

# Job Demand Report

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## Report Filters

**Jobs Active During:** October 2023

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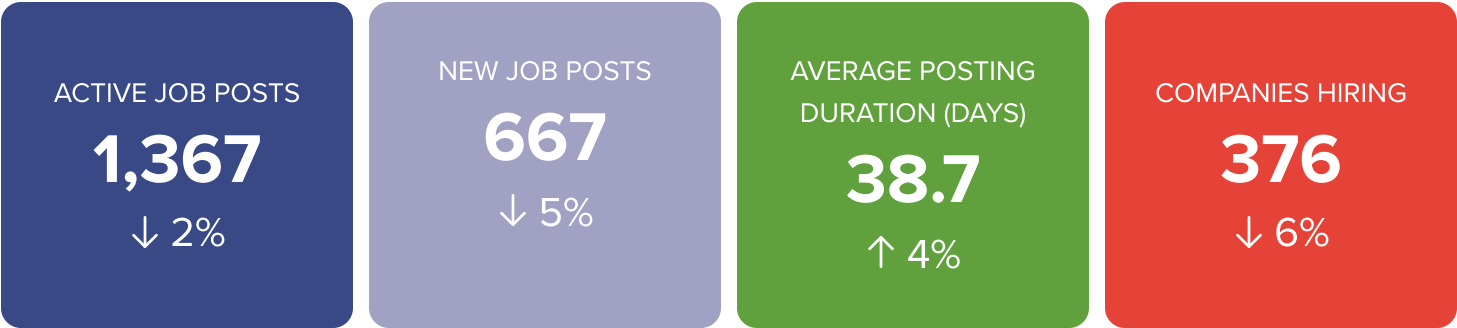


This Employment Ontario project is funded in part by the Government of  
Canada and the Government of Ontario.

# Snapshot

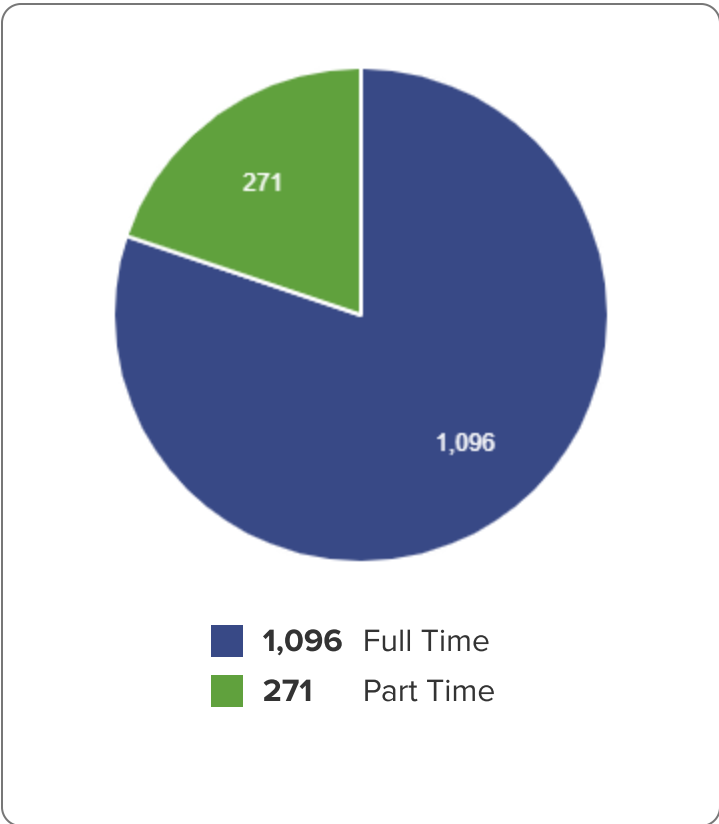
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



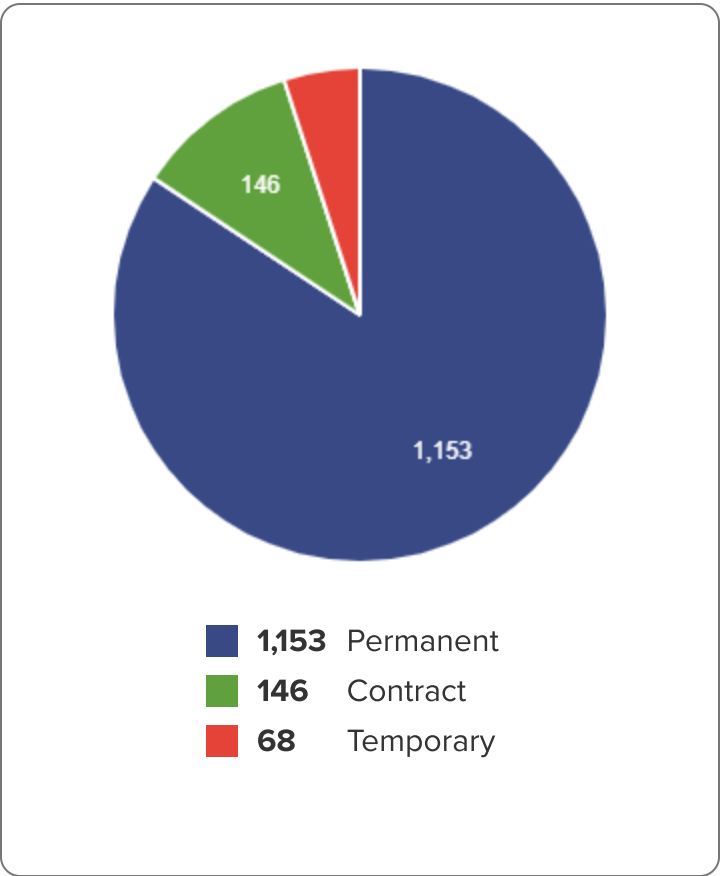
## Job Type

Full time vs. Part time.



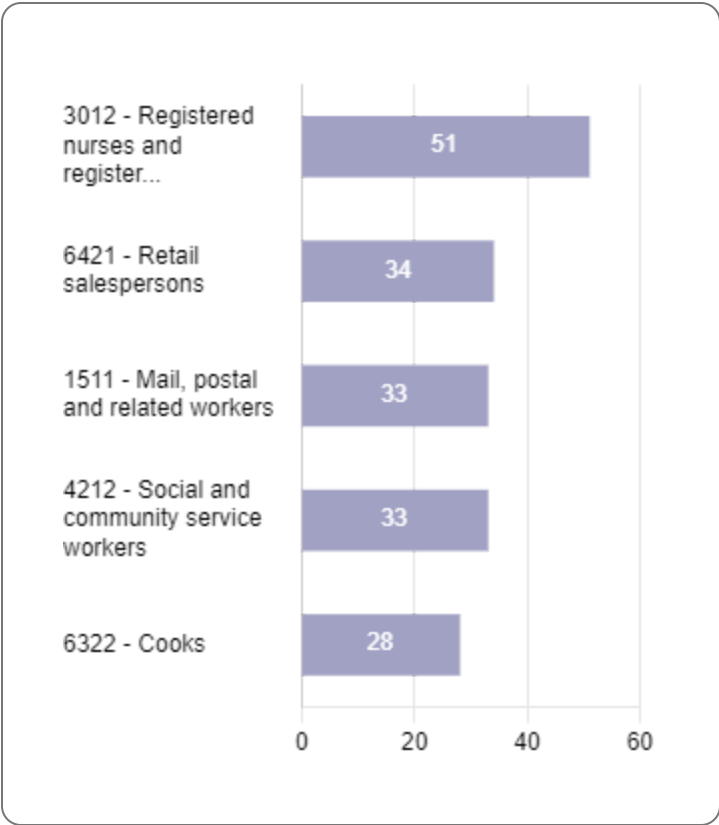
## Job Duration

Permanency of jobs posted.



