



NORTHWEST TRAINING & ADJUSTMENT BOARD

JOB DEMAND REPORT

FEBRUARY 2023

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL POSTINGS	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,696	857	433	26

OF DAYS POSTED

AVERAGE	MEDIAN
22.5	20

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

INDUSTRY/SECTOR FILTERS

HIRING SECTOR BY 2-DIGIT NAICS CODE	▼
HIRING SECTOR BY 3-DIGIT NAICS CODE	▼
HIRING SECTOR BY 4-DIGIT NAICS CODE	▼
HIRING SECTOR BY 5-DIGIT NAICS CODE	▼
HIRING SECTOR BY 6-DIGIT NAICS CODE	▼

OTHER FILTERS

MUNICIPALITY	▼
DISTRICT	▼
JOB BOARD	▼

NOC = National Occupation Classification | NAICS = North American Industry Classification System

Page 1 of 13

Source:

Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.

Canada

EMPLOYMENT
ONTARIO

EMPLOI
ONTARIO

Ontario

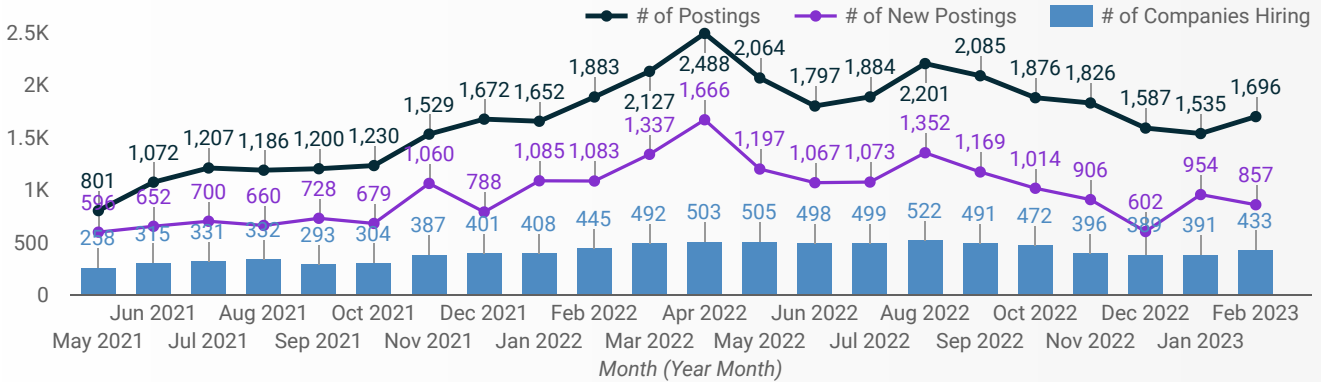
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Ce service Emploi Ontario est financé en partie par le gouvernement du Canada et le gouvernement de l'Ontario.



JOB POSTINGS BY MONTH FOR KENORA & RAINY RIVER DISTRICTS

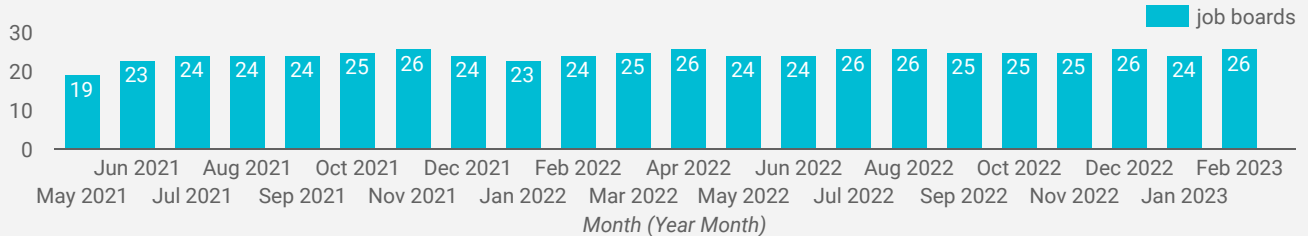
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

