



NORTHWEST TRAINING & ADJUSTMENT BOARD

# JOB DEMAND REPORT

## APRIL 2023

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL POSTINGS	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,783	976	455	26

#### # OF DAYS POSTED

AVERAGE	MEDIAN
25.1	20

### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

#### OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

#### INDUSTRY/SECTOR FILTERS

HIRING SECTOR BY 2-DIGIT NAICS CODE	▼
HIRING SECTOR BY 3-DIGIT NAICS CODE	▼
HIRING SECTOR BY 4-DIGIT NAICS CODE	▼
HIRING SECTOR BY 5-DIGIT NAICS CODE	▼
HIRING SECTOR BY 6-DIGIT NAICS CODE	▼

#### OTHER FILTERS

MUNICIPALITY	▼
DISTRICT	▼
JOB BOARD	▼

NOC = National Occupation Classification | NAICS = North American Industry Classification System

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#### Source:

Job posting data collected by Northwest Training & Adjustment Board from job boards and employer websites who recruit candidates in Rainy River and Kenora Districts.

Canada

EMPLOYMENT  
ONTARIO

EMPLOI  
ONTARIO

Ontario

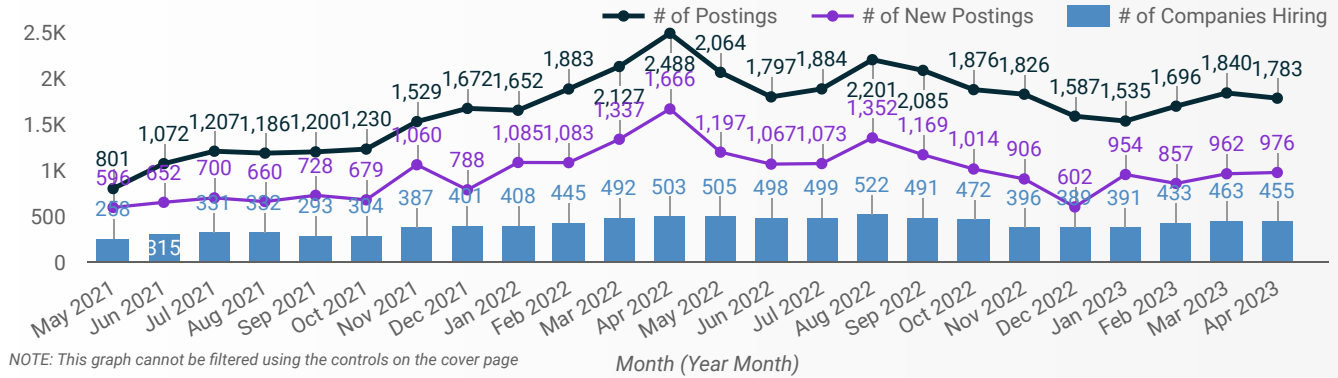
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Ce service Emploi Ontario est financé en partie par le gouvernement du Canada et le gouvernement de l'Ontario.



## JOB POSTINGS BY MONTH FOR KENORA & RAINY RIVER DISTRICTS

How many job postings were active for at least 1 day this month?



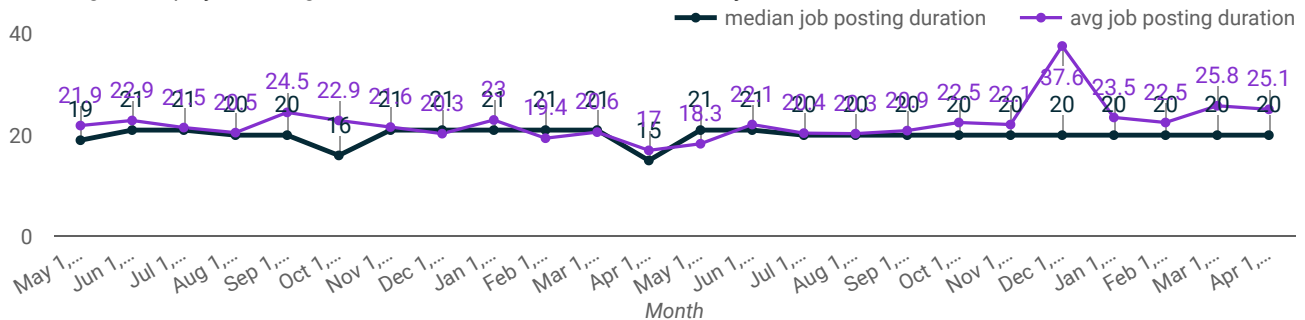
## NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



## AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



## POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?





## JOB POSTINGS BY DISTRICT

Where are job opportunities being offered?

	DISTRICT	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Kenora District	1,504	24.1	20
2.	Rainy River District	273	31.3	20

## JOB POSTINGS BY MUNICIPALITY

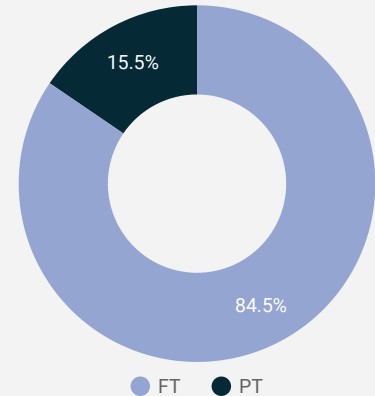
Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Kenora	716	22.7	20
2.	City of Dryden	343	24.6	20
3.	Town of Sioux Lookout	240	29.7	20
4.	Town of Fort Frances	113	31.0	20
5.	Emo Township	74	22.1	20
6.	Town of Red Lake	61	16.4	20
7.	Atikokan Township	58	30.8	30
8.	Township of Ear Falls	34	28.6	20
9.	Rainy River	20	206.3	125
10.	Township of Sioux Narrows - Nestor Falls	18	27.7	20
11.	Township of Ignace	17	18.3	15
12.	Township of Pickle Lake	15	32.2	15
13.	Pikangikum First Nation	15	23.0	28
14.	Township of Maskinonge	10	10.0	20

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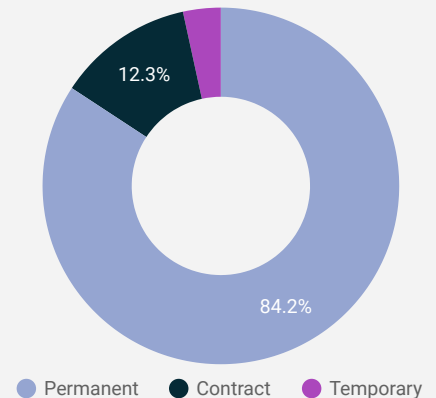
## JOB TYPE

Full-time vs Part-time



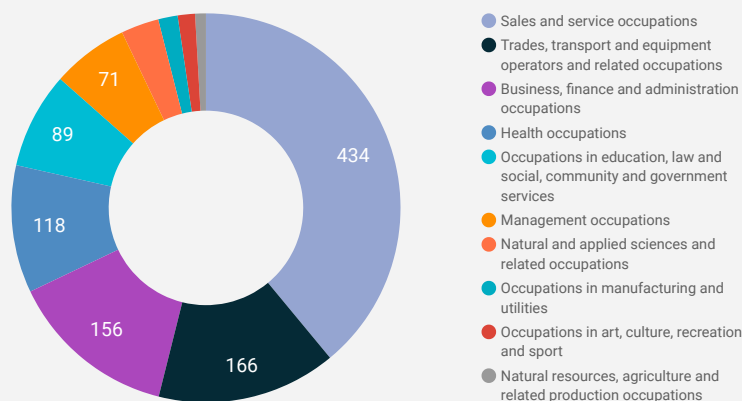
## JOB DURATION

Permanency of jobs posted



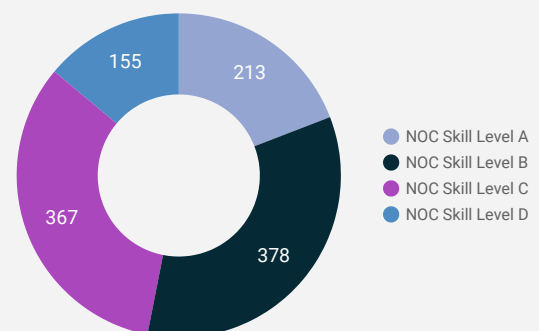
## JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



## TOP HIRING COMPANIES & AGENCIES

What companies are hiring?

