

# Job Demand Report

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## Report Filters

**Jobs Active During:** November 2023

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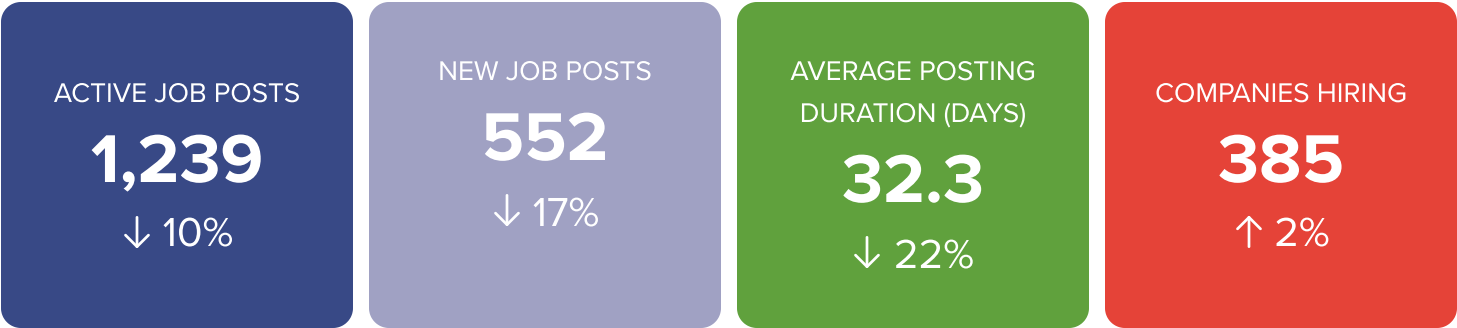


This Employment Ontario project is funded in part by the Government of  
Canada and the Government of Ontario.

# Snapshot

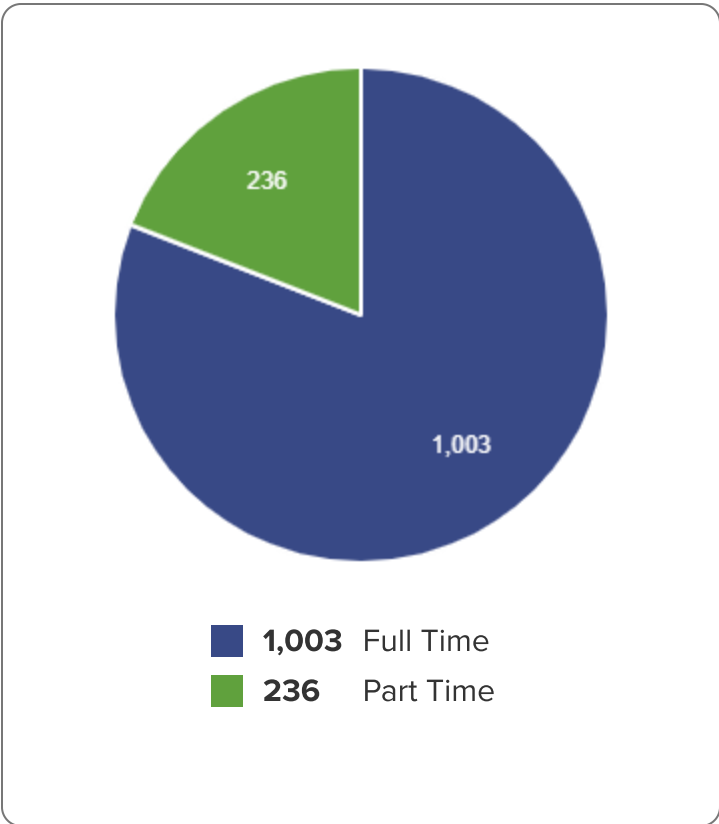
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



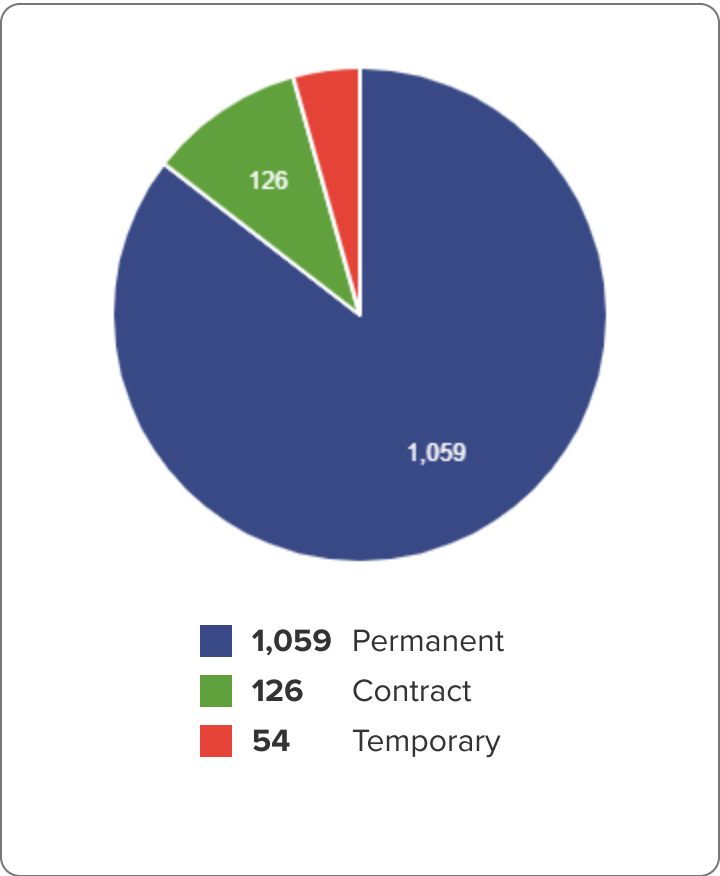
## Job Type

Full time vs. Part time.



