



Labour Market Bulletin

Ontario

October 2020



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

OVERVIEW

Labour Force Trends – Ontario employment increased in October 2020

- Employment increased by 30,600 in October
- Employment gains occurred in both full-time (+9,800; +0.2%) and part-time employment (+20,800; +1.6%)
- The unemployment rate inched up by 0.1 percentage points to 9.6%

Employment in Ontario increased by 30,600 (+0.4%) from September to October 2020. While, the majority of the gains were concentrated in part-time employment (+20,800; +1.6%), full-time employment also increased by 9,800 (+0.2%). Unemployment in the province rose slightly (+10,600; +1.4%) in October resulting in an unemployment rate increase of 0.1 percentage points to 9.6%. The Ontario participation moved upwards from 64.7% to 65.0% over the month as the labour force expanded by 41,300 (+0.5%).

Youth employment grew by 13,100 (+1.5%) in October, bolstered solely by gains in full-time employment (+17,700; +3.8%). Employment losses were experienced entirely by female youth (-6,700; -1.6%), while their male counterparts experienced an increase in employment (+19,800; +4.3%). The youth unemployment rate decreased by 0.9 percentage points to 22.1% from September to October 2020. This was accompanied by an expansion in the youth labour force (+3,400; +0.3%) as well as a bump in both the participation rate (+0.1 percentage points) and employment rate (+0.7 percentage points).

Between October 2019 and October 2020, employment in Ontario decreased by 240,200 (-3.2%) with losses being observed in both full-time (-142,900; -2.3%) and part-time employment (-97,300; +6.9%). The unemployment rate spiked by 4.3 percentage points from 5.3% to 9.6% over the year, the participation rate remained at 65.0%, and the employment rate shrank by -2.7 percentage points to 58.8 during this period.

The national picture improved between September and October 2020, with employment in Canada increasing by 83,600 (+0.5%). Gains were realized in both full-time (+69,100; +0.5%) and part-time employment (+14,500; +0.4%). British Columbia (+33,500; +1.4%) was the biggest contributor to employment gains, followed closely by

Ontario (+30,600; +0.4%) and Alberta (+23,400; +1.1%). On the other hand, the largest employment losses were observed in Quebec (-12,900; -0.3%), followed by Manitoba (-1,800; -0.3%). The labour force increased by 67,800 (+0.3%) and the unemployed population decreased slightly in October (-15,800; -0.9%), bringing down the national unemployment rate by 0.1 percentage points to 8.9%. The participation rate (65.2%) and employment rate (59.4%) remained nearly unchanged over this period.

The Bank of Canada left its policy interest rate at 0.25% on October 28, 2020, unchanged since March 27, 2020. The Bank is recalibrating its quantitative easing program to shift purchases towards longer-term bonds, which have more direct influence on the borrowing rates that are most important for households and businesses.¹

The United States (U.S.) total nonfarm payroll employment rose by 638,000 in October 2020, and the unemployment rate declined to 6.9%.² Improvements in the U.S. labour market reflect the continued resumption of economic activity that had been curtailed due to the COVID-19 pandemic and efforts to contain it. In October, 15.1 M people reported that they had been unable to work because their employer closed or lost business due to the pandemic. Notable job gains occurred in leisure and hospitality, professional and business services, retail trade, and construction. Employment in government declined. Canadian exports to the U.S. increased by 2.6% between August and September 2020, after an increase of 5.9% in August 2020. This is the fifth consecutive month of export increases since the initial pandemic restrictions were imposed in March 2020.³

Ontario Monthly Labour Force Statistics

Seasonally Adjusted Monthly Data	October 2020	September 2020	October 2019	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	12,367.2	12,356.4	12,207.4	10.8	0.1	159.8	1.3
Labour Force ('000)	8,035.2	7,993.9	7,931.1	41.3	0.5	104.1	1.3
Employment ('000)	7,267.2	7,236.6	7,507.4	30.6	0.4	-240.2	-3.2
Full-Time ('000)	5,952.8	5,943.0	6,095.7	9.8	0.2	-142.9	-2.3
Part-Time ('000)	1,314.4	1,293.6	1,411.7	20.8	1.6	-97.3	-6.9
Unemployment ('000)	768.0	757.4	423.7	10.6	1.4	344.3	81.3
Unemployment Rate (%)	9.6	9.5	5.3	0.1	-	4.3	-
Participation Rate (%)	65.0	64.7	65.0	0.3	-	0.0	-
Employment Rate (%)	58.8	58.6	61.5	0.2	-	-2.7	-

