

Job Demand Report



Report Filters

Jobs Active During: August 2023

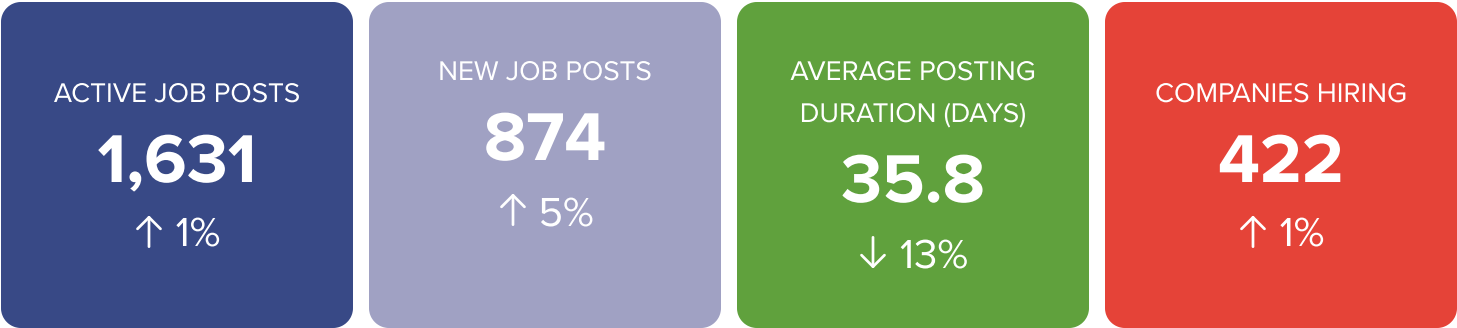


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

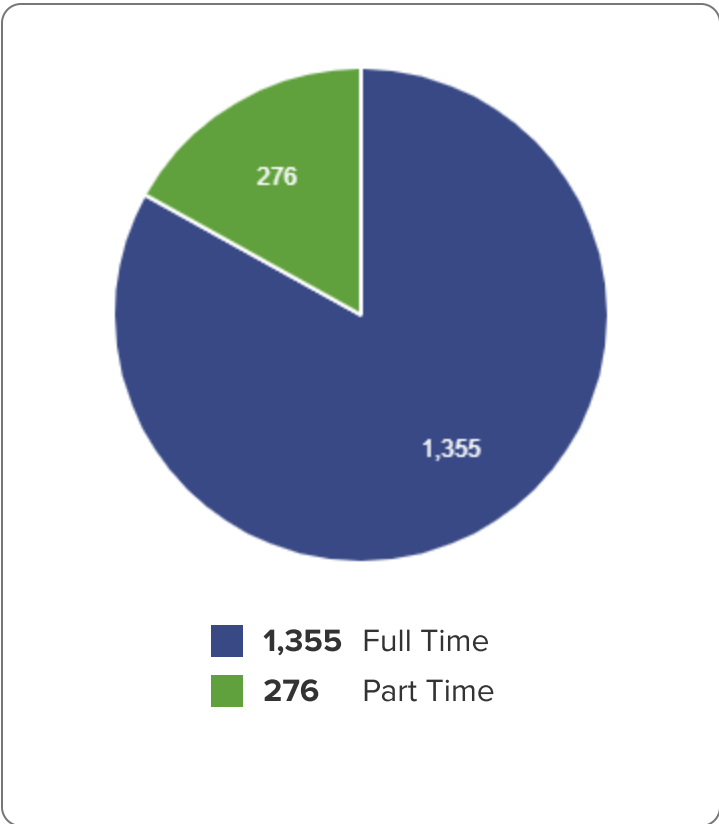
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



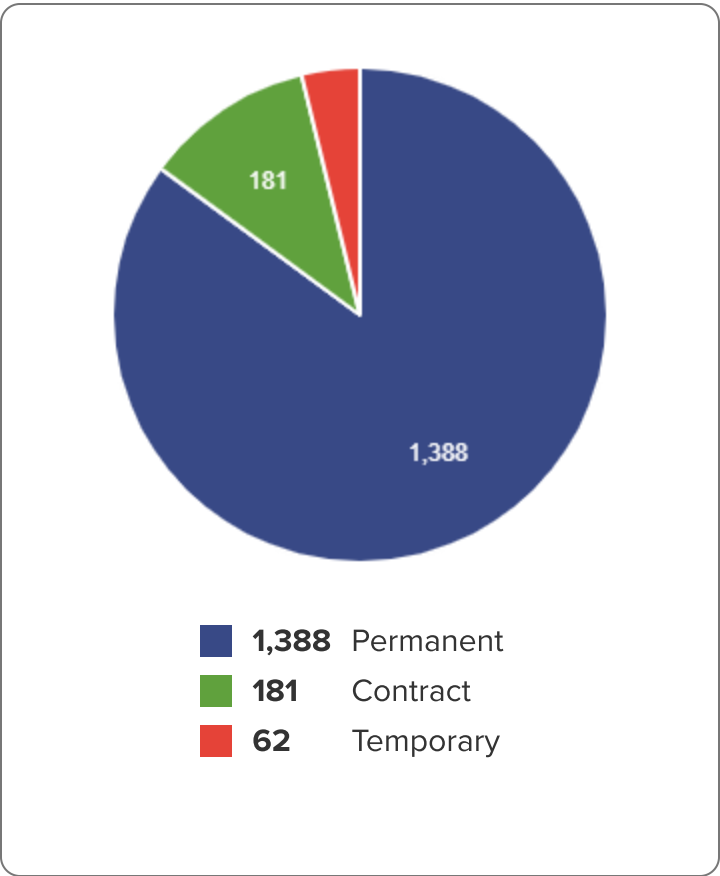
Job Type

Full time vs. Part time.



