



# Labour Market Bulletin

Ontario

November 2018



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

## OVERVIEW

### Labour Force Trends – Ontario employment grew in November

- **Employment increased in November by 20,200 jobs**
- **Full-time employment improved while part-time employment dipped**
- **The unemployment rate remained at 5.6%**

Employment in Ontario grew by 20,200, bringing the total workforce to about 7.28M for the province overall in November 2018. The gains were fully realized in full-time employment (+29,000) while part-time employment dropped by 8,900 (-0.7%).

Unemployment in the province was largely unchanged in November, decreasing by a mere 700 (-0.2%) resulting in a stagnant unemployment rate of 5.6%. The unemployment rate has remained below 6.0% for over a year. The Ontario participation rate and employment rate also registered little change over the month (+0.1pp), as the labour force grew by 19,600 (0.3%), making up for nearly all the losses experienced in October.

Youth employment in Ontario pushed along in November, with an uptick of 3,800 (0.4%), which was entirely realized in full-time work (8,700) while part-time work dipped (-4,900). However, the changes did not make waves for the youth unemployment rate which remained steady at 12.2%, and above the national youth unemployment rate of 10.8%. Furthermore, the youth labour force gained 5,000 people (0.5%) over the month while both the participation rate, and employment rates increased by 0.2pp. Over the year however, youth employment has slacked off by 52,300, increasing the unemployment rate from 11.3% to 12.2% while both the participation rate and employment rates have decreased by 3.5pp.

Between November 2017 and November 2018, employment in Ontario improved by 66,000 (0.9%). Full-time employment gains of 93,900 (1.6%) have accounted for all the improvements while part-time employment lost -28,100 (-2.1%). The unemployment rate rose slightly by 0.1pp from 5.5% to 5.6% over the year, as the participa-

tion rate slumped by 0.6pp from 65.0% to 64.4%. The participation rate has remained below 65% throughout 2018.

Employment in Canada saw gains of 94,100 in November, with Quebec (+25,800), Alberta (+23,700) and Ontario (+20,200) accounting for the majority of the improvements. Employment losses were only registered in the Atlantic Region. The national unemployment rate slid by 0.2pp to 5.6% as full-time employment (+89,900; +0.6%) and part-time employment (4,100; 0.1%) made headway.

The United States (U.S.) total nonfarm payroll employment increased by 155,000 in November, while the unemployment rate remained unchanged at 3.7% for the third consecutive month. Growth in U.S. employment has been ongoing for over eight years. Canadian exports to the U.S. receded in August, September and October 2018<sup>1</sup> likely as uncertainty surrounding trade persisted. On November 30<sup>th</sup>, 2018 the U.S., Canada, and Mexico signed the new Canada-United States-Mexico Agreement (CUSMA) replacing The North American Free Trade Agreement (NAFTA). All three countries will now undergo their respective processes to ratify the agreement which will likely keep the intricate supply chains between countries largely intact, help remove uncertainty in the Canadian market, and carry trade forward.

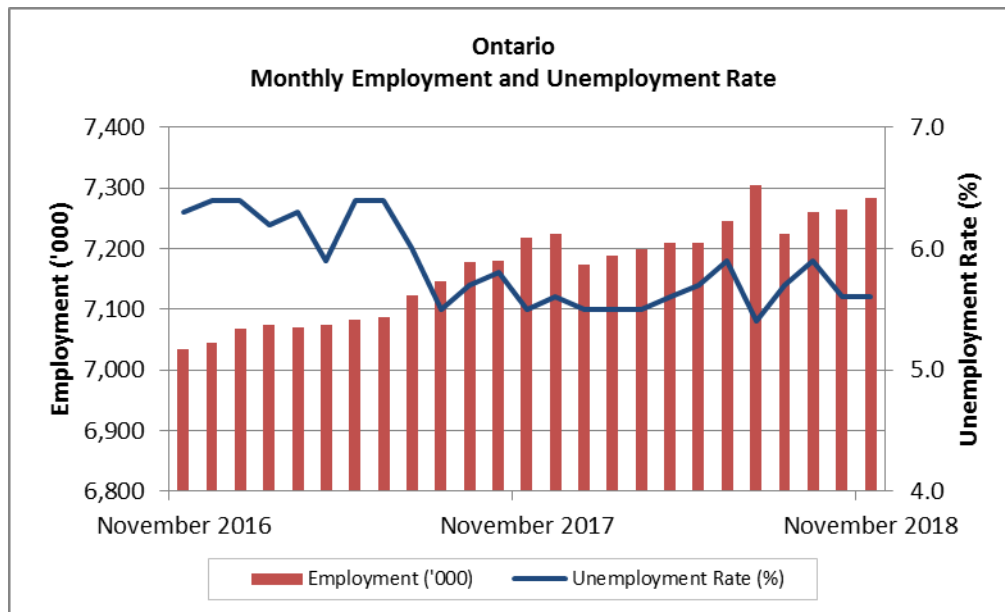
### Ontario Monthly Labour Force Statistics

Seasonally Adjusted Monthly Data	November 2018	October 2018	November 2017	Monthly Variation		Yearly Variation	
				Number	%	Number	%
<b>Population 15 + ('000)</b>	11,981.9	11,965.3	11,756.9	16.6	0.1	225.0	1.9
<b>Labour Force ('000)</b>	7,713.4	7,693.8	7,638.6	19.6	0.3	74.8	1.0
<b>Employment ('000)</b>	7,283.7	7,263.5	7,217.7	20.2	0.3	66.0	0.9
Full-Time ('000)	5,951.1	5,922.1	5,857.2	29.0	0.5	93.9	1.6
Part-Time ('000)	1,332.5	1,341.4	1,360.6	-8.9	-0.7	-28.1	-2.1
<b>Unemployment ('000)</b>	429.7	430.4	420.9	-0.7	-0.2	8.8	2.1
<b>Unemployment Rate (%)</b>	5.6	5.6	5.5	0.0	-	0.1	-
<b>Participation Rate (%)</b>	64.4	64.3	65.0	0.1	-	-0.6	-
<b>Employment Rate (%)</b>	60.8	60.7	61.4	0.1	-	-0.6	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

<sup>1</sup> Statistics Canada. Table 12-10-0011-01 International merchandise trade for all countries and by Principal Trading Partners (x 1,000,000) – Seasonally adjusted, (Exports by balance of payments basis)



### Ontario Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	November 2018	October 2018	November 2017	Monthly Variation	Yearly Variation
	%	%	%	(% points)	(% points)
<b>Total</b>	5.6	5.6	5.5	0.0	0.1
<b>25 years and over</b>	4.5	4.5	4.5	0.0	0.0
Men - 25 years and over	4.7	4.4	4.8	0.3	-0.1
Women - 25 years and over	4.3	4.7	4.2	-0.4	0.1
<b>15 to 24 years</b>	12.2	12.2	11.3	0.0	0.9
Men - 15 to 24 years	13.6	13.7	12.8	-0.1	0.8
Women - 15 to 24 years	10.6	10.4	9.7	0.2	0.9

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

## EMPLOYMENT BY INDUSTRY

### Employment in the goods-producing sector fell marginally in Ontario in November 2018

Employment fell marginally in Ontario's goods-producing sector this month with losses of 1,200 (-0.1%). This could be attributed in most part to the manufacturing sector which saw a decline of 6,000 jobs after a major gain last month. Employment increased in construction (+4,400) and agriculture (+700) while forestry, fishing, mining, quarrying, oil and gas (-100), and utilities industries (-100) stayed relatively stable.

