



NORTHWEST TRAINING & ADJUSTMENT BOARD

JOB DEMAND REPORT

JULY 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

| TOTAL POSTINGS | NEW THIS MONTH | COMPANIES | JOB BOARDS |
|----------------|----------------|-----------|------------|
| 1,884 | 1,073 | 499 | 26 |

OF DAYS POSTED

| AVERAGE | MEDIAN |
|---------|--------|
| 20.4 | 20 |

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

| | |
|-------------------------------|---|
| SKILL TYPE NAME / 1-DIGIT NOC | ▼ |
| MAJOR GROUP / 2-DIGIT NOC | ▼ |
| MINOR GROUP / 3-DIGIT NOC | ▼ |
| UNIT GROUP / 4-DIGIT NOC | ▼ |
| SKILL LEVEL | ▼ |
| JOB TYPE | ▼ |
| JOB DURATION | ▼ |
| ADDITIONAL LANGUAGE | ▼ |
| SPECIFIC JOB TAGS | ▼ |

OTHER FILTERS

| | |
|--------------|---|
| MUNICIPALITY | ▼ |
| DISTRICT | ▼ |
| JOB BOARD | ▼ |

NOC = National Occupation Classification | NAICS = North American Industry Classification System

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Source:

Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.

Canada

EMPLOYMENT
ONTARIO

EMPLOI
ONTARIO

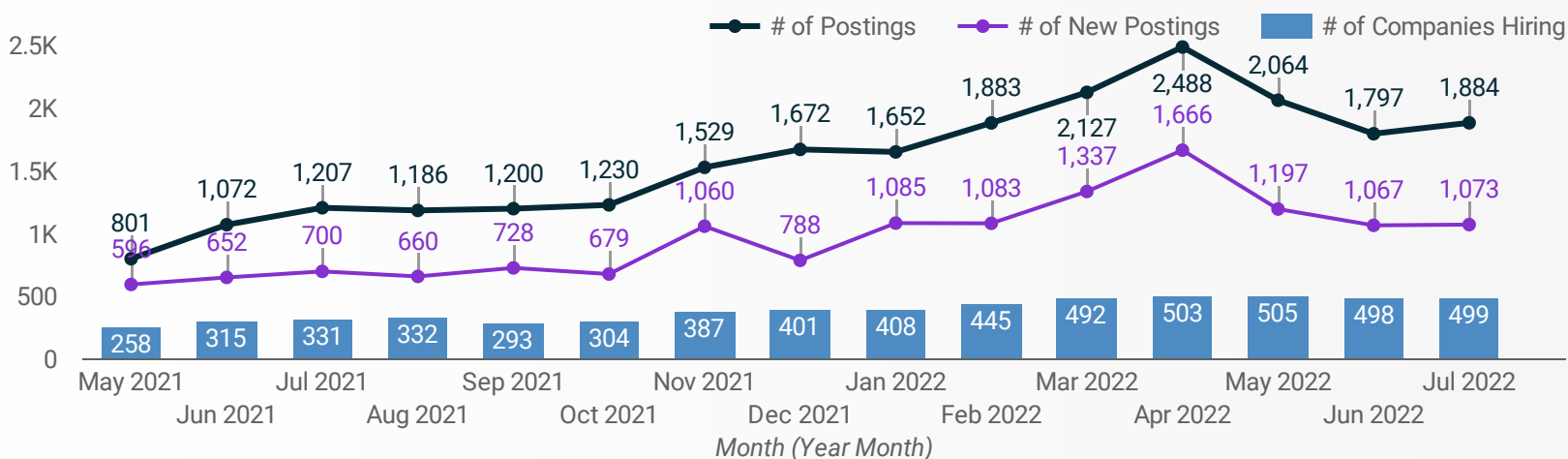
Ontario

This Employment Ontario service is funded in part by the Government of Canada and the Government of Ontario.

Ce service Emploi Ontario est financé en partie par le gouvernement du Canada et le gouvernement de l'Ontario.

JOB POSTINGS BY MONTH FOR KENORA & RAINY RIVER DISTRICTS

How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

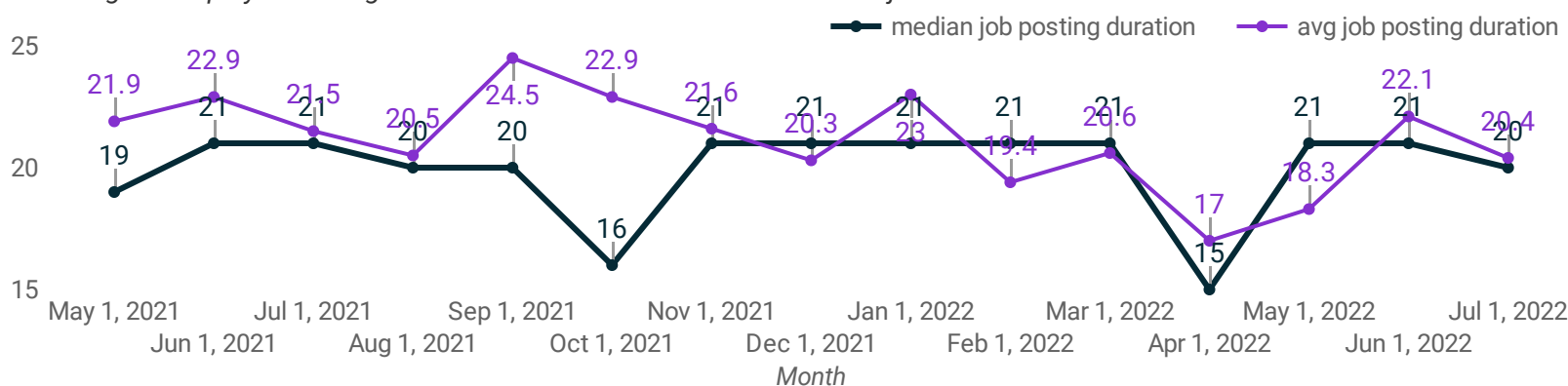
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?





