

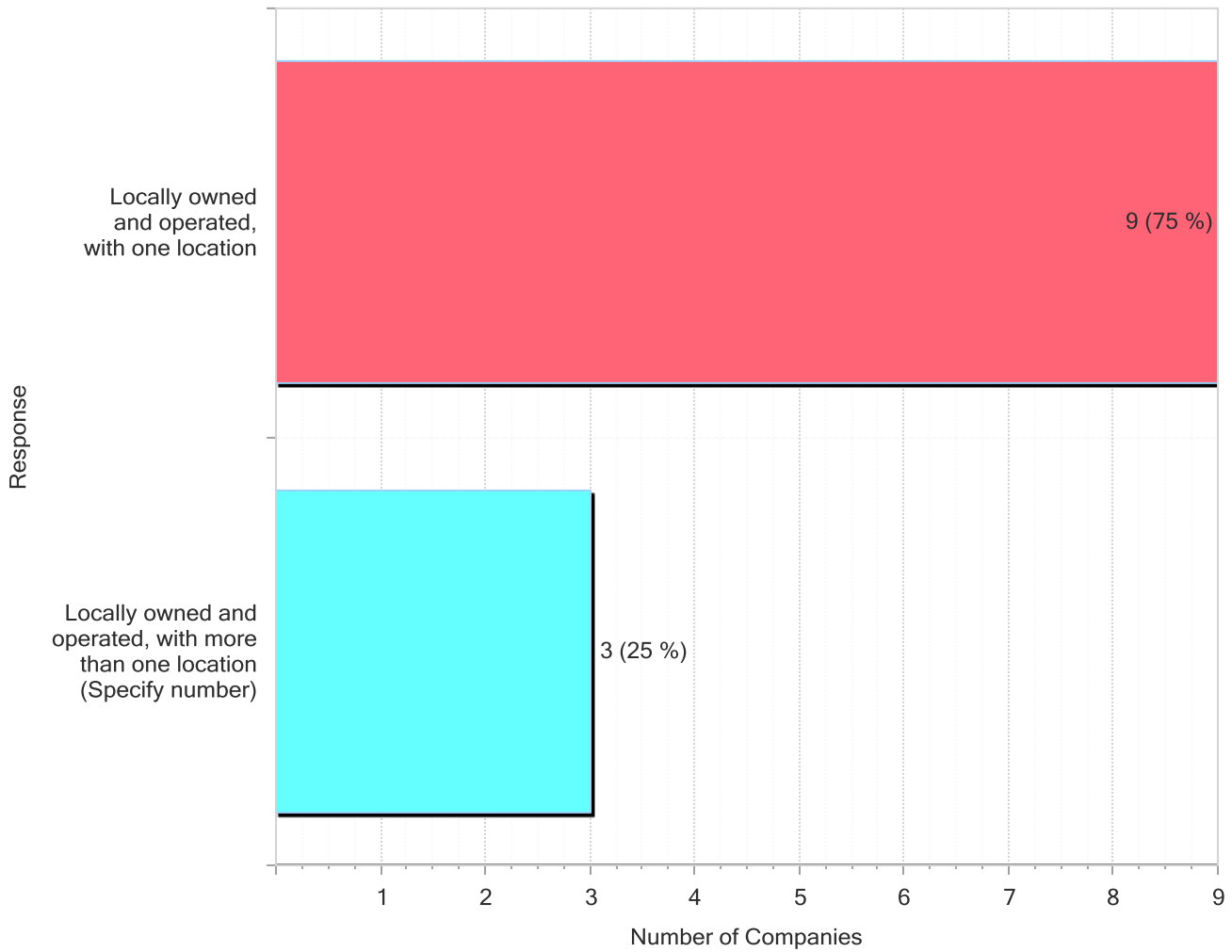
Appendix D

Machin Summary Data Reports

2014/2015 Regional BR+E Project

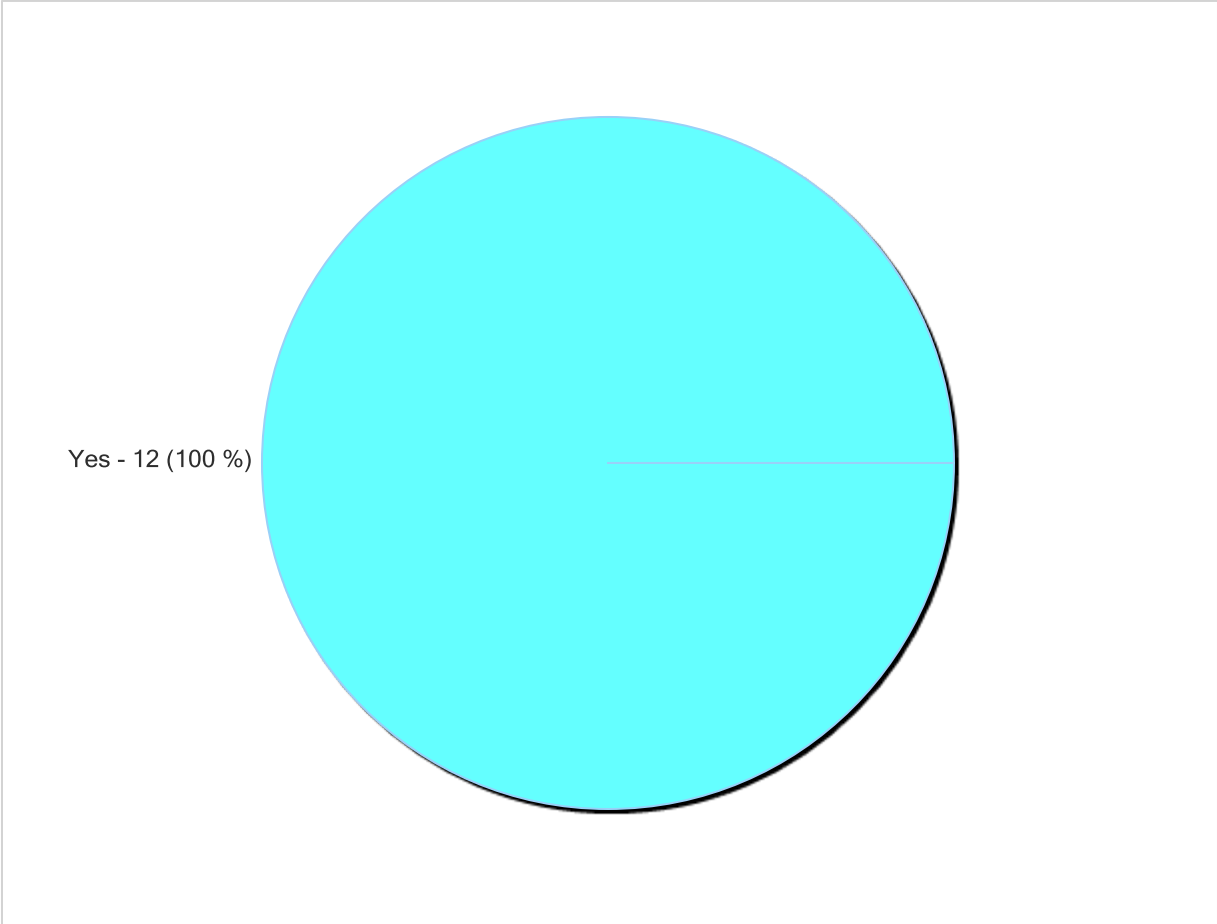
Power Search - Graph

B11. Which of the following best describes your business?



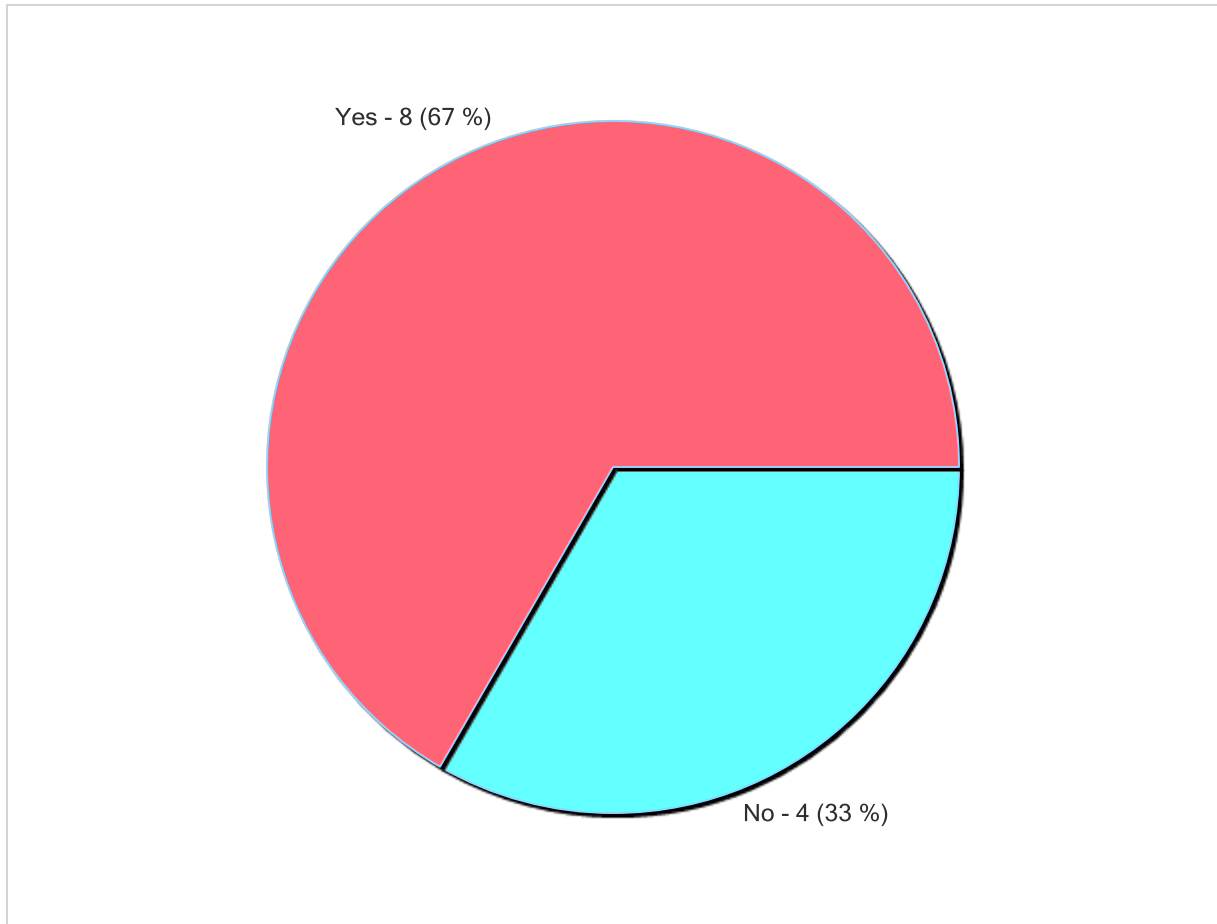
Responses	Series 1	Series 1 (%)
Locally owned and operated, with one location	9	75.0%
Locally owned and operated, with more than one location (Specify number)	3	25.0%
Total	12	100.0%

BI2. Is at least one of the owners involved in the day-to-day operation of the business?



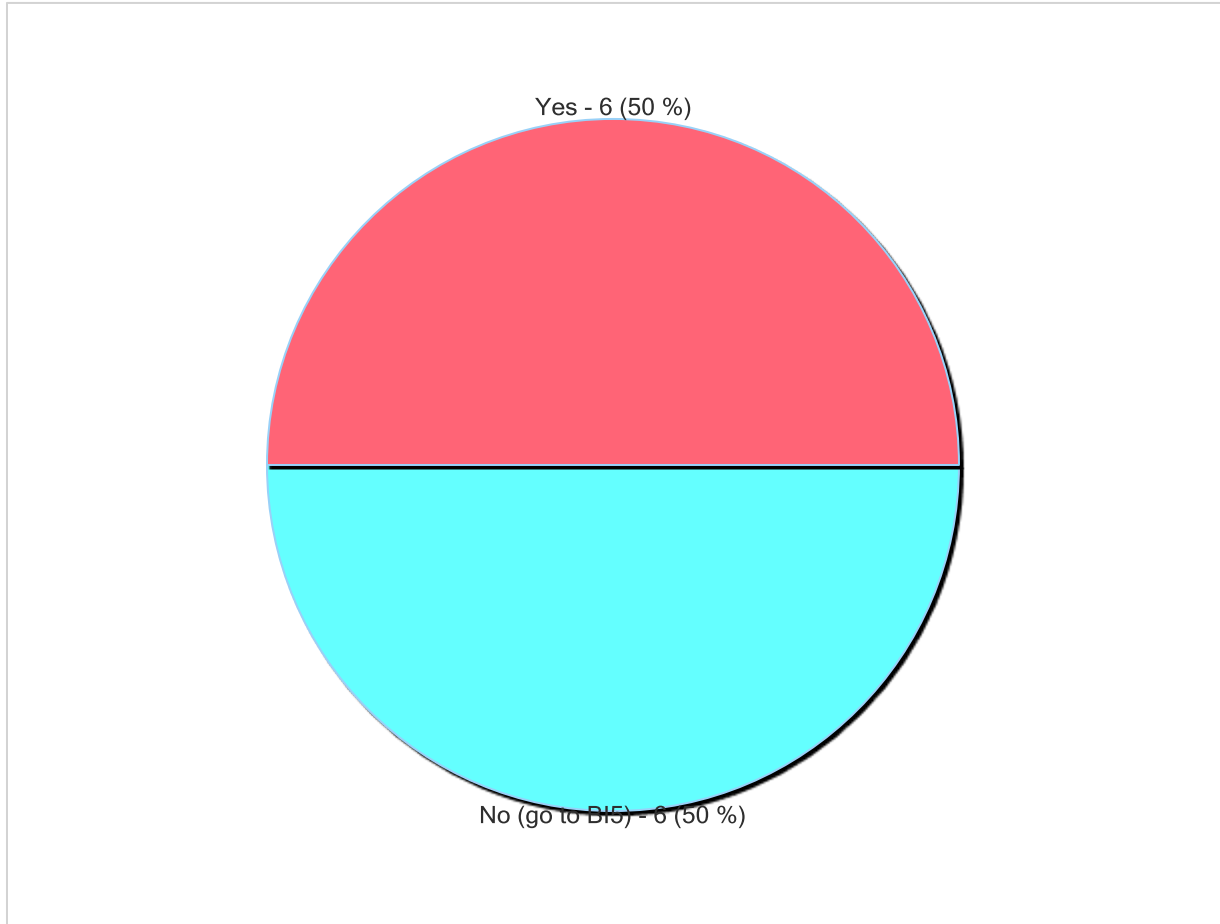
Responses	Series 1	Series 1 (%)
Yes	12	100.0%
Total	12	100.0%

BI3. Is at least one of the owners a resident of the community?



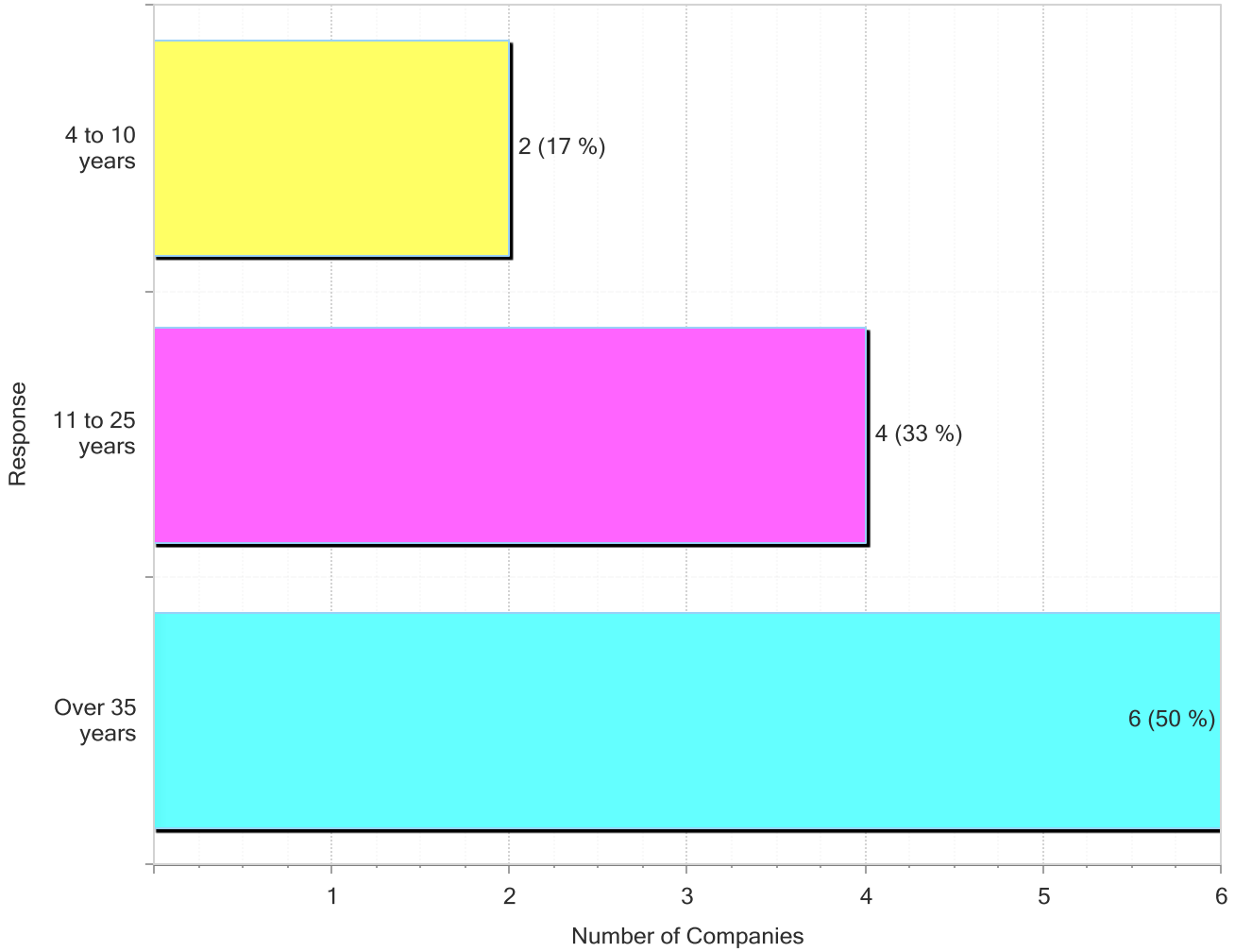
Responses	Series 1	Series 1 (%)
Yes	8	66.7%
No	4	33.3%
Total	12	100.0%

BI4. Does your business have a business plan?



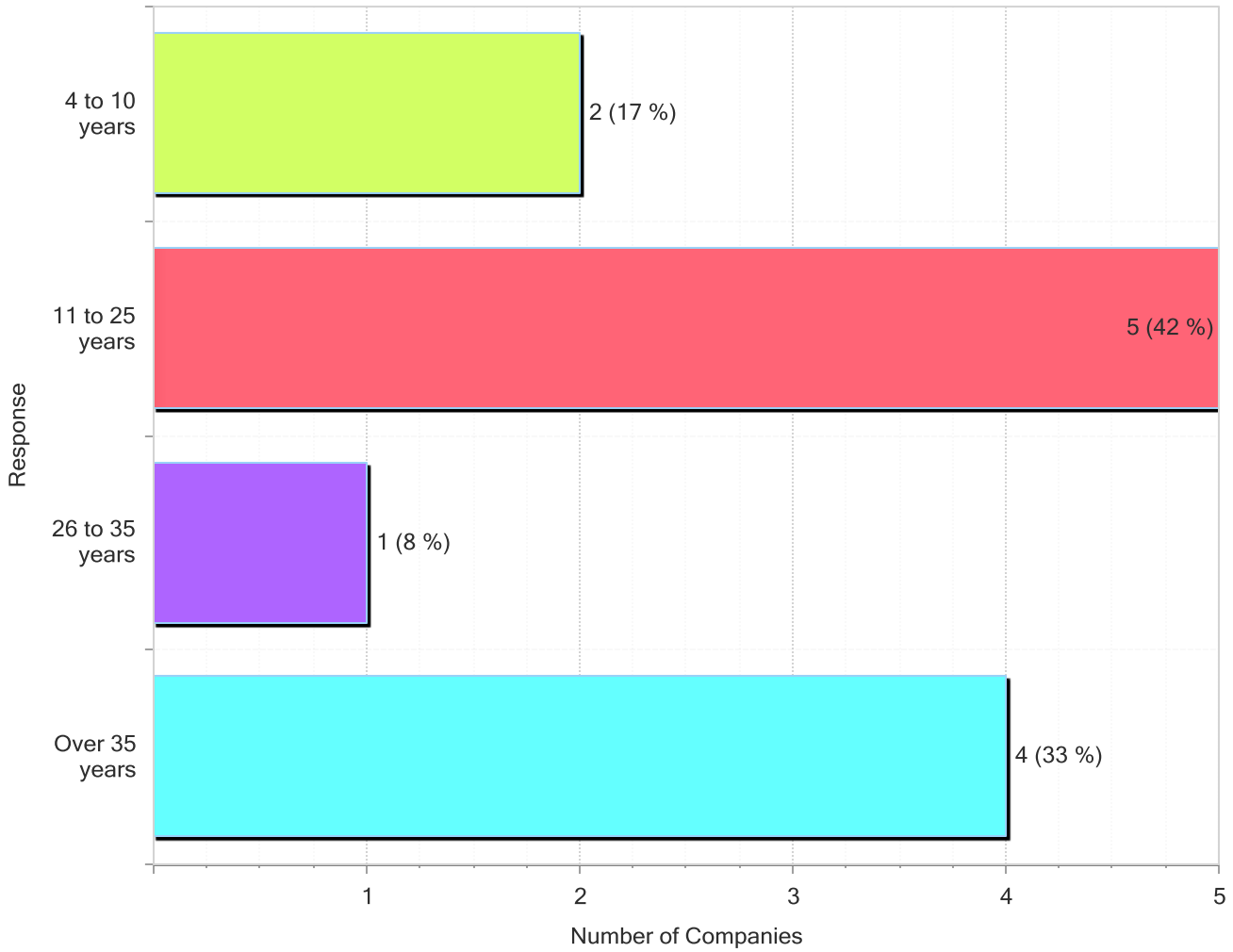
Responses	Series 1	Series 1 (%)
Yes	6	50.0%
No (go to BI5)	6	50.0%
Total	12	100.0%

BI5. How many years has your business been in operation in this community?



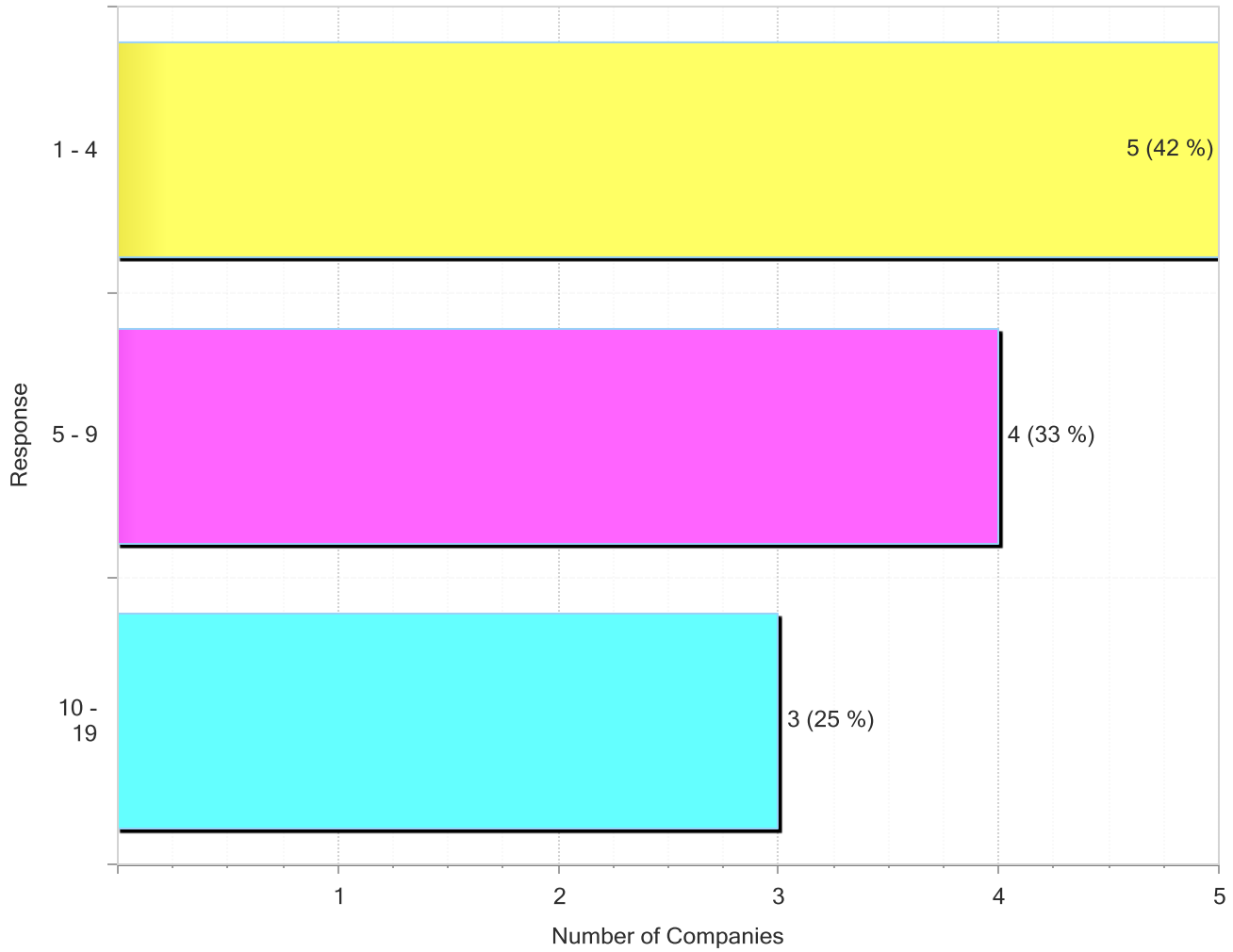
Responses	Series 1	Series 1 (%)
4 to 10 years	2	16.7%
11 to 25 years	4	33.3%
Over 35 years	6	50.0%
Total	12	100.0%

BI6. How many years have the current owner/owners been operating this business?



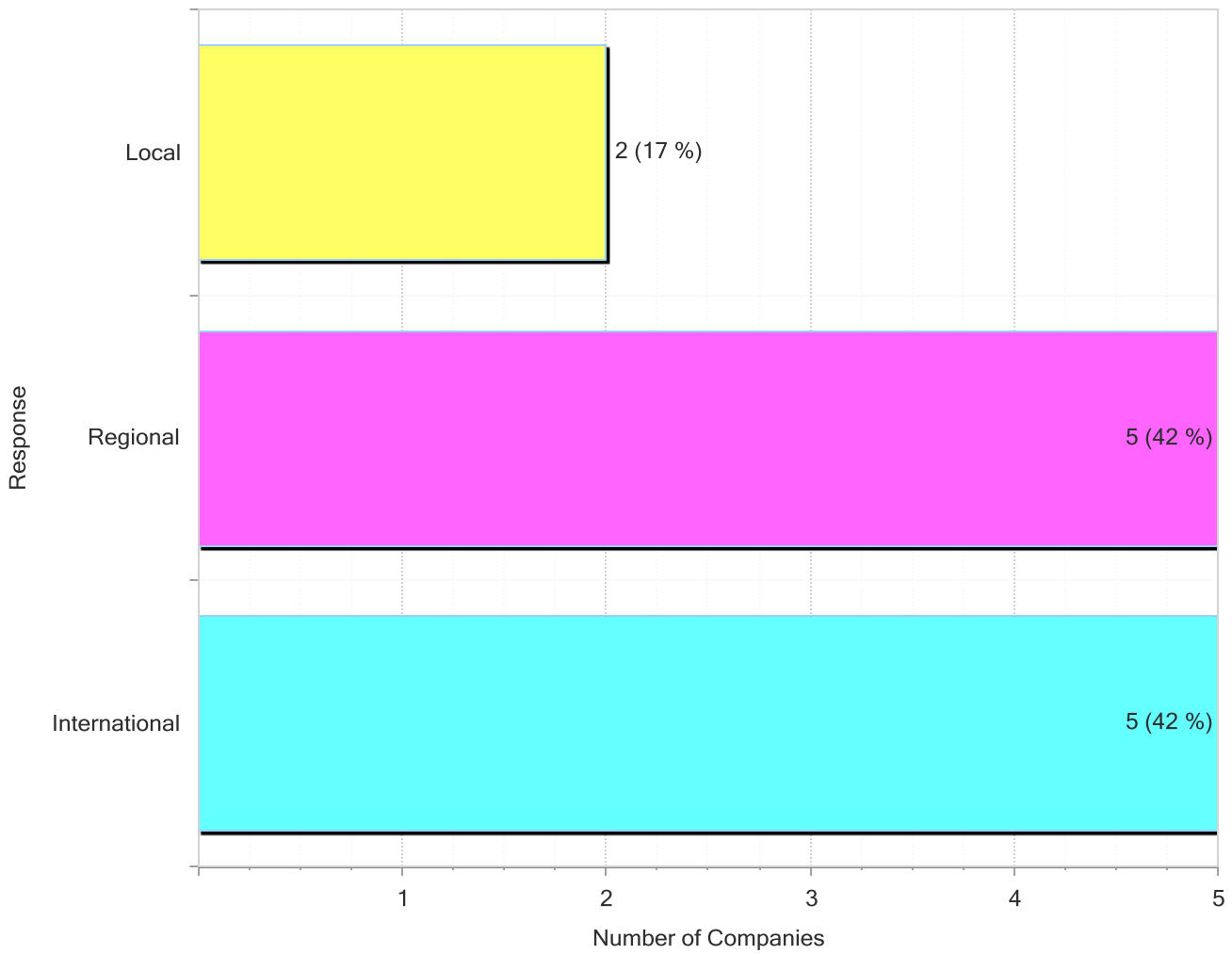
Responses	Series 1	Series 1 (%)
4 to 10 years	2	16.7%
11 to 25 years	5	41.7%
26 to 35 years	1	8.3%
Over 35 years	4	33.3%
Total	12	100.0%

BI7. Including owner/owners, how many employees work at this location?



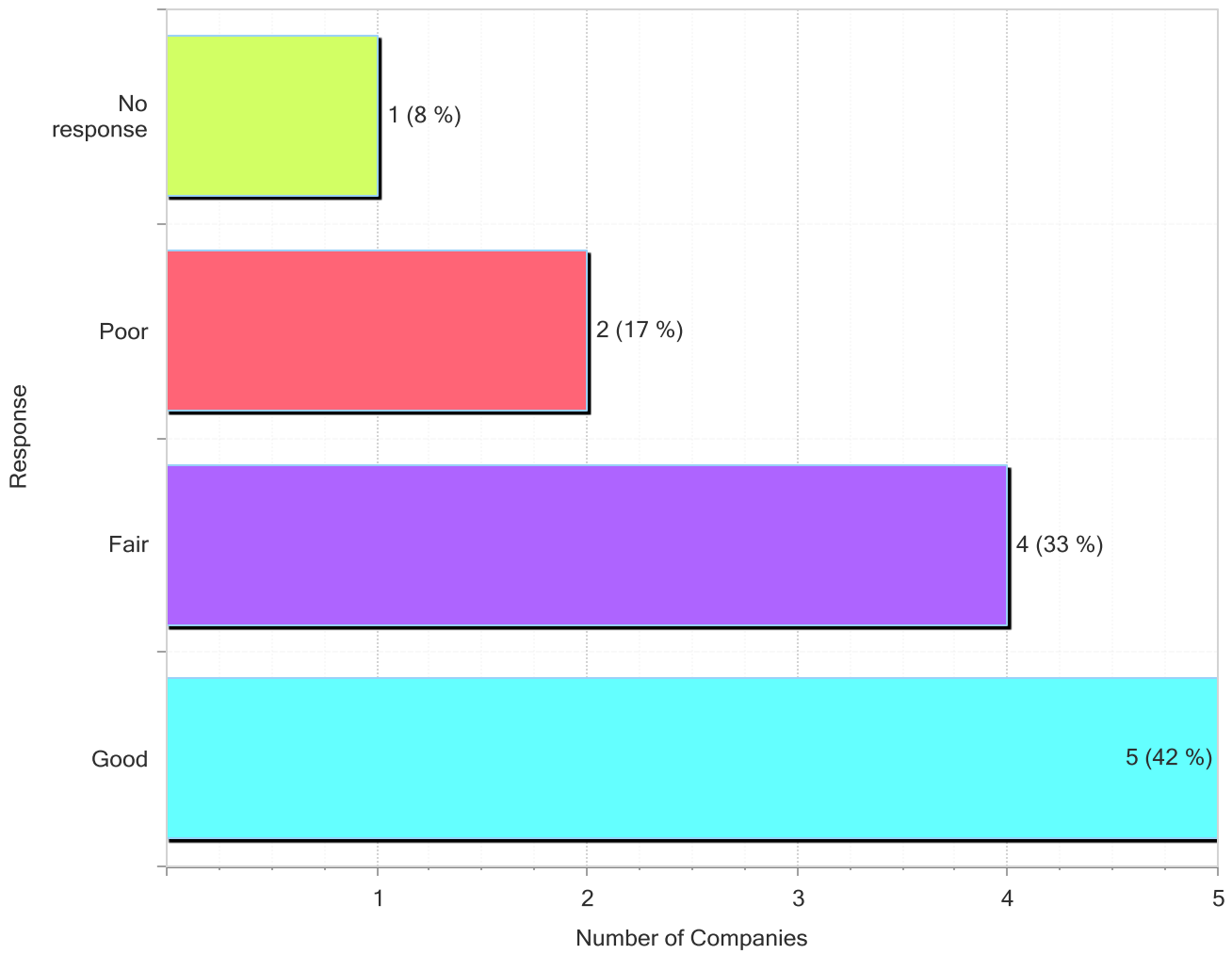
Responses	Series 1	Series 1 (%)
1 - 4	5	41.7%
5 - 9	4	33.3%
10 - 19	3	25.0%
Total	12	100.0%

B19. The primary market of your business is



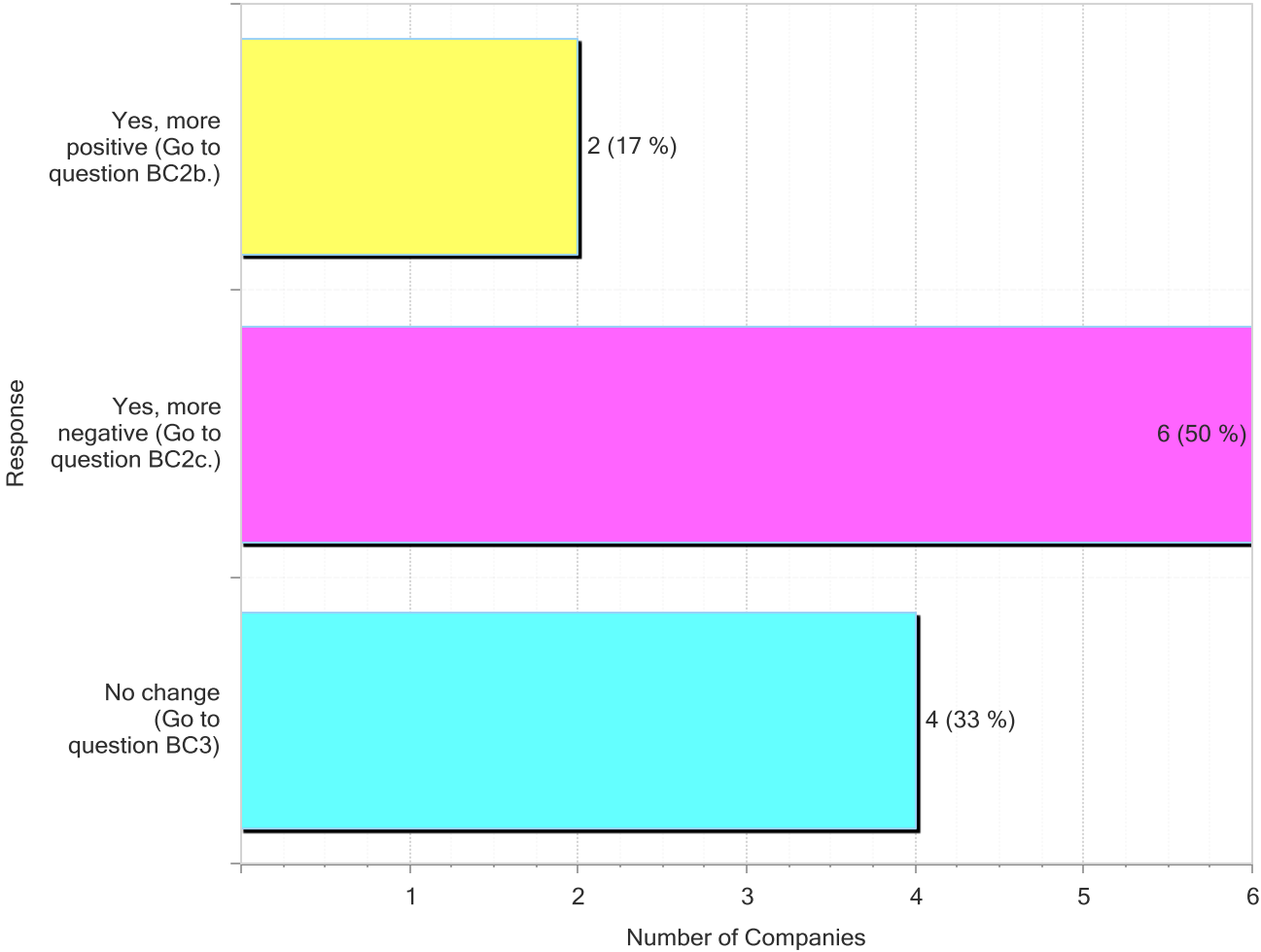
Responses	Series 1	Series 1 (%)
Local	2	16.7%
Regional	5	41.7%
International	5	41.7%
Total	12	100.0%

BC1. What is your general impression of this community as a place to do business?



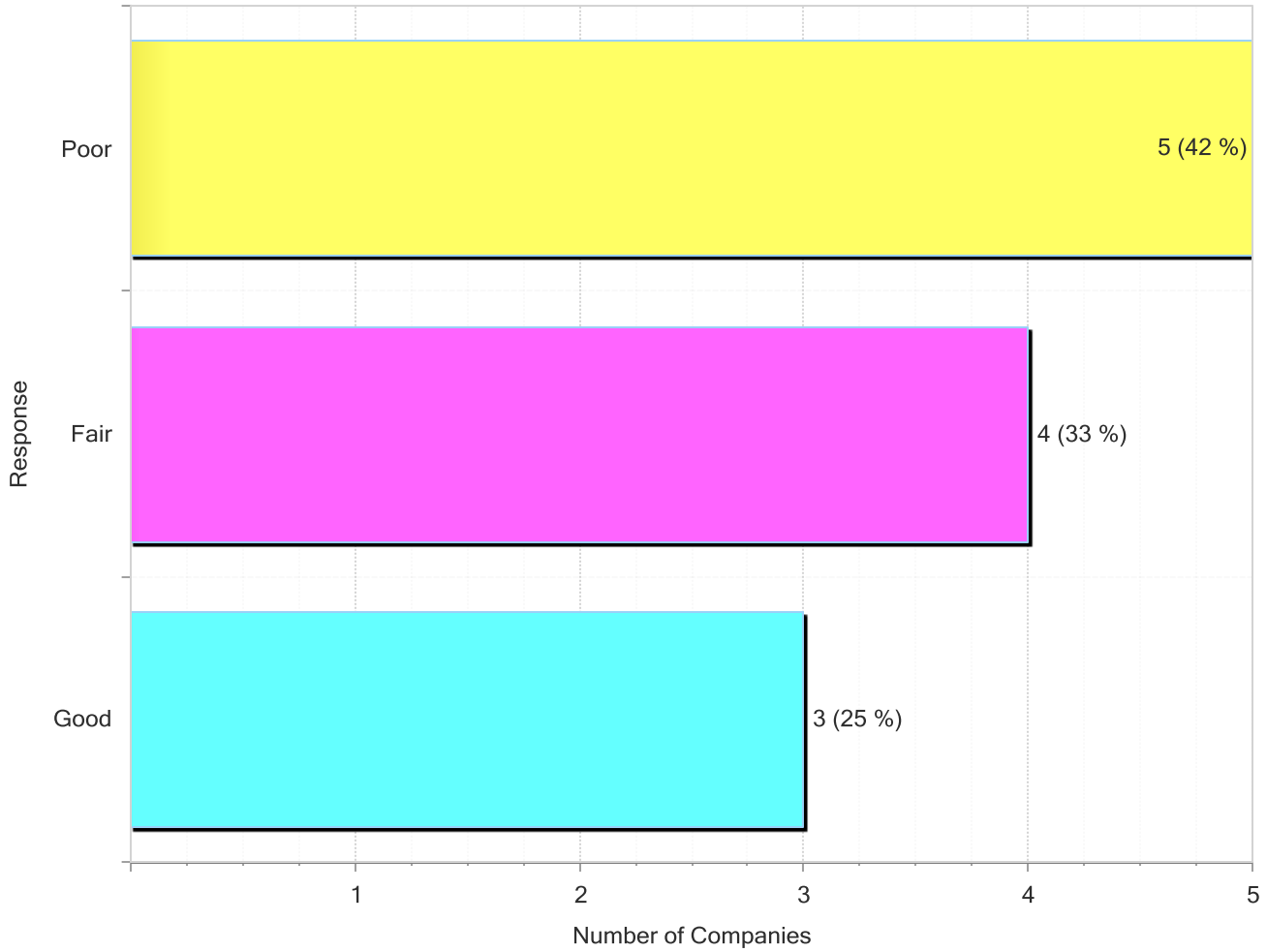
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Poor	2	16.7%
Fair	4	33.3%
Good	5	41.7%
Total	12	100.0%

BC2. In the past 3 years has your attitude about doing business in this community changed?



