

# Job Demand Report

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## Report Filters

**Jobs Active During:** September 2023

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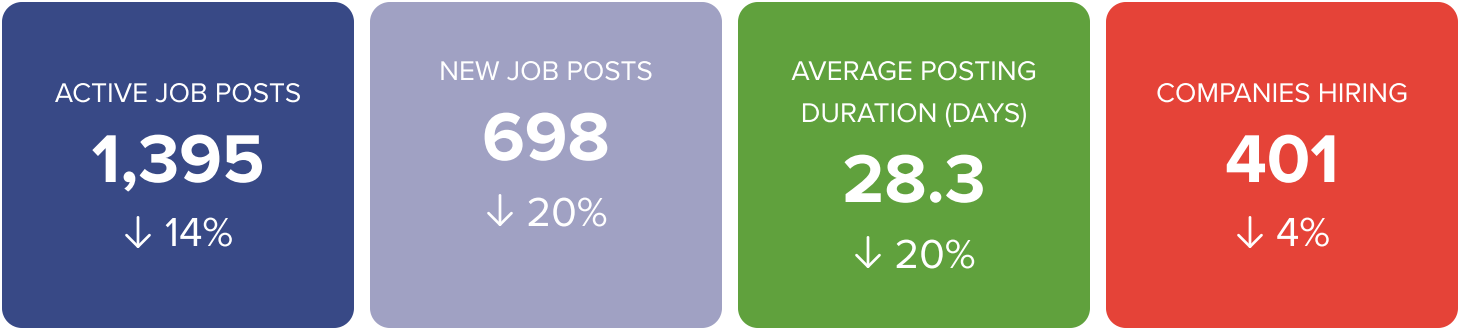


This Employment Ontario project is funded in part by the Government of  
Canada and the Government of Ontario.

# Snapshot

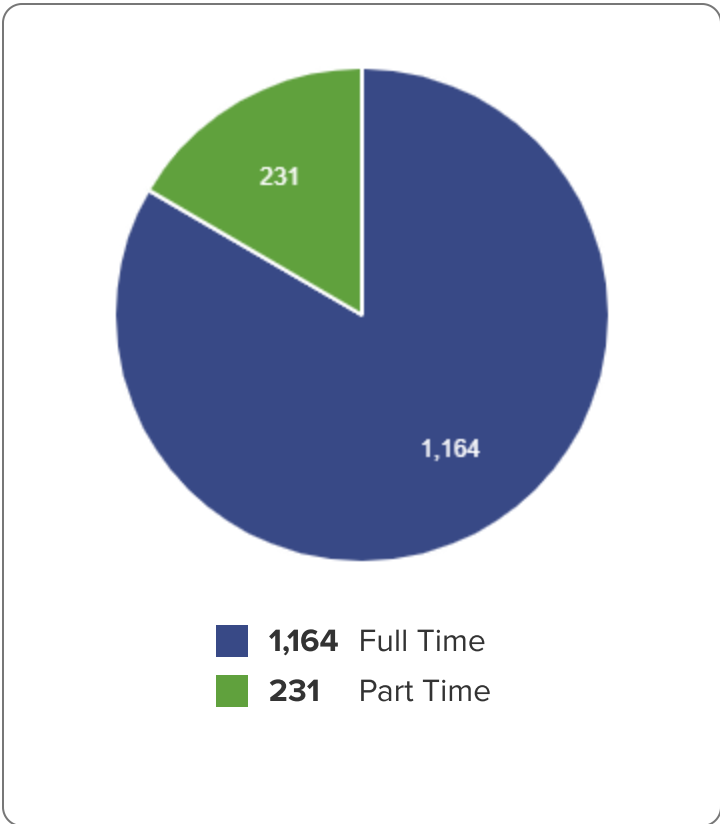
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



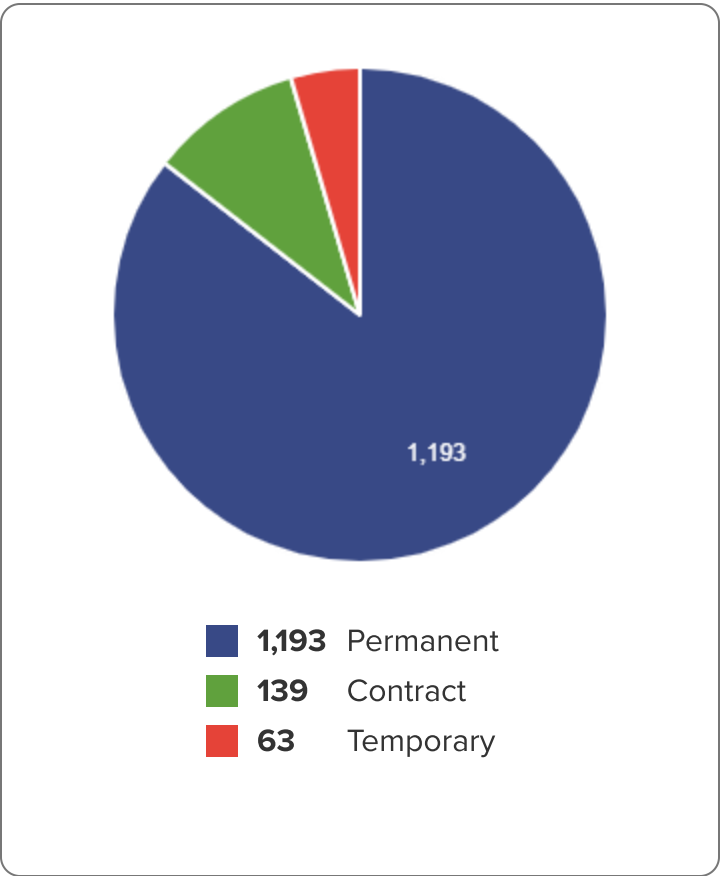
## Job Type

Full time vs. Part time.



