



**NORTHWEST TRAINING &  
ADJUSTMENT BOARD**

# JOB DEMAND REPORT

## MAY 2021

*Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.*

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE  
**801**

NEW THIS MONTH  
**596**

COMPANIES  
**258**

JOB BOARDS  
**19**

#### # OF DAYS POSTED

AVERAGE  
**21.9**

MEDIAN  
**19**

### REPORT BUILDER

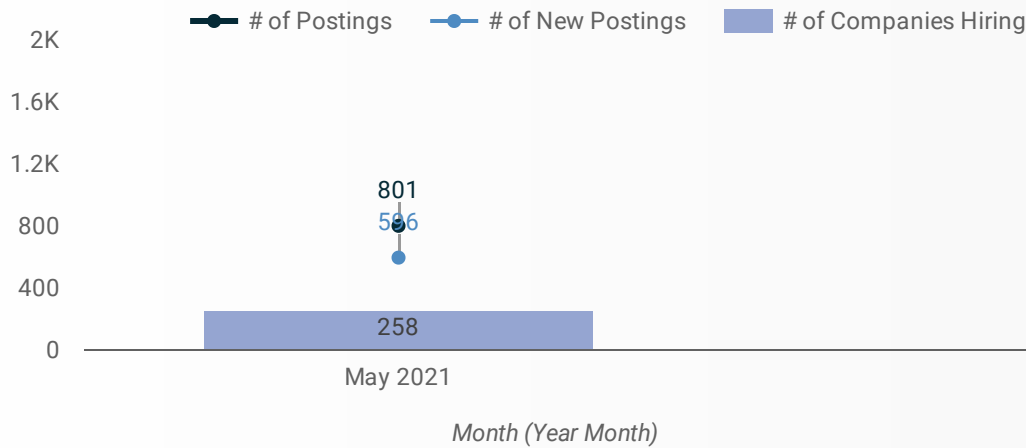
*The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.*

|   |                       |              |
|---|-----------------------|--------------|
| MUNICIPALITY ▾  | DISTRICT ▾            | JOB TYPE ▾   |
| JOB DURATION ▾  | JOB BOARD ▾           | QUICK FIND ▾ |
| SKILL LEVEL ▾   | ADDITIONAL LANGUAGE ▾ |              |
| SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾ |                       |              |
| MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾     |                       |              |
| MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾     |                       |              |
| UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾      |                       |              |
| COMPANY OR EMPLOYMENT AGENCY ▾  |                       |              |



## JOB POSTINGS BY MONTH

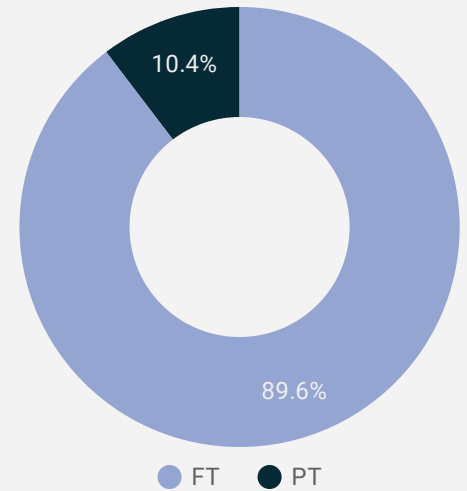
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



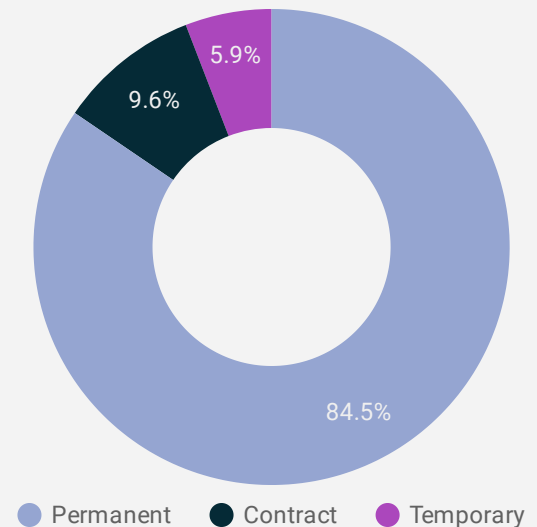
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

|    | MUNICIPALITY          | POSTING COUNT | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|----|-----------------------|---------------|----------------------------|-------------------------------|
| 1. | City of Kenora        | 294           | 21                         | 21                            |
| 2. | City of Dryden        | 154           | 23                         | 21                            |
| 3. | Town of Sioux Lookout | 127           | 17                         | 15                            |
| 4. | Town of Red Lake      | 55            | 35                         | 17.5                          |
| 5. | Town of Fort Frances  | 27            | 35                         | 28                            |
| 6. | Atikokan Township     | 25            | 11                         | 9                             |
| 7. | Township of Ignace    | 19            | 17                         | 15                            |
| 8. | Emo Township          | 16            | 50                         | 42.5                          |