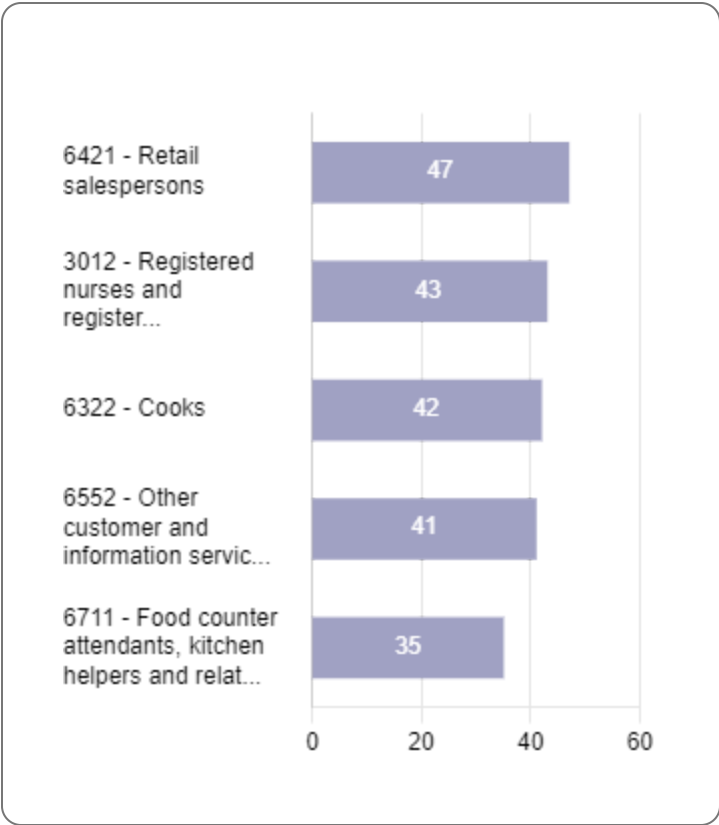
Job Duration

Permanency of jobs posted.



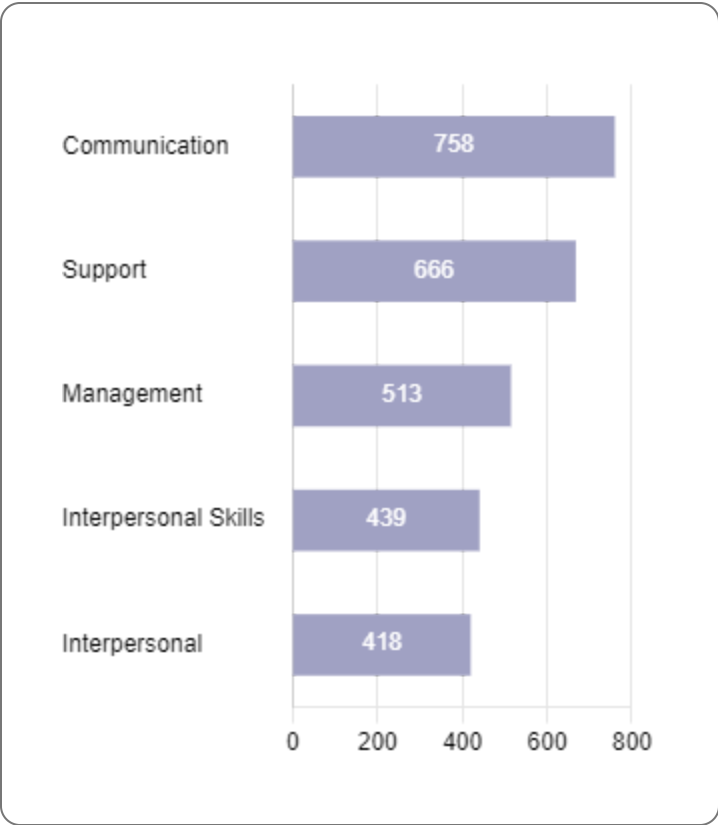
Top Occupations

Top in-demand occupations based on posting count.



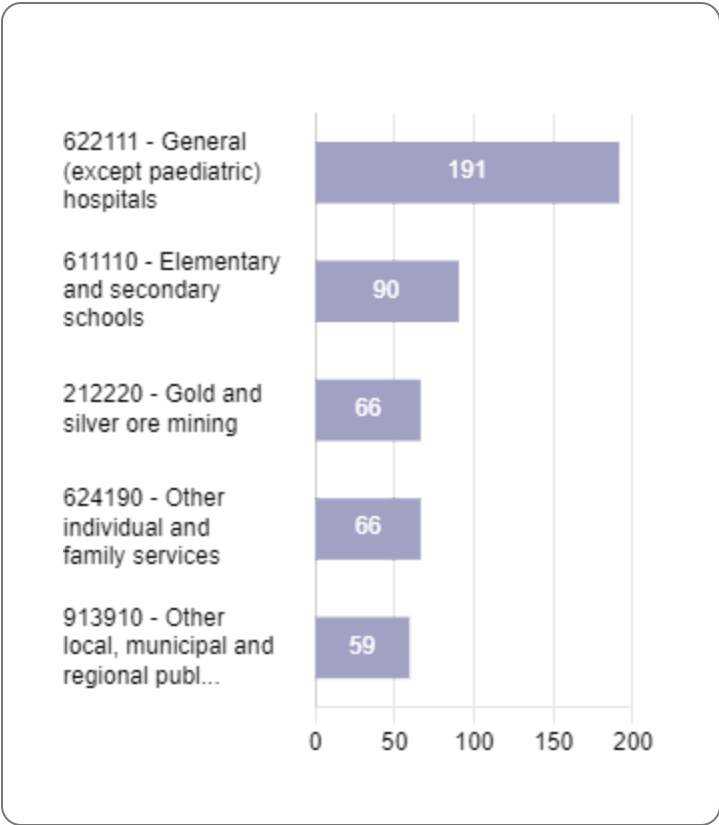
Top Skills

Top in-demand skills based on posting count.



