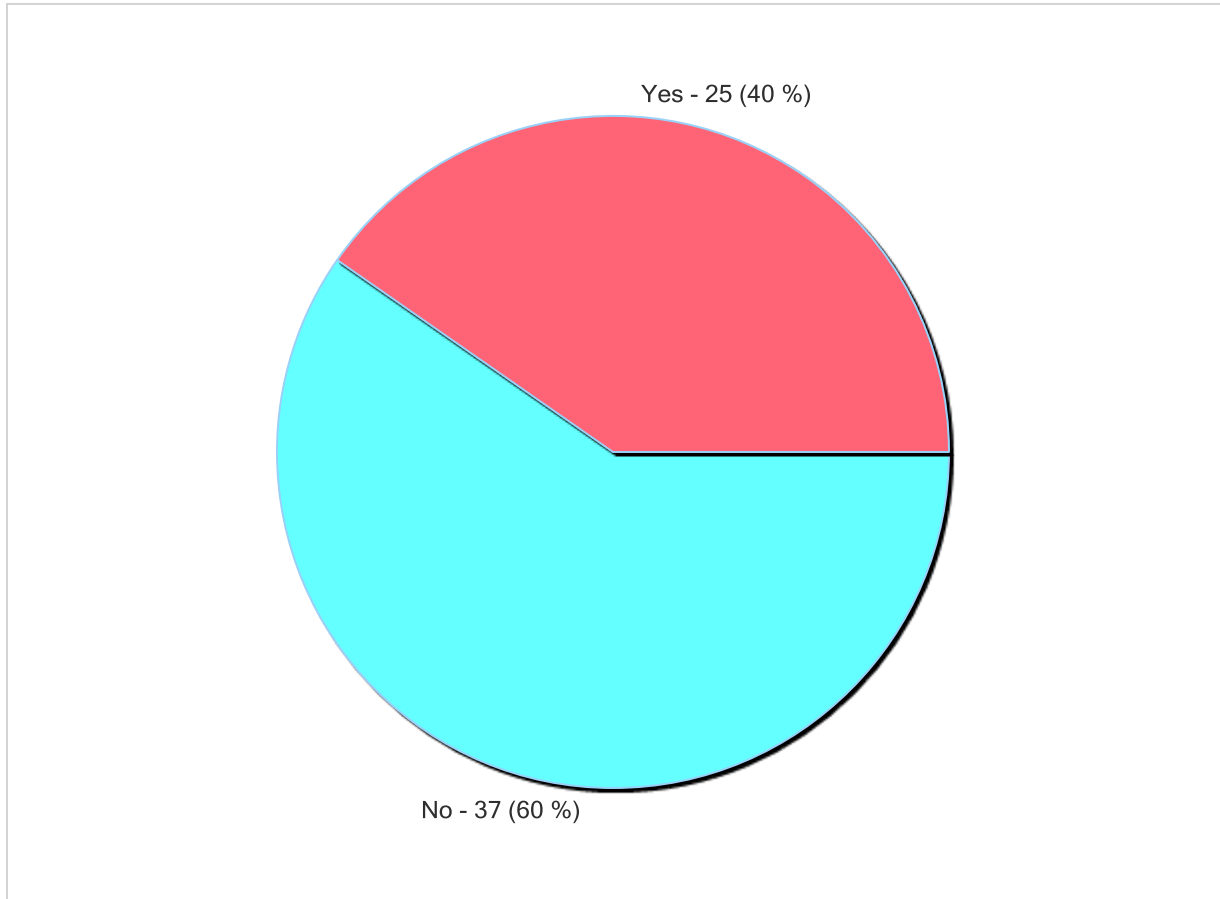
Responses	Series 1	Series 1 (%)
Yes	16	26.2%
No (Go to question WF6)	45	73.8%
Total	61	100.0%

WF5. Does your business have difficulty retaining employees? - What are the reasons for these difficulties in retaining employees?