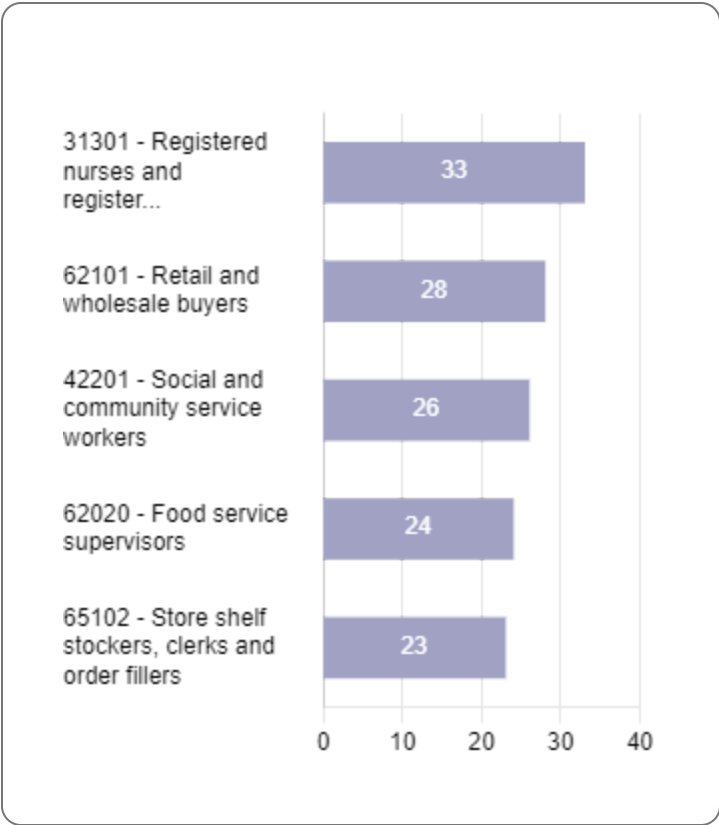
## Job Duration

Permanency of jobs posted.



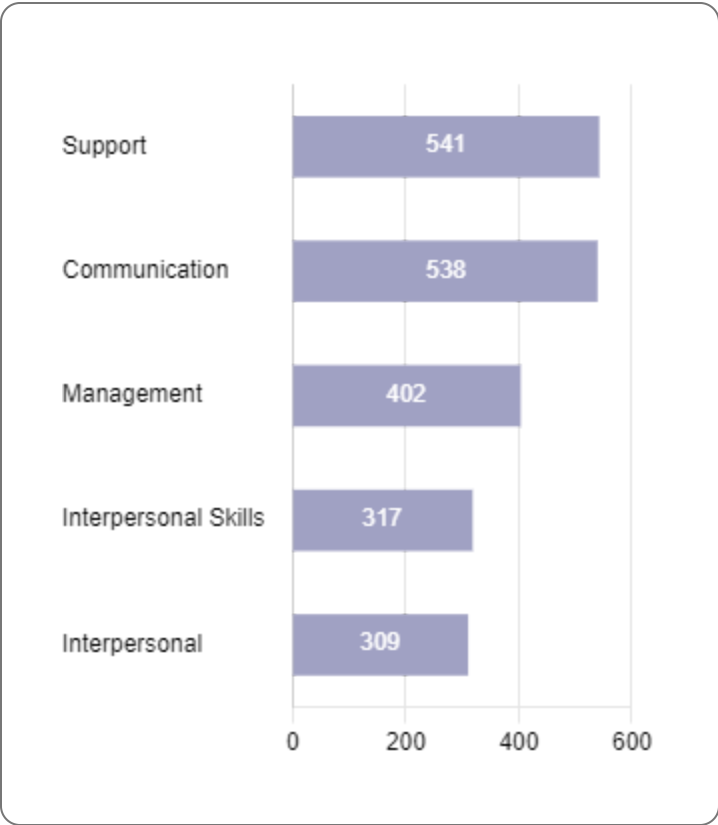
## Top Occupations

Top in-demand occupations based on posting count.



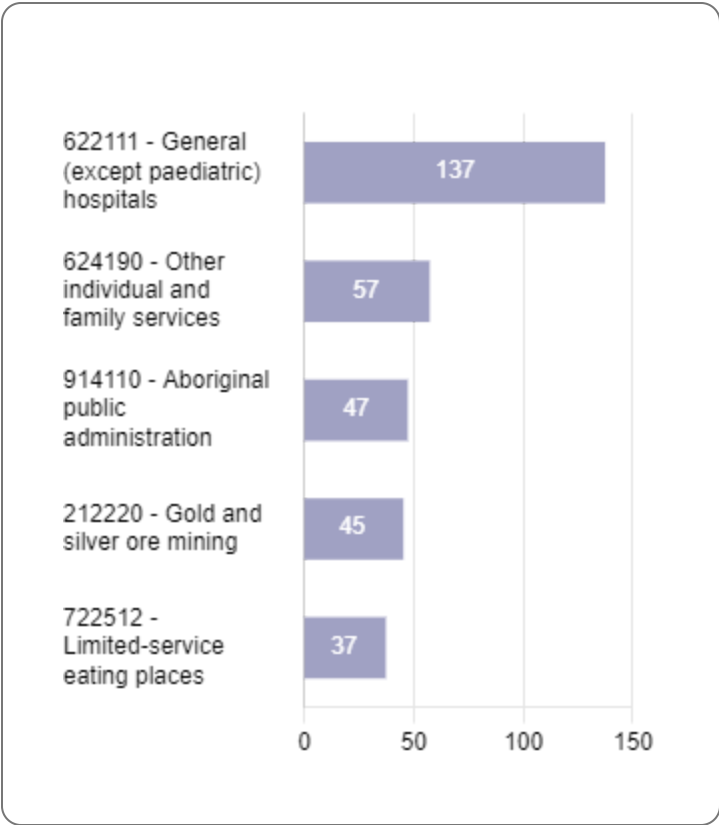
## Top Skills

Top in-demand skills based on posting count.