Note: Totals may not add due to rounding

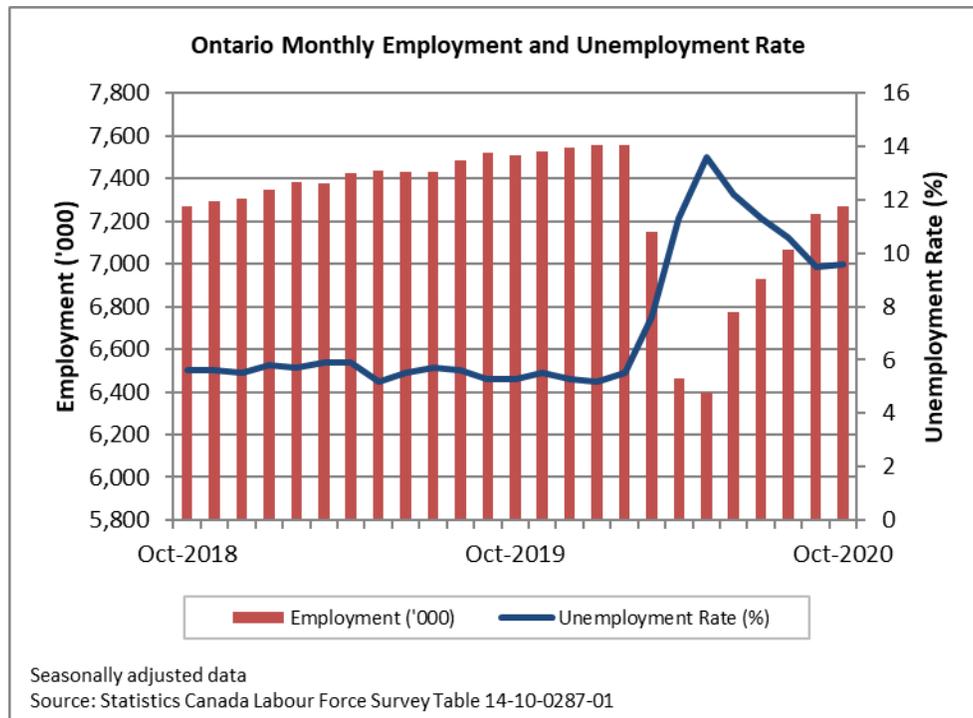
Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

Ontario Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	October 2020 (%)	September 2020 (%)	October 2019 (%)	Monthly Variation	Yearly Variation
				(% points)	(% points)
Total	9.6	9.5	5.3	0.1	4.3
25 years and over	7.5	7.2	4.2	0.3	3.3
Men - 25 years and over	7.3	7.3	4.2	0.0	3.1
Women - 25 years and over	7.6	7.1	4.2	0.5	3.4
15 to 24 years	22.1	23.0	12.1	-0.9	10.0
Men - 15 to 24 years	19.4	24.2	13.2	-4.8	6.2
Women - 15 to 24 years	24.8	21.7	11.1	3.1	13.7

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087



EMPLOYMENT BY INDUSTRY

Employment edges up for all goods-producing sectors except manufacturing

Employment in Ontario's goods-producing sector increased 4,100 (+0.3%) in October 2020. Employment went up in all goods-producing sectors with the exception of manufacturing (-5,900; -0.8%). The construction industry posted the largest gain (+6,900; +1.4%), followed by forestry, fishing, mining, quarrying, oil and gas (+1,600; +4.2%), agriculture (+1,000; +1.4%) and utilities (+600; +1.2%).

