

Job Demand Report



Report Filters

Jobs Active During: December 2023

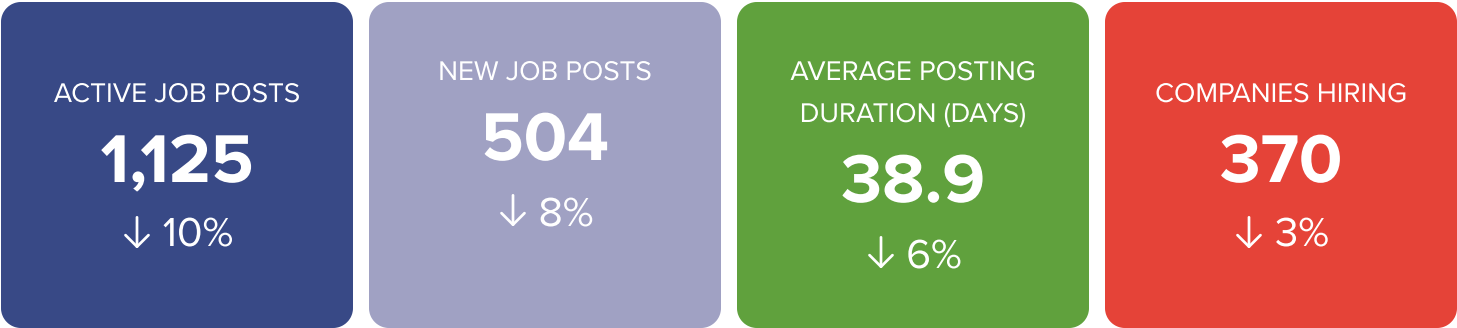


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

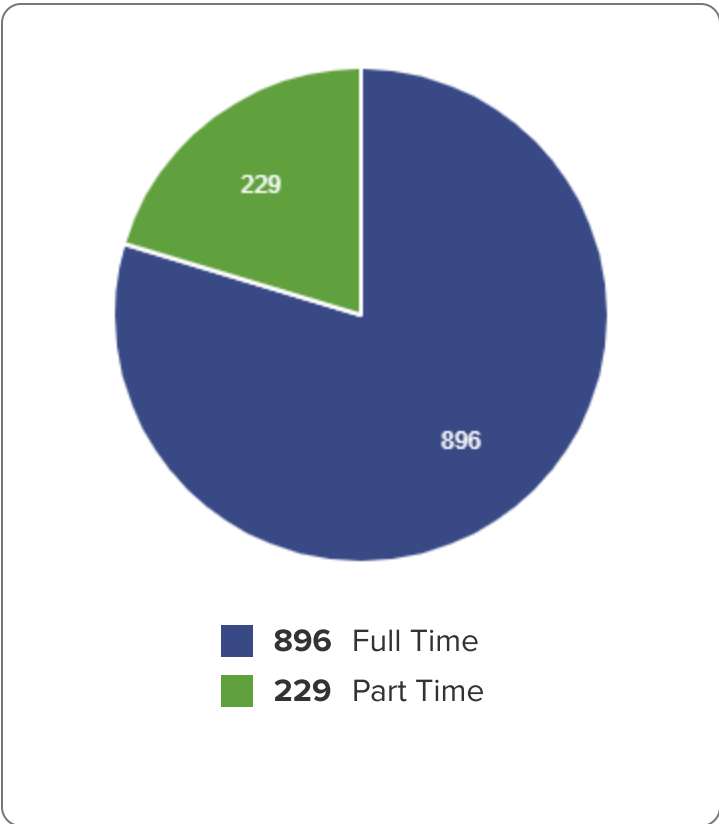
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