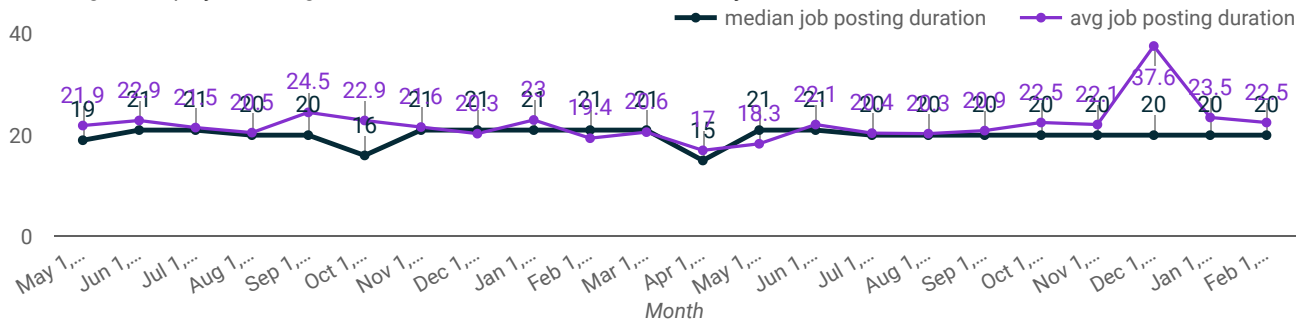
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?





JOB POSTINGS BY DISTRICT

Where are job opportunities being offered?

	DISTRICT	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Kenora District	1,414	22.5	20
2.	Rainy River District	280	22.1	20

JOB POSTINGS BY MUNICIPALITY

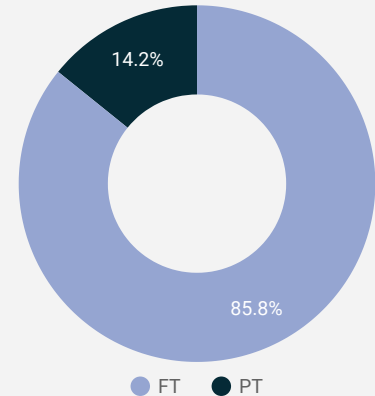
Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kenora	708	20.7	20
2.	City of Dryden	330	20.1	20
3.	Town of Sioux Lookout	168	22.5	20
4.	Town of Fort Frances	117	18.9	20
5.	Emo Township	81	25.8	21
6.	Town of Red Lake	80	37.9	20
7.	Atikokan Township	61	22.1	20
8.	Township of Ear Falls	30	29.9	20
9.	Township of Sioux Narrows - Nestor Falls	27	42.3	20
10.	Rainy River	20	16.0	16
11.	Township of Machin	15	16.0	20
12.	Township of Ignace	14	19.0	20
13.	Township of Pickle Lake	13	32.3	20
14.	Municipalities of First Nation	10	16.0	20