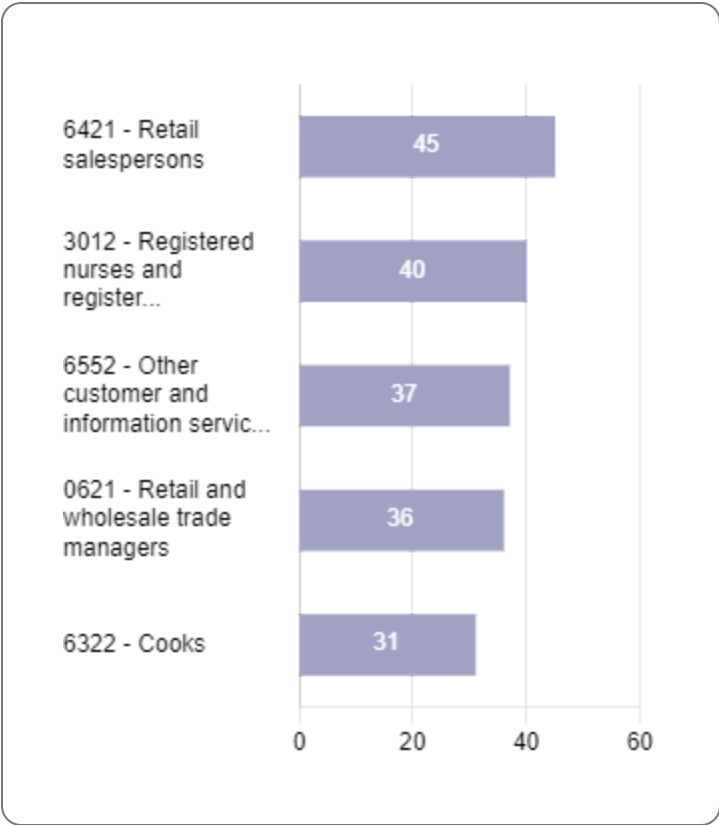
## Job Duration

Permanency of jobs posted.



## Top Occupations

Top in-demand occupations based on posting count.



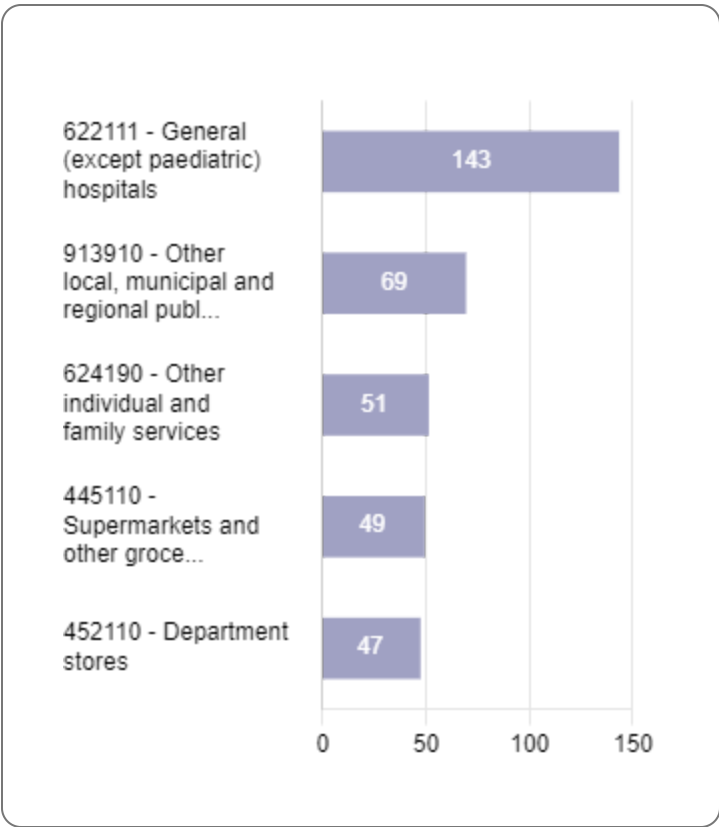
## Top Skills

Top in-demand skills based on posting count.



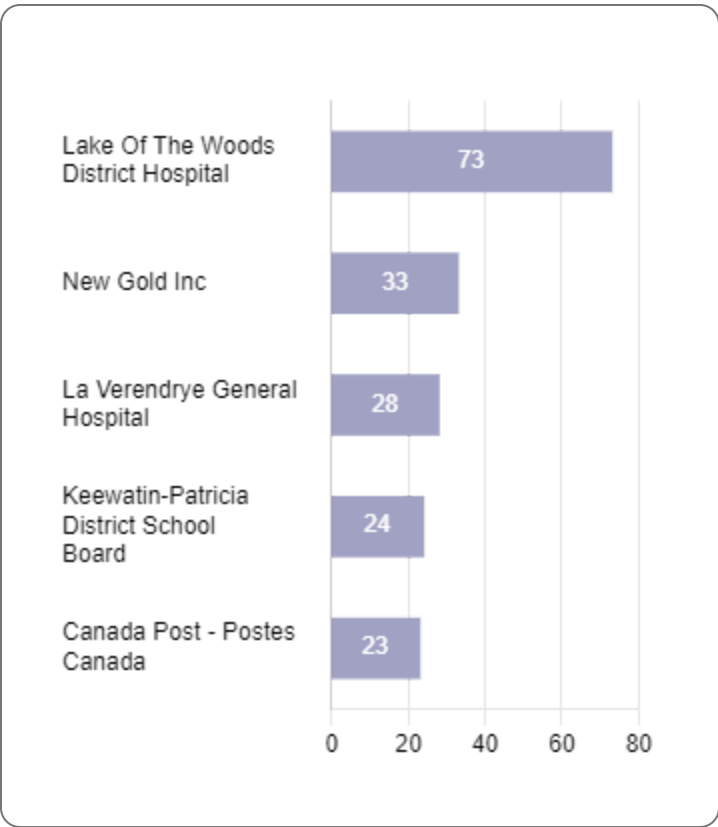
## Top Sectors

Top in-demand sectors based on posting count.



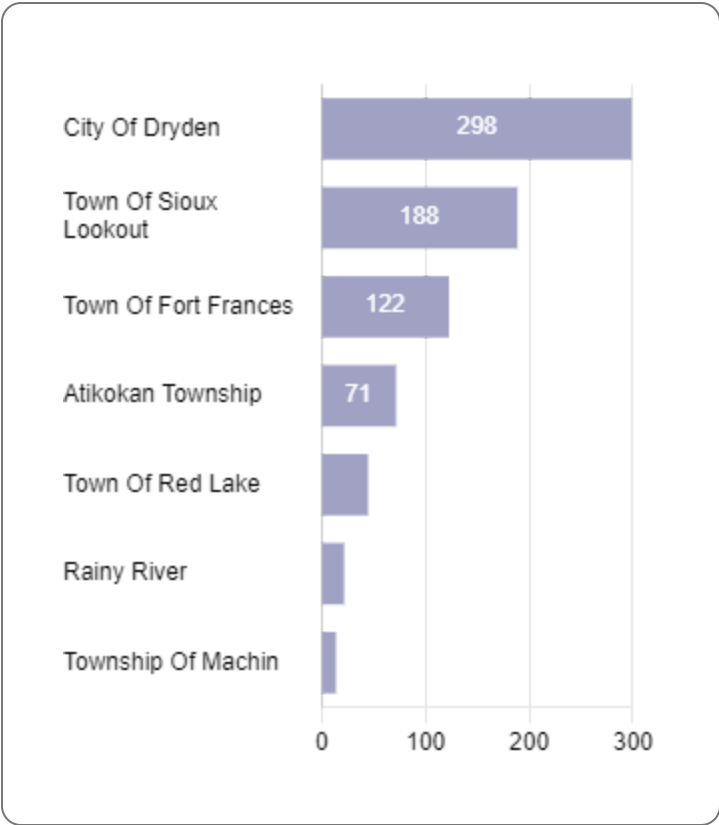
## Top Hiring Employers

Top employers based on hiring activity.