Employment in the **construction** sector rose for the second consecutive month. The total value of building permits in Ontario rose sharply in September, as some municipalities reported that builders have started submitting applications early as a precaution against potential shutdowns.⁴ Ontario housing starts fell in September, snapping four months of consecutive growth,⁵ while new housing prices rose for the eighth consecutive month.⁶ Several projects got underway this month, including construction on the \$4.7B Stage 2 Light Rail Transit Project in Ottawa,⁷ and on a new \$14M seniors living complex in Atikokan.⁸ In addition, Greenfield Global Inc., Canada's largest producer of fuel ethanol, is expected to begin construction on a \$75M addition to its facility in Johnstown in order to meet the increase in demand for alcohol used in hand sanitizers.⁹

Both the federal and provincial governments have announced large infrastructure initiatives. The federal government is investing \$10B in new infrastructure related to broadband, clean energy and agricultural projects throughout Canada,¹⁰ while the Government of Ontario announced over \$1B in combined federal and provincial funding for infrastructure projects in schools, long-term care homes, and municipalities.¹¹ In addition, the provincial government introduced a number of legislative and policy measures via the *Ontario Rebuilding and Recovery Act, 2020* that will accelerate the construction of highways, public transit, and affordable housing.¹² The Government of

Ontario also announced an additional \$75M investment over the next two years to help apprentices cover living expenses during their in-class training.¹³

Employment in the **manufacturing** sector declined in October after increasing each month since April. The Markit Canada Manufacturing Purchasing Managers' Index (PMI) registered 55.5 in October, down slightly from 56.0 in September, but still suggestive of another strong improvement in the sector.¹⁴ After three consecutive months of strong increases, Ontario manufacturing sales declined 4.8% in August 2020.¹⁵ The decline mostly reflects lower sales of motor vehicle and motor vehicle parts, as several vehicle assembly plants, coming off a stronger than usual July, saw them skip or shorten their annual maintenance shutdowns to build up inventories.

The automotive manufacturing industry received more positive news this month as Unifor members working for Fiat Chrysler Automobiles voted to ratify a new deal that includes the return of the third shift and a \$1.5B investment at the Windsor Assembly Plant.¹⁶ Moreover, the governments of Canada and Ontario are each investing \$295M to retool Ford of Canada's Oakville Assembly Complex into a global hub for battery electric vehicle production.¹⁷ The provincial government also invested over \$175K in two auto parts manufacturers in Scarborough, Innotech Precision Inc. and Kobay Enstel Ltd.¹⁸ There were some positive developments in other manufacturing sub-sectors this month as well. Trebor Rx Corp. plans to hire over 80 people to begin manufacturing reusable face masks in Collingwood by mid-November,¹⁹ while Refrigerated Trailer Co., Ltd., plans to hire 90 people in early 2021 to assemble refrigerator transport trailers in Sarnia.²⁰ In addition, Upfield Canada Inc., a plant-based food manufacturer, acquired a 164,000-sq.-ft. building in Brantford to operate a new cheese plant by the end of 2021.²¹ Meanwhile, Metso Outotec, a mining technology company in North Bay, announced it is permanently closing its factory next summer, affecting 65 employees.²² In addition, Welland Forge permanently closed this month, affecting 56 workers.²³

When compared year-over-year, employment in Ontario's goods-producing sector declined 8,000 (-0.5%). Over this period, employment rose in manufacturing (+24,500; +3.3%), forestry, fishing, mining, quarrying, oil and gas (+3,600; +10.0%), and utilities (+300; +0.6%), while employment declined in construction (-30,800; -5.6%) and agriculture (-5,700; -7.4%).

Trade and professional, scientific and technical services lead gains in services-producing sector

Employment in Ontario's services-producing sector rose by 26,600 (+0.5%) in October 2020. The largest gains occurred in trade (+45,700; +4.4%) and professional, scientific and technical services (+22,500; +3.3%), while the largest losses occurred in transportation and warehousing (-19,400; -5.4%), public administration (-10,700; -2.7%), and accommodation and food services (-8,600; -2.2%).