Employment in the **manufacturing** industry decreased quite sharply in Ontario in November 2018. However, the sector chugged along in November with jobs created across several segments. The Canadian Manufacturing Purchasing Managers' Index (PMI) registered 54.9 in November 2018, up from 53.09 in October 2018, achieving a

three-month high.<sup>2</sup> The survey signalled improving business conditions, minor rebounds in output and new order growth and accelerated employment growth. Continuing October's trend, cannabis production remained a bright spot in the sector with several producers establishing or expanding facilities across the province.<sup>3,4,5,6</sup>

Looking forward, manufacturing will likely be hard hit in the coming years with layoffs announced across multiple sectors. The transportation equipment manufacturing sector will be particularly impacted with layoffs by General Motors of Canada Company,<sup>7</sup> Bombardier Inc.,<sup>8</sup> and Tenneco Inc.<sup>9</sup> which are expected to impact about 3,500 workers combined in the coming months. These losses will be further compounded by layoffs by food and beverage manufacturers, Maple Leaf Foods<sup>10</sup> and Nestlé,<sup>11</sup> as well as primary metal manufacturers, Sandvik Materials Technology Canada<sup>12</sup> and Tenaris Algoma Tubes Inc.<sup>13</sup> However, major investment announcements in November may offset some of these upcoming losses in the sector<sup>14,15</sup> and are expected to create a large number of jobs going forward.<sup>16</sup>

<sup>2</sup> IHS Markit. (2018, December 3). IHS Markit Canada Manufacturing PMI. *IHS Markit*. Retrieved from <https://www.markiteconomics.com/Survey/Page.mvc/PressReleases>

<sup>3</sup> CTV Barrie. (2018, November 14). Local cannabis producer expanding, creating jobs in Muskoka. *CTV*. Retrieved from <https://barrie.ctvnews.ca/local-cannabis-producer-expanding-creating-jobs-in-muskoka-1.4177652>

<sup>4</sup> Fehir, D. (2018, November 19). Zealous expansion underway for Hamilton-area cannabis operation. *Daily Commercial News*. Retrieved from <https://canada.constructconnect.com/dcn/news/projects/2018/11/zealous-expansion-underway-hamilton-area-cannabis-operation>

<sup>5</sup> CHCH. (2018, November 27). Licensed marijuana producer hopes to revitalize Hamilton neighbourhood. *CHCH*. Retrieved from <https://www.chch.com/hamilton-family-turns-former-window-making-facility-marijuana-production-plant/>

<sup>6</sup> Edwards, J. (2018, November 26). What's going on here? Georgian Bay Biomed. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/9046286-what-s-going-on-here-georgian-bay-biomed/>

<sup>7</sup> Alini, E. (2018, November 26). GM Oshawa plant closing could affect nearly 15 per cent of auto industry jobs. *Global News*. Retrieved from <https://globalnews.ca/news/4698395/gm-oshawa-plant-closing-job-losses/>

<sup>8</sup> CBC News. (2018, November 8). Bombardier to cut 5,000 jobs, sell off turboprop and flight training businesses. *CBC News*. Retrieved from <https://www.cbc.ca/news/business/bombardier-cutting-5000-jobs-q-series-1.4896753>

<sup>9</sup> Mackay, J. (2018, October 26). Over 500 jobs affected by Owen Sound plant closure. *Blackburn News*. Retrieved from <https://blackburnnews.com/midwestern-ontario/midwestern-ontario-news/2018/10/26/500-jobs-affected-owen-sound-plant-closure/>

<sup>10</sup> Canadian Press. (2018, November 26). Maple Leaf Foods to build new London plant, close three others in Ontario. *CP24*. Retrieved from <https://www.cp24.com/news/maple-leaf-foods-to-build-new-london-plant-close-three-others-in-ontario-1.4193496>

<sup>11</sup> Newport, A. (2018, November 12). Major Facility Closing and Cutting Jobs in Mississauga. *Insauga*. Retrieved from <https://www.insauga.com/major-facility-closing-and-cutting-jobs-in-mississauga>

<sup>12</sup> Kupfer, M. (2018, November 1). Metal tubing plant closing in Arnprior, Ont. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/ottawa/sandvik-plant-arnprior-closure-1.4886904>

<sup>13</sup> Tenaris. (2018, November 29). Tenaris reduces production at its AlgomaTubes facility. *Tenaris*. Retrieved from <http://www.tenaris.com/en/MediaAndPublications/News/2018/November/TenarisReducesProductionAlgomaTube.aspx>

<sup>14</sup> Innovation, Science and Economic Development Canada. (2018, November 14). Government of Canada supports creation of a new advanced manufacturing facility in Ottawa. *Government of Canada*. Retrieved from <https://www.canada.ca/en/innovation-science-economic-development/news/2018/11/government-of-canada-supports-creation-of-a-new-advanced-manufacturing-facility-in-ottawa.html>

<sup>15</sup> SNC Lavalin. (2018, November 27). SNC-Lavalin joint venture awarded \$33 million production tooling contract by Bruce Power to support fuel channel and feeder replacement work. *SNC Lavalin*. Retrieved from <http://www.snclavalin.com/en/media/press-releases/2018/snc-lavalin-joint-venture-awarded-production-tooling-contract-bruce-power-support-fuel-channel-feeder-replacement-work.aspx>

<sup>16</sup> Oakville Beaver. (2018, November 19). Economic development minister announces \$230 million investment in manufacturing supercluster during Oakville visit. *Inside Halton*. Retrieved from <https://www.insidehalton.com/news-story/9039866-economic-development-minister-announces-230-million-investment-in-manufacturing-supercluster-during-oakville-visit/>

Employment in the **construction** industry increased in Ontario in November 2018. The total value of building permits decreased by 2.9% over the first nine months of 2018 compared to the same period last year.<sup>17</sup> The total value of residential permits increased as gains in multiple dwelling structures outweighed losses for single dwelling units. In the non-residential sector, losses came mostly from the institutional and governmental side.

