



**NORTHWEST TRAINING &  
ADJUSTMENT BOARD**

# JOB DEMAND REPORT

## JULY 2021

*Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.*

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE

**1,207**

NEW THIS MONTH

**700**

COMPANIES

**331**

JOB BOARDS

**24**

#### # OF DAYS POSTED

AVERAGE

**21.5**

MEDIAN

**21**

### REPORT BUILDER

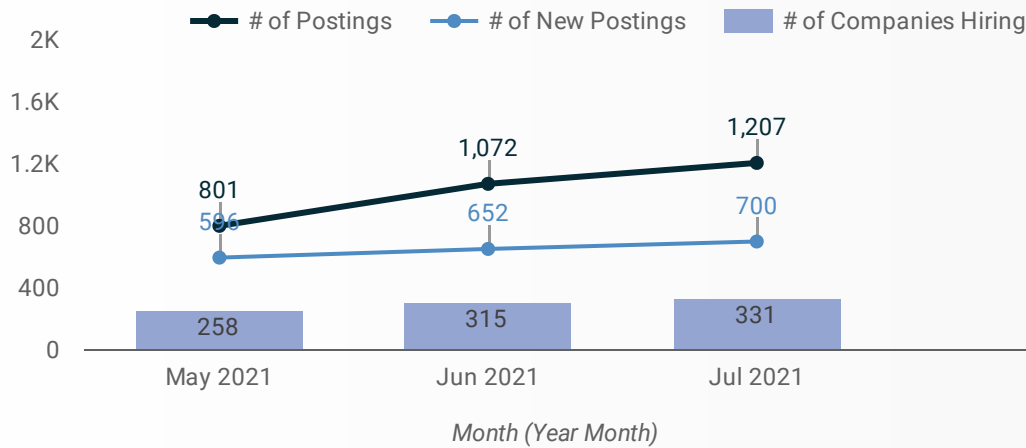
*The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.*

MUNICIPALITY ▾	DISTRICT ▾	JOB TYPE ▾
JOB DURATION ▾	JOB BOARD ▾	QUICK FIND ▾
SKILL LEVEL ▾	ADDITIONAL LANGUAGE ▾	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		



## JOB POSTINGS BY MONTH

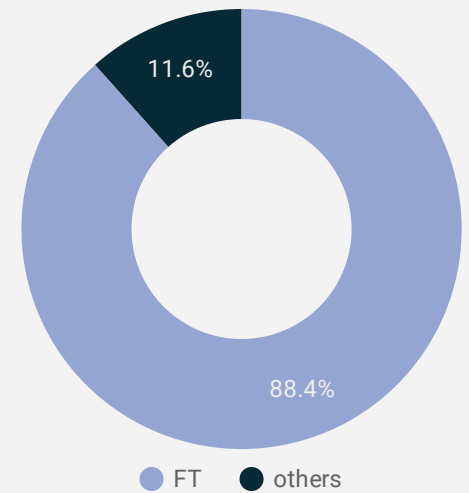
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



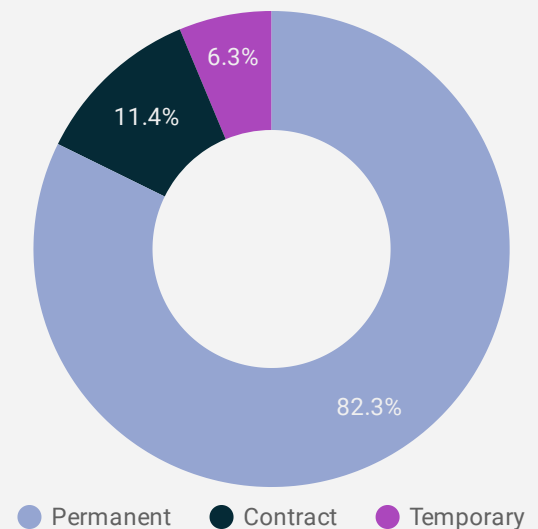
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kenora	427	23	21
2.	City of Dryden	270	21	21
3.	Town of Sioux Lookout	249	13	13
4.	Town of Red Lake	55	35	17
5.	Emo Township	44	48	48
6.	Town of Fort Frances	26	36	16
7.	Township of Ear Falls	20	19	21
8.	Township of Sioux Narrows - Nestor Falls	15	21	16