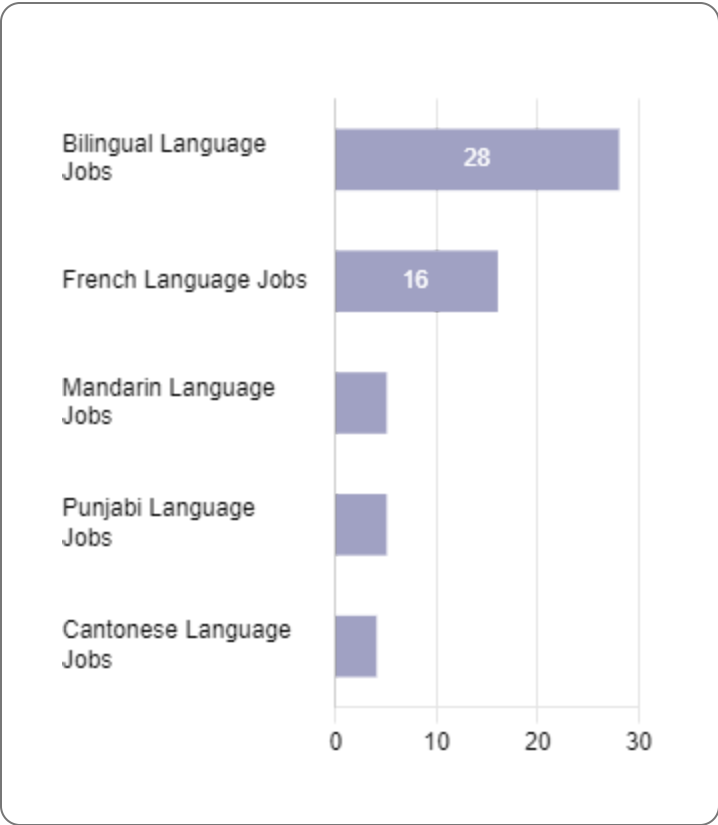
## Top Locations

Top locations based on job posting count.



## Top Languages

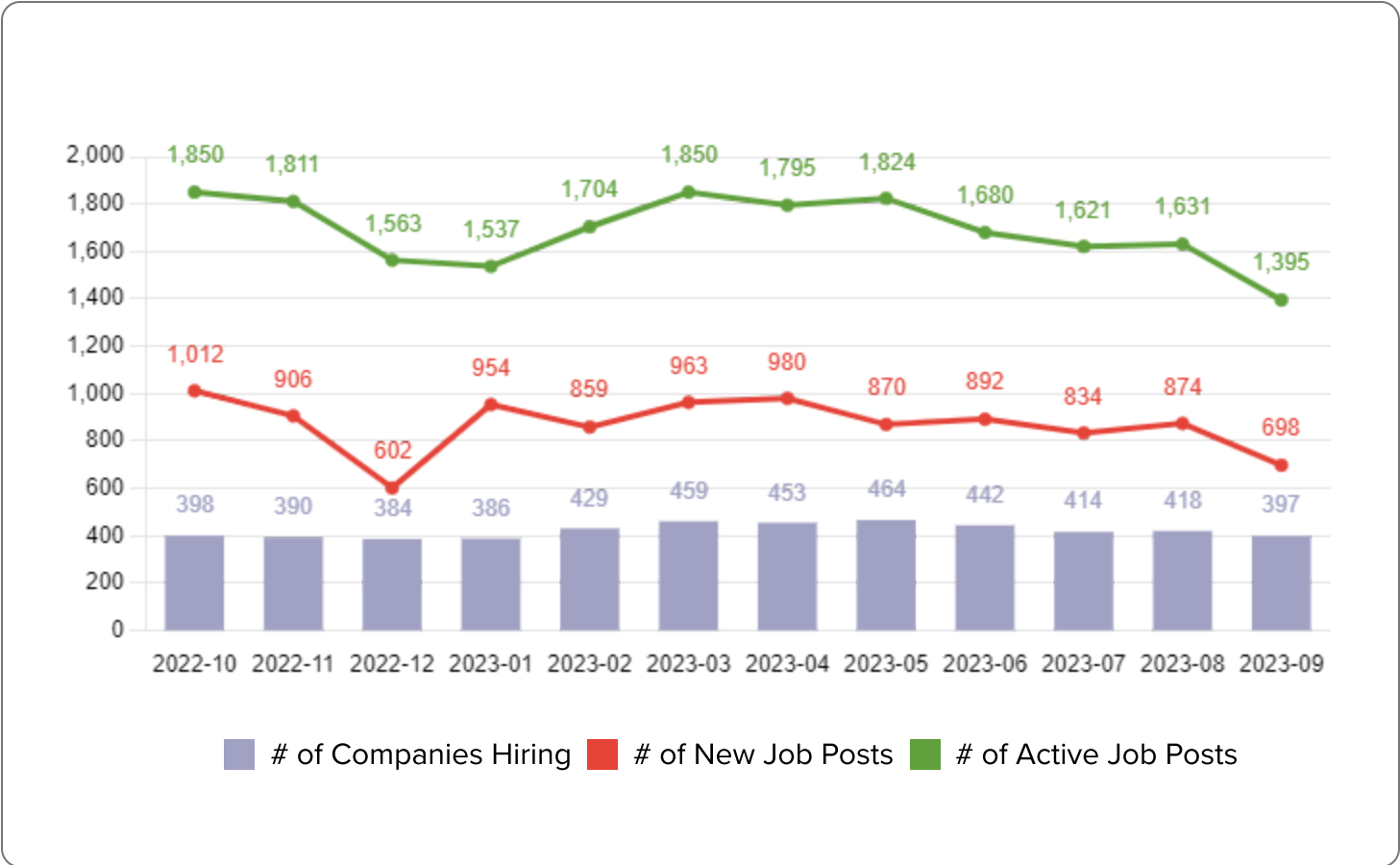
Top language skills being recruited for.