JOB POSTINGS BY DISTRICT

Where are job opportunities being offered?

| | DISTRICT | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|----|----------------------|-----------------|----------------------------|-------------------------------|
| 1. | Kenora District | 1,637 | 19.7 | 20 |
| 2. | Rainy River District | 247 | 26.6 | 19 |

JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

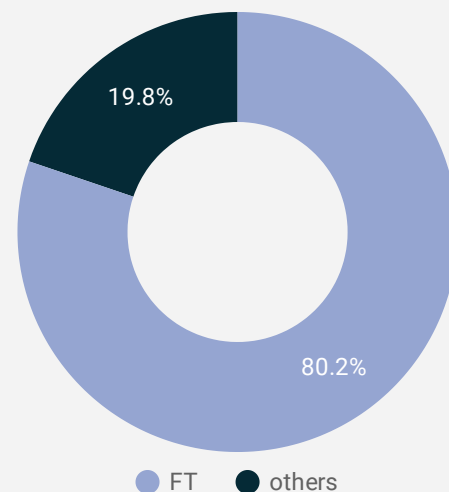
| | MUNICIPALITY | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-----------------------------|-----------------|----------------------------|-------------------------------|
| 1. | City of Kenora | 651 | 21.8 | 20 |
| 2. | City of Dryden | 377 | 21.0 | 20 |
| 3. | Town of Sioux Lookout | 352 | 14.8 | 14 |
| 4. | Town of Fort Frances | 95 | 24.4 | 20 |
| 5. | Town of Red Lake | 85 | 21.9 | 20 |
| 6. | Atikokan Township | 65 | 14.0 | 10 |
| 7. | Emo Township | 65 | 37.2 | 14 |
| 8. | Township of Ear Falls | 56 | 19.8 | 14 |
| 9. | Township of Machin | 24 | 15.0 | 14 |
| 10. | Township of Ignace | 19 | 16.4 | 20 |
| 11. | Township of Pickle Lake | 16 | 19.3 | 15 |
| 12. | Rainy River | 14 | 15.5 | 15.5 |
| 13. | Pikangikum First Nation | 12 | 14.0 | 14 |
| 14. | Township of Sioux Narrows - | 7 | 16.3 | 15 |

1 - 28 / 28



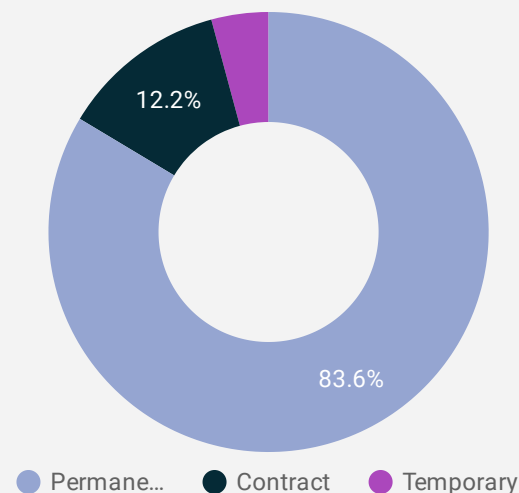
JOB TYPE

Full-time vs Part-time



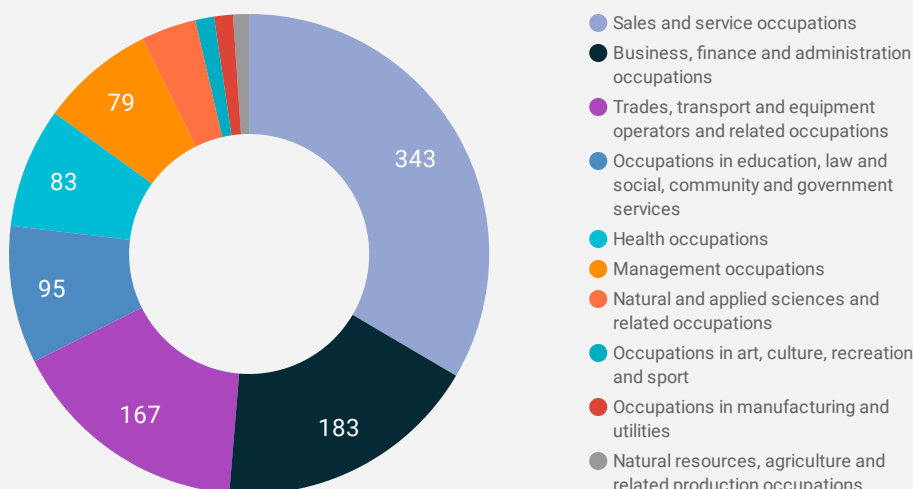
JOB DURATION

Permanency of jobs posted



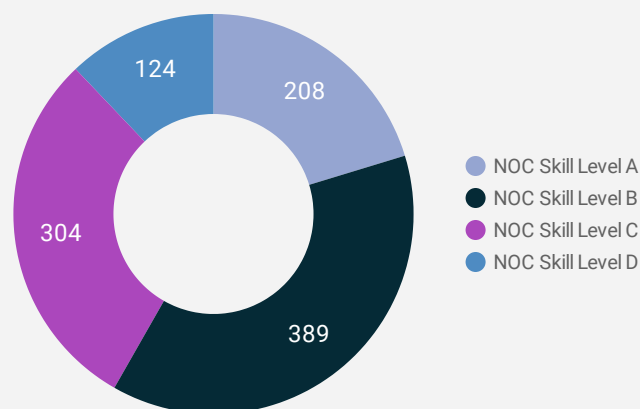
JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING COMPANIES & AGENCIES

What companies are hiring?