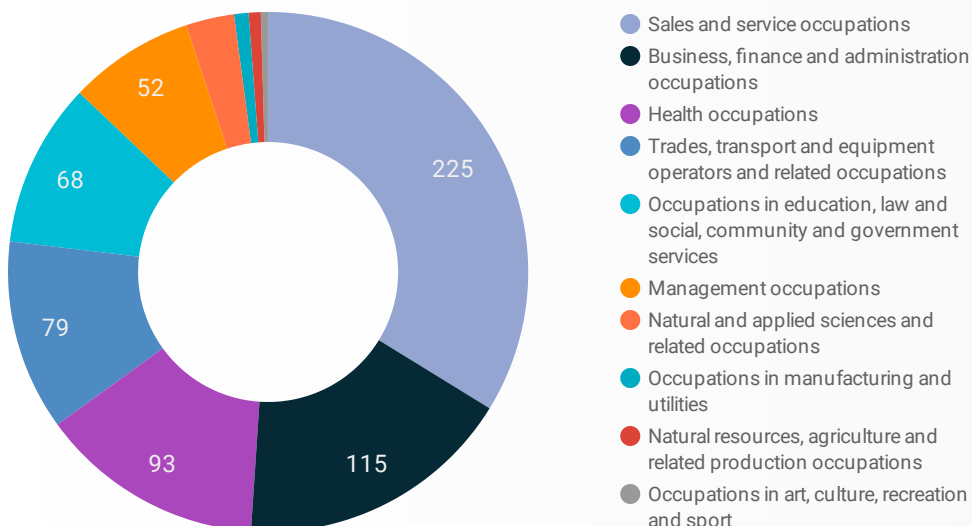
## JOB DURATION

Permanency of jobs posted



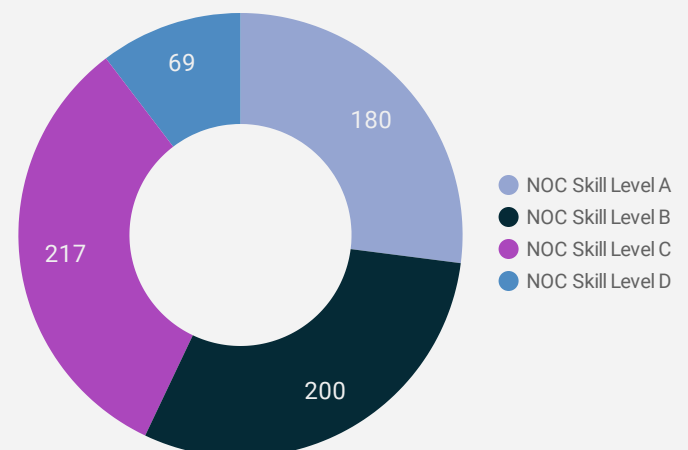
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



## TOP OCCUPATIONS

What kind of jobs are in-demand?

4 DIGIT NOC NAME	POSTINGS ▾
1. Registered nurses and registered psychiatric nurses	50
2. Retail salespersons	35
3. Retail and wholesale buyers	30
4. Retail and wholesale trade managers	28
5. Cooks	21
6. Cashiers	18
7. Food counter attendants, kitchen helpers and related support occupations	17
8. General office support workers	16
9. Other customer and information services representatives	16
10. Delivery and courier service drivers	16
11. Light duty cleaners	15
12. Home support workers, housekeepers and related occupations	15
13. Material handlers	14
14. Administrative assistants	14
15. Accounting and related clerks	11
16. Social and community service workers	11
17. Electricians (except industrial and power system)	11
18. Secondary school teachers	10
19. Food and beverage servers	10
20. Store shelf stockers, clerks and order fillers	9
21. Other financial officers	8
22. Family, marriage and other related counsellors	8
23. Receptionists	8
24. Other medical technologists and technicians (except dental health)	8
25. Food service supervisors	8
26. Elementary school and kindergarten teachers	7
27. Pharmacists	7
28. Human resources and recruitment officers	7
29. Construction millwrights and industrial mechanics	7
30. Security guards and related security service occupations	7