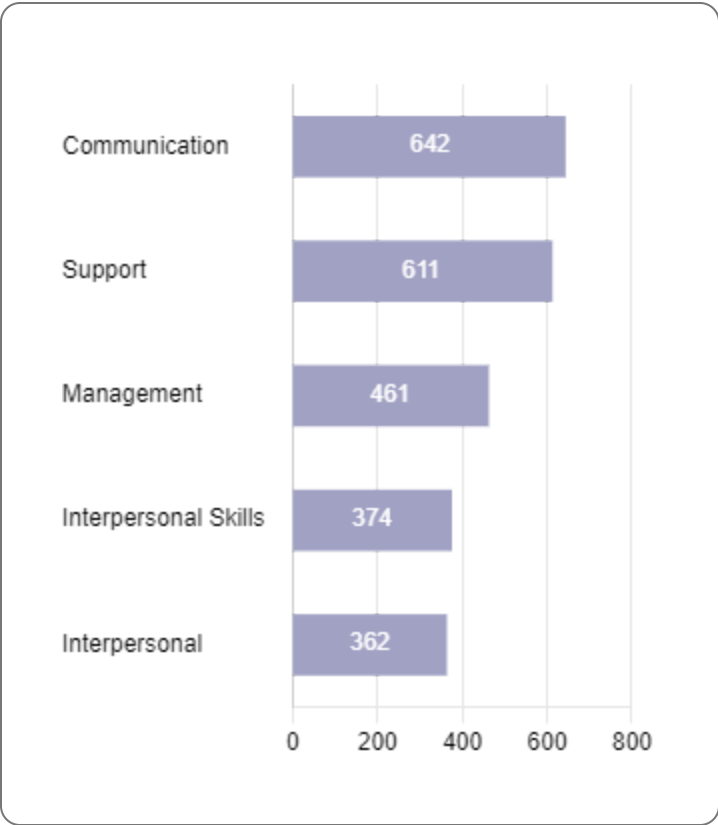
## Top Occupations

Top in-demand occupations based on posting count.



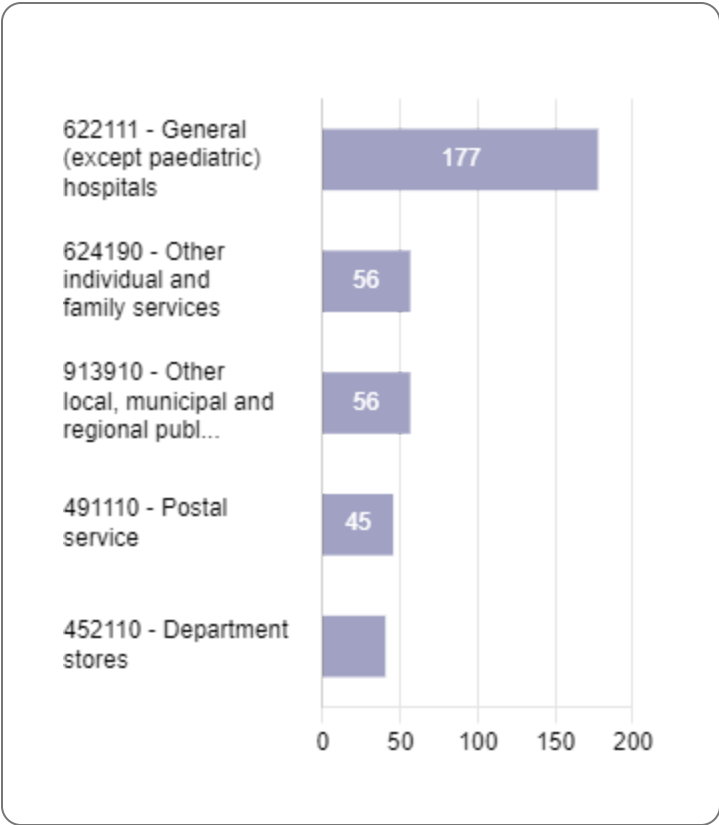
## Top Skills

Top in-demand skills based on posting count.



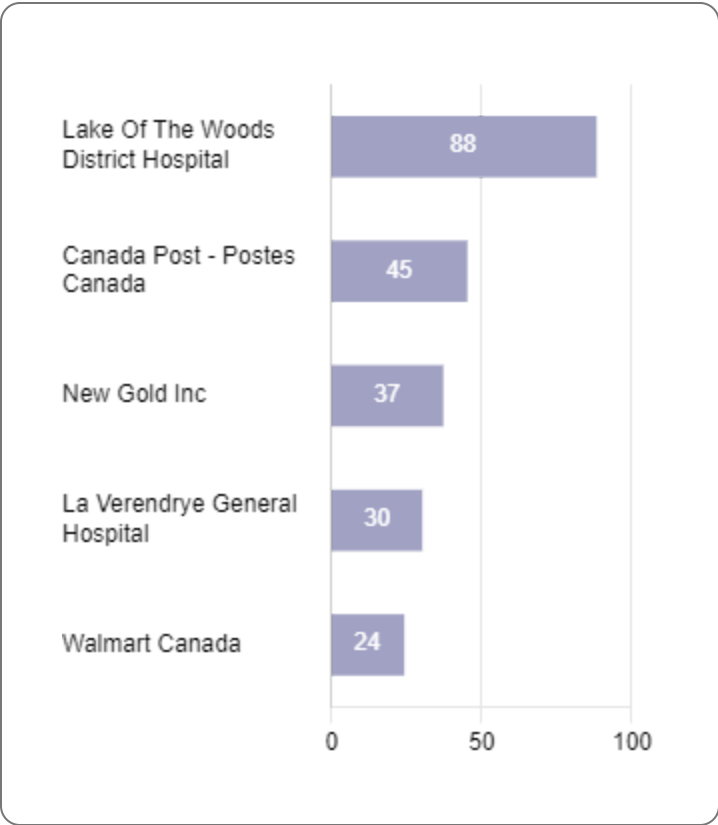
### Top Sectors

Top in-demand sectors based on posting count.