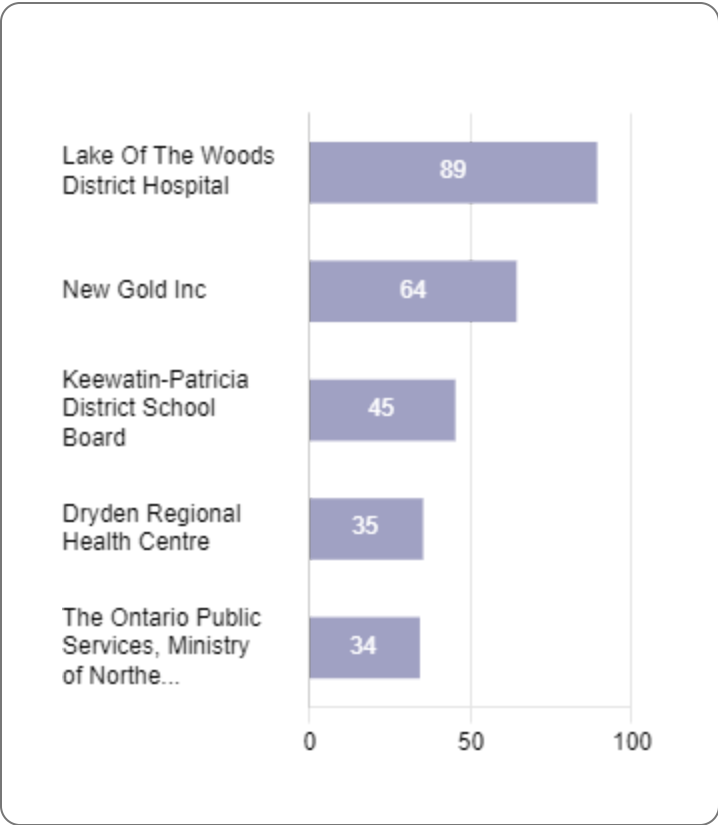
Top Sectors

Top in-demand sectors based on posting count.



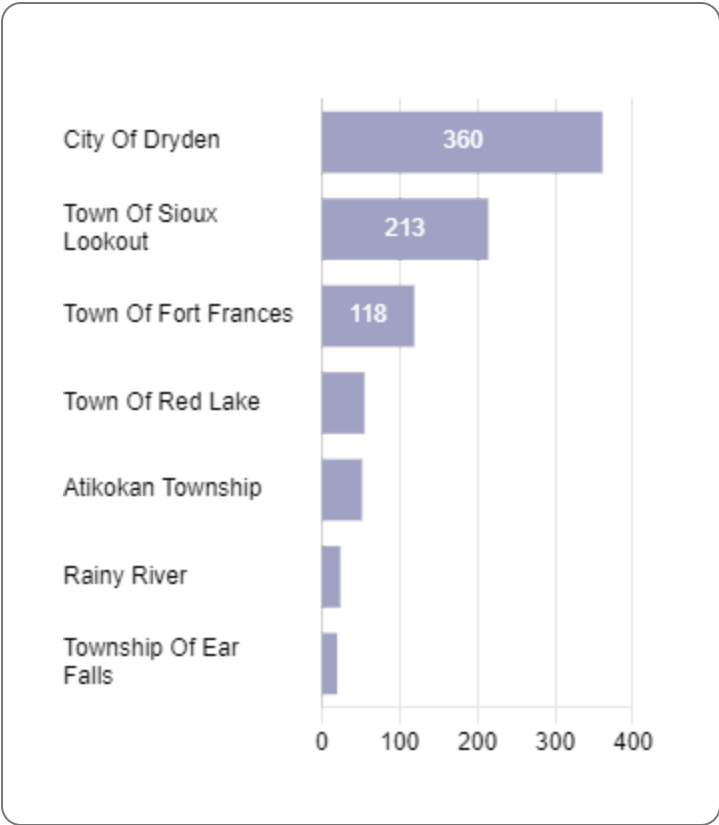
Top Hiring Employers

Top employers based on hiring activity.



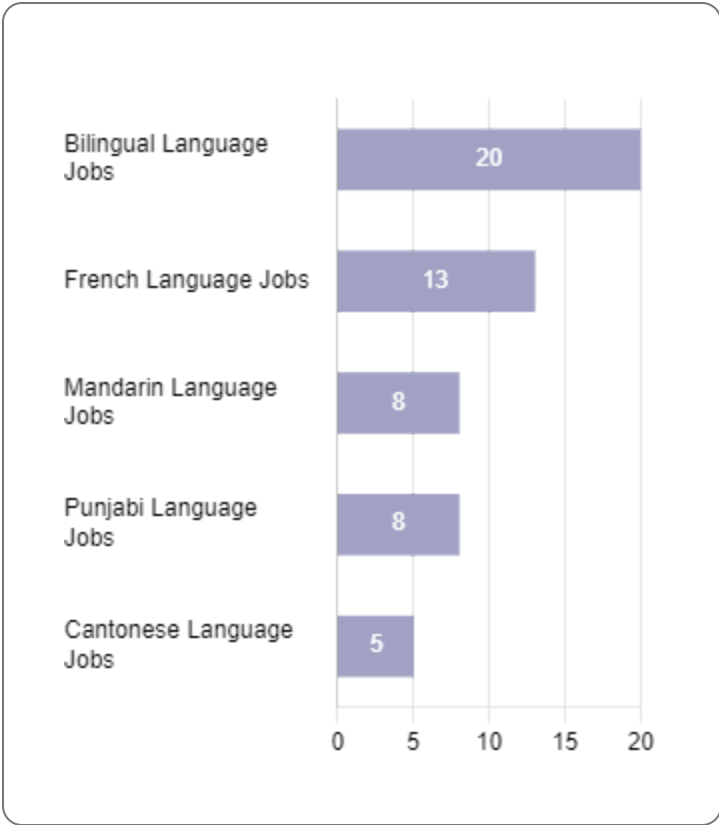
Top Locations

Top locations based on job posting count.



