



**NORTHWEST TRAINING &
ADJUSTMENT BOARD**

JOB DEMAND REPORT

JUNE 2021

Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE
1,072

NEW THIS MONTH
652

COMPANIES
315

JOB BOARDS
23

OF DAYS POSTED

AVERAGE
22.9

MEDIAN
21

REPORT BUILDER

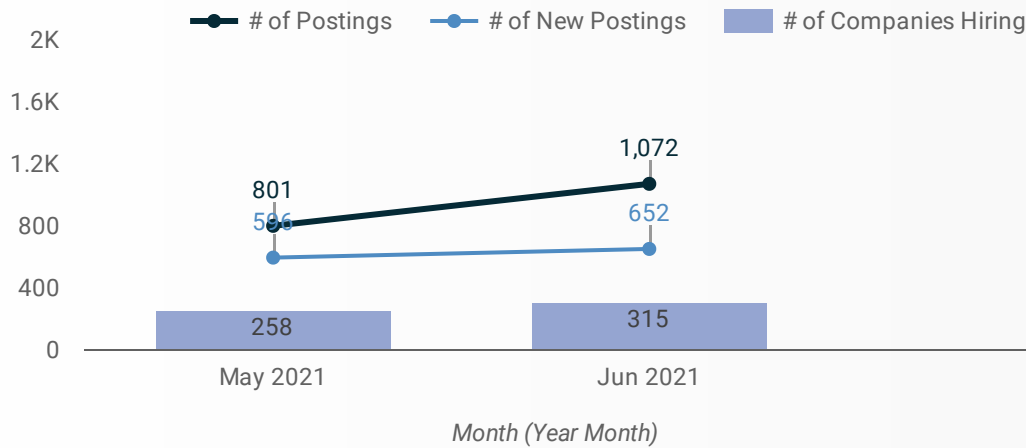
The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY ▾	DISTRICT ▾	JOB TYPE ▾
JOB DURATION ▾	JOB BOARD ▾	QUICK FIND ▾
SKILL LEVEL ▾	ADDITIONAL LANGUAGE ▾	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		



JOB POSTINGS BY MONTH

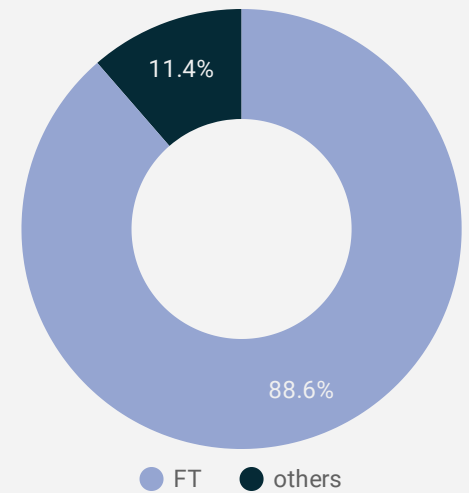
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



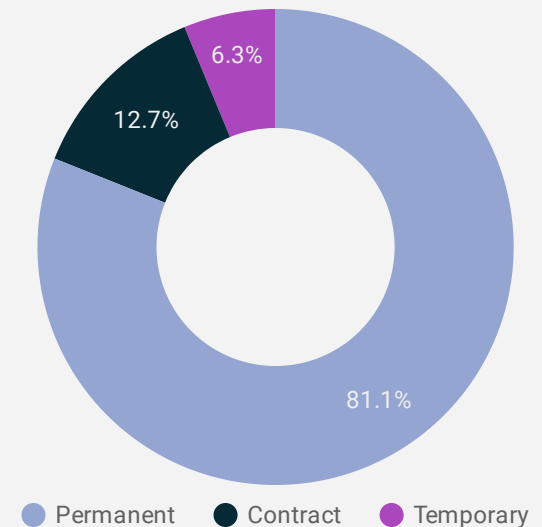
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kenora	409	22	21
2.	City of Dryden	218	23	21
3.	Town of Sioux Lookout	198	17	15
4.	Town of Red Lake	59	34	21
5.	Emo Township	31	49	46
6.	Town of Fort Frances	27	42	35
7.	Township of Ear Falls	17	20	21
8.	Atikokan Township	15	21	21