| | COMPANY | COMMUNITY | POSTINGS ▾ | AVERAGE POSTING DURATION IN DAYS | MEDIAN POSTING DURATION IN DAYS |
|-----|--|---------------|------------|----------------------------------|---------------------------------|
| 1. | Sioux-Hudson Employment | sioux lookout | 125 | 4.5 | 4 |
| 2. | Lake Of The Woods District Hospital | kenora | 98 | 31.6 | 21 |
| 3. | New Gold Inc | emo | 35 | 58.9 | 20 |
| 4. | Interfor | ear falls | 34 | 14.9 | 14 |
| 5. | Sioux Lookout Meno Ya Win Health Centre | sioux lookout | 30 | 12.8 | 14 |
| 6. | Canadian Mental Health Association | kenora | 29 | 19.4 | 20 |
| 7. | Anishinaabe Abinoojii Family Services | kenora | 26 | 19.1 | 20 |
| 8. | La Verendrye General Hospital | fort frances | 26 | 33.2 | 43 |
| 9. | New Gold | emo | 25 | 13.1 | 13 |
| 10. | Sioux Lookout First Nations Health Authority | sioux lookout | 21 | 13.6 | 14 |
| 11. | Tikinagan Child & Family Services | sioux lookout | 20 | 14.0 | 14 |
| 12. | City of Kenora | kenora | 16 | 20.0 | 20 |
| 13. | PureGold | red lake | 16 | 34.0 | 34 |
| 14. | Grand Council Treaty #3 | kenora | 16 | 32.7 | 29 |
| 15. | Colas | dryden | 15 | 20.0 | 20 |
| 16. | Canadian Tire | dryden | 15 | null | null |
| 17. | Company Confidential | vermilion bay | 13 | 14.0 | 14 |
| 18. | McMunn & Yates Building Supplies | keewatin | 13 | 20.0 | 20 |
| 19. | Walmart Canada | dryden | 12 | 16.7 | 14 |
| 20. | Rainycrest Long Term Care Home | rainy river | 11 | null | null |
| 21. | Pikangikum Education Authority | pikangikum | 11 | null | null |
| 22. | Pure Gold Mining Inc. | red lake | 11 | 20.0 | 20 |
| 23. | Days Inn Kenora | kenora | 10 | 52.5 | 53 |
| 24. | Canadian Tire Corporation Limited | dryden | 10 | null | null |
| 25. | WNHAC | kenora | 10 | 20.0 | 20 |
| 26. | Kenora Chiefs Advisory | kenora | 10 | 20.0 | 20 |
| 27. | Boart Longyear | dryden | 9 | 19.3 | 20 |
| 28. | Dryden, Corporation of the City of | dryden | 9 | 20.0 | 20 |
| 29. | Kenora, City of | kenora | 9 | 20.0 | 20 |
| 30. | Domtar | dryden | 9 | 24.8 | 22 |
| 31. | Sobeys | kenora | 9 | 14.0 | 14 |



TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

26

| | JOB TITLE | COMPANY | LOCATION | HOURLY WAGE ▾ |
|-----|---|---|---------------------------|-------------------|
| 1. | Primary Health Care Nurse Practitioner | Weeneebayko Area Health Authority | Attawapiskat First Nation | 73.55 <div></div> |
| 2. | Mental Health And Addictions Nurse Practitioner (casual) | Lake Of The Woods District Hospital | City of Kenora | 61.77 <div></div> |
| 3. | Mental Health And Addictions Nurse Practitioner (two (2) Positions) | Lake Of The Woods District Hospital | City of Kenora | 61.77 <div></div> |
| 4. | Nurse Practitioner | Lake Of The Woods District Hospital | City of Kenora | 61.77 <div></div> |
| 5. | Nurse Practitioner (three (3) Positions) | Lake Of The Woods District Hospital | City of Kenora | 61.77 <div></div> |
| 6. | Heavy-duty Equipment Mechanic | Northern Motor Sports Specialties Ltd | Township of Pickle Lake | 55 <div></div> |
| 7. | Physician Assistant Full Time (6 Month Term) (2 Positions) (nadmin 20/22) | Sioux Lookout Meno Ya Win Health Centre | Town of Sioux Lookout | 53.13 <div></div> |
| 8. | Nursing Supervisor (full-time Interim) | Lake Of The Woods District Hospital | City of Kenora | 52.53 <div></div> |
| 9. | Nursing Supervisor (full-time Permanent) | Lake Of The Woods District Hospital | City of Kenora | 52.53 <div></div> |
| 10. | Nursing Supervisor (casual) | Lake Of The Woods District Hospital | City of Kenora | 52.53 <div></div> |
| | | | | 1 - 100 / 372 < > |

TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

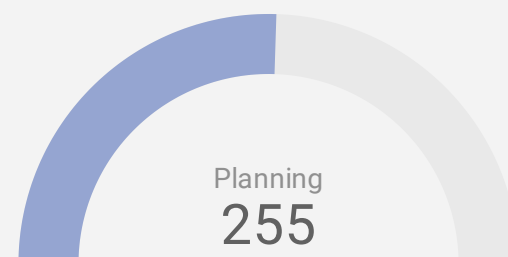
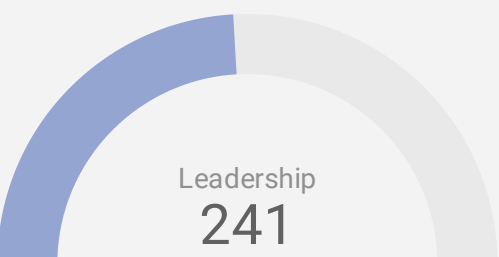
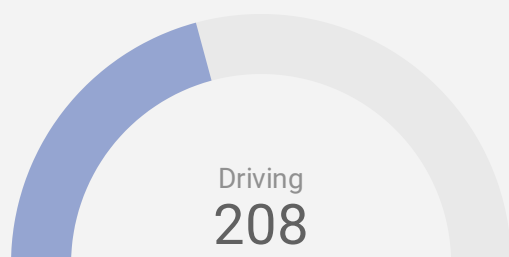
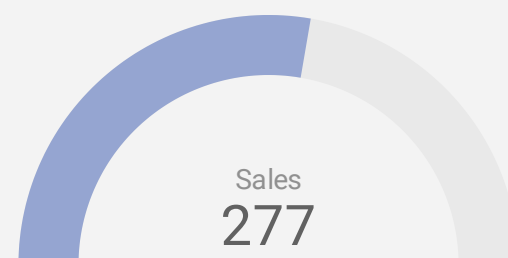
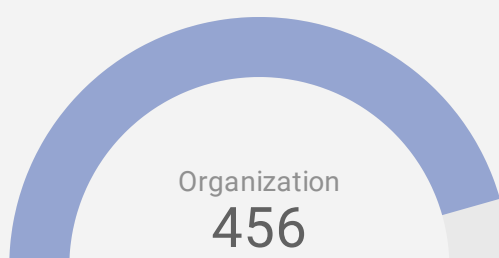
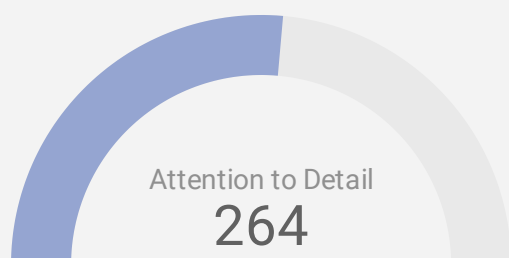
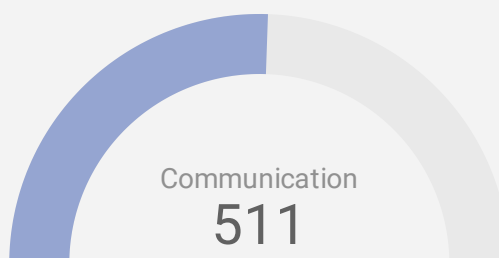
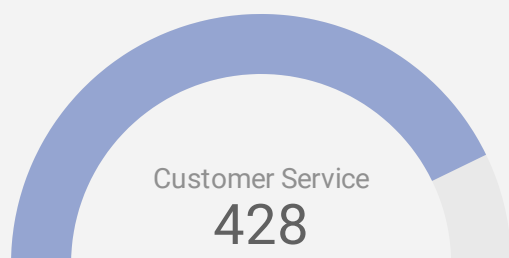
| | JOB TITLE | COMPANY | LOCATION | ANNUAL SALARY ▾ |
|----|--|--|--|---------------------|
| 1. | Wellness Manager | Independent First Nations Alliance | Town of Sioux Lookout | 122,346 <div></div> |
| 2. | Information Technology Manager | Sioux-Hudson Employment | Town of Sioux Lookout | 119,559 <div></div> |
| 3. | Manager, Outpatient Mental Health Service | Sioux Lookout First Nations Health Authority | Town of Sioux Lookout | 119,559 <div></div> |
| 4. | Clinical Manager - Pct | Sioux Lookout First Nations Health Authority | Town of Sioux Lookout | 119,559 <div></div> |
| 5. | Manager, Outpatient Mental Health Service | Sioux-Hudson Employment | Town of Sioux Lookout | 119,559 <div></div> |
| 6. | Clinical Manager, Outpatient Mental Health Service | Sioux-Hudson Employment | Town of Sioux Lookout | 119,559 <div></div> |
| 7. | It Manager | Sioux Lookout First Nations Health Authority | Town of Sioux Lookout | 119,559 <div></div> |
| 8. | Nurse Practitioner | Atikokan Family Health Team | Atikokan Township | 118,755 <div></div> |
| 9. | Real Estate Listing Agent | Synicky & Associates | Township of Sioux Narrows - Nestor Falls | 115,000 <div></div> |
| | | | | 1 - 100 / 488 < > |

TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,884



KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,884



Driver's License

81



First Aid

138



Regular Access to a Vehicle

124



Criminal Record Check

240



Microsoft Office

137



Food Safety

27



JOB POSTINGS BY 4-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard-to-fill and/or in-demand?

| | 4-DIGIT NOC CODE | 4-DIGIT NOC LABEL | OCCUPATION'S SKILL LEVEL | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|------------------|--|--------------------------|-----------------|----------------------------|-------------------------------|
| 1. | 4212 | Social and community service workers | NOC Skill Level B | 51 | 16 | 20 |
| 2. | 6421 | Retail salespersons | NOC Skill Level C | 36 | 32 | 20 |
| 3. | 1241 | Administrative assistants | NOC Skill Level B | 36 | 17 | 18.5 |
| 4. | 6222 | Retail and wholesale buyers | NOC Skill Level B | 35 | 17 | 20 |
| 5. | 6731 | Light duty cleaners | NOC Skill Level D | 31 | 25 | 20 |
| 6. | 6322 | Cooks | NOC Skill Level B | 30 | 37 | 20 |
| 7. | 6711 | Food counter attendants, kitchen helpers and related support occupations | NOC Skill Level D | 30 | 28 | 14 |
| 8. | 6552 | Other customer and information services representatives | NOC Skill Level C | 29 | 19 | 20 |
| 9. | 0621 | Retail and wholesale trade managers | NOC Skill Level A | 29 | 17 | 20 |
| 10. | 1411 | General office support workers | NOC Skill Level C | 25 | 13 | 14 |
| 11. | 1414 | Receptionists | NOC Skill Level C | 20 | 12 | 14 |
| 12. | 6311 | Food service supervisors | NOC Skill Level B | 20 | 71 | 79 |
| 13. | 7514 | Delivery and courier service drivers | NOC Skill Level C | 19 | 26 | 20 |
| 14. | 7311 | Construction millwrights and industrial mechanics | NOC Skill Level B | 18 | 27 | 20 |
| 15. | 6733 | Janitors, caretakers and building superintendents | NOC Skill Level D | 18 | 13 | 12 |
| 16. | 7452 | Material handlers | NOC Skill Level C | 17 | 31 | 20 |
| 17. | 7511 | Transport truck drivers | NOC Skill Level C | 16 | 17 | 20 |
| 18. | 6231 | Insurance agents and brokers | NOC Skill Level B | 16 | 17 | 20 |
| 19. | 6611 | Cashiers | NOC Skill Level D | 15 | 19 | 14 |
| 20. | 3012 | Registered nurses and registered psychiatric nurses | NOC Skill Level A | 14 | 21 | 22.5 |
| 21. | 0631 | Restaurant and food service managers | NOC Skill Level A | 13 | 75 | 112 |
| 22. | 6211 | Retail sales supervisors | NOC Skill Level B | 12 | 32 | 20 |
| 23. | 7312 | Heavy-duty equipment mechanics | NOC Skill Level B | 11 | 29 | 20 |
| 24. | 0714 | Facility operation and maintenance managers | NOC Skill Level A | 11 | 18 | 20 |
| 25. | 6622 | Store shelf stockers, clerks and order fillers | NOC Skill Level D | 11 | 14 | 14 |
| 26. | 4412 | Home support workers, housekeepers and related occupations | NOC Skill Level C | 11 | 14 | 17.5 |
| 27. | 0112 | Human resources managers | NOC Skill Level A | 11 | 23 | 20 |
| 28. | 3124 | Allied primary health practitioners | NOC Skill Level A | 10 | 37 | 36 |
| 29. | 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | NOC Skill Level B | 10 | 19 | 20 |
| | | | | | 1 - 50 / 175 | < > |