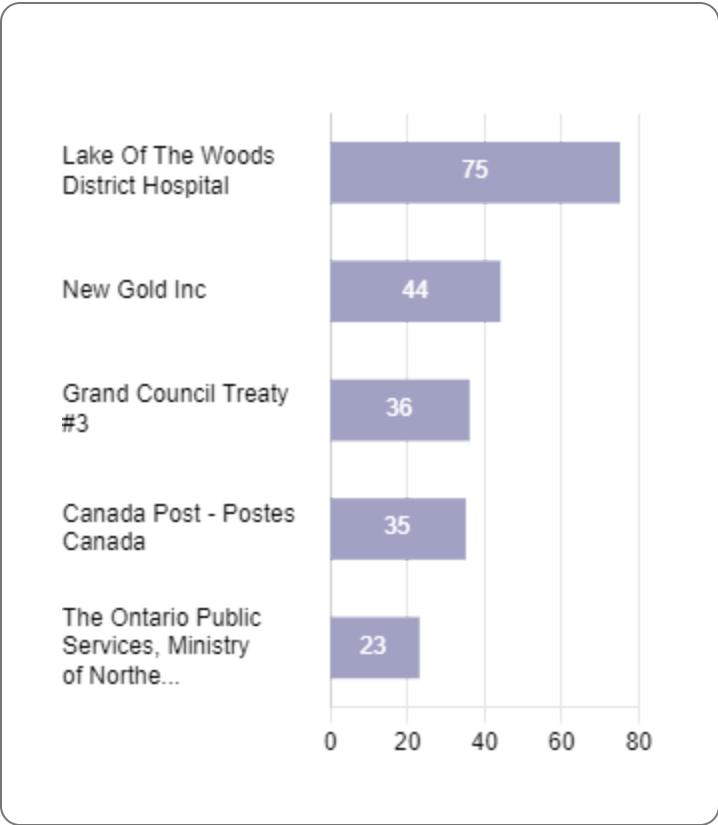
### Top Sectors

Top in-demand sectors based on posting count.



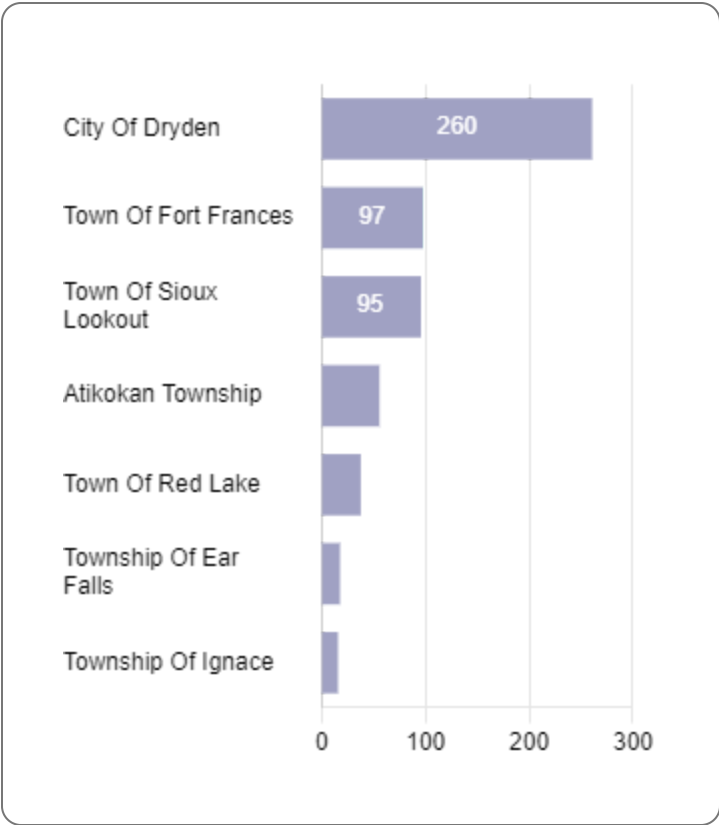
### Top Hiring Employers

Top employers based on hiring activity.



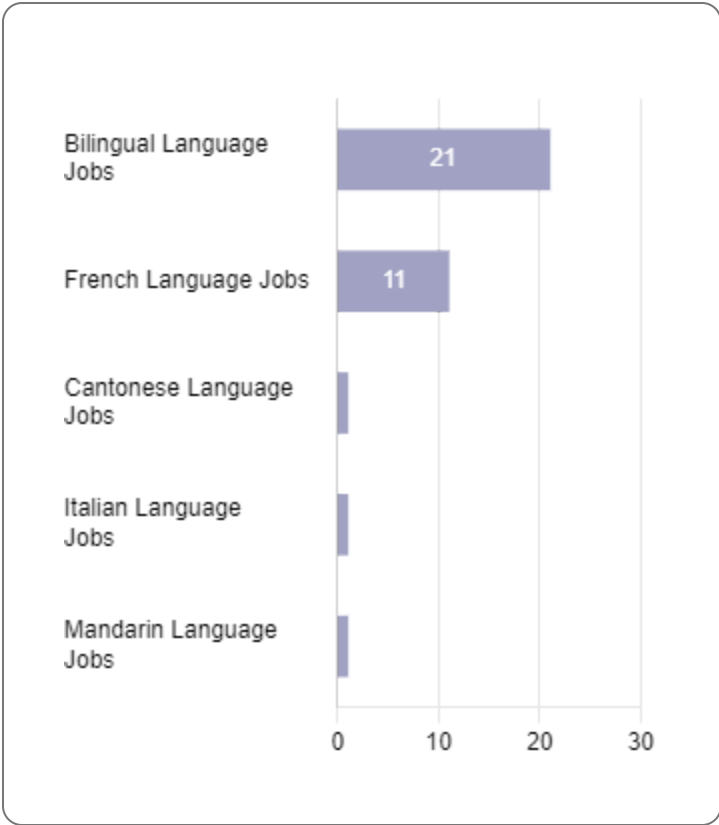
## Top Locations

Top locations based on job posting count.