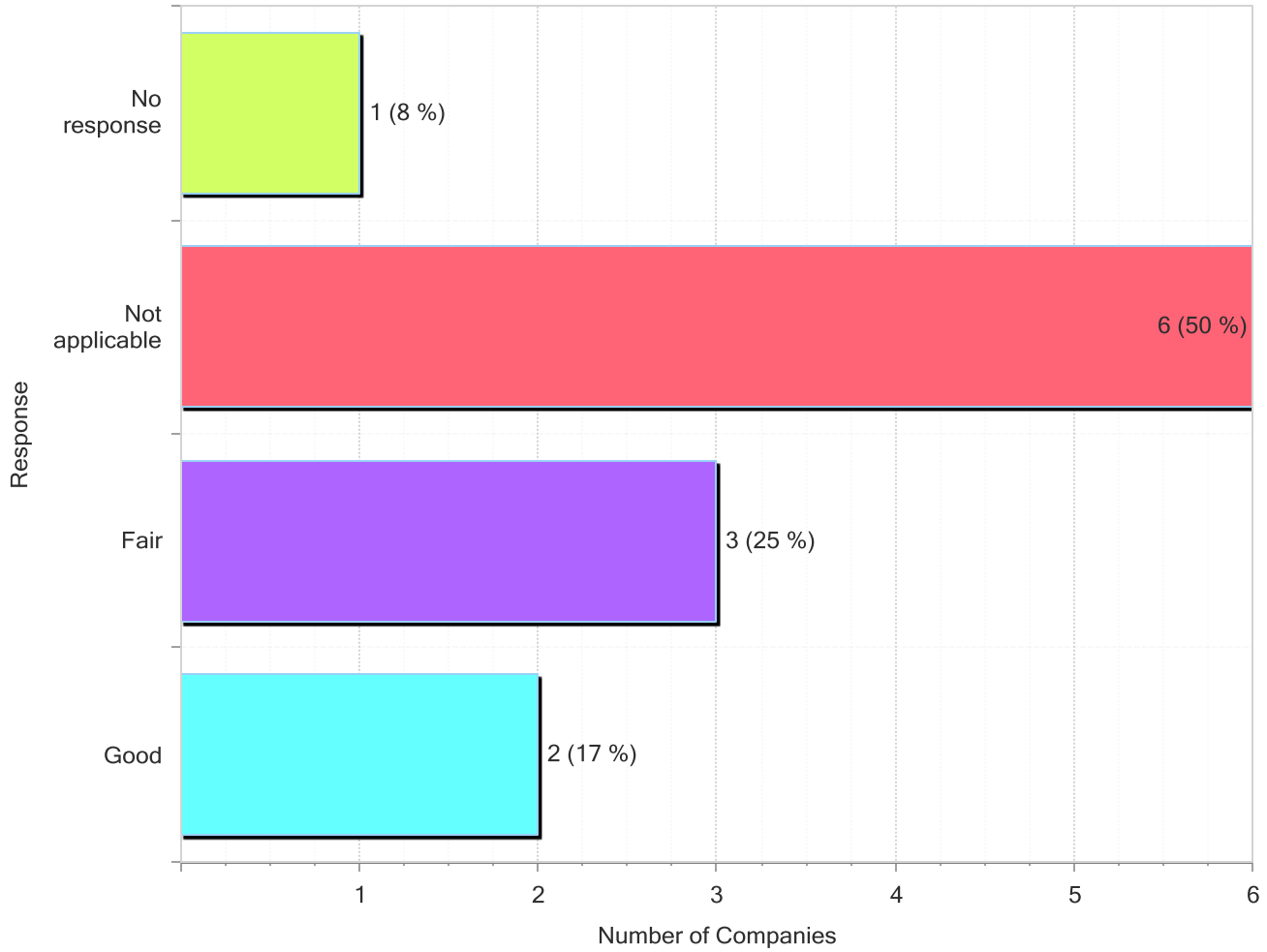
Responses	Series 1	Series 1 (%)
Yes, more positive (Go to question BC2b.)	2	16.7%
Yes, more negative (Go to question BC2c.)	6	50.0%
No change (Go to question BC3)	4	33.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Workforce



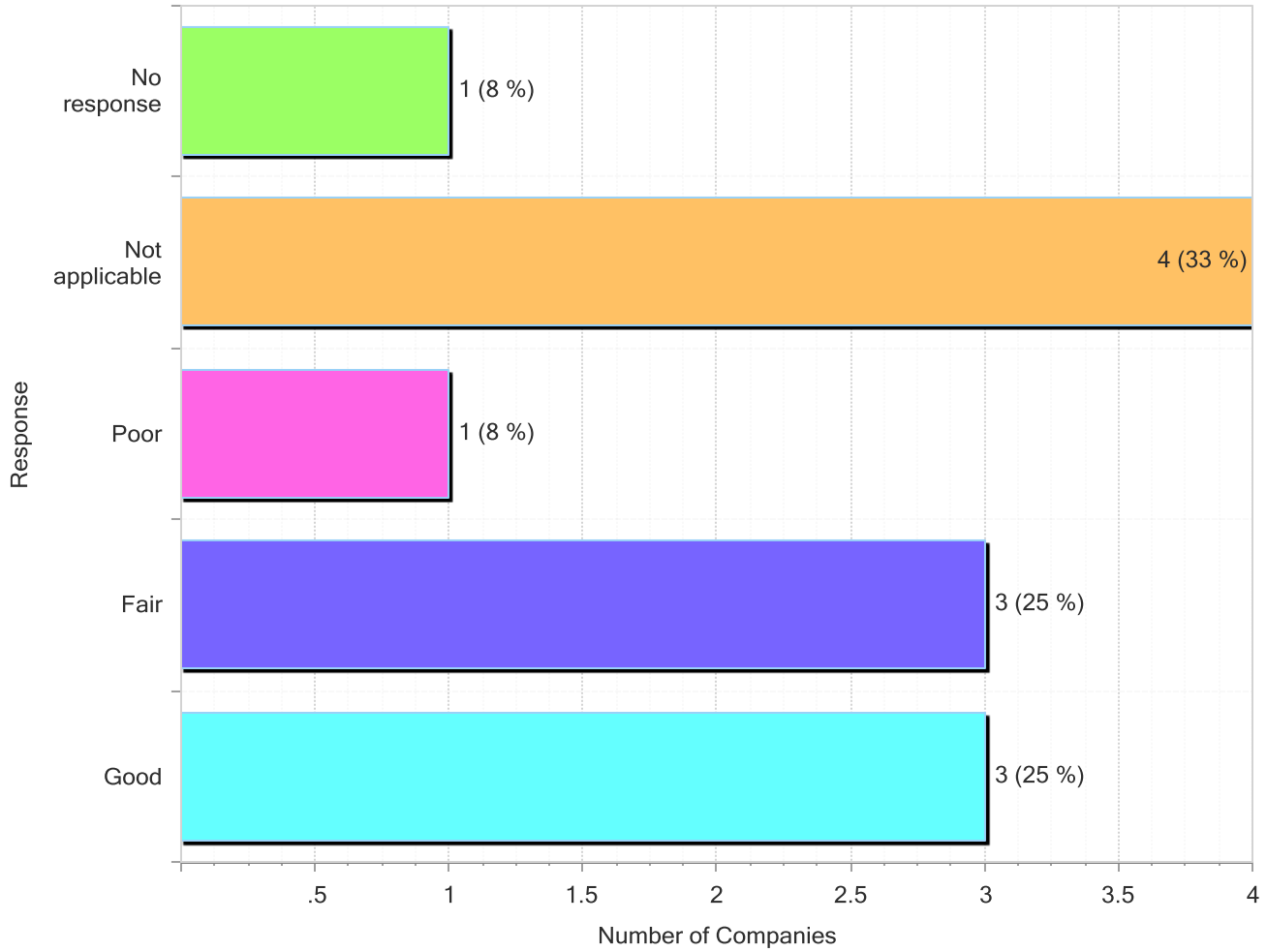
Responses	Series 1	Series 1 (%)
Poor	5	41.7%
Fair	4	33.3%
Good	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of serviced land



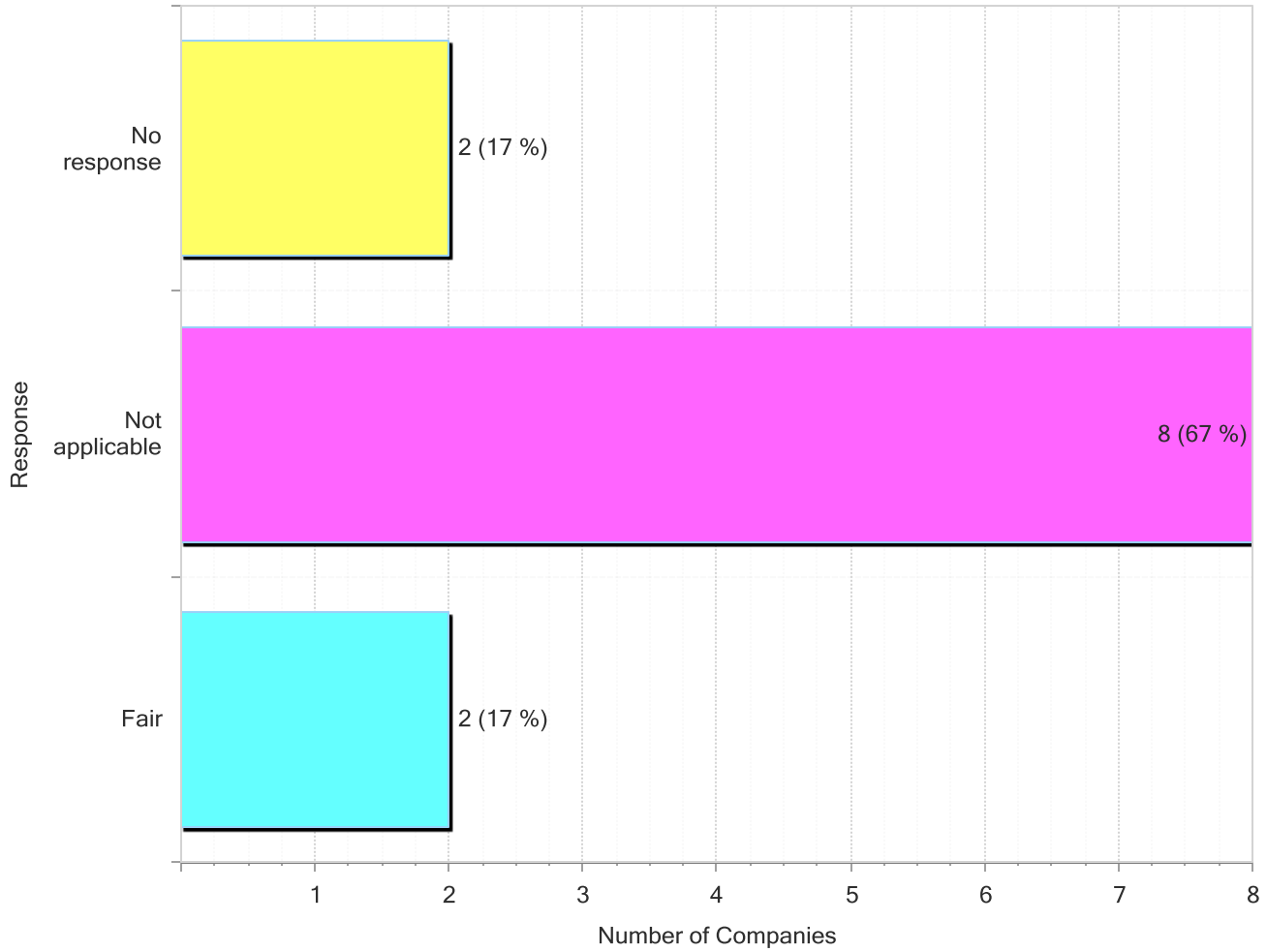
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	6	50.0%
Fair	3	25.0%
Good	2	16.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Land costs



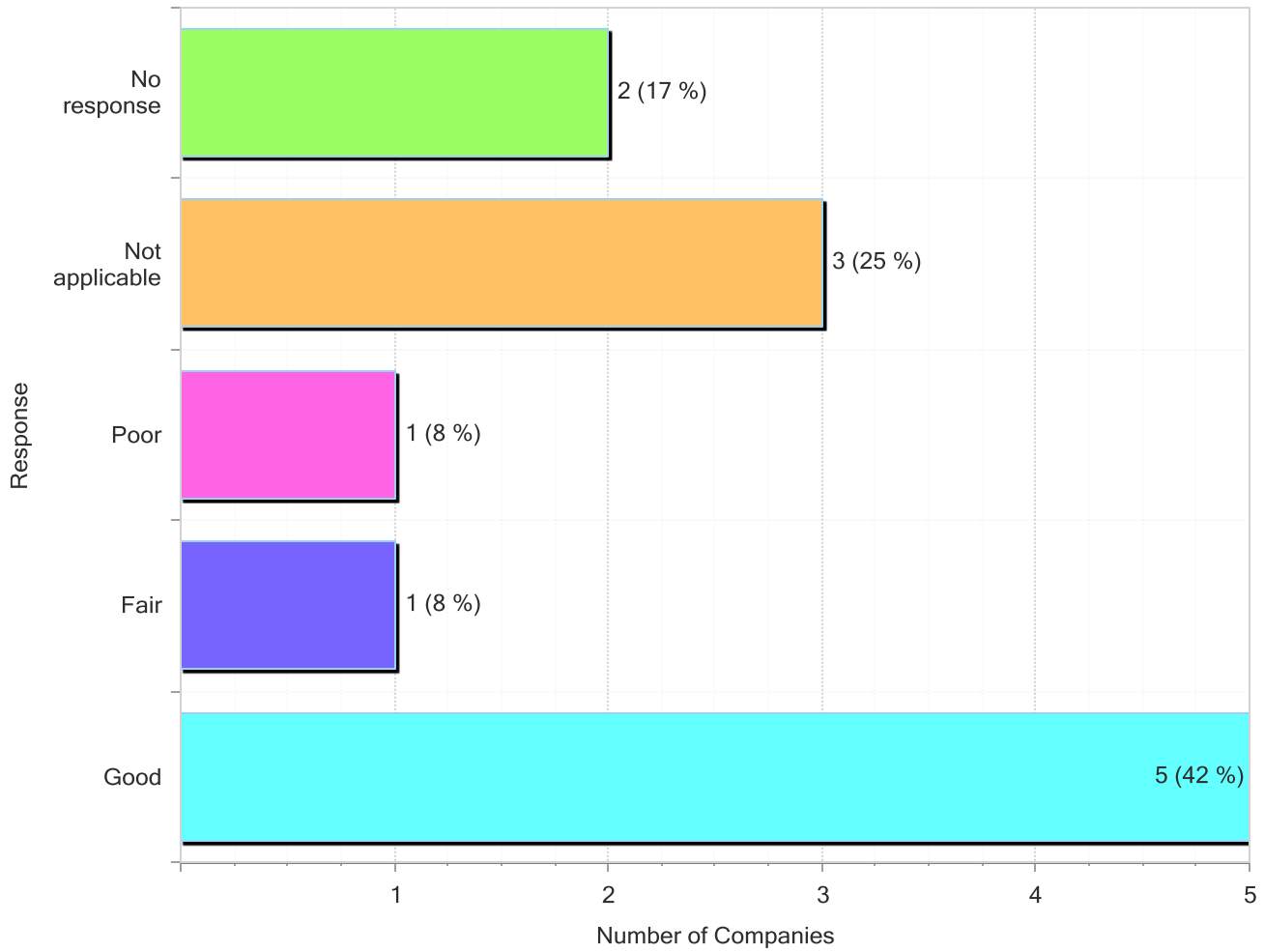
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	4	33.3%
Poor	1	8.3%
Fair	3	25.0%
Good	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of space for rent or lease



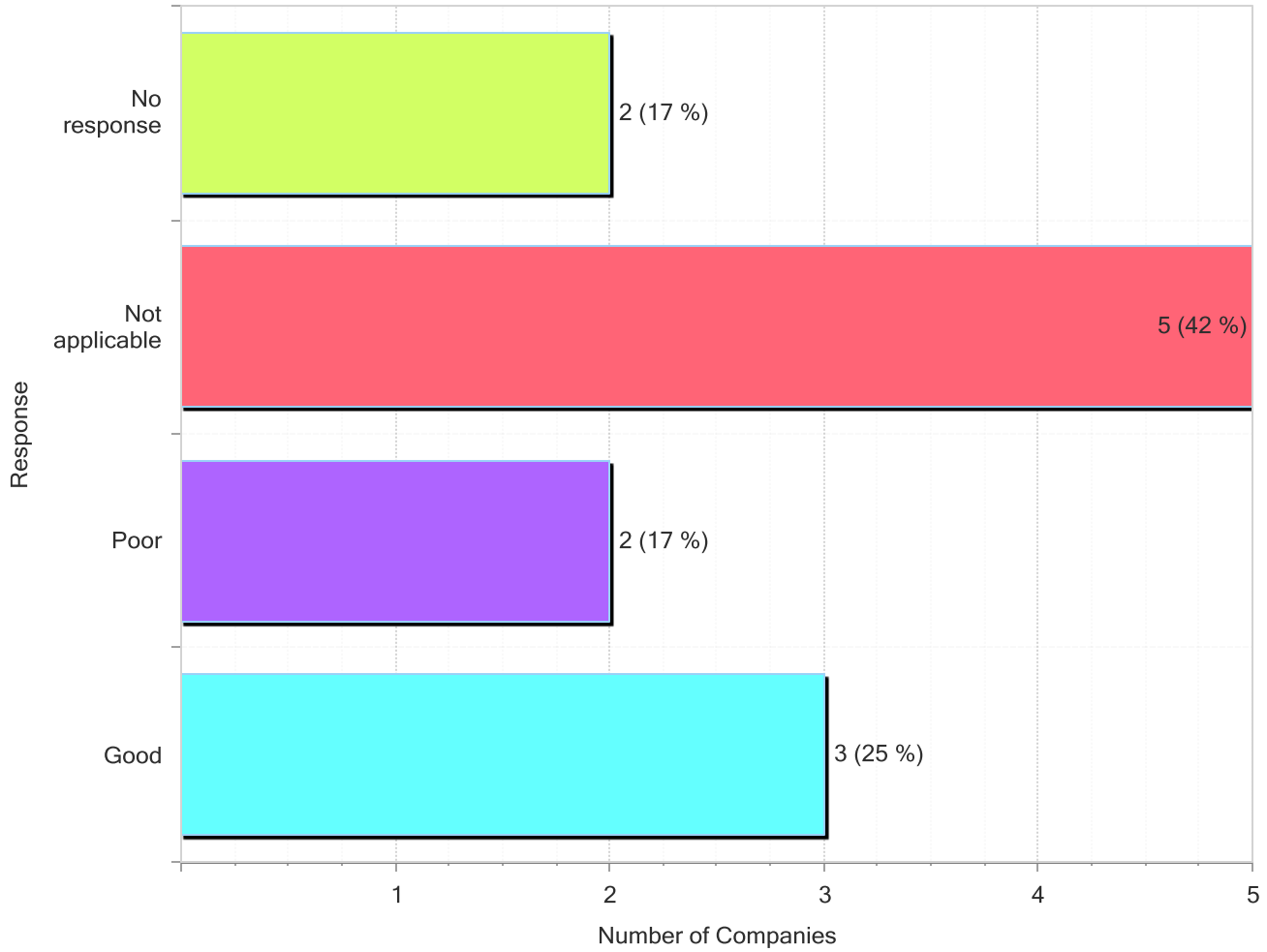
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	8	66.7%
Fair	2	16.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Development/building permit process



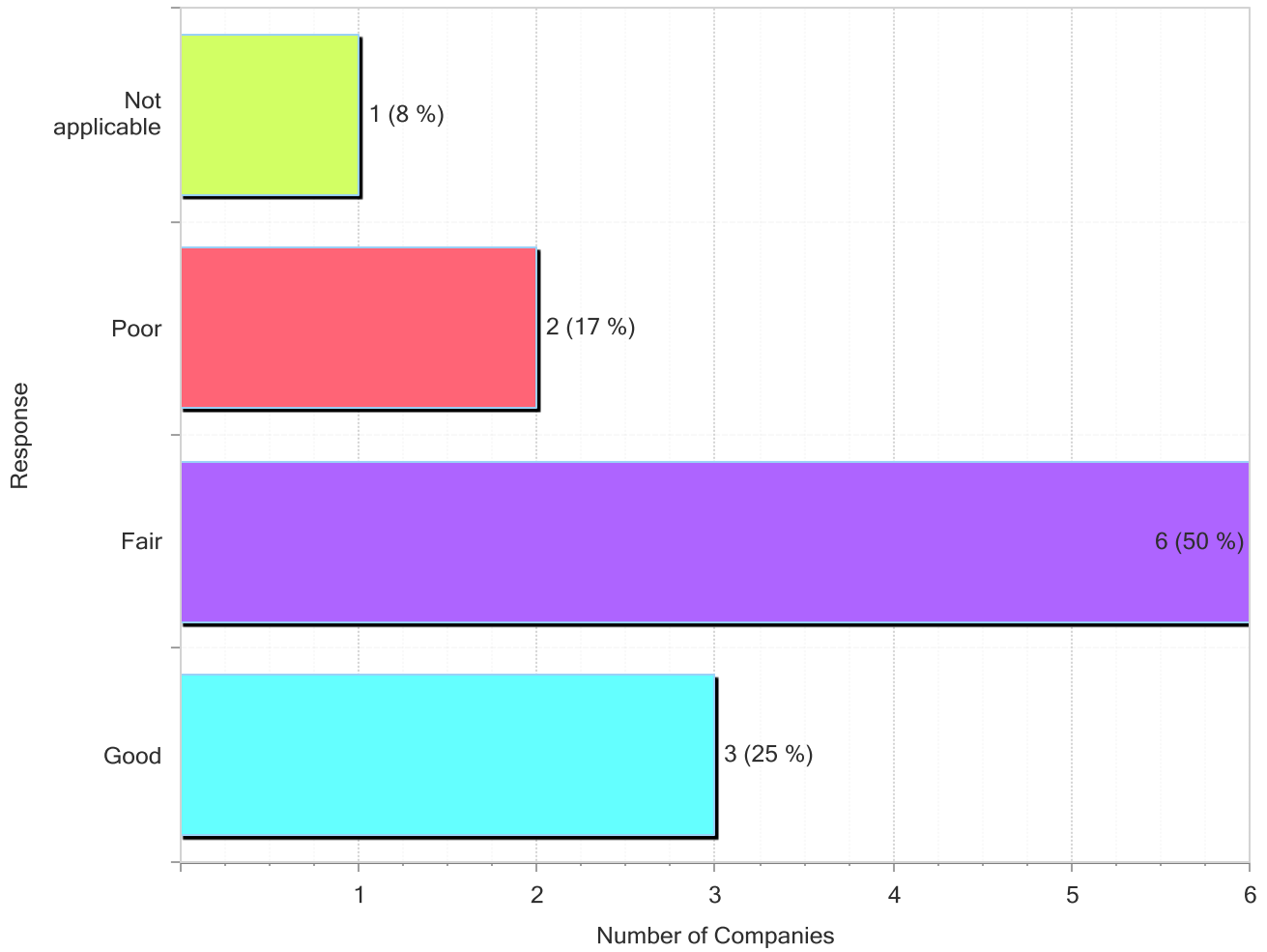
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	3	25.0%
Poor	1	8.3%
Fair	1	8.3%
Good	5	41.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Development charges



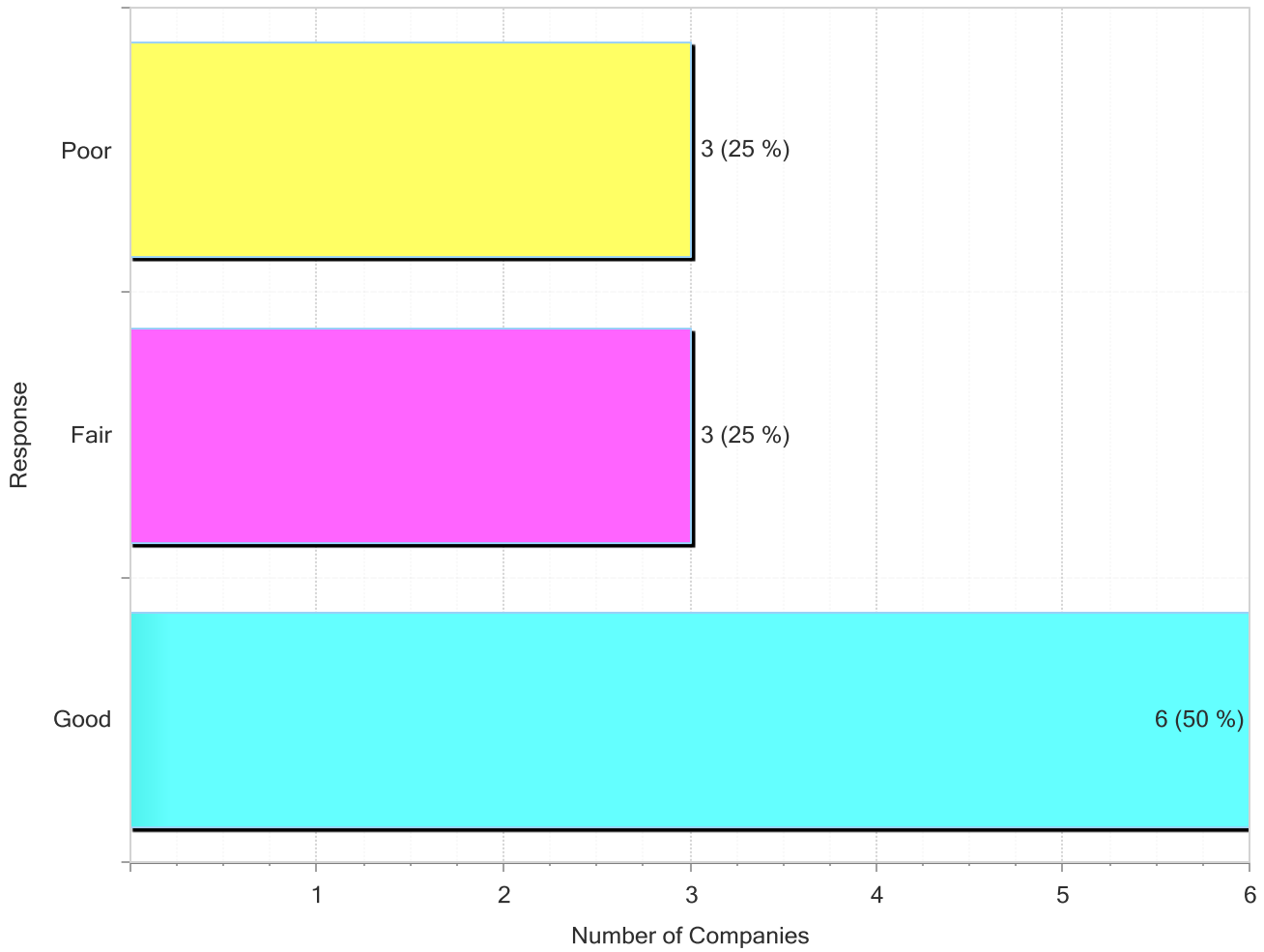
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	5	41.7%
Poor	2	16.7%
Good	3	25.0%
Total	12	100.0%

**BC3. How would you rate the following factors of doing business in this community? -
Municipal property taxes**



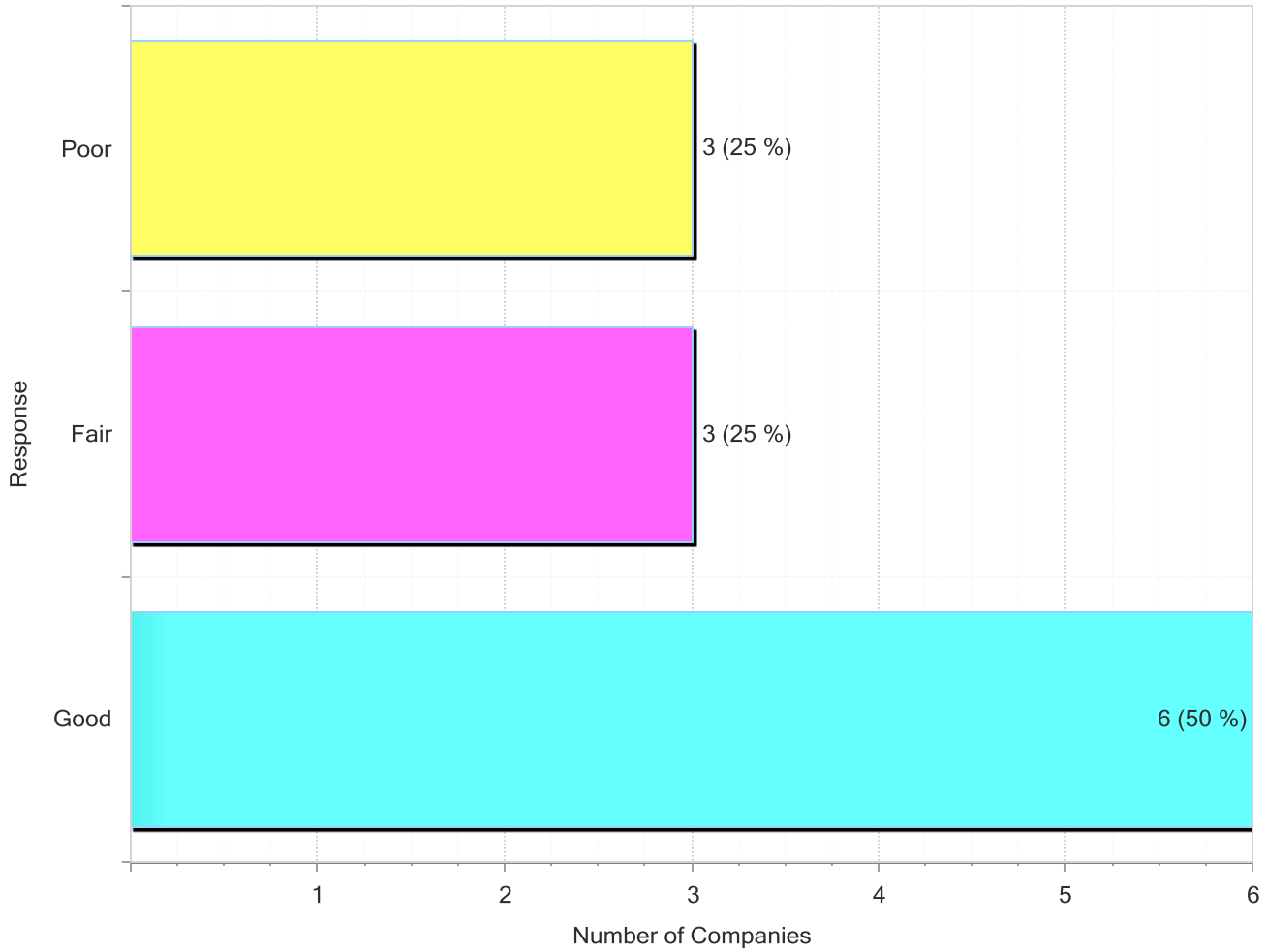
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	2	16.7%
Fair	6	50.0%
Good	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Local roads and streets



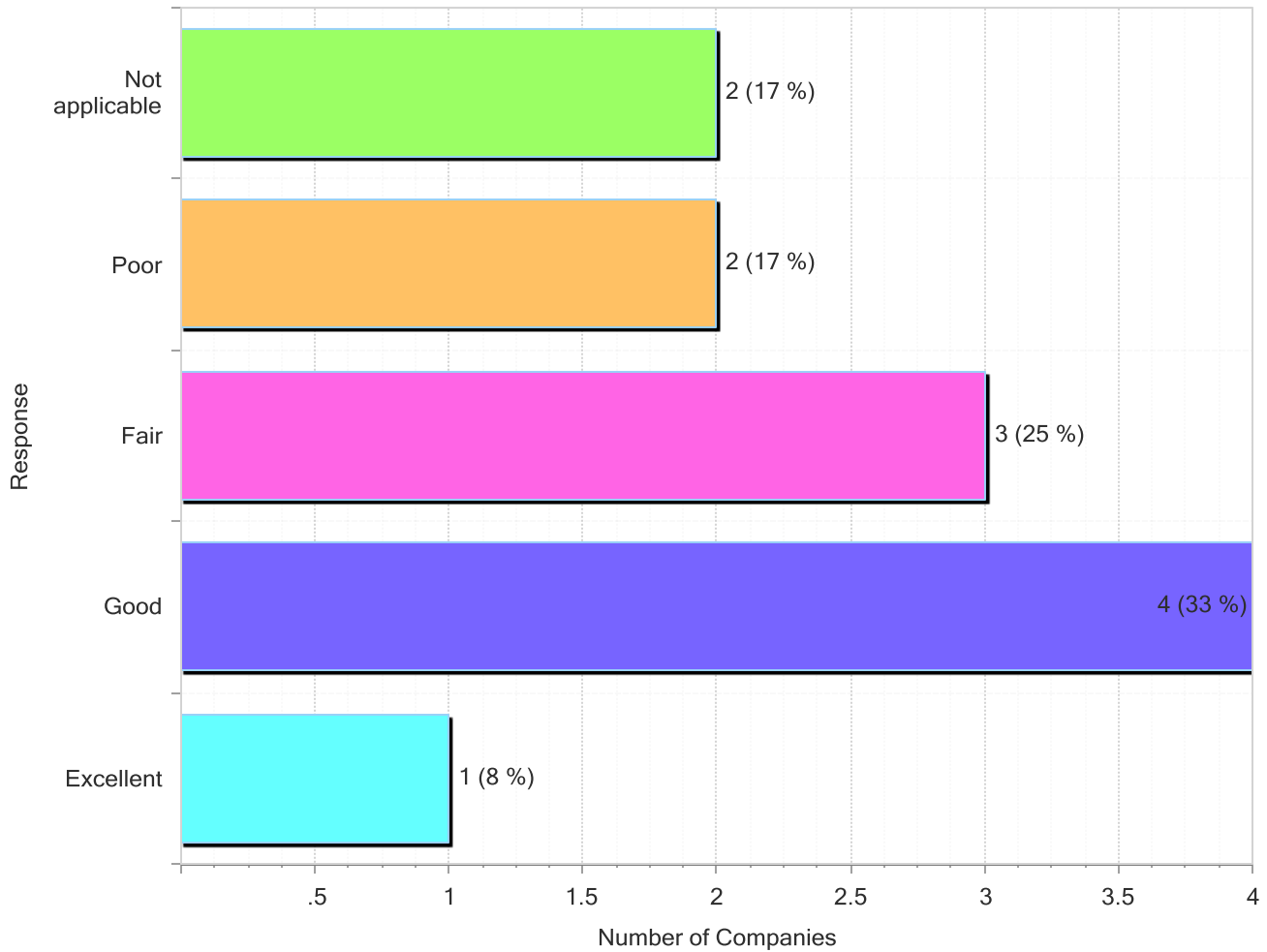
Responses	Series 1	Series 1 (%)
Poor	3	25.0%
Fair	3	25.0%
Good	6	50.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Regional/Provincial roads and highways



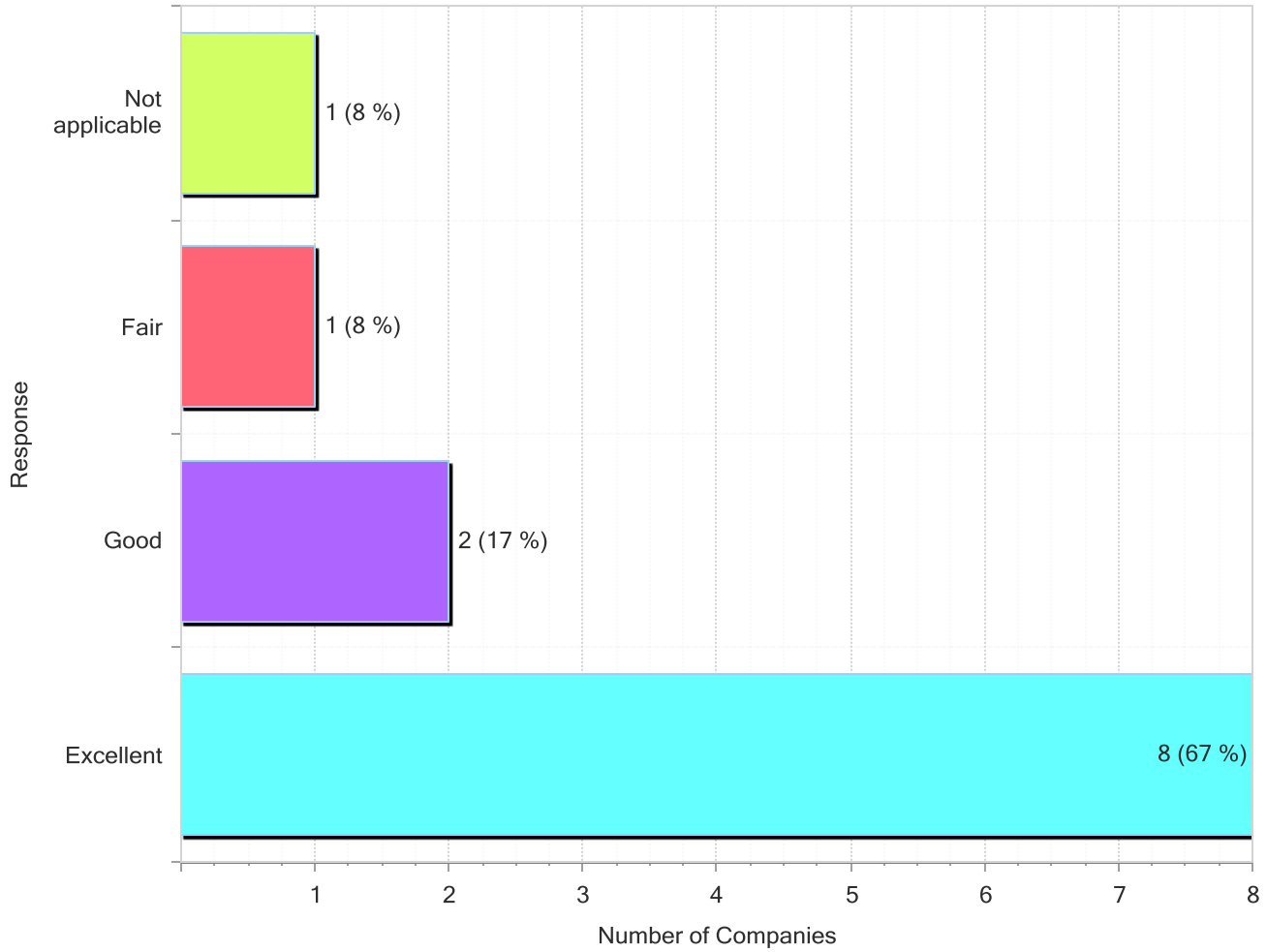
Responses	Series 1	Series 1 (%)
Poor	3	25.0%
Fair	3	25.0%
Good	6	50.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Proximity to rail and airports



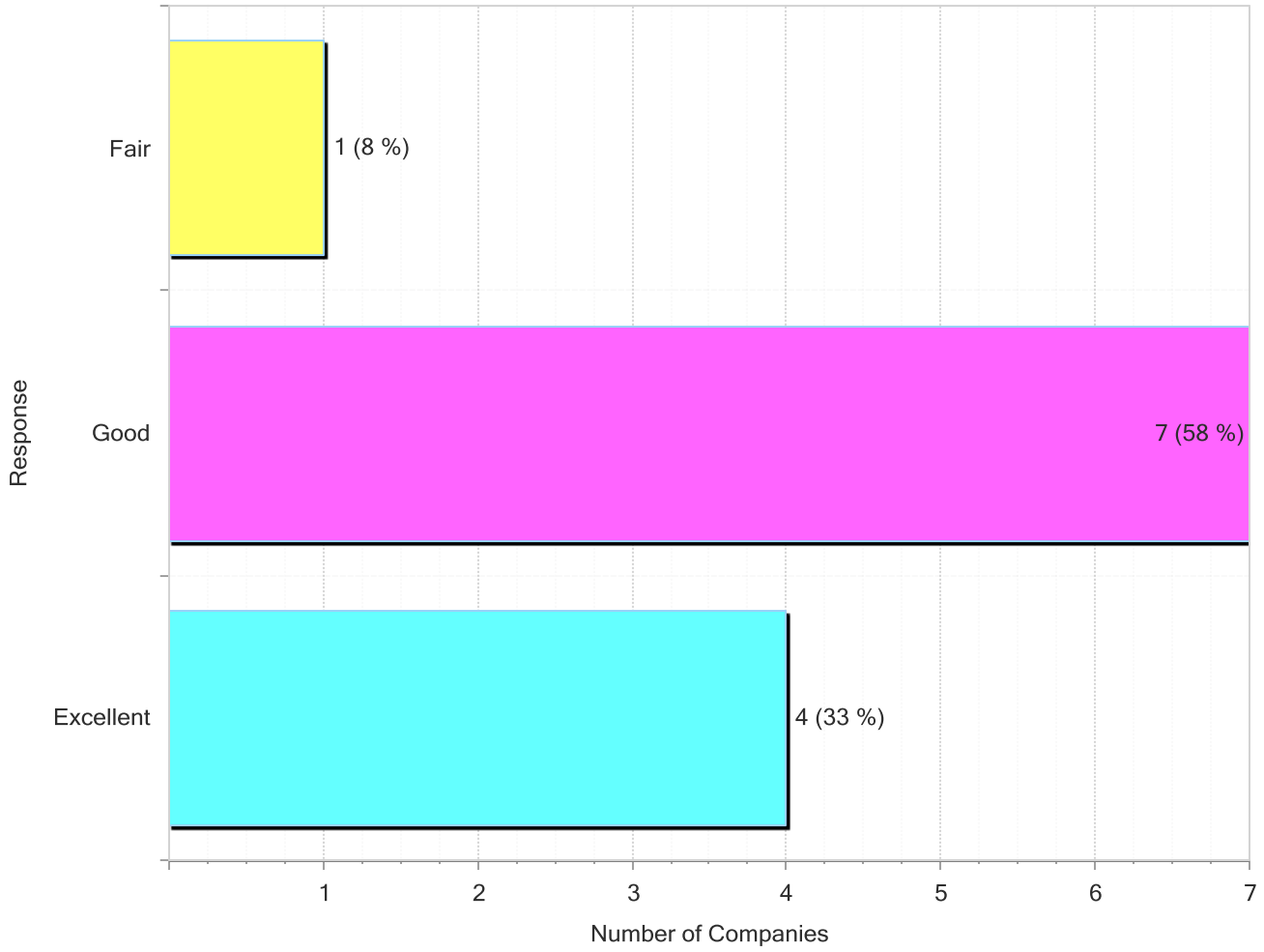
Responses	Series 1	Series 1 (%)
Not applicable	2	16.7%
Poor	2	16.7%
Fair	3	25.0%
Good	4	33.3%
Excellent	1	8.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of health and medical services



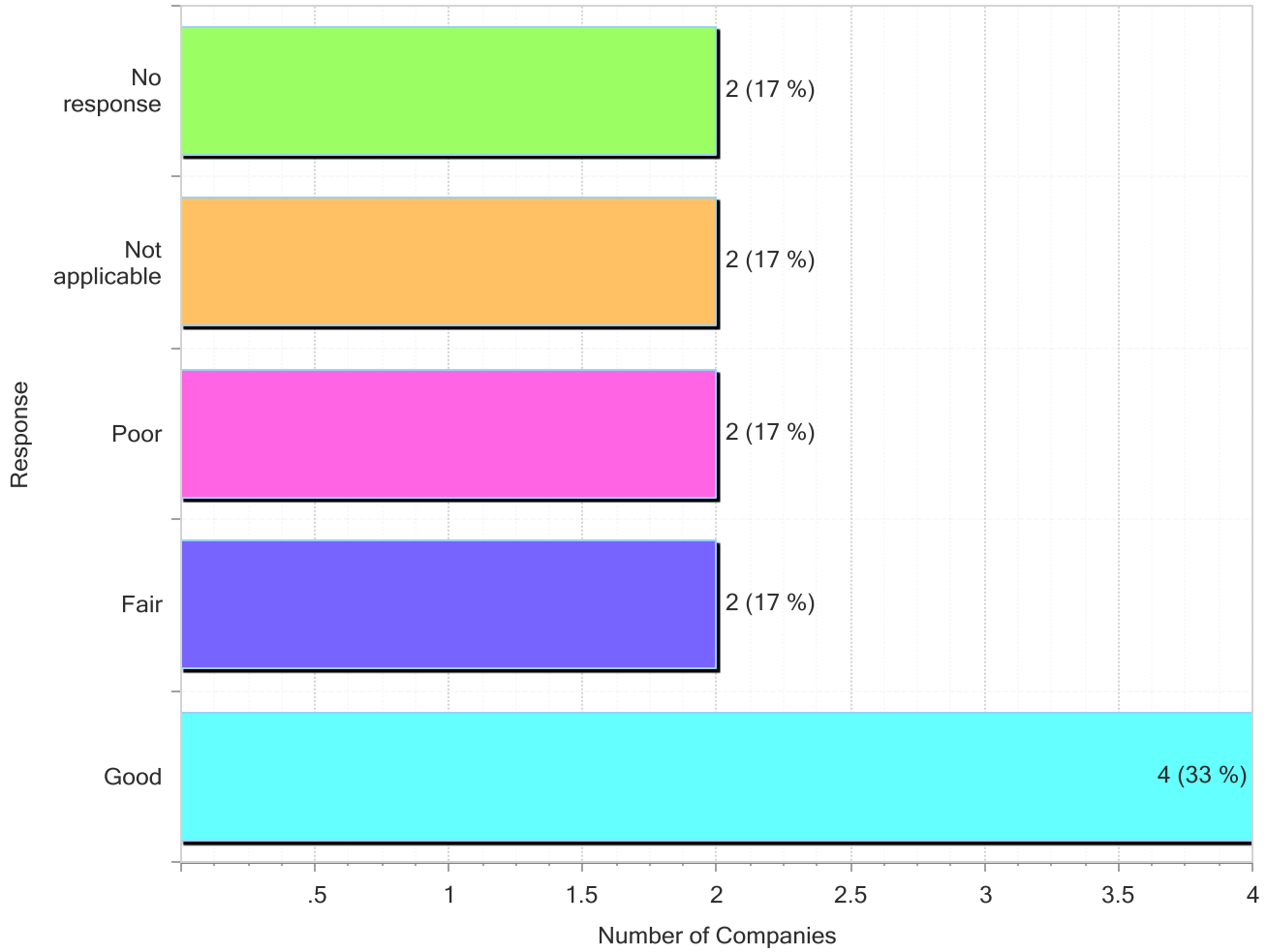
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Fair	1	8.3%
Good	2	16.7%
Excellent	8	66.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Quality of life



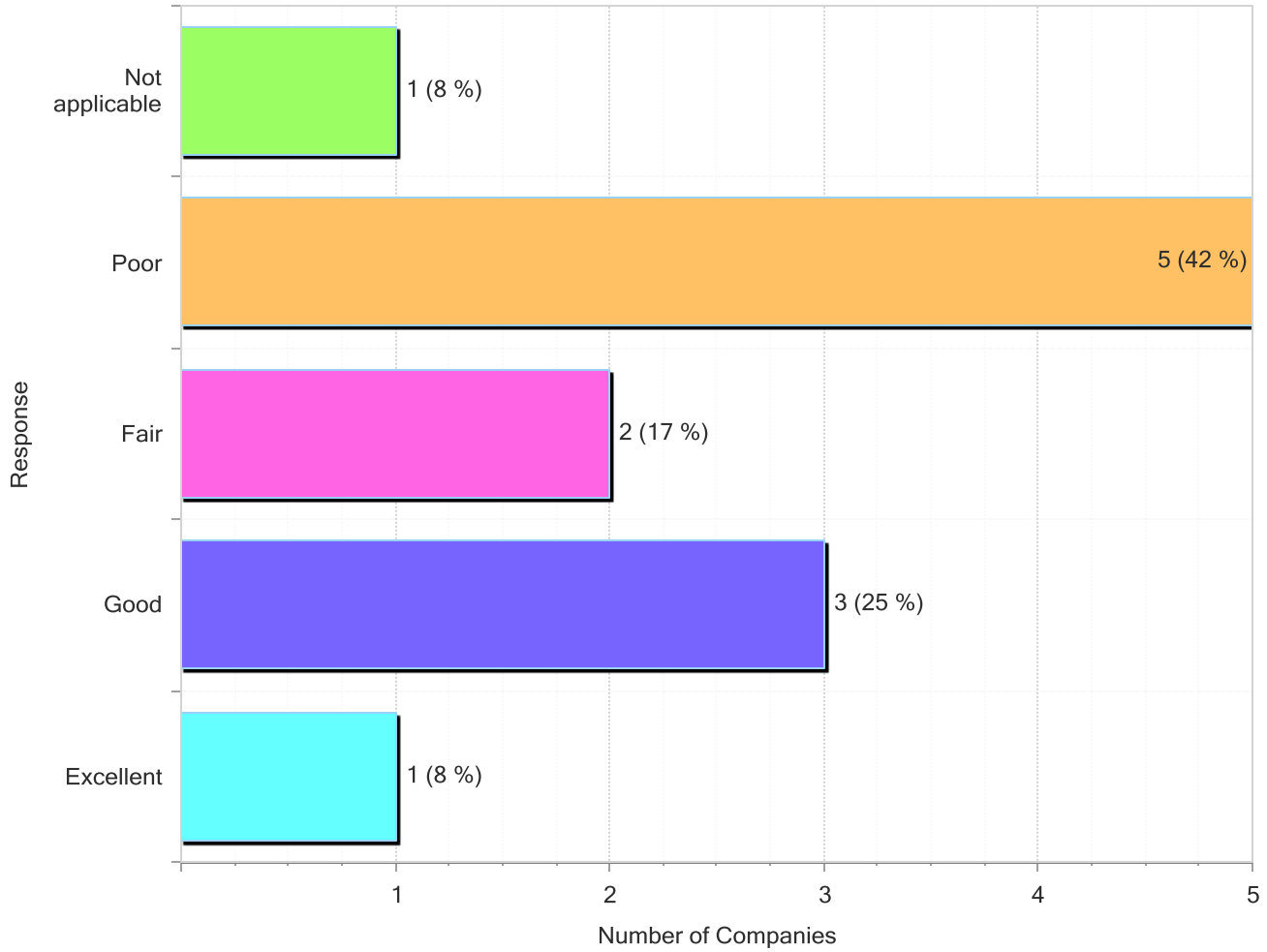
Responses	Series 1	Series 1 (%)
Fair	1	8.3%
Good	7	58.3%
Excellent	4	33.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of adequate housing



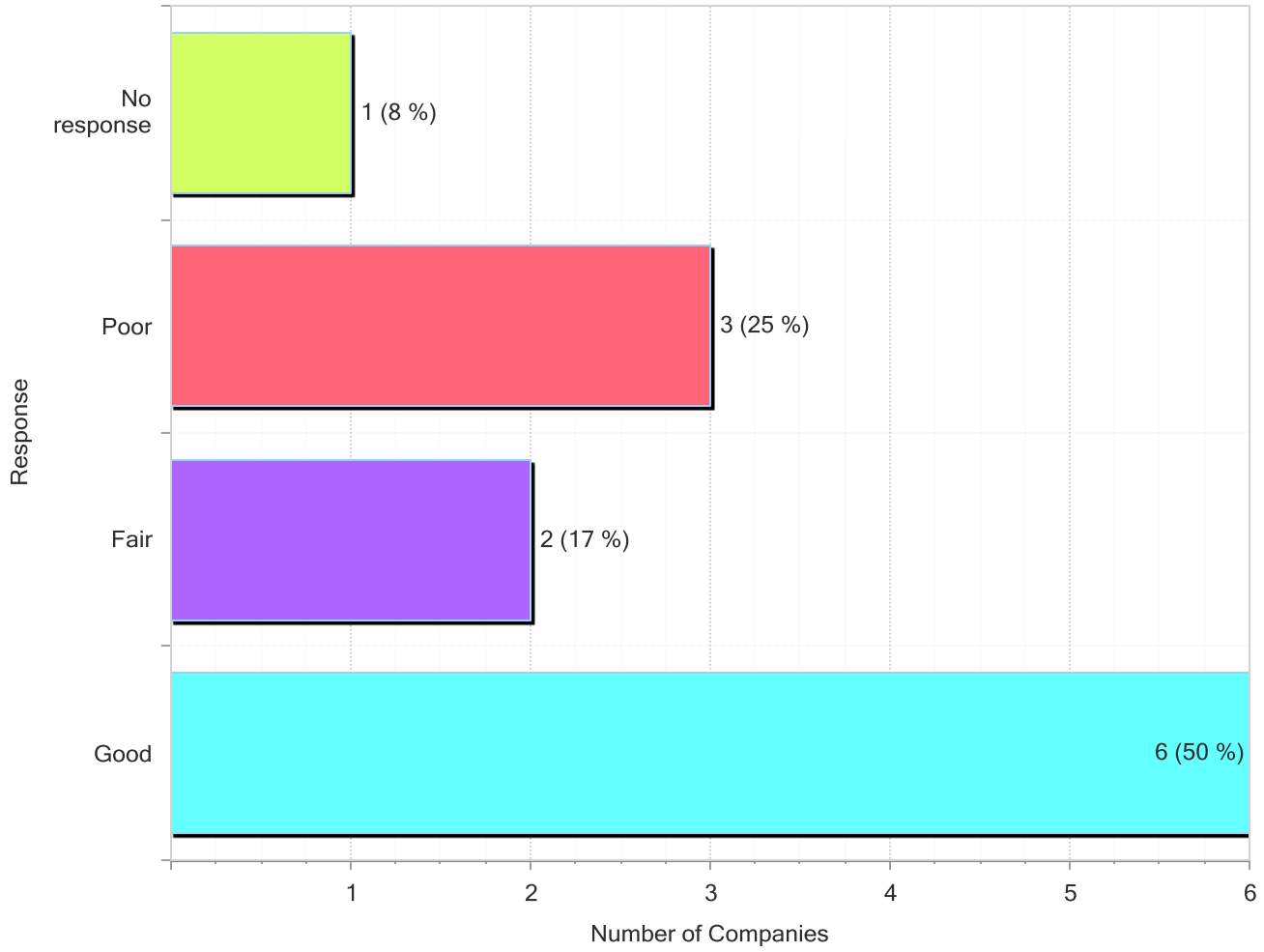
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	2	16.7%
Poor	2	16.7%
Fair	2	16.7%
Good	4	33.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from municipality