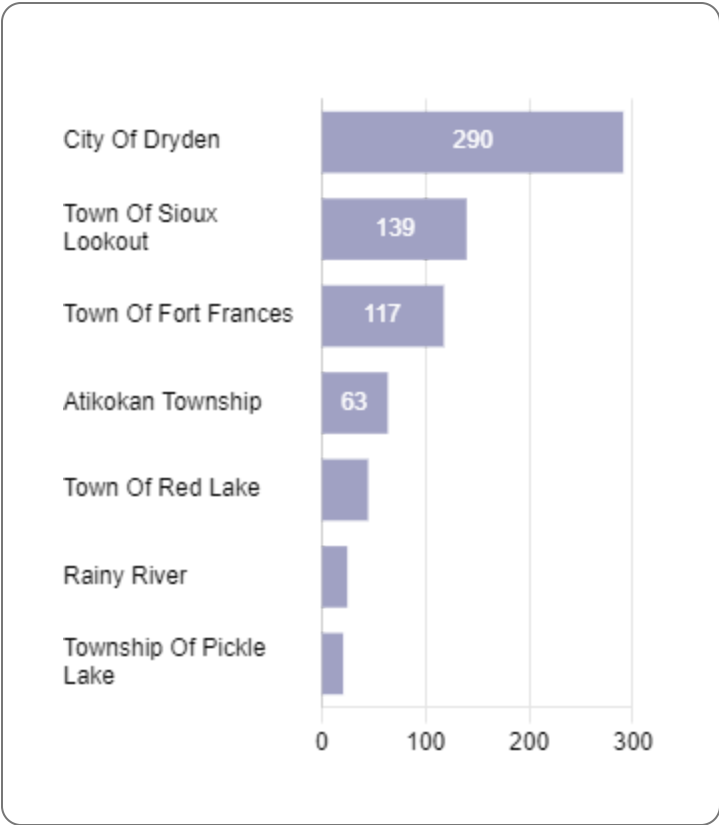
### Top Hiring Employers

Top employers based on hiring activity.



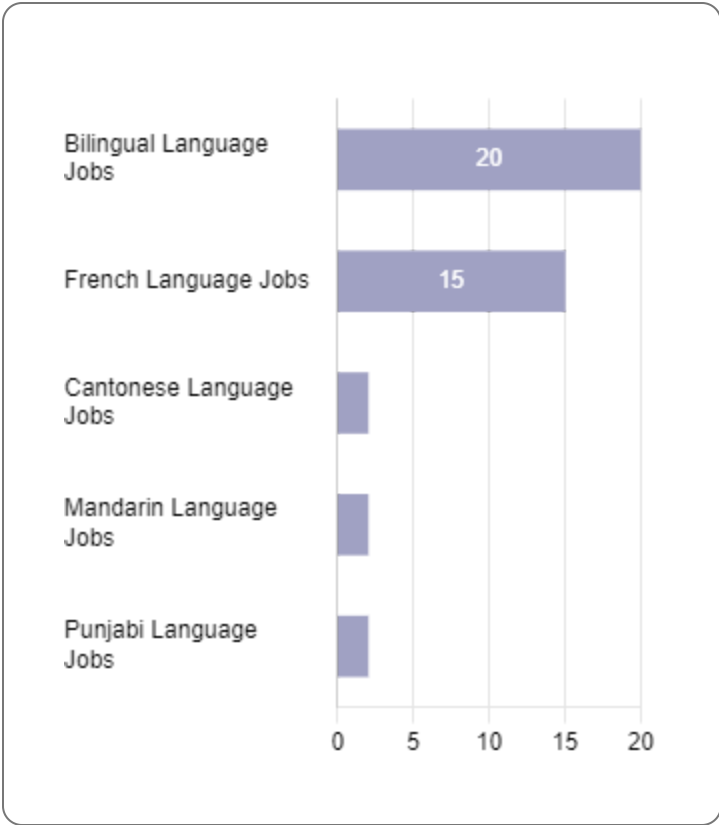
## Top Locations

Top locations based on job posting count.



## Top Languages

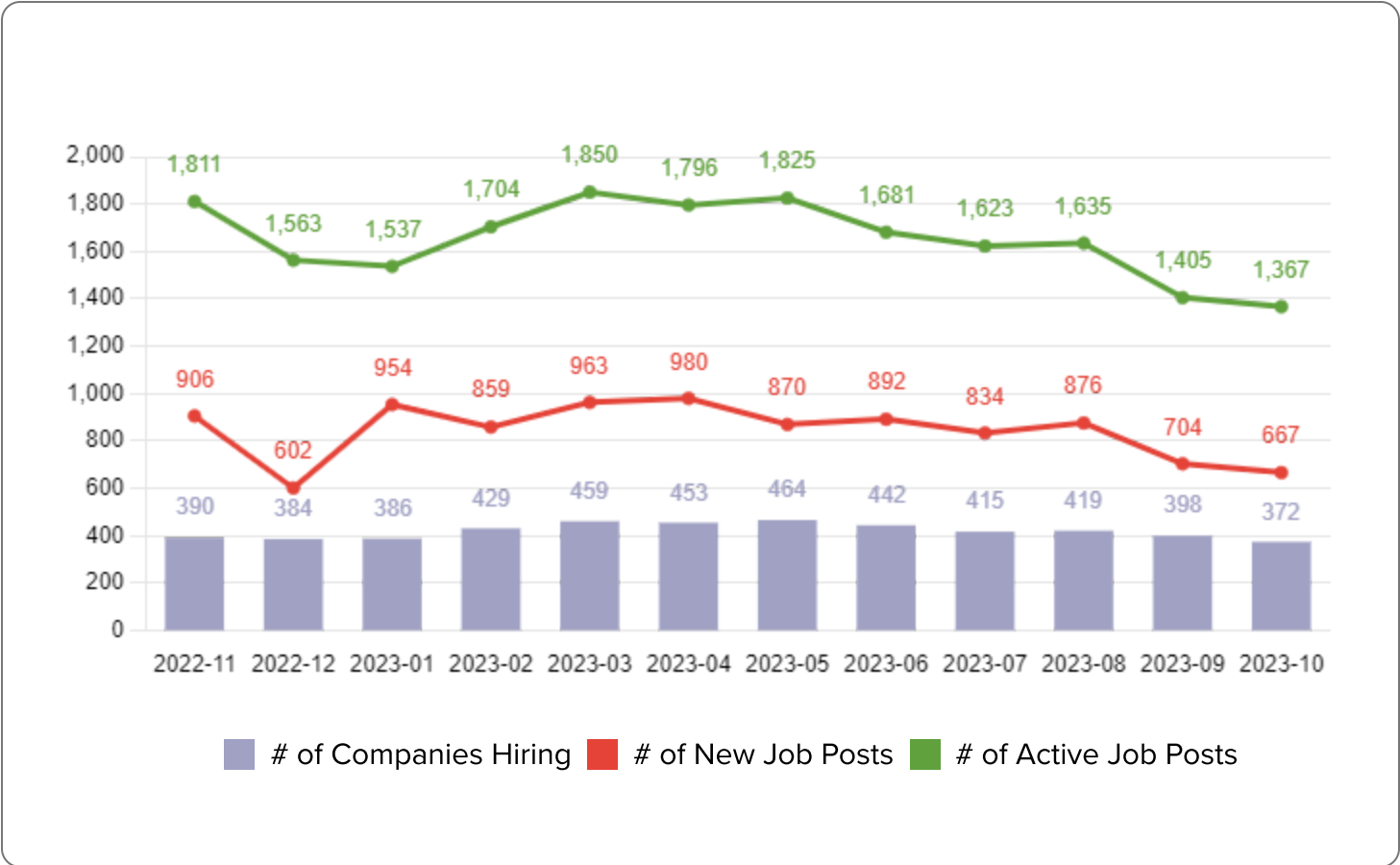
Top language skills being recruited for.