Several large projects got underway in November including the \$1.2B Toronto Port Lands flood protection project;<sup>18</sup> \$100M construction of 33-storey condominium building in Kitchener;<sup>19</sup> Coca-Cola Canada's \$85M Peterborough-based Minute Maid facility;<sup>20</sup> \$13M Nipissing University Student Centre in North Bay;<sup>21</sup> and a \$13.4M reconstruction work on the Kingston Mills Locks.<sup>22</sup>

Several Indigenous communities have also received investments in infrastructure. While the provincial government will invest \$5.7M in Northern Ontario to build and maintain temporary winter roads,<sup>23</sup> the federal government invested in Sandy Lake First Nation<sup>24</sup> and Wauzhushk Onigum First Nation<sup>25</sup> to upgrade drinking-water related infrastructure and will be funding the development of police stations in Indigenous communities in the coming years.<sup>26</sup>

The goods-producing sector experienced its first year-over-year loss in employment since March 2017 falling by 11,800 between November 2017 and November 2018. Manufacturing reported the largest annual loss (-25,200), followed by forestry, fishing, mining, quarrying, oil and gas (-2,500), and agriculture (-700). Utilities showed the strongest annual gain (+13,100) followed by construction (+3,500).

### **November employment gains in the services-producing sector strongly influenced by PSTS**

The services-producing sector saw its third month of improvements (+21,400) owing mostly to employment increases in professional, scientific and technical services (PSTS; +19,000), other services (+9,600), health care and social assistance (+7,000), and transportation and warehousing (+6,400). The biggest losses were observed in information, culture and recreation (-10,700) and finance, insurance, real estate, rental and leasing (-8,500).

<sup>17</sup> Statistics Canada. Table 34-10-0066-01 Building permits, by type of structure and type of work (x 1,000) (unadjusted data)

<sup>18</sup> Shum, D. (2018, November 28). Groundbreaking ceremony marks start of Toronto Port Lands flood protection project. *Global News*. Retrieved from <https://globalnews.ca/news/4706636/groundbreaking-toronto-port-lands-flood-protection-project/>

<sup>19</sup> Jackson, A. (2018, November 14). WHAT'S GOING ON HERE: Church demolition makes way for condos in downtown Kitchener. *Waterloo Chronicle*. Retrieved from <https://www.waterloochronicle.ca/news-story/9032992-what-s-going-on-here-church-demolition-makes-way-for-condos-in-downtown-kitchener/>

<sup>20</sup> Clysdale, T. (2018, November 8). Ground breaks at new Minute Maid expansion in Peterborough. *My Kawartha*. Retrieved from <https://www.mykawartha.com/news-story/9023125-ground-breaks-at-new-minute-maid-expansion-in-peterborough/>

<sup>21</sup> Holmes, L. (2018, November 11). \$13 million Nipissing University Student Centre to be defining feature when approaching the campus. *Bay Today*. Retrieved from <https://www.baytoday.ca/local-news/13-million-nipissing-university-student-centre-to-be-defining-feature-when-approaching-the-campus-1118319>

<sup>22</sup> Postovit, M. (2018, November 15). Rideau Canal work includes Kingston Mills locks. *Global News*. Retrieved from <https://globalnews.ca/news/4664006/rideau-canal-work-includes-kingston-mills-locks/>

<sup>23</sup> CBC News. (2018, November 22). Funding to help 'build and maintain' temporary winter roads for First Nation communities. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/thunder-bay/ontario-winter-roads-1.4916100>

<sup>24</sup> CBC News. (2018, November 14). Federal government funding to help lift drinking water advisory in Sandy Lake First Nation. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/thunder-bay/water-infrastructure-sandylake-1.4905819>

<sup>25</sup> CBC News. (2018, November 9). Federal government announces \$7.2M for safe drinking water in Wauzhushk Onigum. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/thunder-bay/water-wauzhushk-onigum-1.4897750>

<sup>26</sup> Harris, K. (2018, November 15). Ottawa to spend \$90M to build, repair First Nations police stations. *CBC News*. Retrieved from <https://www.cbc.ca/news/politics/first-nations-policing-infrastructure-1.4566311>

**Professional, scientific and technical services** saw a major uptick in employment in November 2018. Job creation news in the sector this month included Accenture opening its Toronto-based innovation hub with 300 employees<sup>27</sup> and Faire and Bungalow beginning hiring of up to 60 employees in Kitchener.<sup>28</sup> Several other investment announcements should support job gains in the sector in the coming months including a \$24M federal contribution to North Inc.,<sup>29</sup> Shasta Venture \$10M investment in the Isara Corp,<sup>30</sup> and FedDev Ontario's \$2.3M investment in Bioenterprise Corporation which will fund up to 52 start-up companies in the agri-tech sector.<sup>31</sup>

There were many positive announcements in the **health care and social assistance** industry in the province in November 2018. Several new facilities opened across the province including Canadore College's holistic teaching facility in North Bay,<sup>32</sup> a Paramedic Services Centre in Collingwood,<sup>33</sup> crisis shelter Hoshizaki House in Dryden,<sup>34</sup> NorWest Community Health Centre's overdose prevention site in Thunder Bay,<sup>35</sup> Nipissing-Temiskaming Rapid Access Addiction Medicine Clinic in Nipissing,<sup>36</sup> and North Eastern Ontario Women's Health Network's fertility clinic in Sudbury.<sup>37</sup>

Employment in **trade** increased in Ontario in November 2018 (+2,900) as both retail and wholesale sales have continued to expand over the long-term,<sup>38,39</sup> and several stores were opened during the month.<sup>40,41,42,43,44,45</sup>

<sup>27</sup> Accenture Newsroom. (2018, November 27). Accenture Opens Canada Innovation Hub in Toronto to Help Clients Reimagine Their Businesses for the Digital Economy. *Accenture*. Retrieved from <https://newsroom.accenture.com/news/accenture-opens-canada-innovation-hub-in-toronto-to-help-clients-reimagine-their-businesses-for-the-digital-economy.htm>

<sup>28</sup> Pender, T. (2018, October 26). Silicon Valley startups are run by engineers in Kitchener. *Waterloo Region Record*. Retrieved from <https://www.therecord.com/news-story/8990822-silicon-valley-startups-are-run-by-engineers-in-kitchener/>

<sup>29</sup> CBC News. (2018, November 14). Kitchener's North Inc. gets \$24M from federal government for job creation. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/kitchener-waterloo/north-inc-federal-funding-jobs-1.4904624>