# Trends

## Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



## Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

**1**

5%

TOP GROWTH SECTOR

**Manufacturing**

↑ 3%

TOP DECLINE SECTOR

**Administrative and support, waste management and remediation services**

↓ 67%

## Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	67	69	↑ 3

## Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,475	479	↓ 67
49	Transportation and warehousing	433	294	↓ 32
53	Real estate and rental and leasing	130	91	↓ 30
41	Wholesale trade	647	460	↓ 28
71	Arts, entertainment and recreation	58	42	↓ 27

## Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

176

62%

TOP GROWTH OCCUPATION

Customer services representatives - financial institutions

↑ 3,000%

TOP DECLINE OCCUPATION

Database analysts and data administrators

↓ 92%

## Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
6551	Customer services representatives - financial institutions	1	31	↑ 3,000
1435	Collectors	1	12	↑ 1,100
3114	Veterinarians	1	7	↑ 600
7244	Electrical power line and cable workers	2	12	↑ 500
2233	Industrial engineering and manufacturing technologists and technicians	2	11	↑ 450



# Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
2172	Database analysts and data administrators	14	1	↓ 92
1242	Legal administrative assistants	8	1	↓ 87
2174	Computer programmers and interactive media developers	6	1	↓ 83
3214	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	10	2	↓ 80
6511	Maîtres d'hôtel and hosts/hostesses	10	2	↓ 80

# Occupations

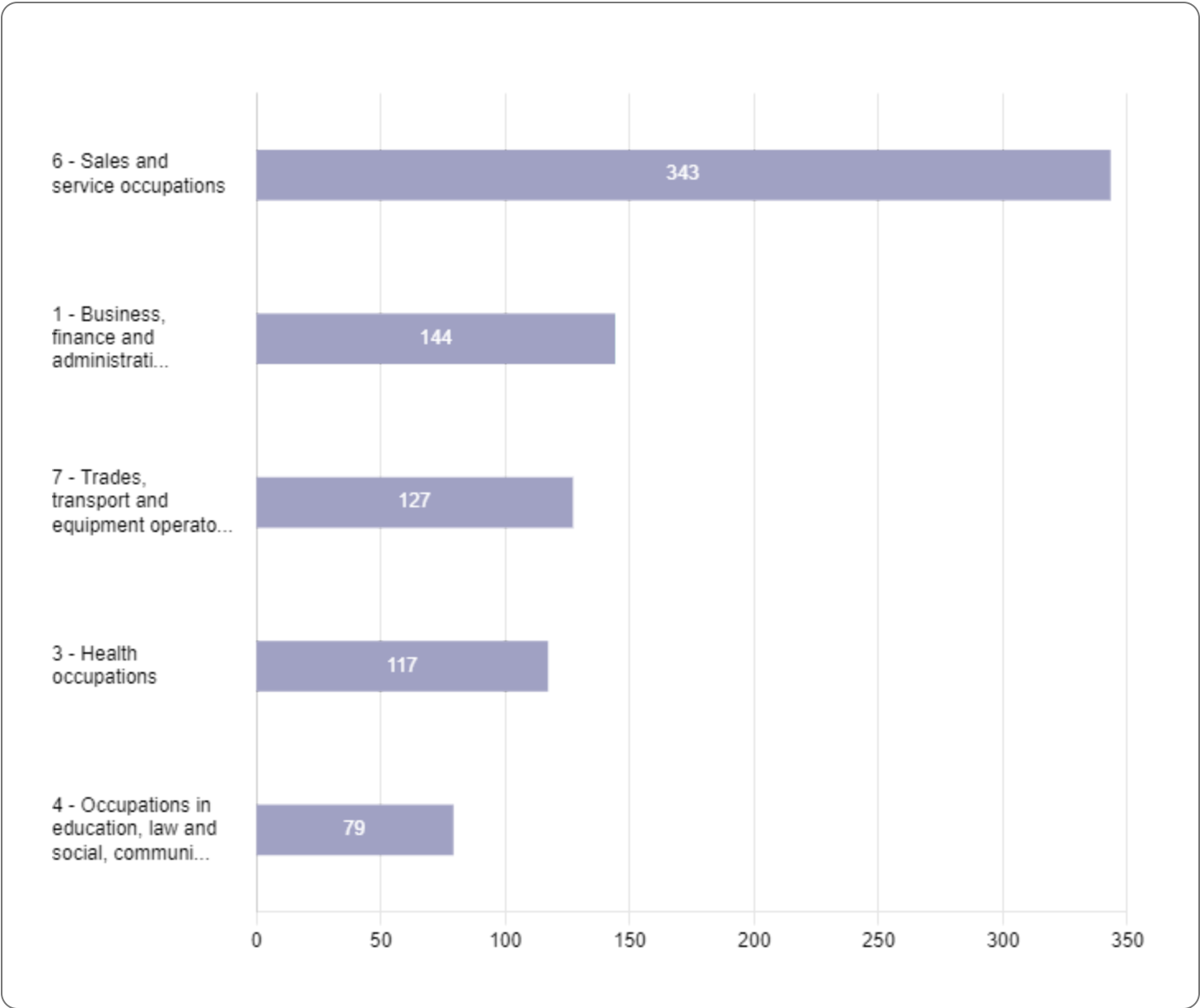
## Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
6421	Retail salespersons	45
3012	Registered nurses and registered psychiatric nurses	40
6552	Other customer and information services representatives	37
0621	Retail and wholesale trade managers	36
6322	Cooks	31

# Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



## Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
65	Service representatives and other customer and personal services occupations	76
63	Service supervisors and specialized service occupations	68
67	Service support and other service occupations, n.e.c.	62
14	Office support occupations	58
62	Retail sales supervisors and specialized sales occupations	52