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COMPANY	POSTINGS ▾
1. Sioux-Hudson Employment	137
2. Lake Of The Woods District Hospital	41
3. New Gold Inc	38
4. Keewatin-Patricia District School Board	31
5. Walmart Canada	23
6. Kenora Association for Community Living	22
7. Sioux Lookout Meno Ya Win Health Centre	18
8. City of Kenora	15
9. Canada Post - Postes Canada	15
10. Anishinaabe Abinoojii Family Services	14
11. Lake of the Woods Brewing Company	14
12. Resolute FP Atikokan Sawmill	13
13. Grand Council Treaty #3	13
14. McDonald's	12
15. Attawapiskat First Nation Education Authority	12
16. PureGold	12
17. Dryden Regional Health Centre	11
18. Sioux Lookout First Nations Health Authority	11
19. Walmart	10
20. Shoppers Drug Mart	10
21. Warehouse One - The Jean Store	9
22. SGS	9
23. Fresh Market Foods	9
24. La Verendrye General Hospital	9
25. Loblaw Companies Limited	9

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## OCCUPATIONS BY FREQUENCY &amp; LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	50	30	30
2.	6421	Retail salespersons	NOC Skill Level C	35	23	21
3.	6222	Retail and wholesale buyers	NOC Skill Level B	30	21	21
4.	621	Retail and wholesale trade managers	NOC Skill Level A	28	18	21
5.	6322	Cooks	NOC Skill Level B	21	32	21
6.	6611	Cashiers	NOC Skill Level D	18	17	21
7.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	17	18	15
8.	1411	General office support workers	NOC Skill Level C	16	23	18.5
9.	6552	Other customer and information services representatives	NOC Skill Level C	16	16	21
10.	7514	Delivery and courier service drivers	NOC Skill Level C	16	23	21
11.	6731	Light duty cleaners	NOC Skill Level D	15	46	21.5
12.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	15	32	21
13.	7452	Material handlers	NOC Skill Level C	14	26	21
14.	1241	Administrative assistants	NOC Skill Level B	14	15	18
15.	1431	Accounting and related clerks	NOC Skill Level C	11	10	7
16.	4212	Social and community service workers	NOC Skill Level B	11	18	21
17.	7241	Electricians (except industrial and power system)	NOC Skill Level B	11	20	13
18.	4031	Secondary school teachers	NOC Skill Level A	10	28	19
19.	6513	Food and beverage servers	NOC Skill Level C	10	19	21
20.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	9	18	18
21.	1114	Other financial officers	NOC Skill Level A	8	9	7.5
22.	4153	Family, marriage and other related counsellors	NOC Skill Level A	8	23	15
23.	1414	Receptionists	NOC Skill Level C	8	20	21
24.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	8	20	21
25.	6311	Food service supervisors	NOC Skill Level B	8	63	63.5
26.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	7	30	14
27.	3131	Pharmacists	NOC Skill Level A	7	13	15
28.	1223	Human resources and recruitment officers	NOC Skill Level B	7	16	15
29.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	7	14	6



## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Bruce County?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	301	Professional occupations in nursing	NOC Skill Level A	52	30.1	30
2.	642	Retail salespersons	NOC Skill Level C	35	22.5	21
3.	141	General office workers	NOC Skill Level C	30	20.6	21
4.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	30	20.9	21
5.	062	Retail and wholesale trade managers	NOC Skill Level A	28	18.0	21
6.	632	Chefs and cooks	NOC Skill Level B	26	29.8	21
7.	673	Cleaners	NOC Skill Level D	21	37.5	21
8.	751	Motor vehicle and transit drivers	NOC Skill Level C	21	22.7	21
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	19	21.3	21
10.	661	Cashiers	NOC Skill Level D	18	17.5	21
11.	403	Secondary and elementary school teachers and educational	NOC Skill Level A	17	28.9	16.5
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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