Top Languages

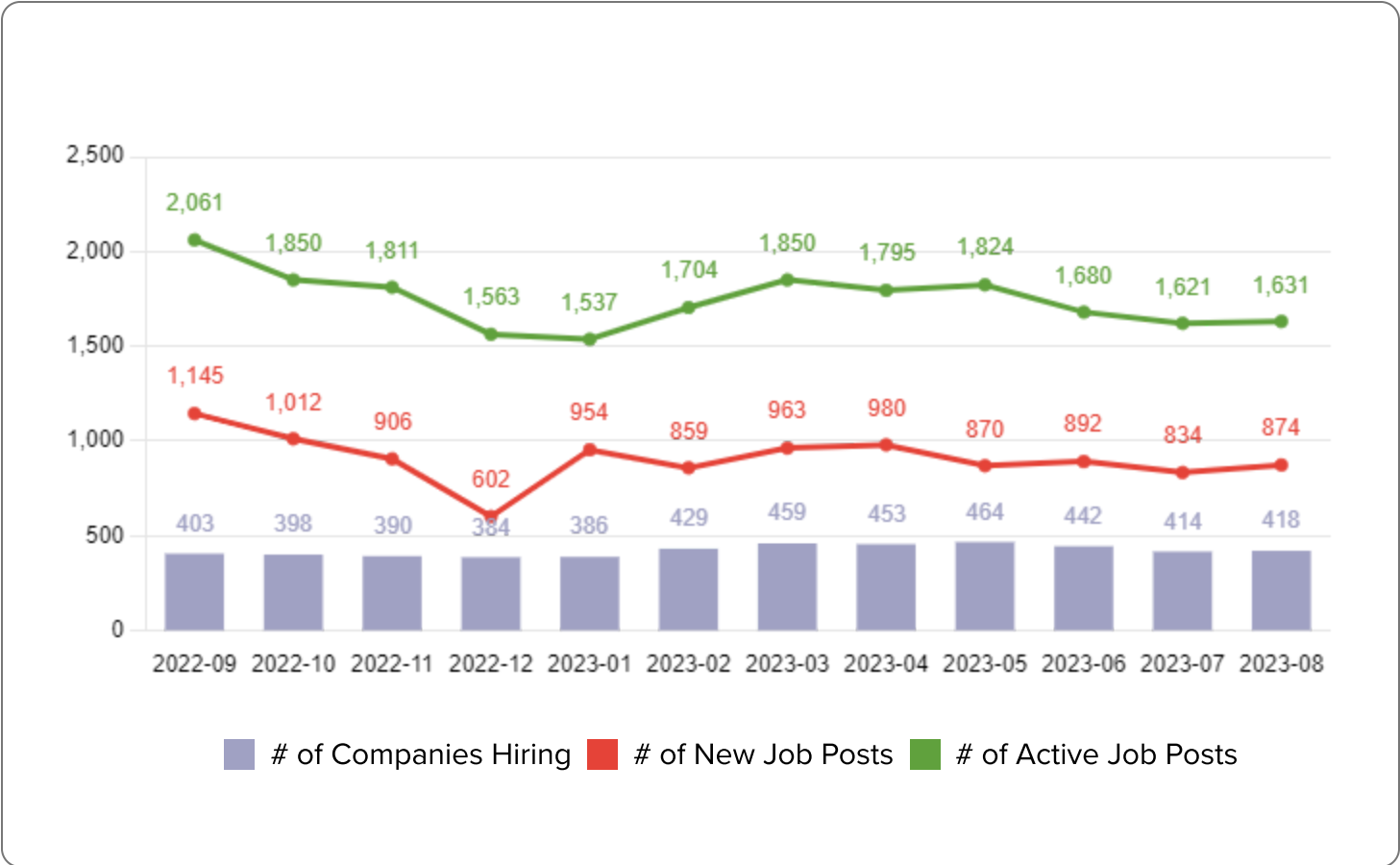
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

10

42%

TOP GROWTH SECTOR

Manufacturing

↑ 11%

TOP DECLINE SECTOR

Administrative and support, waste management and remediation services

↓ 62%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	65	72	↑ 11
54	Professional, scientific and technical services	576	614	↑ 7
32	Manufacturing	261	277	↑ 7
44	Retail trade	1,072	1,115	↑ 5
91	Public administration	1,207	1,242	↑ 3

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,481	559	↓ 62
52	Finance and insurance	484	356	↓ 26
49	Transportation and warehousing	411	303	↓ 26
53	Real estate and rental and leasing	129	98	↓ 24
41	Wholesale trade	618	491	↓ 20

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

193

67%

TOP GROWTH OCCUPATION

Customer services representatives - financial institutions

↑ 2,500%

TOP DECLINE OCCUPATION

Database analysts and data administrators

↓ 92%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
6551	Customer services representatives - financial institutions	1	26	↑ 2,500
2271	Air pilots, flight engineers and flying instructors	1	7	↑ 600
7622	Railway and motor transport labourers	4	25	↑ 525
9243	Water and waste treatment plant operators	3	18	↑ 500
7334	Motorcycle, all-terrain vehicle and other related mechanics	1	6	↑ 500

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
1112	Financial and investment analysts	14	1	↓ 92
2172	Database analysts and data administrators	14	1	↓ 92
9617	Labourers in food and beverage processing	10	1	↓ 90
1242	Legal administrative assistants	8	1	↓ 87
2174	Computer programmers and interactive media developers	6	1	↓ 83