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

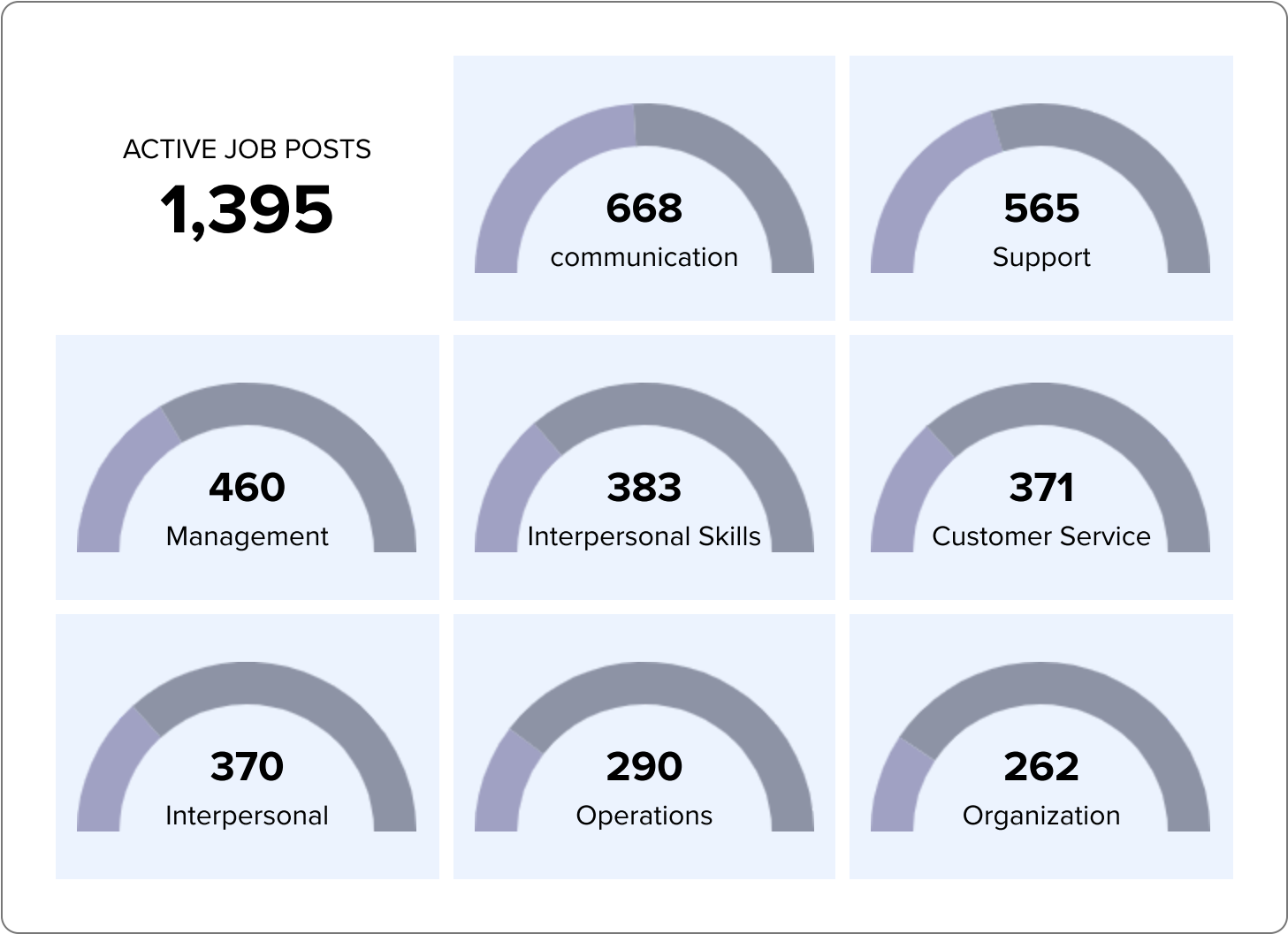
NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
642	Retail salespersons	45
655	Customer and information services representatives	44
301	Professional occupations in nursing	42

NOC Code ⚙	NOC Label ⚙	Posting Count ⚙
062	Retail and wholesale trade managers	36
632	Chefs and cooks	36

# Skills & Experience

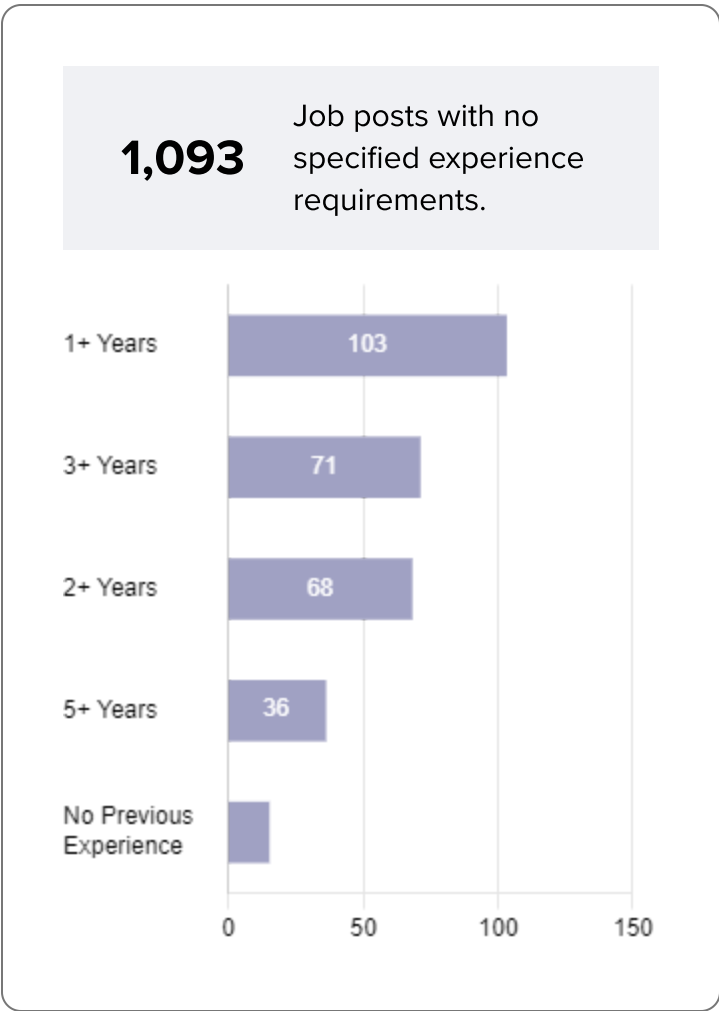
## Top In-Demand Skills

How many times were these skills found in job postings?