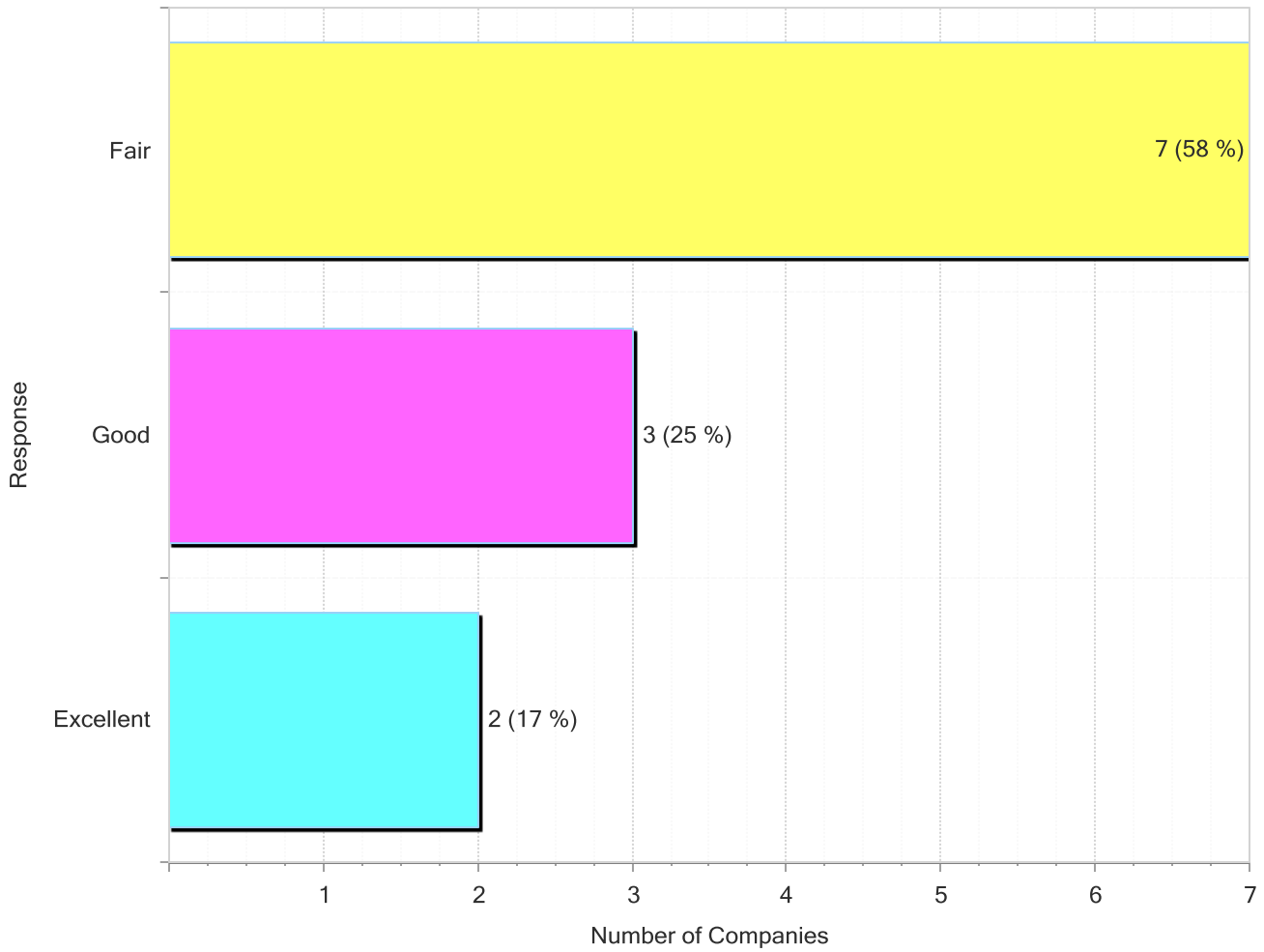
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	5	41.7%
Fair	2	16.7%
Good	3	25.0%
Excellent	1	8.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from other businesses



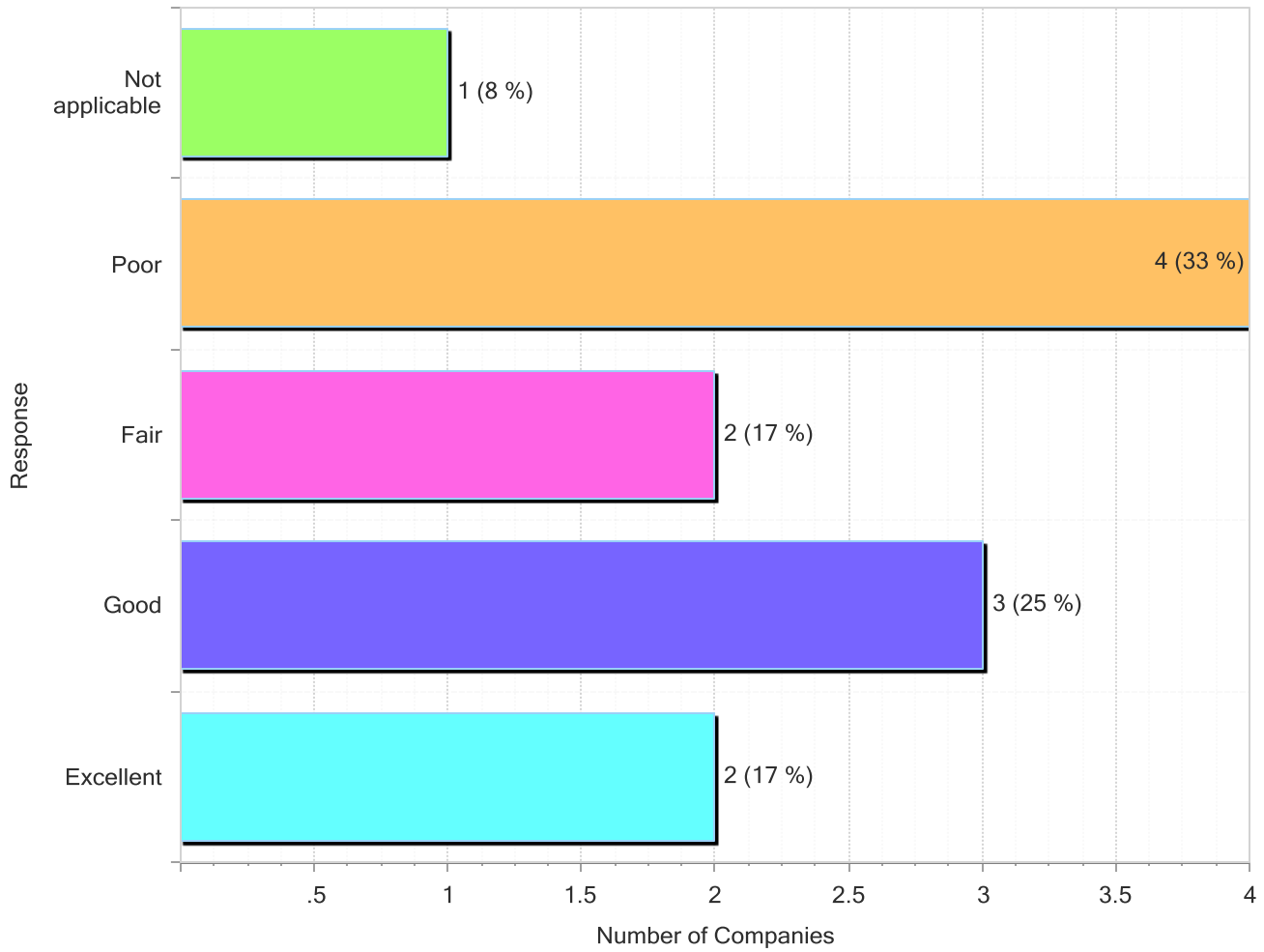
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Poor	3	25.0%
Fair	2	16.7%
Good	6	50.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Support from local residents



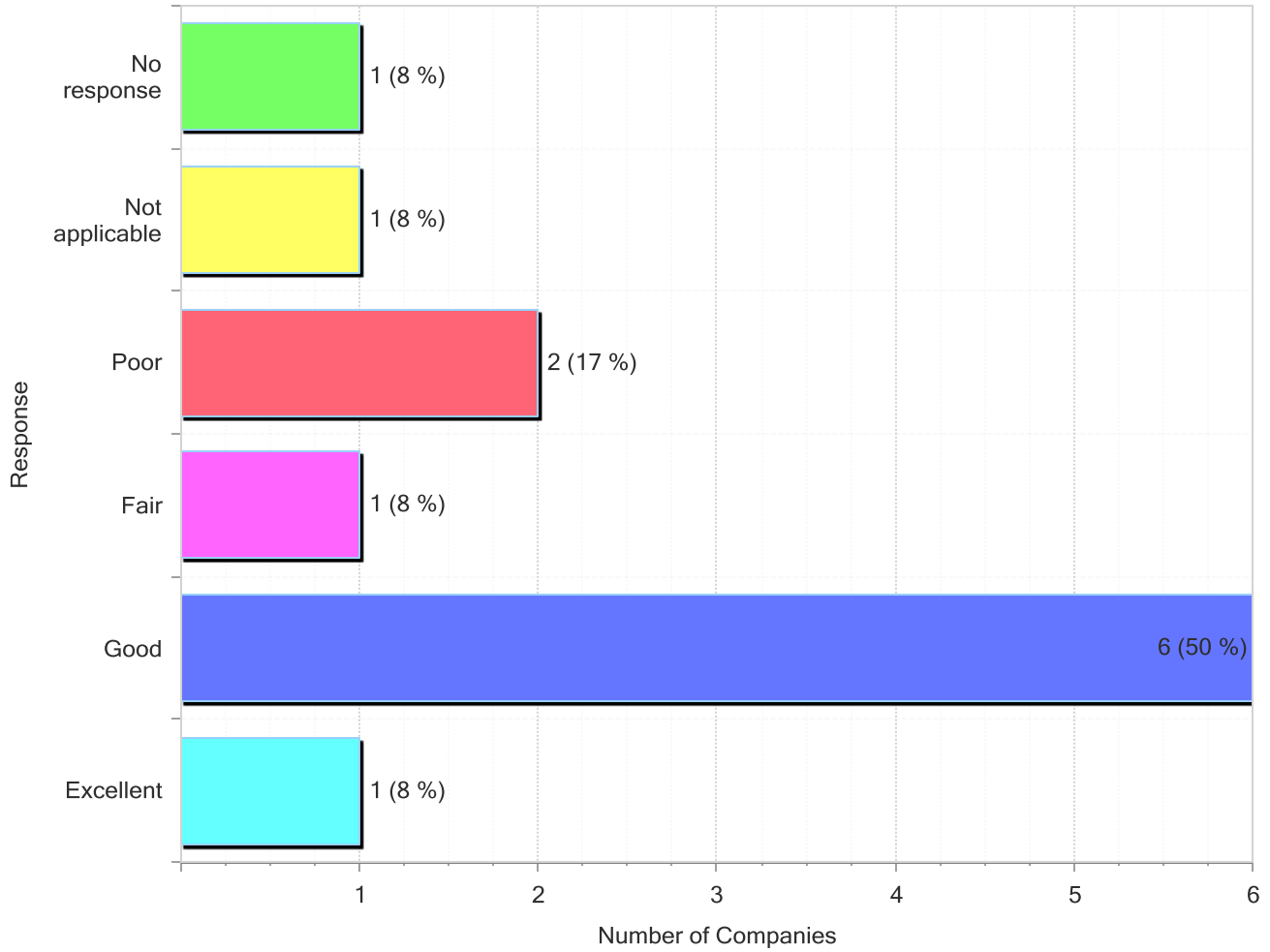
Responses	Series 1	Series 1 (%)
Fair	7	58.3%
Good	3	25.0%
Excellent	2	16.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Cellular phone service



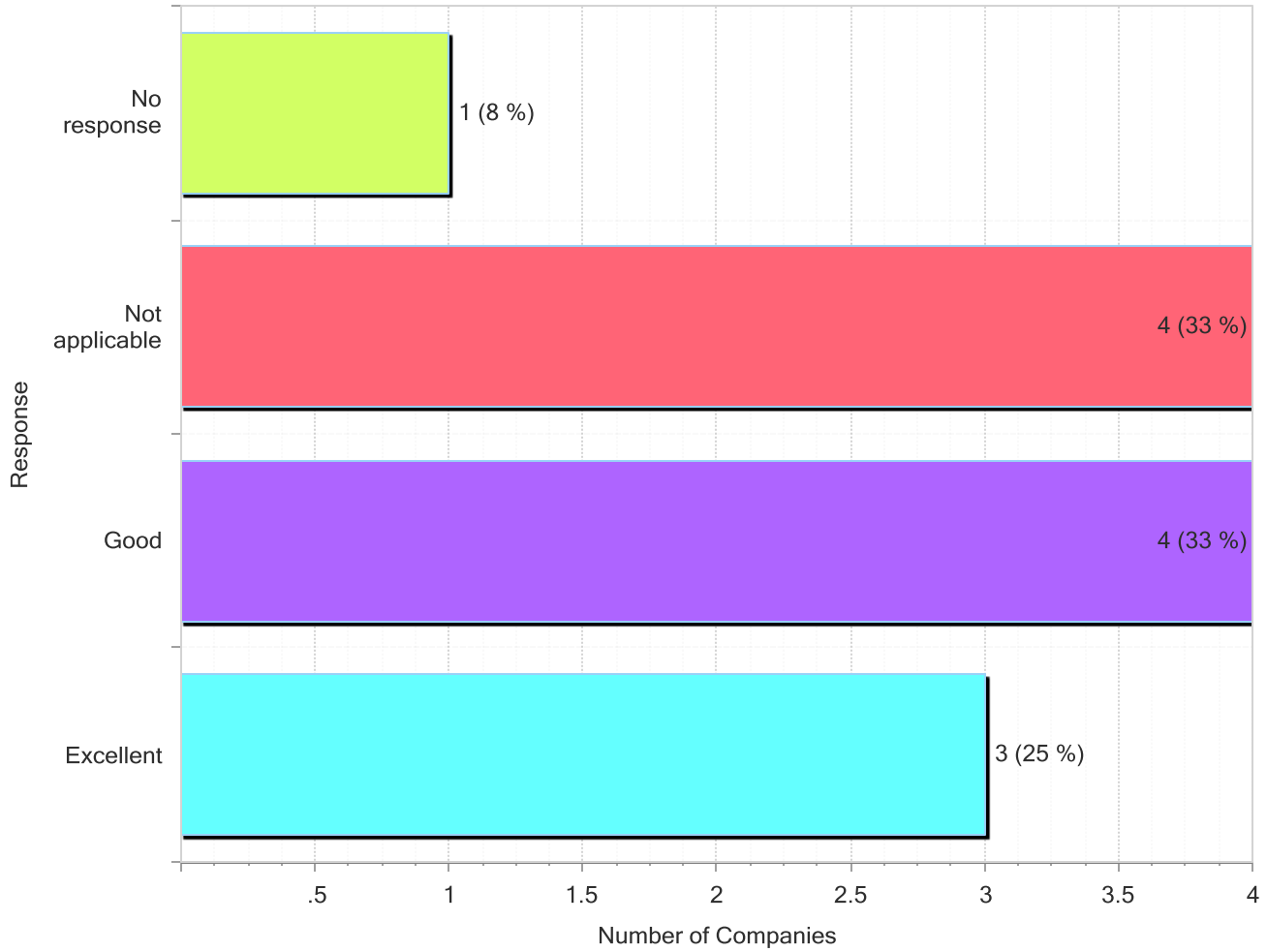
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	4	33.3%
Fair	2	16.7%
Good	3	25.0%
Excellent	2	16.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Internet service



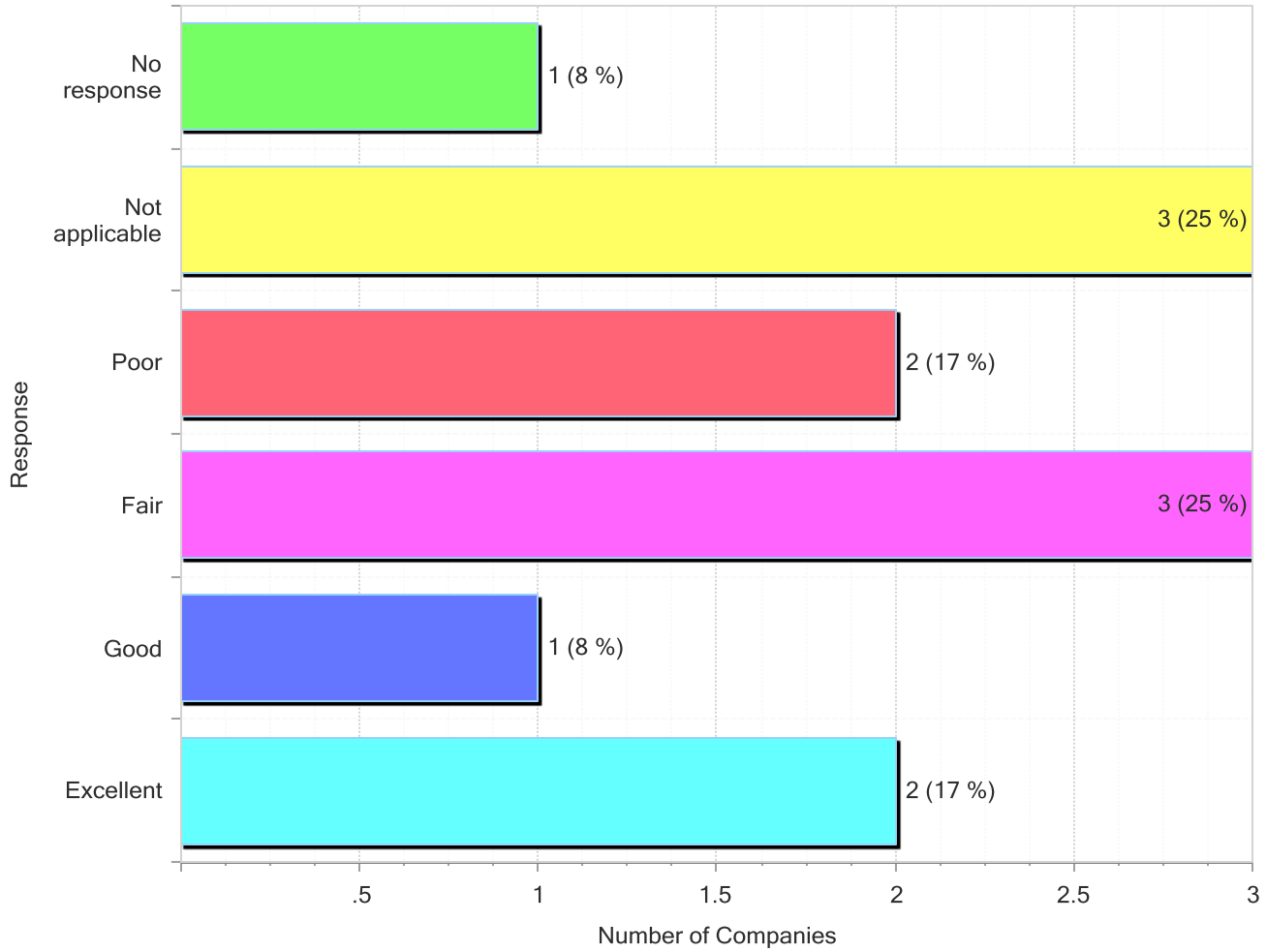
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	1	8.3%
Poor	2	16.7%
Fair	1	8.3%
Good	6	50.0%
Excellent	1	8.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Water/wastewater capacity



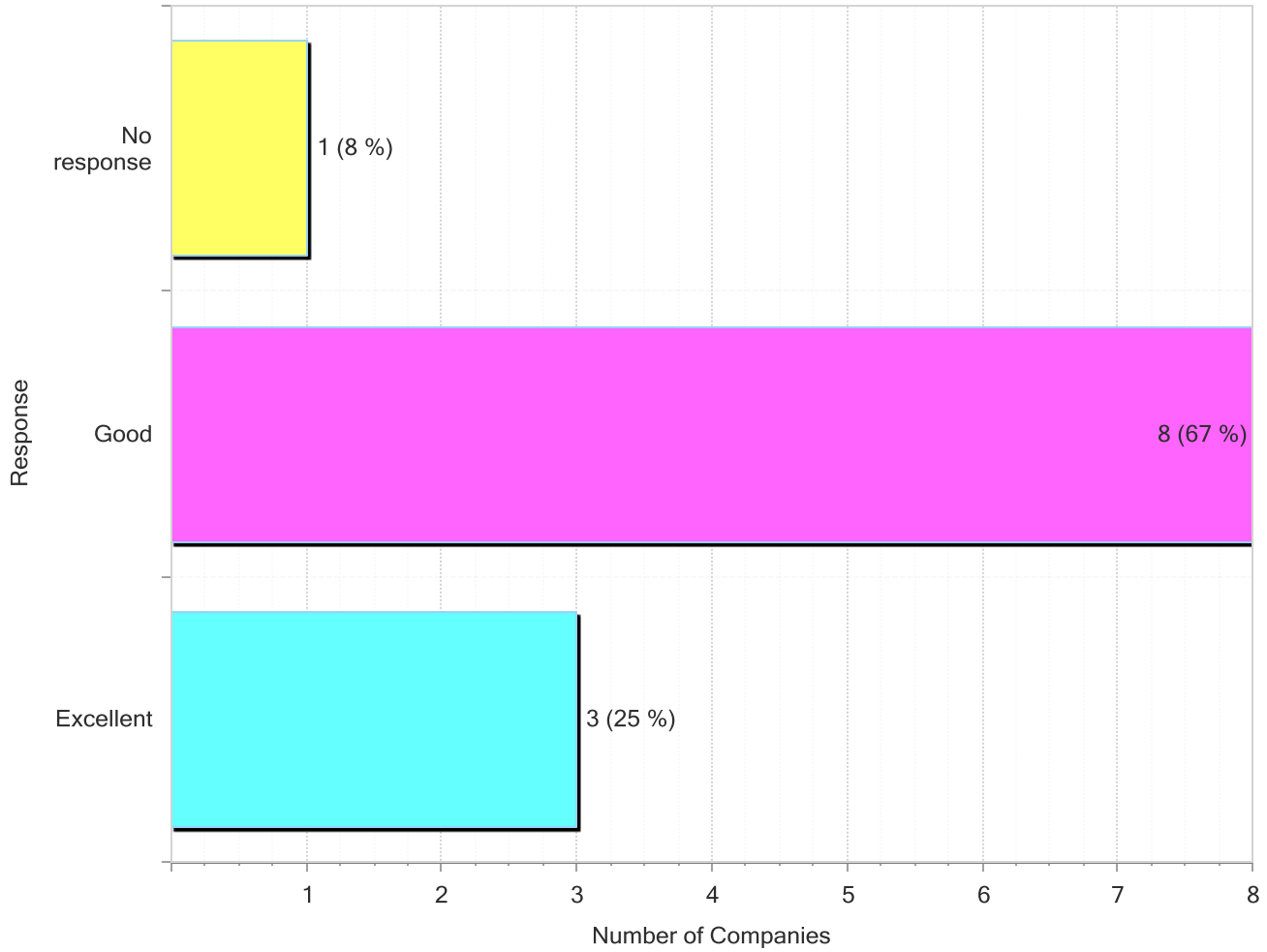
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	4	33.3%
Good	4	33.3%
Excellent	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Water/wastewater fees



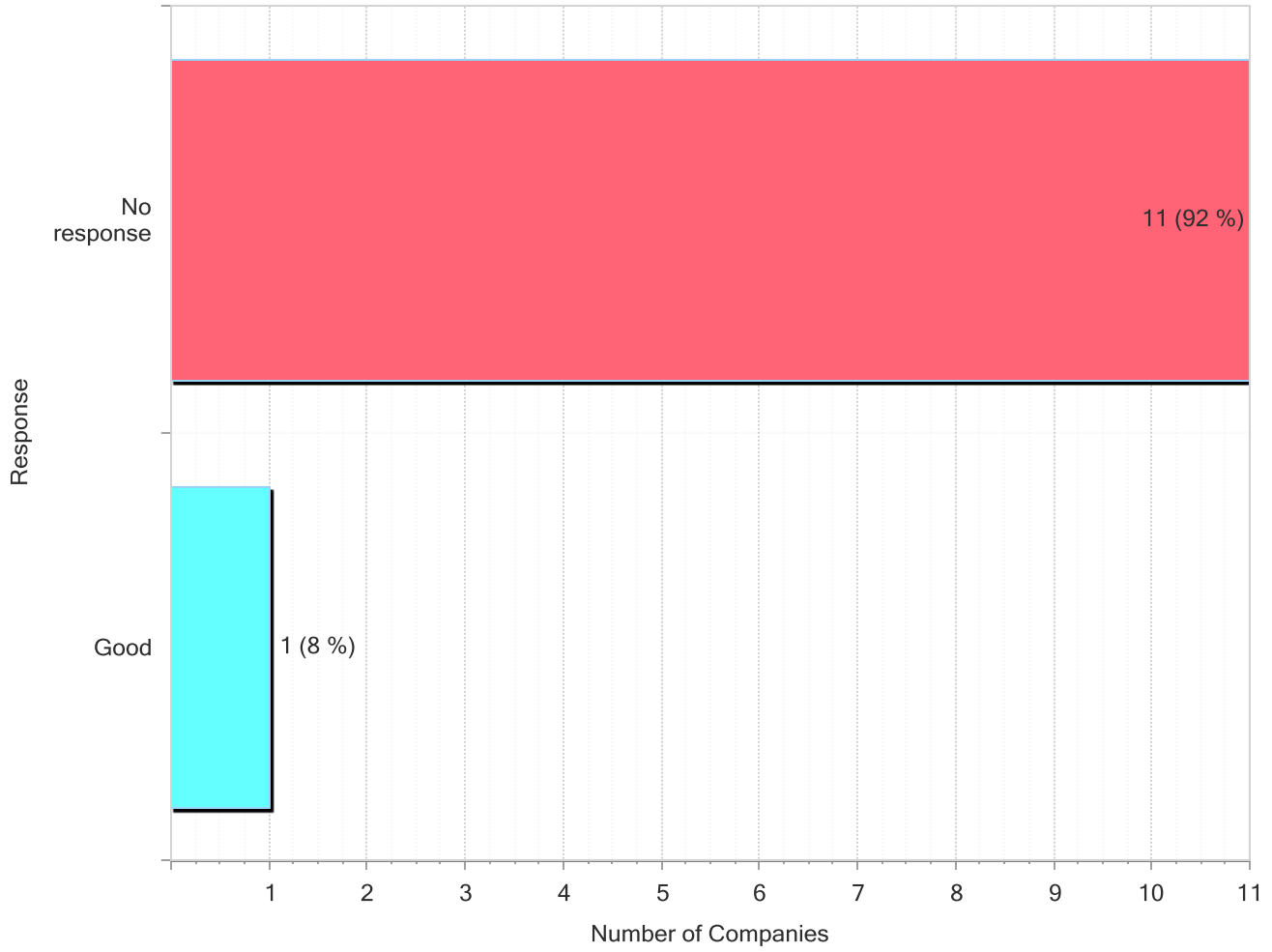
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	3	25.0%
Poor	2	16.7%
Fair	3	25.0%
Good	1	8.3%
Excellent	2	16.7%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of adequate electricity



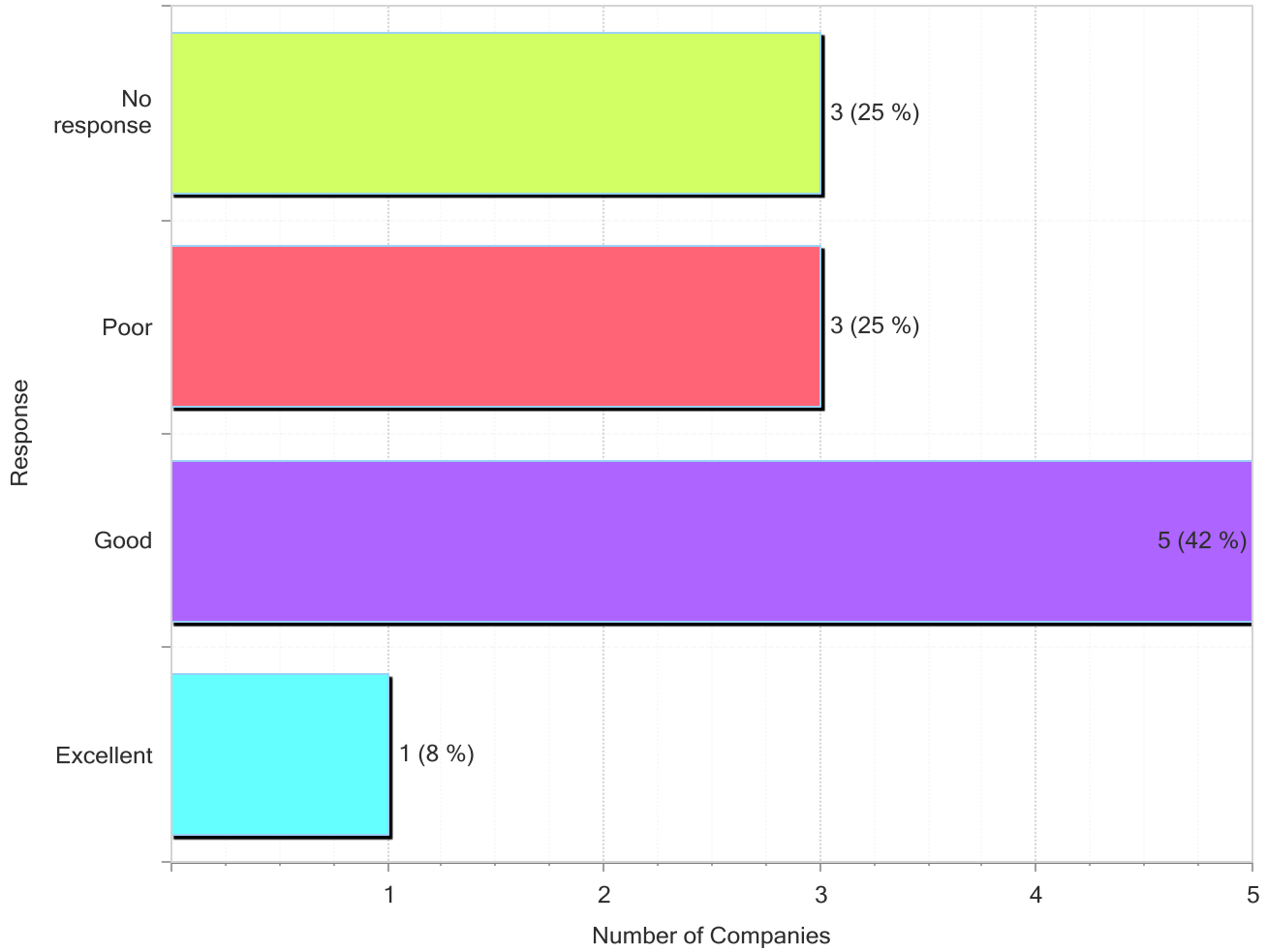
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Good	8	66.7%
Excellent	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Cost of electricity



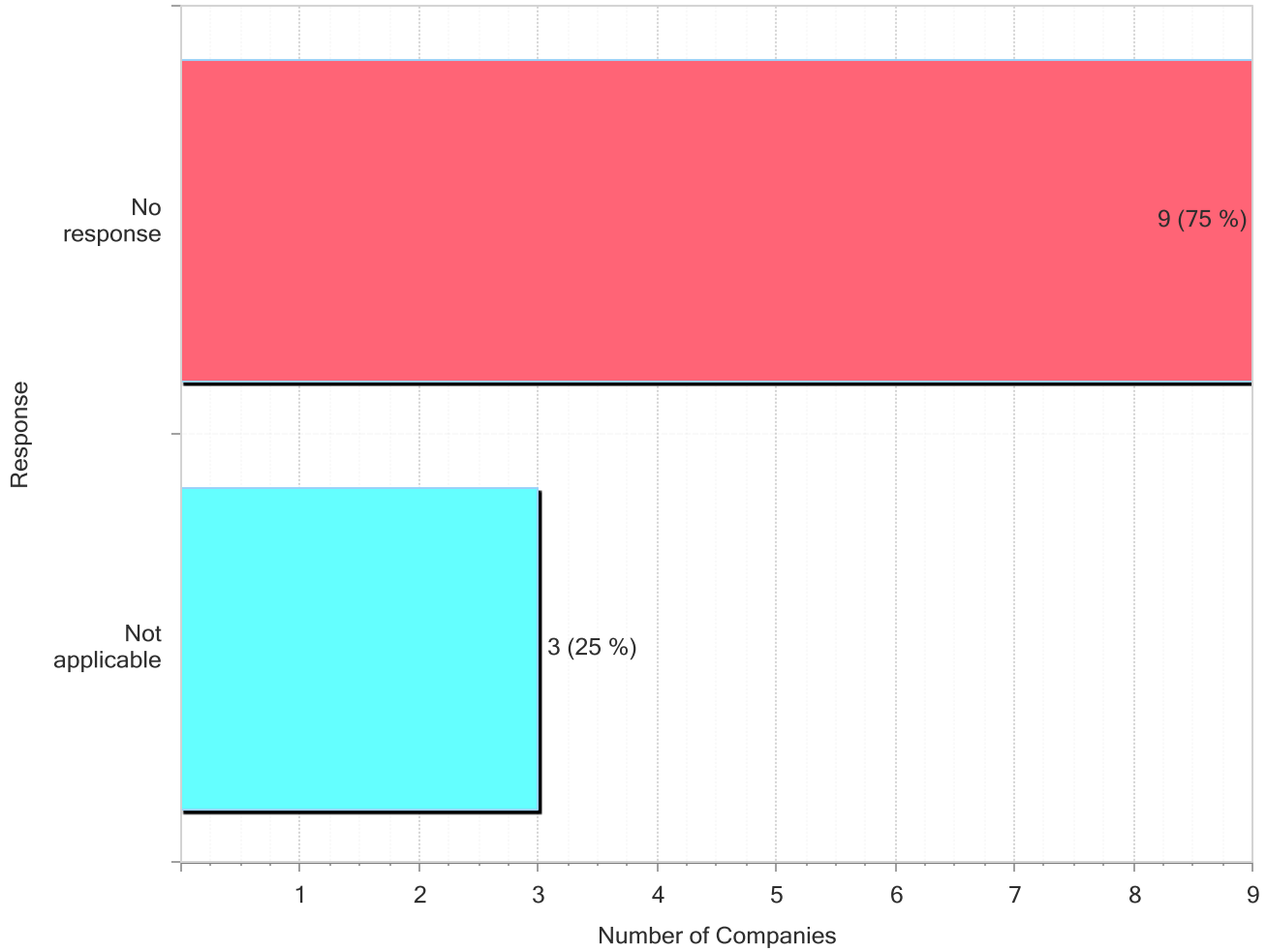
Responses	Series 1	Series 1 (%)
No response	11	91.7%
Good	1	8.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Availability of natural gas



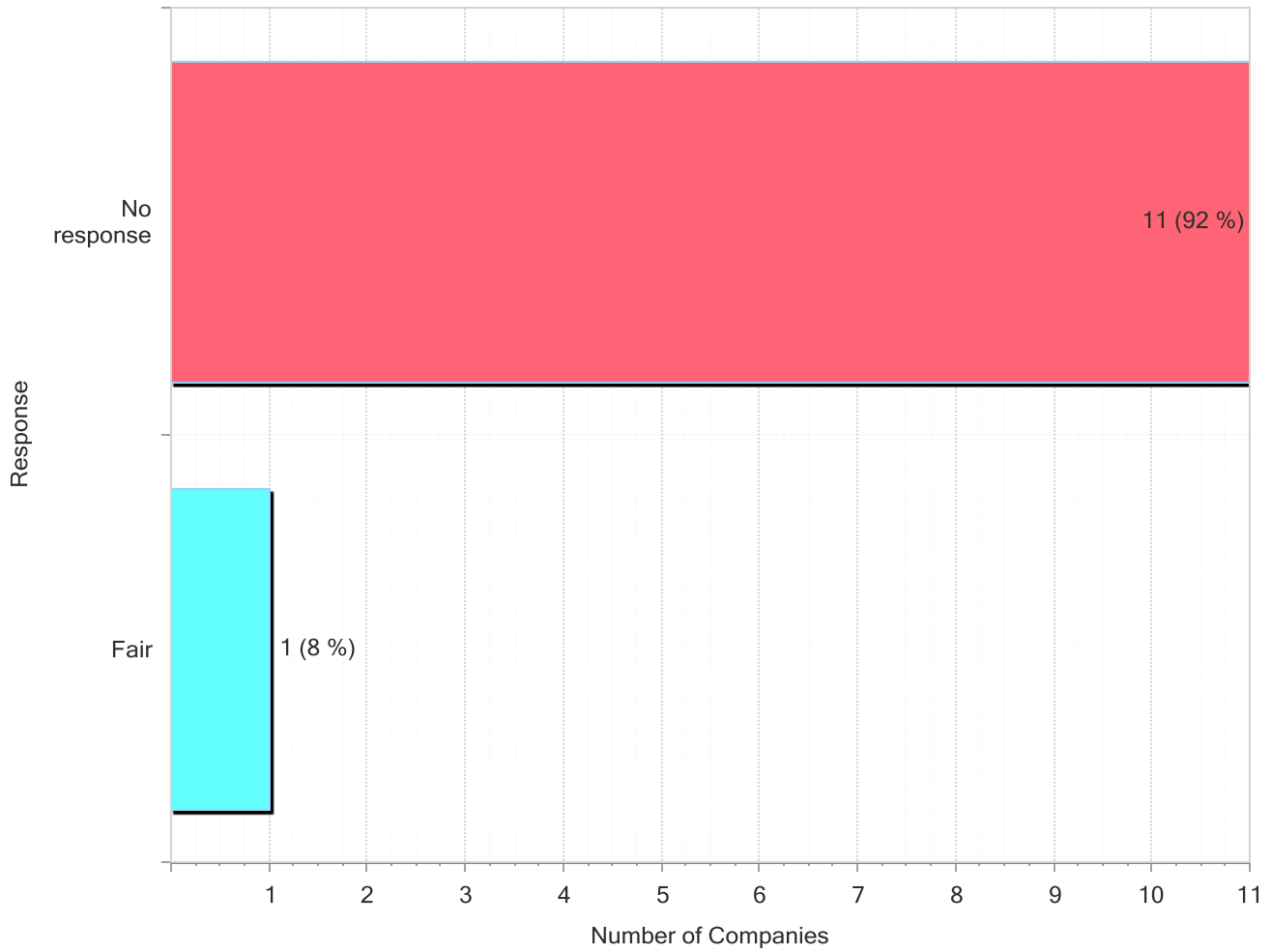
Responses	Series 1	Series 1 (%)
No response	3	25.0%
Poor	3	25.0%
Good	5	41.7%
Excellent	1	8.3%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Cost of natural gas



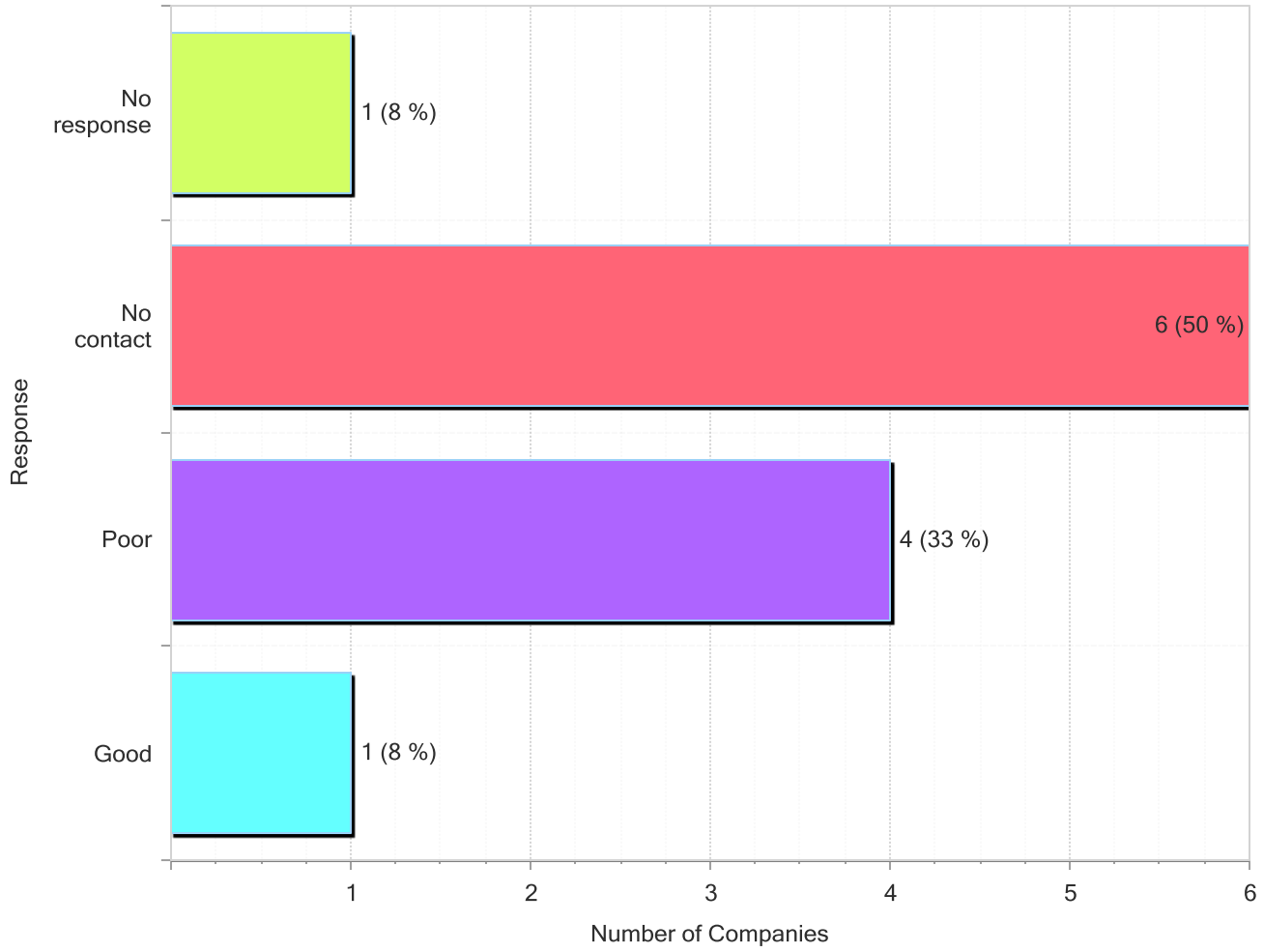
Responses	Series 1	Series 1 (%)
No response	9	75.0%
Not applicable	3	25.0%
Total	12	100.0%

BC3. How would you rate the following factors of doing business in this community? - Other



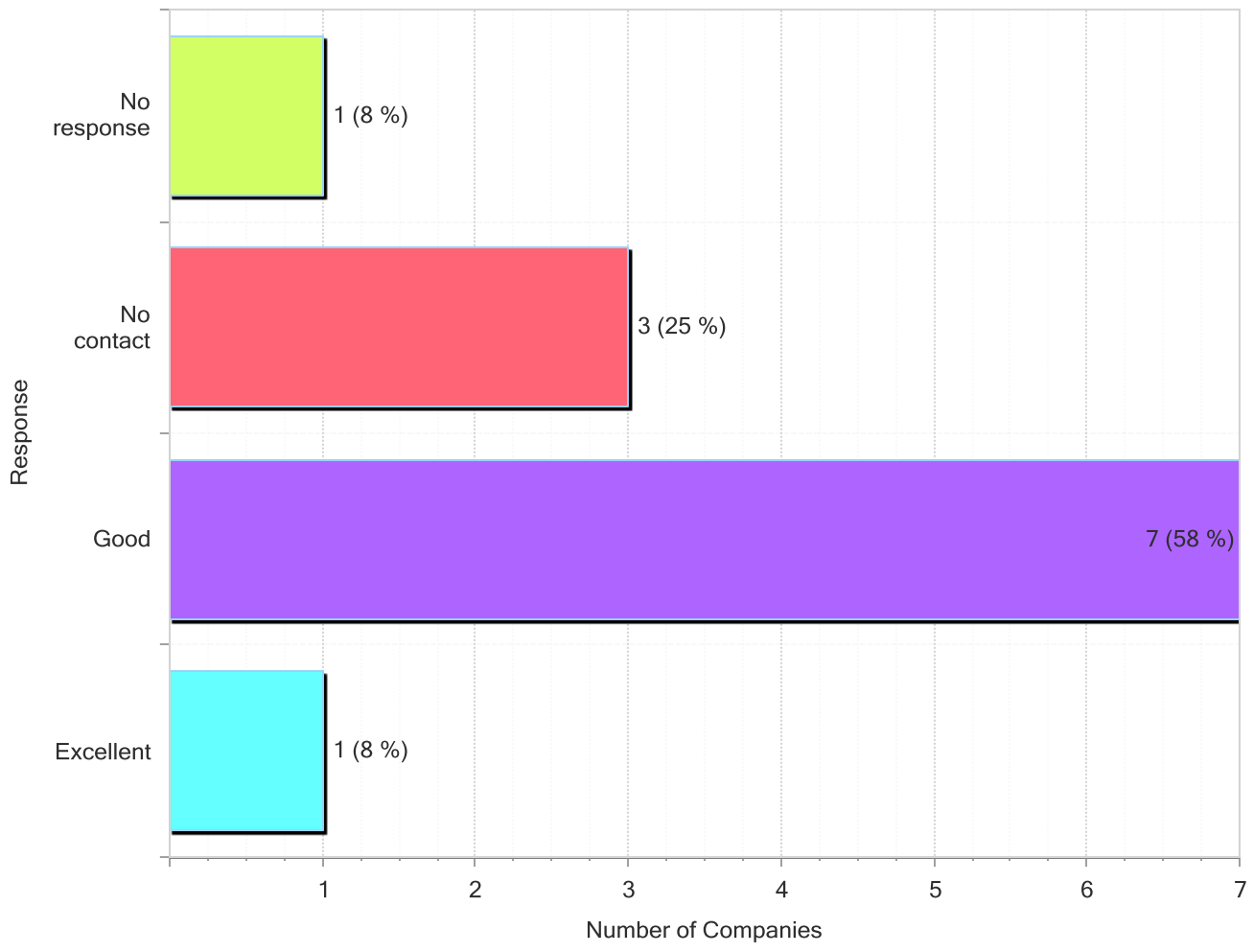
Responses	Series 1	Series 1 (%)
No response	11	91.7%
Fair	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Child care services