Occupations

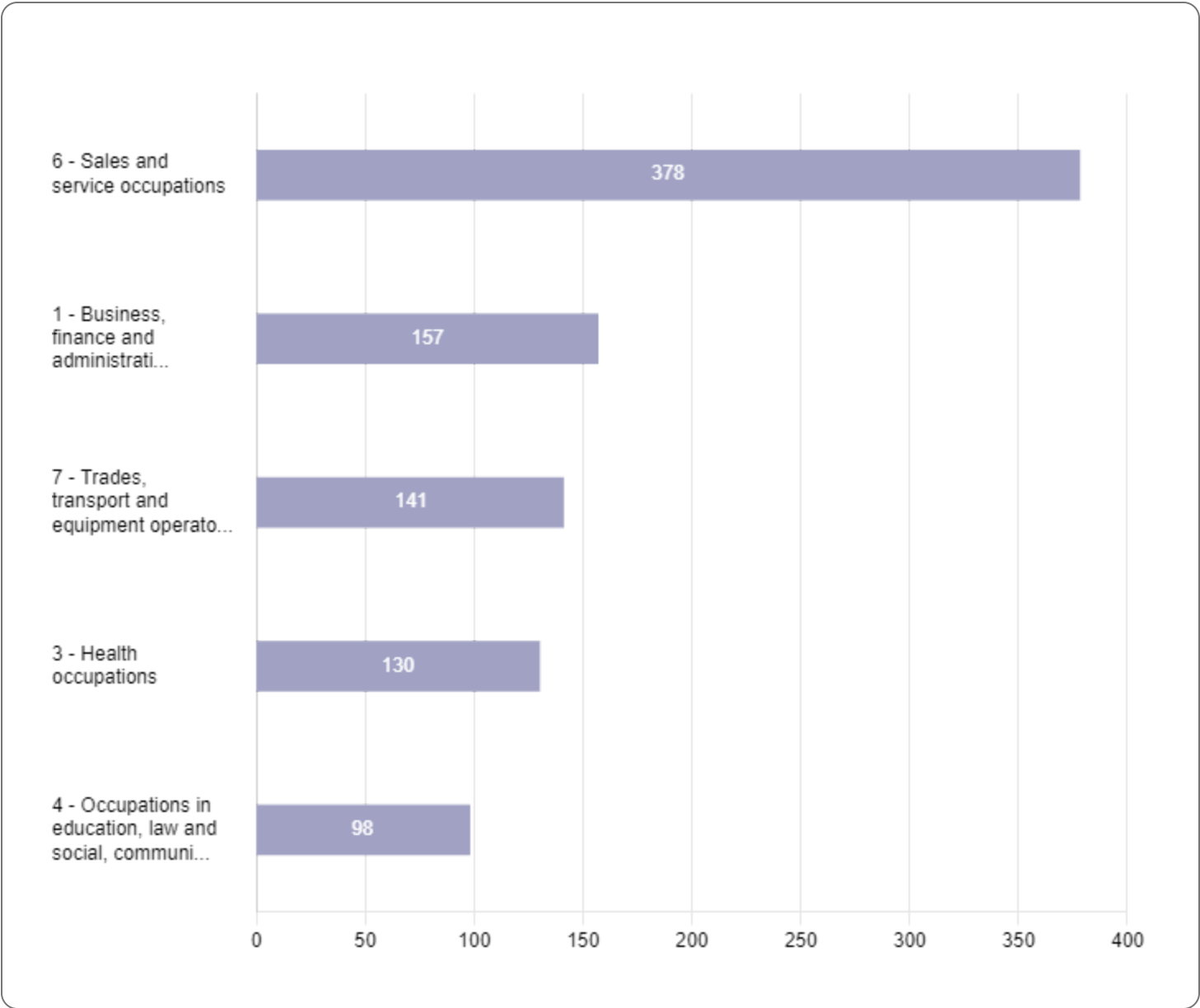
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
6421	Retail salespersons	47
3012	Registered nurses and registered psychiatric nurses	43
6322	Cooks	42
6552	Other customer and information services representatives	41
6711	Food counter attendants, kitchen helpers and related support occupations	35

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
65	Service representatives and other customer and personal services occupations	77
63	Service supervisors and specialized service occupations	75
67	Service support and other service occupations, n.e.c.	73
14	Office support occupations	64
62	Retail sales supervisors and specialized sales occupations	54

Demand by Minor Group

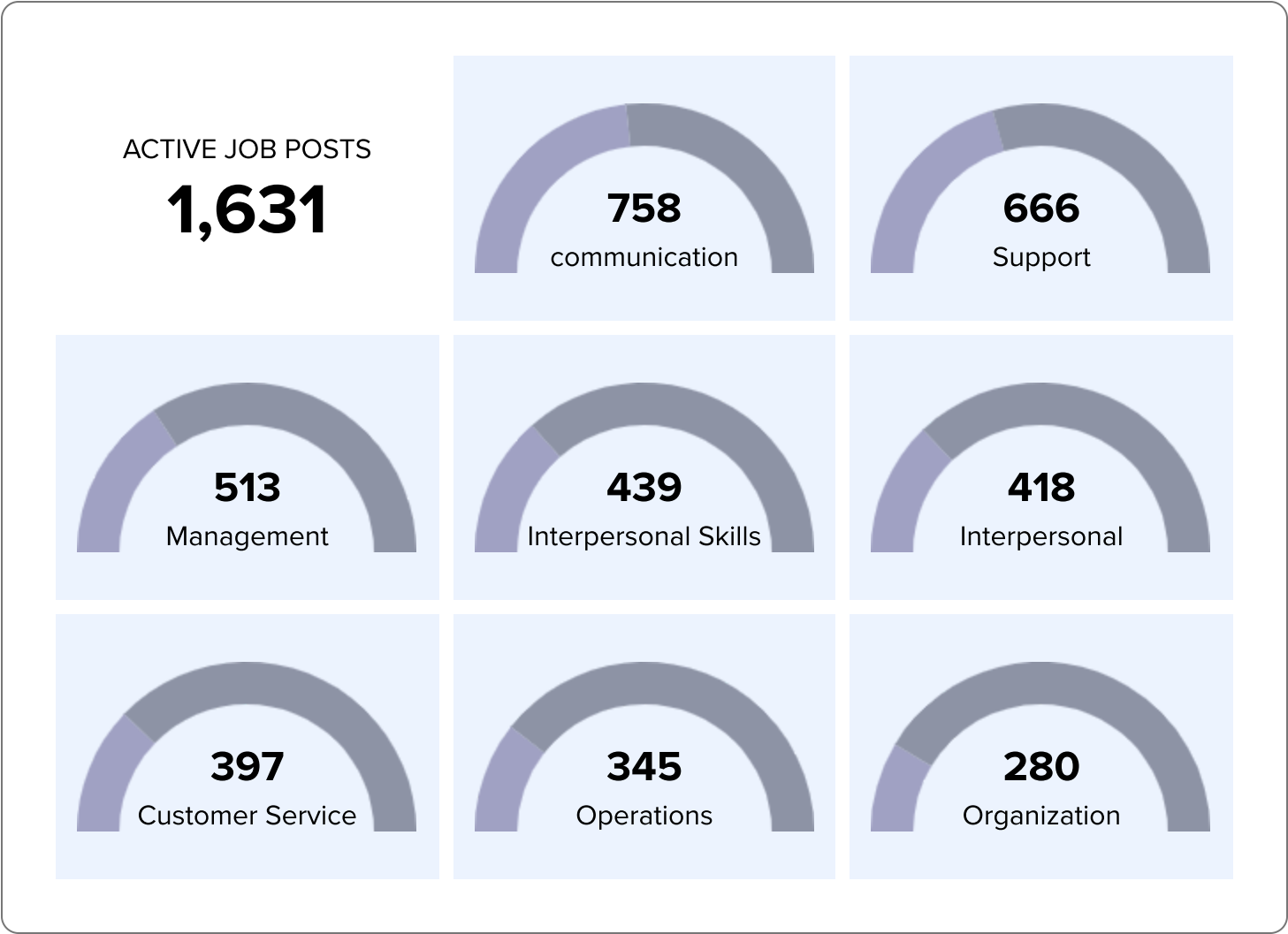
Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
642	Retail salespersons	47
301	Professional occupations in nursing	45
632	Chefs and cooks	44
655	Customer and information services representatives	44
421	Paraprofessional occupations in legal, social, community and education services	39