	COMPANY	COMMUNITY	POSTINGS ▾	AVERAGE POSTING DURATION IN DAYS	MEDIAN POSTING DURATION IN DAYS
1.	Lake Of The Woods District Hospital	Kenora	87	20.7	15
2.	New Gold Inc	Emo	69	22.0	20
3.	Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	29	19.8	20
4.	Canadian Mental Health Association	Kenora	28	20.0	20
5.	La Verendrye General Hospital	Fort Frances	26	34.0	34
6.	Sioux Lookout First Nations Health Authority	Sioux Lookout	24	20.0	20
7.	Tikinagan Child & Family Services	Sioux Lookout	24	14.7	20
8.	Walmart Canada	Dryden	23	17.9	20
9.	Walmart Canada	Kenora	23	17.6	20
10.	City of Kenora	Kenora	20	20.0	20
11.	Interfor Corporation	Ear Falls	19	32.4	29
12.	Anishinaabe Abinoojii Family Services	Kenora	16	14.3	14
13.	Walmart	Dryden	16	null	null
14.	Rainycrest Long Term Care Home	Rainy River	15	206.3	125
15.	Walmart Canada Corp.	Kenora	15	20.0	20
16.	Keewatin-Patricia District School Board	Kenora	14	24.2	16
17.	Canada Post - Postes Canada	Dryden	14	19.4	20
18.	Canadian Tire Corporation Limited	Kenora	13	20.0	20
19.	Keewatin-Patricia District School Board	Sioux Lookout	13	13.0	13
20.	Gardewine	Dryden	12	17.6	20
21.	Red Lake Margaret Cochenour Memorial Hospital	Red Lake	12	20.0	20
22.	Ontario Native Women's Association	Kenora	12	20.0	20
23.	The Ontario Public Services, Ministry of Northern Development	Kenora	12	21.3	20
24.	Walmart Canada Corp.	Dryden	10	20.0	20
25.	Pikangikum Education Authority	Pikangikum	10	null	null
26.	Rainy River District School Board	Fort Frances	10	20.3	20
27.	Keewatin-Patricia District School Board	Dryden	10	24.4	15
28.	Atikokan General Hospital	Atikokan	10	42.3	30
29.	McMunn & Yates Building Supplies Lumber	Keewatin	10	24.6	20
30.	Domtar	Dryden	9	20.0	20
31.	Kenora City of	Kenora	8	20.0	20



## TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

# of Minimum Wage Jobs

35

	JOB TITLE	COMPANY	LOCATION	HOURLY WAGE ▾
1.	Nurse Practitioner / Emergency Department Supervisor	La Verendrye General Hospital	Town of Fort Frances	70 <div></div>
2.	Nurse Practitioner	Rainy River Health Centre (RRHC)	Town of Fort Frances	64 <div></div>
3.	Nurse Practitioner (full-time Permanent)	Lake Of The Woods District Hospital	City of Kenora	61 <div></div>
4.	Communicative Disorders Assistant	Speech Associates	City of Kenora	60 <div></div>
5.	Dental Hygienist	Sunset Country Dental	City of Dryden	60 <div></div>
6.	Nurse Practitioner	Emo Health Centre	Emo Township	58 <div></div>
7.	Nurse Practitioner	Rainycrest Long Term Care Home	Rainy River	58 <div></div>
8.	Aggregate Superintendent	Moncrief Construction Limited / MCL	City of Kenora	55 <div></div>
9.	Patient Care Manager	Sioux Lookout Meno Ya Win Health Centre	Town of Sioux Lookout	52 <div></div>
10.	Nursing Supervisor (part-time Permanent, 0.50 Fte)	Lake Of The Woods District Hospital	City of Kenora	52 <div></div>
11.	Public Health Nurse	Northwestern Health Unit	Atikokan Township	50 <div></div>
12.	Registered Dental Hygienist	Sunset Country Dental Centre	City of Dryden	50 <div></div>