## Top Languages

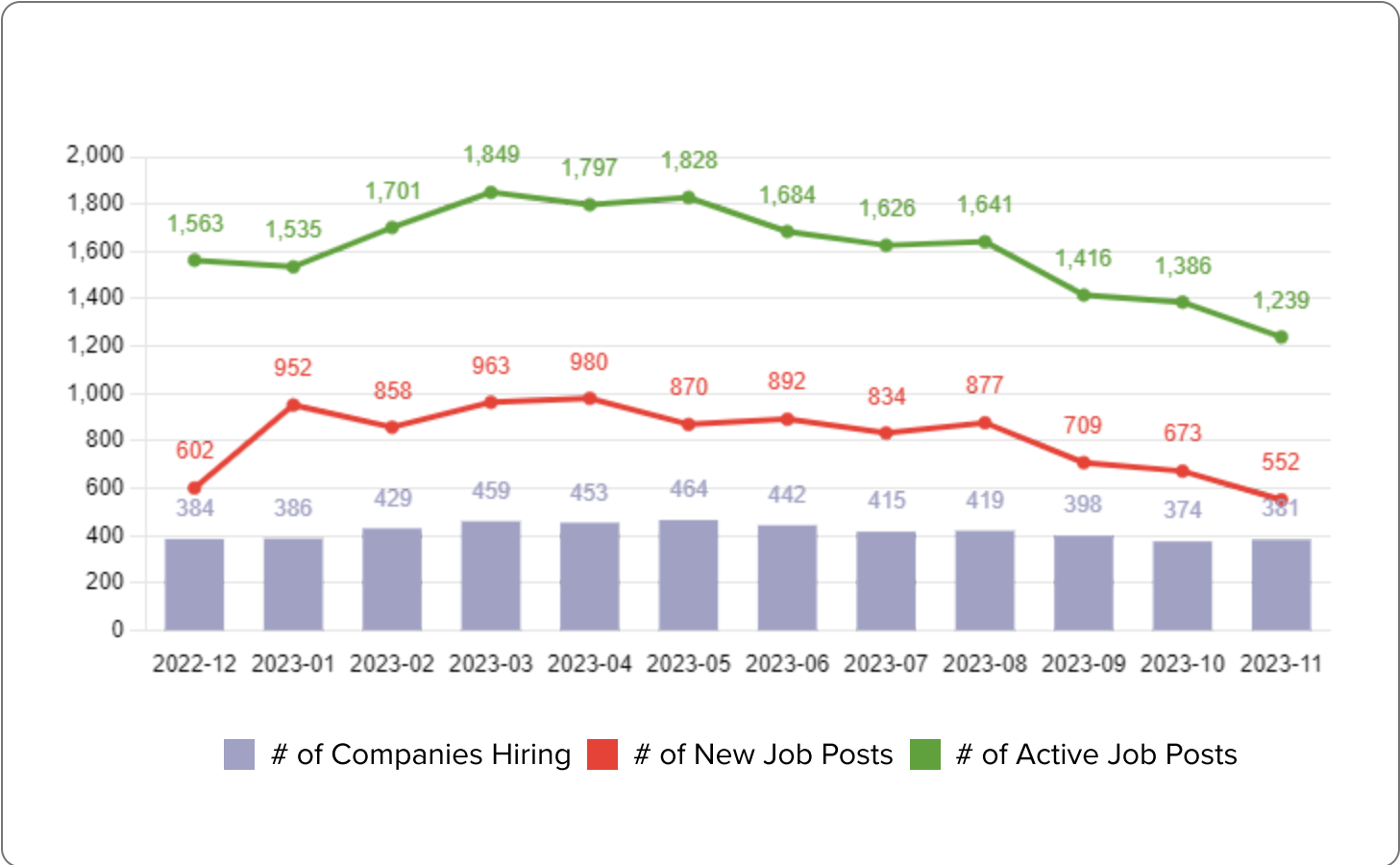
Top language skills being recruited for.



# Trends

## Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



## Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

**1**

5%

TOP GROWTH SECTOR

**Utilities**

↑ 0%

TOP DECLINE SECTOR

**Administrative and support, waste management and remediation services**

↓ 78%

## Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
22	Utilities	44	44	↑ 0

## Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,405	309	↓ 78
21	Mining, quarrying, and oil and gas extraction	819	489	↓ 40
41	Wholesale trade	687	422	↓ 38
53	Real estate and rental and leasing	139	86	↓ 38
71	Arts, entertainment and recreation	58	36	↓ 37

## Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

131

56%

TOP GROWTH OCCUPATION

Customer services representatives - financial institutions

↑ 3,400%

TOP DECLINE OCCUPATION

Sheet metal workers

↓ 90%

## Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
64400	Customer services representatives - financial institutions	1	35	↑ 3,400
31103	Veterinarians	1	6	↑ 500
73110	Roofers and shinglers	1	6	↑ 500
22302	Industrial engineering and manufacturing technologists and technicians	2	11	↑ 450
72020	Contractors and supervisors, mechanic trades	1	5	↑ 400



# Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
72102	Sheet metal workers	10	1	↓ 90
22310	Electrical and electronics engineering technologists and technicians	7	1	↓ 85
82020	Supervisors, mining and quarrying	7	1	↓ 85
11101	Financial and investment analysts	12	2	↓ 83
13111	Legal administrative assistants	6	1	↓ 83