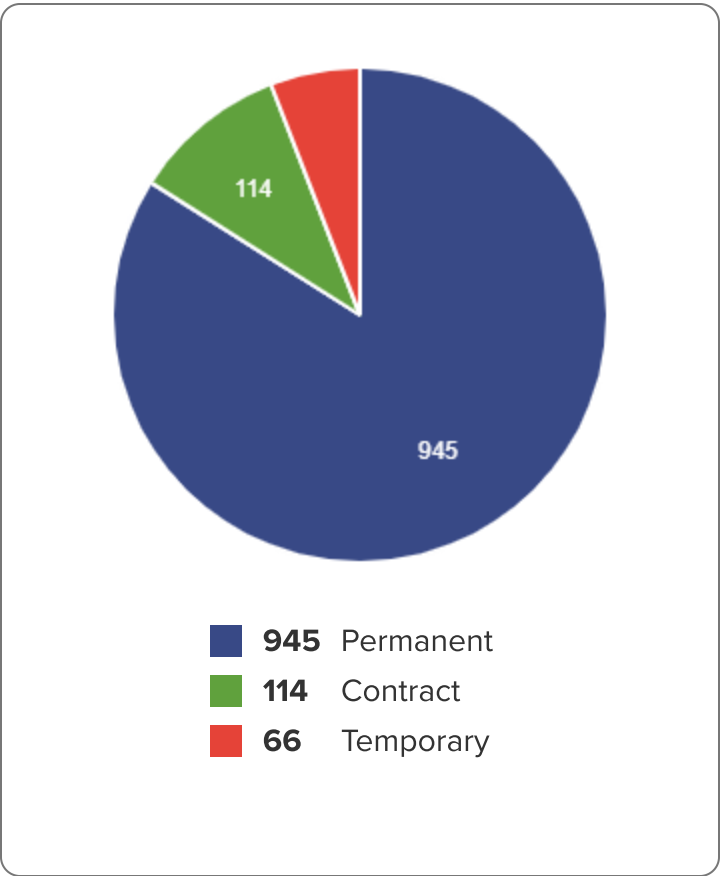
Job Type

Full time vs. Part time.



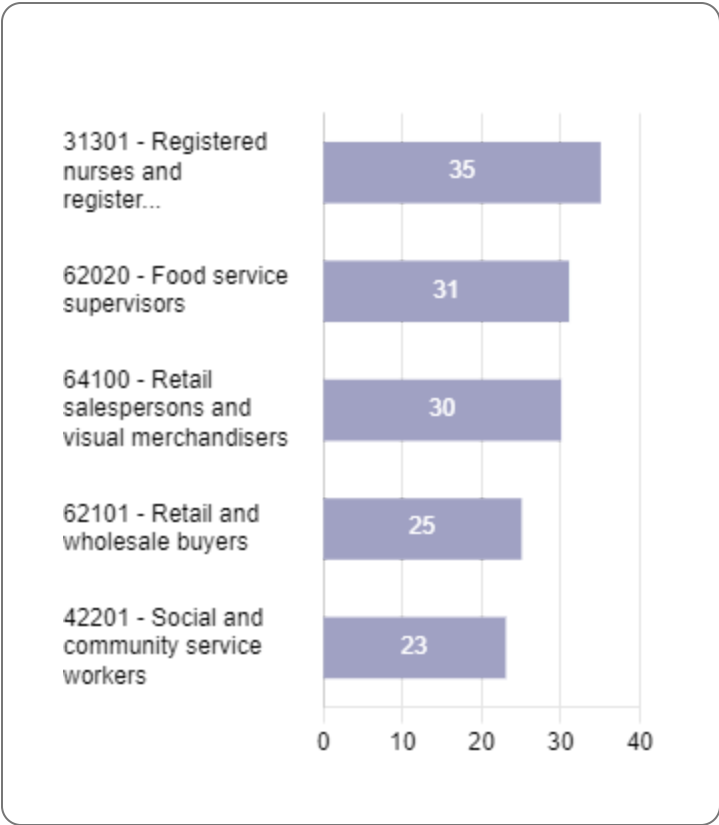
Job Duration

Permanency of jobs posted.