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## TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	LOCATION	ANNUAL SALARY ▾
1.	Real Estate Sales Representative	Royal LePage Real Estate	City of Kenora	150,000 <div></div>
2.	Electrical Estimator	Moncrief Construction Limited / MCL	City of Kenora	140,000 <div></div>
3.	Manager, OMHS	Sioux Lookout First Nations Health Authority	Town of Sioux Lookout	123,146 <div></div>
4.	Helicopter Pilot (captain)	Ornge	City of Kenora	122,039 <div></div>
5.	Manager Of Facility Services	KPDSB	City of Kenora	118,419 <div></div>
6.	Manager of Facility Services	Keewatin-Patricia District School Board	City of Kenora	118,419 <div></div>
7.	Senior Program Advisor	Ministry of Natural Resources and Forestry	Atikokan Township	112,555 <div></div>
8.	Senior Infrastructure Advisor	Ministry of Northern Development	City of Kenora	112,555 <div></div>
9.	Amended - Initiatives Coordinator	Ministry of Natural Resources and Forestry	Atikokan Township	112,555 <div></div>
10.	Physician Assistant (full-time)	Lake Of The Woods District	City of Kenora	105,672 <div></div>

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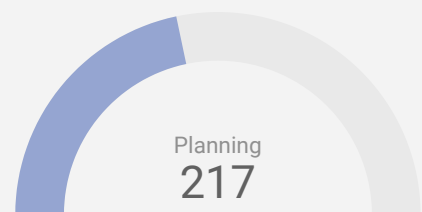
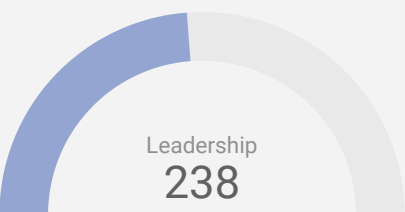
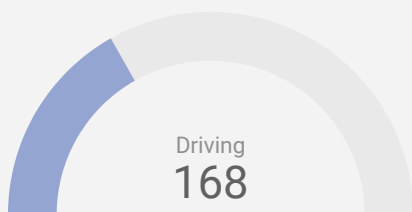
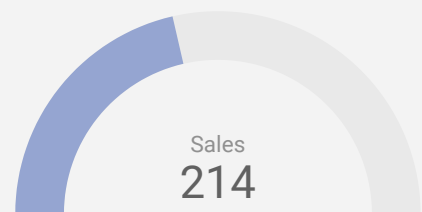
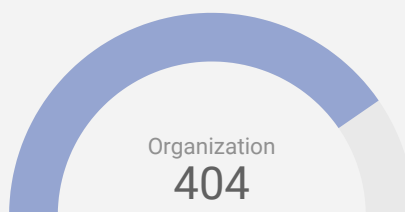
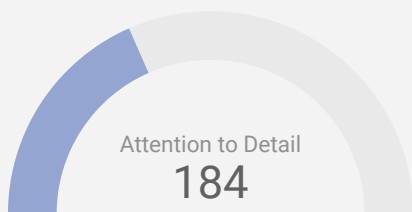
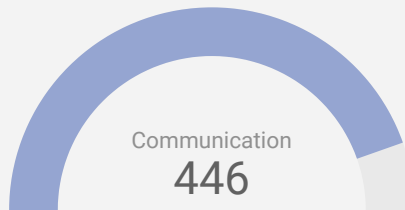
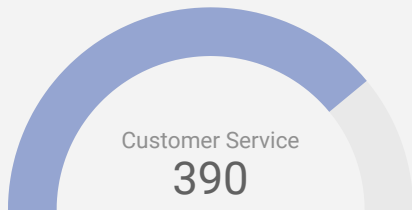


## TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,783



## KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,783



Driver's License

40



First Aid

92



Regular Access to a Vehicle

99



Criminal Record Check

179



Microsoft Office

122



Food Safety

27



## JOB POSTINGS BY 4-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard-to-fill and/or in-demand?

	4-DIGIT NOC CODE	4-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	81	24	20
2.	6552	Other customer and information services representatives	NOC Skill Level C	46	22	20
3.	4212	Social and community service workers	NOC Skill Level B	41	21	20
4.	6322	Cooks	NOC Skill Level B	40	33	20
5.	6731	Light duty cleaners	NOC Skill Level D	39	21	20
6.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	38	28	15
7.	1241	Administrative assistants	NOC Skill Level B	33	32	20
8.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	28	38	20
9.	7452	Material handlers	NOC Skill Level C	26	19	20
10.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	26	16	20
11.	0621	Retail and wholesale trade managers	NOC Skill Level A	26	22	20
12.	6311	Food service supervisors	NOC Skill Level B	25	131	121
13.	6611	Cashiers	NOC Skill Level D	24	20	20
14.	6222	Retail and wholesale buyers	NOC Skill Level B	22	28	20
15.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	19	24	20
16.	7514	Delivery and courier service drivers	NOC Skill Level C	19	19	20
17.	6541	Security guards and related security service occupations	NOC Skill Level C	18	23	20
18.	1511	Mail, postal and related workers	NOC Skill Level C	17	15	18.5
19.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	16	19	20
20.	1431	Accounting and related clerks	NOC Skill Level C	16	24	15
21.	1411	General office support workers	NOC Skill Level C	13	27	20
22.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	12	29	20
23.	3131	Pharmacists	NOC Skill Level A	11	19	20
24.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	11	21	18
25.	7511	Transport truck drivers	NOC Skill Level C	11	18	20
26.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	10	34	20
27.	6513	Food and beverage servers	NOC Skill Level C	10	19	20
28.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	9	19	20
29.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	9	50	50



## JOB POSTINGS BY 3-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

	3-DIGIT NOC CODE	3-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	81	24	20
2.	673	Cleaners	NOC Skill Level D	59	21	20
3.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	21	20
4.	655	Customer and information services representatives	NOC Skill Level C	49	21	20
5.	632	Chefs and cooks	NOC Skill Level B	49	31	20
6.	301	Professional occupations in nursing	NOC Skill Level A	40	28	15
7.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	35	31	20
8.	745	Longshore workers and material handlers	NOC Skill Level C	34	24	20
9.	631	Service supervisors	NOC Skill Level B	32	133	121
10.	751	Motor vehicle and transit drivers	NOC Skill Level C	31	19	20
11.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	28	38	20
12.	141	General office workers	NOC Skill Level C	27	24	20
13.	662	Other sales support and related occupations	NOC Skill Level D	26	16	20
14.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	26	19	17.5
15.	062	Retail and wholesale trade managers	NOC Skill Level A	26	22	20
16.	151	Mail and message distribution occupations	NOC Skill Level C	25	17	20
17.	661	Cashiers	NOC Skill Level D	24	20	20
18.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	23	28	20
19.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	22	28	20
20.	752	Heavy equipment operators	NOC Skill Level C	20	19	20
21.	654	Security guards and related security service occupations	NOC Skill Level C	18	23	20
22.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	17	38	13
23.	415	Social and community service professionals	NOC Skill Level A	14	21	20
24.	724	Electrical trades and electrical power line and telecommunications workers	NOC Skill Level B	13	20	16.5
25.	732	Automotive service technicians	NOC Skill Level B	13	29	20
26.	623	Insurance, real estate and financial sales occupations	NOC Skill Level B	12	17	17
27.	651	Occupations in food and beverage service	NOC Skill Level C	12	19	20
28.	313	Pharmacists, dietitians and nutritionists	NOC Skill Level A	12	19	20