Skills & Experience

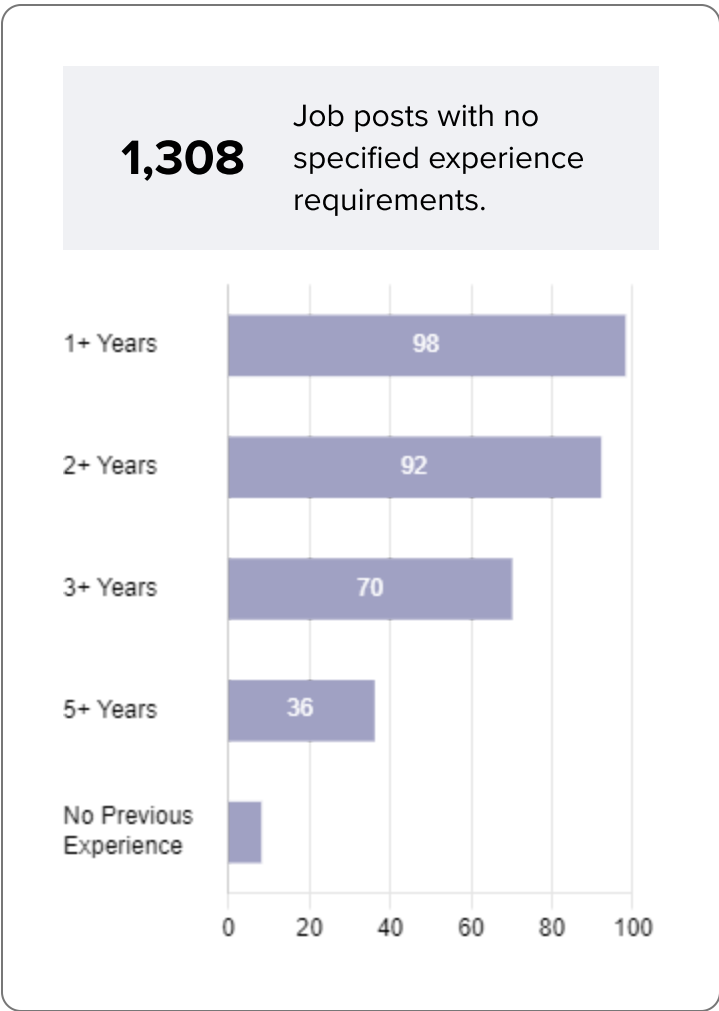
Top In-Demand Skills

How many times were these skills found in job postings?



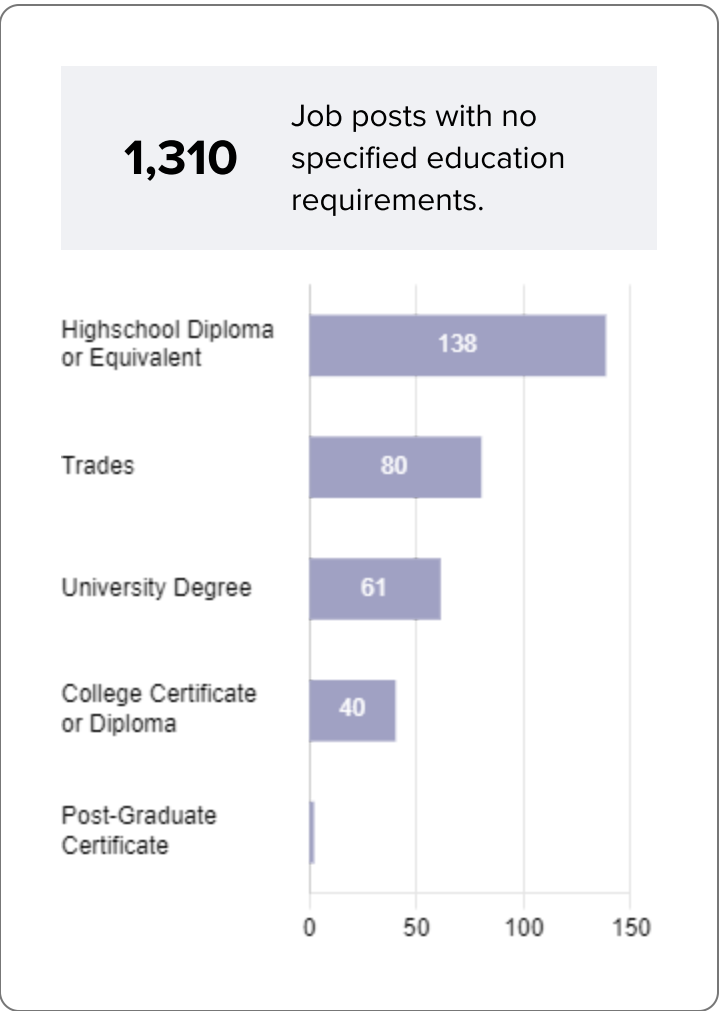
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,631

Active Job Posts



121

Microsoft Office



100

First Aid



201

Criminal Record
Check



112

Regular Access to a
Vehicle

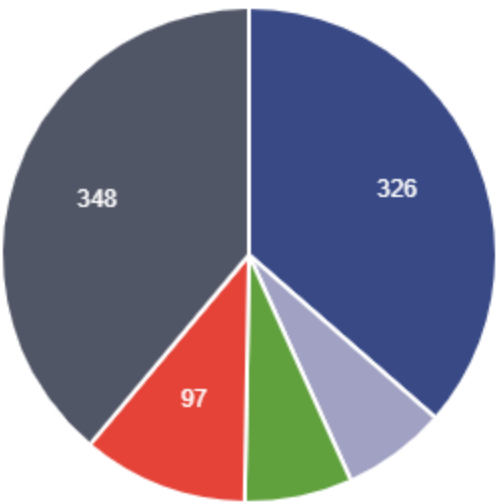


31

Food Safety

Postings by NOC Skill Level

What skills are employers looking for by occupational skill level?