<sup>30</sup> Pender, T. (2018, November 20). Quantum startup backed by Mike Lazaridis raises US\$10 million. *Waterloo Region Record*. Retrieved from <https://www.therecord.com/news-story/9041785-quantum-startup-backed-by-mike-lazaridis-raises-us-10-million/>

<sup>31</sup> Hotchkiss, C. (2018, November 21). Federal Government invests \$2.28 million in bioenterprise corporation. *Betakit*. Retrieved from <https://betakit.com/federal-government-invests-2-28-million-in-bioenterprise-corporation/>

<sup>32</sup> Northern Ontario Business Staff. (2018, November 2). Holistic teaching facility opens at North Bay college. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/north-bay/holistic-teaching-facility-opens-at-north-bay-college-1108779>

<sup>33</sup> Edwards, J. (2018, November 23). County of Simcoe opens \$4.2-million ambulance station in Collingwood. *Collingwood Connection*. Retrieved from <https://www.simcoe.com/news-story/9047625-county-of-simcoe-opens-4-2-million-ambulance-station-in-collingwood/>

<sup>34</sup> Lyle, C. (2018, November 6). Hoshizaki House opens new facility. *The Dryden Observer*. Retrieved from <http://thedrydenobserver.ca/2018/11/06/hoshizaki-house-opens-new-facility/>

<sup>35</sup> CBC News. (2018, November 28). Overdose prevention site opens in Thunder Bay. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/thunder-bay/thunder-bay-overdose-prevention-site-opens-1.4922846>

<sup>36</sup> Holmes, L. (2018, November 24). New clinic offers rapid barrier-free treatment for people with addictions. *Bay Today*. Retrieved from <https://www.baytoday.ca/local-news/new-clinic-offers-rapid-barrier-free-treatment-for-people-with-addictions-1134502>

<sup>37</sup> Durnan, M. (2018, October 29). Northern Ontario's only fertility clinic up and running in Sudbury. *Soo Today*. Retrieved from <https://www.sootoday.com/local-news/northern-ontarios-only-fertility-clinic-up-and-running-in-sudbury-1101933>

<sup>38</sup> Statistics Canada. Table 20-10-0008-01 Retail trade sales by province and territory (x 1,000) (Seasonally adjusted)

<sup>39</sup> Statistics Canada. Table 20-10-0074-01 Wholesale trade, sales (x 1,000) (Seasonally adjusted)

<sup>40</sup> Newport, A. (2018, October 30). Massive New Shopping Mall Expansion Set to Open Very Soon. *InSauga*. Retrieved from <https://www.insauga.com/massive-new-shopping-mall-expansion-set-to-open-very-soon>

<sup>41</sup> Business Wire. (2018, November 21). The Brick Opens Three New Commercial Design Centres with More Coming in 2019. *Financial Post*. Retrieved from <https://business.financialpost.com/pmn/press-releases-pmn/business-wire-news-releases-pmn/the-brick-opens-three-new-commercial-design-centres-with-more-coming-in-2019>



However, the sector is expected to have a shaky start to the new year with announcements of major closures in early 2019. This includes Lowe's Companies Inc. closure of stores across Canada by early 2019, impacting nine stores and a regional support centre in Ontario.<sup>46</sup> Jean Machine Clothing Inc. also announced that it will close all of its 24 Ontario locations by the end of February.<sup>47</sup>

Over the past year, employment in the services-producing sector increased by 77,800 between November 2017 and November 2018. The strongest annual gains were in transportation and warehousing (+43,600), business, building and other support services (+32,000), educational services (+28,400), and other services (+13,200). Four industries experienced a yearly decline – information, culture and recreation (-22,500), wholesale and retail trade (-19,600), public administration (-6,000), and accommodation and food services (-2,200).

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<sup>42</sup> Giant Tiger Stores Limited. (2018, November 16). Giant Tiger Roars into Ottawa, Ontario! *Cision*. Retrieved from <https://www.newswire.ca/news-releases/giant-tiger-roars-into-ottawa-ontario-700674902.html>

<sup>43</sup> Dunn, D. (2018, November 13). JFJ opens in Arnprior with couple's best talents on display. *Arnprior Chronicle-Guide*. Retrieved from <https://www.insideottawavalley.com/news-story/9031735-jfj-opens-in-arnprior-with-couple-s-best-talents-on-display/>

<sup>44</sup> Patterson, C. (2018, October 30). Matt & Nat Launches Aggressive Standalone Store Expansion. *Retail Insider*. Retrieved from <https://www.retail-insider.com/retail-insider/2018/10/matt-nat-launches-aggressive-standalone-store-expansion>

<sup>45</sup> Barrie Advance. (2018, November 2). Ren's Pets opens Barrie store in Park Place. *Simcoe*. Retrieved from <https://www.simcoe.com/news-story/9001938-ren-s-pets-opens-barrie-store-in-park-place/>

<sup>46</sup> Evans, P. (2018, November 5). Lowe's closing 31 locations in Canada, mainly Rona stores. *CBC News*. Retrieved from <https://www.cbc.ca/news/business/lowes-rona-closures-1.4892055>

<sup>47</sup> The Canadian Press. (2018, November 2). Jean Machine going out of business, will close all stores by February. *CBC News*. Retrieved from <https://www.cbc.ca/news/business/jean-machine-closing-1.4889529>

## Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	November 2018	October 2018	November 2017	Monthly Variation		Yearly Variation	
				Number	%	Number	%
<b>Total employed, all industries</b>	7,283.7	7,263.5	7,217.7	20.2	0.3	66.0	0.9
<b>Goods-producing sector</b>	1,455.8	1,457.0	1,467.6	-1.2	-0.1	-11.8	-0.8
Agriculture	67.9	67.2	68.6	0.7	1.0	-0.7	-1.0
Forestry, fishing, mining, quarrying, oil and gas	32.4	32.5	34.9	-0.1	-0.3	-2.5	-7.2
Utilities	60.0	60.1	46.9	-0.1	-0.2	13.1	27.9
Construction	533.2	528.8	529.7	4.4	0.8	3.5	0.7
Manufacturing	762.4	768.4	787.6	-6.0	-0.8	-25.2	-3.2
<b>Services-producing sector</b>	5,827.9	5,806.5	5,750.1	21.4	0.4	77.8	1.4
Trade	1,081.7	1,078.8	1,101.3	2.9	0.3	-19.6	-1.8
Transportation and warehousing	389.7	383.3	346.1	6.4	1.7	43.6	12.6
Finance, insurance, real estate and leasing	558.7	567.2	557.4	-8.5	-1.5	1.3	0.2
Professional, scientific and technical services	645.7	626.7	640.5	19.0	3.0	5.2	0.8
Business, building and other support services	333.1	331.2	301.1	1.9	0.6	32.0	10.6
Educational services	532.2	535.8	503.8	-3.6	-0.7	28.4	5.6
Health care and social assistance	866.1	859.1	861.6	7.0	0.8	4.5	0.5
Information, culture and recreation	298.5	309.2	321.0	-10.7	-3.5	-22.5	-7.0
Accommodation and food services	464.4	464.2	466.6	0.2	0.0	-2.2	-0.5
Other services	293.1	283.5	279.9	9.6	3.4	13.2	4.7
Public administration	364.8	367.4	370.8	-2.6	-0.7	-6.0	-1.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0355, formerly CANSIM 282-0088