Employment in the **trade** industry rose in October. Retail sales and wholesale trade figures remained relatively stable in August, with retail sales performing slightly below and wholesale sales slightly above pre-pandemic levels.^{24, 25} The opening of new cannabis stores continued this month with Cannabis Grey Bruce in Owen Sound,²⁶ Boondom in Windsor,²⁷ and Dutch Love Cannabis in Toronto.²⁸ The clothing and clothing accessories sub-sector continues to adjust to the COVID-19 pandemic with more store closures, including the closing of all 123 Le Chateau stores across Canada,²⁹ as well as all Swimco Inc. stores in Canada.³⁰ In contrast, the rise in online shopping has fueled opportunities in e-commerce, whereby some large retailers are expanding operations. Notably, Walmart Canada announced this month that it would hire 10,000 new workers immediately to expand its Canadian operations and e-commerce network.³¹ Further, in **transportation and warehousing**, Amazon announced it would create more than 6,200 jobs in Ontario for seasonal employment this year.³²

Employment in the **professional, scientific and technical services** sector rose in October. Along with the rise in employment, there were some significant announcements in the sector this month. Hoffmann-La Roche Limited

(Roche Canada) announced it would invest \$500M over five years to establish a Global Pharma Technical Operations site in Mississauga, which is expected to create 500 jobs, including 200 by the end of 2020.³³ In addition, Terrestrial Energy, an Oakville-based nuclear tech company, is receiving \$20M from the federal government to develop the company's small modular reactor (SMR) technology, helping to create and maintain 186 jobs.³⁴ Further, the federal government is investing over \$13M in four organizations in the Greater Toronto Area to help companies develop innovative technological solutions to the COVID-19 pandemic and create nearly 500 jobs.³⁵

Employment in the **health care and social assistance** sector increased in October as health regions continue to hire more staff in anticipation of a rise in healthcare demands due to the pandemic. The Ontario government recently hired 100 new contract tracers, with 500 more recruits expected to be hired by mid-November.³⁶ Further, the Eastern Ontario Laboratory Association and 19 hospitals in the Champlain region announced a joint campaign to recruit up to 339 health-care workers from Alberta and the Atlantic provinces by December,³⁷ and St. Joseph's Health Centre in Guelph is looking to hire 10 to 20 more health-care workers immediately.³⁸

Employment in the **accommodation and food services** sector fell in October following five consecutive monthly increases. Traffic at restaurant patios has slowed down due to colder temperatures, and restrictions prohibiting indoor dining in Toronto, Ottawa, Peel Region and York Region were imposed in mid-October due to rising COVID-19 cases.³⁹ A number of restaurants closed their doors due to the COVID-19 pandemic this month, including Torteria San Cosme in Toronto,⁴⁰ Allegro Ristorante in Ottawa,⁴¹ and Brass Taps Pizza Pub in Toronto.⁴² However, several restaurants also opened in October, including two Balzac's Coffee Roasters in Vaughan and Kleinburg,⁴³ and Montreal Style BBQ in Etobicoke.⁴⁴

On a year-over-year basis, employment in Ontario's services-producing sector decreased 232,100 (-3.8%). The largest losses occurred in accommodation and food services (-77,800; -17.1%), transportation and warehousing (-62,000; -15.5%), and business, building and other support services (-29,600; -9.5%). Year-over-year gains occurred in professional, scientific and technical services (+14,100; +2.0%) and finance, insurance, real estate, rental and leasing (+5,800; +1.0%).

Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	October 2020	September 2020	October 2019	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	7,267.2	7,236.6	7,507.4	30.6	0.4	-240.2	-3.2
Goods-producing sector	1,452.3	1,448.2	1,460.3	4.1	0.3	-8.0	-0.5
Agriculture	70.9	69.9	76.6	1.0	1.4	-5.7	-7.4
Forestry, fishing, mining, quarrying, oil and gas	39.5	37.9	35.9	1.6	4.2	3.6	10.0
Utilities	52.6	52.0	52.3	0.6	1.2	0.3	0.6
Construction	516.5	509.6	547.3	6.9	1.4	-30.8	-5.6
Manufacturing	772.9	778.8	748.4	-5.9	-0.8	24.5	3.3
Services-producing sector	5,814.9	5,788.3	6,047.0	26.6	0.5	-232.1	-3.8
Trade	1,085.5	1,039.8	1,108.8	45.7	4.4	-23.3	-2.1
Transportation and warehousing	336.8	356.2	398.8	-19.4	-5.4	-62.0	-15.5
Finance, insurance, real estate and leasing	610.8	609.4	605.0	1.4	0.2	5.8	1.0
Professional, scientific and technical services	712.2	689.7	698.1	22.5	3.3	14.1	2.0
Business, building and other support services	282.0	284.0	311.6	-2.0	-0.7	-29.6	-9.5
Educational services	543.0	550.2	559.3	-7.2	-1.3	-16.3	-2.9
Health care and social assistance	894.9	890.5	922.3	4.4	0.5	-27.4	-3.0