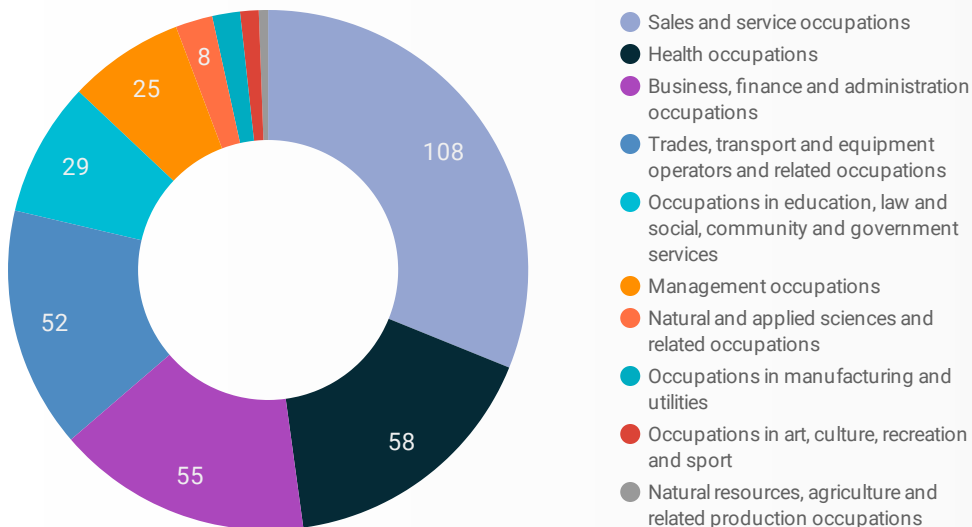
## JOB DURATION

Permanency of jobs posted



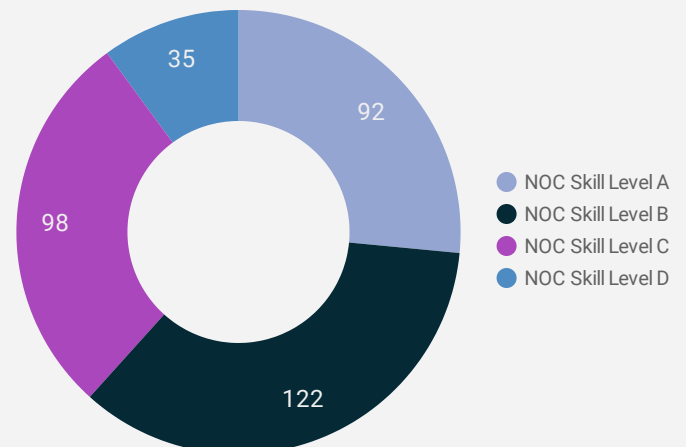
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



## TOP OCCUPATIONS

What kind of jobs are in-demand?

|     | 4 DIGIT NOC NAME   | POSTINGS ▾ |
|-----|--|------------|
| 1.  | Registered nurses and registered psychiatric nurses                              | 35         |
| 2.  | Retail salespersons  | 15         |
| 3.  | Retail and wholesale buyers  | 14         |
| 4.  | Light duty cleaners  | 13         |
| 5.  | Other customer and information services representatives                          | 13         |
| 6.  | Retail and wholesale trade managers  | 11         |
| 7.  | Home support workers, housekeepers and related occupations                       | 10         |
| 8.  | Food counter attendants, kitchen helpers and related support occupations         | 9          |
| 9.  | Administrative assistants  | 8          |
| 10. | Cooks  | 8          |
| 11. | Social and community service workers   | 7          |
| 12. | Material handlers  | 7          |
| 13. | Transport truck drivers  | 7          |
| 14. | Delivery and courier service drivers   | 7          |
| 15. | Receptionists  | 7          |
| 16. | Administrative officers  | 6          |
| 17. | Heavy-duty equipment mechanics   | 6          |
| 18. | Security guards and related security service occupations                         | 6          |
| 19. | Food service supervisors   | 6          |
| 20. | Cashiers   | 6          |
| 21. | Other financial officers   | 5          |
| 22. | Electricians (except industrial and power system)                                | 4          |
| 23. | Family, marriage and other related counsellors                                   | 3          |
| 24. | Executive assistants   | 3          |
| 25. | Carpenters   | 3          |
| 26. | Licensed practical nurses  | 3          |
| 27. | Executive housekeepers   | 3          |
| 28. | Restaurant and food service managers   | 3          |
| 29. | Automotive service technicians, truck and bus mechanics and mechanical repairers | 3          |
| 30. | Other medical technologists and technicians (except dental)                      | 3          |