## REGIONAL ANALYSIS

## Toronto continues to dominate the province in employment growth

Employment increased in the **Toronto** economic region by 38,700 (+1.1%) between November 2017 and November 2018 (measured on a year-over-year, seasonally unadjusted basis). Gains were made by both full-time employment (+28,900), and part-time employment (+9,800). The regional unemployment rate decreased 0.4pp to 5.9%, and labour force participation experienced a minor loss (-0.6pp). Numerous construction projects were announced in November<sup>48</sup> including the Agincourt and Milliken GO Stations developments in Scarborough,<sup>49</sup> a new \$200M United Parcel Service (UPS) facility in Caledon,<sup>50</sup> and commencement of the \$1.2B Toronto Port

<sup>48</sup> Northern Ontario Business Staff. (2018, October 29). French college announces new Toronto campus. *Northern Ontario Business*. Retrieved from <https://www.toronto.com/news-story/9002774-north-york-women-s-shelter-building-new-12m-facility-and-services-hub/>  
Cision Staff. (2018, November 6). UL opens new building envelope test facility for construction industry in Toronto. *CISION*. Retrieved from <https://www.newswire.ca/news-releases/ul-opens-new-building-envelope-test-facility-for-construction-industry-in-toronto-699801961.html>

<sup>49</sup> Toronto.com Staff. (2018, October 31). Work starting on Scarborough's new Milliken and Agincourt GO stations. *Toronto.Com* Retrieved from <https://www.toronto.com/news-story/8995084-work-starting-on-scarborough-s-new-milliken-and-agincourt-go-stations/>

<sup>50</sup> Cision Staff. (2018, November 20). UPS® Canada building largest Canadian operations facility in Caledon, Ontario to service the Greater Toronto Area. *CISION*. Retrieved from <https://www.newswire.ca/news-releases/ups-canada-building-largest-canadian-operations-facility-in-caledon-ontario-to-service-the-greater-toronto-area-700925811.html>



Lands flood protection project which will create an estimated 1,500 jobs during the cleanup and development phases.<sup>51</sup>

Manufacturing employment regressed in the region over the year, which is likely to be further exacerbated with the announcement that General Motors of Canada Company will close their Oshawa plant in 2019 resulting in 2,500 layoffs.<sup>52</sup> The impending closure will have widespread effects throughout the supply chain as automotive production is highly integrated in the provincial economy. Unifor estimates that every job at the Oshawa Assembly plant supports seven spin-off jobs in the local community.<sup>53</sup> On the West end of the region, Nestlé Canada Inc. announced that it will close their Purina PetCare manufacturing facility in Mississauga.<sup>54</sup> Adding to the gloomy outlook for the manufacturing sector is the move by Maple Leaf Foods Inc. to close its Toronto, Brampton and St. Mary's facilities by 2022, and consolidate its operations at a new \$660M facility in London by 2025. While the new facility will create 1,450 jobs in food manufacturing, the consolidation is expected to have a net loss of 300 jobs.<sup>55</sup> However, a \$33M joint venture by SNC-Lavalin and Eclipse Automation Inc. in Mississauga may help offset some job cuts in the region.<sup>56</sup>

The service sector is flourishing in the region and is complimented with announcements of Toronto Premium Outlets opening a new expansion in mid-November, adding over 40 new stores,<sup>57</sup> Peloton Interactive Inc. establishing three, Matt & Nat opening two new retail locations;<sup>58,59</sup> and T&T Supermarket opening in Aurora.<sup>60</sup> Employment should receive a further boost in coming months from a number of new restaurants opening in the region including a new McDonald's in Scarborough employing 150 staff,<sup>61</sup> Cactus Club Café opening its second Ontario location at CF Sherway Gardens in Etobicoke<sup>62</sup> and a Ruth's Chris Steak House location in Markham.<sup>63</sup> The food court at Toronto's Union Station opened with ten food vendors,<sup>64</sup> and three new restaurants will open

<sup>51</sup> Shum D. (2018, November 28). Groundbreaking ceremony marks start of Toronto Port Lands flood protection project. *Global News*. Retrieved from <https://globalnews.ca/news/4706636/groundbreaking-toronto-port-lands-flood-protection-project/>

<sup>52</sup> Alini E. (2018, November 26). Groundbreaking ceremony marks start of Toronto Port Lands flood protection project. *Global News*. Retrieved from <https://globalnews.ca/news/4698395/gm-oshawa-plant-closing-job-losses/>

<sup>53</sup> Unifor Staff. (2018, November). Save Oshawa GM. *Unifor*. Retrieved from <https://www.unifor.org/en/take-action/campaigns/save-oshawa-gm>

<sup>54</sup> Newport A. (2018, November 12). Major Facility Closing and Cutting Jobs in Mississauga. *Insauga*. Retrieved from <https://www.insauga.com/major-facility-closing-and-cutting-jobs-in-mississauga>

<sup>55</sup> The Canadian Press Staff. (2018, November 26). Maple Leaf Foods to build new London plant, close three others in Ontario. *CP24*. Retrieved from <https://www.cp24.com/news/maple-leaf-foods-to-build-new-london-plant-close-three-others-in-ontario-1.4193496>

<sup>56</sup> SNC-Lavalin staff. (2018, November 17). SNC-Lavalin joint venture awarded \$33 million production tooling contract by Bruce Power to support fuel channel and feeder replacement work. *SNC-Lavalin*. Retrieved from <http://www.snclavalin.com/en/media/press-releases/2018/snc-lavalin-joint-venture-awarded-production-tooling-contract-bruce-power-support-fuel-channel-feeder-replacement-work.aspx>

<sup>57</sup> Newport A. (2018, October 30). Massive New Shopping Mall Expansion Set to Open Very Soon. *Insauga*. Retrieved from <https://www.insauga.com/massive-new-shopping-mall-expansion-set-to-open-very-soon>