1 - 21 / 21

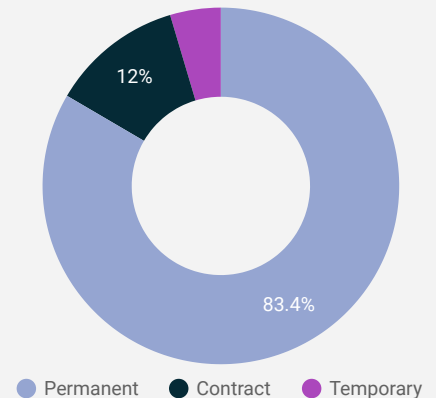
JOB TYPE

Full-time vs Part-time



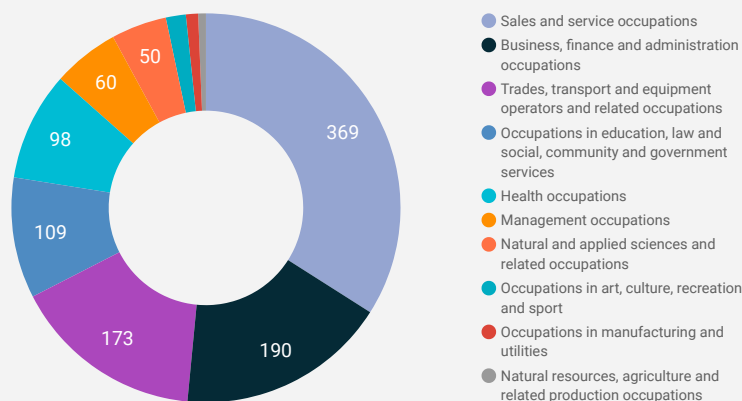
JOB DURATION

Permanency of jobs posted



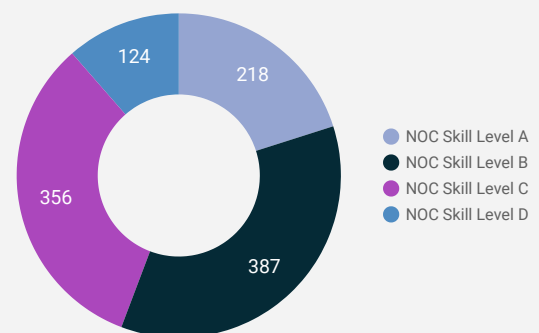
JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



TOP HIRING COMPANIES & AGENCIES

What companies are hiring?

	COMPANY	COMMUNITY	POSTINGS ▾	AVERAGE POSTING DURATION IN DAYS	MEDIAN POSTING DURATION IN DAYS
1.	Lake Of The Woods District Hospital	kenora	83	23.9	20
2.	New Gold Inc	emo	74	26.1	21
3.	Anishinaabe Abinoojii Family Services	kenora	28	11.8	12
4.	Sioux Lookout Meno Ya Win Health Centre	sioux lookout	27	18.3	20
5.	La Verendrye General Hospital	fort frances	27	100.0	100
6.	Canadian Mental Health Association	kenora	24	20.0	20
7.	City of Kenora	kenora	22	19.1	20
8.	Grand Council Treaty #3	kenora	19	21.0	21
9.	Walmart Canada	dryden	18	17.8	20
10.	BDO Canada LLP	kenora	16	17.9	20
11.	Interfor Corporation	ear falls	16	14.4	12
12.	Loblaw Companies Limited	kenora	13	18.9	20
13.	The Ontario Public Services, Ministry of Northern Development	kenora	13	20.0	20
14.	Rainycrest Long Term Care Home	rainy river	13	null	null
15.	Keewatin-Patricia District School Board	dryden	13	10.9	11
16.	Kenora Chiefs Advisory	kenora	12	16.1	14
17.	Canadian Tire	kenora	12	20.0	20
18.	Kenora, City of	kenora	12	20.0	20
19.	Rainy River District School Board	fort frances	11	20.0	20
20.	Gardewine	dryden	11	20.0	20
21.	Totem Resorts	sioux narrows	11	76.6	86
22.	Mā'tis Nation of Ontario	atikokan	11	9.0	9
23.	Weyerhaeuser	kenora	11	18.8	19
24.	Canadian Tire Corporation Limited	kenora	11	20.0	20
25.	Moncrief Construction Limited / MCL	kenora	10	20.0	20
26.	BDO Canada LLP	dryden	10	29.3	25
27.	Sioux Lookout First Nations Health Authority	sioux lookout	10	12.0	12
28.	Domtar Inc.	dryden	9	20.0	20
29.	Tikinagan Child & Family Services	sioux lookout	9	10.6	5
30.	Keewatin-Patricia District School Board	kenora	9	13.3	7
31.	Atikokan General Hospital	atikokan	8	20.0	20



TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

43

	JOB TITLE	COMPANY	LOCATION	HOURLY WAGE ▾
1.	Nurse Practitioner / Emergency Department Supervisor	La Verendrye General Hospital	Town of Fort Frances	70 <div></div>
2.	Nurse Practitioner	Rainy River Health Centre (RRHC)	Town of Fort Frances	64 <div></div>
3.	Nurse Practitioner (full-time Permanent)	Lake Of The Woods District Hospital	City of Kenora	61 <div></div>
4.	Nurse Practitioner	Rainycrest Long Term Care Home	Rainy River	58 <div></div>
5.	Nurse Practitioner	Emo Health Centre	Emo Township	58 <div></div>
6.	Nursing Supervisor (part-time Permanent, 0.70 Fte)	Lake Of The Woods District Hospital	City of Kenora	52 <div></div>
7.	One (1) Permanent Full-time Long-term Care Coordinator	Atikokan General Hospital	Atikokan Township	50 <div></div>
8.	Icu Registered Nurse (three (3) Full-time Permanent Positions)	Lake Of The Woods District Hospital	City of Kenora	49 <div></div>
9.	Acute Care Registered Nurse (three (3) Part-time Permanent Positions)	Lake Of The Woods District Hospital	City of Kenora	49 <div></div>
10.	Nursing Resource Team Registered Nurse (full-time Permanent)	Lake Of The Woods District Hospital	City of Kenora	49 <div></div>
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	LOCATION	ANNUAL SALARY ▾
1.	Staff Pharmacistâ€ \$200,000.00-220,000.00â€ /year	Attawapiskat Pharmacy inc.	Attawapiskat First Nation	220,000 <div></div>
2.	CI-215t Captain Alberta	Air Spray (1967) Ltd.	City of Dryden	140,000 <div></div>
3.	Nurse Practitioner - Pct- Ref 2022-95	Sioux Lookout First Nations Health Authority	Town of Sioux Lookout	137,600 <div></div>
4.	Small Animal Veterinarian (full Time Or Part Time)	Kenora Veterinary Clinic	City of Kenora	120,000 <div></div>
5.	Site Superintendent	Titan Contractors (Kenora) Ltd	City of Kenora	120,000 <div></div>
6.	Nurse Practitioner	Dryden Regional Health Centre	City of Dryden	118,000 <div></div>
7.	Senior Economic Advisor	Ministry of Northern Development	City of Kenora	117,142 <div></div>
8.	Program Supervisor	Ministry Of Children, Community And Social Services	City of Kenora	117,142 <div></div>
9.	District Supervisor	Ministry of Natural Resources and Forestry	Township of Ignace	117,015 <div></div>
10.	Avocat(e)	Service des poursuites pñ@nales	City of Kenora	113,687 <div></div>
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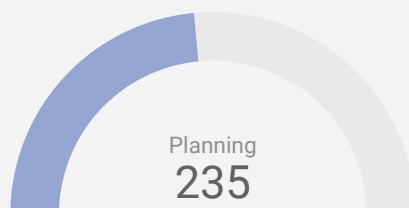
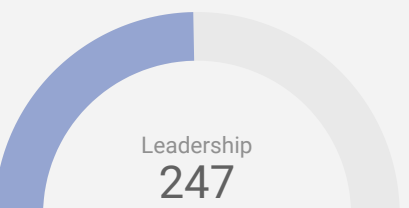
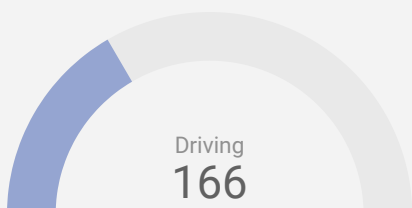
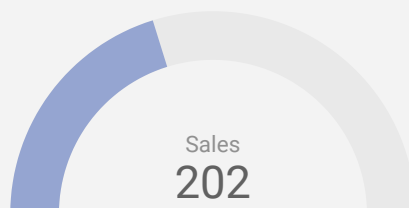
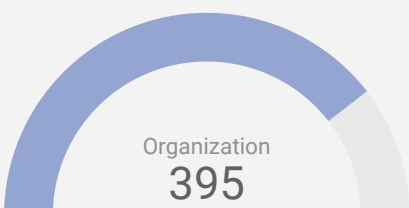
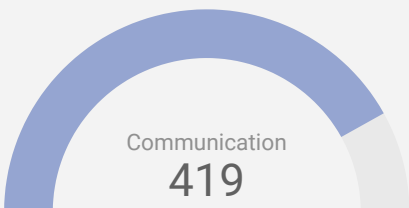
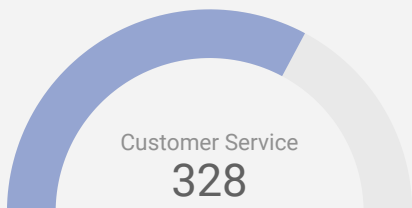


TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,696



KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,696



Driver's License

40



First Aid

89



Regular Access to a Vehicle

110



Criminal Record Check

141



Microsoft Office

96



Food Safety

21



JOB POSTINGS BY 4-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard-to-fill and/or in-demand?