JOB POSTINGS BY 3-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

| | 3-DIGIT NOC CODE | 3-DIGIT NOC LABEL | OCCUPATION'S SKILL LEVEL | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|------------------|---|--------------------------|-----------------|----------------------------|-------------------------------|
| 1. | 421 | Paraprofessional occupations in legal, social, community and education services | NOC Skill Level B | 57 | 15 | 20 |
| 2. | 673 | Cleaners | NOC Skill Level D | 52 | 21 | 20 |
| 3. | 141 | General office workers | NOC Skill Level C | 51 | 12 | 14 |
| 4. | 751 | Motor vehicle and transit drivers | NOC Skill Level C | 41 | 21 | 20 |
| 5. | 124 | Office administrative assistants - general, legal and medical | NOC Skill Level B | 39 | 17 | 17 |
| 6. | 622 | Technical sales specialists in wholesale trade and retail and wholesale buyers | NOC Skill Level B | 37 | 17 | 20 |
| 7. | 642 | Retail salespersons | NOC Skill Level C | 36 | 32 | 20 |
| 8. | 632 | Chefs and cooks | NOC Skill Level B | 32 | 35 | 20 |
| 9. | 671 | Food counter attendants, kitchen helpers and related support occupations | NOC Skill Level D | 30 | 28 | 14 |
| 10. | 731 | Machinery and transportation equipment mechanics (except motor vehicles) | NOC Skill Level B | 29 | 28 | 20 |
| 11. | 655 | Customer and information services representatives | NOC Skill Level C | 29 | 19 | 20 |
| 12. | 062 | Retail and wholesale trade managers | NOC Skill Level A | 29 | 17 | 20 |
| 13. | 111 | Auditors, accountants and investment professionals | NOC Skill Level A | 24 | 20 | 20 |
| 14. | 631 | Service supervisors | NOC Skill Level B | 24 | 59 | 49.5 |
| 15. | 301 | Professional occupations in nursing | NOC Skill Level A | 20 | 29 | 31 |
| 16. | 623 | Insurance, real estate and financial sales occupations | NOC Skill Level B | 20 | 17 | 20 |
| 17. | 745 | Longshore workers and material handlers | NOC Skill Level C | 19 | 29 | 20 |
| 18. | 321 | Medical technologists and technicians (except dental health) | NOC Skill Level B | 18 | 16 | 15 |
| 19. | 441 | Home care providers and educational support occupations | NOC Skill Level C | 16 | 14 | 15 |
| 20. | 661 | Cashiers | NOC Skill Level D | 15 | 19 | 14 |
| 21. | 752 | Heavy equipment operators | NOC Skill Level C | 15 | 19 | 20 |
| 22. | 011 | Senior managers - construction, transportation, production and utilities | NOC Skill Level A | 14 | 19 | 20 |
| 23. | 122 | Administrative and regulatory occupations | NOC Skill Level B | 13 | 15 | 17 |
| 24. | 063 | Managers in food service and accommodation | NOC Skill Level A | 13 | 75 | 112 |
| 25. | 732 | Automotive service technicians | NOC Skill Level B | 13 | 21 | 25.5 |
| 26. | 314 | Therapy and assessment professionals | NOC Skill Level A | 13 | 31 | 20 |
| 27. | 071 | Managers in customer and personal services, n.e.c. | NOC Skill Level A | 12 | 19 | 20 |
| 28. | 651 | Occupations in food and beverage service | NOC Skill Level C | 12 | 16 | 14 |