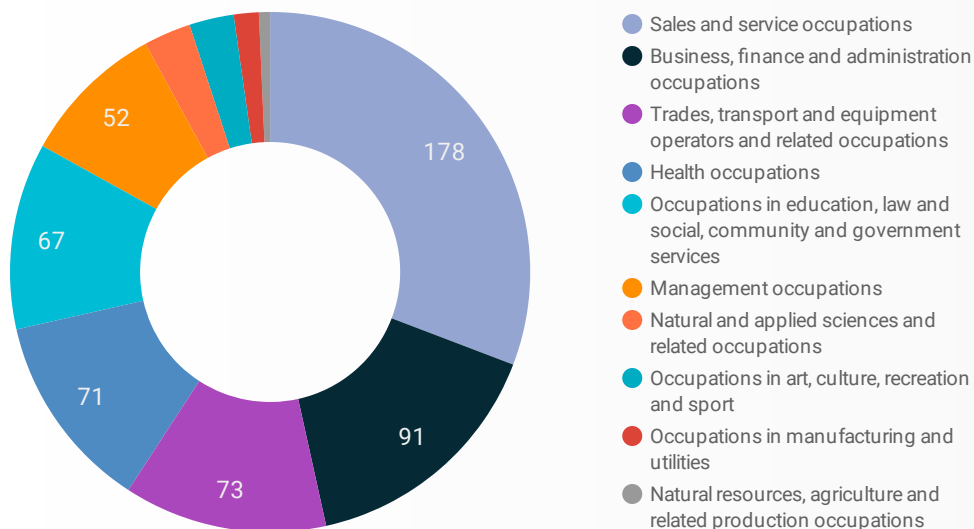
JOB DURATION

Permanency of jobs posted



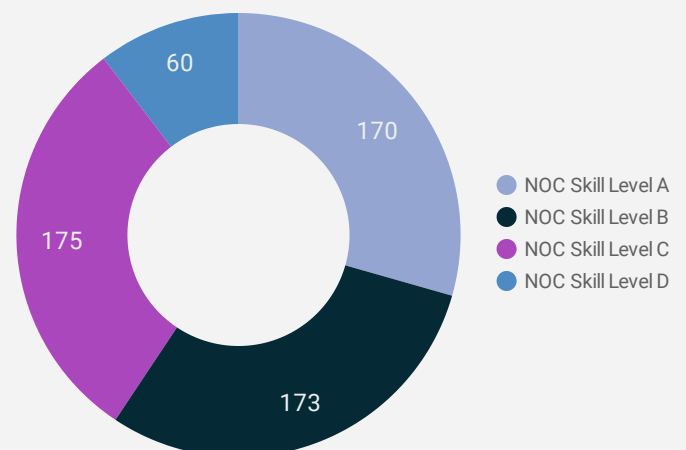
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP OCCUPATIONS

What kind of jobs are in-demand?

4 DIGIT NOC NAME	POSTINGS
1. Registered nurses and registered psychiatric nurses	38
2. Retail salespersons	29
3. Retail and wholesale trade managers	24
4. Retail and wholesale buyers	21
5. Other customer and information services representatives	19
6. Cooks	19
7. Light duty cleaners	16
8. Food counter attendants, kitchen helpers and related support occupations	14
9. Material handlers	14
10. Home support workers, housekeepers and related occupations	14
11. Cashiers	12
12. Delivery and courier service drivers	12
13. Social and community service workers	12
14. Administrative assistants	10
15. Secondary school teachers	10
16. Conductors, composers and arrangers	10
17. Other financial officers	9
18. Store shelf stockers, clerks and order fillers	8
19. General office support workers	8
20. Elementary school and kindergarten teachers	7
21. Electricians (except industrial and power system)	7
22. Receptionists	7
23. Early childhood educators and assistants	7
24. Heavy-duty equipment mechanics	6
25. Nurse aides, orderlies and patient service associates	6
26. Banking, insurance and other financial clerks	6
27. Food service supervisors	5
28. Licensed practical nurses	5
29. Construction millwrights and industrial mechanics	5
30. Family, marriage and other related counsellors	5