	4-DIGIT NOC CODE	4-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	48	18	20
2.	4212	Social and community service workers	NOC Skill Level B	40	20	20
3.	6322	Cooks	NOC Skill Level B	37	23	20
4.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	36	31	30
5.	6552	Other customer and information services representatives	NOC Skill Level C	34	22	20
6.	6731	Light duty cleaners	NOC Skill Level D	31	25	20
7.	1241	Administrative assistants	NOC Skill Level B	27	20	17.5
8.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	27	17	20
9.	6311	Food service supervisors	NOC Skill Level B	22	51	20
10.	0621	Retail and wholesale trade managers	NOC Skill Level A	22	33	20
11.	6222	Retail and wholesale buyers	NOC Skill Level B	21	20	20
12.	6541	Security guards and related security service occupations	NOC Skill Level C	21	19	20
13.	1414	Receptionists	NOC Skill Level C	20	20	20
14.	6611	Cashiers	NOC Skill Level D	20	21	20
15.	7514	Delivery and courier service drivers	NOC Skill Level C	19	31	20
16.	7452	Material handlers	NOC Skill Level C	18	20	20
17.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	18	20	20
18.	1511	Mail, postal and related workers	NOC Skill Level C	17	9	2
19.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	15	30	31
20.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	15	21	20
21.	1111	Financial auditors and accountants	NOC Skill Level A	14	19	20
22.	1431	Accounting and related clerks	NOC Skill Level C	14	16	16.5
23.	6513	Food and beverage servers	NOC Skill Level C	14	34	20
24.	1411	General office support workers	NOC Skill Level C	14	32	20
25.	3124	Allied primary health practitioners	NOC Skill Level A	14	17	20
26.	7511	Transport truck drivers	NOC Skill Level C	13	18	20
27.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	13	25	20
28.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	13	34	20
29.	1434	Banking, insurance and other financial clerks	NOC Skill Level C	10	17	14
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JOB POSTINGS BY 3-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

	3-DIGIT NOC CODE	3-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	21	20
2.	642	Retail salespersons	NOC Skill Level C	48	18	20
3.	632	Chefs and cooks	NOC Skill Level B	46	21	20
4.	673	Cleaners	NOC Skill Level D	42	31	20
5.	655	Customer and information services representatives	NOC Skill Level C	40	21	20
6.	301	Professional occupations in nursing	NOC Skill Level A	38	31	30
7.	141	General office workers	NOC Skill Level C	36	26	20
8.	751	Motor vehicle and transit drivers	NOC Skill Level C	34	26	20
9.	631	Service supervisors	NOC Skill Level B	31	42	19.5
10.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	28	36	20
11.	745	Longshore workers and material handlers	NOC Skill Level C	28	20	20
12.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	27	17	20
13.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	27	20	17.5
14.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	27	16	14
15.	151	Mail and message distribution occupations	NOC Skill Level C	26	12	10.5
16.	122	Administrative and regulatory occupations	NOC Skill Level B	23	18	20
17.	111	Auditors, accountants and investment professionals	NOC Skill Level A	22	18	18.5
18.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	22	20	20
19.	062	Retail and wholesale trade managers	NOC Skill Level A	22	33	20
20.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	21	20	20
21.	654	Security guards and related security service occupations	NOC Skill Level C	21	19	20
22.	662	Other sales support and related occupations	NOC Skill Level D	20	20	20
23.	661	Cashiers	NOC Skill Level D	20	21	20
24.	441	Home care providers and educational support occupations	NOC Skill Level C	18	20	20
25.	651	Occupations in food and beverage service	NOC Skill Level C	17	34	20
26.	732	Automotive service technicians	NOC Skill Level B	14	26	20
27.	312	Optometrists, chiropractors and other health diagnosing and treating professionals	NOC Skill Level A	14	17	20
28.	416	Policy and program researchers, consultants and officers	NOC Skill Level A	13	7	4
					1 - 50 / 101	< >