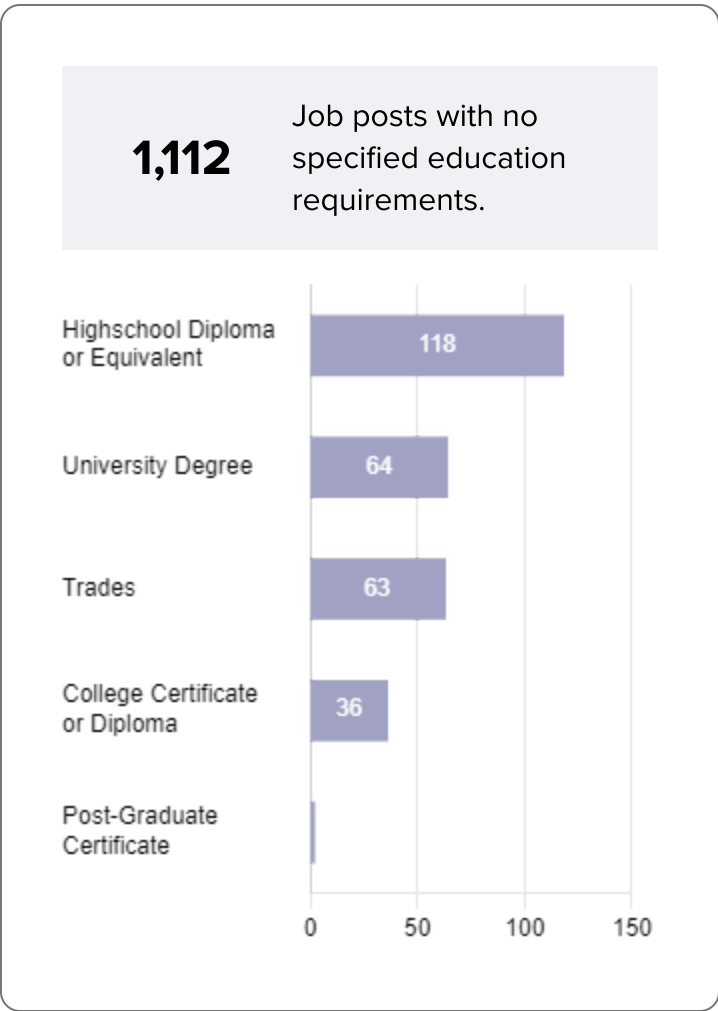
## Experience Insights

A look at published experience requirements.



## Education Insights

A look at published education requirements.



## Key Job Requirements

How often are these requirements desired in job postings?



**1,395**

Active Job Posts



**97**

Microsoft Office



**68**

First Aid



**172**

Criminal Record  
Check



**111**

Regular Access to a  
Vehicle

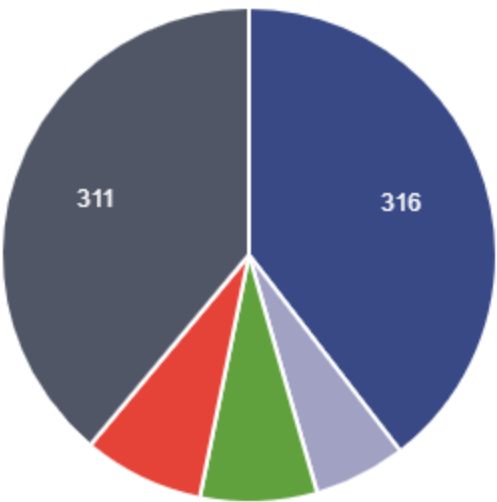


**22**

Food Safety

Postings by NOC Skill Level

What skills are employers looking for by occupational skill level?



- 316** Intermediate Occupations
- 48** Laboring and Elemental Occupations
- 61** Management Jobs
- 63** Professional Occupations
- 311** Technical, Paraprofessional and Skilled Occupations

# Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	5,188
> Skills	9,458
> Tools and Technologies	1,837

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# Wages & Benefits

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## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.09