- 326 Intermediate Occupations
- 61 Laboring and Elemental Occupations
- 63 Management Jobs
- 97 Professional Occupations
- 348 Technical, Paraprofessional and Skilled Occupations

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	6,125
> Skills	10,553
> Tools and Technologies	2,129

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$28.39

↑ 1%

MEDIAN POSTED WAGE

\$25

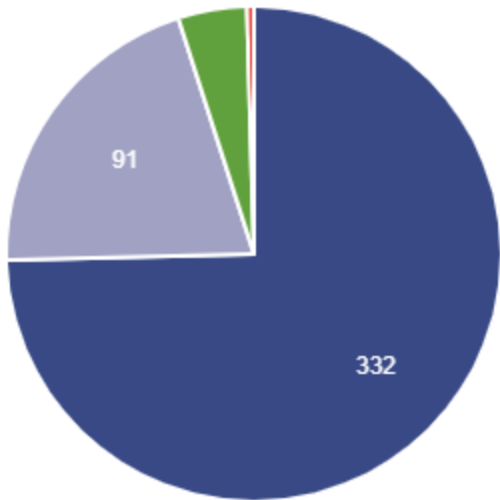
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

1,186

Job posts with no specified wage/salary.



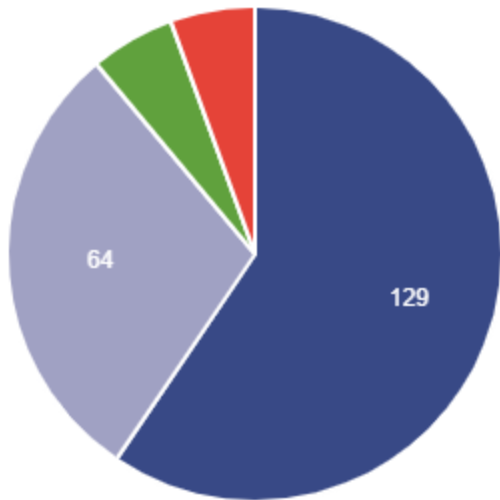
- 332** Hourly Wage/Salary
- 91** Yearly Wage/Salary
- 20** Weekly Wage/Salary
- 2** Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

1,414

Job posts with no specified benefits.

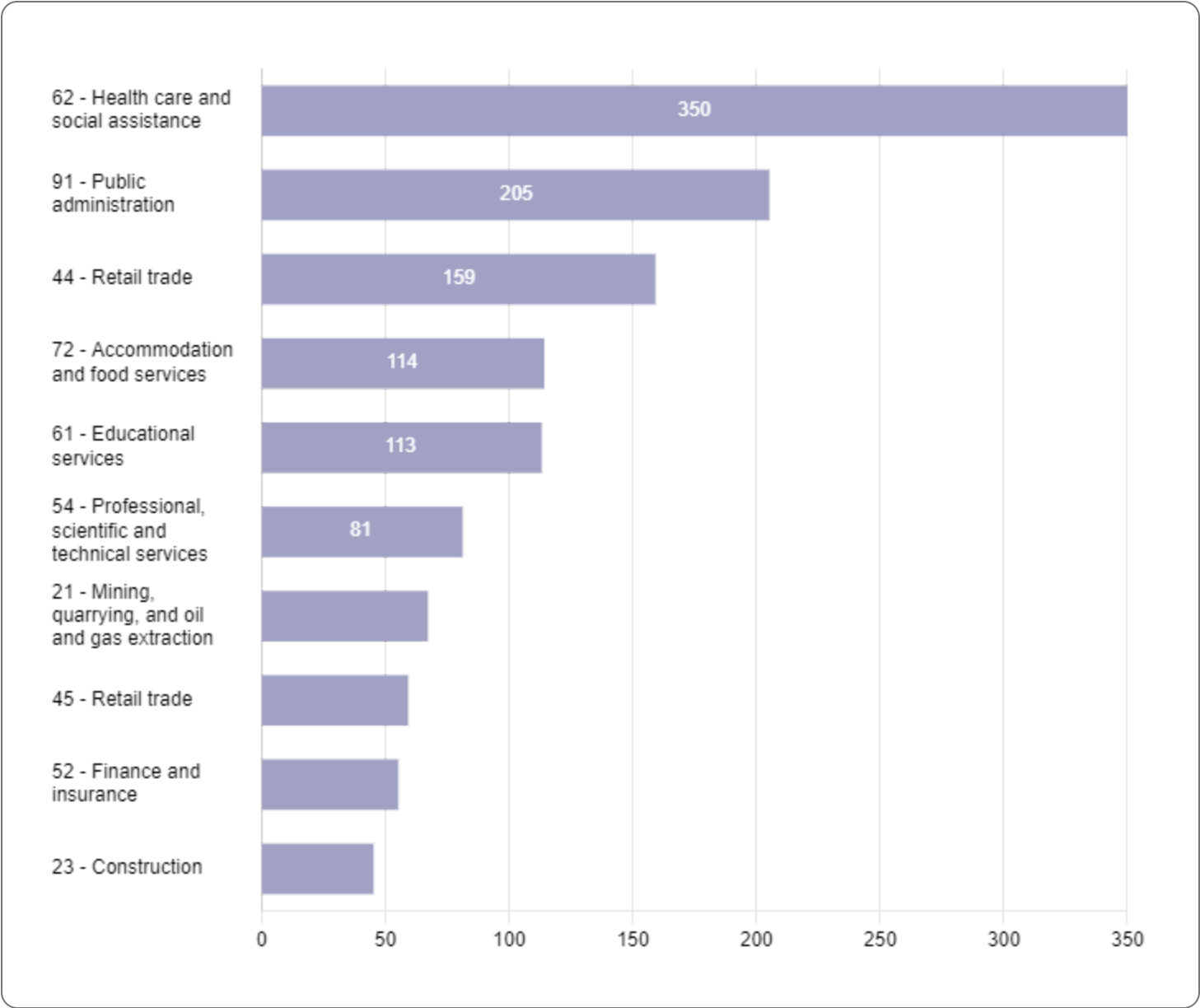


- 129** Health Only
- 64** Health & Dental Only
- 12** Dental Only
- 12** Vision Only

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	6
> 21	Mining, quarrying, and oil and gas extraction	67
> 22	Utilities	3
> 23	Construction	45
> 31,32,33	Manufacturing	33
> 41	Wholesale trade	41
> 44,45	Retail trade	218
> 48,49	Transportation and warehousing	55
> 51	Information and cultural industries	16
> 52	Finance and insurance	55
> 53	Real estate and rental and leasing	6
> 54	Professional, scientific and technical services	81
> 55	Management of companies and enterprises	10
> 56	Administrative and support, waste management and remediation services	37
> 61	Educational services	113