JOB POSTINGS BY 2-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

	2-DIGIT NOC CODE	2-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	91	24	20
2.	63	Service supervisors and specialized service occupations	NOC Skill Level B	82	25	20
3.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	70	28	20
4.	14	Office support occupations	NOC Skill Level C	64	20	20
5.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	56	23	20
6.	73	Maintenance and equipment operation trades	NOC Skill Level B	52	29	20
7.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	52	26	20
8.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	21	20
9.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	49	18	20
10.	66	Sales support occupations	NOC Skill Level D	40	21	20
11.	30	Professional occupations in nursing	NOC Skill Level A	38	31	30
12.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	37	19	20
13.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	37	14	16
14.	11	Professional occupations in business and finance	NOC Skill Level A	31	19	20
15.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	30	14	15
16.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	30	38	20
17.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	29	20	20
18.	72	Industrial, electrical and construction trades	NOC Skill Level B	28	16	19.5
19.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	28	21	20
20.	32	Technical occupations in health	NOC Skill Level B	28	21	20
21.	31	Professional occupations in health (except nursing)	NOC Skill Level A	26	18	20
22.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	22	30	20
23.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	21	21	20
24.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	15	18	20
25.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	14	34	20
26.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	8	18	20
27.	40	Professional occupations in education services	NOC Skill Level A	7	86	30



MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS	NEW POSTINGS	COMPANIES	LANGUAGES
105	75	60	1

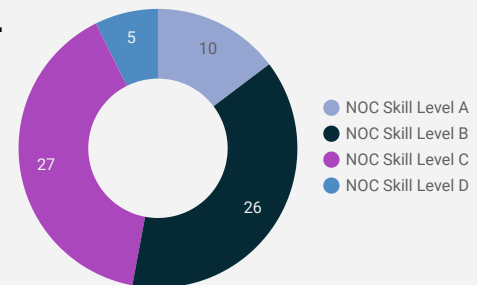
OF DAYS POSTED

AVERAGE	MEDIAN
25.9	20

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

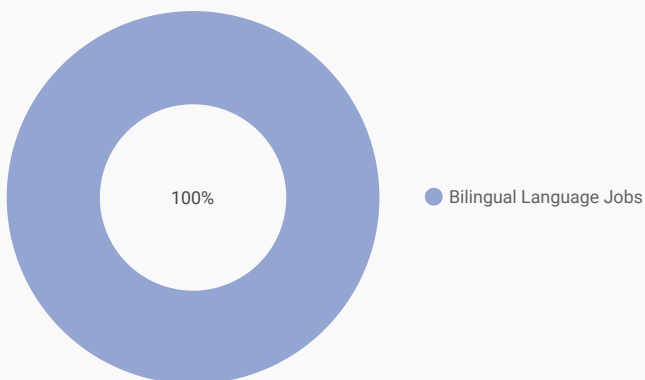
- 10 Skill Level A - Management/ Professional Occupations usually requiring University
- 26 Skill Level B - Usually college education or apprenticeship training
- 27 Skill Level C - Usually secondary education or occupation-specific training
- 5 Skill Level D - Usually on-the-job training



LANGUAGES	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
Bilingual Language Jobs	10	26	27	5

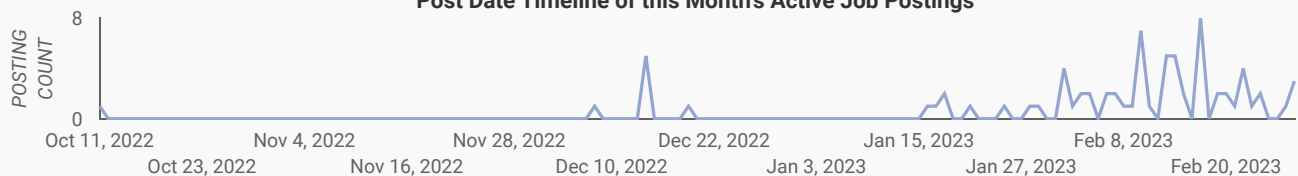
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	105