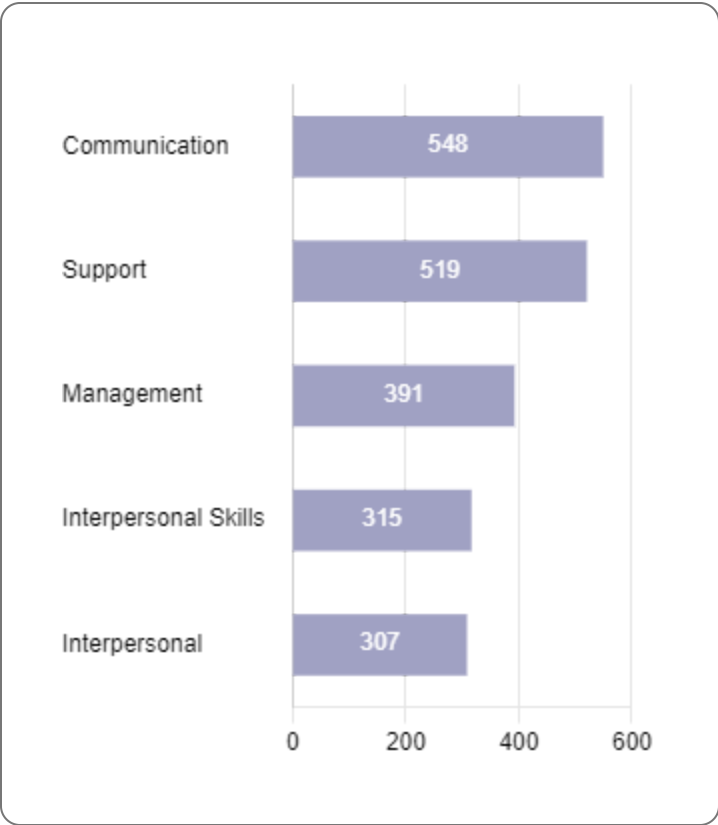
Top Occupations

Top in-demand occupations based on posting count.



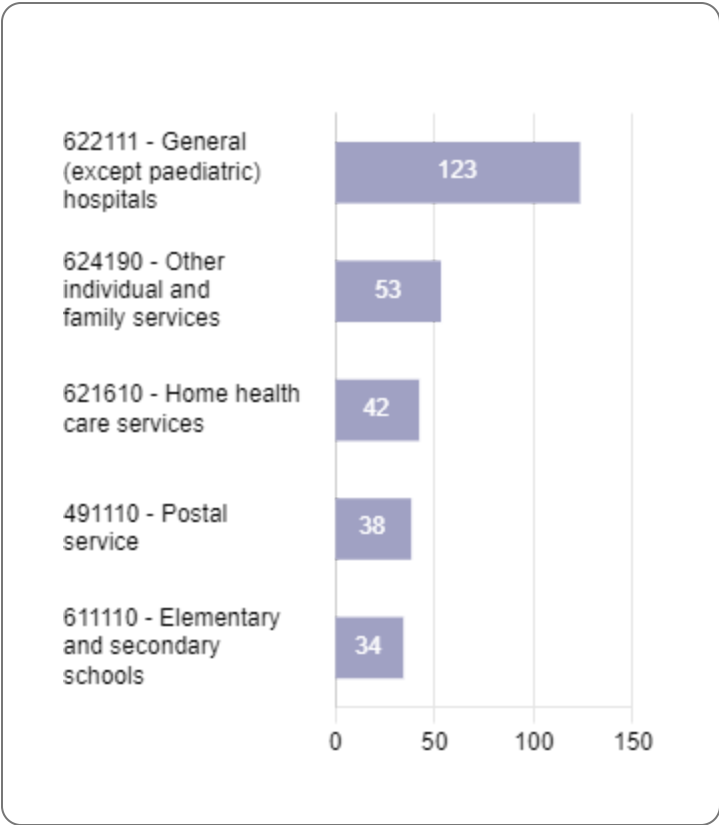
Top Skills

Top in-demand skills based on posting count.