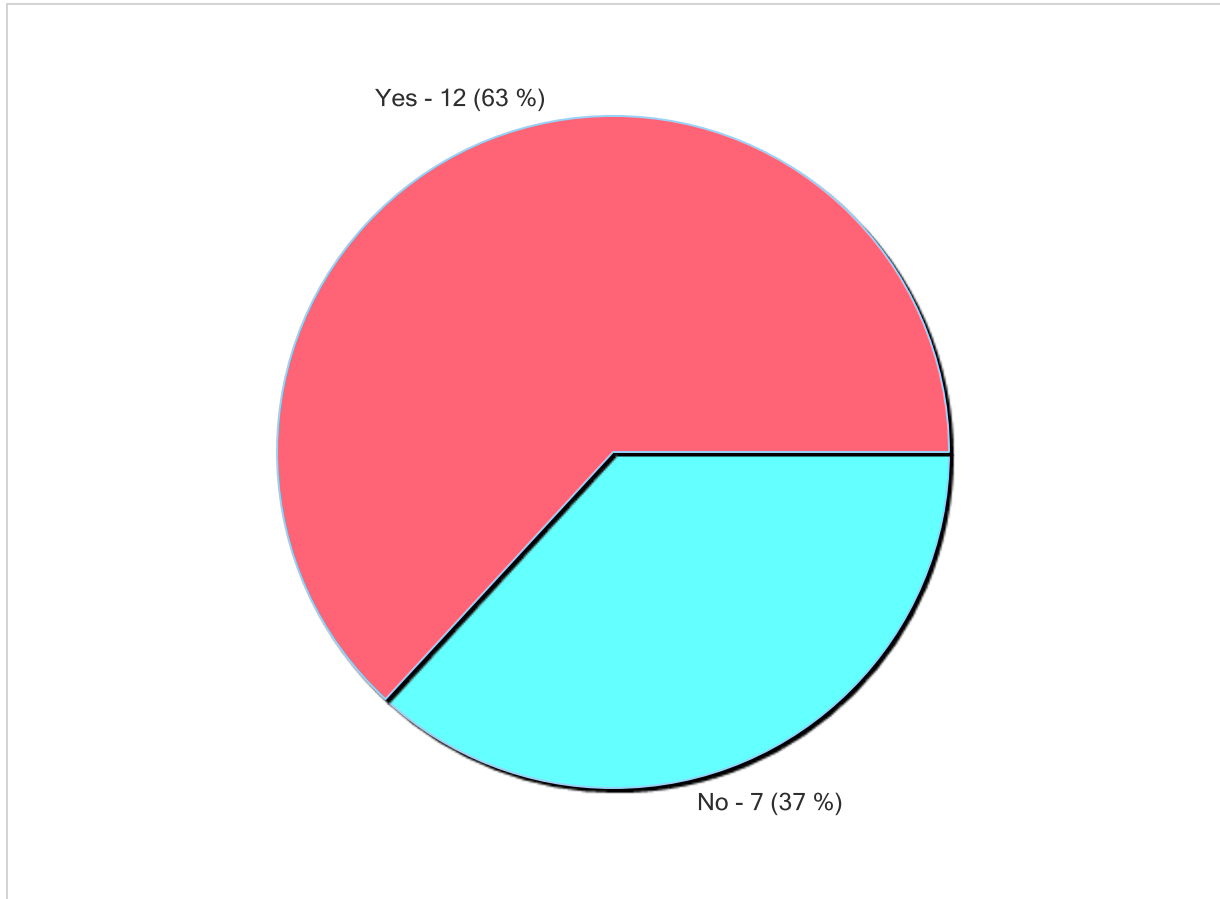
Responses	Series 1	Series 1 (%)
Wages	9	29.0%
Competition	4	12.9%
Seasonal	5	16.1%
Work environment (Specify)	5	16.1%
Other (Specify)	8	25.8%
Total	31	100.0%

WF6. Does your business currently participate in any co-op, internship or apprenticeship programs?