Post Date Timeline of this Month's Active Job Postings





LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

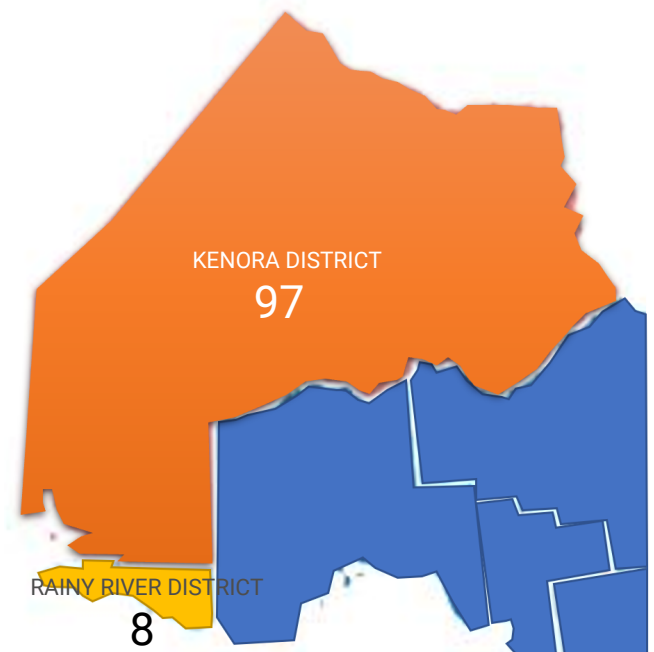
BROAD OCCUPATIONAL CATEGORY	Bilingual Language Jobs	Grand total
Business, finance and administration occup...	18	18
Health occupations	2	2
Management occupations	6	6
Natural and applied sciences and related o...	3	3
Occupations in art, culture, recreation and s...	7	7
Occupations in education, law and social, c...	4	4
Occupations in manufacturing and utilities	1	1
Sales and service occupations	23	23
Trades, transport and equipment operators ...	4	4
Grand total	68	68

MULTILINGUAL JOB POSTINGS BY MUNICIPALITY

What language skills are sought by 4-Digit NOC?

MUNICIPALITY	LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. City of Kenora	60	27.8	20
2. City of Dryden	21	20.8	20
3. Town of Sioux Lookout	13	22.2	20
4. Town of Fort Frances	4	23.3	20
5. Atikokan Township	4	47.0	47
6. Township of Ear Falls	1		
7. Township of Sioux Narrows - Nestor Falls	1		
8. Town of Red Lake	1	20.0	20

DISTRICTS	LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. Kenora District	97	22.5	20
2. Rainy River District	8	22.1	20





LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS
1. Program leaders and instructors in recrea...	7
2. Letter carriers	6
3. Food and beverage servers	3
4. Administrative officers	3
5. Retail salespersons	3
6. Cooks	3
7. Retail and wholesale trade managers	3
8. Executive assistants	2
9. Security guards and related security servi...	2
10. General office support workers	2
11. Cashiers	2
12. Other customer and information services ...	2
13. School principals and administrators of el...	2
14. Customer services representatives - finan...	2
15. Lawyers and Quebec notaries	2
16. Delivery and courier service drivers	2
17. Receptionists	1
18. Labourers in wood, pulp and paper proces...	1
19. Employment insurance, immigration, bord...	1
20. Outdoor sport and recreational guides	1
21. Retail and wholesale buyers	1
22. Conservation and fishery officers	1
23. User support technicians	1
24. Insurance agents and brokers	1
25. Ground and water transport ticket agents, ...	1
26. Other medical technologists and technicia...	1
27. Property administrators	1
28. Other financial officers	1
29. Other technical occupations in therapy an...	1
30. Supervisors, railway transport operations	1
31. Restaurant and food service managers	1
32. Transport truck drivers	1
1 - 38 / 38	< >