## JOB POSTINGS BY 2-DIGIT NOC, SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and/or in-demand?

	2-DIGIT NOC CODE	2-DIGIT NOC LABEL	OCCUPATION'S SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	87	26	20
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	86	21	20
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	86	71	20
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	83	24	20
5.	14	Office support occupations	NOC Skill Level C	55	21	20
6.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	52	19	20
7.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	52	27	20
8.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	21	20
9.	66	Sales support occupations	NOC Skill Level D	50	18	20
10.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	42	35	20
11.	73	Maintenance and equipment operation trades	NOC Skill Level B	40	26	20
12.	30	Professional occupations in nursing	NOC Skill Level A	40	28	15
13.	32	Technical occupations in health	NOC Skill Level B	36	29	20
14.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	36	26	20
15.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	35	24	20
16.	31	Professional occupations in health (except nursing)	NOC Skill Level A	34	17	20
17.	72	Industrial, electrical and construction trades	NOC Skill Level B	30	20	20
18.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	30	17	20
19.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	20	22	20
20.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	19	21	20
21.	11	Professional occupations in business and finance	NOC Skill Level A	18	19	20
22.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	15	19	20
23.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	14	36	36
24.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	12	21	18
25.	92	Processing, manufacturing and utilities supervisors and central control operators	NOC Skill Level B	11	17	17.5
26.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	11	21	20
27.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	9	22	20



## MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS

111

NEW POSTINGS

49

COMPANIES

59

LANGUAGES

2

## # OF DAYS POSTED

AVERAGE

19.3

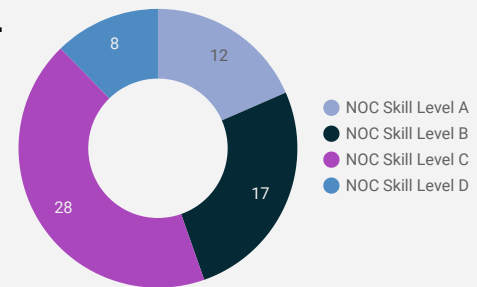
MEDIAN

20

## MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

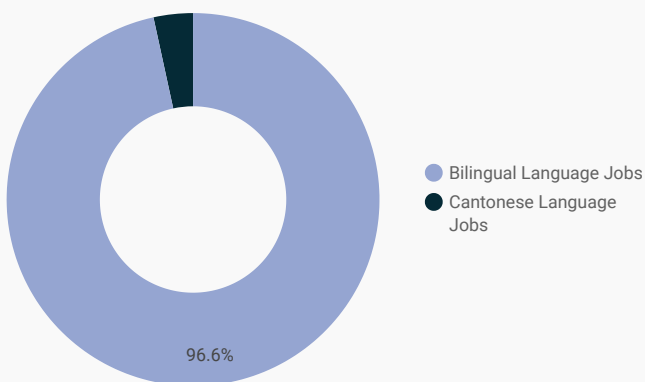
- 12 Skill Level A - Management/ Professional Occupations usually requiring University
- 17 Skill Level B - Usually college education or apprenticeship training
- 28 Skill Level C - Usually secondary education or occupation-specific training
- 8 Skill Level D - Usually on-the-job training



LANGUAGES	NOI Skill Level A	NOI Skill Level B	NOI Skill Level C	NOI Skill Level D
Bilingual Language Jobs	12	17	25	8
Cantonese Language Jobs		3		

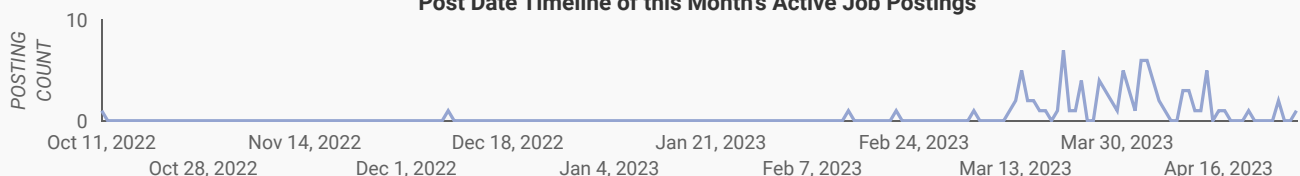
## LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	108
2. Cantonese Language Jobs	3