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COMPANY	POSTINGS
1. Sioux-Hudson Employment	61
2. Keewatin-Patricia District School Board	54
3. Lake Of The Woods District Hospital	33
4. Anishinaabe Abinoojii Family Services	25
5. New Gold Inc	25
6. Sioux Lookout Meno Ya Win Health Centre	23
7. Sioux Lookout First Nations Health Authority	21
8. Walmart Canada	19
9. Dryden Regional Health Centre	17
10. Lake of the Woods Brewing Company	16
11. Kenora Catholic District School Board	15
12. PureGold	15
13. Resolute FP Atikokan Sawmill	13
14. Attawapiskat First Nation Education Authority	12
15. CIBC	11
16. Kenora Association for Community Living	11
17. McDonald's	11
18. Ontario Native Women's Association	10
19. Kenora Rainy River Districts Child and Family Serv...	10
20. Ministry of the Solicitor General	10
21. Grand Council Treaty #3	10
22. The Northwest Catholic District School Board	10
23. Canadian Mental Health Association	9
24. Canadian Consumer	9

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OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	38	34	30
2.	6421	Retail salespersons	NOC Skill Level C	29	25	21
3.	621	Retail and wholesale trade managers	NOC Skill Level A	24	18	21
4.	6222	Retail and wholesale buyers	NOC Skill Level B	21	23	21
5.	6552	Other customer and information services representatives	NOC Skill Level C	19	17	16
6.	6322	Cooks	NOC Skill Level B	19	31	21
7.	6731	Light duty cleaners	NOC Skill Level D	16	41	21
8.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	14	25	21
9.	7452	Material handlers	NOC Skill Level C	14	26	21
10.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	14	34	21
11.	6611	Cashiers	NOC Skill Level D	12	18	21
12.	7514	Delivery and courier service drivers	NOC Skill Level C	12	23	21
13.	4212	Social and community service workers	NOC Skill Level B	12	19	21
14.	1241	Administrative assistants	NOC Skill Level B	10	18	18
15.	4031	Secondary school teachers	NOC Skill Level A	10	25	17.5
16.	5132	Conductors, composers and arrangers	NOC Skill Level A	10	3	1
17.	1114	Other financial officers	NOC Skill Level A	9	6	3
18.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	8	20	21
19.	1411	General office support workers	NOC Skill Level C	8	24	18
20.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	7	30	14
21.	7241	Electricians (except industrial and power system)	NOC Skill Level B	7	28	22
22.	1414	Receptionists	NOC Skill Level C	7	21	21
23.	4214	Early childhood educators and assistants	NOC Skill Level B	7	25	21
24.	7312	Heavy-duty equipment mechanics	NOC Skill Level B	6	53	44.5
25.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	6	17	17
26.	1434	Banking, insurance and other financial clerks	NOC Skill Level C	6	8	4.5
27.	6311	Food service supervisors	NOC Skill Level B	5	86	106
28.	3233	Licensed practical nurses	NOC Skill Level B	5	20	16
29.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	5	23	21
30.	4152	Family services and related support occupations	NOC Skill Level A	5	22	21



JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	301	Professional occupations in nursing	NOC Skill Level A	40	33.9	30
2.	642	Retail salespersons	NOC Skill Level C	29	24.7	21
3.	062	Retail and wholesale trade managers	NOC Skill Level A	24	18.5	21
4.	632	Chefs and cooks	NOC Skill Level B	22	29.4	21
5.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	21	22.7	21
6.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	20	21.1	21
7.	141	General office workers	NOC Skill Level C	20	21.1	21
8.	673	Cleaners	NOC Skill Level D	19	38.1	21
9.	655	Customer and information services representatives	NOC Skill Level C	19	16.5	16
10.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	18	27.5	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	30	Professional occupations in nursing	NOC Skill Level A	40	33.9	30
2.	63	Service supervisors and specialized service occupations	NOC Skill Level B	35	33.2	21
3.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	35	22.3	21
4.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	33	32.6	21
5.	14	Office support occupations	NOC Skill Level C	32	17.6	15.5
6.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	29	24.7	21
7.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	29	18.6	21
8.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	26	21.3	21
9.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	23	23.5	21
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	23	19.5	21
11.	42	Paraprofessional occupations in legal, social, community and	NOC Skill Level B	20	21.1	21