MULTILINGUAL HIRING EMPLOYERS

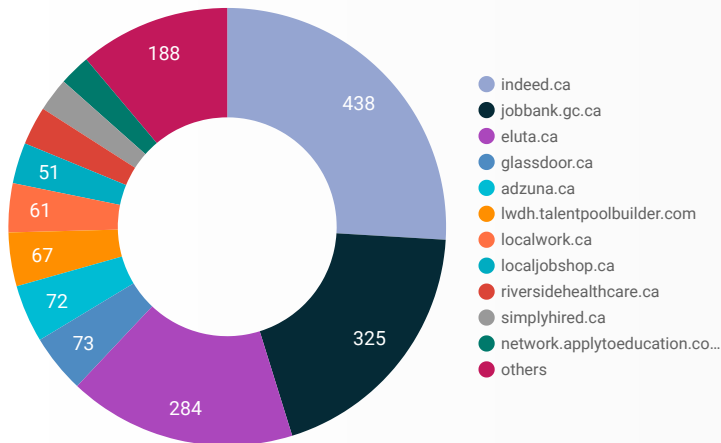
Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. Various Ministries	7
2. Canada Post - Postes Canada	6
3. FIREFLY - Kenora, ON	5
4. McMunn & Yates Building Supplies Lumber	5
5. MÃ©tis Nation of Ontario	3
6. Halley's Camps	3
7. Government Of Canada	3
8. CIBC	3
9. Indigenous Services Canada (ISC) - First Nations Inuit Health Branch	3
10. Science North	3
11. Canadian National Railway Company	3
12. Federal Economic Development Agency for Northern Ontario	2
13. Warehouse One	2
14. Maid in Kenora	2
15. Contact North	2
16. Victoria Order Of Nurses	2
17. Sioux Lookout GM	2
18. Kenora Catholic District School Board	2
19. Luther Village	2
20. Big Freight Systems	2
21. VON Canada	2
22. Grace Anne II Yacht & Lodge, Lake of the Woods	2
23. The Ontario Public Services, Ministry of Northern Development	2
24. DNL Commercial Cleaning Ltd	1
25. Dryden, Corporation of the City of	1
26. Boston Pizza	1
27. Desjardins	1
1 - 50 / 60	< >



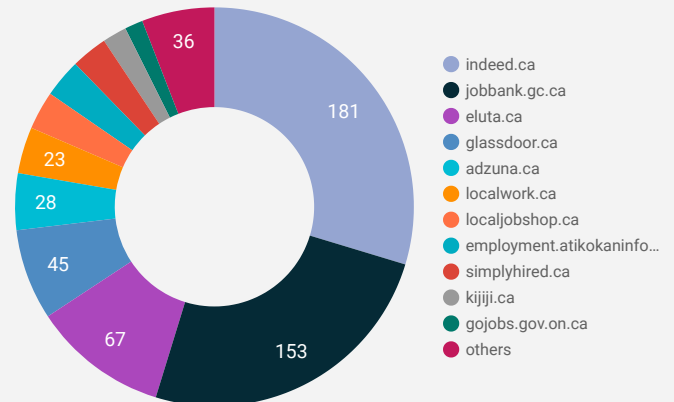
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	438	19	20	181
2.	jobbank.gc.ca	325	36	23	153
3.	eluta.ca	284	20	20	67
4.	glassdoor.ca	73	20	20	45
5.	adzuna.ca	72	14	14	28
6.	lwdh.talentpoolbuilder.com	67	26	22	1
7.	localwork.ca	61	10	4	23
8.	localjobshop.ca	51	21	20.5	19
9.	riversidehealthcare.ca	48	100	100	4
10.	simplyhired.ca	42	19	20	18
11.	career17.sapsf.com	39	30	31	1
12.	network.applytoeducation.com	39	10	7	4
13.	employment.atikokaninfo.com	35	25	23.5	19
14.	gojobs.gov.on.ca	33	39	23	9
15.	kijiji.ca	18	15	15	12
16.	jobillico.com	17	24	17	7
17.	metisnation.org	14			1

1 - 26 / 26 < >