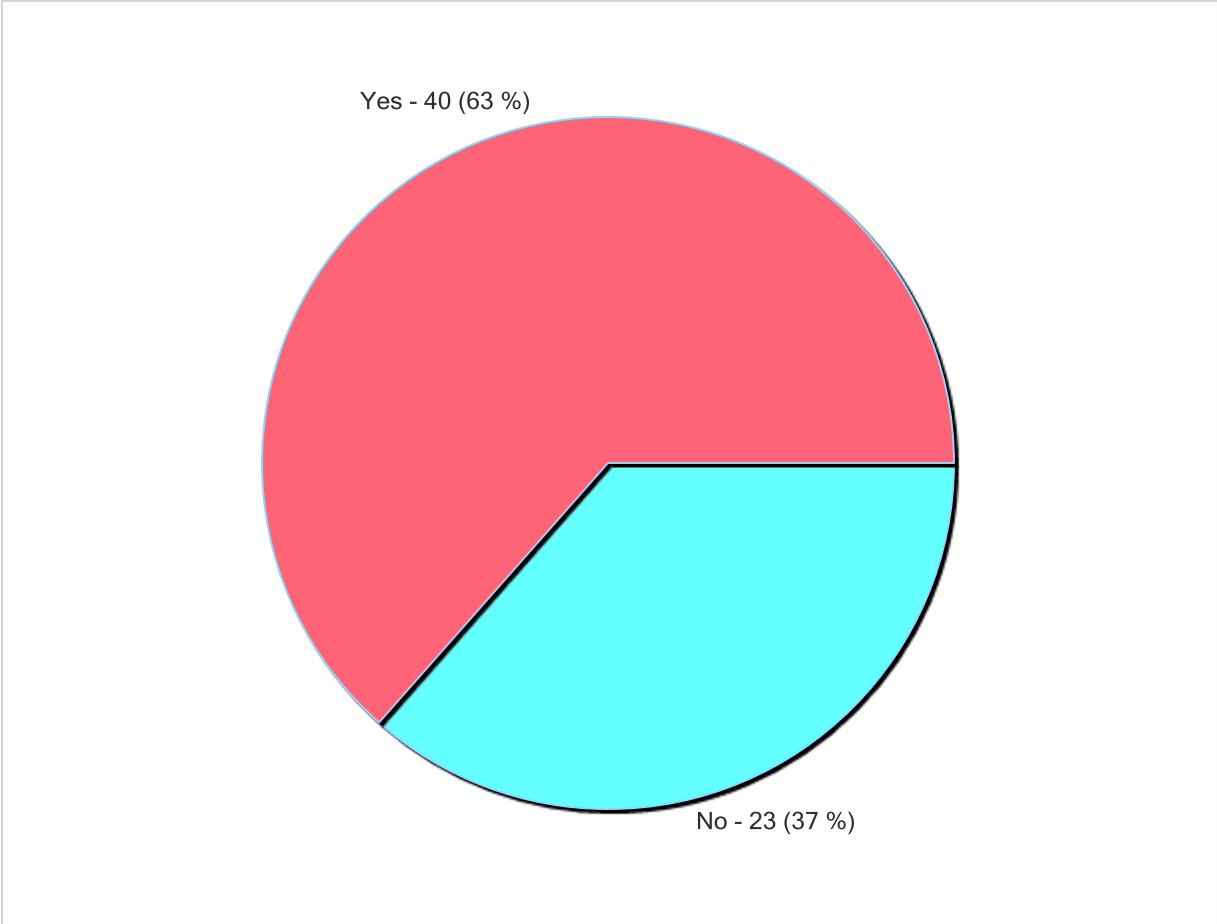
Responses	Series 1	Series 1 (%)
Yes	25	40.3%
No	37	59.7%
Total	62	100.0%

WF6. Does your business currently participate in any co-op, internship or apprenticeship programs? - If No, are you interested in information?