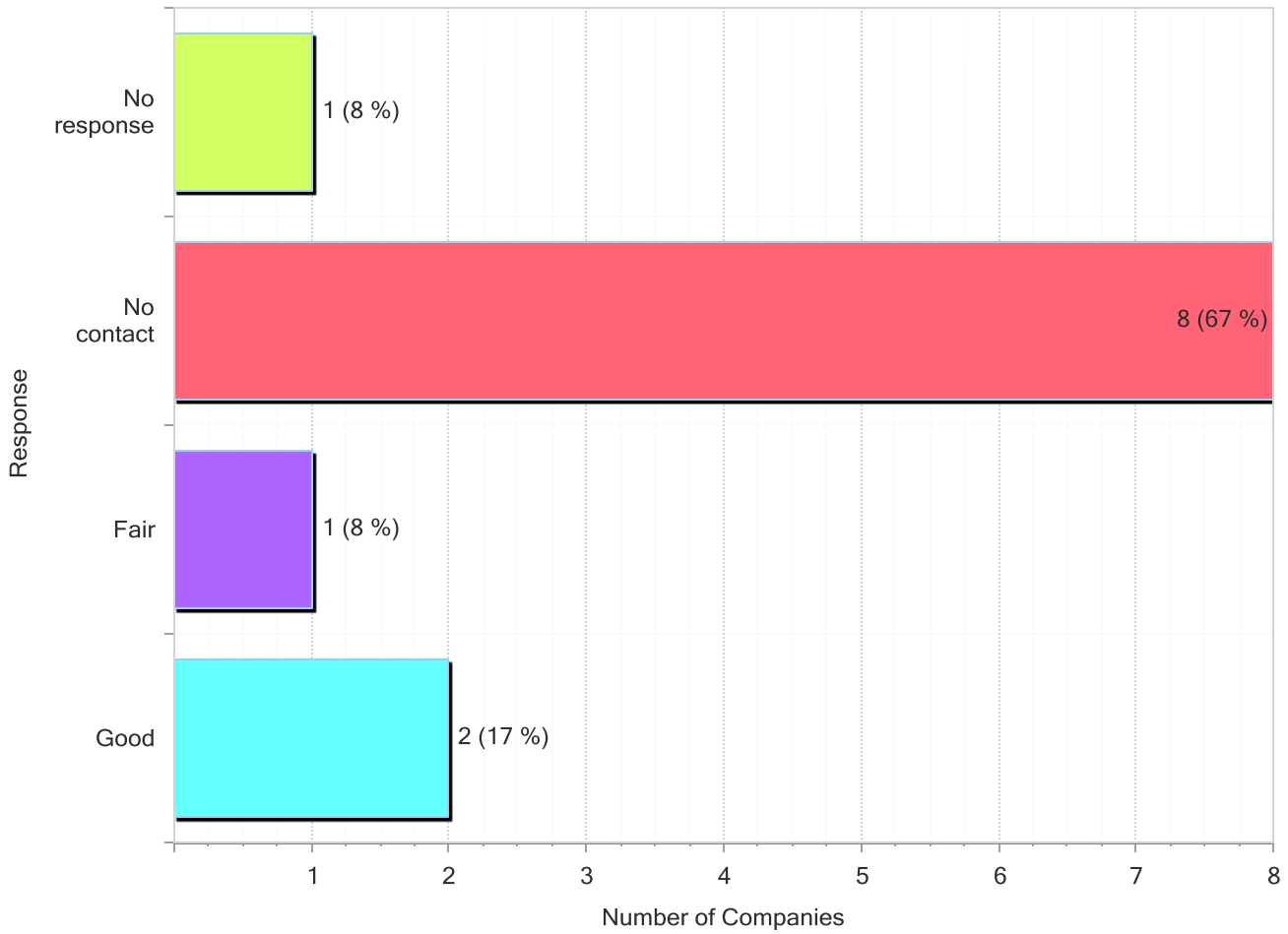
Responses	Series 1	Series 1 (%)
No response	1	8.3%
No contact	6	50.0%
Poor	4	33.3%
Good	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Schools (elementary and secondary)



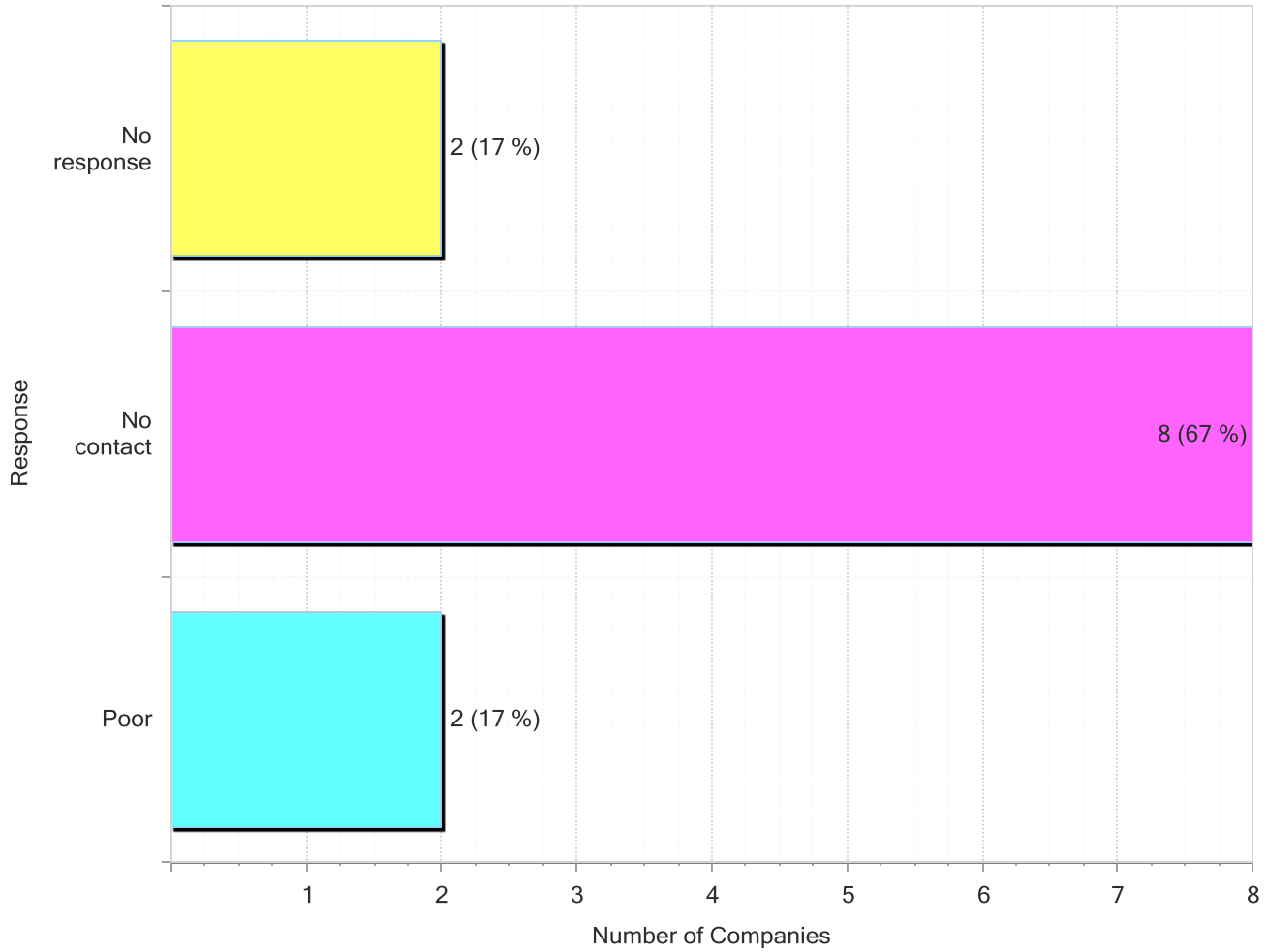
Responses	Series 1	Series 1 (%)
No response	1	8.3%
No contact	3	25.0%
Good	7	58.3%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Post-secondary education (college, university, and private college)



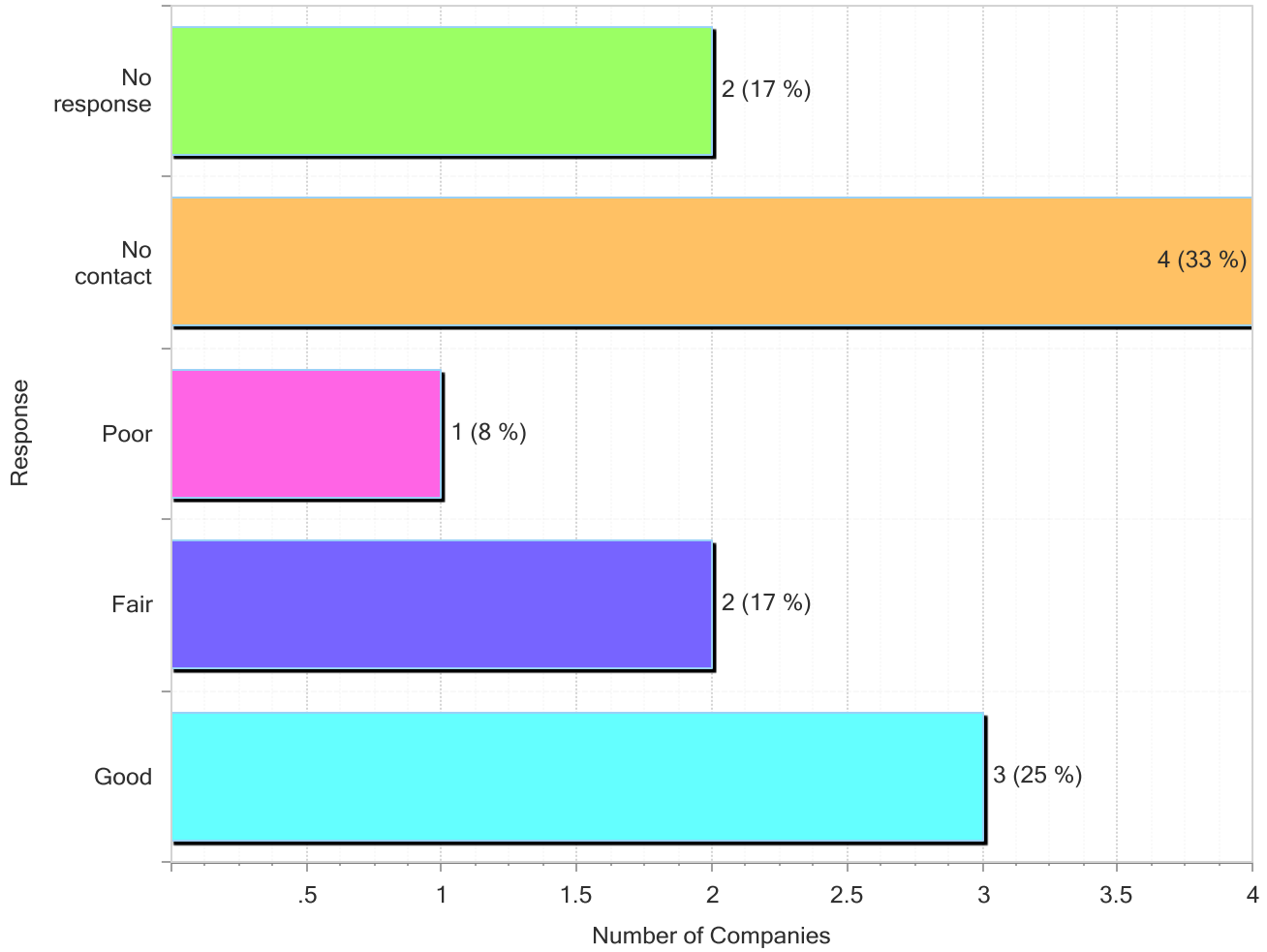
Responses	Series 1	Series 1 (%)
No response	1	8.3%
No contact	8	66.7%
Fair	1	8.3%
Good	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Workforce planning/development board



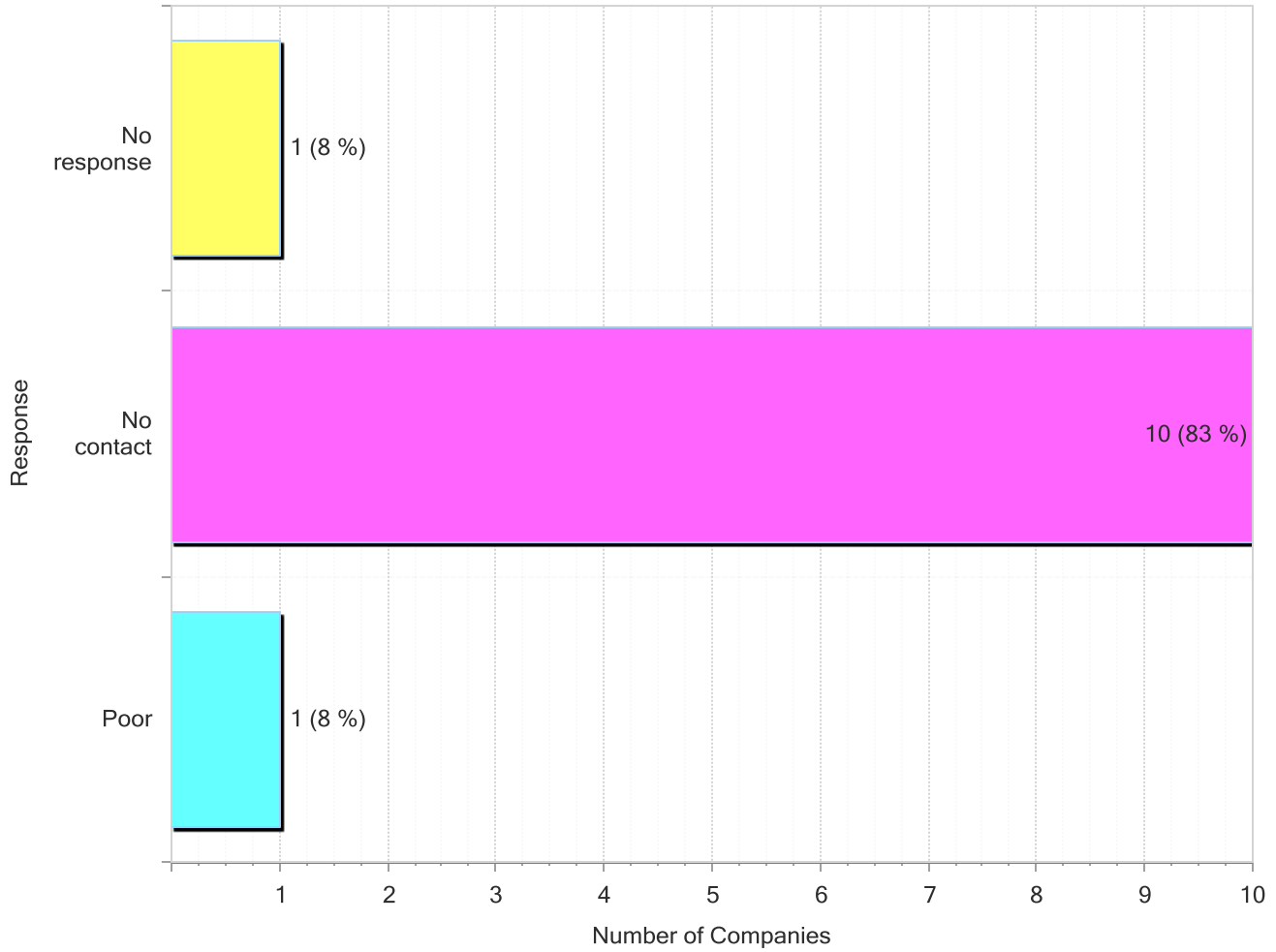
Responses	Series 1	Series 1 (%)
No response	2	16.7%
No contact	8	66.7%
Poor	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Chamber of Commerce/Board of Trade



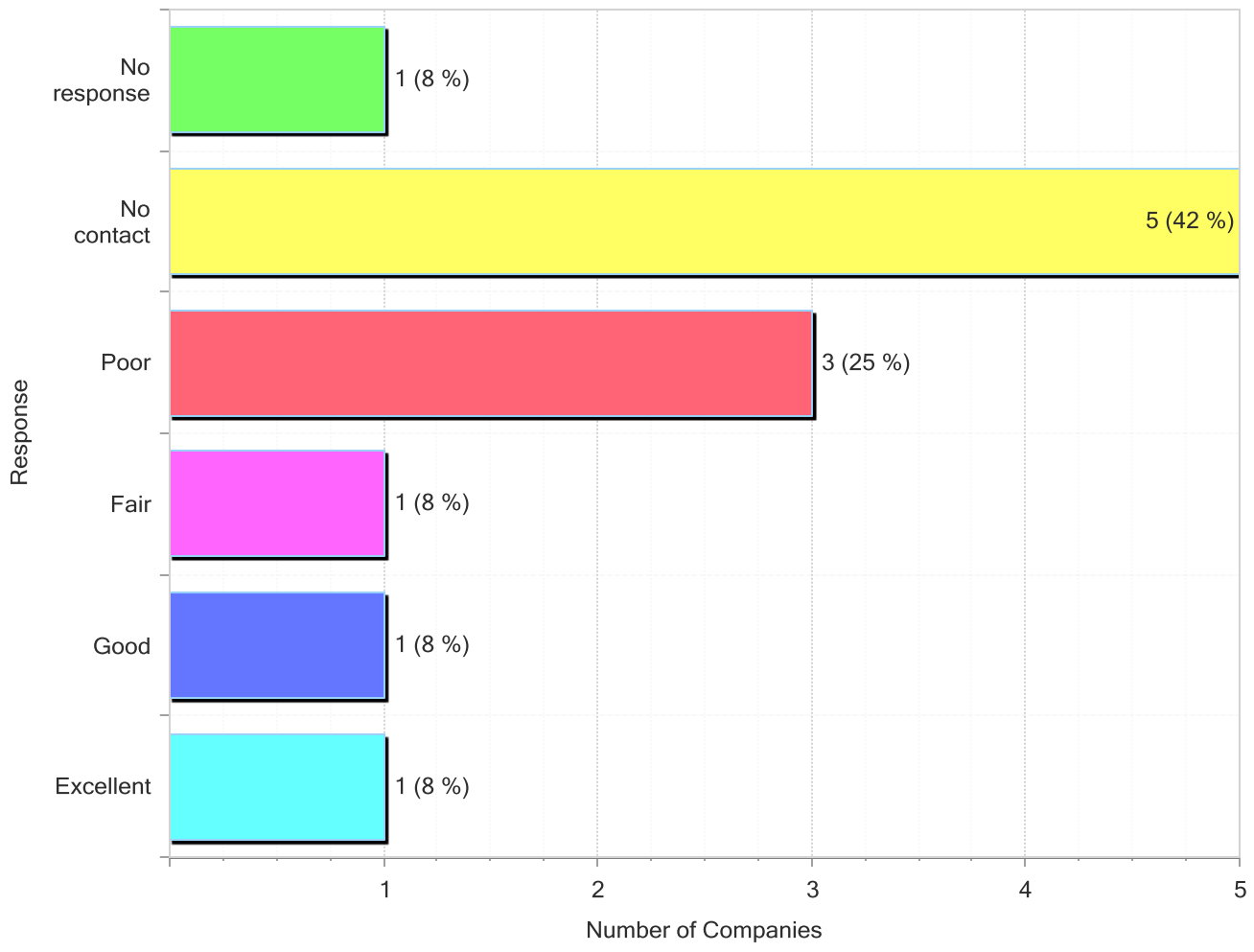
Responses	Series 1	Series 1 (%)
No response	2	16.7%
No contact	4	33.3%
Poor	1	8.3%
Fair	2	16.7%
Good	3	25.0%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Business Improvement Area (BIA)



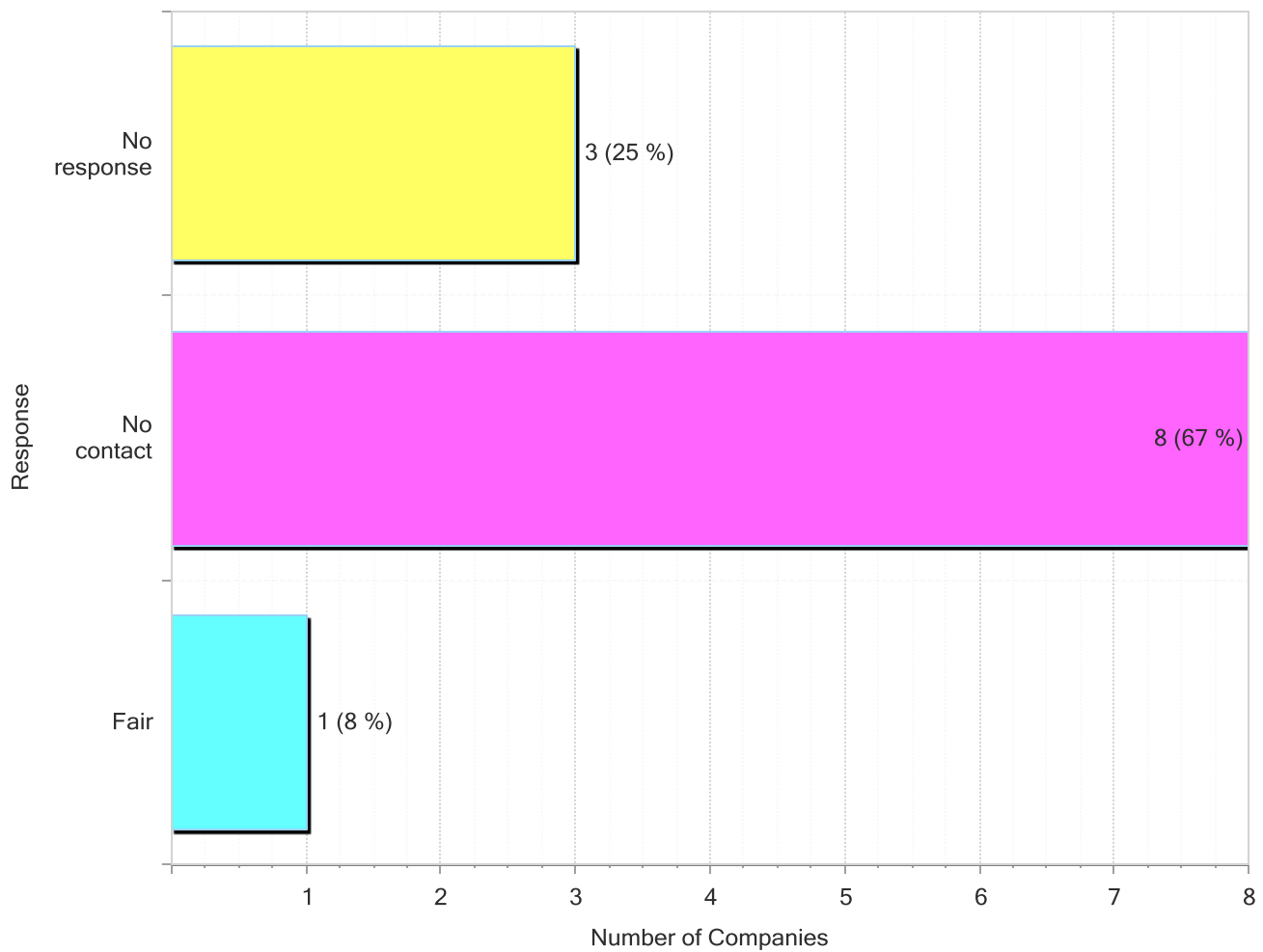
Responses	Series 1	Series 1 (%)
No response	1	8.3%
No contact	10	83.3%
Poor	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Community Futures Development Corporation (CFDC)



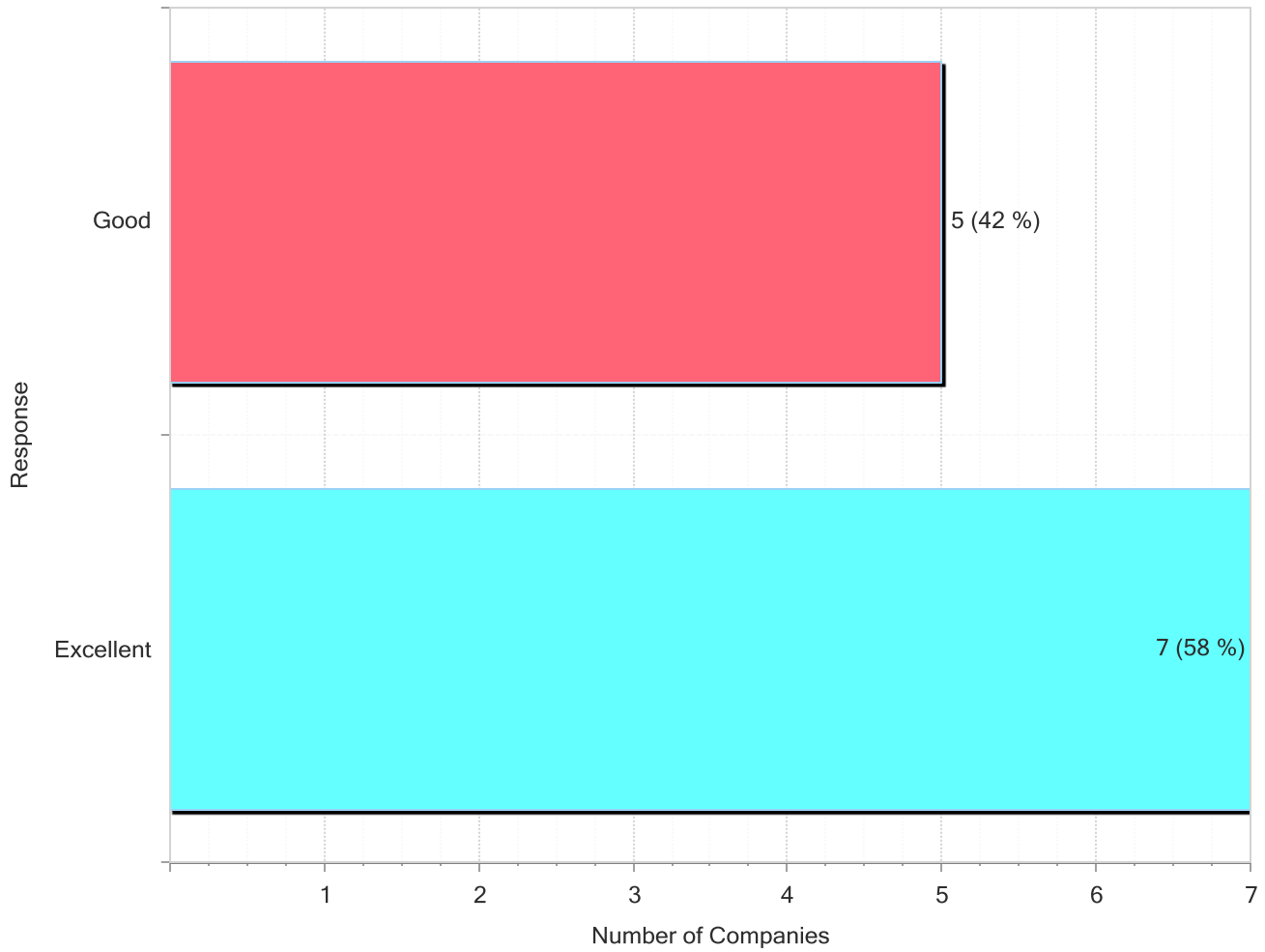
Responses	Series 1	Series 1 (%)
No response	1	8.3%
No contact	5	41.7%
Poor	3	25.0%
Fair	1	8.3%
Good	1	8.3%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Small Business Enterprise Centre



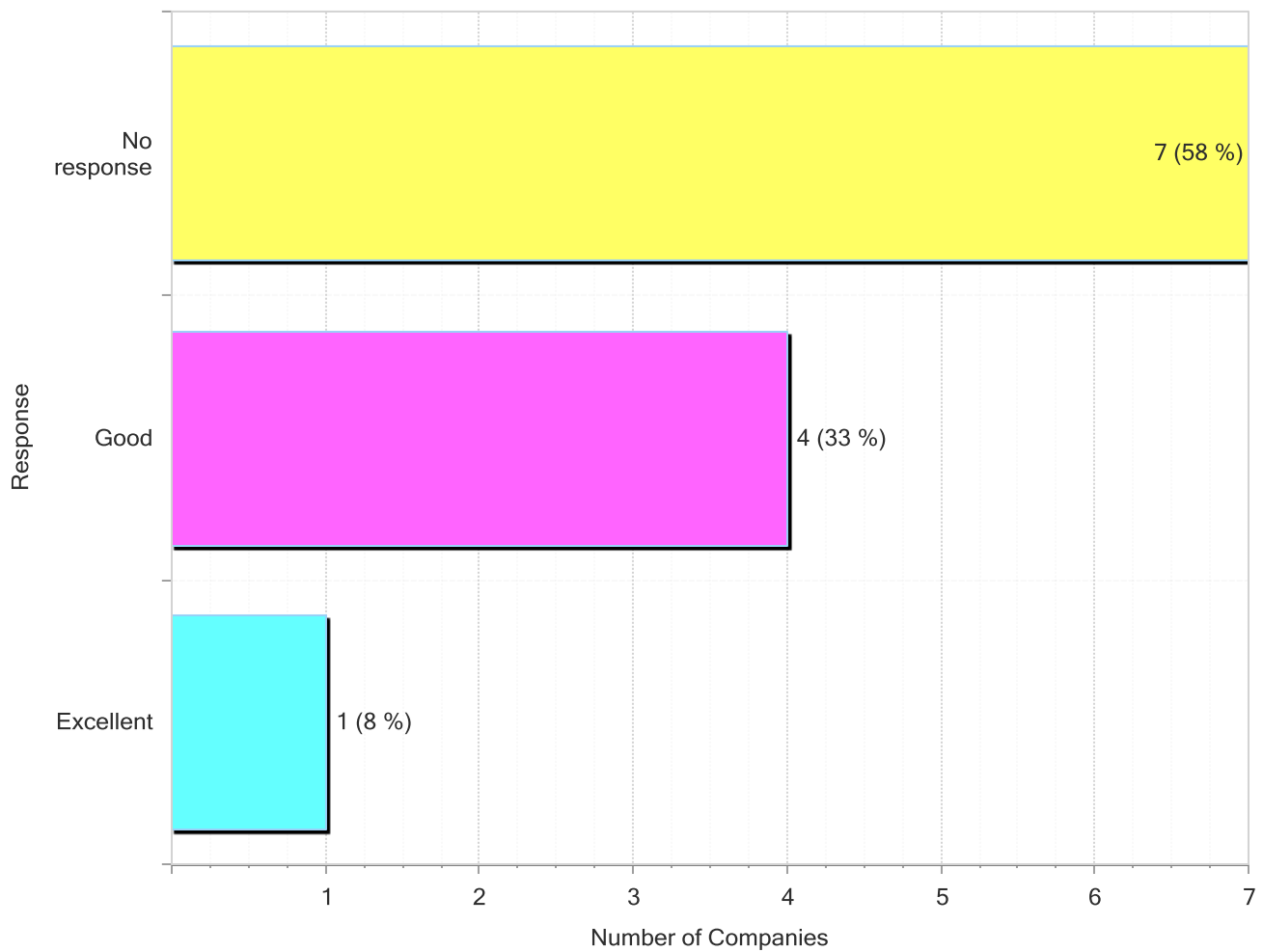
Responses	Series 1	Series 1 (%)
No response	3	25.0%
No contact	8	66.7%
Fair	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



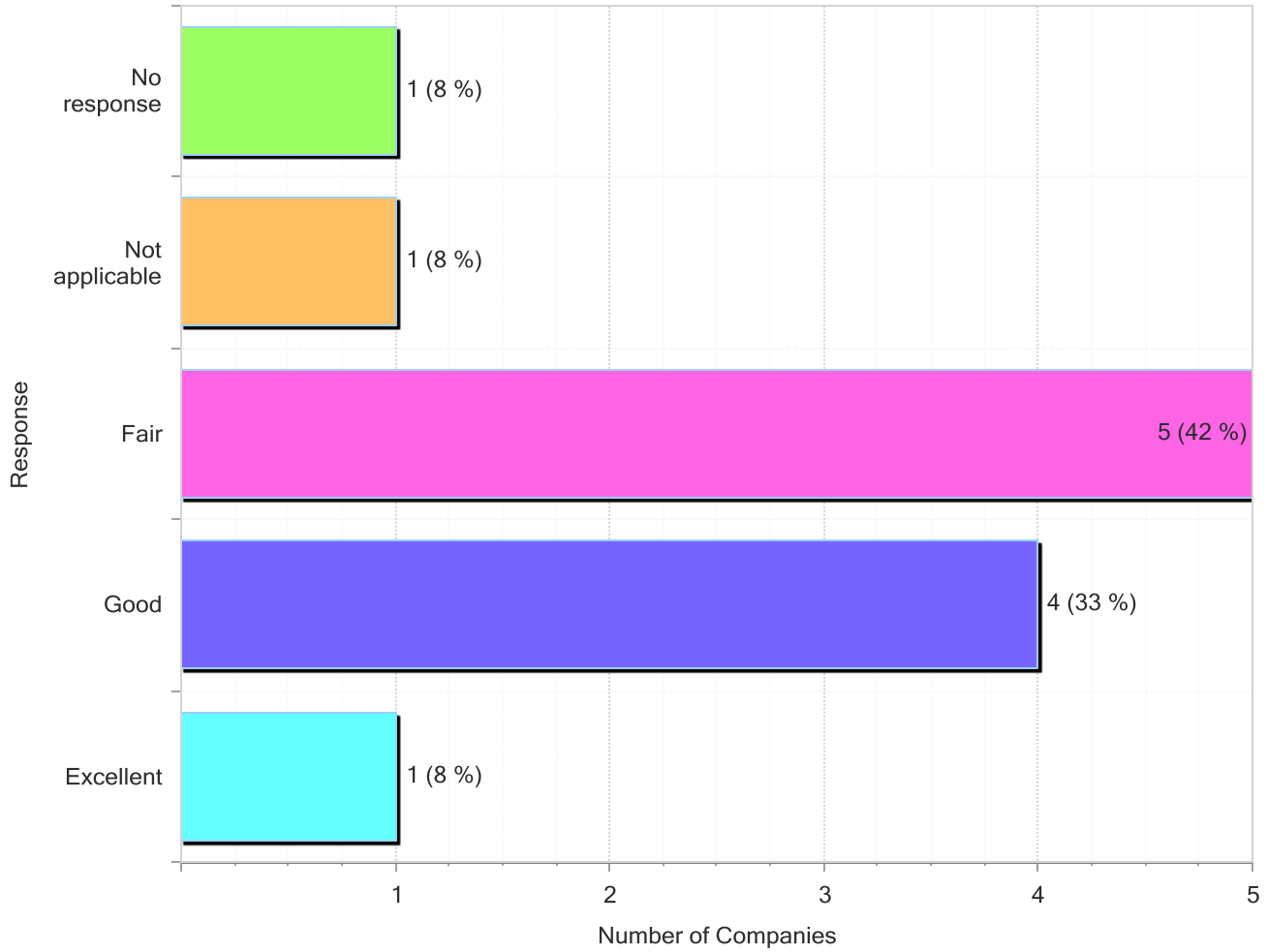
Responses	Series 1	Series 1 (%)
Good	5	41.7%
Excellent	7	58.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



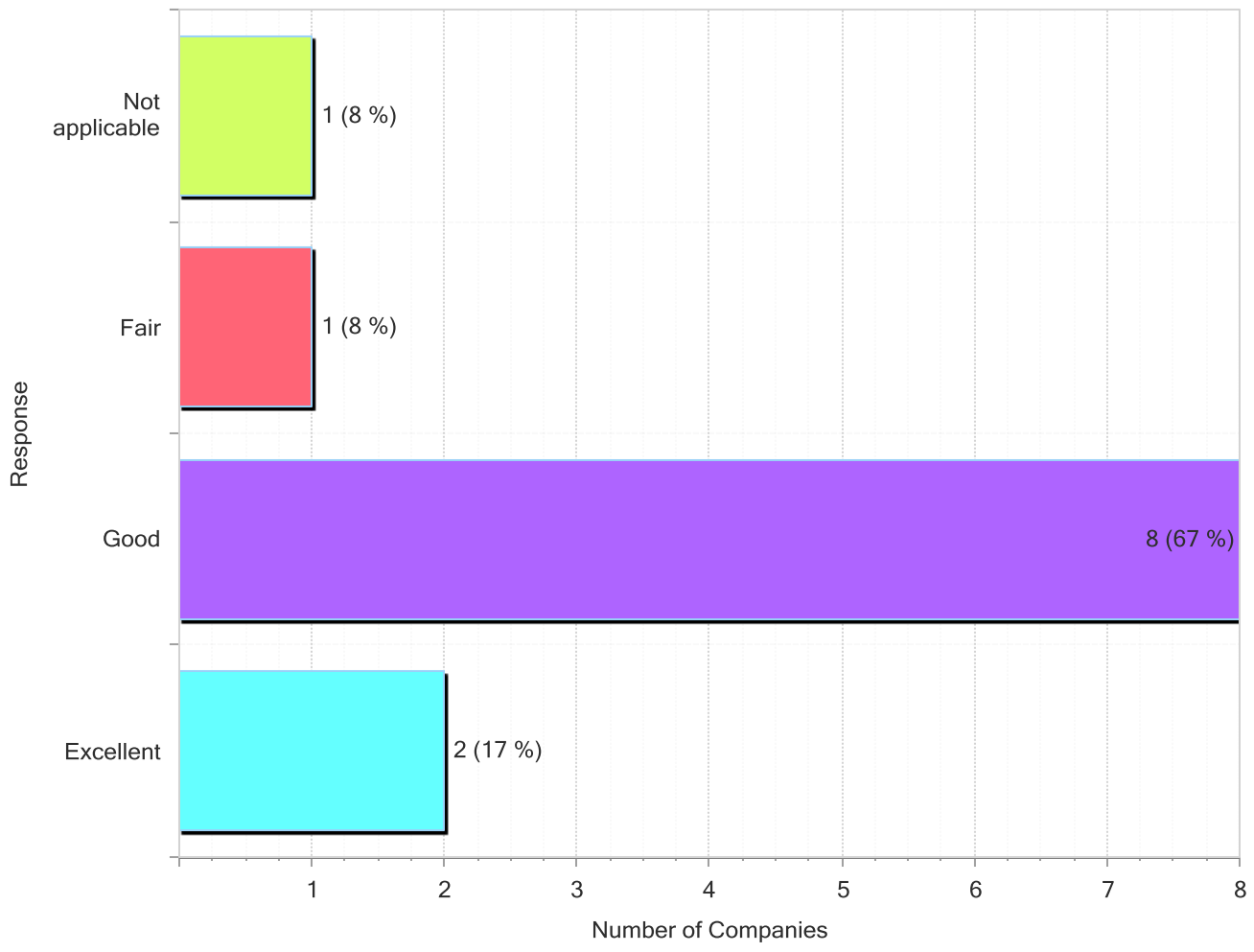
Responses	Series 1	Series 1 (%)
No response	7	58.3%
Good	4	33.3%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Planning, engineering, zoning and building permits



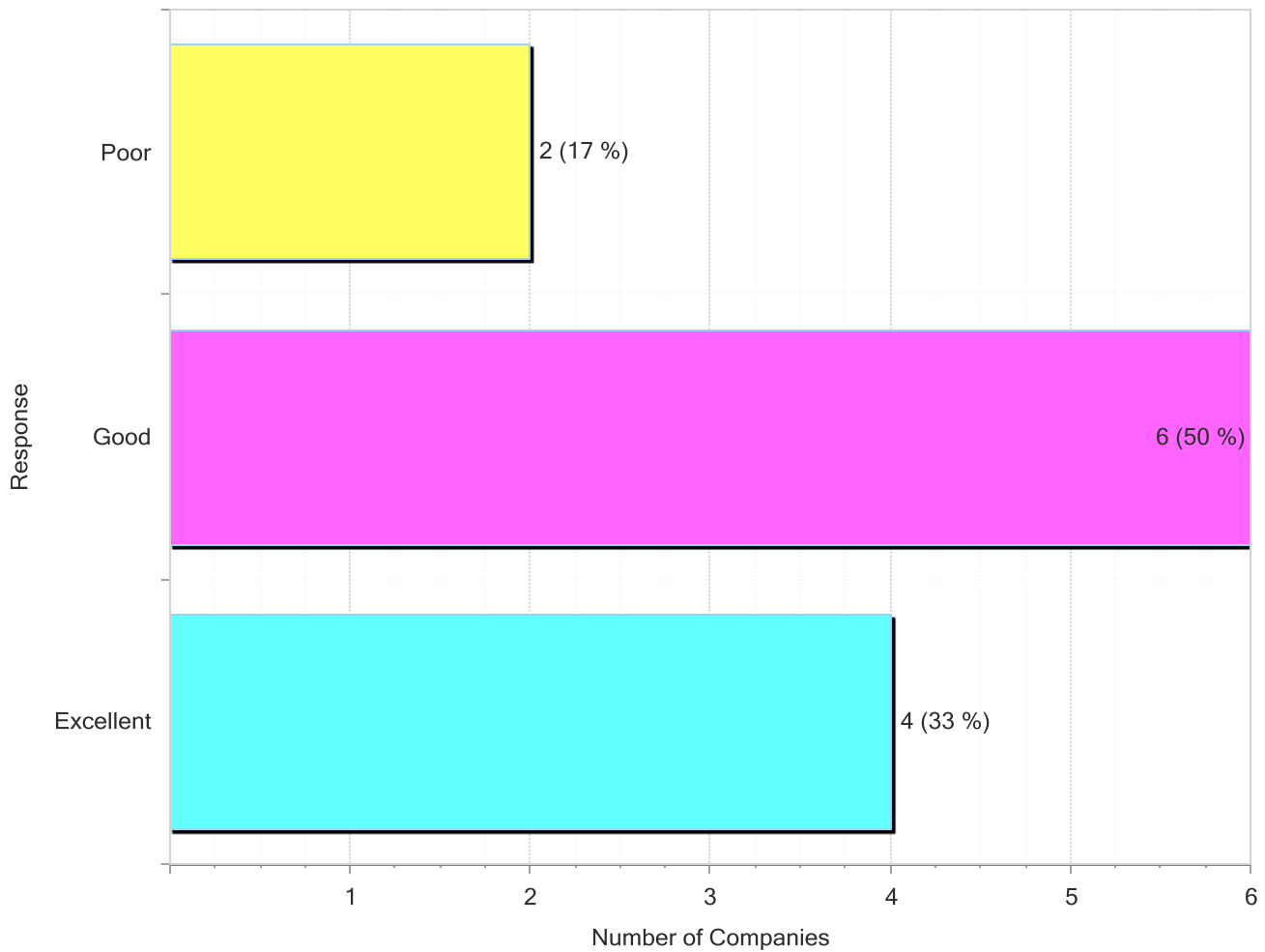
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	1	8.3%
Fair	5	41.7%
Good	4	33.3%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Health department/health unit approvals



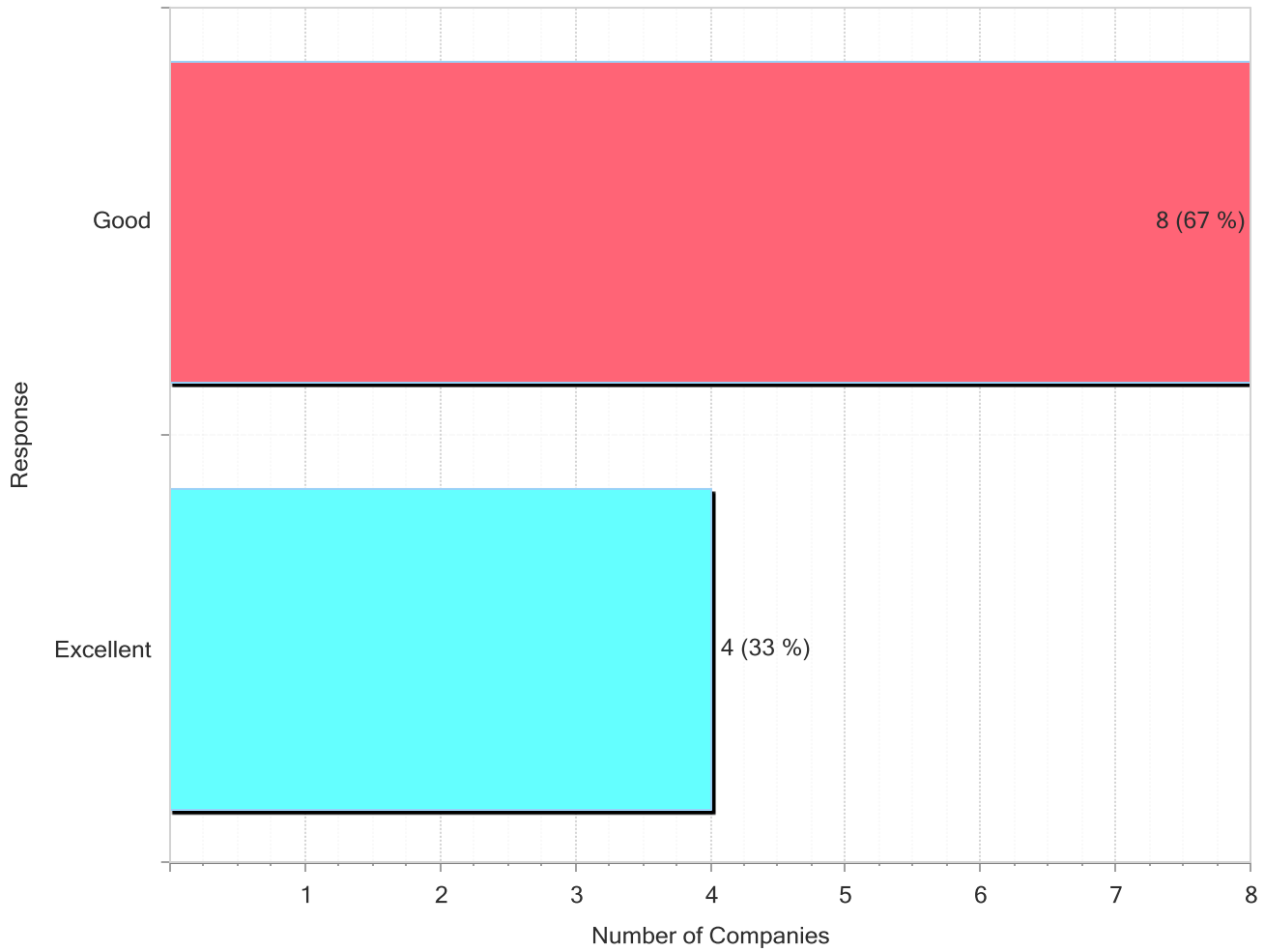
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Fair	1	8.3%
Good	8	66.7%
Excellent	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Police services