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|     | COMPANY  | POSTINGS ▾ |
|-----|--|------------|
| 1.  | Lake Of The Woods District Hospital                    | 33         |
| 2.  | Resolute FP Atikokan Sawmill                           | 30         |
| 3.  | Keewatin-Patricia District School Board                | 29         |
| 4.  | Sioux Lookout First Nations Health Authority           | 24         |
| 5.  | Sioux Lookout Meno Ya Win Health Centre                | 24         |
| 6.  | PureGold   | 23         |
| 7.  | The Northwest Catholic District School Board           | 19         |
| 8.  | Walmart Canada   | 17         |
| 9.  | Grand Council Treaty #3                                | 14         |
| 10. | Dryden Regional Health Centre                          | 13         |
| 11. | New Gold Inc   | 11         |
| 12. | Kenora Catholic District School Board                  | 11         |
| 13. | Anishinaabe Abinoojii Family Services                  | 11         |
| 14. | Ontario Aboriginal Housing Services                    | 11         |
| 15. | Canadian Consumer Panels                               | 11         |
| 16. | Lake of the Woods Brewing Company                      | 10         |
| 17. | Kenora Rainy River Districts Child and Family Serv...  | 10         |
| 18. | Ontario Native Women's Association                     | 9          |
| 19. | Tikinagan Child & Family Services                      | 8          |
| 20. | La Verendrye General Hospital                          | 8          |
| 21. | Rainycrest Long Term Care Home                         | 7          |
| 22. | Kenora Rainy River Districts Child and Family Services | 7          |
| 23. | Attawapiskat First Nation                              | 7          |

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## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

*What jobs are hard to fill and in-demand?*

|     | 4 DIGIT NOC | 4 DIGIT NOC NAME   | SKILL LEVEL       | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|--|-------------------|-----------------|----------------------------|-------------------------------|
| 1.  | 3012        | Registered nurses and registered psychiatric nurses                              | NOC Skill Level A | 35              | 33                         | 30                            |
| 2.  | 6421        | Retail salespersons  | NOC Skill Level C | 15              | 34                         | 29                            |
| 3.  | 6222        | Retail and wholesale buyers  | NOC Skill Level B | 14              | 23                         | 21                            |
| 4.  | 6731        | Light duty cleaners  | NOC Skill Level D | 13              | 48                         | 21                            |
| 5.  | 6552        | Other customer and information services representatives                          | NOC Skill Level C | 13              | 17                         | 15                            |
| 6.  | 621         | Retail and wholesale trade managers  | NOC Skill Level A | 11              | 26                         | 21                            |
| 7.  | 4412        | Home support workers, housekeepers and related occupations                       | NOC Skill Level C | 10              | 41                         | 21                            |
| 8.  | 6711        | Food counter attendants, kitchen helpers and related support occupations         | NOC Skill Level D | 9               | 28                         | 21                            |
| 9.  | 1241        | Administrative assistants  | NOC Skill Level B | 8               | 17                         | 15.5                          |
| 10. | 6322        | Cooks  | NOC Skill Level B | 8               | 44                         | 21                            |
| 11. | 4212        | Social and community service workers   | NOC Skill Level B | 7               | 19                         | 21                            |
| 12. | 7452        | Material handlers  | NOC Skill Level C | 7               | 30                         | 21                            |
| 13. | 7511        | Transport truck drivers  | NOC Skill Level C | 7               | 26                         | 21                            |
| 14. | 7514        | Delivery and courier service drivers   | NOC Skill Level C | 7               | 23                         | 21                            |
| 15. | 1414        | Receptionists  | NOC Skill Level C | 7               | 17                         | 15                            |
| 16. | 1221        | Administrative officers  | NOC Skill Level B | 6               | 19                         | 21                            |
| 17. | 7312        | Heavy-duty equipment mechanics   | NOC Skill Level B | 6               | 55                         | 47.5                          |
| 18. | 6541        | Security guards and related security service occupations                         | NOC Skill Level C | 6               | 29                         | 25.5                          |
| 19. | 6311        | Food service supervisors   | NOC Skill Level B | 6               | 60                         | 32                            |
| 20. | 6611        | Cashiers   | NOC Skill Level D | 6               | 25                         | 21                            |
| 21. | 1114        | Other financial officers   | NOC Skill Level A | 5               | 16                         | 15                            |
| 22. | 7241        | Electricians (except industrial and power system)                                | NOC Skill Level B | 4               | 20                         | 17                            |
| 23. | 4153        | Family, marriage and other related counsellors                                   | NOC Skill Level A | 3               | 24                         | 15                            |
| 24. | 1222        | Executive assistants   | NOC Skill Level B | 3               | 15                         | 15                            |
| 25. | 7271        | Carpenters   | NOC Skill Level B | 3               | 19                         | 21                            |
| 26. | 3233        | Licensed practical nurses  | NOC Skill Level B | 3               | 24                         | 21                            |
| 27. | 6312        | Executive housekeepers   | NOC Skill Level B | 3               | 22                         | 21.5                          |
| 28. | 631         | Restaurant and food service managers   | NOC Skill Level A | 3               | 21                         | 21                            |
| 29. | 7321        | Automotive service technicians, truck and bus mechanics and mechanical repairers | NOC Skill Level B | 3               | 18                         | 19                            |



## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

|     | 3 DIGIT NOC | 3 DIGIT NOC NAME   | SKILL LEVEL       | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|--|-------------------|-----------------|----------------------------|-------------------------------|
| 1.  | 301         | Professional occupations in nursing  | NOC Skill Level A | 36              | 33.0                       | 30                            |
| 2.  | 642         | Retail salespersons  | NOC Skill Level C | 15              | 33.9                       | 29                            |
| 3.  | 673         | Cleaners   | NOC Skill Level D | 15              | 43.1                       | 21                            |
| 4.  | 751         | Motor vehicle and transit drivers  | NOC Skill Level C | 14              | 24.2                       | 21                            |
| 5.  | 622         | Technical sales specialists in wholesale trade and retail and wholesale buyers | NOC Skill Level B | 14              | 23.1                       | 21                            |
| 6.  | 655         | Customer and information services representatives                              | NOC Skill Level C | 13              | 16.6                       | 15                            |
| 7.  | 122         | Administrative and regulatory occupations                                      | NOC Skill Level B | 12              | 16.9                       | 15.5                          |
| 8.  | 062         | Retail and wholesale trade managers  | NOC Skill Level A | 11              | 26.3                       | 21                            |
| 9.  | 631         | Service supervisors  | NOC Skill Level B | 10              | 49.3                       | 28                            |
| 10. | 141         | General office workers   | NOC Skill Level C | 10              | 18.5                       | 18                            |
| 11. | 441         | Home care providers and educational support occupations                        | NOC Skill Level C | 10              | 40.7                       | 21                            |

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

|     | 2 DIGIT NOC | 2 DIGIT NOC NAME  | SKILL LEVEL       | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|---|-------------------|-----------------|----------------------------|-------------------------------|
| 1.  | 30          | Professional occupations in nursing   | NOC Skill Level A | 36              | 33.0                       | 30                            |
| 2.  | 67          | Service support and other service occupations, n.e.c.                             | NOC Skill Level D | 24              | 37.8                       | 21                            |
| 3.  | 65          | Service representatives and other customer and personal services occupations      | NOC Skill Level C | 24              | 24.5                       | 21                            |
| 4.  | 12          | Administrative and financial supervisors and administrative occupations           | NOC Skill Level B | 22              | 16.8                       | 15.5                          |
| 5.  | 63          | Service supervisors and specialized service occupations                           | NOC Skill Level B | 20              | 43.0                       | 21                            |
| 6.  | 62          | Retail sales supervisors and specialized sales occupations                        | NOC Skill Level B | 18              | 22.9                       | 21                            |
| 7.  | 14          | Office support occupations  | NOC Skill Level C | 17              | 17.7                       | 15                            |
| 8.  | 06          | Middle management occupations in retail and wholesale trade and customer services | NOC Skill Level A | 16              | 23.9                       | 21                            |
| 9.  | 72          | Industrial, electrical and construction trades                                    | NOC Skill Level B | 15              | 20.3                       | 21                            |
| 10. | 75          | Transport and heavy equipment operation and related maintenance occupations       | NOC Skill Level C | 15              | 23.6                       | 21                            |
| 11. | 32          | Technical occupations in health   | NOC Skill Level B | 15              | 27.5                       | 21                            |