## Post Date Timeline of this Month's Active Job Postings





## LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

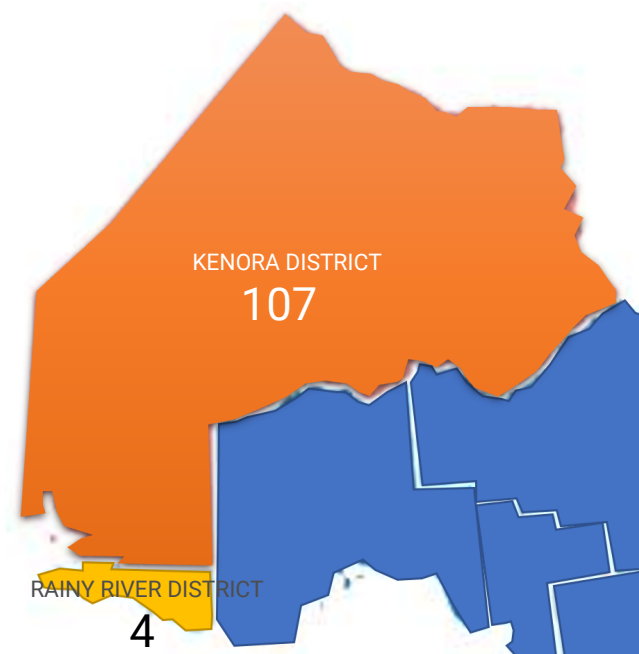
BROAD OCCUPATIONAL CATEGORY	Bilingual Language Jobs	Cantonese Language Jobs	Grand total
Business, finance and administration occup...	14		14
Health occupations	2		2
Management occupations	8		8
Natural and applied sciences and related o...	1		1
Occupations in art, culture, recreation and s...	6		6
Occupations in education, law and social, c...	4		4
Occupations in manufacturing and utilities	1		1
Sales and service occupations	23	3	26
Trades, transport and equipment operators ...	3		3
Grand total	62	3	65

## MULTILINGUAL JOB POSTINGS BY MUNICIPALITY

What language skills are sought by 4-Digit NOC?

MUNICIPALITY	LANGUAGES	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. City of Kenora	61	19.7	20
2. City of Dryden	22	18.7	20
3. Town of Sioux Lookout	14	21.3	20
4. Township of Machin	4	20.0	20
5. Township of Sioux Narrows - Nestor Falls	3	18.3	20
6. Atikokan Township	2	9.0	9
7. Town of Fort Frances	2	12.0	12
8. Township of Ignace	1	15.0	15
9. Town of Red Lake	1		

DISTRICTS	LANGUAGES	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. Kenora District	107	24.1	20
2. Rainy River District	4	31.3	20





## LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS
1. Program leaders and instructors in recrea...	6
2. Retail salespersons	6
3. Letter carriers	5
4. Security guards and related security servi...	4
5. Light duty cleaners	3
6. School principals and administrators of el...	2
7. Cooks	2
8. Other customer and information services ...	2
9. Food and beverage servers	2
10. Manufacturing managers	2
11. Cashiers	2
12. Home support workers, housekeepers an...	2
13. Store shelf stockers, clerks and order fillers	1
14. Purchasing agents and officers	1
15. Retail and wholesale trade managers	1
16. Food service supervisors	1
17. Chefs	1
18. Correctional service officers	1
19. Labourers in wood, pulp and paper proces...	1
20. Professional occupations in advertising, ...	1
21. Food counter attendants, kitchen helpers ...	1
22. Administrative assistants	1
23. Registered nurses and registered psychiat...	1
24. Educational counsellors	1
25. Correspondence, publication and regulato...	1
26. Accommodation service managers	1
27. Steamfitters, pipefitters and sprinkler syst...	1
28. Restaurant and food service managers	1
29. Outdoor sport and recreational guides	1
30. Supervisors, railway transport operations	1
31. Banking, credit and other investment man...	1
32. Delivery and courier service drivers	1
1 - 39 / 39	< >