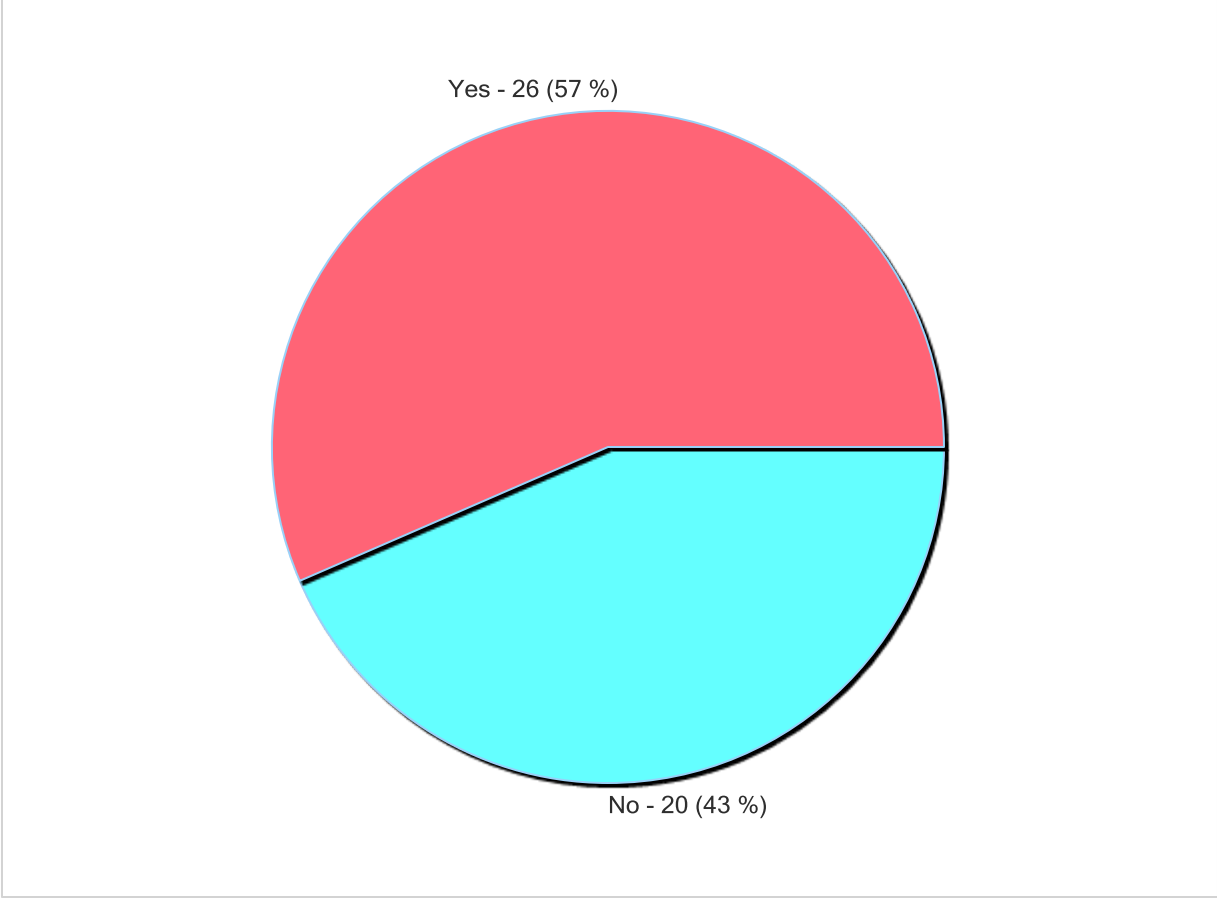
Responses	Series 1	Series 1 (%)
Yes	12	63.2%
No	7	36.8%
Total	19	100.0%

WF7. Does your business currently use any external training?