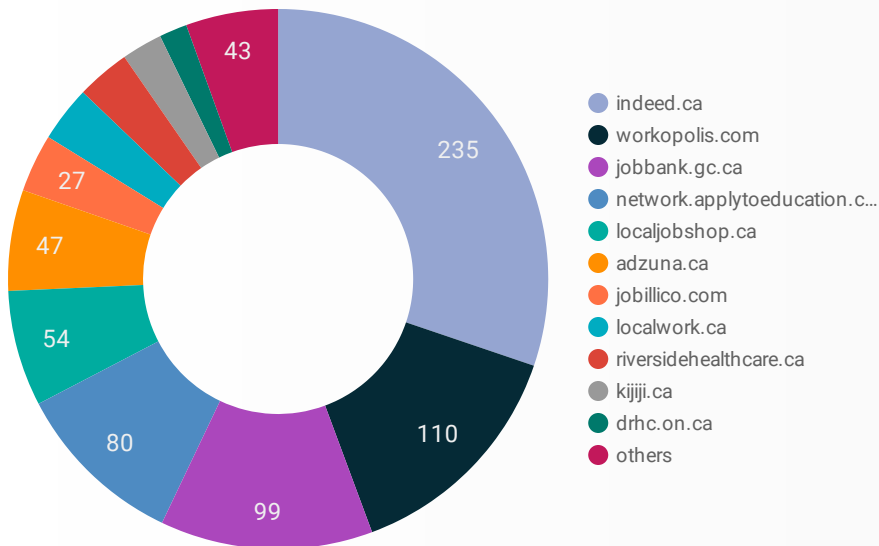
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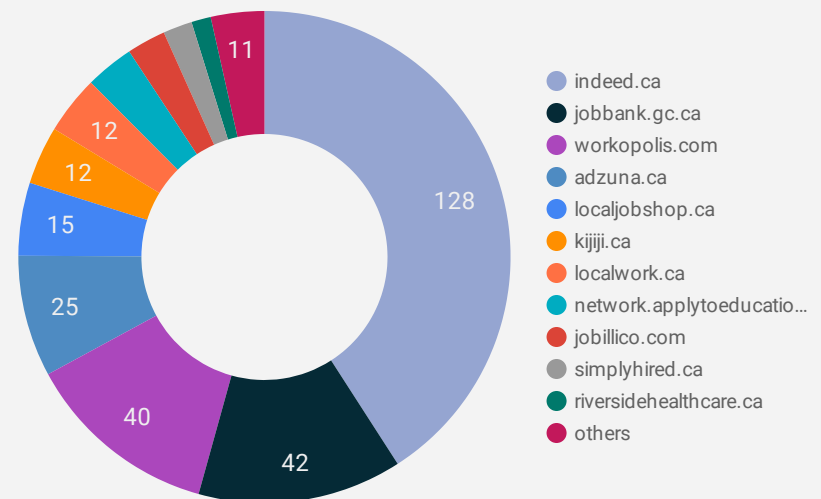
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

|     | JOB BOARD                    | POSTING COUNT<br>▼ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS | # OF COMPANIES |
|-----|------------------------------|--------------------|----------------------------|-------------------------------|----------------|
| 1.  | indeed.ca                    | 235                | 21                         | 21                            | 128            |
| 2.  | workopolis.com               | 110                | 14                         | 15                            | 40             |
| 3.  | jobbank.gc.ca                | 99                 | 30                         | 18.5                          | 42             |
| 4.  | network.applytoeducation.com | 80                 | 19                         | 8                             | 10             |
| 5.  | localjobshop.ca              | 54                 | 26                         | 20.5                          | 15             |
| 6.  | adzuna.ca                    | 47                 | 15                         | 15                            | 25             |
| 7.  | jobillico.com                | 27                 | 35                         | 29                            | 8              |
| 8.  | localwork.ca                 | 26                 | 11                         | 11.5                          | 12             |
| 9.  | riversidehealthcare.ca       | 25                 | 88                         | 88                            | 4              |
| 10. | kijiji.ca                    | 19                 | 14                         | 15                            | 12             |
| 11. | drhc.on.ca                   | 13                 | 27                         | 17                            | 1              |
| 12. | career17.sapsf.com           | 11                 | 45                         | 41                            | 1              |
| 13. | lwdh.talentpoolbuilder.com   | 9                  | 24                         | 16                            | 1              |
| 14. | simplyhired.ca               | 8                  | 16                         | 16                            | 6              |
| 15. | careerarc.com                | 6                  | 36                         | 30                            | 3              |
| 16. | gojobs.gov.on.ca             | 4                  | 25                         | 16.5                          | 2              |
| 17. | metisnation.org              | 3                  | 17                         | 16                            | 1              |