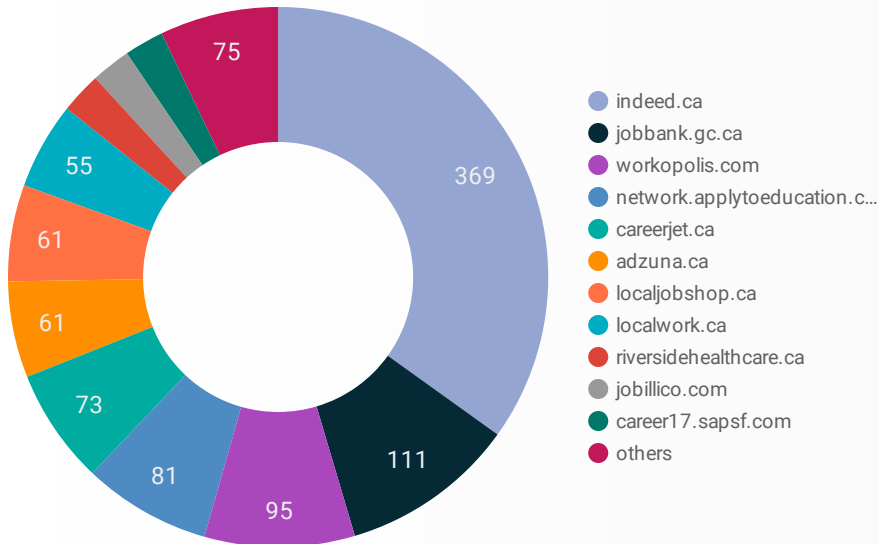
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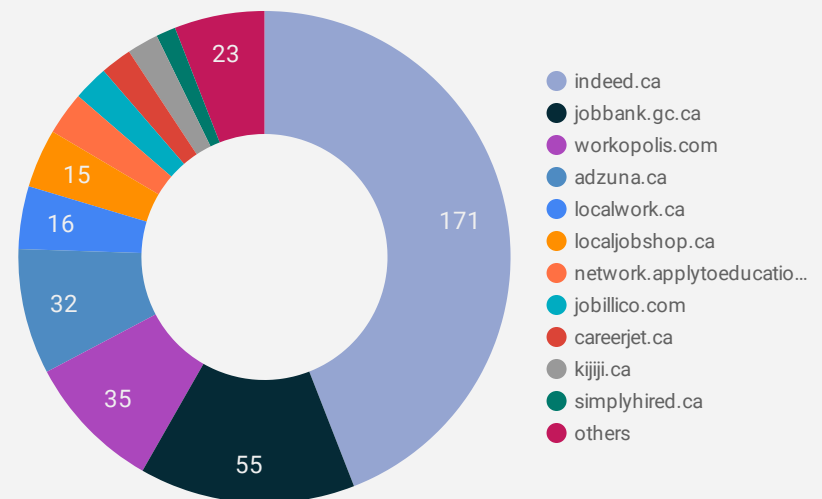
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	369	21	21	171
2.	jobbank.gc.ca	111	39	27.5	55
3.	workopolis.com	95	15	15	35
4.	network.applytoeducation.com	81	22	8	11
5.	careerjet.ca	73	16	13	8
6.	adzuna.ca	61	15	15	32
7.	localjobshop.ca	61	31	30	15
8.	localwork.ca	55	8	6	16
9.	riversidehealthcare.ca	26	84	88	4
10.	career17.sapsf.com	25	45	42.5	1
11.	jobillico.com	25	29	19	9
12.	drhc.on.ca	17	35	22	1
13.	kijiji.ca	12	15	15	8
14.	lwdh.talentpoolbuilder.com	11	33	31.5	1
15.	simplyhired.ca	7	14	16	5
16.	gojobs.gov.on.ca	7	31	23	2
17.	metisnation.org	5	18	16	1