➤	62	Health care and social assistance	350
➤	71	Arts, entertainment and recreation	3
➤	72	Accommodation and food services	114
➤	81	Other services (except public administration)	19
➤	91	Public administration	205

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	89
New Gold Inc	N/A	64
Walmart Canada	Dryden	51
Keewatin-Patricia District School Board	Kenora	45
Dryden Regional Health Centre	Dryden	35
The Ontario Public Services, Ministry of Northern Development	N/A	34

Company	Location ↕	Active Job Posts ↕
La Verendrye General Hospital	Fort Frances	29
Canada Post - Postes Canada	N/A	27
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	24
Sioux Lookout First Nations Health Authority	Sioux Lookout	23

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	1,356
Rainy River District	203

Job Postings by Cities, Towns, Townships or Municipalities

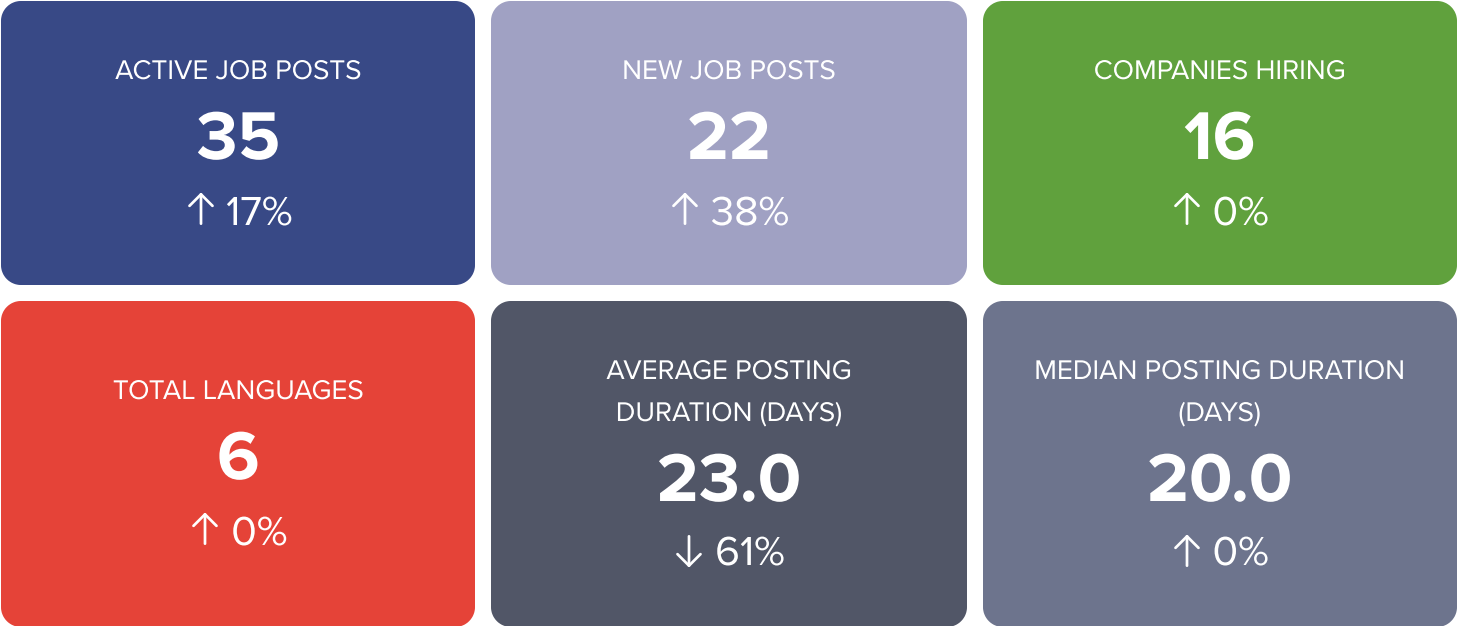
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	360
Town Of Sioux Lookout	213
Town Of Fort Frances	118
Town Of Red Lake	54
Atikokan Township	51

Languages

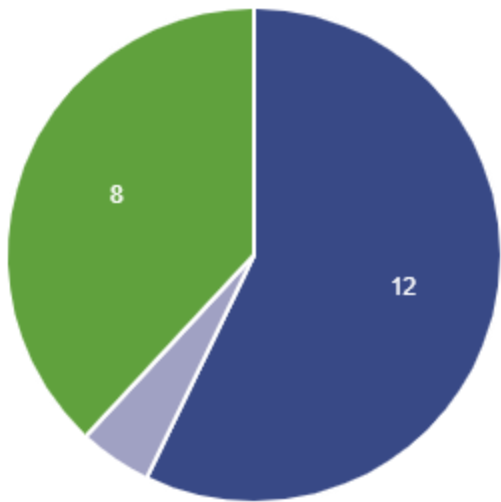
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Postings by NOC Skill Level

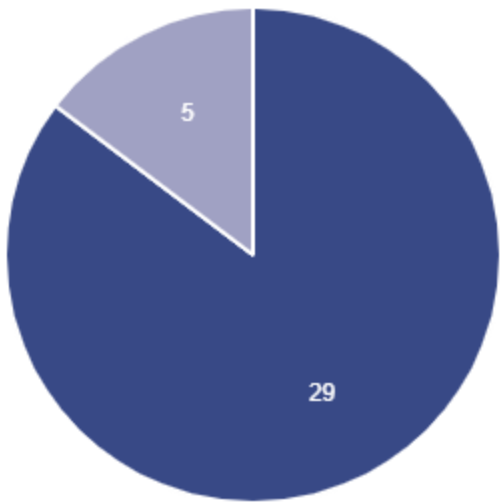
What language skills are employers looking for by occupational skill level?



- 12 Intermediate Occupations
- 1 Management Jobs
- 8 Technical, Paraprofessional and Skilled Occupations

Postings by Region

In which regions are multilingual job opportunities being offered?



- 29 Kenora District
- 5 Rainy River District

Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
Bilingual Language Jobs	13
French Language Jobs	8
Mandarin Language Jobs	4
Punjabi Language Jobs	4
Cantonese Language Jobs	2