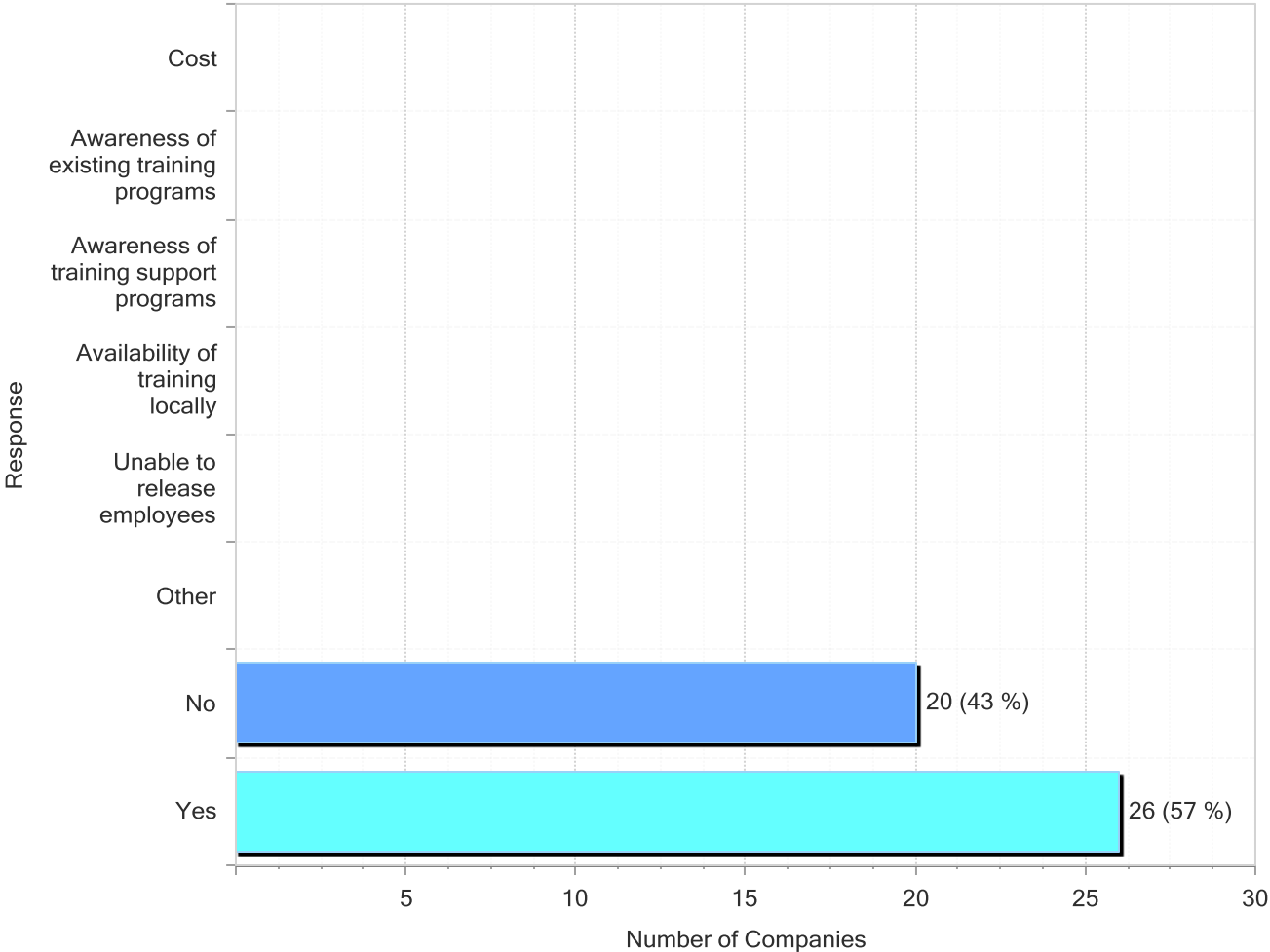
Responses	Series 1	Series 1 (%)
Yes	40	63.5%
No	23	36.5%
Total	63	100.0%

WF8. Are there currently any barriers for you and/or your employees receiving the necessary training?



