

LAI D OFF WORKERS



MEET KEVIN.

Kevin is 37 years old and has been permanently laid off from his job after 19 years of service. He has a high school diploma and few transferable skills. He has not been successful in finding a new job because employers are looking for people with a post secondary education. Kevin did not continue life-long learning opportunities while employed because he thought he would be a “lifer” with the company, just like his Dad. Kevin is married with three children and wants to stay in his hometown.

Find out how NTAB’s resources can assist Kevin in making informed decisions.

Labour Market Information helps *you* find a **job** appropriate for your education level and skills or helps *you* decide on appropriate **retraining**.

Kevin can:

- Know his rights under the Ontario Employment Standards Act.
- Apply for Employment Insurance (EI) benefits immediately.
- Speak to a financial professional for advice on dealing with severance money, pension plans, etc.
- Upgrade basic literacy skills, including numeracy and computer use.
- Access services provided by local Labour Adjustment Groups.
- Research the local labour market. Understand where the future job opportunities will be in his community so that he can make informed decisions about education and retraining.
- Educate himself about jobs and salaries, occupations that are growing/disappearing, qualifications employers are looking for, companies that are growing and expanding and the demographics of his community.
- Do what he loves and start his own business: he may be eligible for the Self Employment Benefit program
- Explore all programs and services offered in his community.

NTAB providing
Labour Market Information
to assist
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