# Trends

## Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



## Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

1

5%

TOP GROWTH SECTOR

Manufacturing

↑ 4%

TOP DECLINE SECTOR

Administrative and support, waste management and remediation services

↓ 73%

# Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	65	67	↑ 4

## Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,413	375	↓ 73
21	Mining, quarrying, and oil and gas extraction	793	503	↓ 36
71	Arts, entertainment and recreation	60	38	↓ 36
49	Transportation and warehousing	459	303	↓ 33
53	Real estate and rental and leasing	130	87	↓ 33

## Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

**161**

57%

TOP GROWTH OCCUPATION

**Customer services representatives - financial institutions**

↑ 3,200%

TOP DECLINE OCCUPATION

**Database analysts and data administrators**

↓ 91%



# Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
6551	Customer services representatives - financial institutions	1	33	↑ 3,200
7245	Telecommunications line and cable workers	1	8	↑ 700
2115	Other professional occupations in physical sciences	1	6	↑ 500
3114	Veterinarians	1	6	↑ 500
4165	Health policy researchers, consultants and program officers	1	6	↑ 500

### Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
2172	Database analysts and data administrators	12	1	↓ 91
7233	Sheet metal workers	11	1	↓ 90
2171	Information systems analysts and consultants	9	1	↓ 88
2241	Electrical and electronics engineering technologists and technicians	9	1	↓ 88
1242	Legal administrative assistants	7	1	↓ 85

### Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

67

82%

TOP OCCUPATION WAGE GROWTH

Professional occupations in advertising, marketing and public relations

↑ 74%

TOP OCCUPATION WAGE DECLINE

Cleaning supervisors

↓ 39%

# Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
1123	Professional occupations in advertising, marketing and public relations	\$41,145	\$71,190	↑ 74
9241	Power engineers and power systems operators	\$56,374	\$83,596	↑ 49
3237	Other technical occupations in therapy and assessment	\$33,150	\$43,504	↑ 32
4152	Social workers	\$64,062	\$82,751	↑ 30
2263	Inspectors in public and environmental health and occupational health and safety	\$71,500	\$91,949	↑ 29

### Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
6315	Cleaning supervisors	\$51,285	\$31,200	↓ 39
4153	Family, marriage and other related counsellors	\$78,804	\$60,000	↓ 23
3219	Other medical technologists and technicians (except dental health)	\$55,633	\$47,170	↓ 15
7514	Delivery and courier service drivers	\$45,552	\$40,950	↓ 10
3111	Specialist physicians	\$78,804	\$71,528	↓ 9

### Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

SECTORS WITH GROWING WAGES

18

82%

TOP SECTOR WAGE GROWTH

Management of companies and enterprises

↑ 33%

TOP SECTOR WAGE DECLINE

Information and cultural industries

↓ 28%

# Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
55	Management of companies and enterprises	\$64,000	\$85,000	↑ 33
23	Construction	\$53,839	\$67,723	↑ 26
33	Manufacturing	\$39,000	\$47,775	↑ 23
53	Real estate and rental and leasing	\$32,175	\$39,000	↑ 22
41	Wholesale trade	\$46,800	\$53,700	↑ 15

## Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
51	Information and cultural industries	\$42,000	\$30,225	↓ 28
56	Administrative and support, waste management and remediation services	\$48,774	\$45,825	↓ 6
45	Retail trade	\$36,050	\$35,100	↓ 2
71	Arts, entertainment and recreation	\$39,000	\$38,356	↓ 1
11	Agriculture, forestry, fishing and hunting	\$33,150	\$33,150	↑ 0

# Occupations

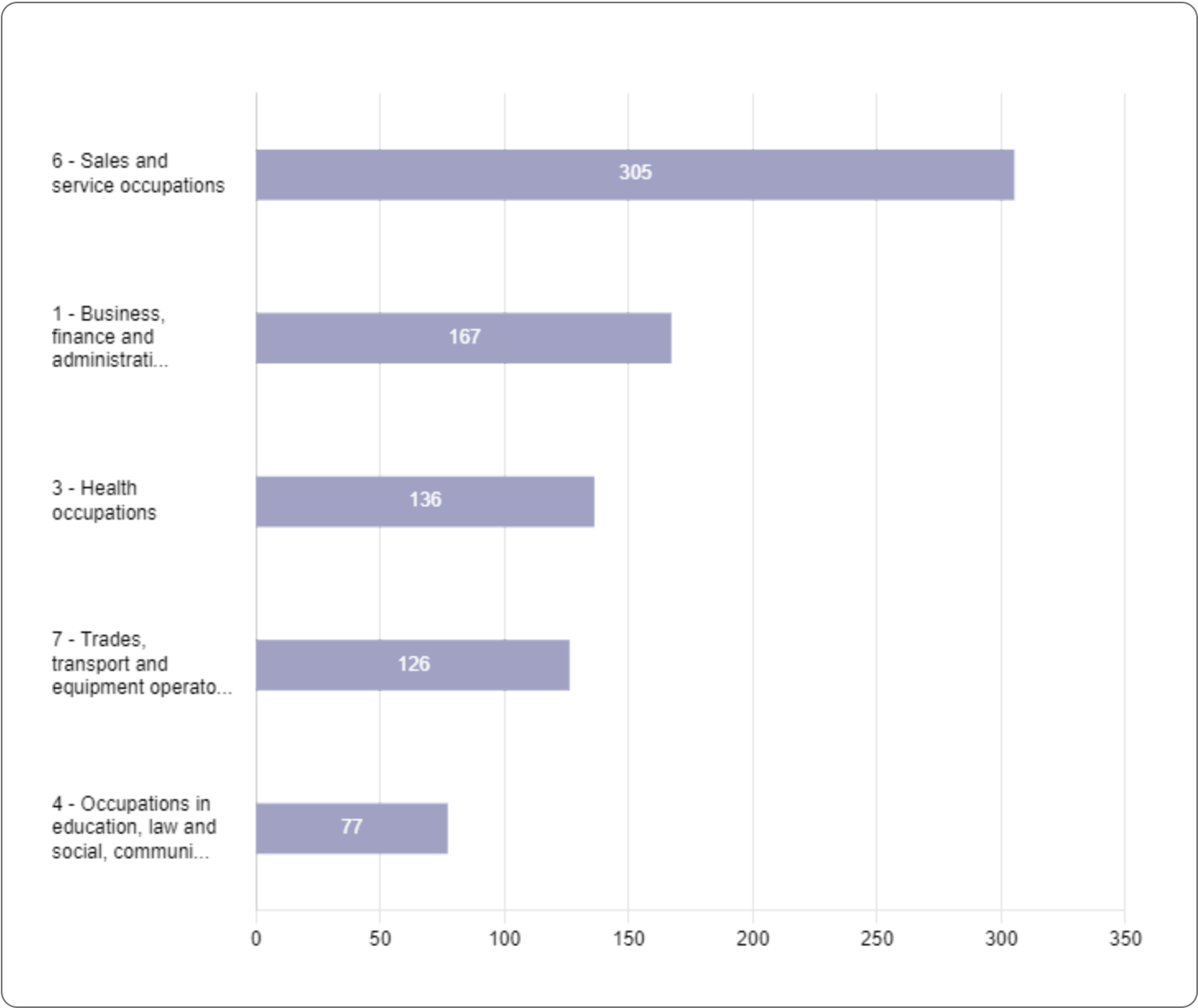
## Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
3012	Registered nurses and registered psychiatric nurses	51
6421	Retail salespersons	34
1511	Mail, postal and related workers	33
4212	Social and community service workers	33
6322	Cooks	28

# Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?





## Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
63	Service supervisors and specialized service occupations	71
65	Service representatives and other customer and personal services occupations	67
14	Office support occupations	65
67	Service support and other service occupations, n.e.c.	58
15	Distribution, tracking and scheduling co-ordination occupations	54

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
301	Professional occupations in nursing	54
151	Mail and message distribution occupations	44
421	Paraprofessional occupations in legal, social, community and education services	36

NOC Code ▾	NOC Label ▾	Posting Count ▾
632	Chefs and cooks	35
642	Retail salespersons	34

# Skills & Experience

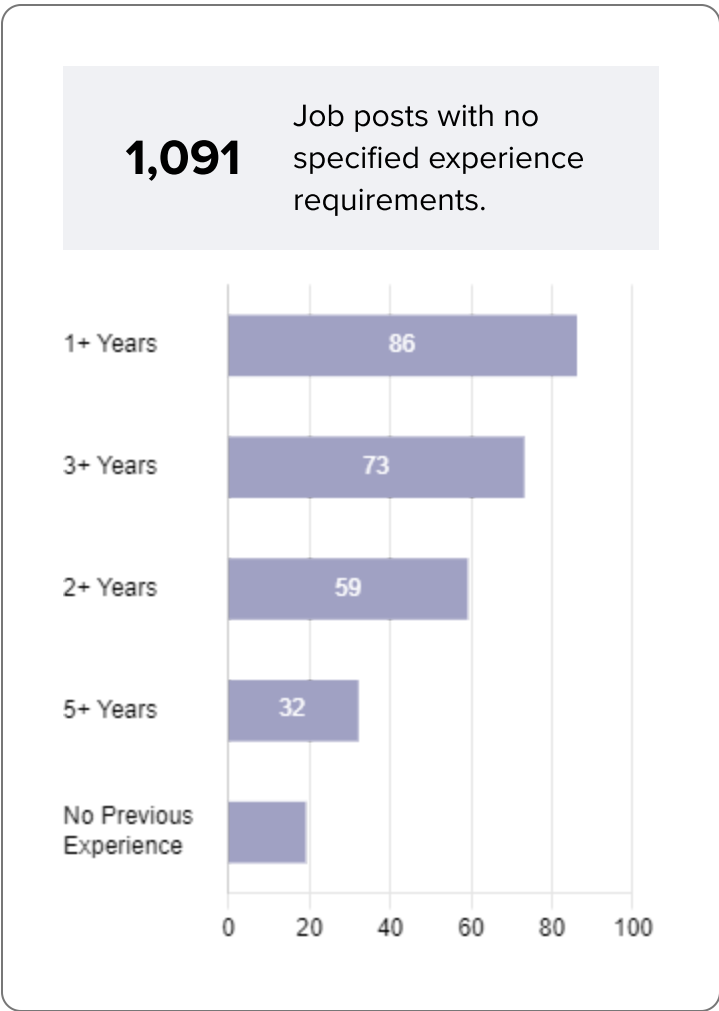
## Top In-Demand Skills

How many times were these skills found in job postings?



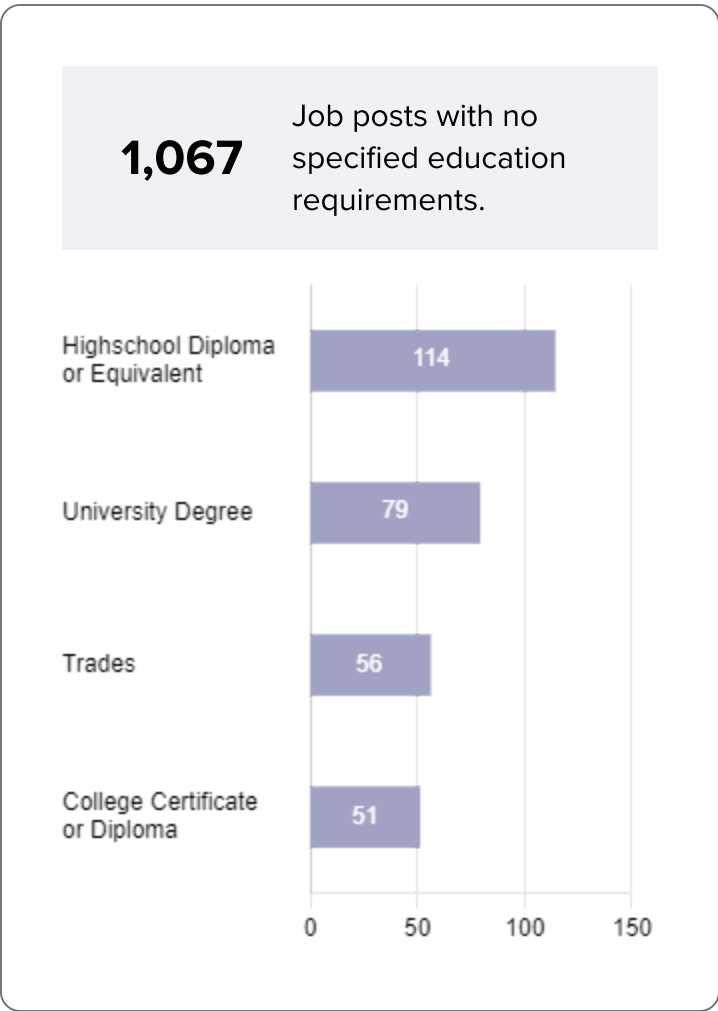
## Experience Insights

A look at published experience requirements.