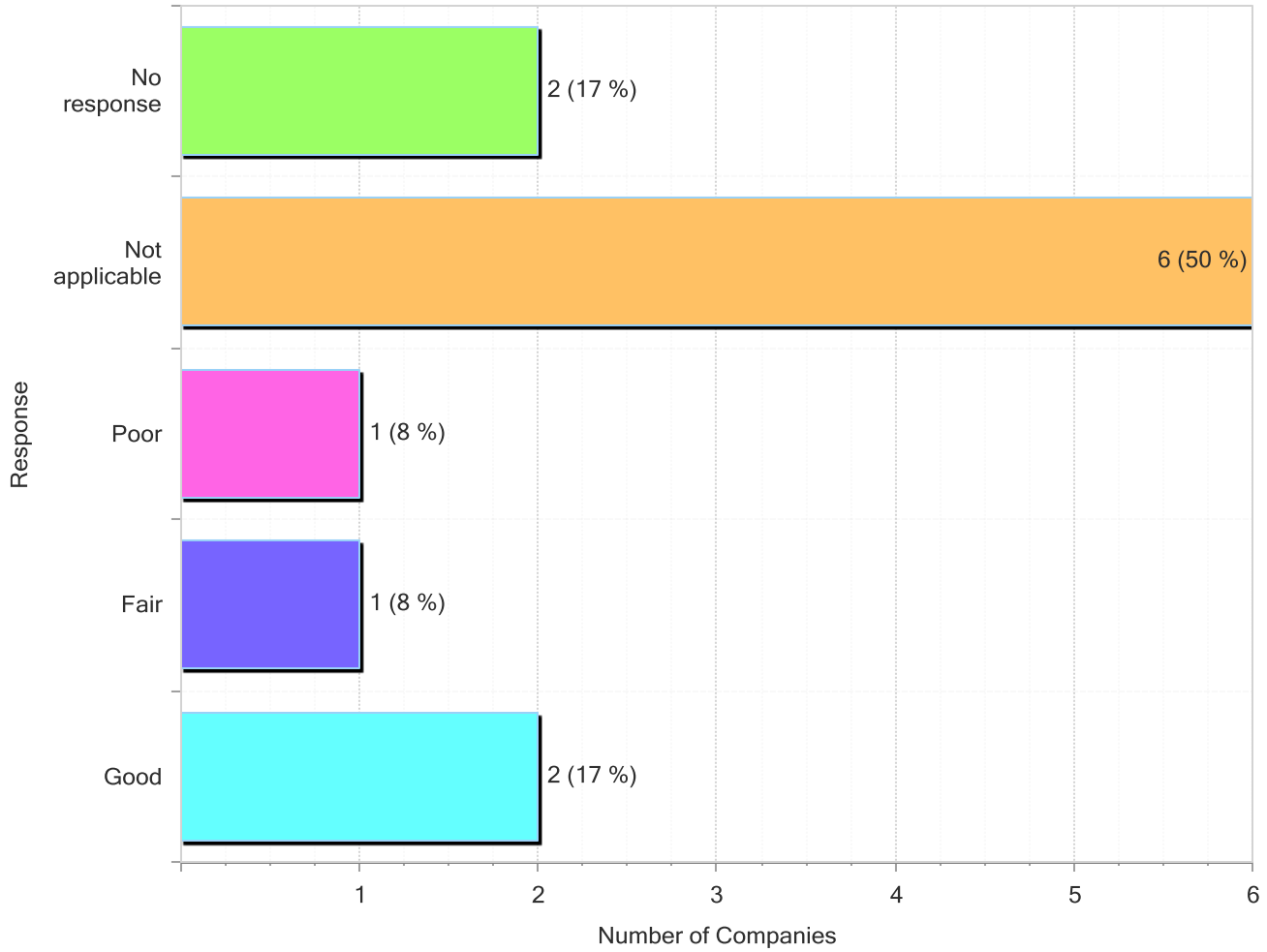
Responses	Series 1	Series 1 (%)
Poor	2	16.7%
Good	6	50.0%
Excellent	4	33.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Fire services



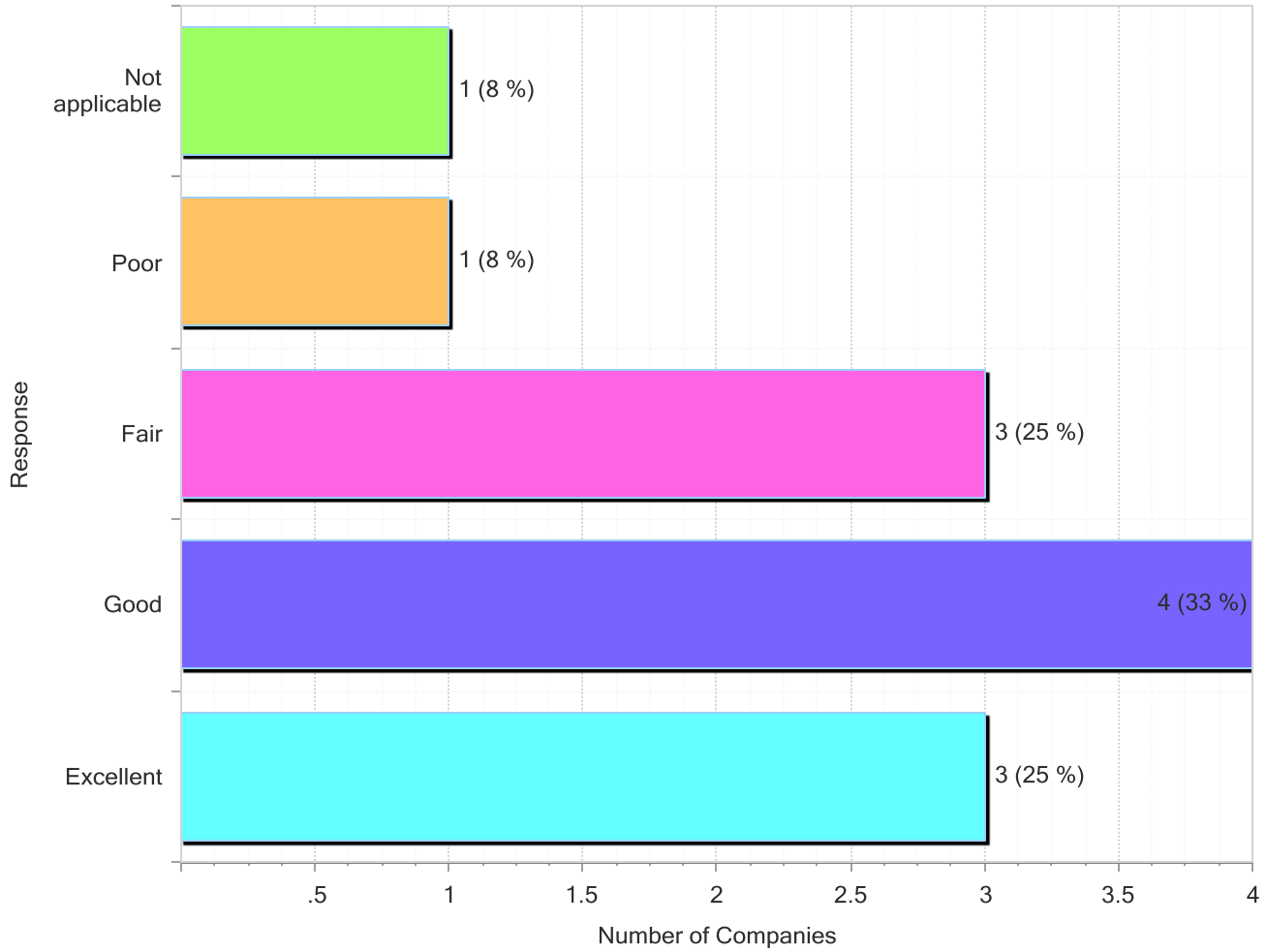
Responses	Series 1	Series 1 (%)
Good	8	66.7%
Excellent	4	33.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Library services



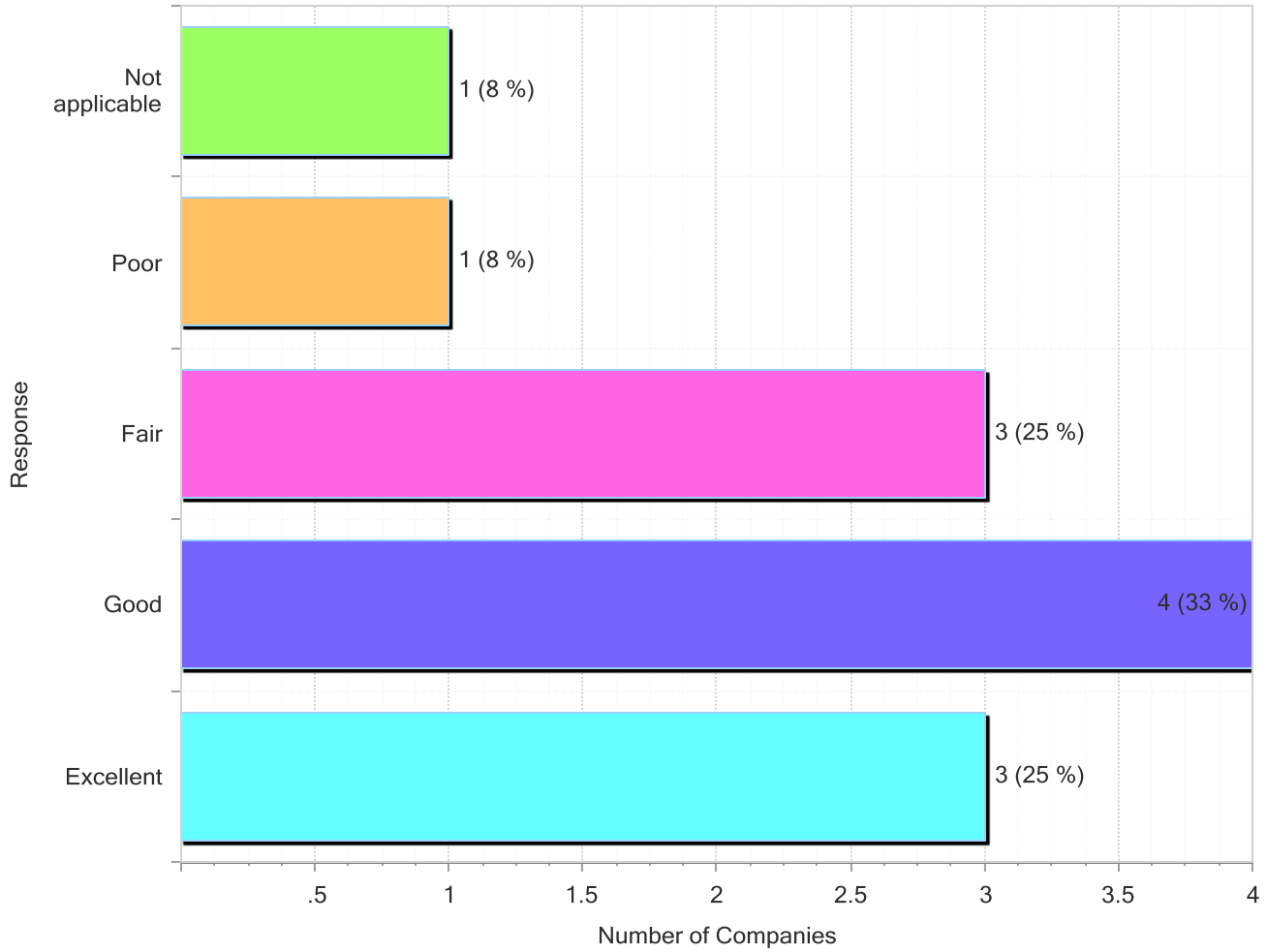
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	6	50.0%
Poor	1	8.3%
Fair	1	8.3%
Good	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Recreation facilities



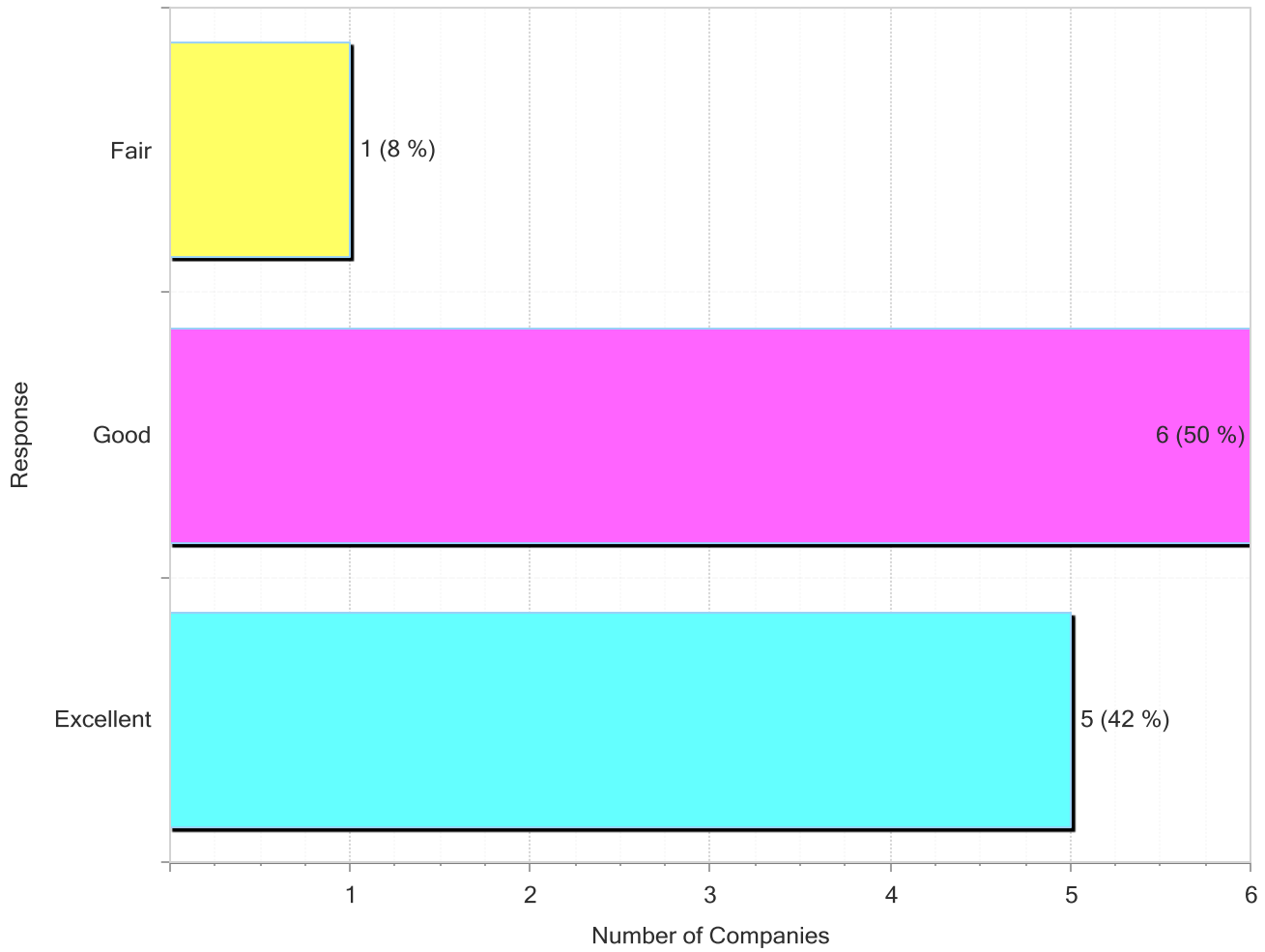
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	1	8.3%
Fair	3	25.0%
Good	4	33.3%
Excellent	3	25.0%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Cultural facilities



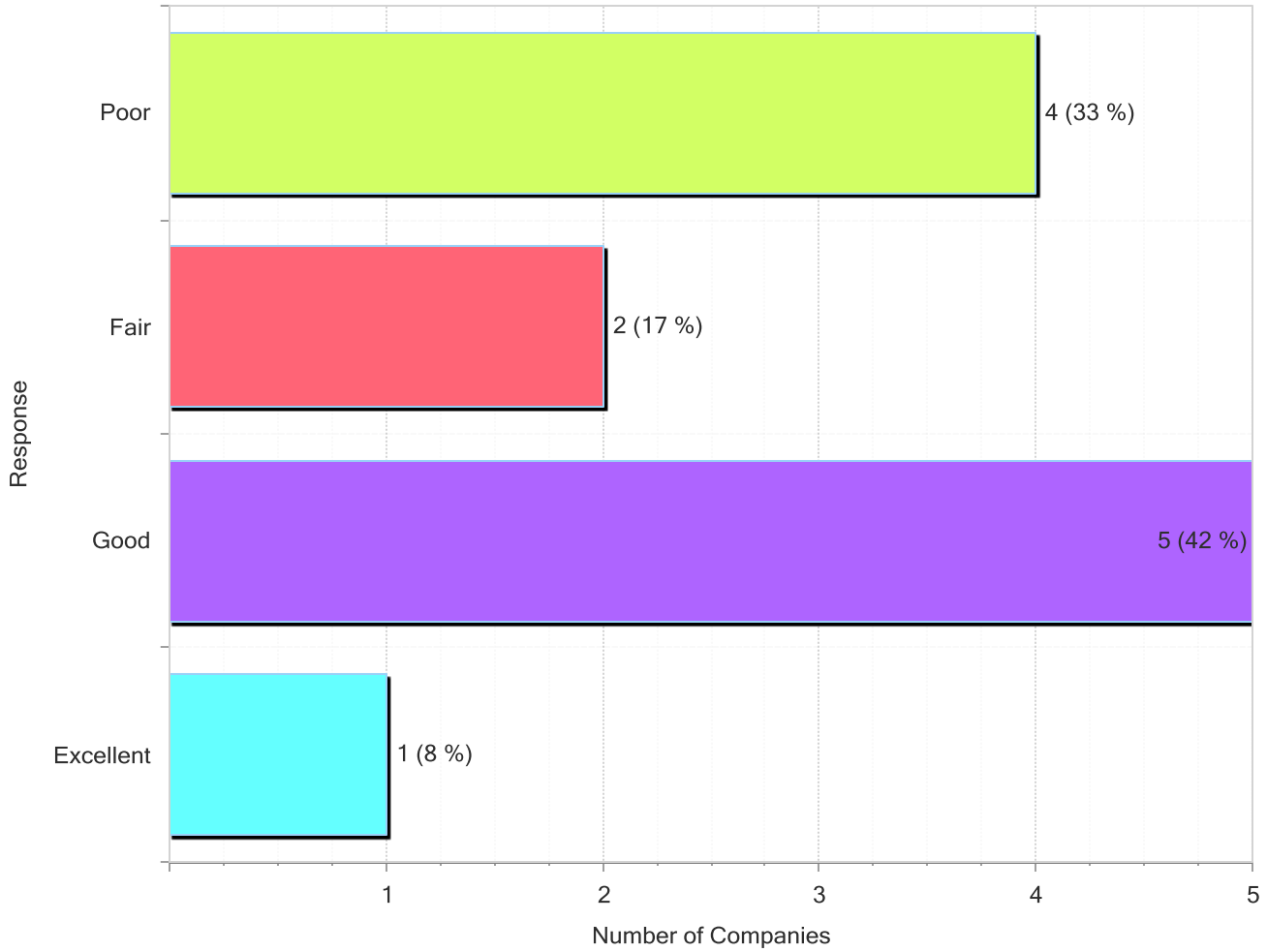
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	1	8.3%
Fair	3	25.0%
Good	4	33.3%
Excellent	3	25.0%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Parks and open spaces



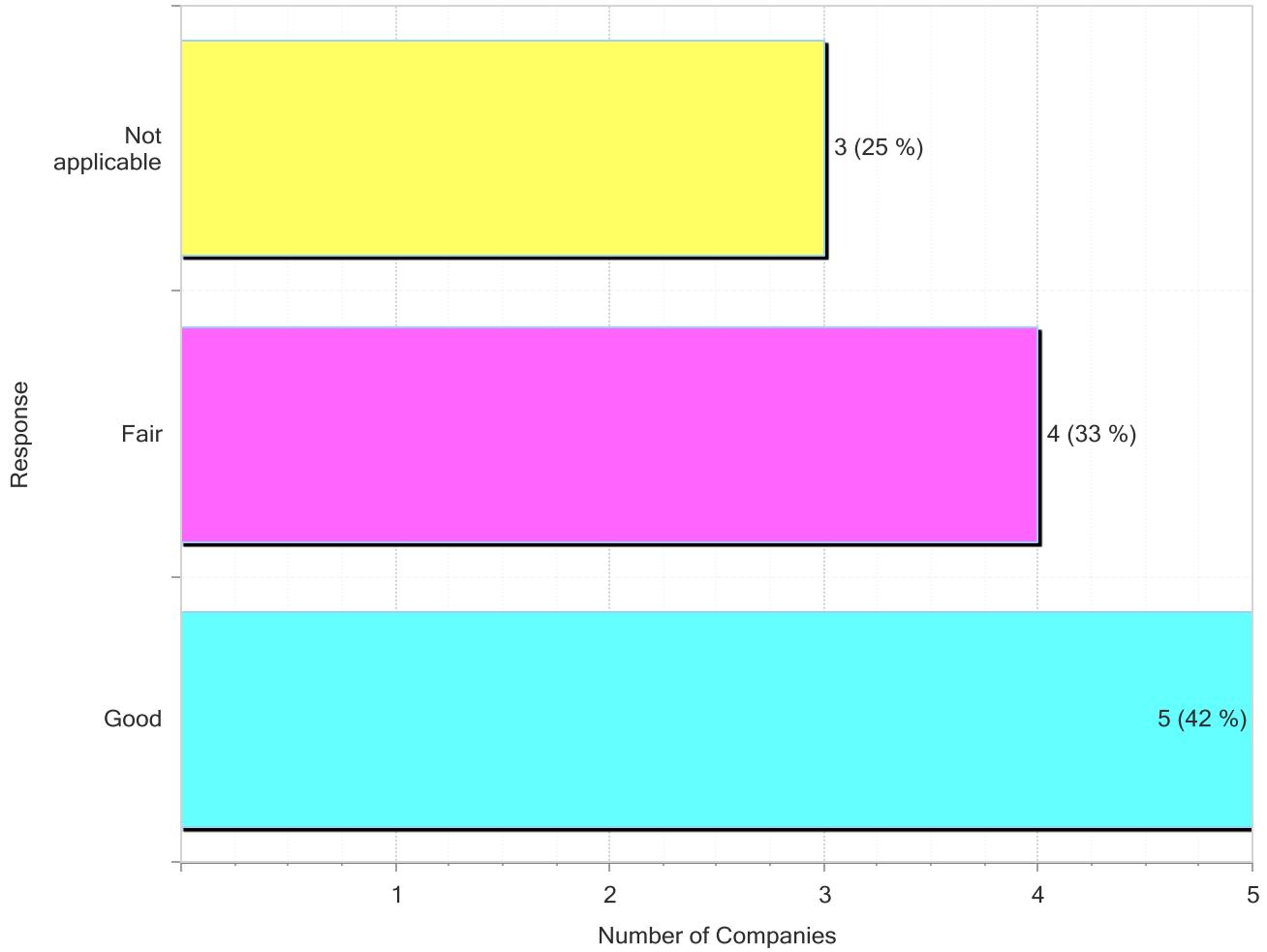
Responses	Series 1	Series 1 (%)
Fair	1	8.3%
Good	6	50.0%
Excellent	5	41.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Street/road repair



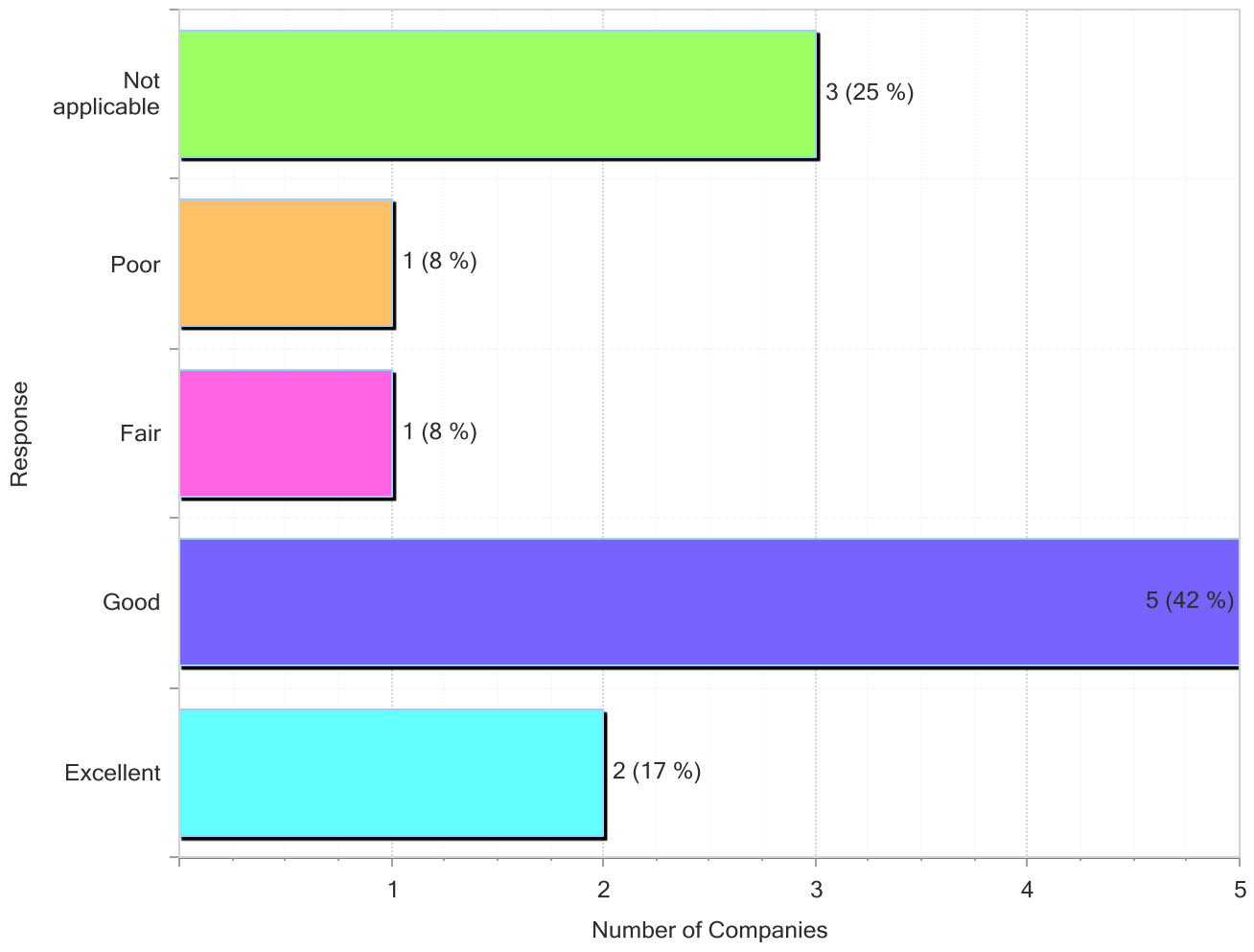
Responses	Series 1	Series 1 (%)
Poor	4	33.3%
Fair	2	16.7%
Good	5	41.7%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Snow removal



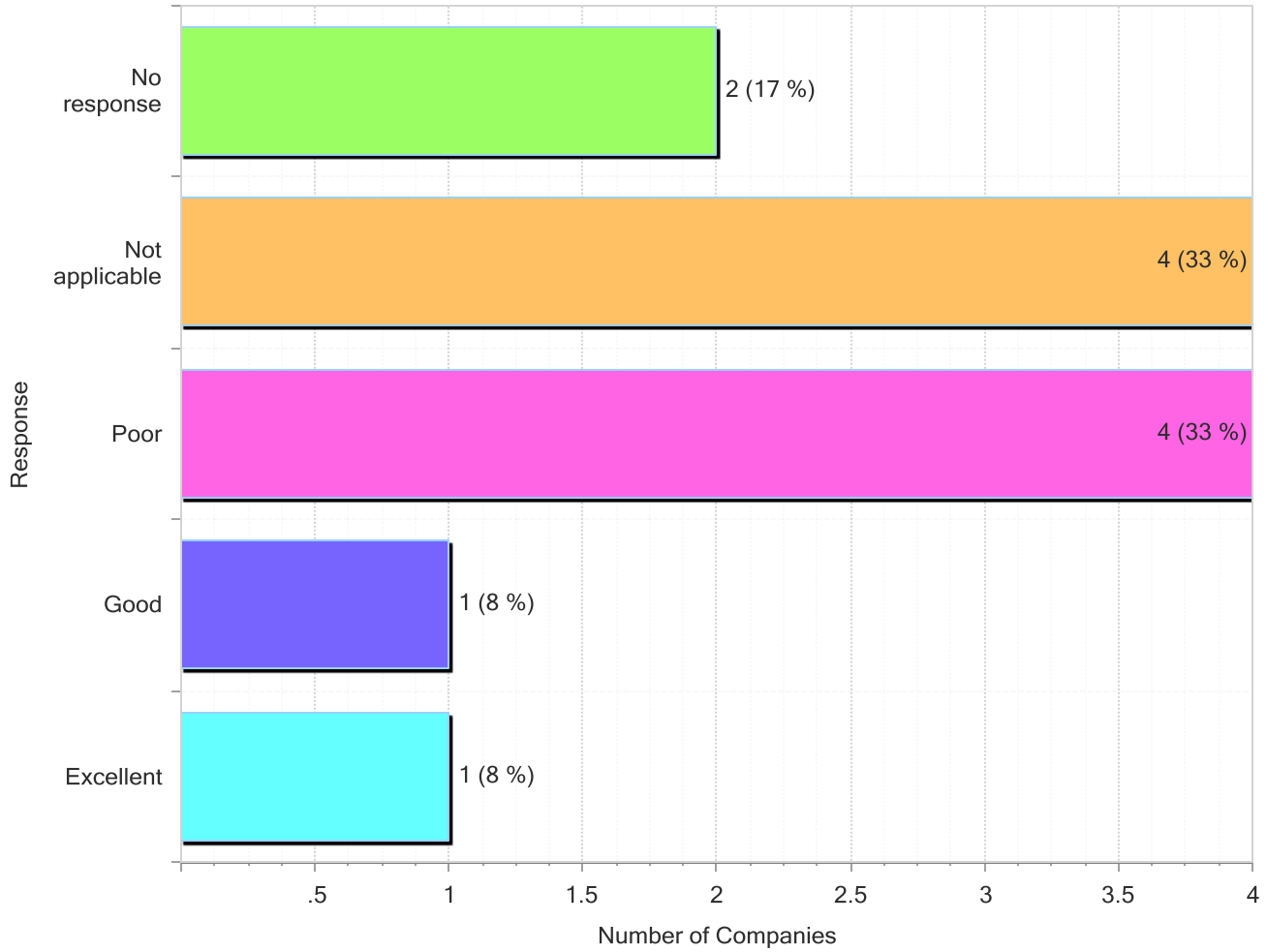
Responses	Series 1	Series 1 (%)
Not applicable	3	25.0%
Fair	4	33.3%
Good	5	41.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Garbage/recycling



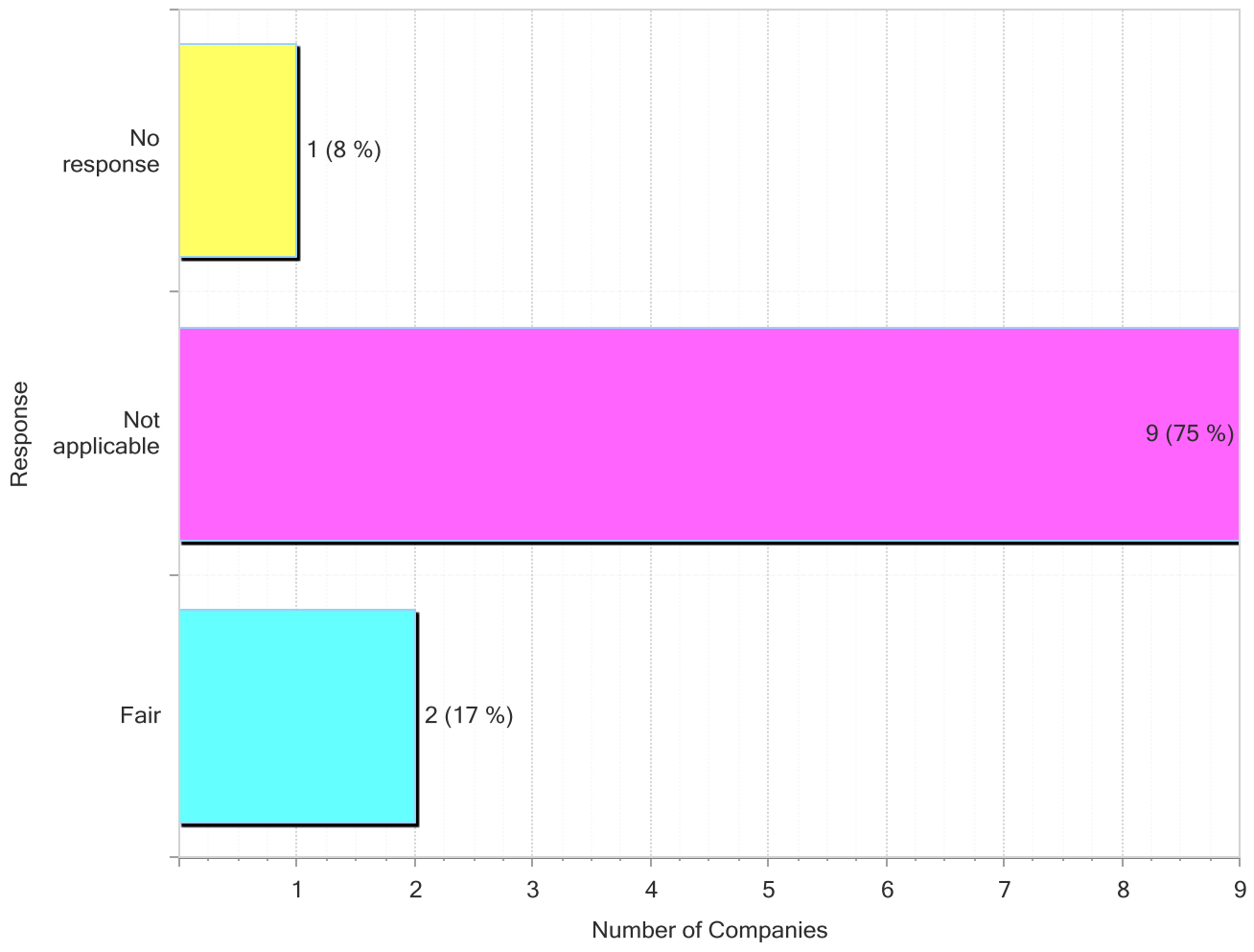
Responses	Series 1	Series 1 (%)
Not applicable	3	25.0%
Poor	1	8.3%
Fair	1	8.3%
Good	5	41.7%
Excellent	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Economic development services



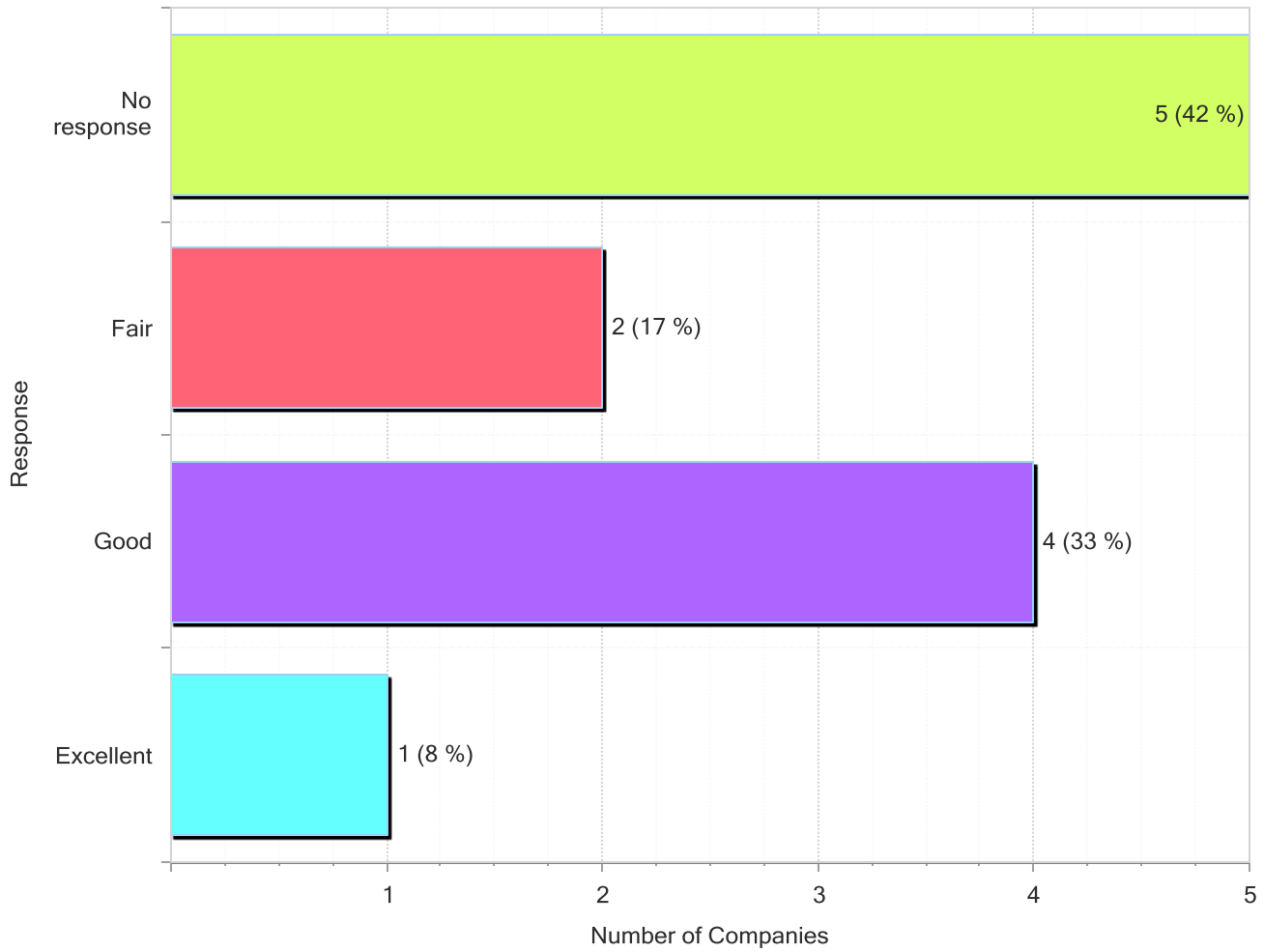
Responses	Series 1	Series 1 (%)
No response	2	16.7%
Not applicable	4	33.3%
Poor	4	33.3%
Good	1	8.3%
Excellent	1	8.3%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Public transit



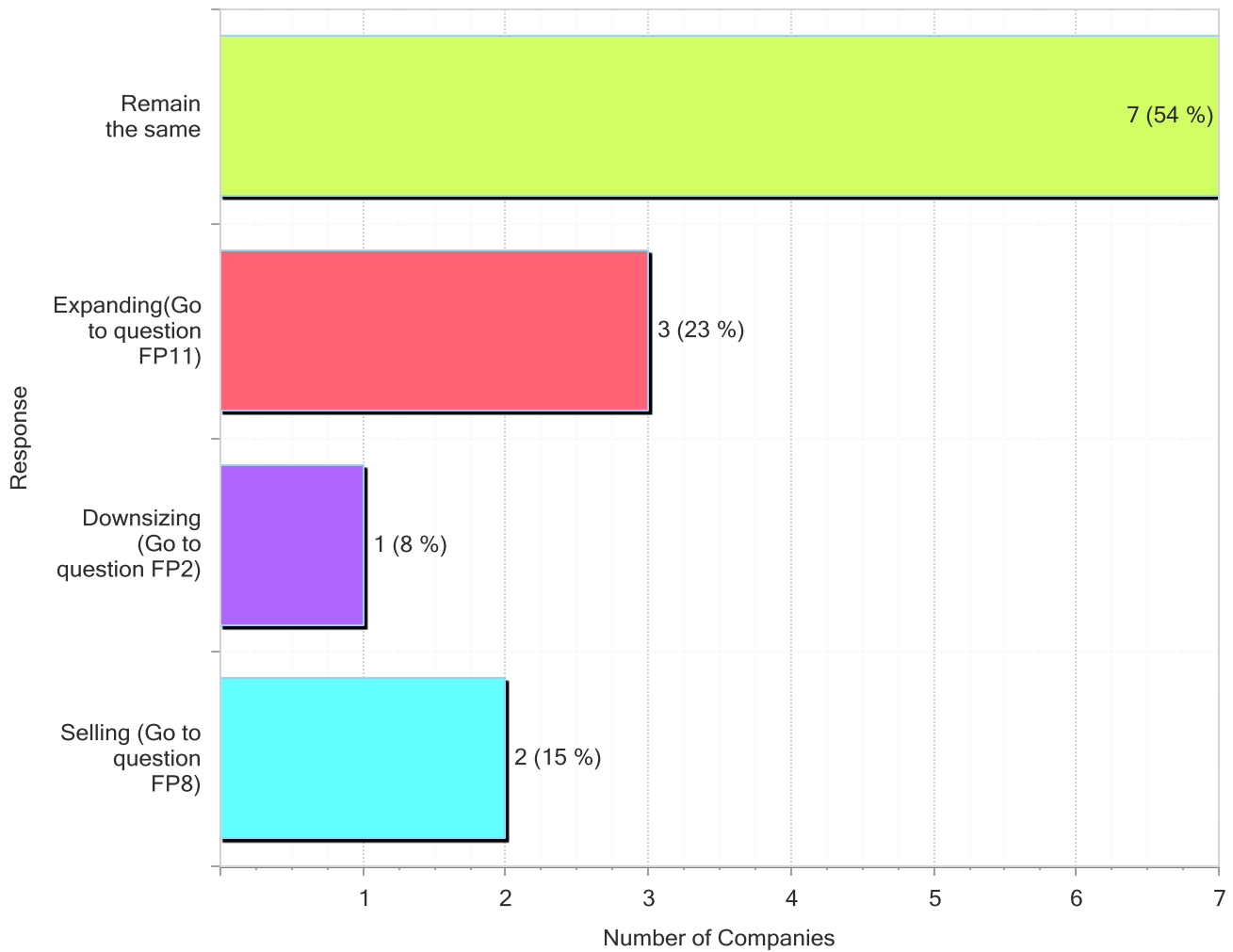
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	9	75.0%
Fair	2	16.7%
Total	12	100.0%

BC4. From the perspective of your business, rate your level of satisfaction with each of the following community services. - Other



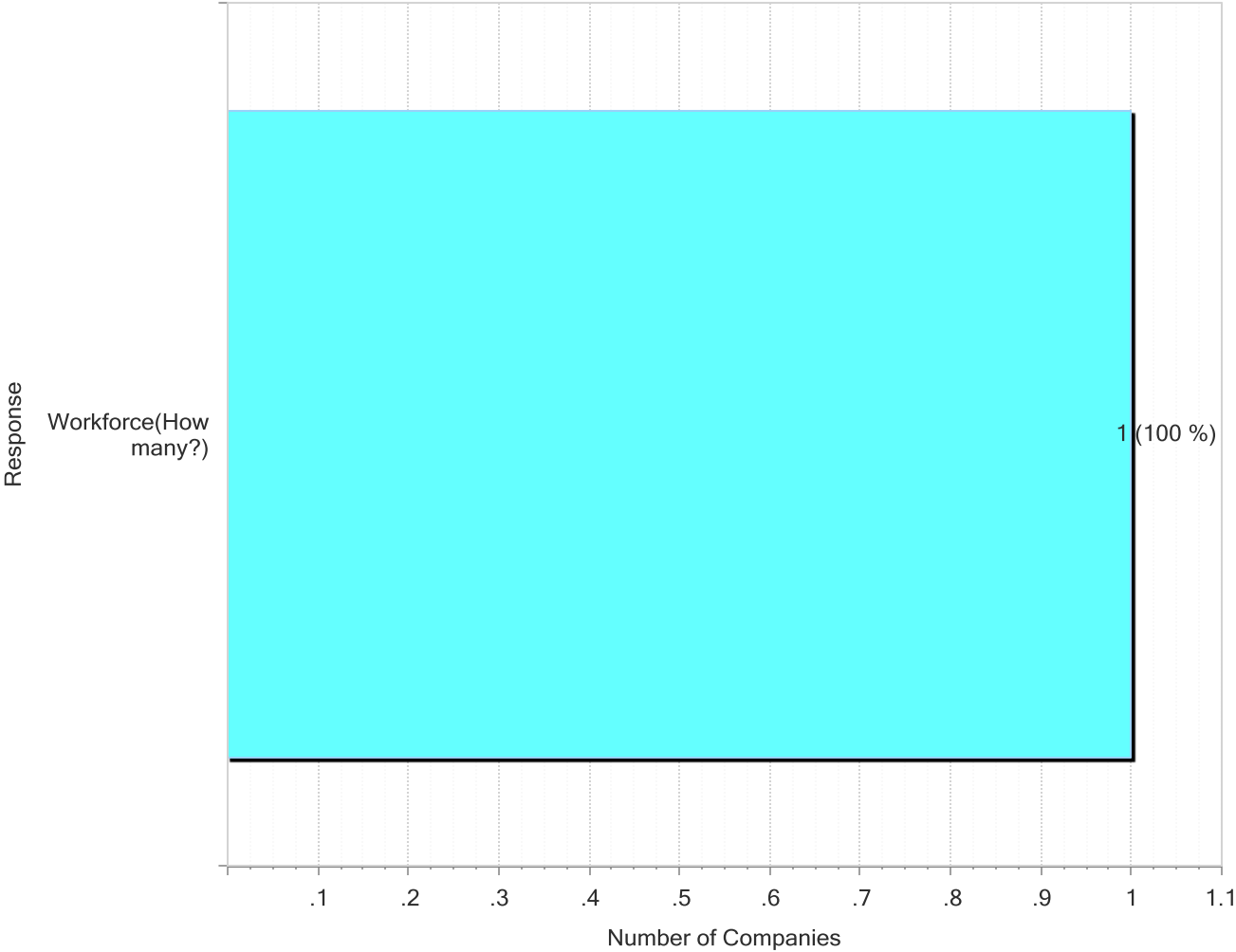
Responses	Series 1	Series 1 (%)
No response	5	41.7%
Fair	2	16.7%
Good	4	33.3%
Excellent	1	8.3%
Total	12	100.0%

FP1. Within the next 18 months, which do you plan on



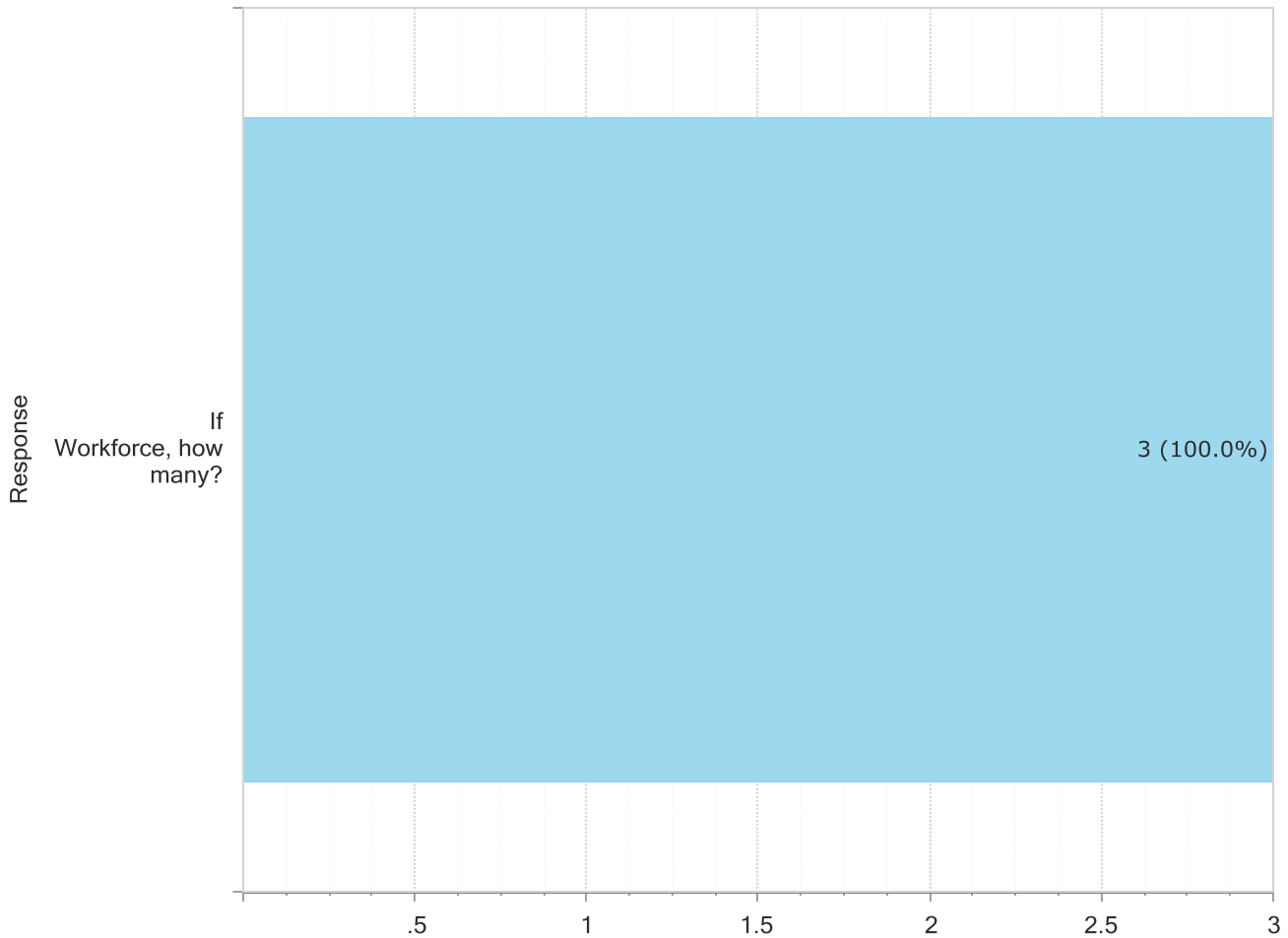
Responses	Series 1	Series 1 (%)
Remain the same	7	53.8%
Expanding(Go to question FP11)	3	23.1%
Downsizing (Go to question FP2)	1	7.7%
Selling (Go to question FP8)	2	15.4%
Total	13	100.0%

FP3. Will your downsizing lead to a decrease in?