Information, culture and recreation	300.6	295.1	304.1	5.5	1.9	-3.5	-1.2
Accommodation and food services	378.1	386.7	455.9	-8.6	-2.2	-77.8	-17.1
Other services	290.6	295.5	296.2	-4.9	-1.7	-5.6	-1.9
Public administration	380.5	391.2	386.9	-10.7	-2.7	-6.4	-1.7

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0355, formerly CANSIM 282-0088

REGIONAL ANALYSIS

Employment losses concentrated in Toronto, with small gains in only two regions

Employment fell by 104,900 (-2.8%) in the **Toronto** economic region between October 2019 and October 2020 (measured on a year-over-year, seasonally unadjusted basis), mostly in full-time employment (-84,700, -2.8%). In the same period, the regional unemployment rate grew by 5.8 percentage points to 11.5%, the highest regional unemployment rate in Ontario, as well as the largest increase in the unemployment rate of any region in Ontario.

In efforts to lower COVID-19 transmissions, the provincial government moved Toronto and Peel Region from Stage III to a modified Stage II on October 7. York Region moved to a modified Stage II on October 19 as well. Modified Stage II included closures of indoor dining and drink services, indoor gyms and cinemas, casinos, and performing arts centres, for 28 days.

Employment in the Toronto economic region received some positive news. Amazon is hiring for 500 jobs in Toronto, including software development engineers, information architects and sales and marketing executives.⁴⁵ Toronto's \$2.2B film and TV production industry is back in action with 23 projects underway. Analysts are expect a strong rebound in the regions' film industry for 2020.⁴⁶ In transportation, the Toronto Transit Commission (TTC) recalled 179 furloughed employees, including 97 bus drivers due to an increase in ridership. Ridership on the bus network is now at 50% of pre-pandemic levels.⁴⁷ The TTC expects operator retirements in late 2020 and plans to recruit new operators in 2021.⁴⁸

News of job losses continued this month in the region as Suncor Energy announced that it would move its offices from Mississauga and Oakville to Calgary in 2021, affecting up to 700 positions.⁴⁹ Widespread closures in the region continued to create layoffs in the accommodation and food services,^{50, 51, 52} and retail sector.^{53, 54, 55} Additionally, at least 11 Toronto music venues have permanently closed since March, eliminating dozens of jobs.⁵⁶ Airline companies in the region had to reduce services as the pandemic continues to take a toll on the industry. Porter Airlines is extending its temporary service suspension to December 15, as flights from Billy Bishop Toronto City Airport have been grounded since March 21 due to the pandemic.⁵⁷ WestJet Airlines Ltd. suspended operations between Toronto and Quebec City, laying off corporate and operational support employees.⁵⁸

The **Ottawa** economic region realized notable labour market losses in October 2020. Employment decreased by 61,700 (-8.0%) between October 2019 and October 2020, and the regional unemployment rate climbed to 7.9%, a 3.8 percentage point increase year-over-year. The increase was the second largest in Ontario. Losses were skewed towards full-time employment over part-time employment of 38,500 and 23,200, respectively. The Ottawa region was also moved into modified Stage II by the province on October 8 and the accompanying restrictions affected a number of businesses.⁵⁹ Despite the closures and employment losses, the economic region saw new employment opportunities this month. Xplornet Communications Inc. is looking to fill 32 positions in Cornwall⁶⁰

and the Government of Canada announced an investment of \$7M in Invest Ottawa to continue testing of automated vehicles, creating 200 skilled jobs and maintaining 230 jobs in the region.⁶¹ As well, a family dental clinic opened in Cornwall,⁶² and retailers opened in Cornwall⁶³ and Arnprior.⁶⁴