# Occupations

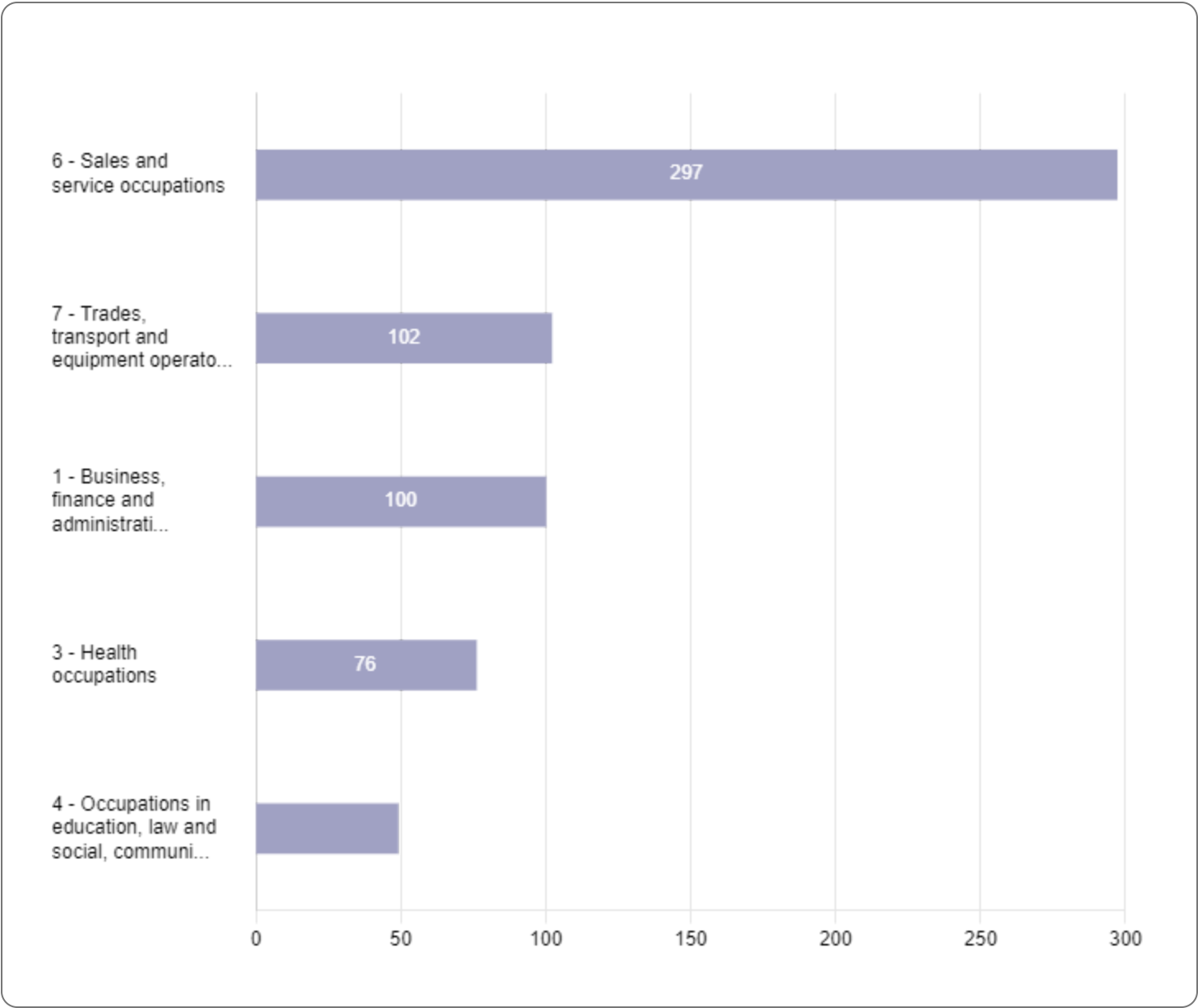
## Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
31301	Registered nurses and registered psychiatric nurses	33
62101	Retail and wholesale buyers	28
42201	Social and community service workers	26
62020	Food service supervisors	24
65102	Store shelf stockers, clerks and order fillers	23

# Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



# Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
65	Sales and service support occupations	98
62	Retail sales and service supervisors and specialized occupations in sales and services	82
64	Sales and service representatives and other customer and personal services occupations	58
31	Professional occupations in health	51
14	Administrative and financial support and supply chain logistics occupations	46

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
6510	Cashiers and other sales support occupations	39
3130	Nursing and allied health professionals	36
6202	Service supervisors	33
6520	Food support occupations	33
4220	Paraprofessional occupations in legal, social, community and education services	32

# Skills & Experience

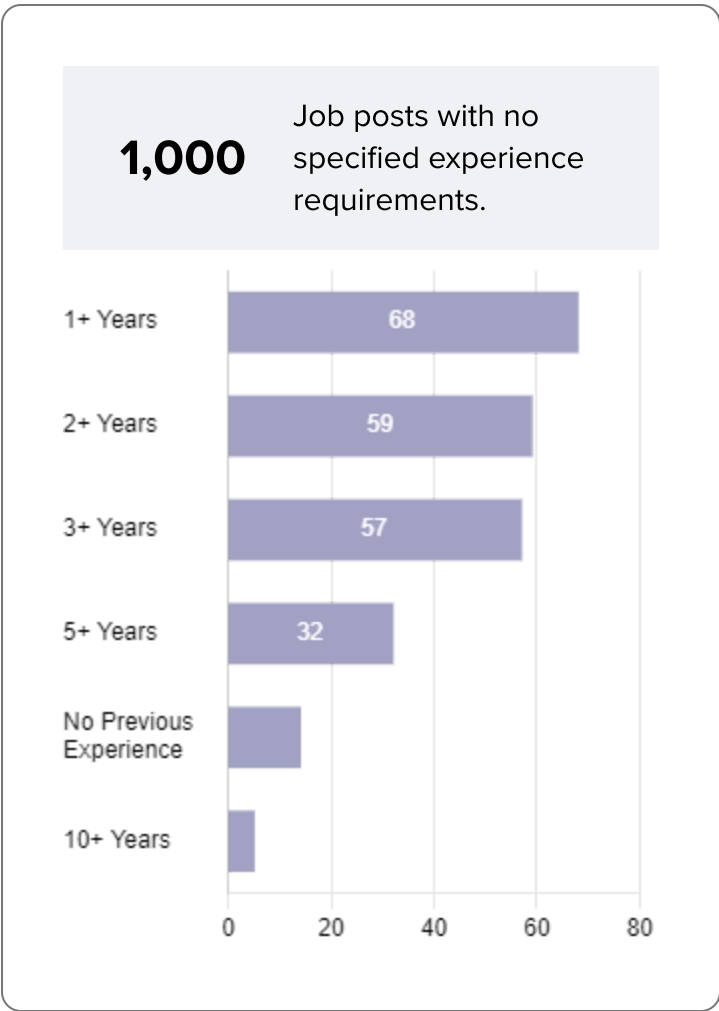
## Top In-Demand Skills

How many times were these skills found in job postings?