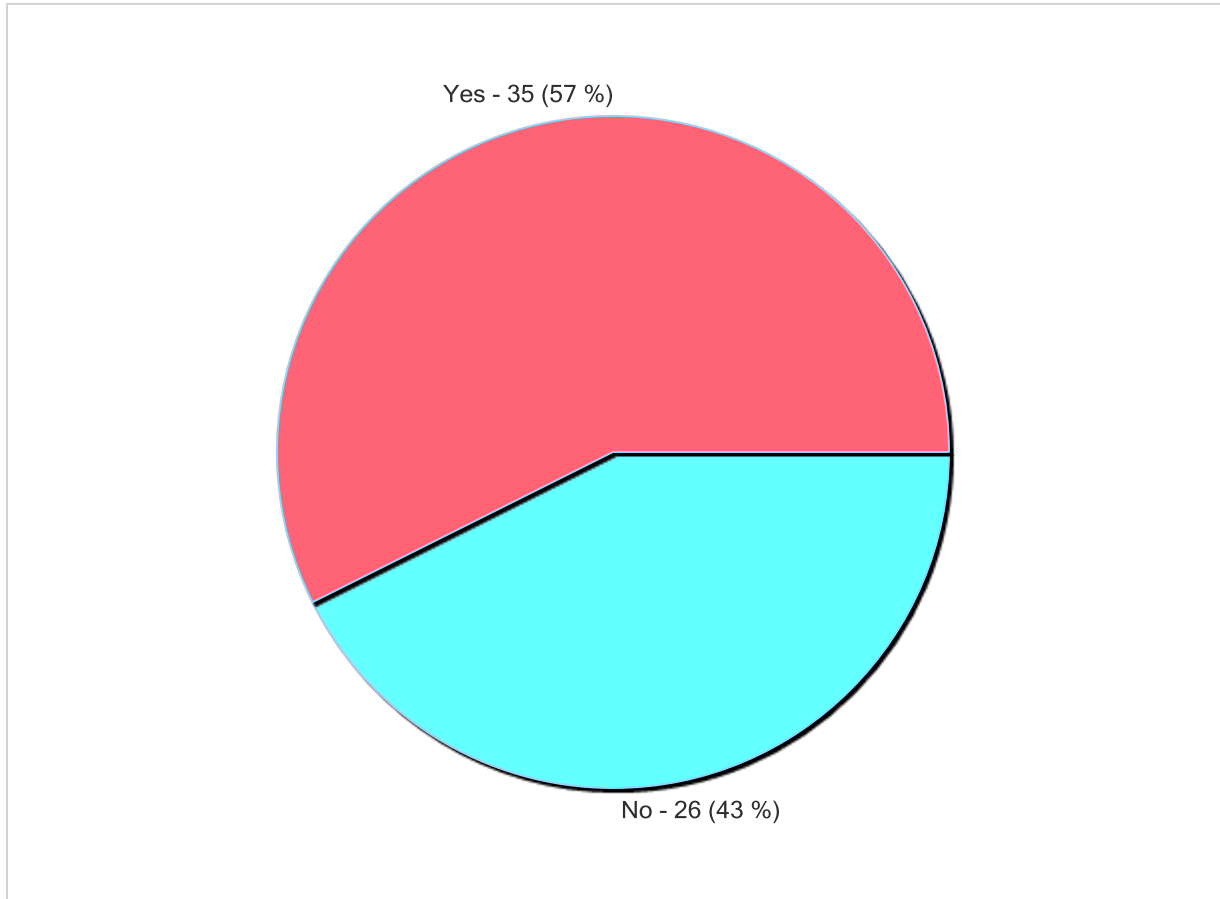
Responses	Series 1	Series 1 (%)
Yes	26	56.5%
No	20	43.5%
Total	46	100.0%

WF8. Are there currently any barriers for you and/or your employees receiving the necessary training? - If Yes, please specify



Responses	Series 1	Series 1 (%)
Cost	0	0.0%
Awareness of existing training programs	0	0.0%
Awareness of training support programs	0	0.0%
Availability of training locally	0	0.0%
Unable to release employees	0	0.0%
Other	0	0.0%
No	20	43.5%
Yes	26	56.5%
Total	46	100.0%

WF9. Are there any training programs/topics that would be beneficial to you and your employees?



Responses	Series 1	Series 1 (%)
Yes	35	57.4%
No	26	42.6%
Total	61	100.0%

Legend

Created at: 1/26/2015 9:55:51 AM by Gwen Kurz

Series definitions

Series 1

BR+E Project

Dryden2014

Selected questions