The **Hamilton–Niagara Peninsula** economic region saw employment losses of 52,900 (-6.8%) between October 2019 and October 2020. The unemployment rate increased in the region, climbing 3.6 percentage points from 4.7% to 8.3% year-over-year. In positive news, ActivityPlex, a 30,000-sq.-ft. building featuring fitness, recreational and learning activities for children, opened in St. Catharines,⁶⁵ construction of the Ancaster Agricultural Society's new 75,000-sq.-ft. facility began,⁶⁶ and a new auto and bus customs processing facility launched at the Queens-town-Lewiston Bridge at the Canada and United States border.⁶⁷ In health care, the Government of Ontario is investing \$500K to train 92 personal support workers in Niagara,⁶⁸ and another \$818K to train 50 graduates at Fanshawe College in Simcoe for employment at long-term care facilities⁶⁹

Employment declined year-over-year by 42,800 (-5.6%) in the **Kitchener–Waterloo–Barrie** economic region between October 2019 and October 2020. The losses were almost entirely in full-time employment (-34,400, 5.5%). The unemployment rate grew by 3.8 percentage points to 8.9%. In manufacturing, Cloud DX, a digital healthcare firm, opened a new 7,000-sq.-ft. facility in Kitchener to manufacture medical devices.⁷⁰ As well, ParaMed Home Health Care is providing assistance for 24 students to receive a personal support worker certification through Conestoga College, followed by one year of employment with ParaMed.⁷¹ A number of new restaurants also opened in Guelph^{72, 73} and Waterloo.^{74, 75, 76} The accommodations and food services sector continued to lose businesses as Abe Erb Brewing Company announced it is permanently closing its brewery and restaurant locations in Waterloo, Kitchener, Guelph and Ayr.⁷⁷ Hacienda Sarria, a special events and wedding venue closed in Kitchener.⁷⁸ The Danish Place restaurant shut its doors in Puslinch,⁷⁹ and My-Thai⁸⁰ and The Mongolian Grill⁸¹ restaurants closed permanently in Waterloo.

Employment in the **Windsor—Sarnia** economic region dropped by 29,800 (-9.8%) between October 2019 and October 2020. The unemployment rate in the region was the second highest in Ontario at 9.9%, representing a 3.5 percentage point increase from last year. The region also saw substantial exits from the labour market, bringing the participation rate down to 56.2%, the lowest in Ontario. Due to COVID-19 restrictions, Katzman Enterprises closed all three of their Windsor adult entertainment locations, laying off about 230 employees.⁸² Despite the gloomy employment numbers, the region welcomed good news as Fiat Chrysler Automobiles announced a multi-energy vehicle platform at the Windsor Assembly Plant creating over 2,000 jobs,⁸³ and Active Care Management, a travel insurance firm, is adding over 100 jobs in the next 15 months.⁸⁴ Construction is on its way on an office space and a retirement facility at the Sarnia's Bayside Centre⁸⁵ and work continues on a Winners and a Princess Auto location at the Walker Square Shopping Centre in Windsor.⁸⁶

Employment declined slightly in the **Northeast** economic region in October 2020, (-3,100, -1.2%). The regional unemployment rate climbed 1.6 percentage points to 7.6%, which was the third lowest employment rate in the province, after the Northwest (6.9%) and Stratford-Bruce (6.4%). While overall employment in the region slightly declined in October, there were positive announcements in various sectors. Construction of the Magino Mine, an open-pit gold mine in Dubreuilville, will begin January 2021, creating about 550 construction jobs and another 350 mining jobs.⁸⁷ Jennmar, a producer of ground control products for the mining industry, has opened a manufacturing, sales and distribution operation in Sudbury with 10 employees. It plans to grow its workforce by about 40 employees over the next two years.⁸⁸ Norgalv, a galvanizing plant located at North Bay's Airport Industrial Business Park, is expected to employ up to 45 workers in early 2021.⁸⁹ A RONA store opened in Elliot Lake,⁹⁰ Ren's Pets Sudbury,⁹¹ and North Grocers: Indian Grocery and Convenience opened in Timmins.⁹² As well, Tim Hortons opened a new location in Little Current on Manitoulin Island.⁹³ The Government of Canada is investing \$13M on six projects in Northern Ontario to assist Indigenous economic development in the forestry sector,⁹⁴ and about \$2M into two Algoma region companies to create approximately 65 agri-food sector jobs.⁹⁵ However, Science North Interactive

Science Museum laid off 22 salaried employees due to a reduced operating budget brought on by a sharp drop in visitors during the pandemic.⁹⁶

Year-over-year employment declines also registered in the **Kingston-Pembroke** (-10,500; -4.9%), **Northwest** (-7,900; -7.7%) and **Stratford-Bruce Peninsula** (-3,100; 10.3%) regions. Stratford-Bruce Peninsula had the lowest regional unemployment rate in Ontario at 6.4%.