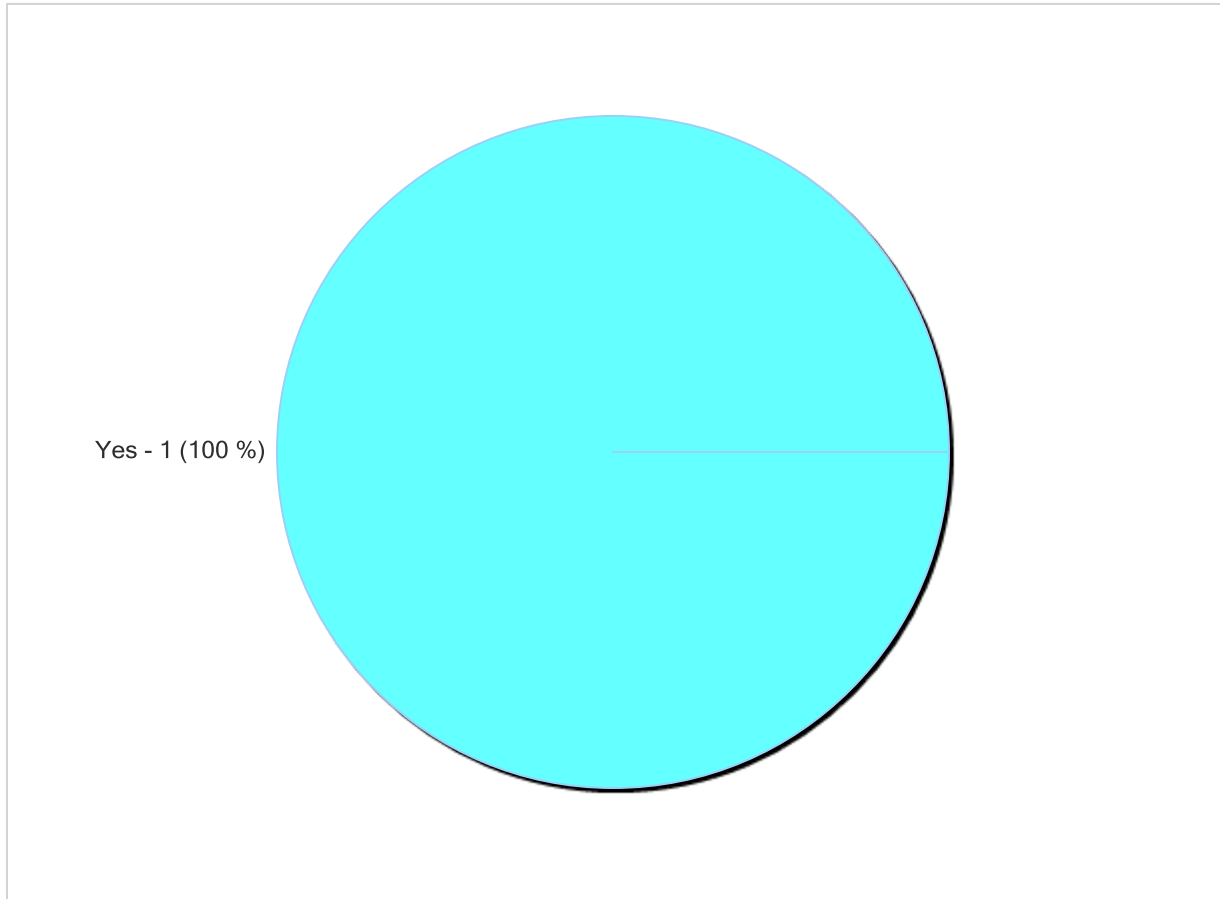
Responses	Series 1	Series 1 (%)
Workforce(How many?)	1	100.0%
Total	1	100.0%

FP3. Which would best describe your plans for your business over the next 3 years? - If Workforce, how many?



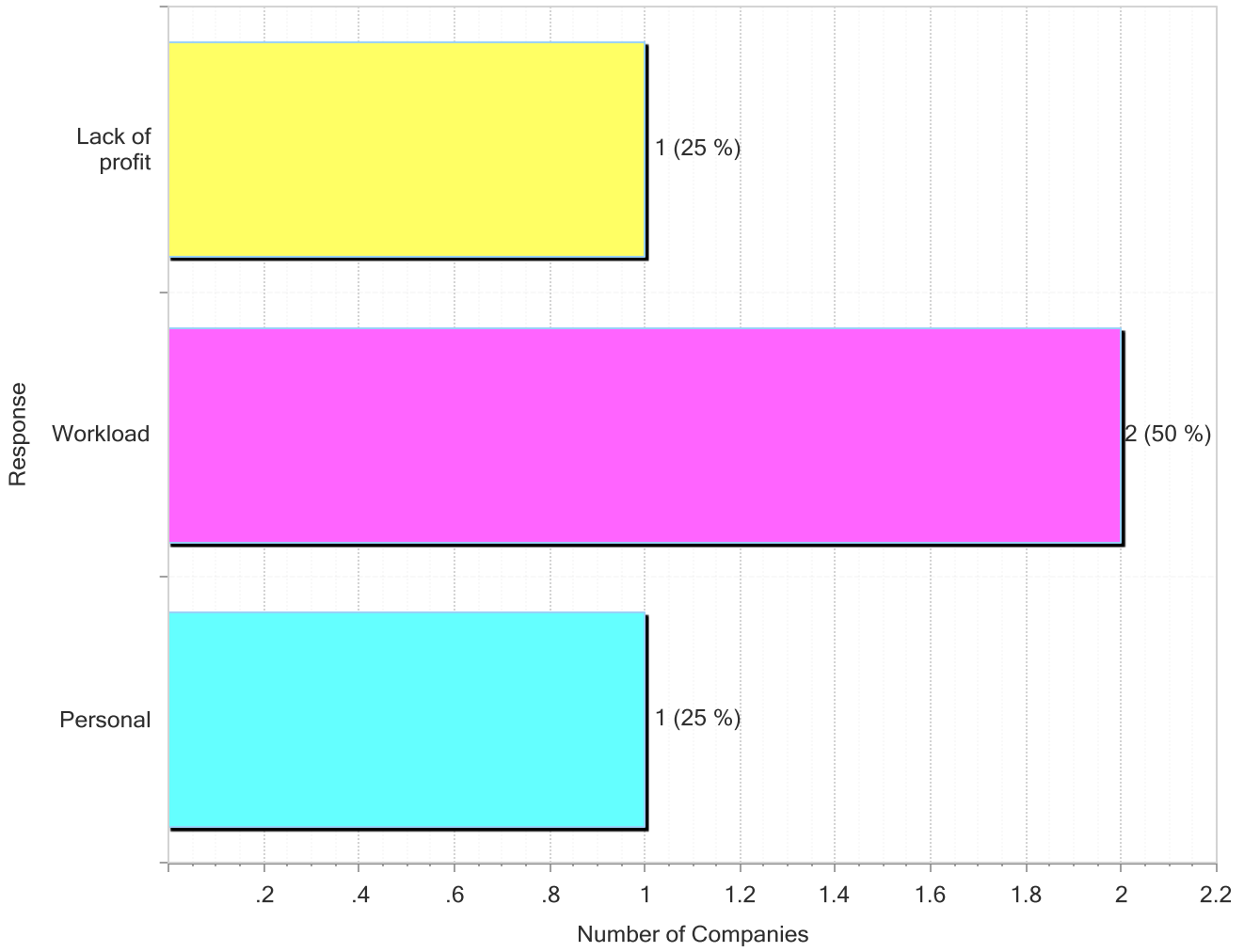
Responses	Series 1	Series 1 (%)
If Workforce, how many?	3	100.0%
Total	3	100.0%

FP4. Is there any assistance that could be provided to prevent/limit the downsizing of your business?



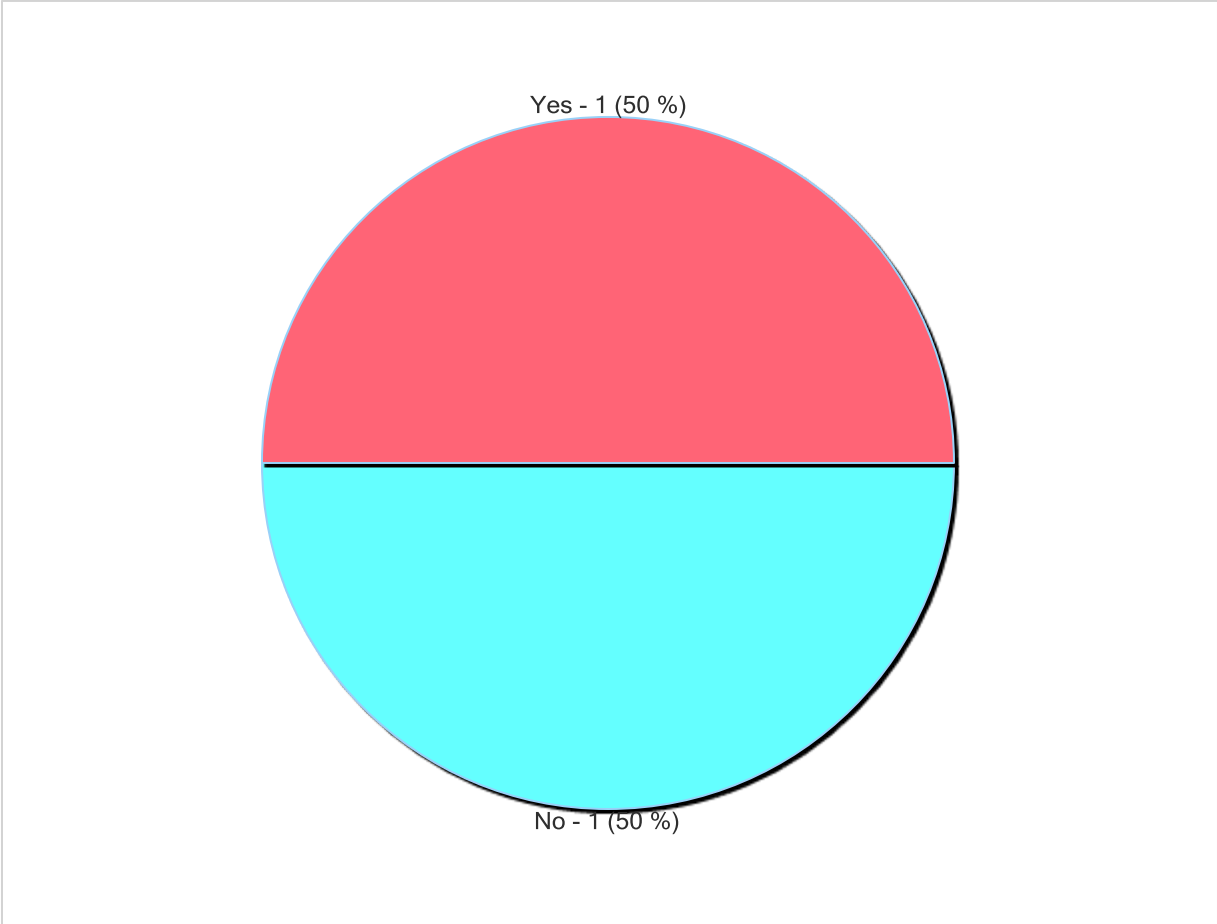
Responses	Series 1	Series 1 (%)
Yes	1	100.0%
Total	1	100.0%

FP8. Why are you selling your business?



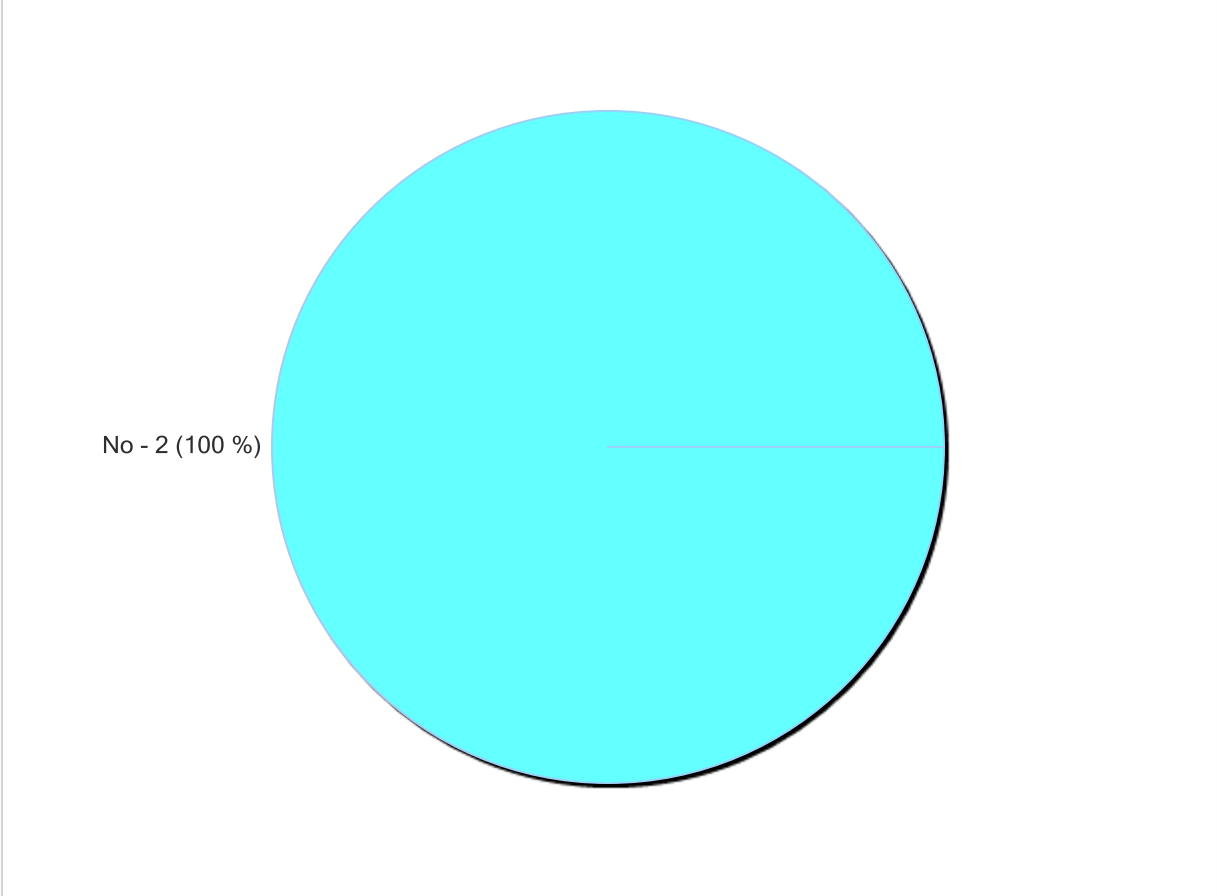
Responses	Series 1	Series 1 (%)
Lack of profit	1	25.0%
Workload	2	50.0%
Personal	1	25.0%
Total	4	100.0%

FP9. Do you have a succession plan for your business?



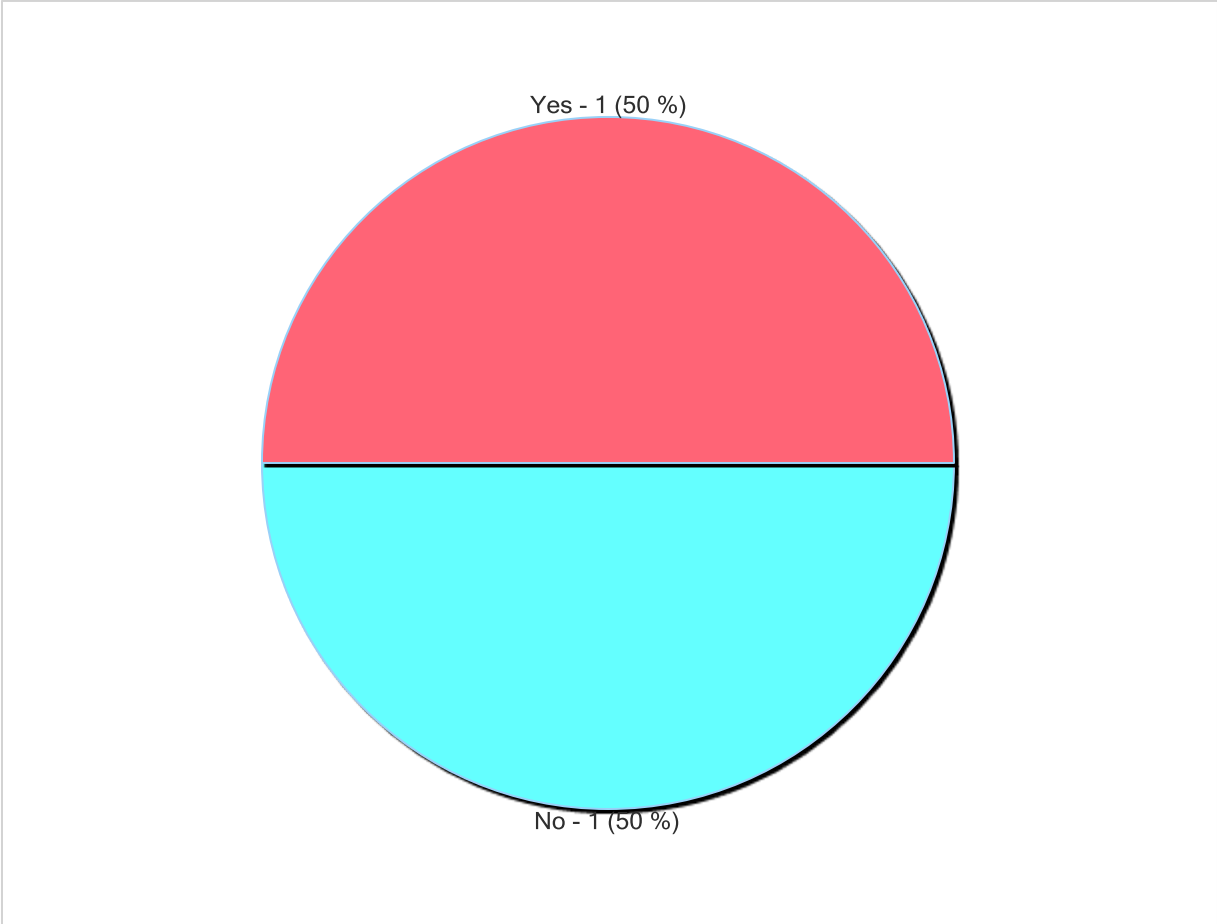
Responses	Series 1	Series 1 (%)
Yes	1	50.0%
No	1	50.0%
Total	2	100.0%

FP9. Do you have a succession plan for your business? - Would you like assistance/information with developing a succession plan?



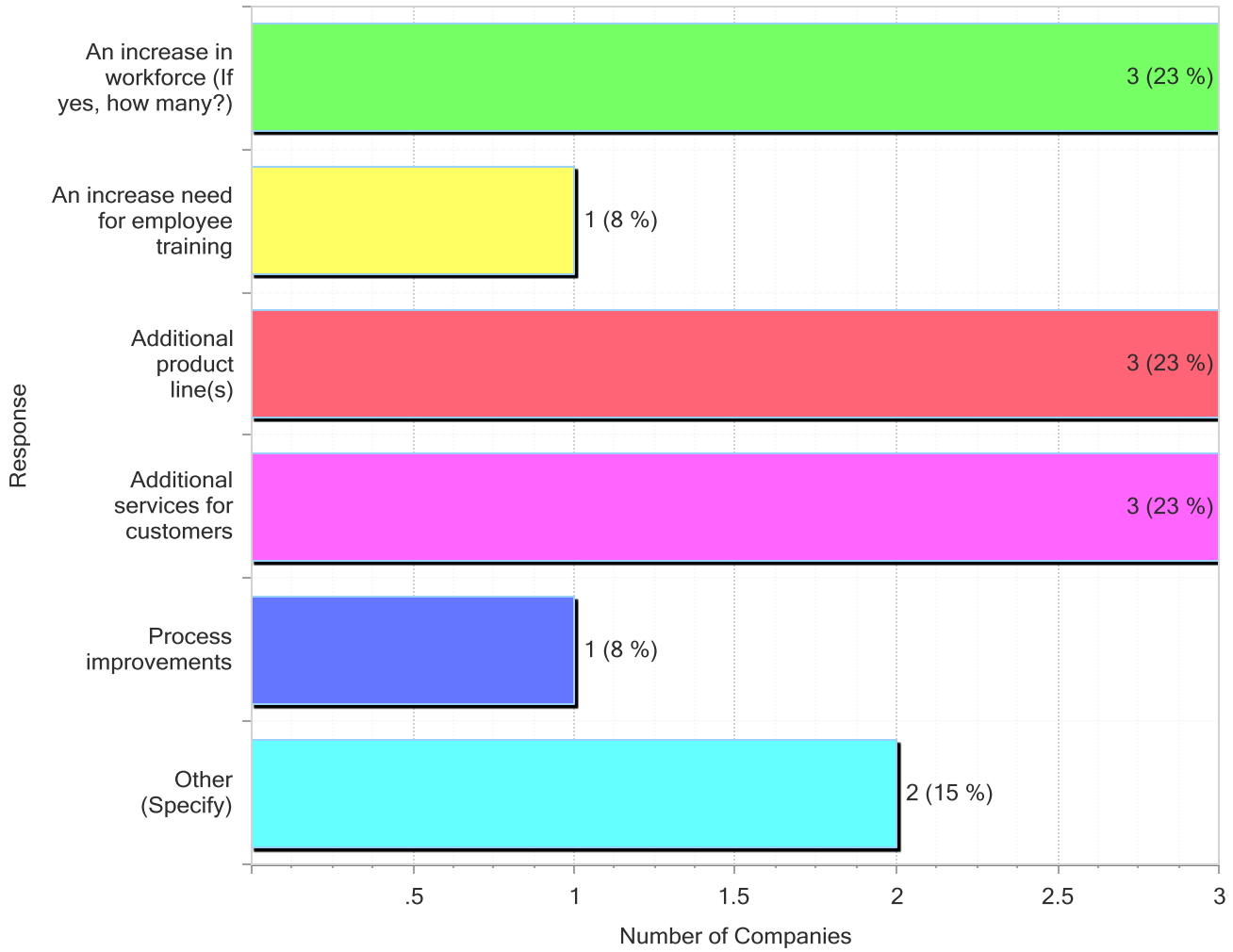
Responses	Series 1	Series 1 (%)
No	2	100.0%
Total	2	100.0%

FP10. Would you like assistance/information on selling your business?



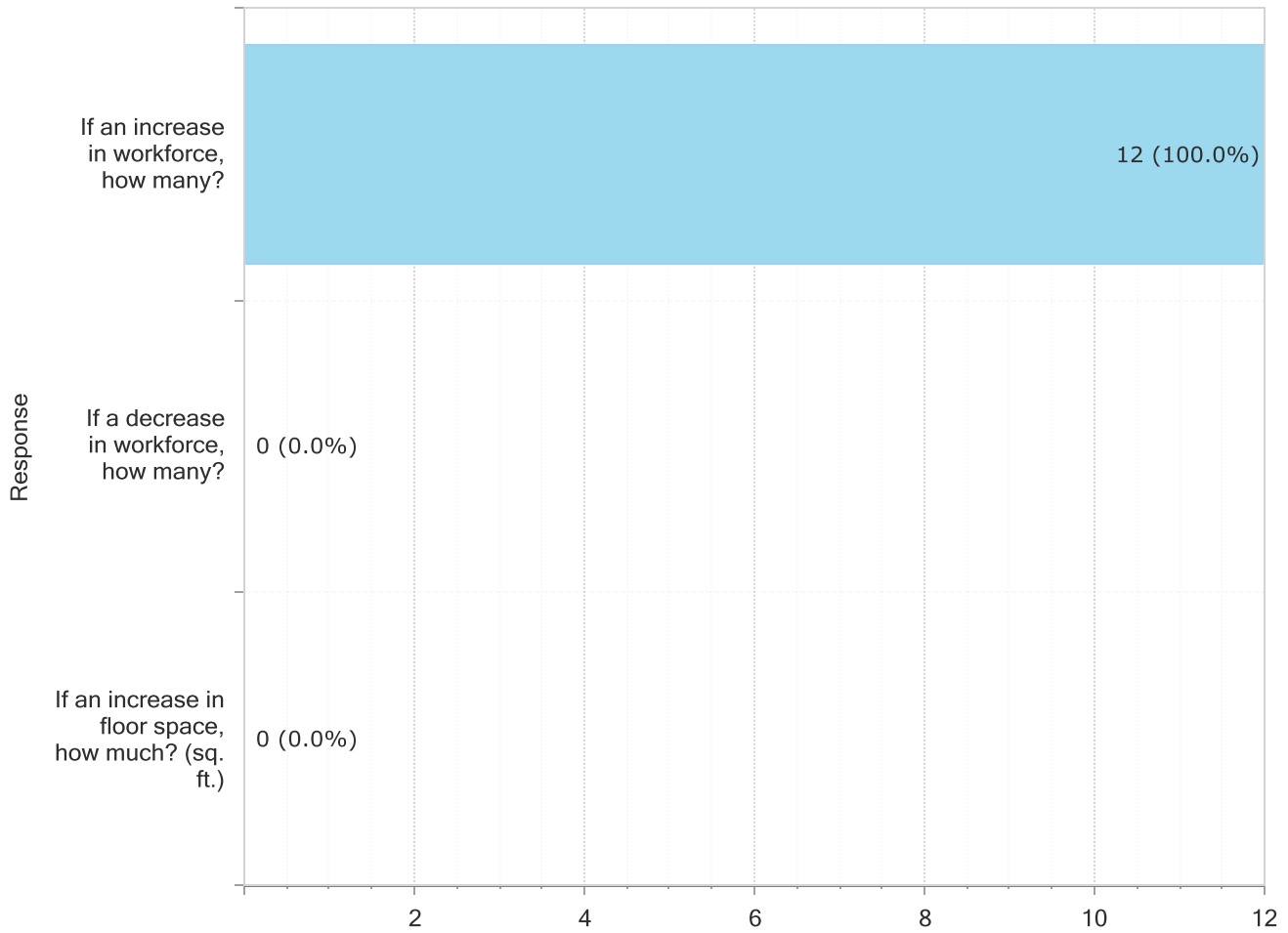
Responses	Series 1	Series 1 (%)
Yes	1	50.0%
No	1	50.0%
Total	2	100.0%

FP12. Will your expansion require or lead to



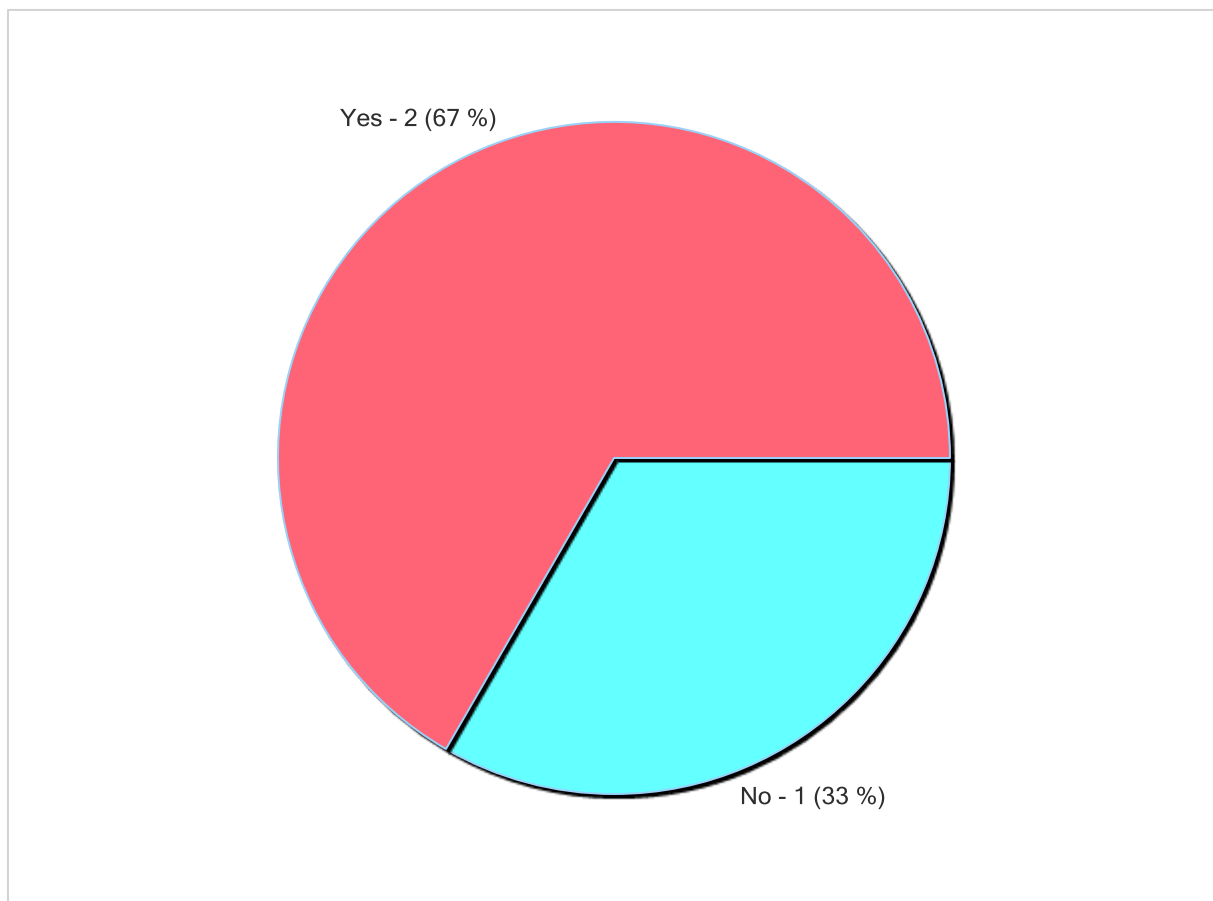
Responses	Series 1	Series 1 (%)
An increase in workforce (If yes, how many?)	3	23.1%
An increase need for employee training	1	7.7%
Additional product line(s)	3	23.1%
Additional services for customers	3	23.1%
Process improvements	1	7.7%
Other (Specify)	2	15.4%
Total	13	100.0%

FP12. Will your expansion require or lead to - If an increase in floor space, how much? (sq. ft.)



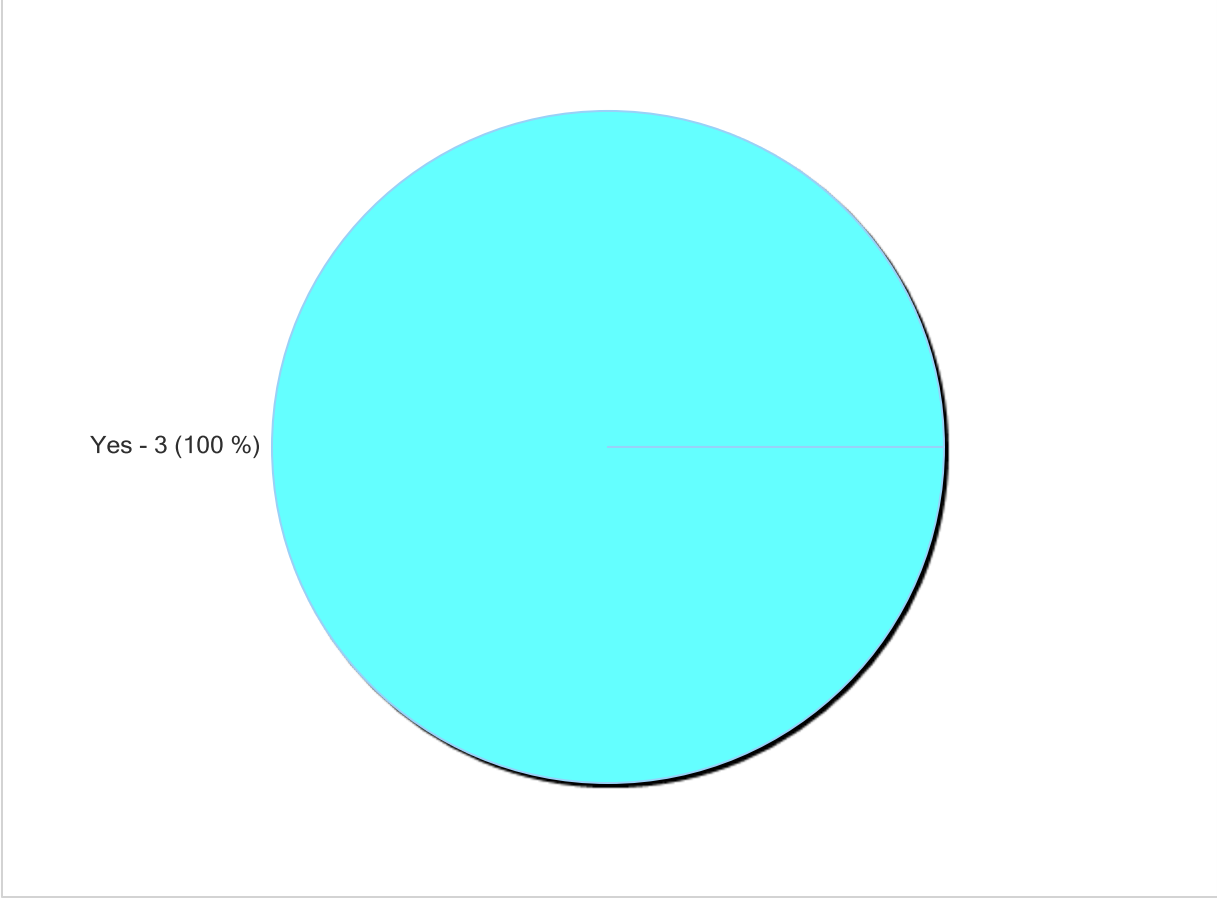
Responses	Series 1	Series 1 (%)
If an increase in workforce, how many?	12	100.0%
If a decrease in workforce, how many?	0	0.0%
If an increase in floor space, how much? (sq. ft.)	0	0.0%
Total	12	100.0%

FP13. Are you planning on accessing any Federal or Provincial programs/services to assist with the expansion?



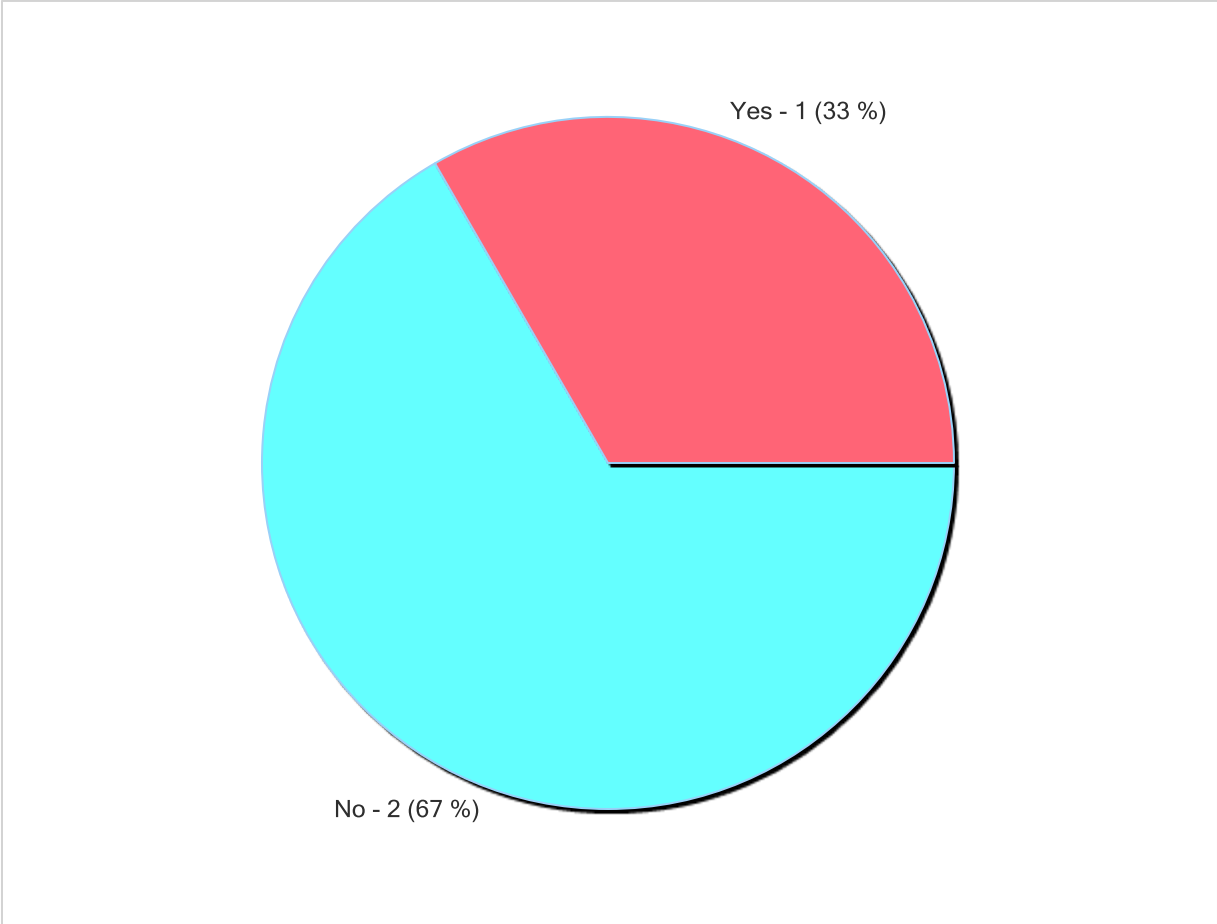
Responses	Series 1	Series 1 (%)
Yes	2	66.7%
No	1	33.3%
Total	3	100.0%

FP14. Would you like to receive information on potential Federal or Provincial programs/services that might assist with your expansion?



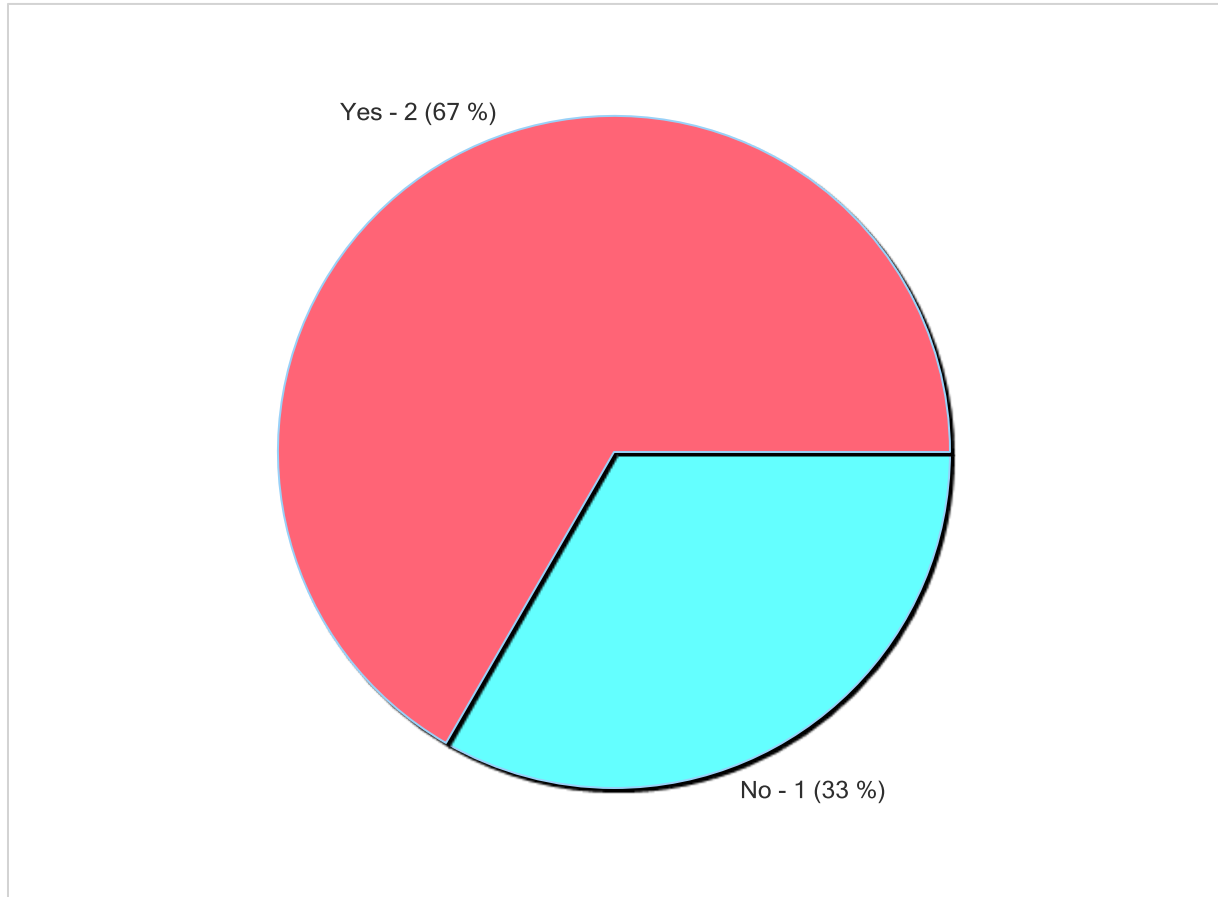
Responses	Series 1	Series 1 (%)
Yes	3	100.0%
Total	3	100.0%

FP15. Is your business currently experiencing difficulties with your expansion plans?



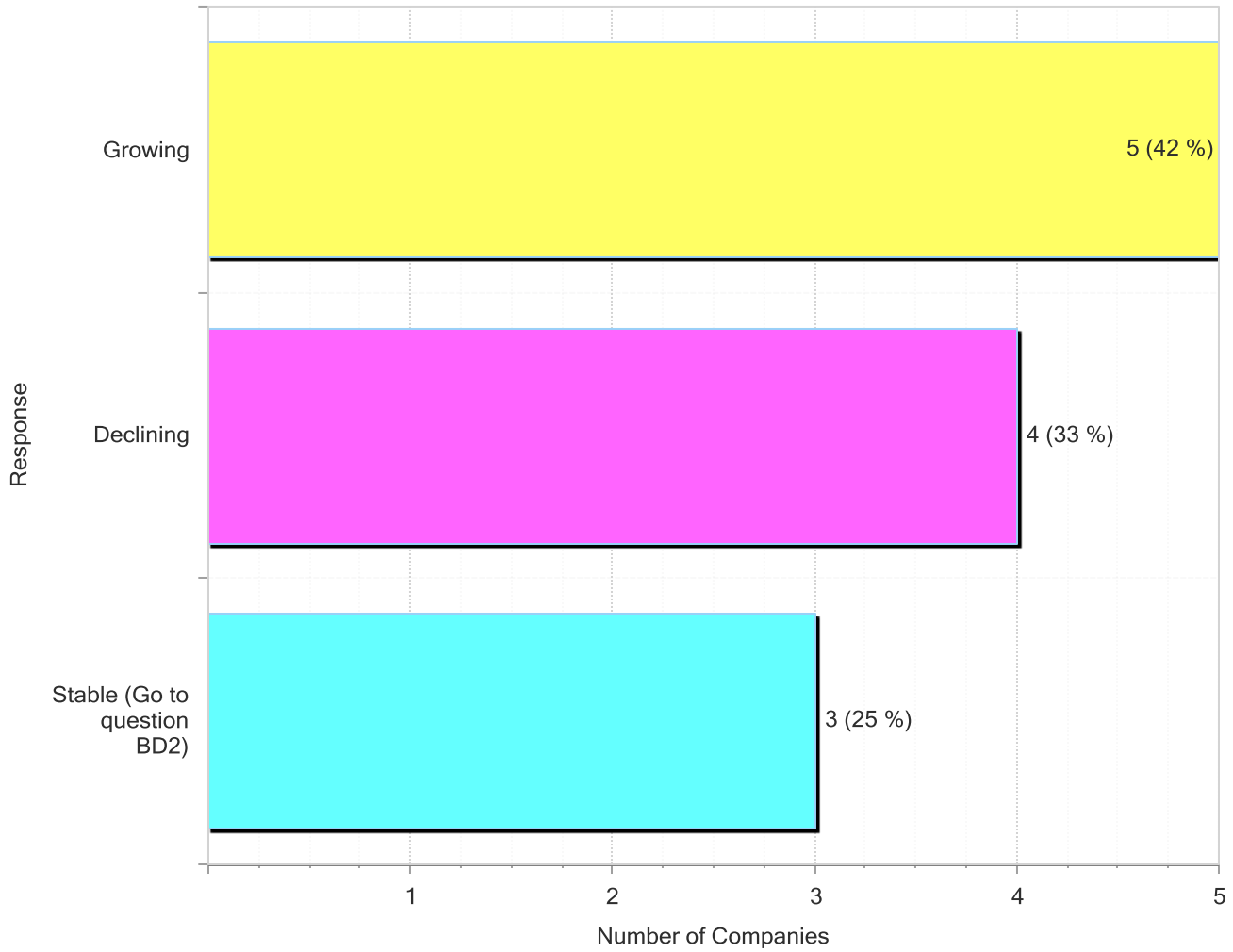
Responses	Series 1	Series 1 (%)
Yes	1	33.3%
No	2	66.7%
Total	3	100.0%

FP16. Could the community potentially provide some assistance to support your expansion plans?