## MULTILINGUAL HIRING EMPLOYERS

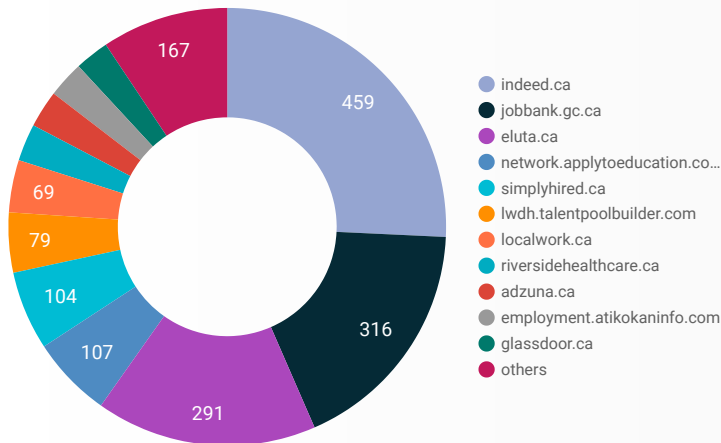
Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. McMunn & Yates Building Supplies Lumber	8
2. Science North	6
3. Canada Post - Postes Canada	5
4. Temple Bay Lodge, ULC	4
5. Pioneer Construction	4
6. Aecon Group	4
7. WSL Sport	3
8. Mā̃tis Nation of Ontario	3
9. Indigenous Services Canada (ISC) - First Nations Inuit Health Branch	3
10. Bell Canada	3
11. CIBC	3
12. The Ontario Public Services, Ministry of Northern Development	3
13. Brabant Lodge LTD	2
14. Synterra Security Solutions LP	2
15. Commissionaires Ottawa	2
16. Canadian Tire Kenora	2
17. Alexander's On Rowan	2
18. Halley's Camps	2
19. Bell	2
20. Various Ministries	2
21. BELL MOBILITY/BELL MOBILITÁ%	2
22. FIREFLY - Kenora, ON	2
23. Sioux Lookout GM	2
24. Canadian National Railway Company	2
25. Shibogama First Nations Council	2
26. Keewatin-Patricia District School Board	2
27. Tim Hortons	2
1 - 50 / 59	< >



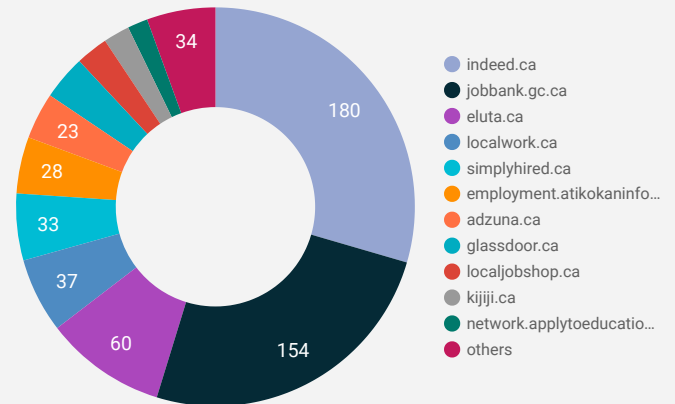
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	459	19	20	180
2.	jobbank.gc.ca	316	54	31	154
3.	eluta.ca	291	20	20	60
4.	network.applytoeducation.com	107	12	13	10
5.	simplyhired.ca	104	19	20	33
6.	lwdh.talentpoolbuilder.com	79	20	15	1
7.	localwork.ca	69	10	8.5	37
8.	riversidehealthcare.ca	49	177	125	4
9.	adzuna.ca	49	14	14	23
10.	employment.atikokaninfo.com	48	28	30	28
11.	glassdoor.ca	45	20	20	22
12.	localjobshop.ca	39	35	29	16
13.	career17.sapsf.com	37	26	24.5	1
14.	kijiji.ca	26	15	15	13
15.	gojobs.gov.on.ca	19	43	18	8
16.	metisnation.org	15			1
17.	workopolis.com	7			5