The **Muskoka-Kawarthas** economic region (+14,700, +8.5%) was one of only two regions in Ontario to see employment growth in October 2020, the other being the **London** economic region with marginal gains (+900; +0.3%). The Muskoka-Kawarthas region made the highest year-over-year gains in Ontario. However, unemployment also grew (+6,500; 66.3%), causing the unemployment rate to climb 2.6 percentage points to 8.0%. The region's employment was supported by new Peterborough-area businesses, including Fairlife Canada officially opening its milk processing plant⁹⁷ and the opening of food retailer, Hard Winter Bakery in Peterborough's East City neighbourhood.⁹⁸ Real estate brokerage PSR Brokerage also opened in Gravenhurst.⁹⁹

Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	October 2020 ('000)	October 2019 ('000)	Yearly Variation (%)	October 2020 (%)	October 2019 (%)	Yearly Variation (% points)
Ontario	7,223.8	7,538.5	-4.2	9.9	5.4	4.5
Economic Regions						
Ottawa	707.4	769.1	-8.0	7.9	4.1	3.8
Kingston - Pembroke	202.0	212.5	-4.9	8.1	6.4	1.7
Muskoka - Kawarthas	187.1	172.4	8.5	8.0	5.4	2.6
Toronto	3,580.6	3,685.5	-2.8	11.5	5.7	5.8
Kitchener - Waterloo - Barrie	717.9	760.7	-5.6	8.9	5.1	3.8
Hamilton - Niagara Peninsula	727.0	779.9	-6.8	8.3	4.7	3.6
London	339.1	338.2	0.3	8.2	5.7	2.5
Windsor - Sarnia	275.2	305.0	-9.8	9.9	6.4	3.5
Stratford - Bruce Peninsula	147.1	163.9	-10.3	6.4	3.1	3.3
Northeast	245.5	248.6	-1.2	7.6	6.0	1.6
Northwest	94.7	102.6	-7.7	6.9	4.5	2.4

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0293, formerly CANSIM 282-0122

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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- ¹ Bank of Canada. Bank of Canada will maintain current level of policy rate until inflation objective is achieved, recalibrates its quantitative easing program. Retrieved from <https://www.bankofcanada.ca/core-functions/monetary-policy/key-interest-rate/>
- ² Bureau of Labor Statistics. (2020, November 06). Employment Situation Summary. *United States Department of Labor*. Retrieved from <https://www.bls.gov/news.release/empsit.nr0.htm>
- ³ Statistics Canada. [Table 12-10-0119-01 International merchandise trade by province, commodity, and Principal Trading Partners \(x 1,000\)](#) (2020, November 6)
- ⁴ Statistics Canada, Table 34-10-0066-01 Building permits, by type of structure and type of work (x 1,000)
- ⁵ Statistics Canada, Table 34-10-0158-01 Canadian Mortgage and Housing Corporation, housing starts, all areas, Canada and provinces, seasonally adjusted at annual rates, monthly (x 1,000)
- ⁶ Statistics Canada, Table 18-10-0205-01 New housing price index, monthly
- ⁷ Kennedy, D. (2020, September 28). Tunnel construction starts in Ottawa on western segment of \$4.7B Stage 2 LRT. *Annex Business Media*. Retrieved from <https://www.on-sitemag.com/infrastructure/tunnel-construction-starts-in-ottawa-on-western-segment-of-4-7b-stage-2-lrt/1003970200/>
- ⁸ CBC News Staff. (2020, October 23). Construction starts on \$14M seniors' housing complex in Atikokan, Ont. *CBC News*. Retrieved from <https://www.cbc.ca/news/canada/thunder-bay/atikokan-seniors-housing-1.5773302>
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