↑ 6%

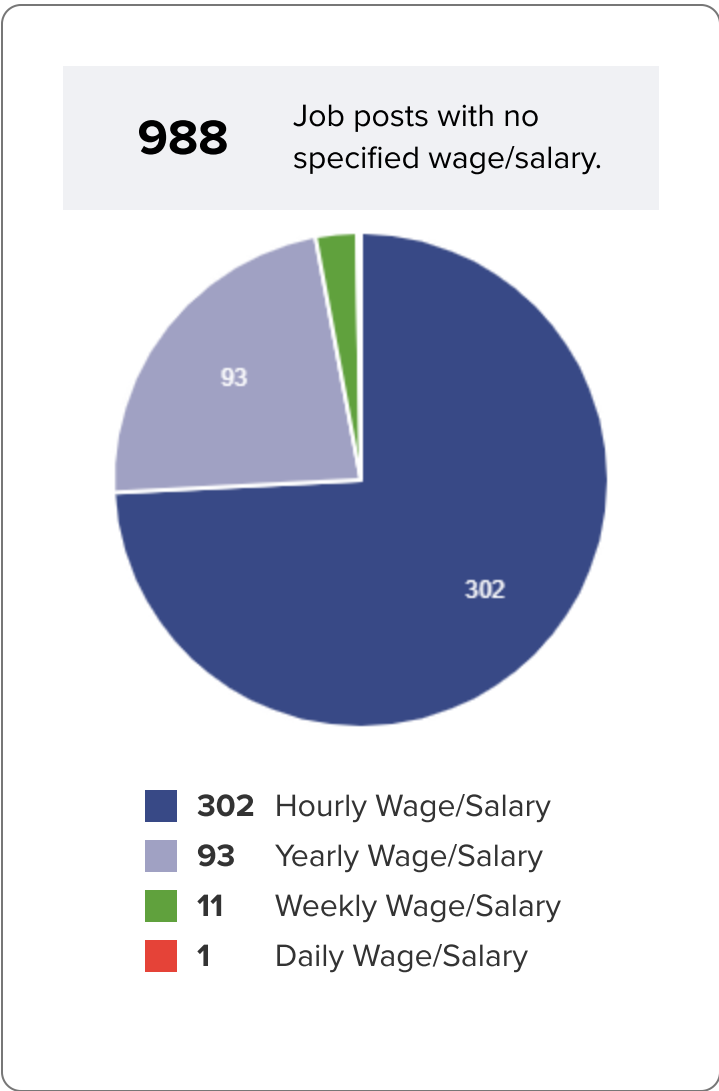
MEDIAN POSTED WAGE

\$26

↑ 4%

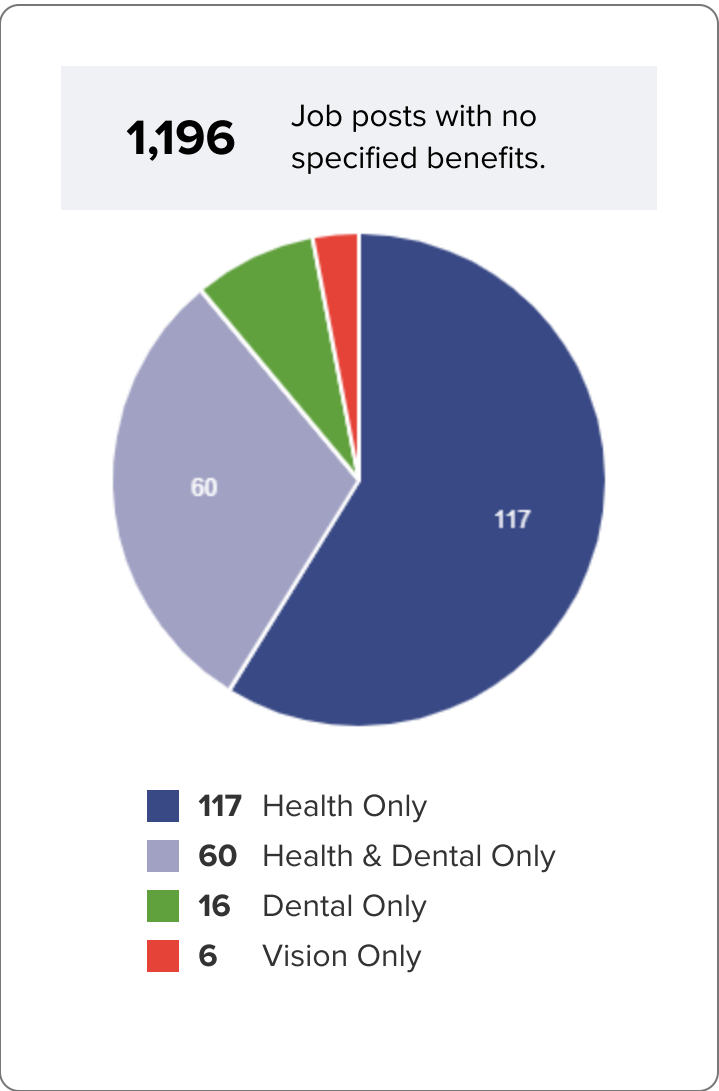
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

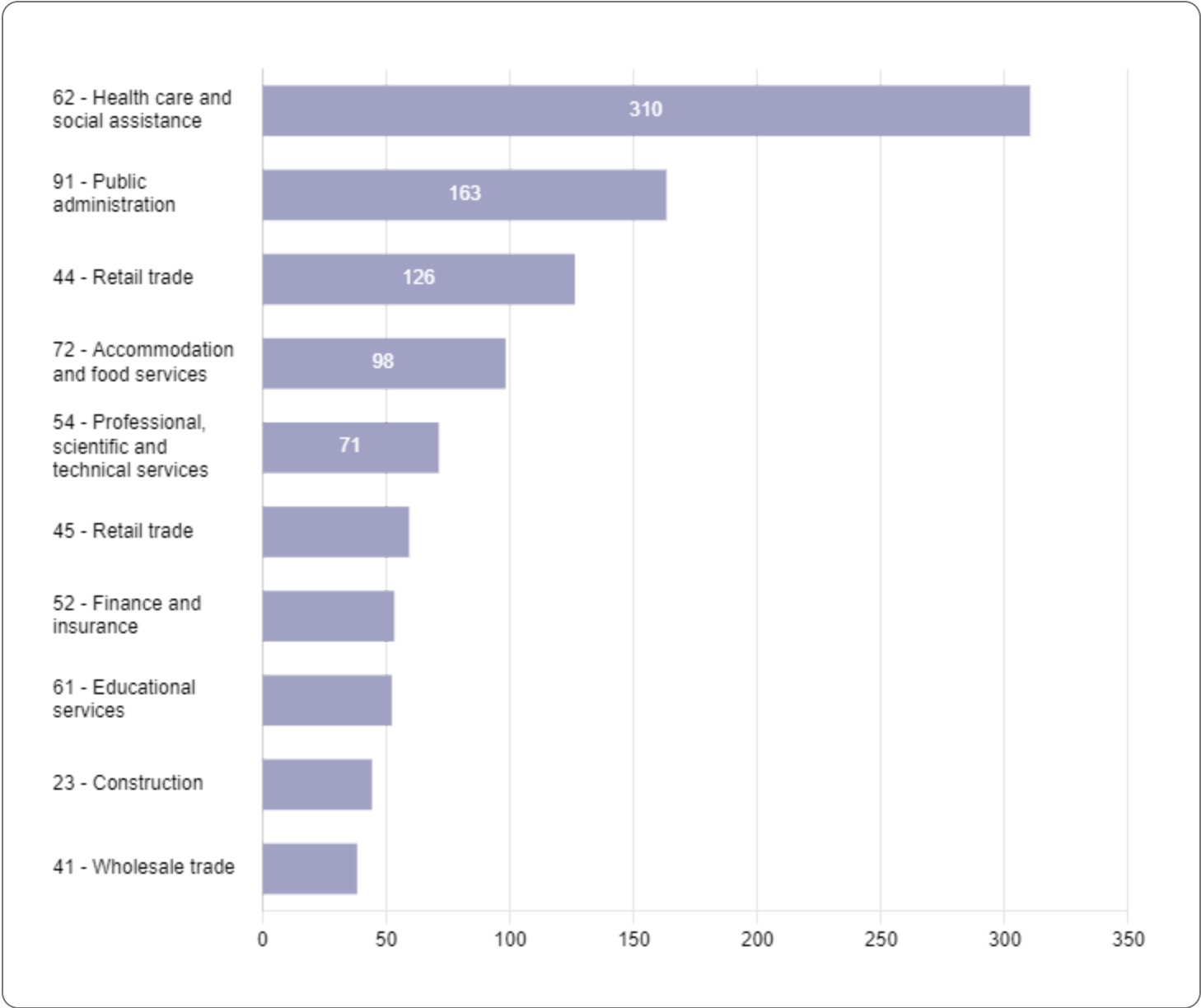
What percentage of job postings include benefit information?