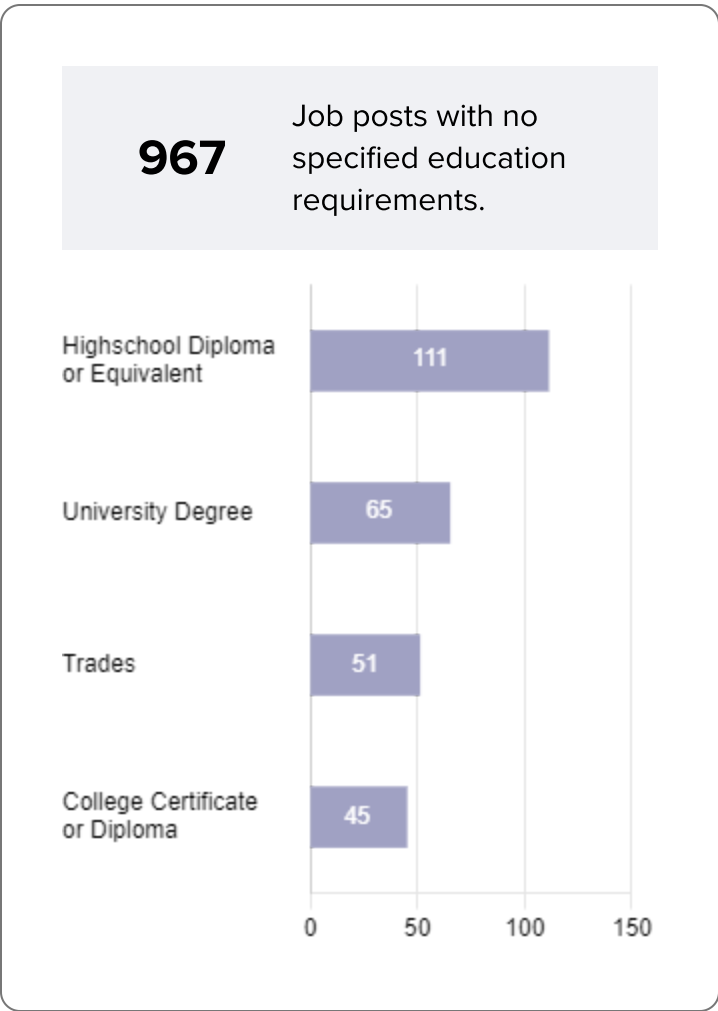
## Experience Insights

A look at published experience requirements.



## Education Insights

A look at published education requirements.



## Key Job Requirements

How often are these requirements desired in job postings?

**1,239**

Active Job Posts



**94**

Microsoft Office



**70**

First Aid



**137**

Criminal Record  
Check



**120**

Regular Access to a  
Vehicle

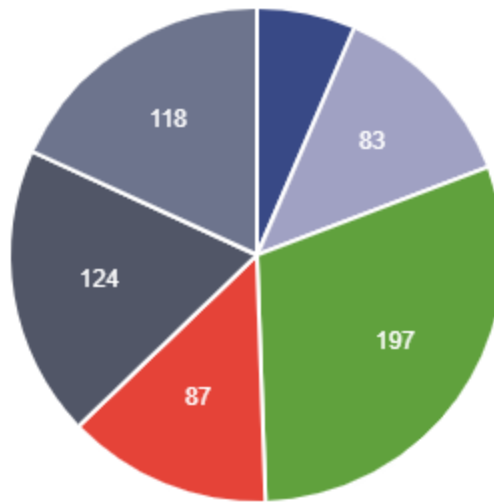


**20**

Food Safety

## Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 42** TEER Category 0
- 83** TEER Category 1
- 197** TEER Category 2
- 87** TEER Category 3
- 124** TEER Category 4
- 118** TEER Category 5



# Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	4,674
> Skills	7,981
> Tools and Technologies	1,704

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# Wages & Benefits

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## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.12

↓ 1%

MEDIAN POSTED WAGE

\$26

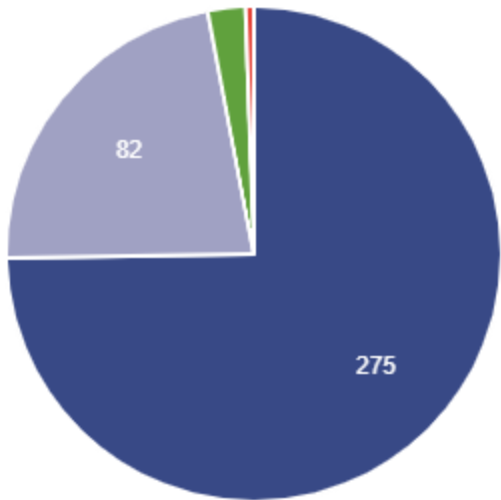
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

871

Job posts with no specified wage/salary.



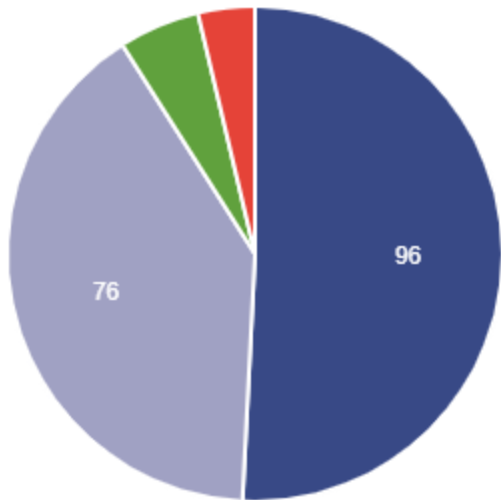
- 275 Hourly Wage/Salary
- 82 Yearly Wage/Salary
- 9 Weekly Wage/Salary
- 2 Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

1,050

Job posts with no specified benefits.