JOB POSTINGS BY 2-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

| | 2-DIGIT NOC CODE | 2-DIGIT NOC LABEL | OCCUPATION'S SKILL LEVEL | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|------------------|---|--------------------------|-----------------|----------------------------|-------------------------------|
| 1. | 67 | Service support and other service occupations, n.e.c. | NOC Skill Level D | 83 | 23 | 14 |
| 2. | 62 | Retail sales supervisors and specialized sales occupations | NOC Skill Level B | 69 | 19 | 20 |
| 3. | 75 | Transport and heavy equipment operation and related maintenance occupations | NOC Skill Level C | 67 | 21 | 20 |
| 4. | 63 | Service supervisors and specialized service occupations | NOC Skill Level B | 66 | 38 | 20 |
| 5. | 14 | Office support occupations | NOC Skill Level C | 65 | 13 | 14 |
| 6. | 65 | Service representatives and other customer and personal services occupations | NOC Skill Level C | 63 | 20 | 20 |
| 7. | 12 | Administrative and financial supervisors and administrative occupations | NOC Skill Level B | 59 | 17 | 20 |
| 8. | 42 | Paraprofessional occupations in legal, social, community and education services | NOC Skill Level B | 57 | 15 | 20 |
| 9. | 73 | Maintenance and equipment operation trades | NOC Skill Level B | 48 | 25 | 20 |
| 10. | 06 | Middle management occupations in retail and wholesale trade and customer services | NOC Skill Level A | 42 | 30 | 20 |
| 11. | 64 | Sales representatives and salespersons - wholesale and retail trade | NOC Skill Level C | 36 | 32 | 20 |
| 12. | 31 | Professional occupations in health (except nursing) | NOC Skill Level A | 35 | 27 | 20 |
| 13. | 11 | Professional occupations in business and finance | NOC Skill Level A | 31 | 18 | 20 |
| 14. | 72 | Industrial, electrical and construction trades | NOC Skill Level B | 26 | 17 | 20 |
| 15. | 66 | Sales support occupations | NOC Skill Level D | 26 | 16 | 14 |
| 16. | 74 | Other installers, repairers and servicers and material handlers | NOC Skill Level C | 20 | 29 | 20 |
| 17. | 30 | Professional occupations in nursing | NOC Skill Level A | 20 | 29 | 31 |
| 18. | 15 | Distribution, tracking and scheduling co-ordination occupations | NOC Skill Level C | 20 | 16 | 20 |
| 19. | 32 | Technical occupations in health | NOC Skill Level B | 20 | 16 | 15 |
| 20. | 21 | Professional occupations in natural and applied sciences | NOC Skill Level A | 20 | 21 | 20 |
| 21. | 44 | Care providers and educational, legal and public protection support occupations | NOC Skill Level C | 19 | 16 | 17.5 |
| 22. | 22 | Technical occupations related to natural and applied sciences | NOC Skill Level B | 18 | 22 | 20 |
| 23. | 01 | Senior managers - construction, transportation, production and utilities | NOC Skill Level A | 16 | 18 | 20 |
| 24. | 41 | Professional occupations in law and social, community and government services | NOC Skill Level A | 15 | 16 | 20 |
| 25. | 07 | Managers in customer and personal services, n.e.c. | NOC Skill Level A | 12 | 19 | 20 |
| 26. | 52 | Technical occupations in art, culture, recreation and sport | NOC Skill Level B | 9 | 19 | 20 |
| 27. | 34 | Assisting occupations in support of health services | NOC Skill Level C | 8 | 15 | 20 |

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
89

NEW POSTINGS
46

COMPANIES
46

LANGUAGES
2

OF DAYS POSTED

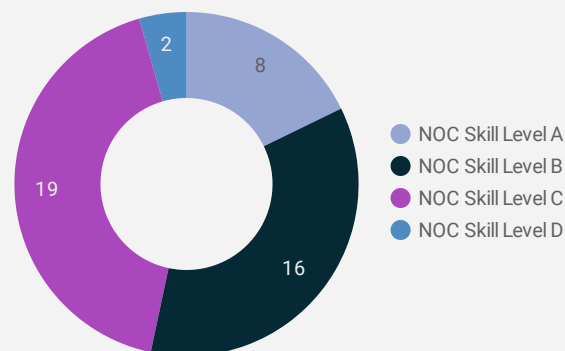
AVERAGE
19.0

MEDIAN
20

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

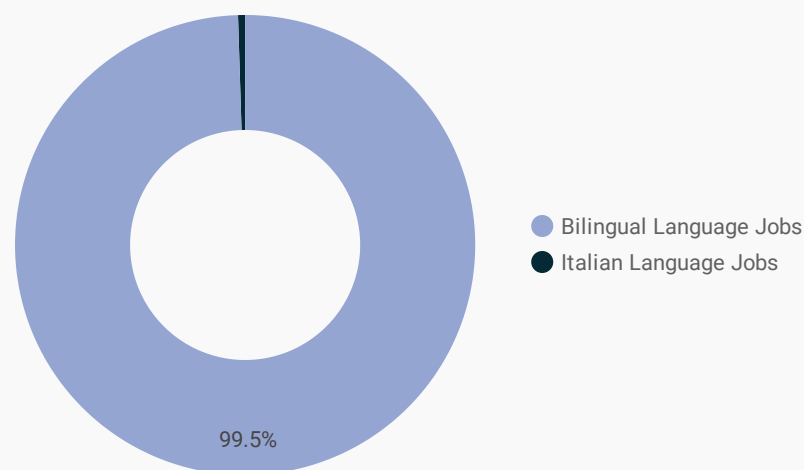
- 8** Skill Level A - Management/ Professional Occupations usually requiring University
- 16** Skill Level B - Usually college education or apprenticeship training
- 19** Skill Level C - Usually secondary education or occupation-specific training
- 2** Skill Level D - Usually on-the-job training



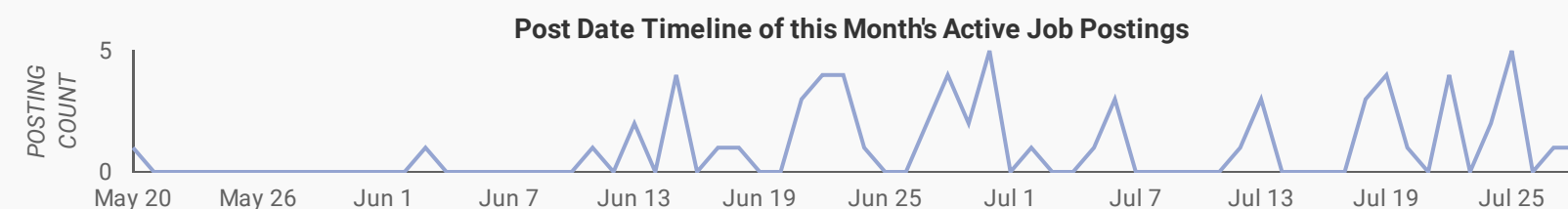
| LANGUAGES | NOC Skill Level A | NOC Skill Level B | NOC Skill Level C | NOC Skill Level D |
|-------------------------|-------------------|-------------------|-------------------|-------------------|
| Bilingual Language Jobs | 8 | ... | ... | 2 |
| Italian Language Jobs | | 1 | | |

LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



| LANGUAGES | POSTING COUNT |
|----------------------------|---------------|
| 1. Bilingual Language Jobs | 88 |
| 2. Italian Language Jobs | 1 |





LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

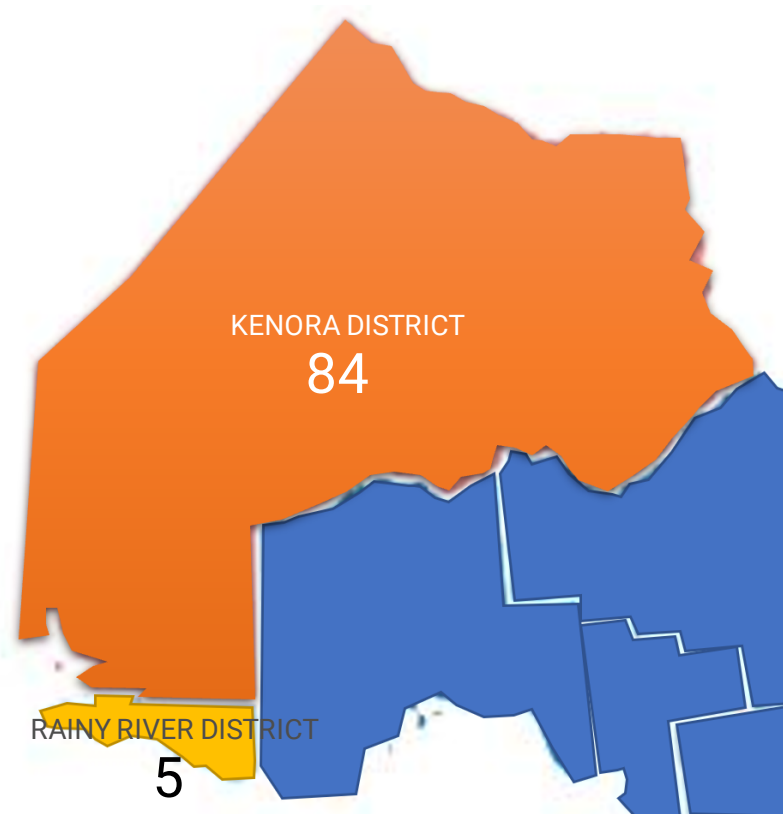
| BROAD OCCUPATIONAL CATEGORY | Bilingual Language Jobs | Italian Language Jobs | Grand total |
|---|-------------------------|-----------------------|-------------|
| Business, finance and administration occu... | 10 | | 10 |
| Health occupations | 5 | | 5 |
| Management occupations | 1 | | 1 |
| Occupations in art, culture, recreation and ... | 2 | | 2 |
| Occupations in education, law and social, ... | 6 | | 6 |
| Sales and service occupations | 17 | 1 | 18 |
| Trades, transport and equipment operator... | 3 | | 3 |
| Grand total | 44 | 1 | 45 |

MULTILINGUAL JOB POSTINGS BY MUNICIPALITY

What language skills are sought by 4-Digit NOC?

| MUNICIPALITY | LANGUAGES ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|--------------------------|-------------|----------------------------|-------------------------------|
| 1. City of Kenora | 48 | 19.1 | 20 |
| 2. Town of Sioux Lookout | 14 | 11.4 | 14 |
| 3. City of Dryden | 12 | 22.5 | 20 |
| 4. Township of Ear Falls | 7 | 23.7 | 22 |
| 5. Town of Red Lake | 3 | 13.0 | 13 |
| 6. Atikokan Township | 3 | 39.0 | 39 |
| 7. Town of Fort Frances | 2 | 15.0 | 15 |

| DISTRICTS | LANGUAGES ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-------------------------|-------------|----------------------------|-------------------------------|
| 1. Kenora District | 84 | 19.7 | 20 |
| 2. Rainy River District | 5 | 26.6 | 19 |





LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

| 4 DIGIT NOC NAME | POSTINGS |
|--|----------|
| 1. Retail salespersons | 6 |
| 2. Letter carriers | 4 |
| 3. Occupational therapists | 4 |
| 4. Early childhood educators and assistants | 3 |
| 5. Administrative assistants | 3 |
| 6. Other customer and information service... | 3 |
| 7. Educational counsellors | 2 |
| 8. Cooks | 2 |
| 9. Program leaders and instructors in recre... | 2 |
| 10. Security guards and related security serv... | 2 |
| 11. Food and beverage servers | 2 |
| 12. Elementary and secondary school teache... | 1 |
| 13. Store shelf stockers, clerks and order fill... | 1 |
| 14. Audiologists and speech-language pathol... | 1 |
| 15. Cashiers | 1 |
| 16. Material handlers | 1 |
| 17. Accounting technicians and bookkeepers | 1 |
| 18. Carpenters | 1 |
| 19. Retail and wholesale trade managers | 1 |
| 20. Court reporters, medical transcriptionist... | 1 |
| 21. Painters and decorators (except interior ... | 1 |
| 22. Administrative officers | 1 |
| 23. Chefs | 1 |