<sup>58</sup> Patterson C. (2018, October 14). Peloton Enters Canada with Retail Expansion. *Retail-Insider*. Retrieved from <https://www.retail-insider.com/retail-insider/2018/10/peloton-enters-canada-with-retail-expansion>

<sup>59</sup> Patterson C. (2018, October 30). Matt & Nat Launches Aggressive Standalone Store Expansion. *Retail-Insider*. Retrieved from <https://www.retail-insider.com/retail-insider/2018/10/matt-nat-launches-aggressive-standalone-store-expansion>

<sup>60</sup> Latchford T. (2018, October 30). Aurora residents invited to join in T&T Supermarkets grand opening Nov. 1. *YorkRegion.com*. Retrieved from <https://www.yorkregion.com/news-story/8996260-aurora-residents-invited-to-join-in-t-t-supermarkets-grand-opening-nov-1/>

<sup>61</sup> Toronto.com Staff. (2018, November 9). Scarborough's newest McDonald's at Kennedy Commons is built for speed. *Toronto.com*. Retrieved from <https://www.toronto.com/news-story/8991107-scarborough-s-newest-mcdonald-s-at-kennedy-commons-is-built-for-speed/>

<sup>62</sup> Toronto.com Staff. (2018, November 14). Popular chain of casual fine dining restaurants expands to Etobicoke. *Toronto.com*. Retrieved from <https://www.toronto.com/news-story/8985778-popular-chain-of-casual-fine-dining-restaurants-expands-to-etobicoke/>

<sup>63</sup> Patterson C. (2018, November 15). Ruth's Chris Steak House Expands into Downtown Markham. *Retail-Insider*. Retrieved from <https://www.retail-insider.com/retail-insider/2018/11/ruths-chris-steak-house-expands-into-downtown-markham>

<sup>64</sup> Toronto.com Staff. (2018, November 26). Food court now open at Toronto's Union Station. *Toronto.com*. Retrieved from <https://www.toronto.com/whatson-story/9048794-food-court-now-open-at-toronto-s-union-station/>

at Heartland Town Centre in Mississauga.<sup>65</sup> The region's technology sector is benefiting from a new Accenture innovation hub employing 300 workers and intentions of adding up to 800 technology jobs across Canada by 2020.<sup>66</sup> The Toronto Police Service also plans to add 175 officers by the end of this year.<sup>67</sup>

Employment grew by 19,500 (+2.7%) in the **Kitchener–Waterloo–Barrie** economic region and the regional unemployment rate fell from 4.1% to 3.7% over the past year; the second lowest rate in Ontario. Although the participation rate declined by 0.1pp between November 2017 and November 2018, the region still maintains the highest rate in Ontario (67.9%). The region's manufacturing sector keeps roaring forward with news of expansion of Decast Ltd in Essa Township,<sup>68</sup> Armour Alloys Stainless & Aluminum in Cambridge<sup>69</sup> and Georgian Bay Biomed Collingwood.<sup>70</sup> Construction employment continues to be supported over the next few years with a number of large projects in the region.<sup>71</sup>

Employment in the retail sector is also growing as the region welcomes two new LCBO locations,<sup>72</sup> a Sleep Country Canada,<sup>73</sup> T&T Supermarket<sup>74</sup> and a new HomeSense.<sup>75</sup> Further positive employment growth comes from the University of Waterloo's \$88 million project featuring an artificial intelligence facility,<sup>76</sup> Faire and Bungalow's expansion of their software development teams,<sup>77</sup> and Isara Corp. and Bonfire Interactive Ltd. expansions.<sup>78</sup>

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<sup>65</sup> Newport A. (2018, November 29). Three New Restaurants are Opening in Heartland Town Centre in Mississauga. *Insauga*. Retrieved from <https://www.insauga.com/three-new-restaurants-are-opening-in-heartland-town-centre-in-mississauga>

<sup>66</sup> Accenture Staff. (2018, November 22). Accenture Opens Canada Innovation Hub in Toronto to Help Clients Reimagine Their Businesses for the Digital Economy. *Accenture.com*. Retrieved from <https://newsroom.accenture.com/news/accenture-opens-canada-innovation-hub-in-toronto-to-help-clients-reimagine-their-businesses-for-the-digital-economy.htm>

<sup>67</sup> Brown D. (2018, October 27). 'We're hiring': Toronto police to hire 175 officers by year's end. *CBC*. Retrieved from <https://www.cbc.ca/news/canada/toronto/toronto-police-service-recruitment-drive-1.4881328>

<sup>68</sup> Cooper R. (2018, November 6). \$12M expansion planned for local company, creating new jobs. *CTV News*. Retrieved from <https://barrie.ctvnews.ca/12m-expansion-planned-for-local-company-creating-new-jobs-1.4165919>

<sup>69</sup> Davis B. (2018, November 12). Family firm in Cambridge invests in its future. *The Record*. Retrieved from <https://www.therecord.com/news-story/9029162-family-firm-in-cambridge-invests-in-its-future/>

<sup>70</sup> Edwards J. (2018, November 26). What's going on here? Georgian Bay Biomed. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/9046286-what-s-going-on-here-georgian-bay-biomed/>

<sup>71</sup> Halliday C. (2018, November 1). The nuts and bolts of 245-home residential subdivision approved by Shelburne council. *Orangville.com*. Retrieved from <https://www.orangeville.com/news-story/8999481-the-nuts-and-bolts-of-245-home-residential-subdivision-approved-by-shelburne-council/>

Cision Staff. (2018, November 1). Ready to Get Your Game On? The Rec Room Coming Soon to Barrie. *CISION*. Retrieved from <https://www.newswire.ca/news-releases/ready-to-get-your-game-on-the-rec-room-coming-soon-to-barrie-699265901.html>

Jackson A. (2018, November 14). WHAT'S GOING ON HERE: Church demolition makes way for condos in downtown Kitchener. *Waterloo Chronicle.ca*. Retrieved from <https://www.waterloochronicle.ca/news-story/9032992-what-s-going-on-here-church-demolition-makes-way-for-condos-in-downtown-kitchener/>

CBC News Staff. (2018, November 19). Waterloo Brewing plans \$9.6M expansion to add bigger store, small batch brewhouse. *CBC*. Retrieved from <https://www.cbc.ca/news/canada/kitchener-waterloo/waterloo-brewing-expansion-store-brewhouse-1.4911185>

<sup>72</sup> The Record Staff (2018, November 5). New LCBO store opening at Pioneer Park Plaza. *The Record*. Retrieved from <https://www.therecord.com/news-story/9006826-new-lcbo-store-opening-at-pioneer-park-plaza/>