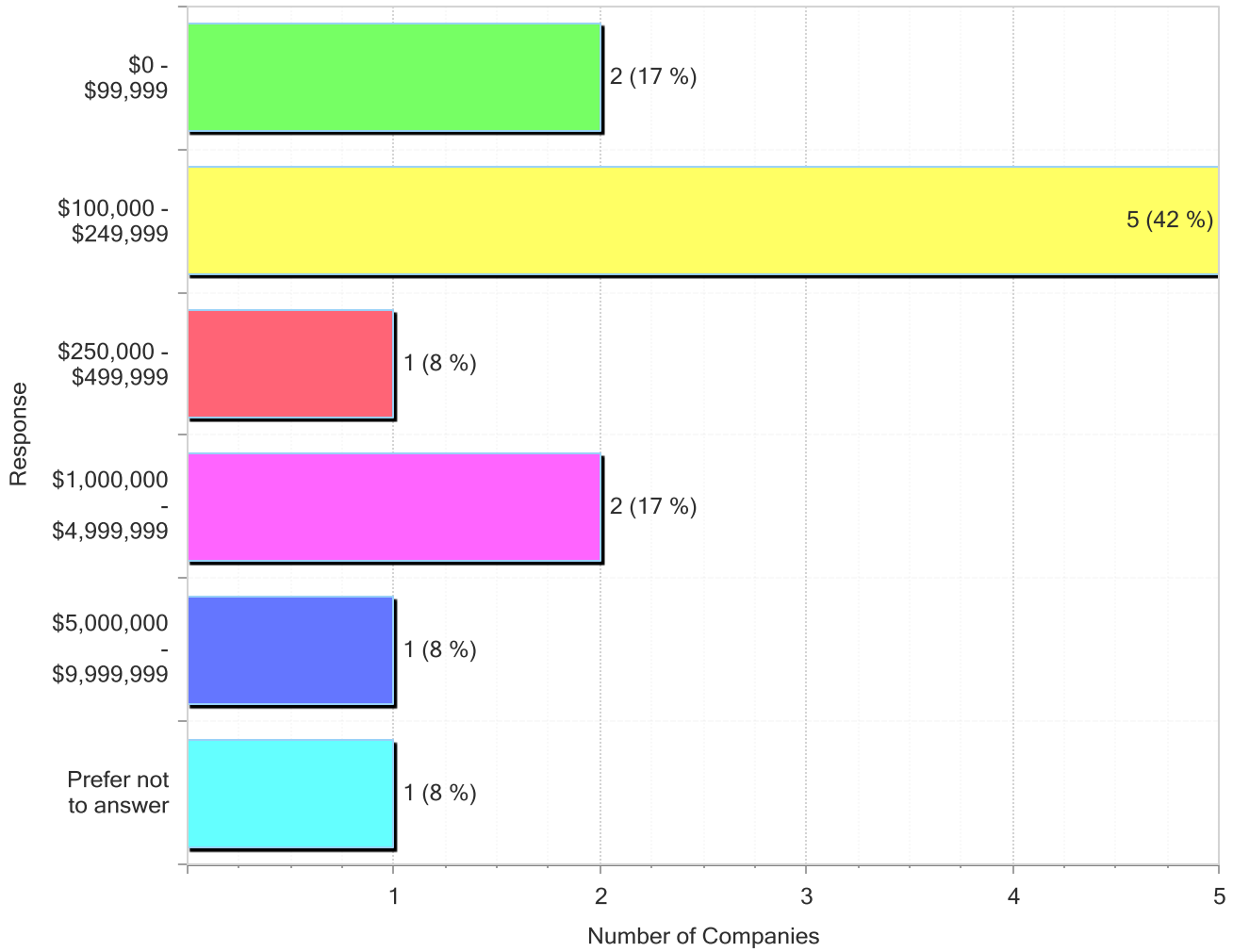
Responses	Series 1	Series 1 (%)
Yes	2	66.7%
No	1	33.3%
Total	3	100.0%

BD1. What is the outlook for your industry?



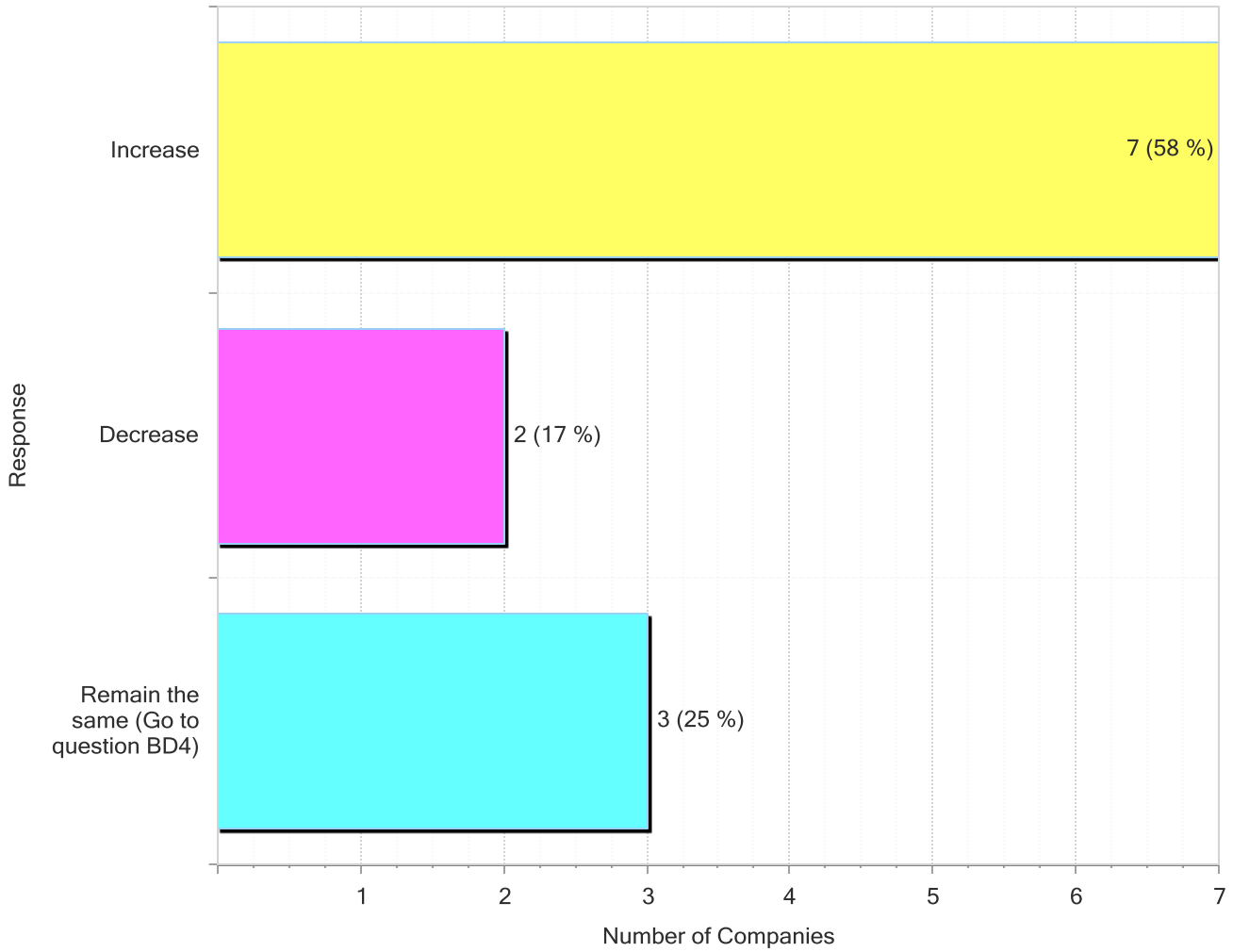
Responses	Series 1	Series 1 (%)
Growing	5	41.7%
Declining	4	33.3%
Stable (Go to question BD2)	3	25.0%
Total	12	100.0%

BD2. Please give an approximate annual sales range for your business



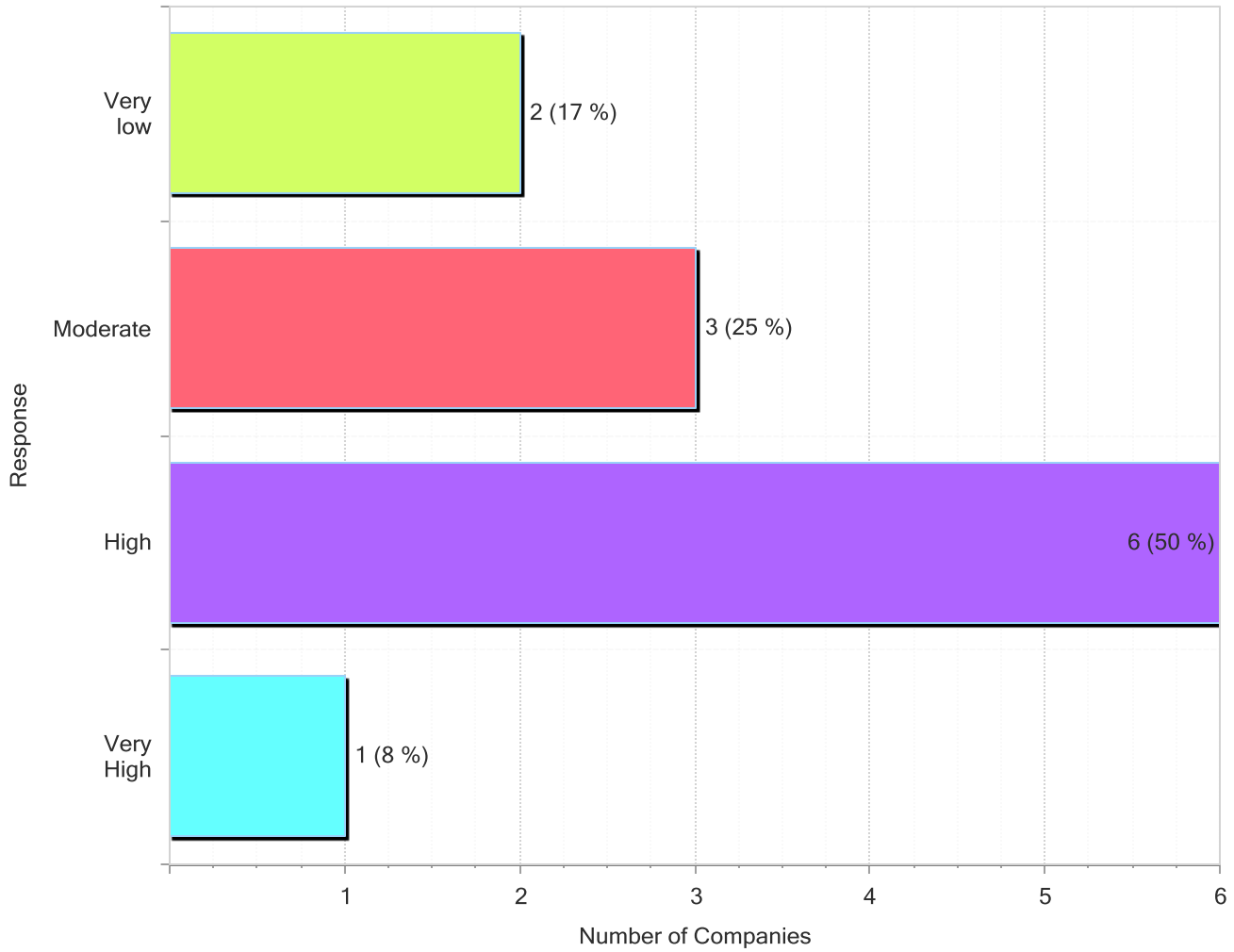
Responses	Series 1	Series 1 (%)
\$0 - \$99,999	2	16.7%
\$100,000 - \$249,999	5	41.7%
\$250,000 - \$499,999	1	8.3%
\$1,000,000 - \$4,999,999	2	16.7%
\$5,000,000 - \$9,999,999	1	8.3%
Prefer not to answer	1	8.3%
Total	12	100.0%

BD3. Are your projected sales in the next year expected to



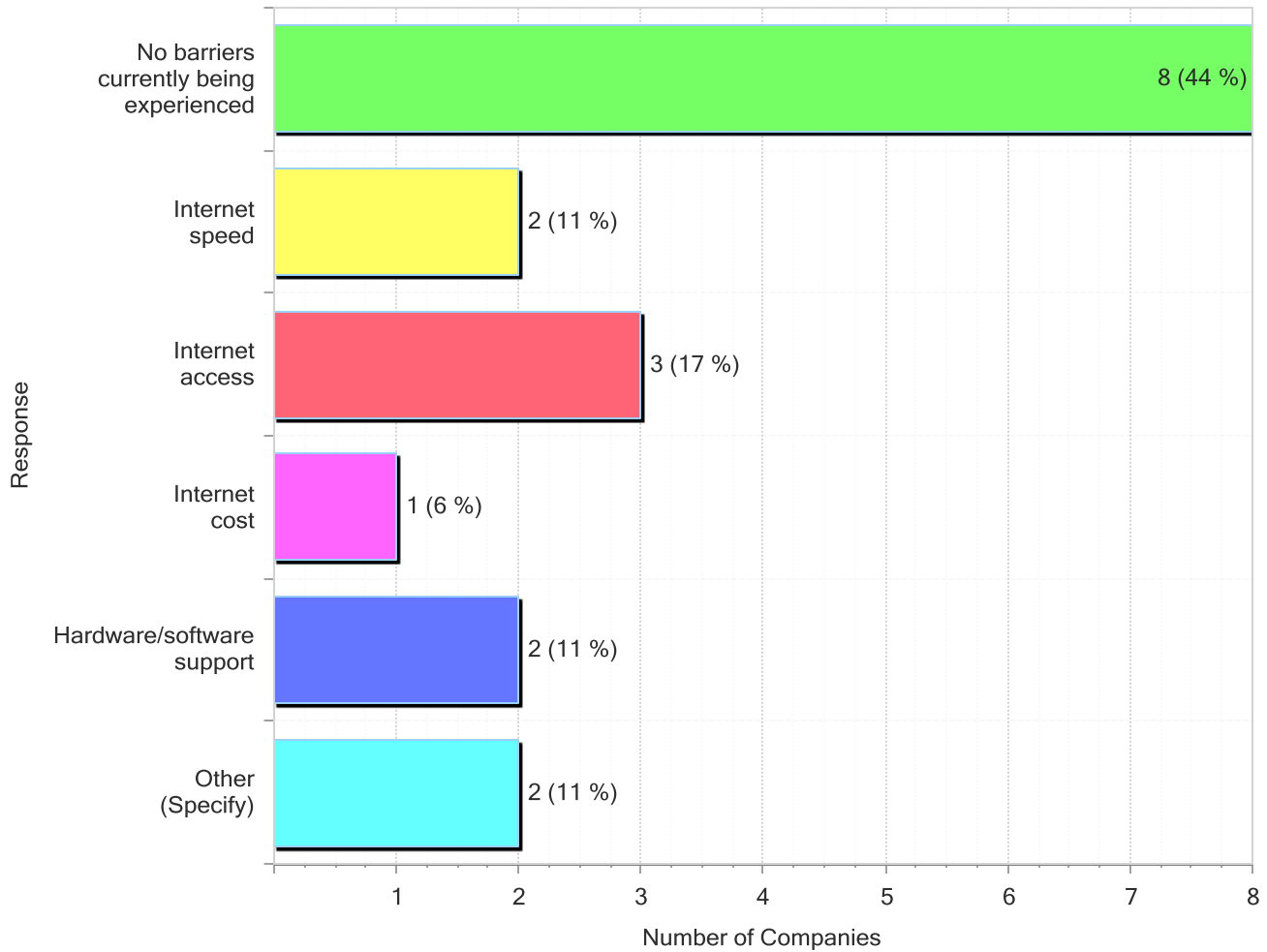
Responses	Series 1	Series 1 (%)
Increase	7	58.3%
Decrease	2	16.7%
Remain the same (Go to question BD4)	3	25.0%
Total	12	100.0%

BD4. How would you rate your business related to the use of technology?



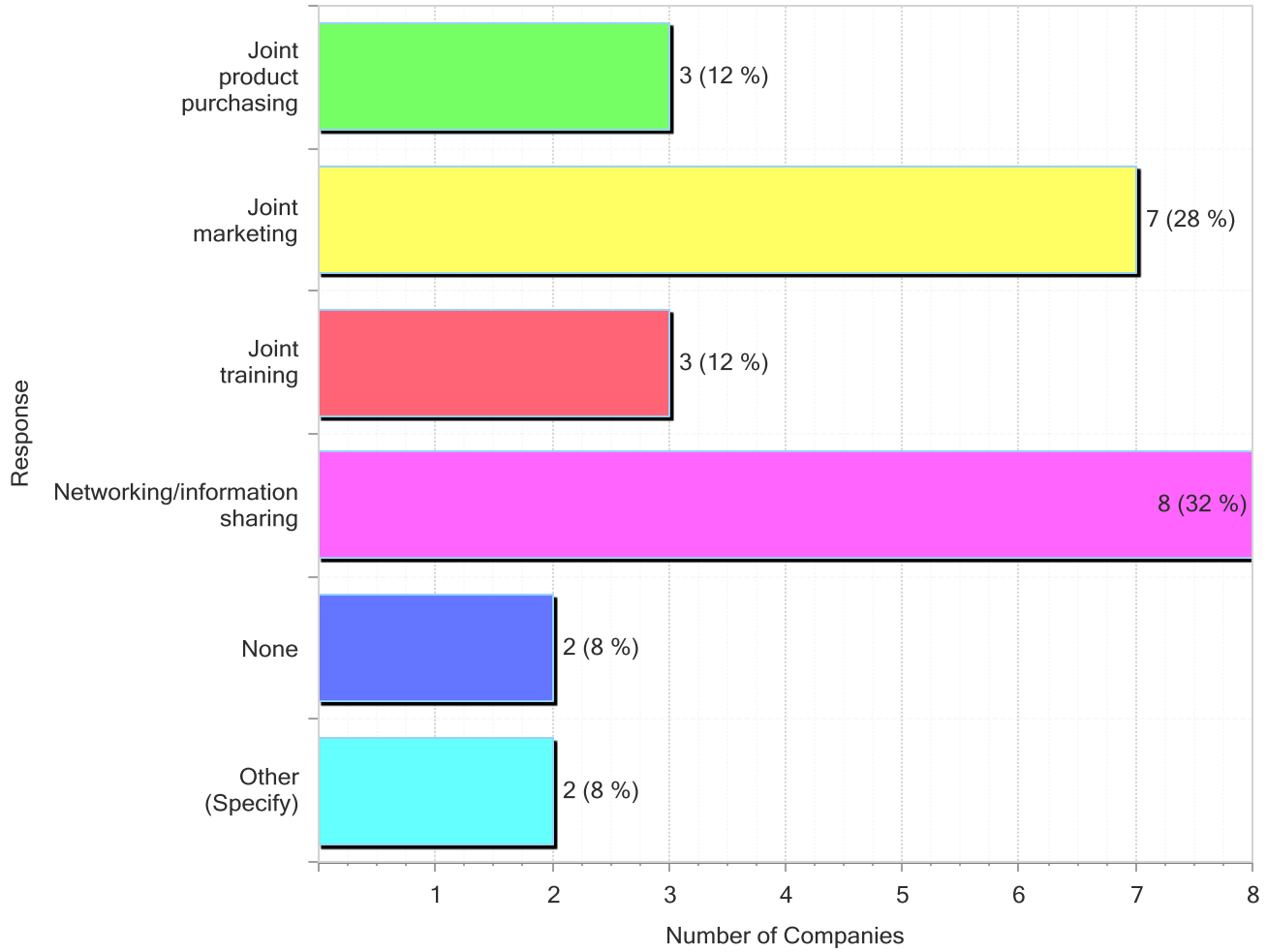
Responses	Series 1	Series 1 (%)
Very low	2	16.7%
Moderate	3	25.0%
High	6	50.0%
Very High	1	8.3%
Total	12	100.0%

BD5. Is your business currently experiencing any barriers related to your information technology requirements?



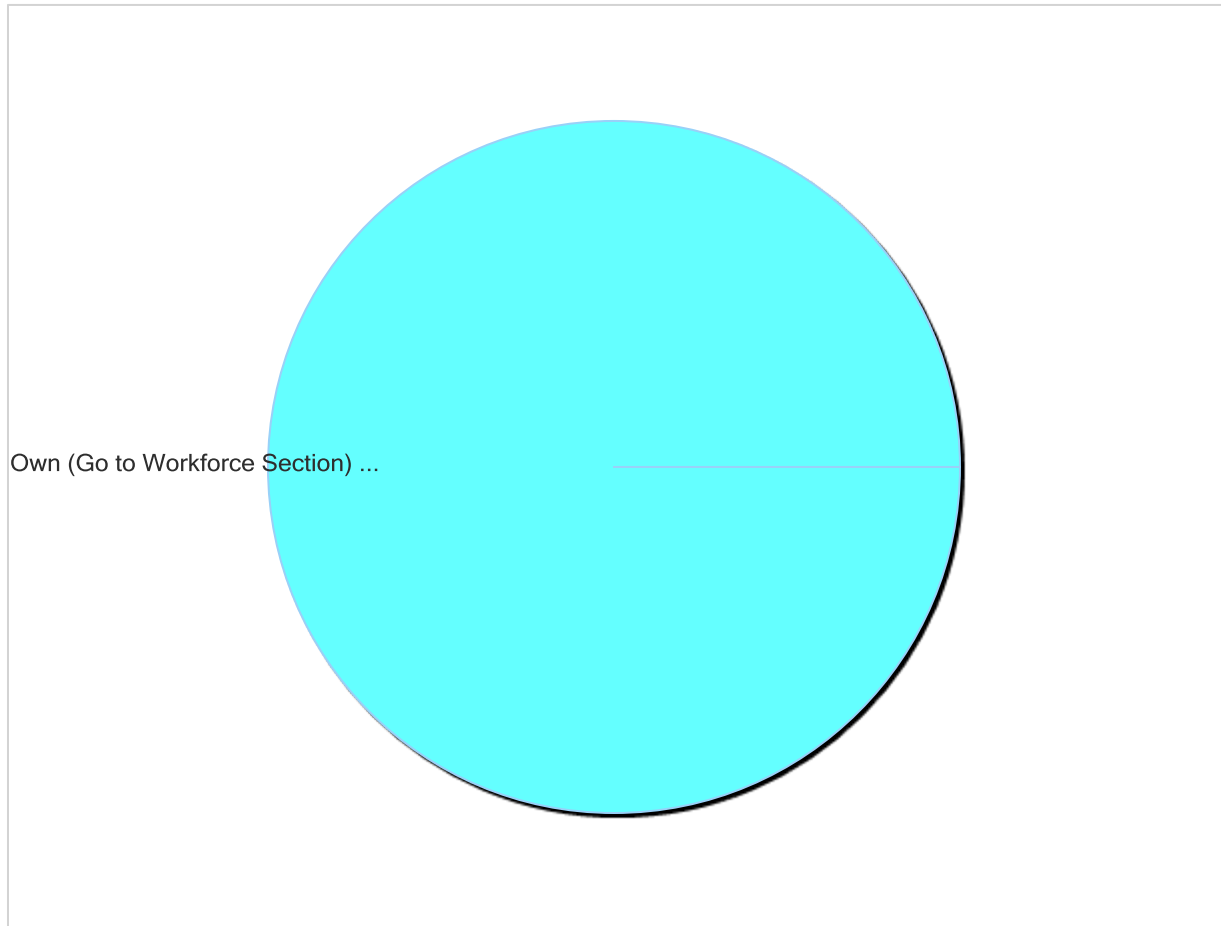
Responses	Series 1	Series 1 (%)
No barriers currently being experienced	8	44.4%
Internet speed	2	11.1%
Internet access	3	16.7%
Internet cost	1	5.6%
Hardware/software support	2	11.1%
Other (Specify)	2	11.1%
Total	18	100.0%

BD7. Are you interested in working co-operatively with other businesses in the community to pursue any of the following?



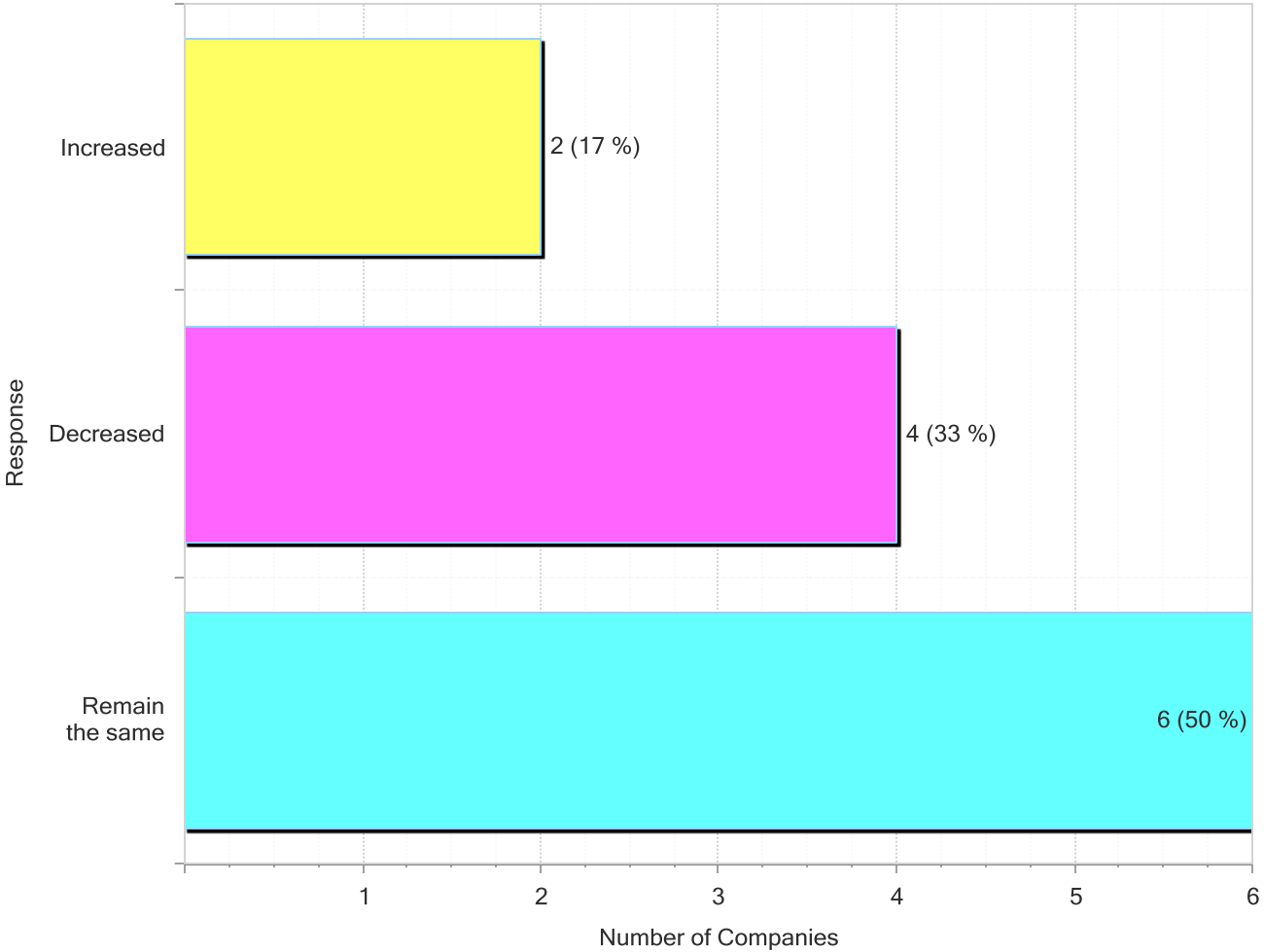
Responses	Series 1	Series 1 (%)
Joint product purchasing	3	12.0%
Joint marketing	7	28.0%
Joint training	3	12.0%
Networking/information sharing	8	32.0%
None	2	8.0%
Other (Specify)	2	8.0%
Total	25	100.0%

BD8. Does your business own or lease its facility/facilities?



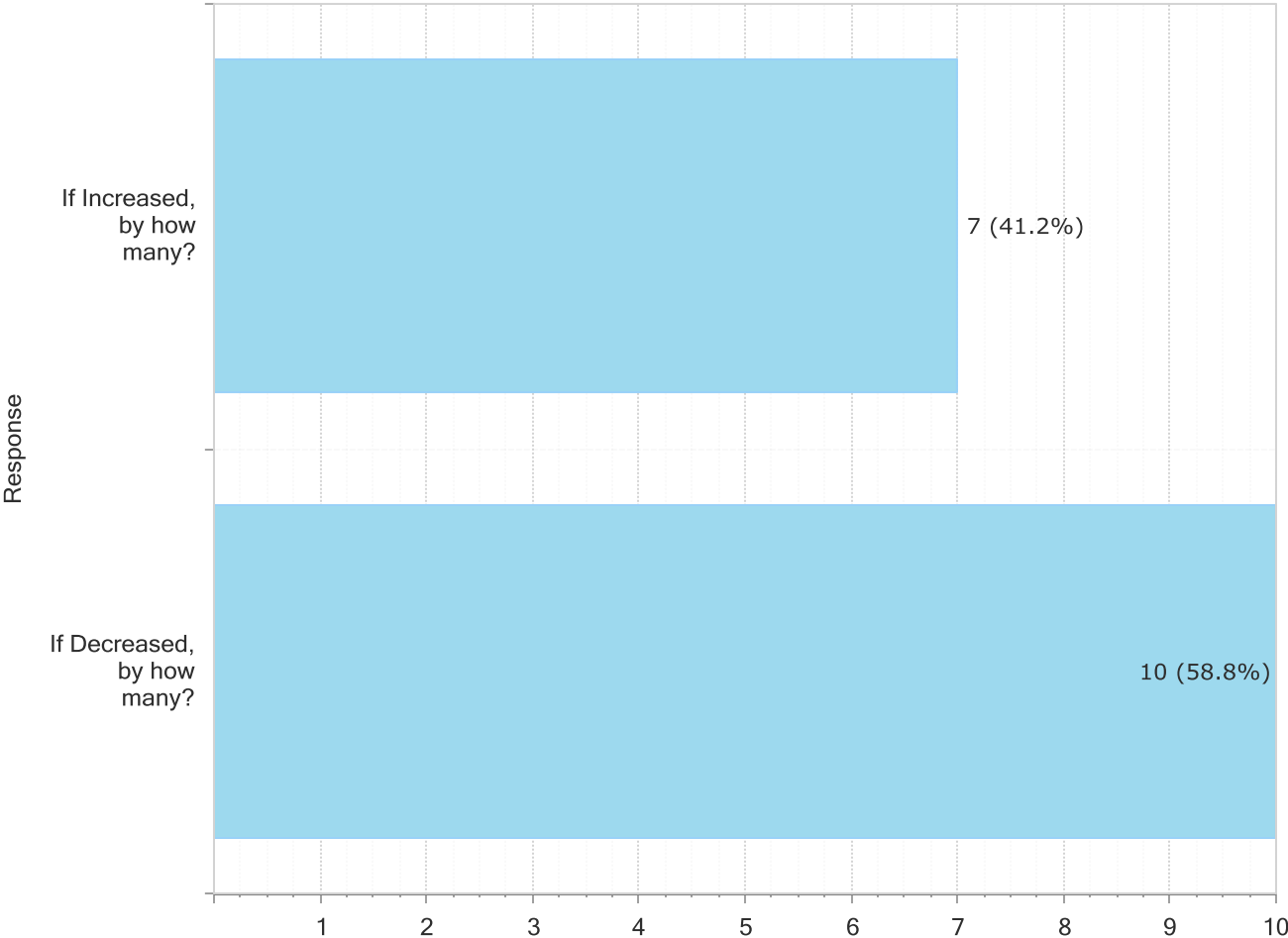
Responses	Series 1	Series 1 (%)
Own (Go to Workforce Section)	12	100.0%
Total	12	100.0%

WF1. During the past 3 years, has the number of people you employ in this business increased, decreased or stayed the same?



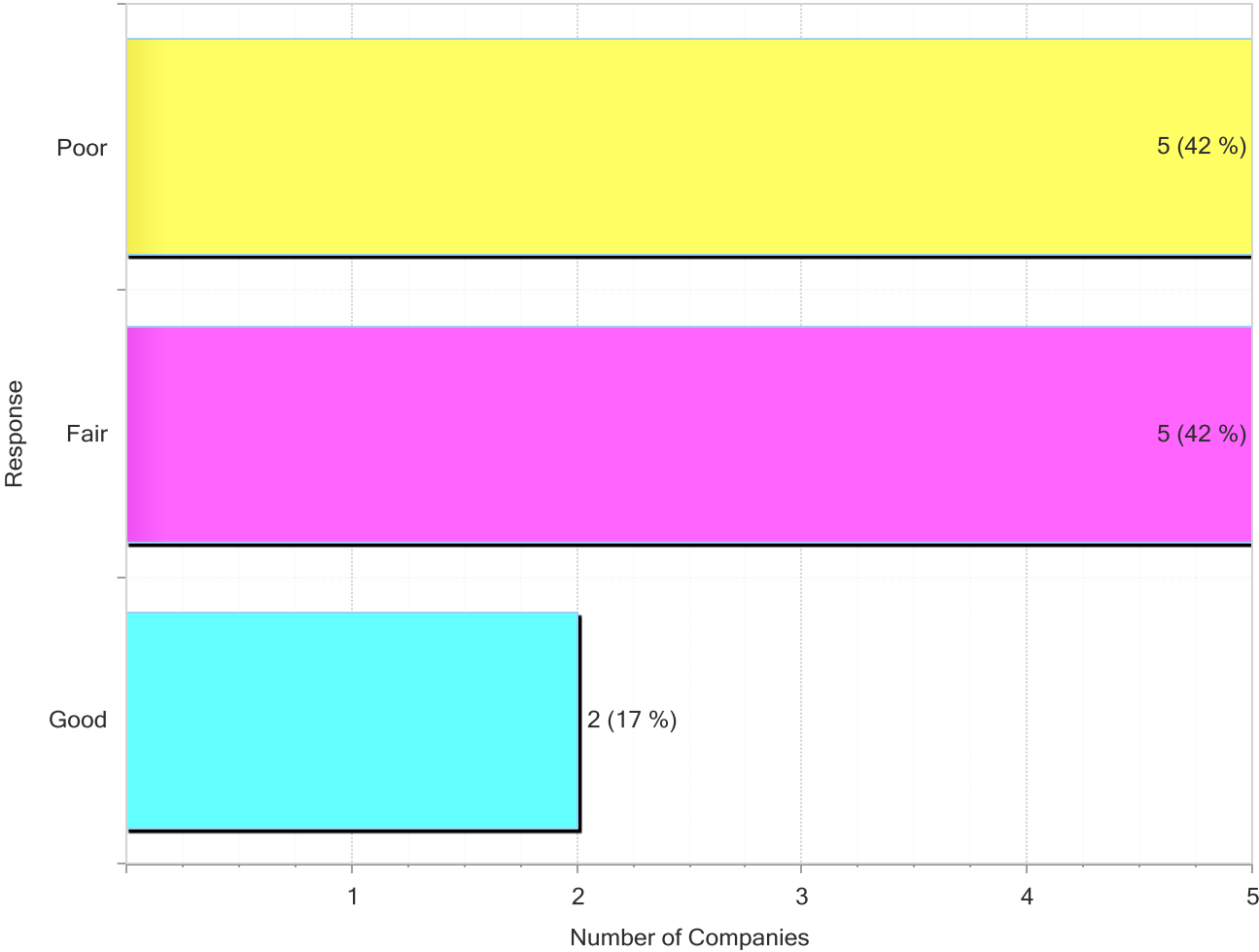
Responses	Series 1	Series 1 (%)
Increased	2	16.7%
Decreased	4	33.3%
Remain the same	6	50.0%
Total	12	100.0%

WF1. During the past 3 years, has the number of people you employ in this business increased, decreased or stayed the same? - If Decreased, by how many?



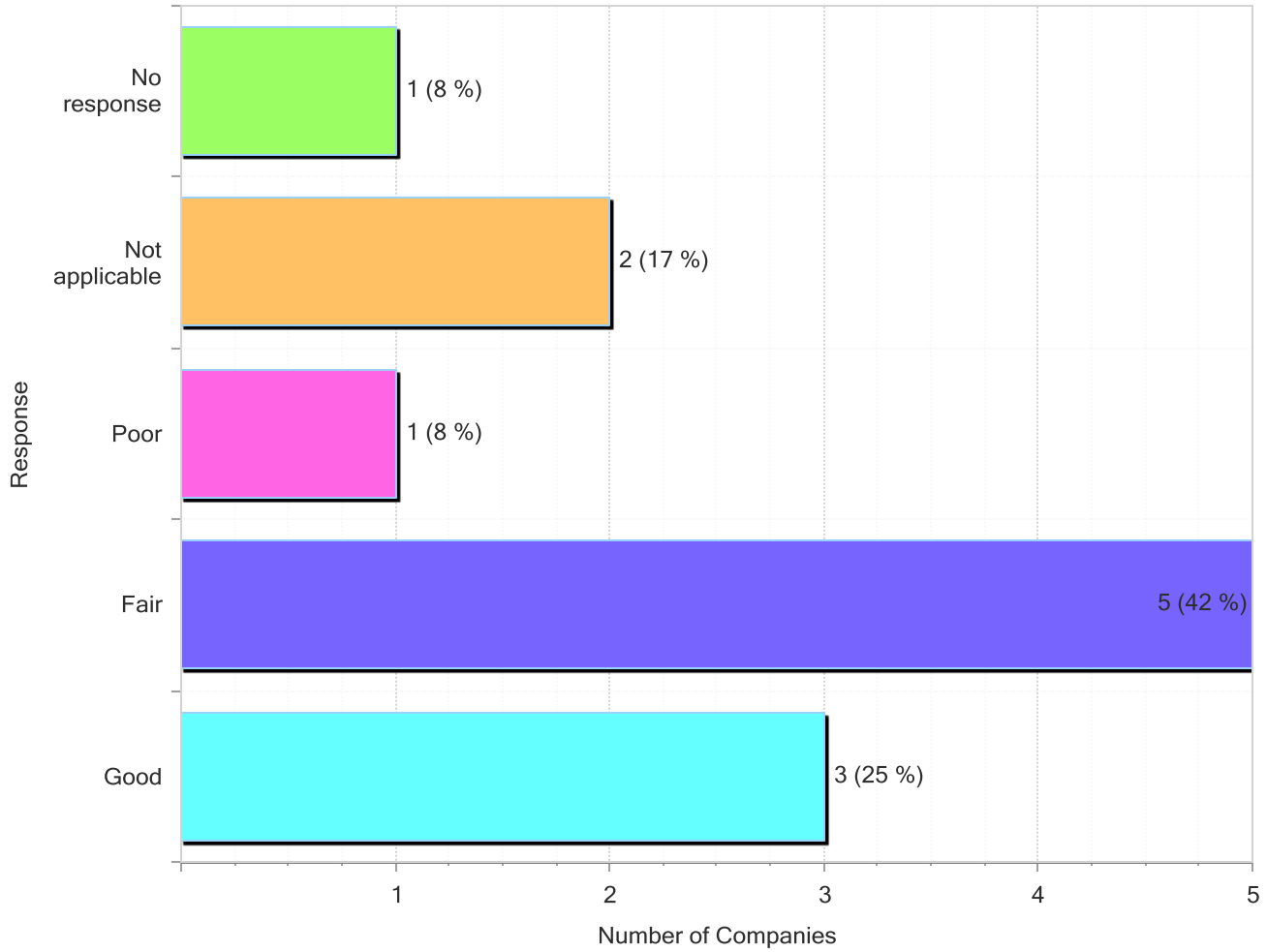
Responses	Series 1	Series 1 (%)
If Increased, by how many?	7	41.2%
If Decreased, by how many?	10	58.8%
Total	17	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Availability of qualified workers



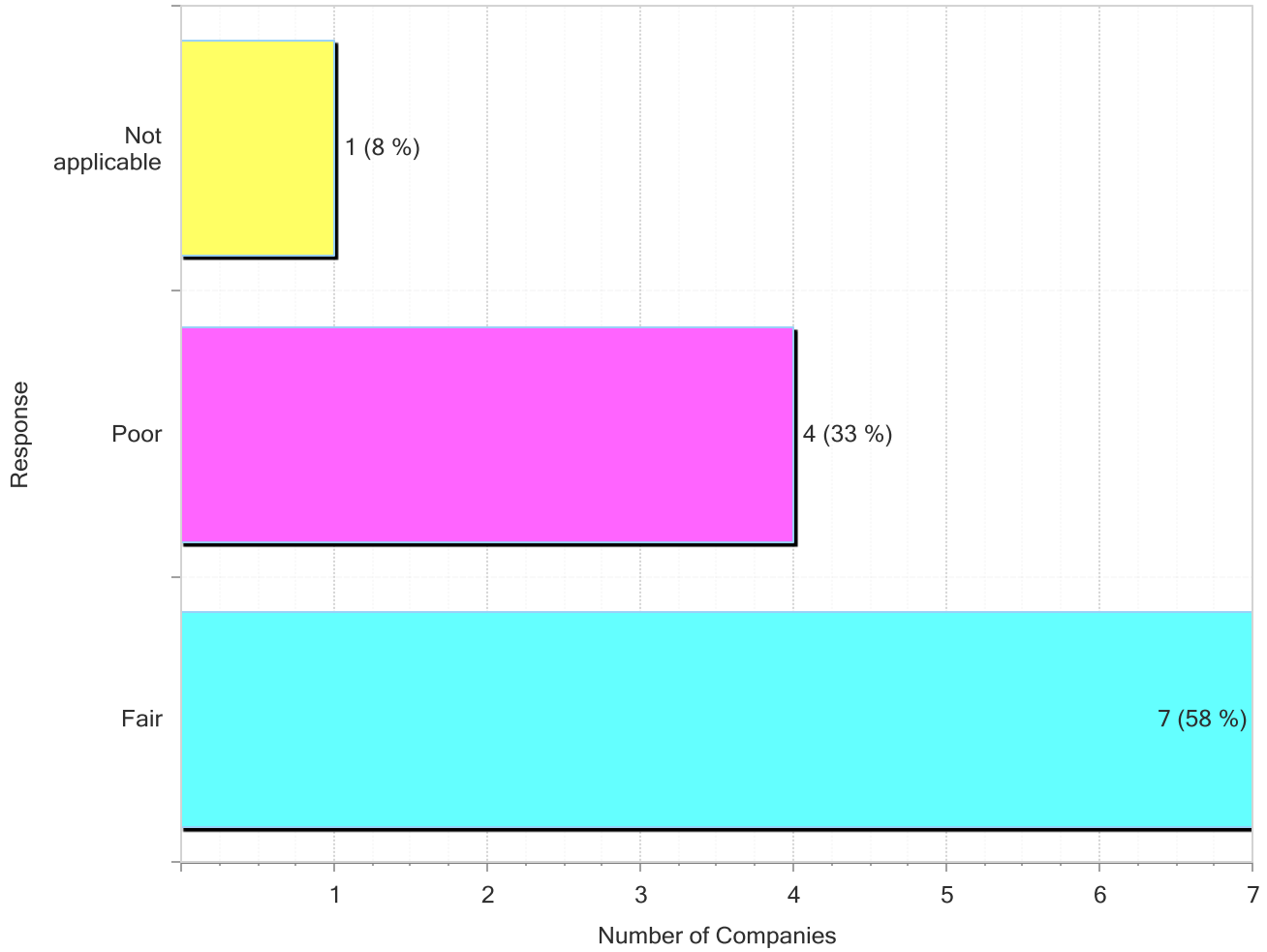
Responses	Series 1	Series 1 (%)
Poor	5	41.7%
Fair	5	41.7%
Good	2	16.7%
Total	12	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Stability of the workforce



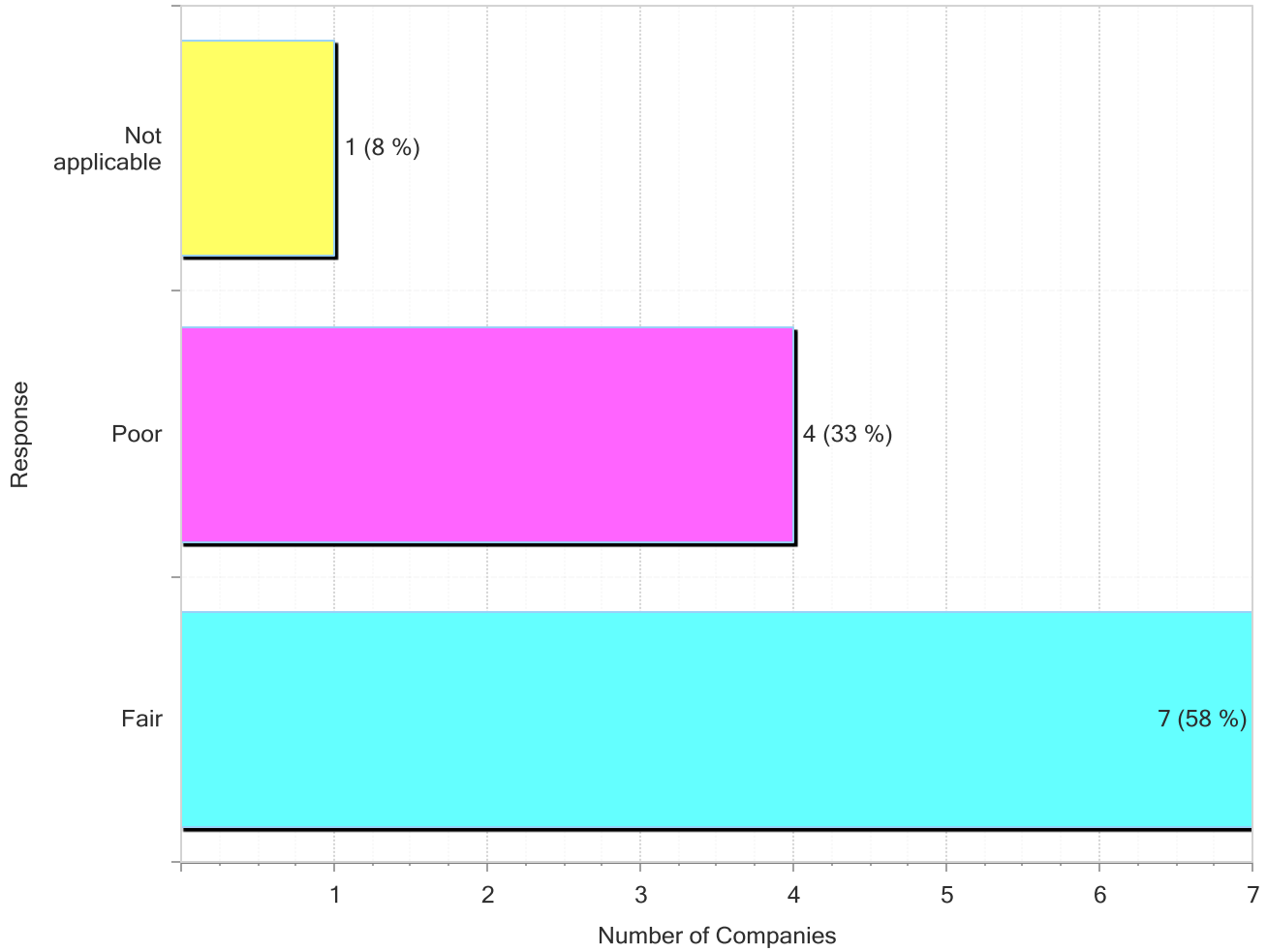
Responses	Series 1	Series 1 (%)
No response	1	8.3%
Not applicable	2	16.7%
Poor	1	8.3%
Fair	5	41.7%
Good	3	25.0%
Total	12	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Ability to attract new employees