MULTILINGUAL HIRING EMPLOYERS

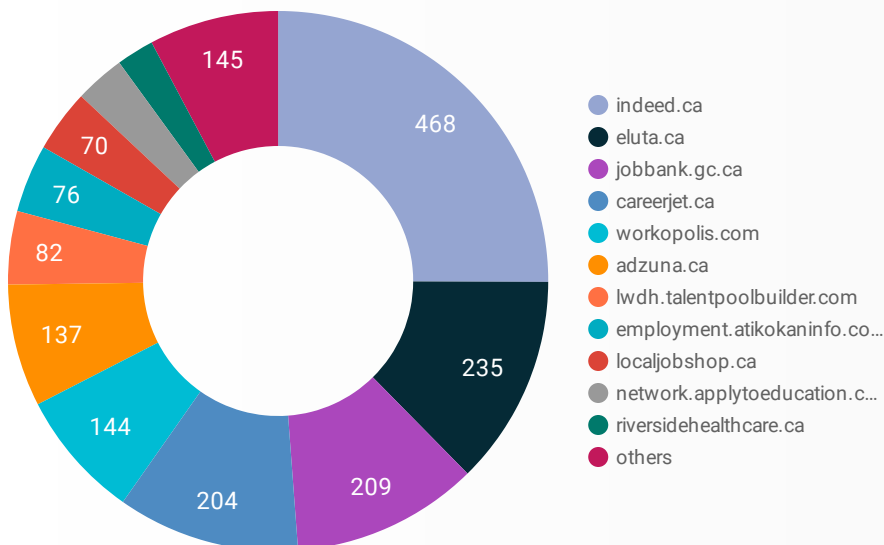
Which employers are seeking multilingual candidates?

| COMPANY | POSTINGS |
|---|----------|
| 1. FIREFLY | 7 |
| 2. McMunn & Yates Building Supplies | 7 |
| 3. Contact North | 5 |
| 4. Bell Canada | 5 |
| 5. Interfor | 5 |
| 6. Canada Post Corp | 4 |
| 7. Kenora Catholic District School Board | 3 |
| 8. Sioux-Hudson Employment | 3 |
| 9. Mā̃tis Nation of Ontario | 3 |
| 10. Lutheran Community Care Centre | 2 |
| 11. BELL MOBILITY/BELL MOBILITÄ% | 2 |
| 12. Century Lodge | 2 |
| 13. Wiigwas Elder and Senior Care | 2 |
| 14. Canadian National Railway | 2 |
| 15. Canada Post Corporation | 2 |
| 16. Keewatin-Patricia District School Board | 2 |
| 17. Canada Post - Postes Canada | 2 |
| 18. Canada Revenue Agency | 2 |
| 19. Synterra | 2 |
| 20. Toke House - DRYDEN | 1 |
| 21. VON Canada (Ontario) | 1 |
| 22. Indigenous Services Canada | 1 |
| 23. LCBO | 1 |
| 24. Slippery Winds Wilderness Resort Ltd | 1 |
| 25. Hoopla Island | 1 |
| 26. Miller Northern | 1 |
| 27. Tilley's Pharmasave | 1 |
| 28. Liquor Control Board Of | 1 |



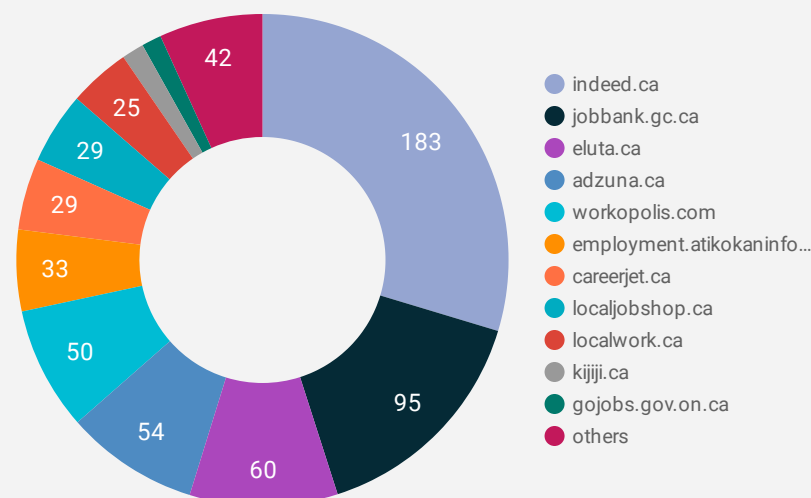
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

| | JOB BOARD | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS | # OF COMPANIES |
|-----|------------------------------|-----------------|----------------------------|-------------------------------|----------------|
| 1. | indeed.ca | 468 | 20 | 20 | 183 |
| 2. | eluta.ca | 235 | 20 | 20 | 60 |
| 3. | jobbank.gc.ca | 209 | 44 | 30.5 | 95 |
| 4. | careerjet.ca | 204 | 9 | 4 | 29 |
| 5. | workopolis.com | 144 | 14 | 14 | 50 |
| 6. | adzuna.ca | 137 | 14 | 14 | 54 |
| 7. | lwdh.talentpoolbuilder.com | 82 | 34 | 20.5 | 1 |
| 8. | employment.atikokaninfo.com | 76 | 11 | 10 | 33 |
| 9. | localjobshop.ca | 70 | 30 | 29 | 29 |
| 10. | network.applytoeducation.com | 56 | 13 | 9 | 7 |
| 11. | riversidehealthcare.ca | 42 | 34 | 40.5 | 4 |
| 12. | localwork.ca | 39 | 4 | 2 | 25 |
| 13. | career17.sapsf.com | 27 | 68 | 14 | 1 |
| 14. | gojobs.gov.on.ca | 15 | 22 | 21 | 8 |
| 15. | kijiji.ca | 12 | 15 | 15 | 9 |
| 16. | aboriginaljobboard.ca | 11 | | | 7 |
| 17. | drhc.on.ca | 9 | 38 | 34 | 1 |