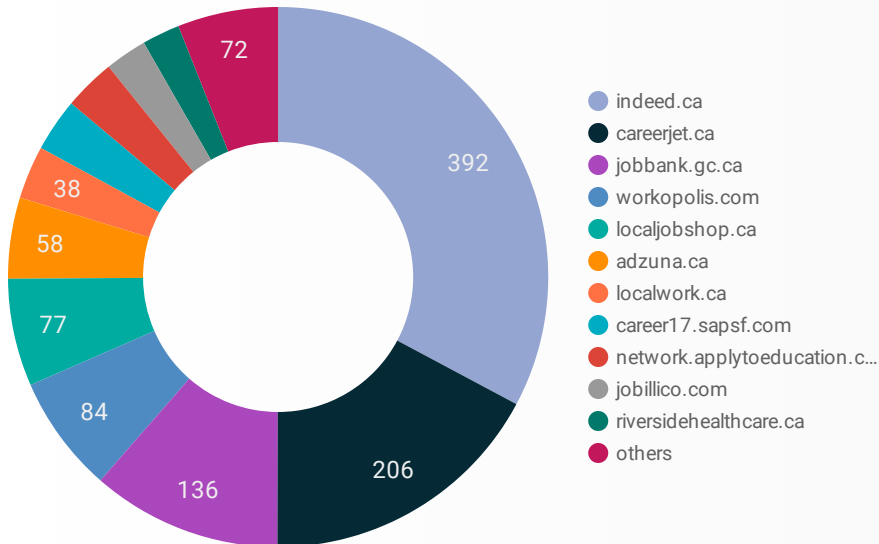
What jobs are hard to fill and in-demand in Bruce County?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	30	Professional occupations in nursing	NOC Skill Level A	52	30.1	30
2.	14	Office support occupations	NOC Skill Level C	47	17.5	16
3.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	46	20.5	21
4.	63	Service supervisors and specialized service occupations	NOC Skill Level B	39	33.6	21
5.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	39	19.4	21
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	38	28.8	21
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	36	22.5	21
8.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	34	17.9	21
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	30	14.4	15
10.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	28	21.7	21
11.	66	Sales support occupations	NOC Skill Level D	27	17.8	21
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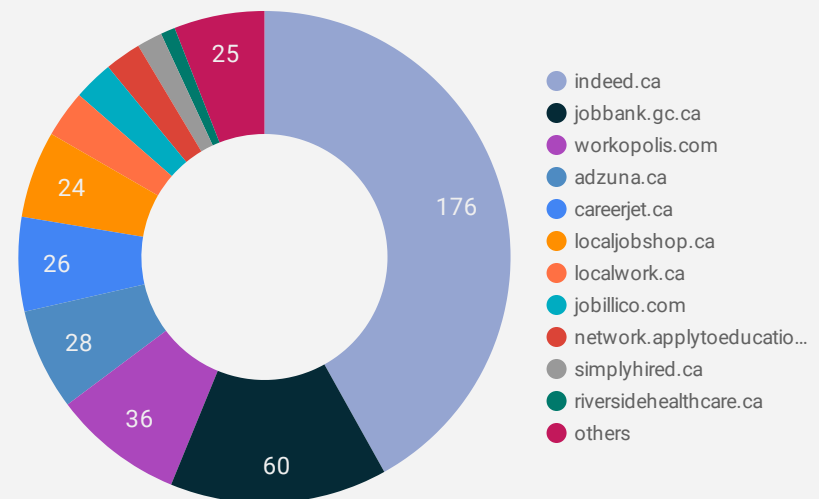
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	392	21	21	176
2.	careerjet.ca	206	11	6	26
3.	jobbank.gc.ca	136	36	23	60
4.	workopolis.com	84	15	15	36
5.	localjobshop.ca	77	31	30	24
6.	adzuna.ca	58	15	15	28
7.	career17.sapsf.com	38	44	44	1
8.	localwork.ca	38	9	4	13
9.	network.applytoeducation.com	37	33	25.5	10
10.	jobillico.com	30	26	14.5	11
11.	riversidehealthcare.ca	27	84	88	4
12.	lwdh.talentpoolbuilder.com	16	33	38	1
13.	drhc.on.ca	11	67	67	1
14.	kijiji.ca	9	15	15	3
15.	simplyhired.ca	8	16	16	7
16.	gojobs.gov.on.ca	7	26	22	3
17.	emploisfp-psjobs.cfp-psc.gc.ca	5	11	10	3