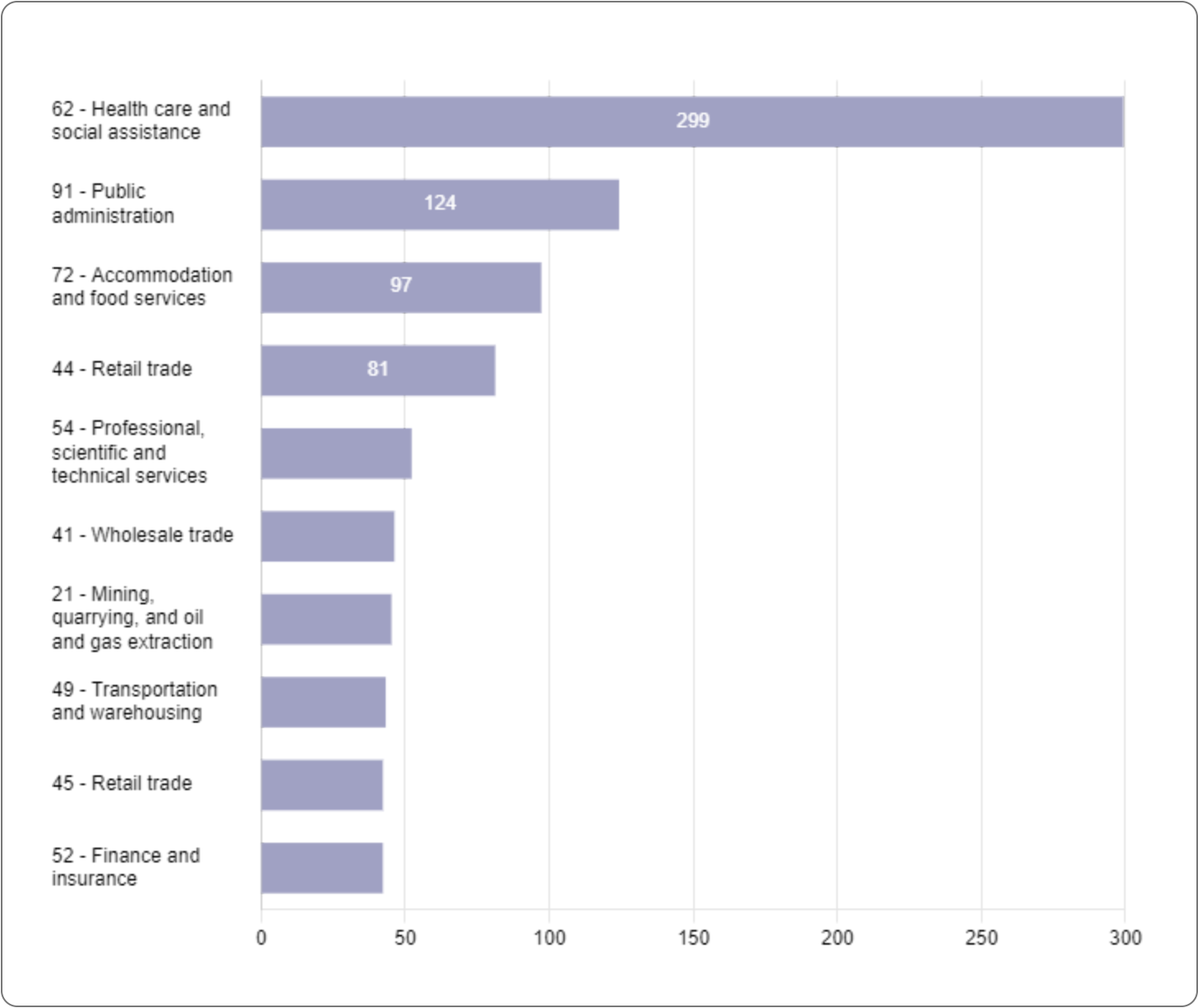


- 96 Health Only
- 76 Health & Dental Only
- 10 Vision Only
- 7 Dental Only

# Sectors

## Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



# Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 11	Agriculture, forestry, fishing and hunting	1
> 21	Mining, quarrying, and oil and gas extraction	45
> 22	Utilities	4
> 23	Construction	24
> 31,32,33	Manufacturing	13
> 41	Wholesale trade	46
> 44,45	Retail trade	123
> 48,49	Transportation and warehousing	76
> 51	Information and cultural industries	8
> 52	Finance and insurance	42
> 53	Real estate and rental and leasing	10
> 54	Professional, scientific and technical services	52
> 55	Management of companies and enterprises	5
> 56	Administrative and support, waste management and remediation services	26
> 61	Educational services	36

➤	62	Health care and social assistance	299
➤	71	Arts, entertainment and recreation	1
➤	72	Accommodation and food services	97
➤	81	Other services (except public administration)	17
➤	91	Public administration	124

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

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# Employers

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# Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	75
New Gold Inc	N/A	44
Grand Council Treaty #3	N/A	36
Canada Post - Postes Canada	N/A	35
Walmart Canada	Dryden	30
The Ontario Public Services, Ministry of Northern Development	N/A	23



Company	Location ↕	Active Job Posts ↕
Kenora Chiefs Advisory	Kenora	19
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	18
Canadian Mental Health Association	Fort Frances	16
Dryden Regional Health Centre	Dryden	15

## Top Posting Employment Agencies

What employment agencies are posting jobs?

Agency	Location ↕	Active Job Posts ↕
Adecco Canada	Winnipeg	2
Adzuna	N/A	2
Tpd	N/A	2
Fed Ingénierie	N/A	1
Leadership Source Inc.	N/A	1
RPI Consulting Group	N/A	1
globalhire	N/A	1

# Locations

## Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	1,033
Rainy River District	160