# Sectors

## Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



# Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	8
> 21	Mining, quarrying, and oil and gas extraction	34
> 22	Utilities	8
> 23	Construction	44
> 31,32,33	Manufacturing	13
> 41	Wholesale trade	38
> 44,45	Retail trade	185
> 48,49	Transportation and warehousing	57
> 51	Information and cultural industries	18
> 52	Finance and insurance	53
> 53	Real estate and rental and leasing	3
> 54	Professional, scientific and technical services	71
> 55	Management of companies and enterprises	6
> 56	Administrative and support, waste management and remediation services	33
> 61	Educational services	52

➤	62	Health care and social assistance	310
➤	71	Arts, entertainment and recreation	2
➤	72	Accommodation and food services	98
➤	81	Other services (except public administration)	25
➤	91	Public administration	163

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.



# Employers

## Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	73
Walmart Canada	Dryden	50
New Gold Inc	N/A	33
La Verendrye General Hospital	Fort Frances	28
Keewatin-Patricia District School Board	Kenora	24
Canada Post - Postes Canada	N/A	23
Sioux Lookout First Nations Health Authority	Sioux Lookout	21
City of Kenora	Kenora	18
Dryden Regional Health Centre	Dryden	18
The Ontario Public Services, Ministry of Northern Development	N/A	18

# Locations

## Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	1,135
Rainy River District	217

## Job Postings by Cities, Towns, Townships or Municipalities

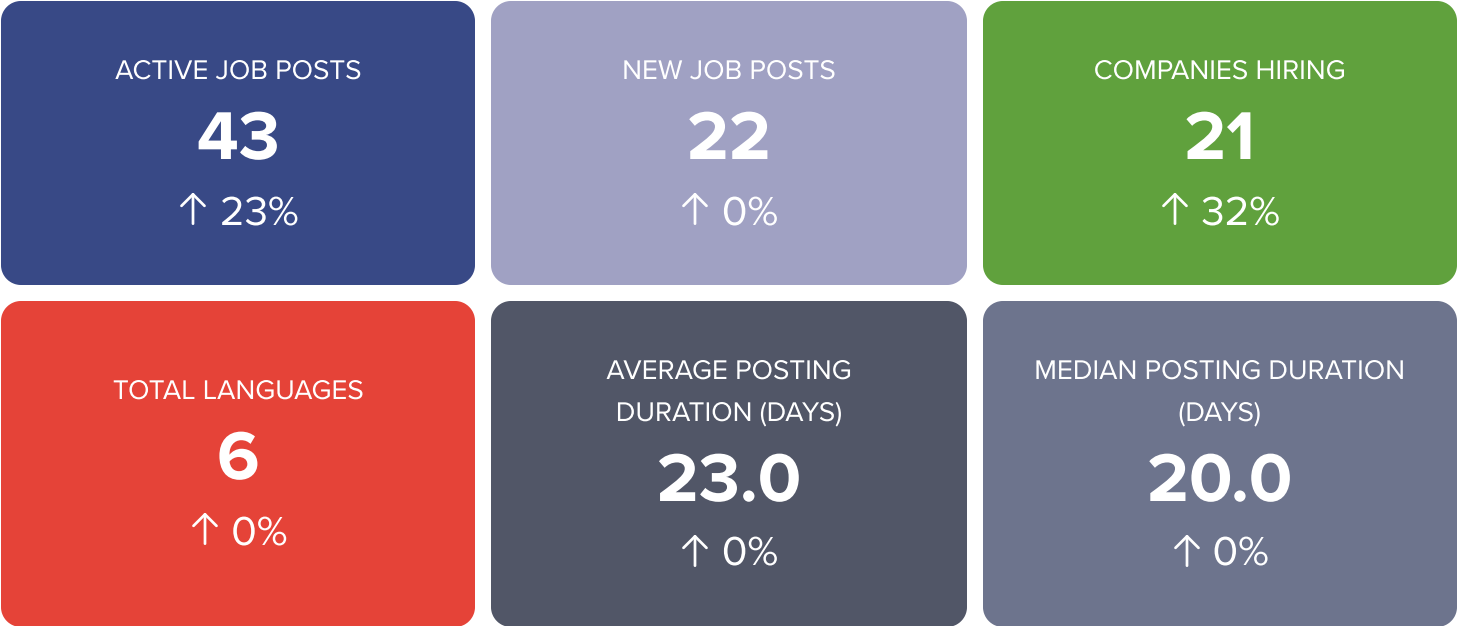
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	298
Town Of Sioux Lookout	188
Town Of Fort Frances	122
Atikokan Township	71
Town Of Red Lake	44

# Languages

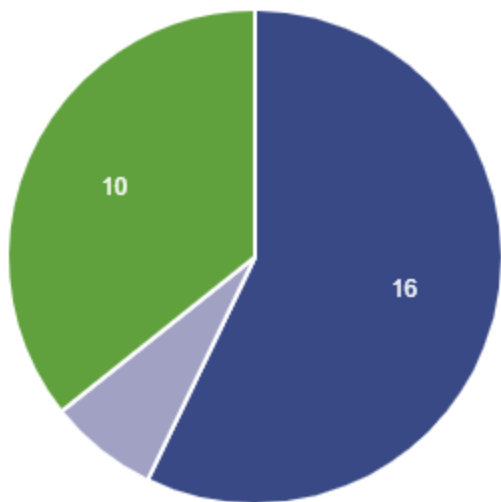
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



### Postings by NOC Skill Level

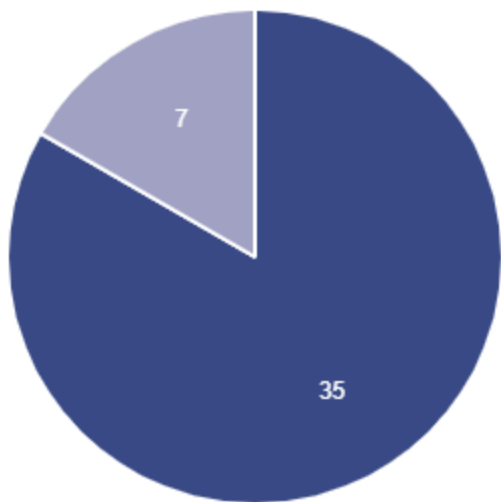
What language skills are employers looking for by occupational skill level?



- 16** Intermediate Occupations
- 2** Management Jobs
- 10** Technical, Paraprofessional and Skilled Occupations

### Postings by Region

In which regions are multilingual job opportunities being offered?



- 35** Kenora District
- 7** Rainy River District

# Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
Bilingual Language Jobs	13
French Language Jobs	9
Cantonese Language Jobs	2
Mandarin Language Jobs	2
Punjabi Language Jobs	2