Pritchard B. (2018, November 2). Here's when the new LCBO store in Tottenham will open. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/8997205-here-s-when-the-new-lcbo-store-in-tottenham-will-open/>

<sup>73</sup> Stockhouse Staff. (2018, November 5). Sleep Country opens new store in Bradford, Ontario. *Stockhouse.com*. Retrieved from <http://www.stockhouse.com/news/press-releases/2018/11/05/sleep-country-opens-new-store-in-bradford-ontario>

<sup>74</sup> Modi N. (2018, November 14). T & T Supermarket to open in Waterloo's Westmount Place. *Waterloo Chronicle*. Retrieved from <https://www.waterloochronicle.ca/whatson-story/9033426-t-t-supermarket-to-open-in-waterloo-s-westmount-place/>

<sup>75</sup> Modi N. (2018, November 26). HomeSense at The Boardwalk 'anticipated' to open in May 2019. *Waterloo Chronicle*. Retrieved from <https://www.waterloochronicle.ca/whatson-story/9051638-homesense-at-the-boardwalk-anticipated-to-open-in-may-2019/>

<sup>76</sup> CTV News Staff. (2018, October 29). UW looks to the future of engineering. *CTV News*. Retrieved from <https://kitchener.ctvnews.ca/uw-looks-to-the-future-of-engineering-1.4154467>

<sup>77</sup> Pender T. (2018, October 26). Silicon Valley startups are run by engineers in Kitchener. *The Record*. Retrieved from <https://www.therecord.com/news-story/8990822-silicon-valley-startups-are-run-by-engineers-in-kitchener/>

Federal government funding will promote regional job creation with investments in North Inc.,<sup>79</sup> Bioenterprise Corporation<sup>80</sup> and University of Guelph.<sup>81</sup> In the same vein, Canadian Army Reserve, The Hastings and Prince Edward Regiment, is recruiting approximately 200 new members in the next couple of years for part-time positions.

The region's accommodation and food services sector has embraced a number of new establishments including the Last Level Lounge restaurant in Barrie,<sup>82</sup> Osmow's restaurant in Bradford,<sup>83</sup> and the Burrito Bar and Shawarma Mexican and Middle Eastern Grill and Bare Axe Throwing Bar and Lounge in Collingwood.<sup>84</sup> However, a number of establishments closed their doors in November hindering some opportunity.<sup>85,86,87</sup>

The **Ottawa** economic region experienced employment gains of 13,200 (+1.9%). Over the past year, the regional unemployment rate declined 1.0pp to 4.2%; the third lowest in Ontario. At the same time, the participation rate saw minor losses of -0.6pp between November 2017 and November 2018. Employment gains were exclusively in full-time employment (+18,600), while part-time employment decreased (-5,400). Investments in warehousing and transportation in the region are creating jobs as Wal-Mart Canada Corp. looks to fill 100 positions at the Cornwall Distribution Hub<sup>88</sup> and UPS Canada Ltd. opens a new facility in Ottawa.<sup>89</sup> Regional manufacturing employment will advance with a \$50M investment by Ranovus Inc., an innovative technology manufacturer, creating approximately 566 jobs.<sup>90</sup> News of Sandvik Materials Technology closing its steel tubing plant in Arnprior by

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<sup>78</sup> Pender T. (2018, November 16). Local Waterloo Region firm Bonfire expanding in Tannery building. Old buildings preferred but in short supply. *The Record*. Retrieved from <https://www.therecord.com/news-story/9037410-local-waterloo-region-firm-bonfire-expanding-in-tannery-building-old-buildings-preferred-but-in-short-supply/>

<sup>79</sup> CBC News Staff. (2018, November 14). Kitchener's North Inc. gets \$24M from federal government for job creation. *CBC*. Retrieved from <https://www.cbc.ca/news/canada/kitchener-waterloo/north-inc-federal-funding-jobs-1.4904624>

<sup>80</sup> Hotchkiss C. (2018, November 21). Federal government invests \$2.28 million in Bioenterprise Corporation. *Canadian Startup News*. Retrieved from <https://betakit.com/federal-government-invests-2-28-million-in-bioenterprise-corporation/>

<sup>81</sup> University of Guelph Staff. (2018, November 2). U of G Computer Scientists Part of \$2.13-Million Project to Improve Data Sharing in Northern, Remote Places. *University of Guelph*. Retrieved from [https://news.uoguelph.ca/2018/11/u-of-g-computer-scientists-part-of-2-13-million-project-to-improve-data-sharing-in-northern-remote-places/?utm\\_source=guelphmercury.com](https://news.uoguelph.ca/2018/11/u-of-g-computer-scientists-part-of-2-13-million-project-to-improve-data-sharing-in-northern-remote-places/?utm_source=guelphmercury.com)

<sup>82</sup> Gibson S. (2018, October 31). Downtown Barrie about to get an '80s throwback. *BarrieToday*. Retrieved from <https://www.barrietoday.com/midweek-mugging/downtown-barrie-about-to-get-an-80s-throwback-1103411>

<sup>83</sup> Kockerscheidt S. (2018, November 09). Osmow's Modern Mediterranean Cuisine now open for business in Bradford. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/9006784-osmow-s-modern-mediterranean-cuisine-now-open-for-business-in-bradford/>

<sup>84</sup> Edwards J. (2018, November 26). New restaurant bringing Mexican, Middle Eastern cuisine to Collingwood. *Simcoe.com*. Retrieved from <https://www.simcoe.com/whatson-story/8988876-new-restaurant-bringing-mexican-middle-eastern-cuisine-to-collingwood/>

Edwards J. (2018, November 26). Axe throwing bar targets Collingwood. *Simcoe.com*. Retrieved from <https://www.simcoe.com/news-story/9046508-axe-throwing-bar-targets-collingwood/>

<sup>85</sup> Jackson B. (2018, October 26). Weber Street Public House shut down by landlord. *Waterloo Chronicle*. Retrieved from <https://www.waterloochronicle.ca/news-story/8990609-weber-street-public-house-shut-down-by-landlord/>

<sup>86</sup> Heck A. (2018, November 27). Orangeville's Stompin Grounds Barn and Nightlife closed after 'unforeseen circumstances,' flooding. *Orangeville.Com*. Retrieved from <https://www.orangeville.com/news-story/9053049-orangeville-s-stompin-grounds-barn-and-nightlife-closed-after-unforeseen-circumstances-flooding/>

<sup>87</sup> CBC News Staff. (2018, November 09). Historic Waterloo Hotel in uptown to close this weekend. *CBC*. Retrieved from <https://www.cbc.ca/news/canada/kitchener-waterloo/waterloo-hotel-to-close-uptown-1.4898871>