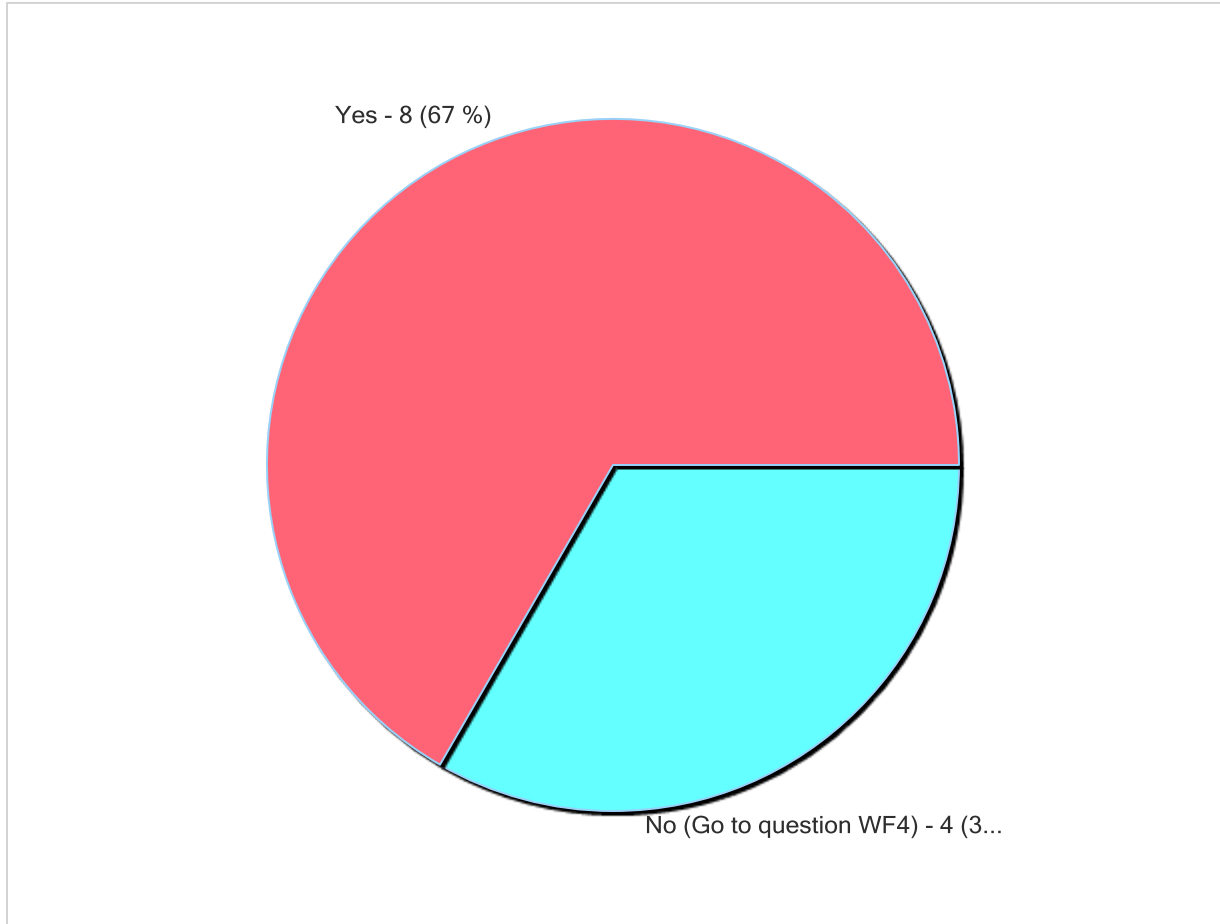
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	4	33.3%
Fair	7	58.3%
Total	12	100.0%

WF2. How would you rate the following factors in this community for your business needs? - Ability to retain new employees



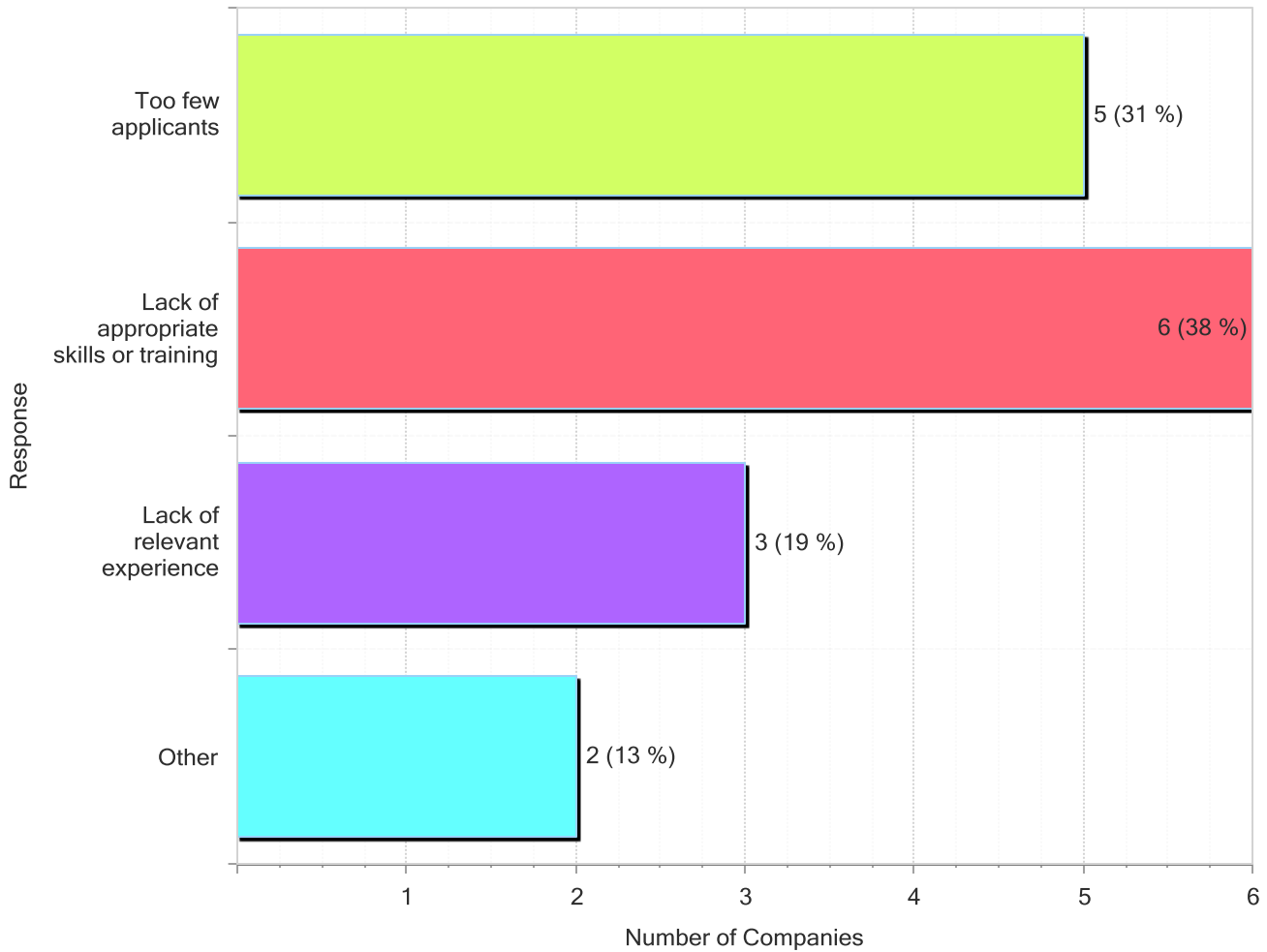
Responses	Series 1	Series 1 (%)
Not applicable	1	8.3%
Poor	4	33.3%
Fair	7	58.3%
Total	12	100.0%

WF3. Does your business currently have difficulty hiring?



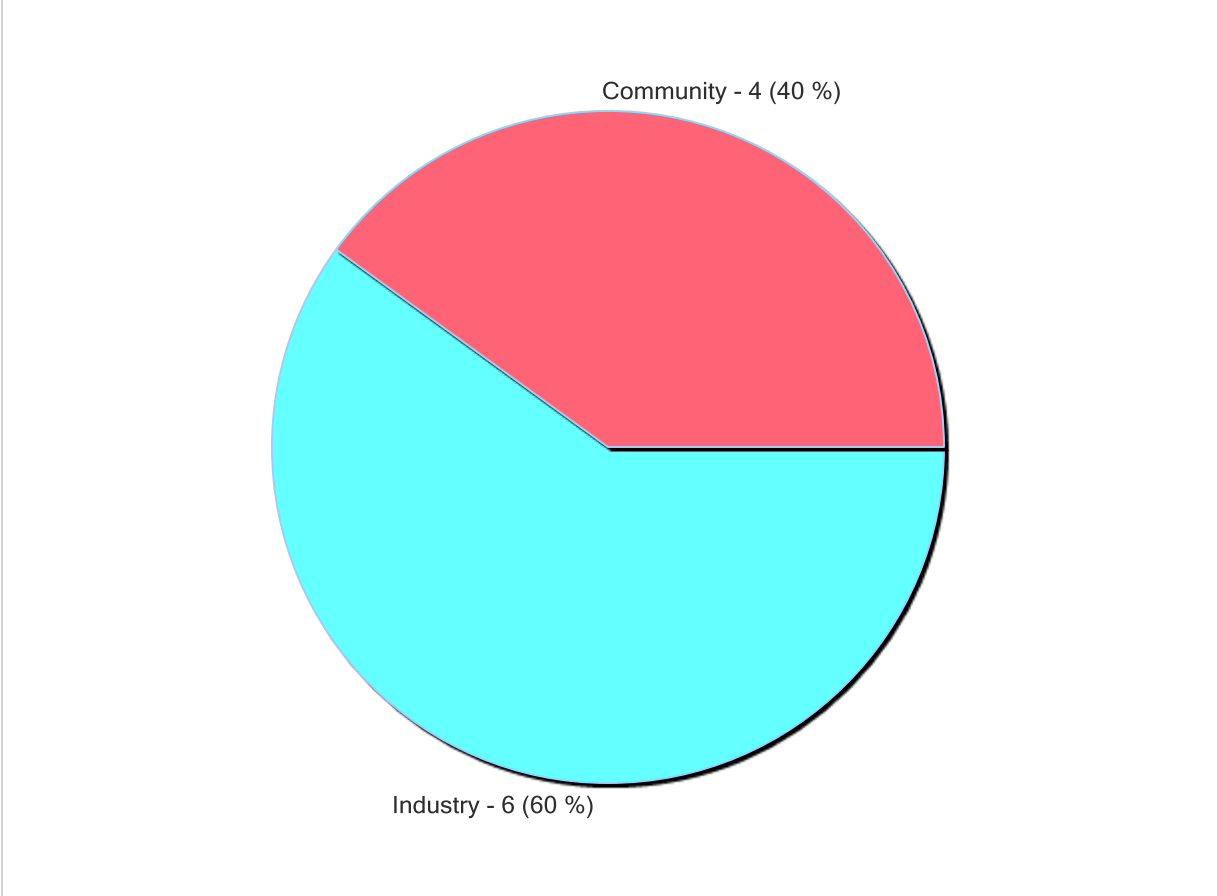
Responses	Series 1	Series 1 (%)
Yes	8	66.7%
No (Go to question WF4)	4	33.3%
Total	12	100.0%

WF3. Does your business currently have difficulty hiring? - How would you describe your company's hiring challenges?



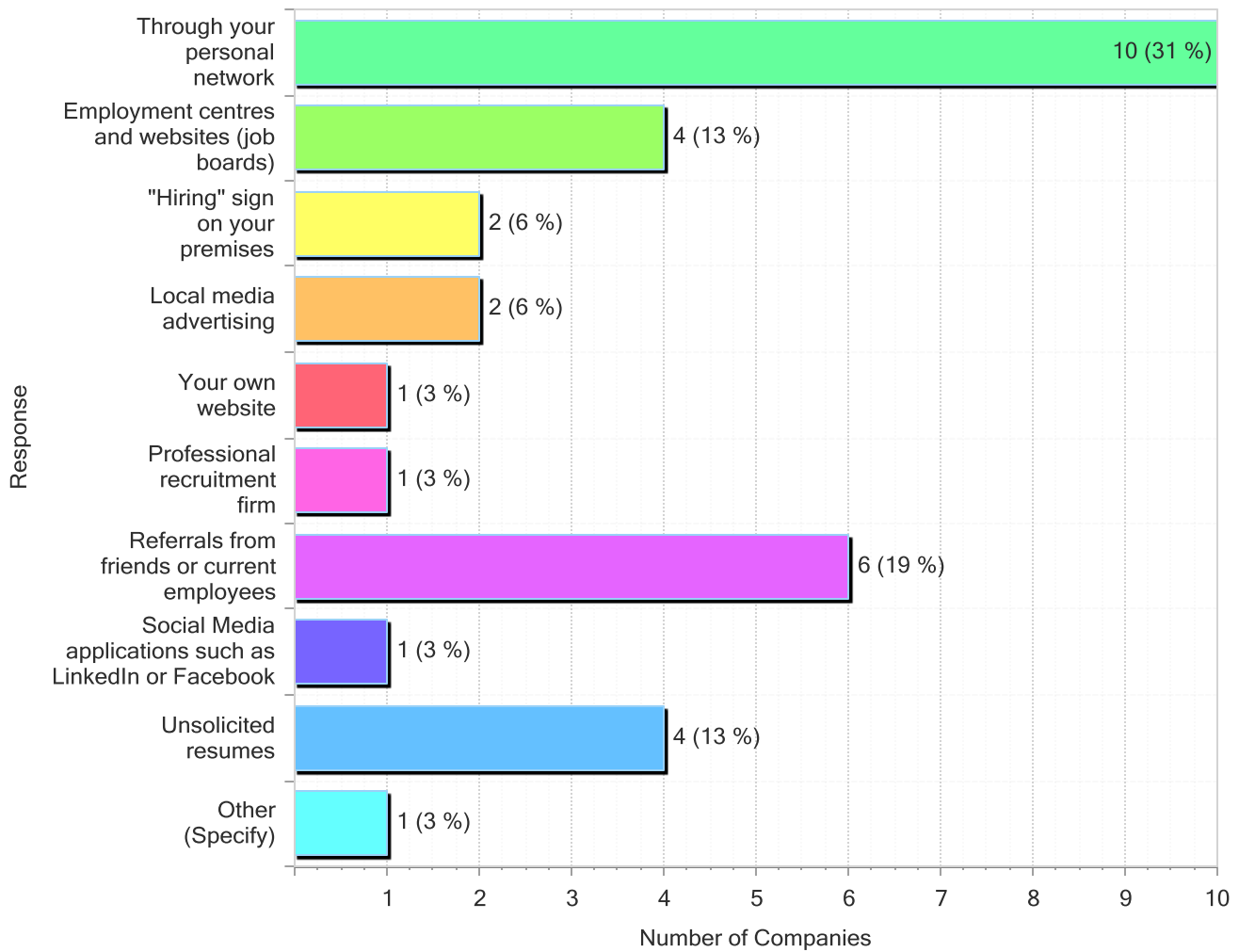
Responses	Series 1	Series 1 (%)
Too few applicants	5	31.3%
Lack of appropriate skills or training	6	37.5%
Lack of relevant experience	3	18.8%
Other	2	12.5%
Total	16	100.0%

WF3. Does your business currently have difficulty hiring? - Are the hiring challenges specifically related to the community or industry?



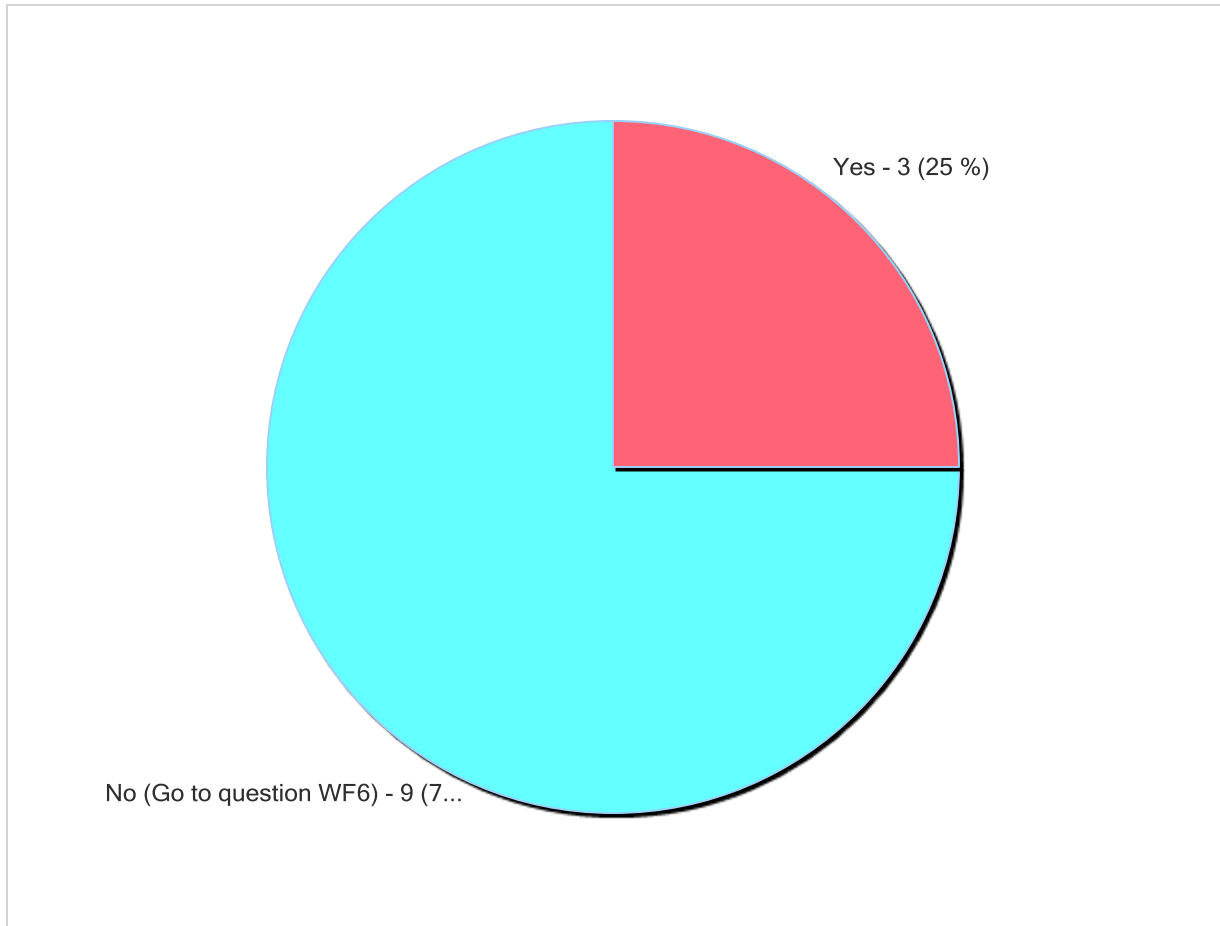
Responses	Series 1	Series 1 (%)
Community	4	40.0%
Industry	6	60.0%
Total	10	100.0%

WF4. How do you currently recruit new employees?



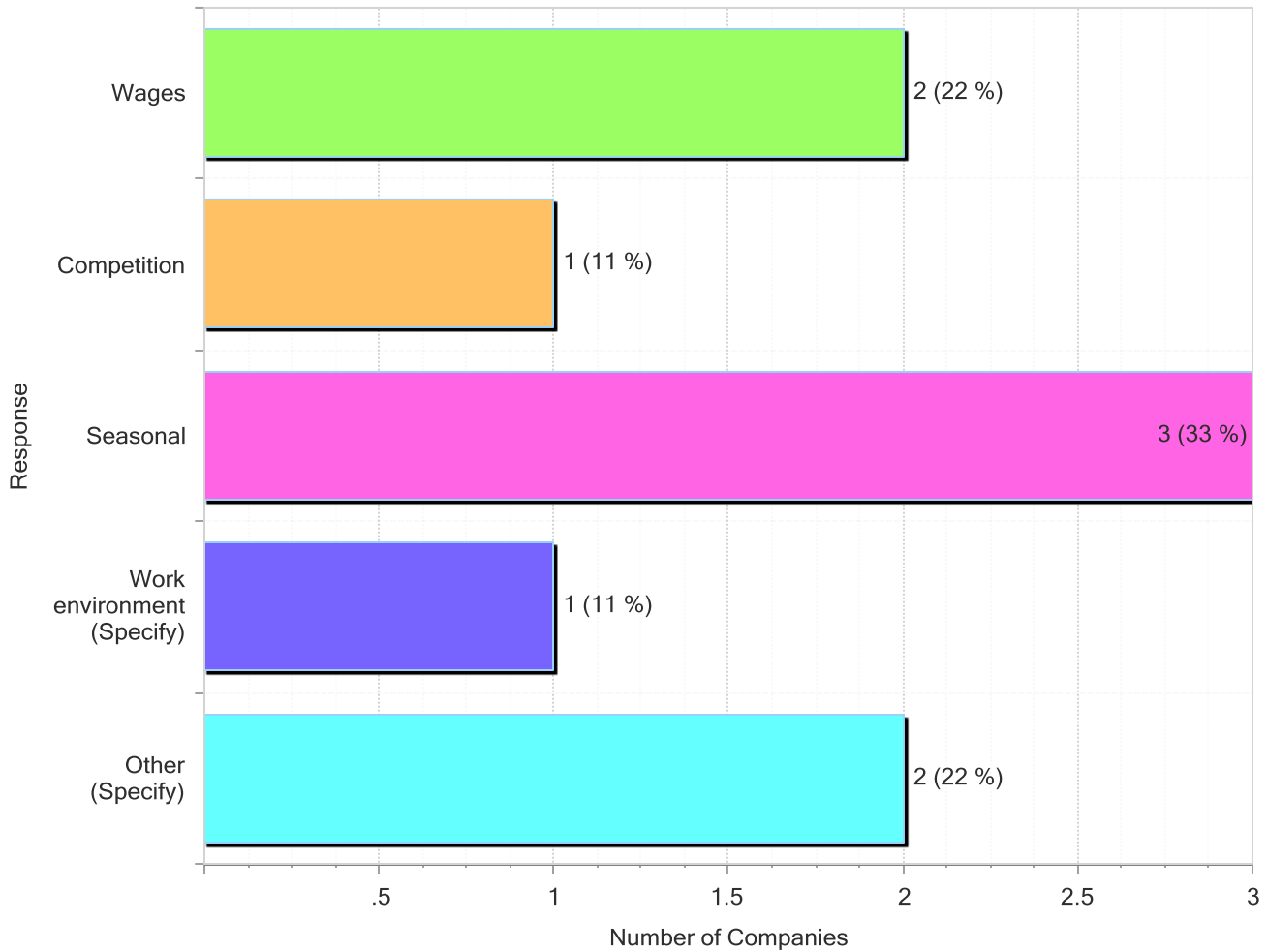
Responses	Series 1	Series 1 (%)
Through your personal network	10	31.3%
Employment centres and websites (job boards)	4	12.5%
"Hiring" sign on your premises	2	6.3%
Local media advertising	2	6.3%
Your own website	1	3.1%
Professional recruitment firm	1	3.1%
Referrals from friends or current employees	6	18.8%
Social Media applications such as LinkedIn or Facebook	1	3.1%
Unsolicited resumes	4	12.5%
Other (Specify)	1	3.1%
Total	32	100.0%

WF5. Does your business have difficulty retaining employees?



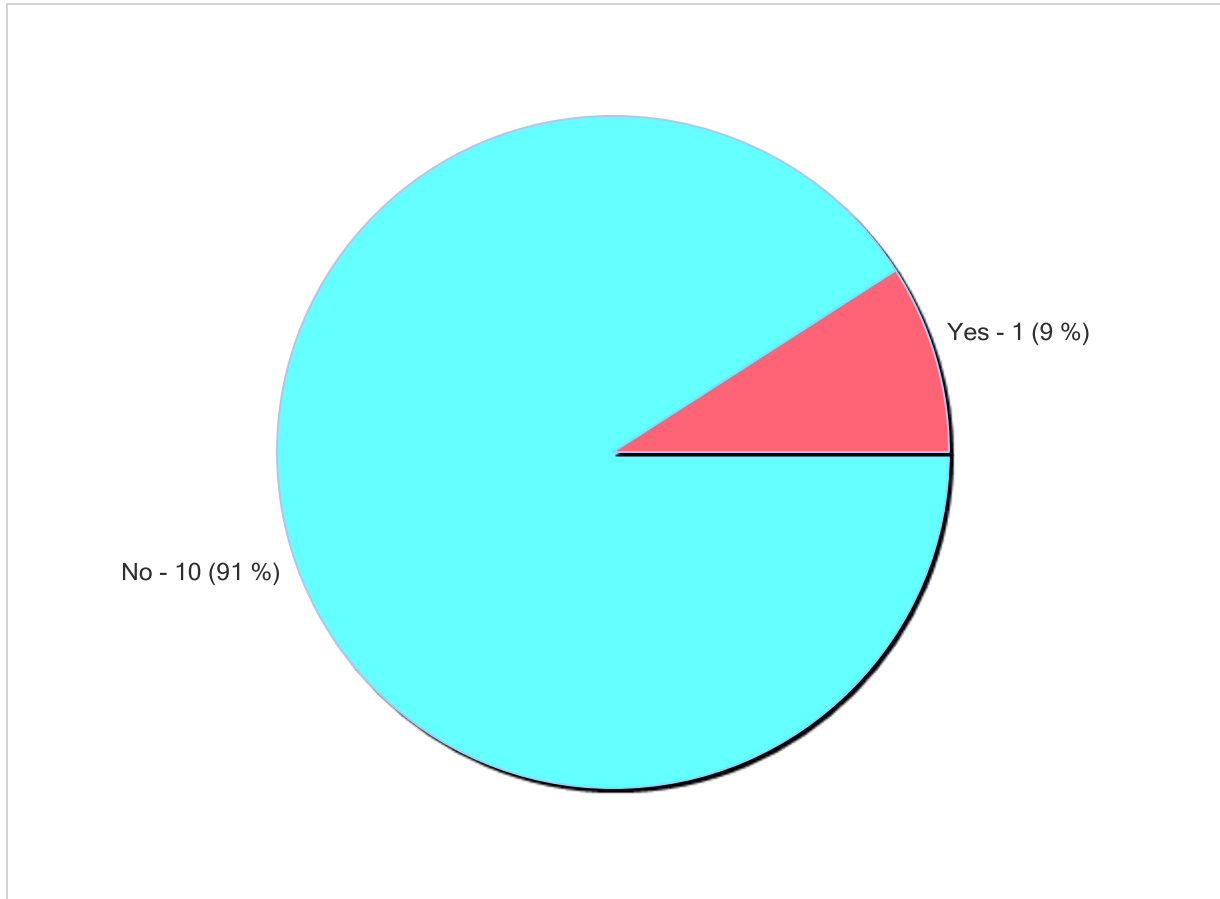
Responses	Series 1	Series 1 (%)
Yes	3	25.0%
No (Go to question WF6)	9	75.0%
Total	12	100.0%

WF5. Does your business have difficulty retaining employees? - What are the reasons for these difficulties in retaining employees?



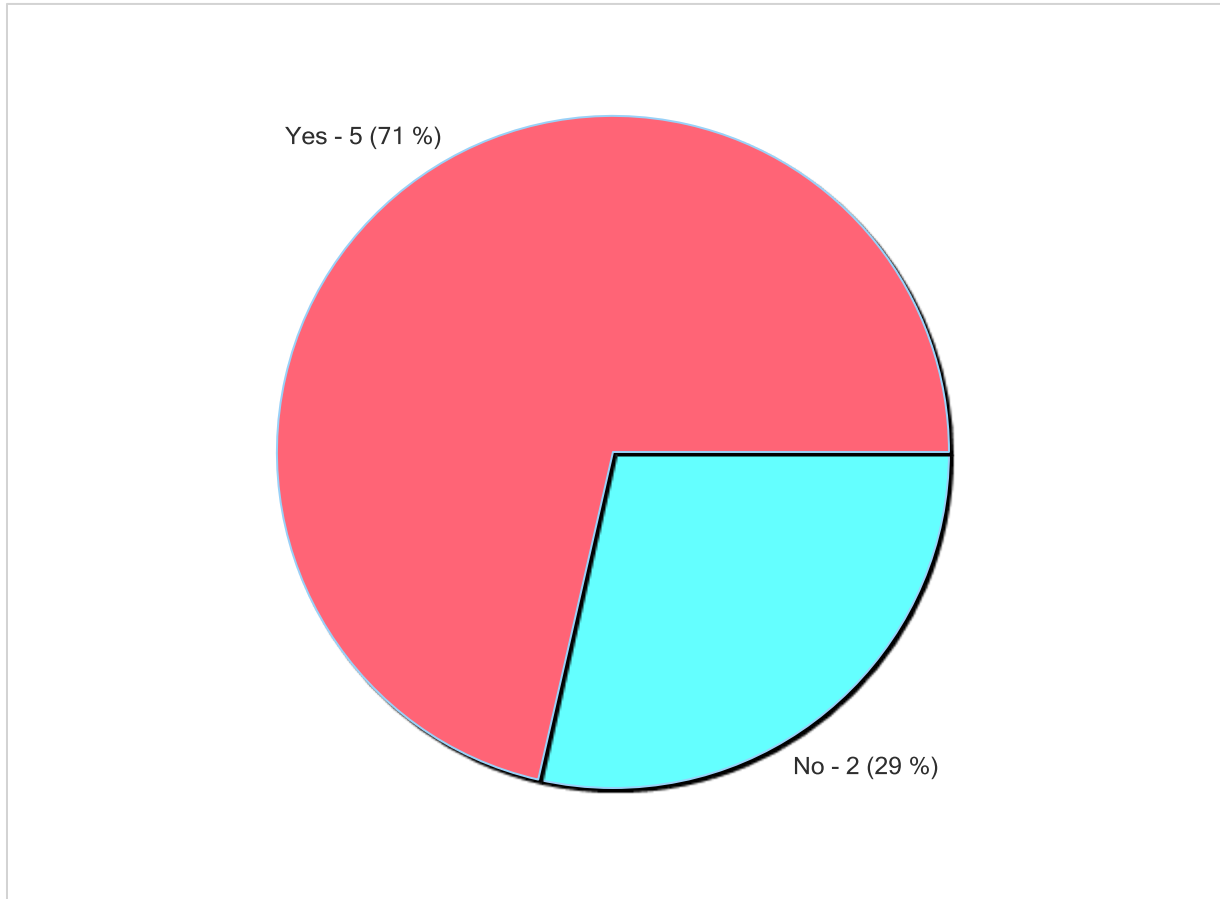
Responses	Series 1	Series 1 (%)
Wages	2	22.2%
Competition	1	11.1%
Seasonal	3	33.3%
Work environment (Specify)	1	11.1%
Other (Specify)	2	22.2%
Total	9	100.0%

WF6. Does your business currently participate in any co-op, internship or apprenticeship programs?



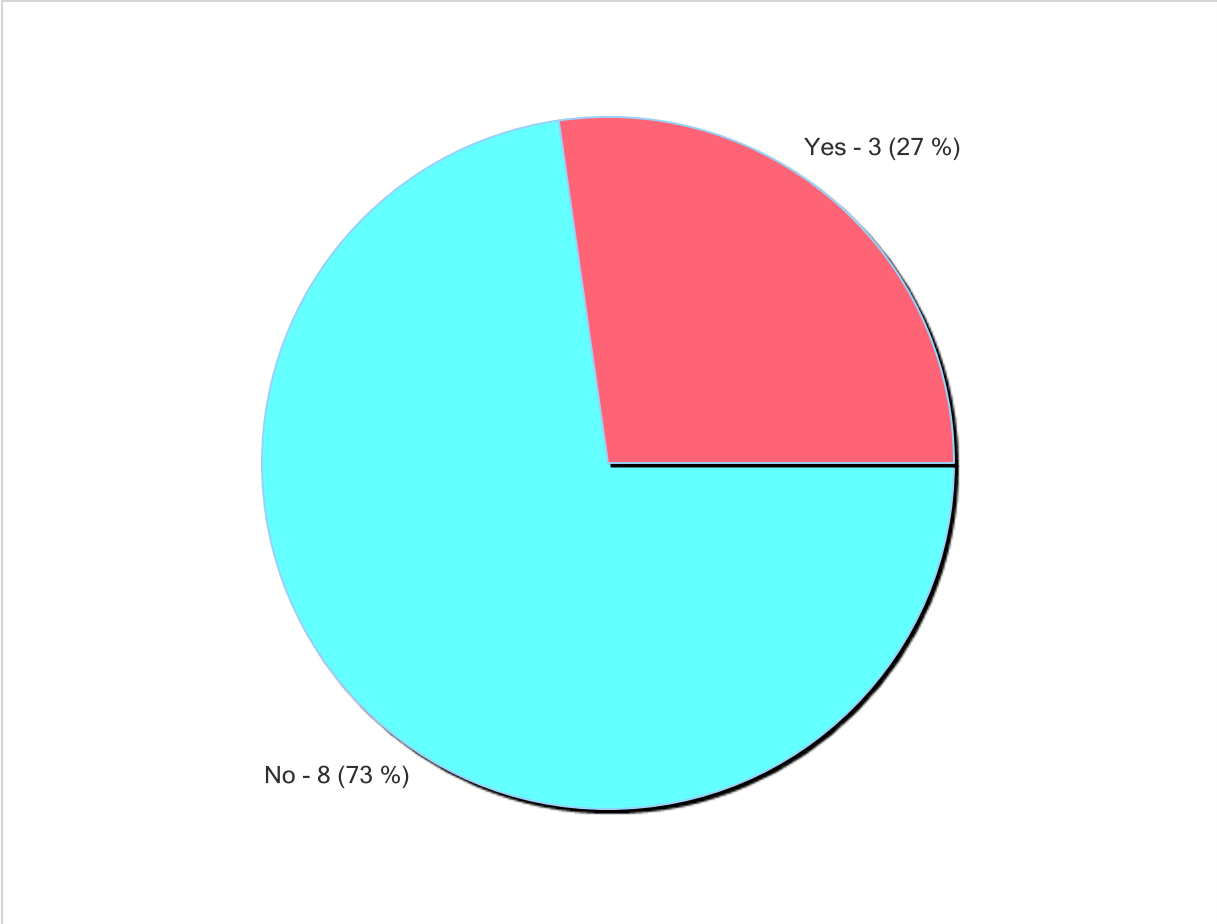
Responses	Series 1	Series 1 (%)
Yes	1	9.1%
No	10	90.9%
Total	11	100.0%

WF6. Does your business currently participate in any co-op, internship or apprenticeship programs? - If No, are you interested in information?



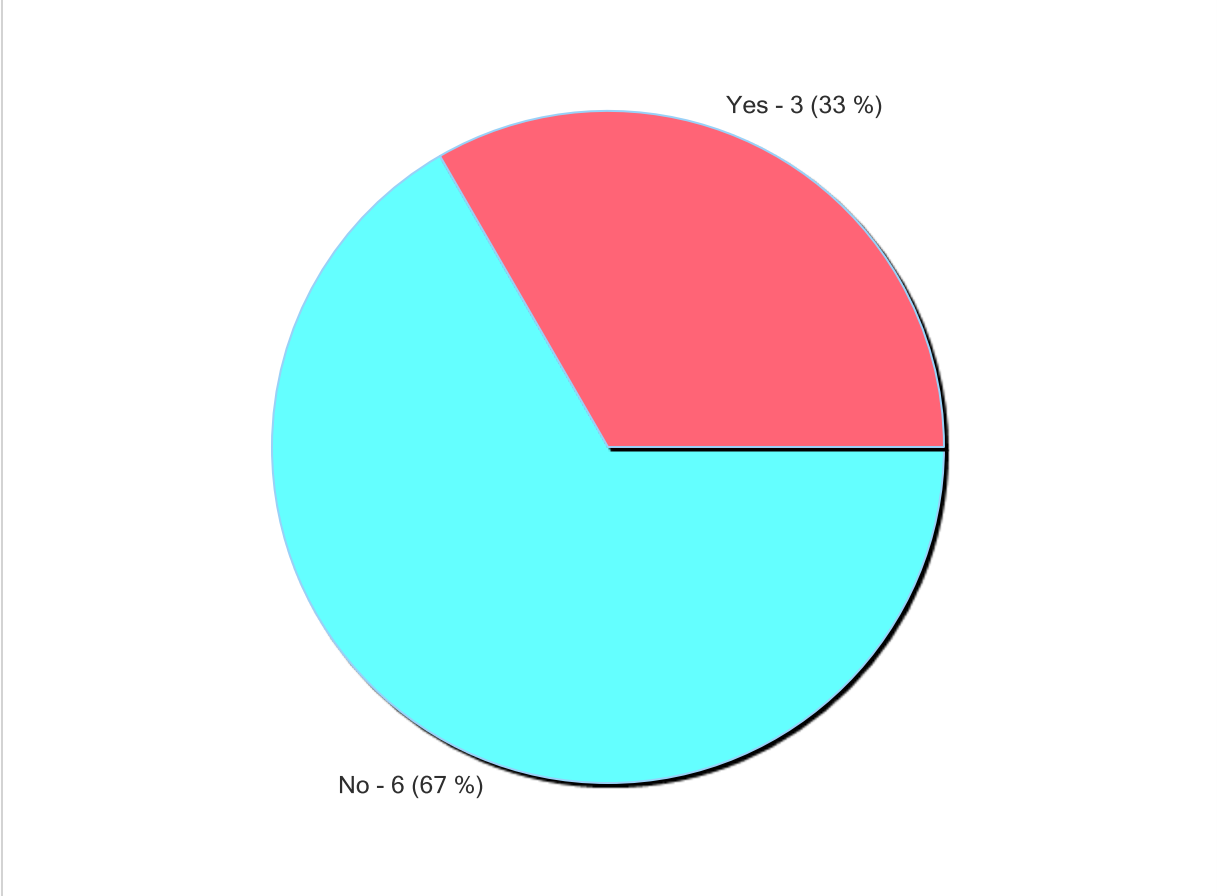
Responses	Series 1	Series 1 (%)
Yes	5	71.4%
No	2	28.6%
Total	7	100.0%

WF7. Does your business currently use any external training?



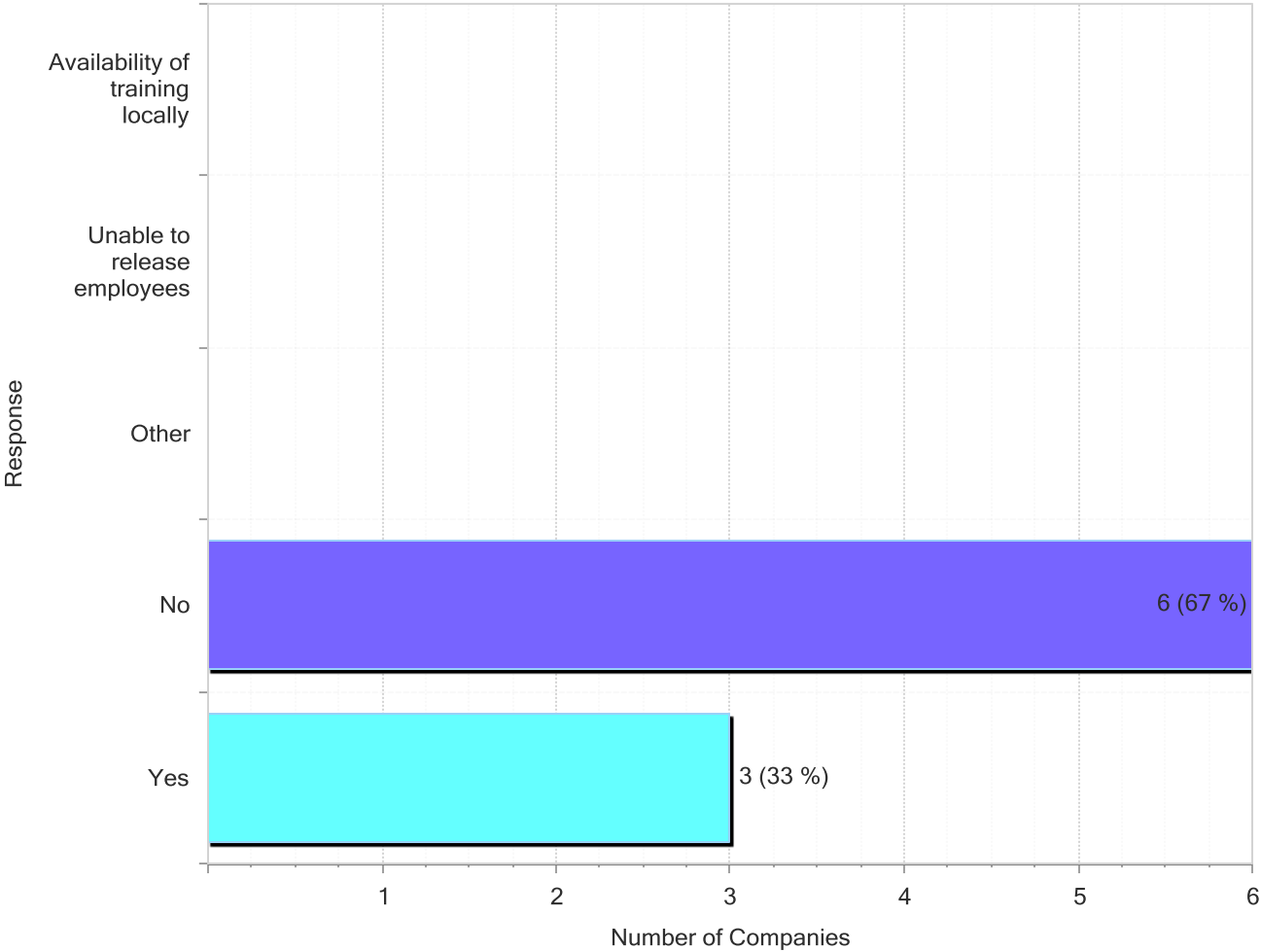
Responses	Series 1	Series 1 (%)
Yes	3	27.3%
No	8	72.7%
Total	11	100.0%

WF8. Are there currently any barriers for you and/or your employees receiving the necessary training?



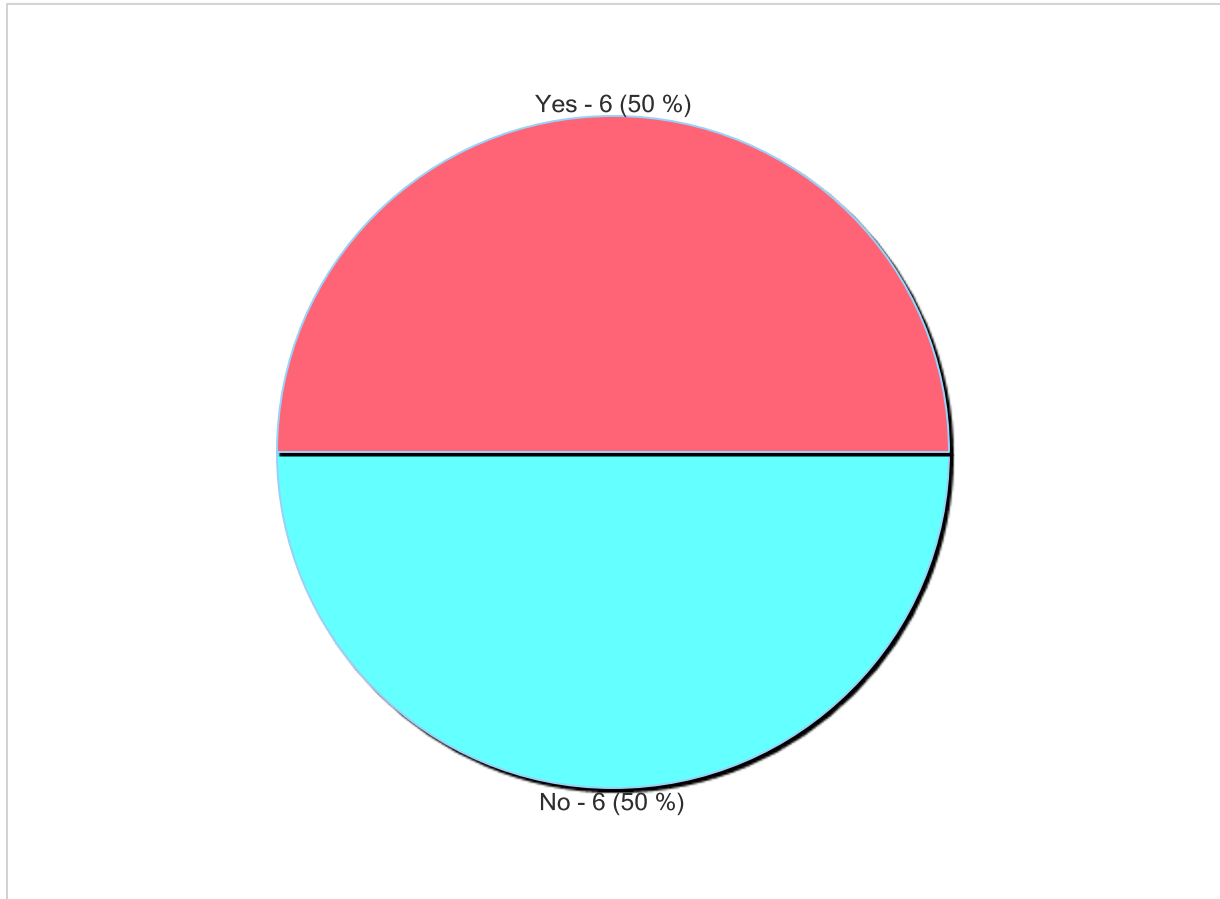
Responses	Series 1	Series 1 (%)
Yes	3	33.3%
No	6	66.7%
Total	9	100.0%

WF8. Are there currently any barriers for you and/or your employees receiving the necessary training? - If Yes, please specify



Responses	Series 1	Series 1 (%)
Availability of training locally	0	0.0%
Unable to release employees	0	0.0%
Other	0	0.0%
No	6	66.7%
Yes	3	33.3%
Total	9	100.0%

WF9. Are there any training programs/topics that would be beneficial to you and your employees?



Responses	Series 1	Series 1 (%)
Yes	6	50.0%
No	6	50.0%
Total	12	100.0%

Legend

Created at: 1/26/2015 10:07:10 AM by Gwen Kurz

Series definitions

Series 1

BR+E Project

Machin2014

Selected questions