## Education Insights

A look at published education requirements.



## Key Job Requirements

How often are these requirements desired in job postings?

**1,367**

Active Job Posts



**101**

Microsoft Office



**73**

First Aid



**166**

Criminal Record  
Check



**118**

Regular Access to a  
Vehicle

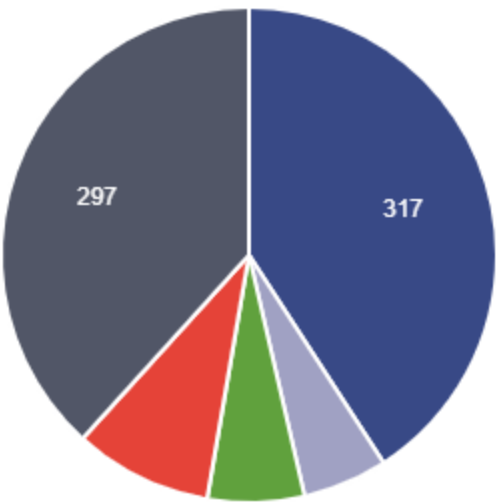


**24**

Food Safety

Postings by NOC Skill Level

What skills are employers looking for by occupational skill level?



- 317** Intermediate Occupations
- 43** Laboring and Elemental Occupations
- 49** Management Jobs
- 70** Professional Occupations
- 297** Technical, Paraprofessional and Skilled Occupations

# Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	5,578
> Skills	9,224
> Tools and Technologies	1,912



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# Wages & Benefits

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## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.53

↑ 2%

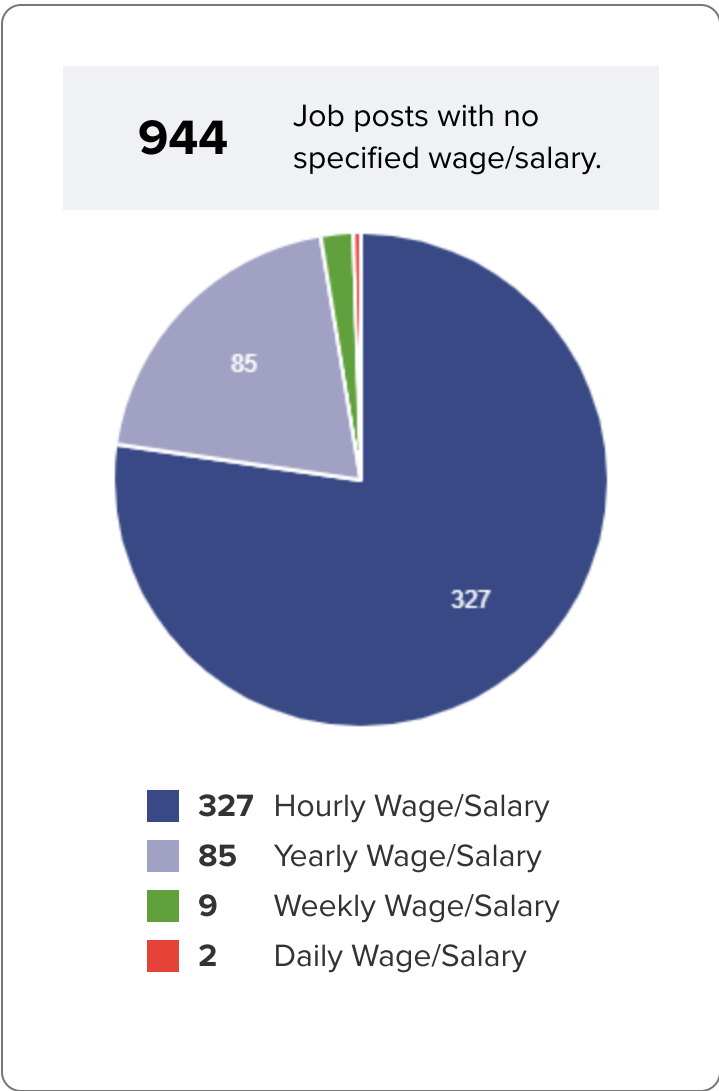
MEDIAN POSTED WAGE

\$26

↑ 0%

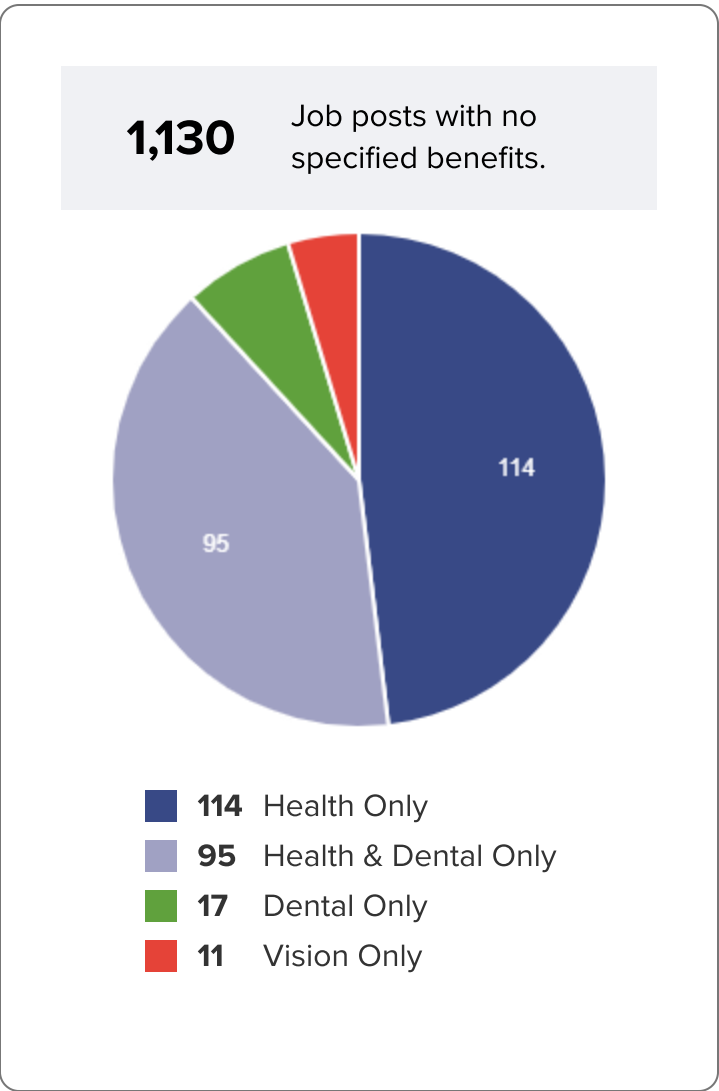
### Published Wages/Salaries

What percentage of job postings include wage or salary information?