<sup>88</sup> Peters B. (2018, November 5). Walmart Logistics adding jobs to Cornwall Distribution Hub. *ChoseCornwall.ca*. Retrieved from <https://chosecornwall.ca/news-english/walmart-logistics-adding-jobs-to-cornwall-distribution-hub/>

<sup>89</sup> Cision Staff. (2018, November 2). UPS Canada Opens New Facility in Kanata, Ontario. *CISION*. Retrieved from <https://www.newswire.ca/news-releases/ups-canada-opens-new-facility-in-kanata-ontario-699443771.html>

<sup>90</sup> Innovation, Science and Economic Development Canada. (2018 November 14). Government of Canada supports creation of a new advanced manufacturing facility in Ottawa. *Government of Canada*. Retrieved from <https://www.canada.ca/en/innovation-science-economic-development/news/2018/11/government-of-canada-supports-creation-of-a-new-advanced-manufacturing-facility-in-ottawa.html>

the end of 2019, and affecting 160 employees<sup>91</sup> will dampen some of the expected growth in manufacturing going forward.

Several construction projects continued to support employment growth in the region in November, including Park View Homes beginning development on the first phase of the Bellamy Farms housing subdivision and continued renovations on the Hotel Rideau in Smiths Falls.<sup>92</sup> The National Capital Commission also approved the construction of a soundstage campus and creative hub that will generate both construction jobs and approximately 500 jobs in TV, film and animation industries once in operation.<sup>93</sup> Furthermore, the \$71M municipal-led redevelopment project of the former Amoco oil plant site in Hawksbury is welcoming Ontario's first Canac-Marquis Grenier Ltd. location.<sup>94</sup>

The **London** economic region experienced employment gains of 11,500 (+3.6%); the region's sixth consecutive gain following 12-months of year-over-year employment losses. Nearly all of London's gains were in full-time employment (+9,800), and the regional unemployment rate dropped 0.7pp to 4.9%. The participation rate saw an improvement of 0.6pp between November 2017 and November 2018. Starlim North America Corporation will boost the manufacturing employment in the region as it completes its expansion and ramps up to hire a maximum of 120 workers over the next five years. The consolidation of Maple Leaf Foods Inc. operations from Toronto, Brampton and St. Mary's will create 1,450 jobs in food manufacturing in London by 2025. The construction of the new Maple Leaf Foods \$600M facility in the coming years will also bode well for the region.

Employment also grew in the **Northeast, Muskoka–Kawarthas, Windsor–Sarnia, and Kingston–Pembroke** economic regions.

### Employment declined in three economic regions in Ontario in November

The **Stratford–Bruce Peninsula** economic region posted the largest employment decrease (-7,500; -4.7%) in Ontario between November 2017 and November 2018, the region's second consecutive loss following a lengthy run in year-over-year employment gains. Employment losses were found in both part-time (-4,900) and full-time employment (-2,600). The participation rate also decreased by 4.1pp as more people left the workforce. Due in part to lowered participation, the unemployment rate fell 0.7pp to 3.6%, and remains the lowest in Ontario. Coulson's Cannabis is expanding its operations in the region and is looking to bring on 100 people in the next year.

Employment in the **Hamilton–Niagara Peninsula** dipped (-6,100; -0.8%) for the fourth consecutive month. The region's unemployment rate decreased by 0.5pp from November 2017 to 5.2%, and the labour force participation rate dropped -1.1pp over the same period. Hamilton–Niagara Peninsula experienced a sizeable loss in full-time employment (-6,900), which was slightly offset by gains in part-time employment (+700). Despite these losses, cannabis manufacturing in the region is growing as Green Relief, Radical Medical and Gage Recreational Cannabis announcing the creation of 100 jobs each in 2019. The construction industry also saw a number of projects advance this month.<sup>95</sup>

<sup>91</sup> Retrieved from <https://www.cbc.ca/news/canada/ottawa/sandvik-plant-arnprior-closure-1.4886904>

<sup>92</sup> Kupfer M. (2018 November 1). Metal tubing plant closing in Arnprior, Ont. *CBC*. Retrieved from <http://www.hometownnews.ca/smiths-falls-rise-celebrating-community-growth-record-highs-construction-2018/>

<sup>93</sup> CFRA News Staff. (2018, November 23). NCC approves \$40M Creative Hub in the Greenbelt. *CFRA*. Retrieved from <http://www.iheartradio.ca/580-cfra/news/ncc-approves-40m-creative-hub-in-the-greenbelt-1.8576625>

<sup>94</sup> McLarney M. (2018, October 29). Canac to open first store in Ontario. *Hardlines*. Retrieved from [https://hardlines.ca/gp\\_dailynews/canac-to-open-first-store-in-ontario/](https://hardlines.ca/gp_dailynews/canac-to-open-first-store-in-ontario/)

<sup>95</sup> CBC News Staff. (2018 November 14). Feds pledge \$17.7M for Hamilton port modernization. *CBC*. Retrieved from <https://www.cbc.ca/news/canada/hamilton/port-17-million-1.4904648>

Employment in the **Northwest** economic region stayed relatively flat over the year (-300; -0.3%).

### Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	November 2018 ('000)	November 2017 ('000)	Yearly Variation (%)	November 2018 (%)	November 2017 (%)	Yearly Variation (% points)
<b>Ontario</b>	7,279.0	7,194.2	1.2	5.2	5.2	0.0
<b>Economic Regions</b>						
Ottawa	708.0	694.8	1.9	4.2	5.2	-1.0
Kingston—Pembroke	208.4	205.0	1.7	4.6	5.8	-1.2
Muskoka—Kawarthas	188.7	183.5	2.8	6.1	4.9	1.2
Toronto	3,520.8	3,482.1	1.1	5.9	5.5	0.4
Kitchener—Waterloo—Barrie	745.7	726.2	2.7	3.7	4.0	-0.3
Hamilton—Niagara Peninsula	753.1	759.2	-0.8	5.2	4.7	0.5
London	335.4	323.9	3.6	4.9	5.6	-0.7
Windsor—Sarnia	307.2	304.4	0.9	4.9	5.2	-0.3
Stratford—Bruce Peninsula	151.9	159.4	-4.7	3.6	4.3	-0.7
Northeast	255.4	250.9	1.8	5.5	5.3	0.2
Northwest	104.3	104.6	-0.3	4.0	5.1	-1.1

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0293, formerly CANSIM 282-0122

**Note:** In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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**For information on the Labour Force Survey,** please visit the Statistics Canada Web site at: [www.statcan.gc.ca](http://www.statcan.gc.ca)

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