## Job Postings by Cities, Towns, Townships or Municipalities

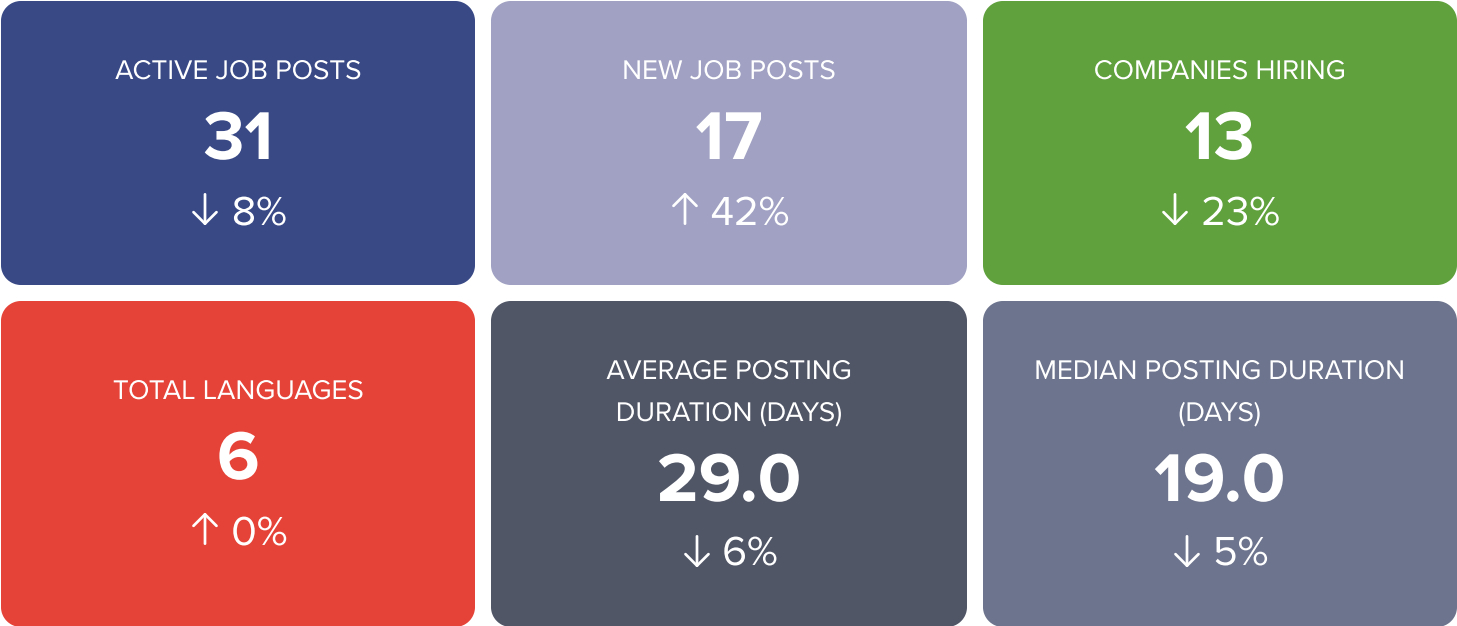
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	260
Town Of Fort Frances	97
Town Of Sioux Lookout	95
Atikokan Township	55
Town Of Red Lake	37

# Languages

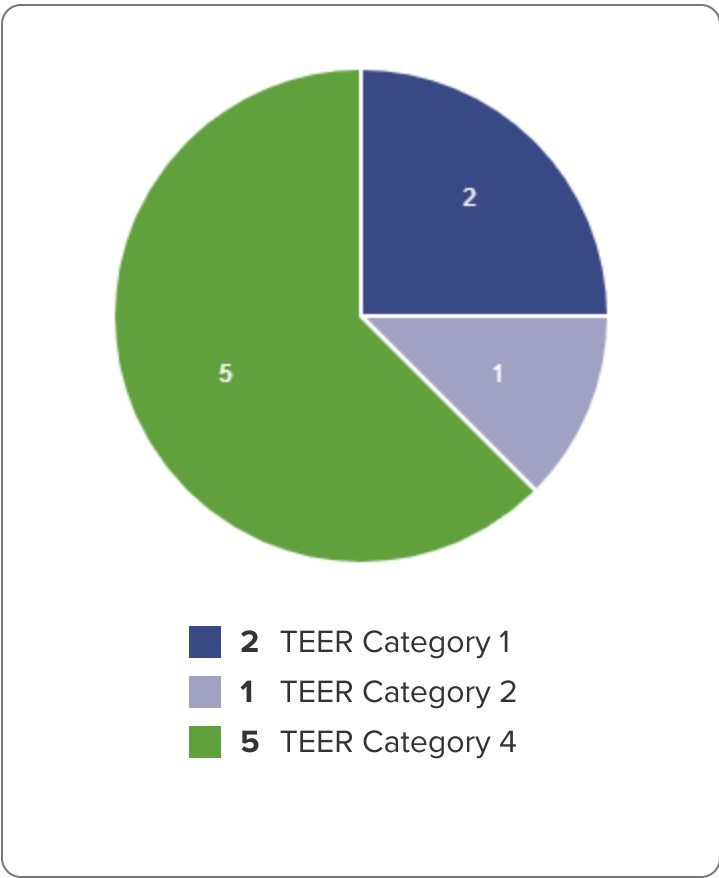
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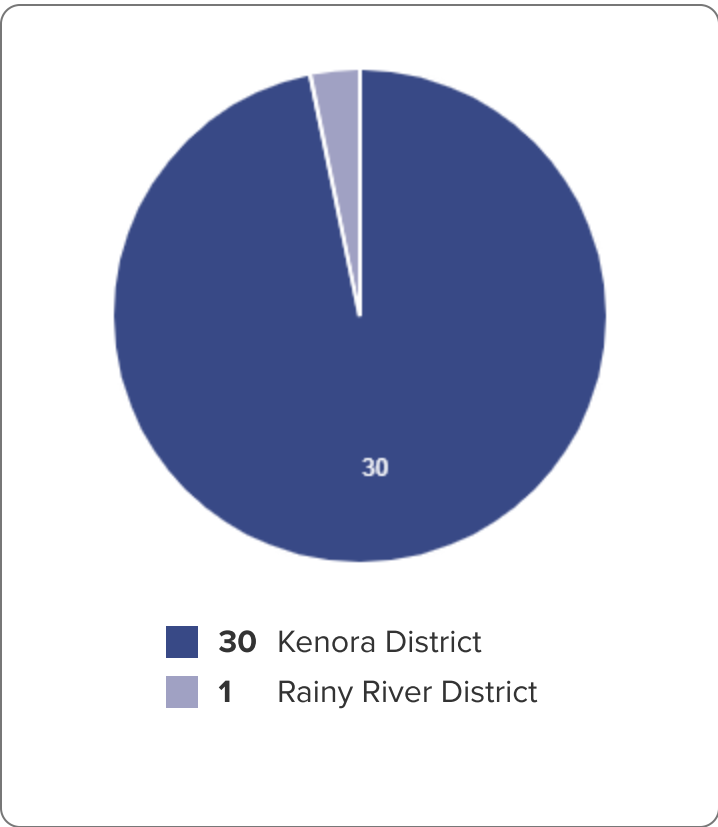
### Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



### Postings by Region

In which regions are multilingual job opportunities being offered?



### Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
Bilingual Language Jobs	11
French Language Jobs	6