### Advertised Benefits

What percentage of job postings include benefit information?



### Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

No data found for the selected filters.

### Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
1	Business, finance and administration occupations	\$59,635
3	Health occupations	\$81,906
4	Occupations in education, law and social, community and government services	\$85,008

### Top Salaries by Minor Group

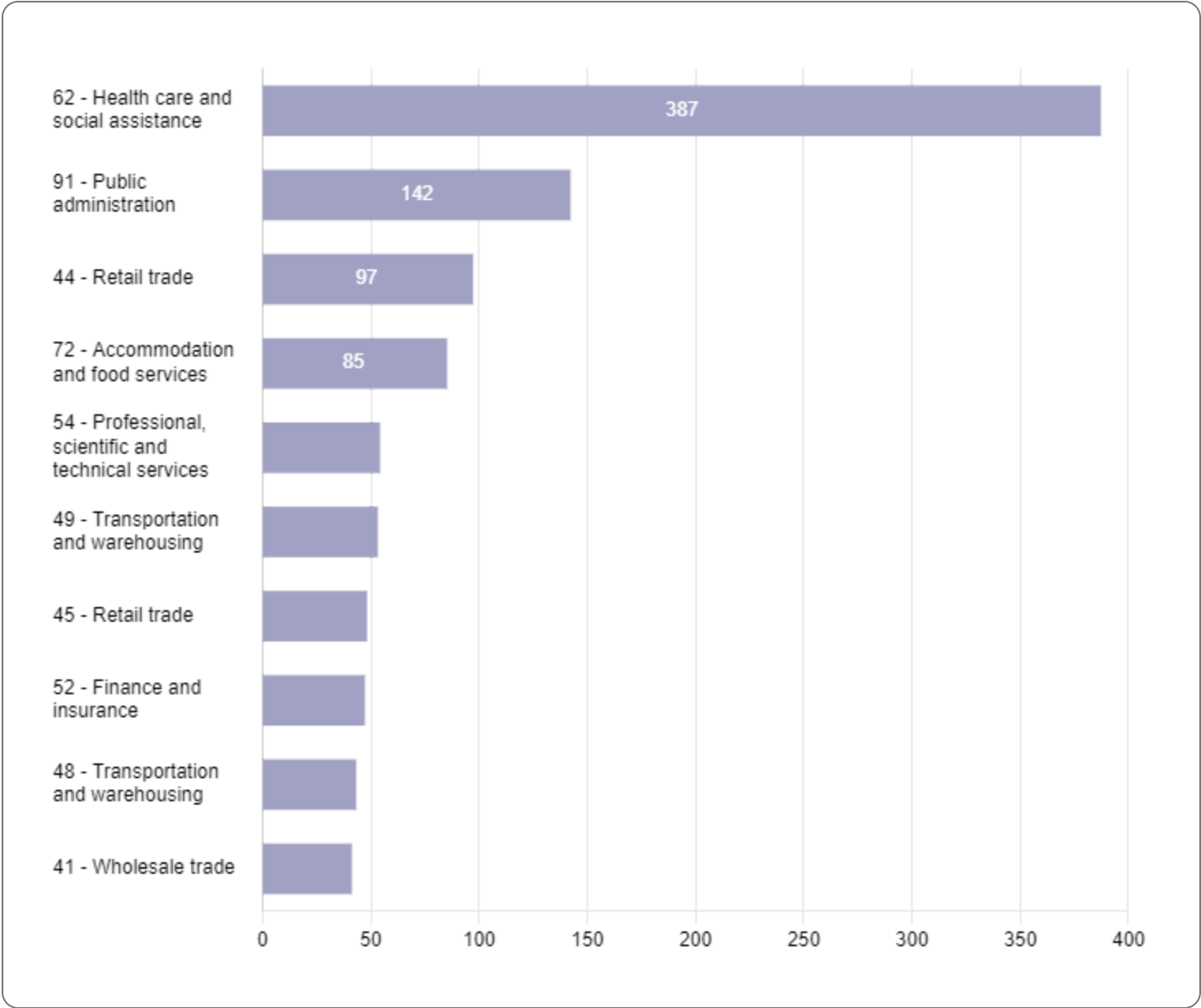
Which minor groups pay the most?

No data found for the selected filters.

# Sectors

## Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



# Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	11
> 21	Mining, quarrying, and oil and gas extraction	37
> 22	Utilities	9
> 23	Construction	32
> 31,32,33	Manufacturing	12
> 41	Wholesale trade	41
> 44,45	Retail trade	145
> 48,49	Transportation and warehousing	96
> 51	Information and cultural industries	10
> 52	Finance and insurance	47
> 53	Real estate and rental and leasing	6
> 54	Professional, scientific and technical services	54
> 55	Management of companies and enterprises	8
> 56	Administrative and support, waste management and remediation services	22
> 61	Educational services	37

>	62	Health care and social assistance	387
>	71	Arts, entertainment and recreation	2
>	72	Accommodation and food services	85
>	81	Other services (except public administration)	21
>	91	Public administration	142

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

# Employers

## Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	88
Canada Post - Postes Canada	N/A	45
New Gold Inc	N/A	37
Walmart Canada	Dryden	35
La Verendrye General Hospital	Fort Frances	30
Grand Council Treaty #3	N/A	23
Rainycrest Long Term Care Home	N/A	20
Kenora Chiefs Advisory	Kenora	19
The Ontario Public Services, Ministry of Northern Development	N/A	19
Canadian Mental Health Association	Fort Frances	18

# Locations

## Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	1,116
Rainy River District	206

## Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

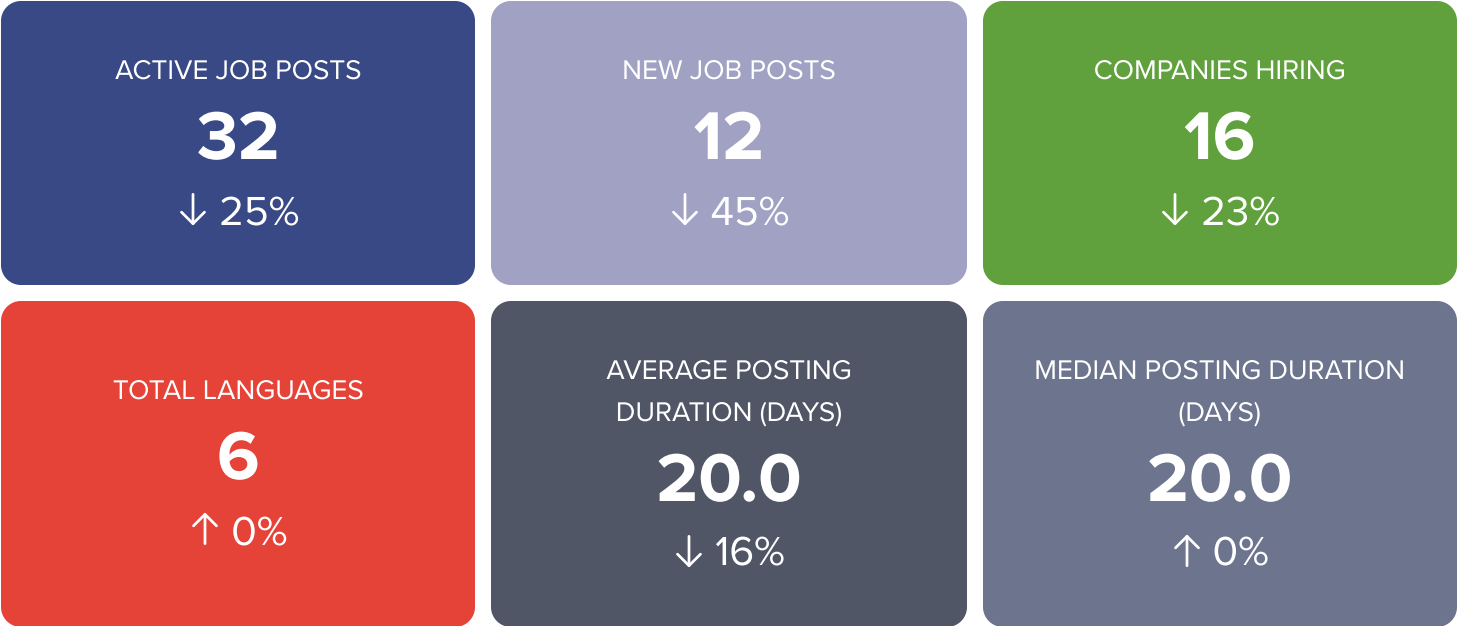
Region ↕	Active Job Posts ↕
City Of Dryden	290
Town Of Sioux Lookout	139
Town Of Fort Frances	117
Atikokan Township	63
Town Of Red Lake	44



# Languages

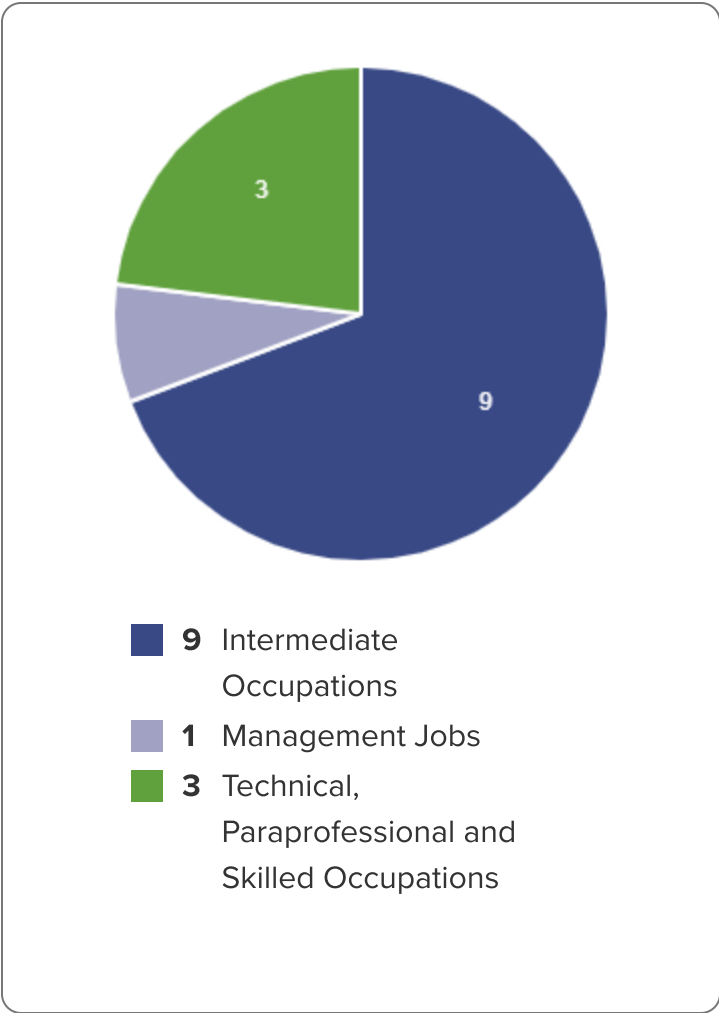
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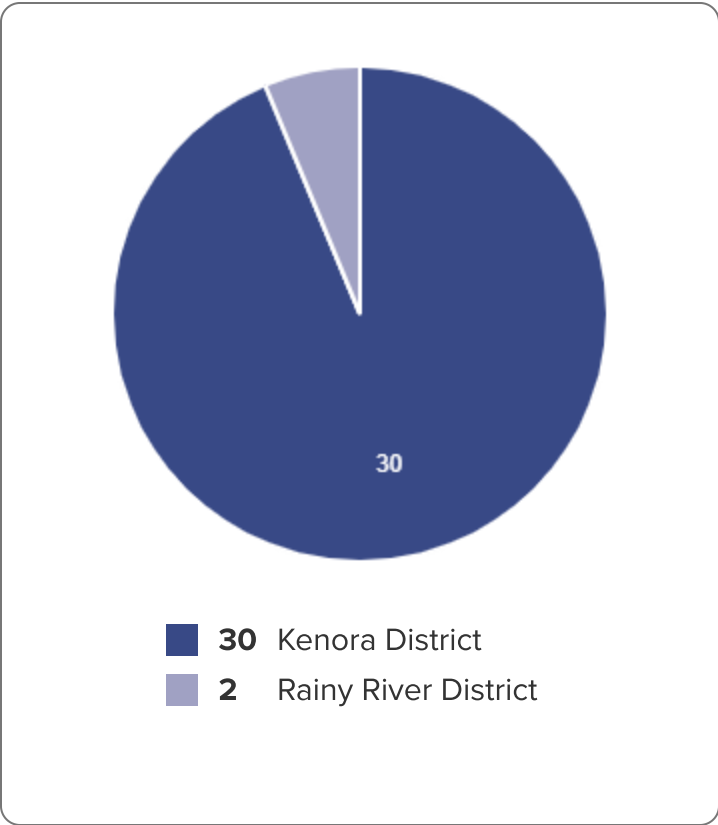
### Postings by NOC Skill Level

What language skills are employers looking for by occupational skill level?



### Postings by Region

In which regions are multilingual job opportunities being offered?



### Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
Bilingual Language Jobs	8
French Language Jobs	5