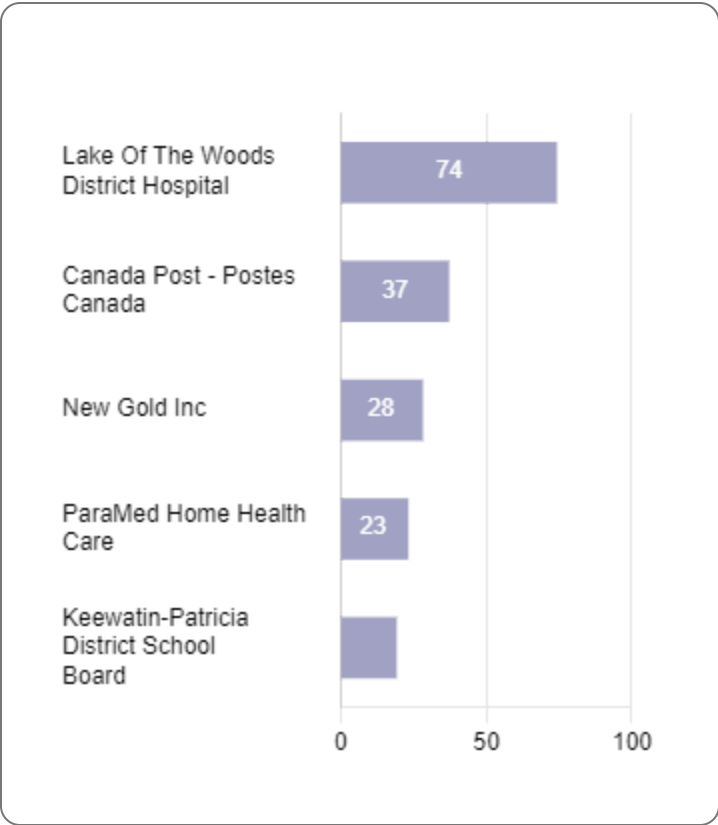
Top Sectors

Top in-demand sectors based on posting count.



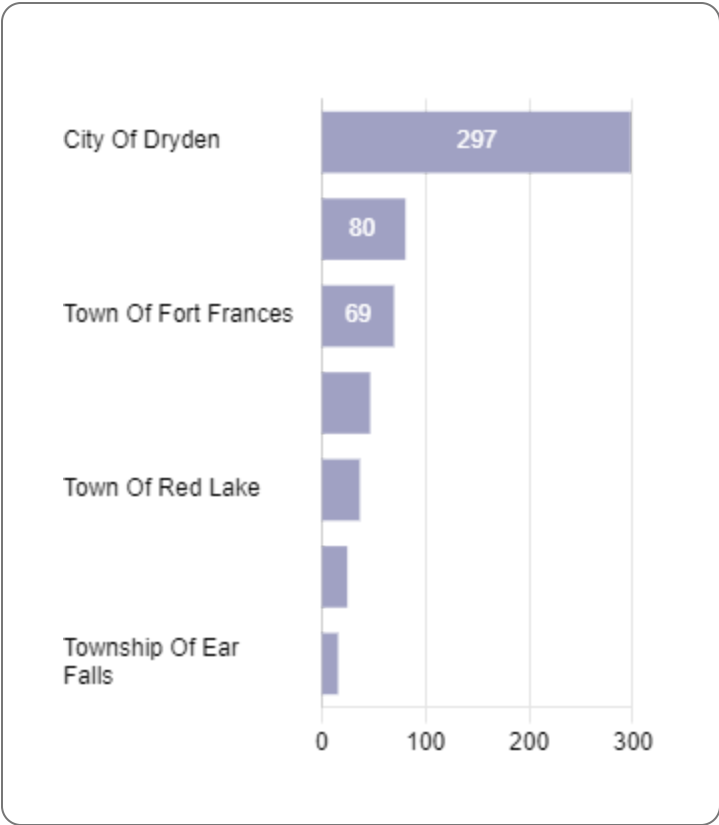
Top Hiring Employers

Top employers based on hiring activity.



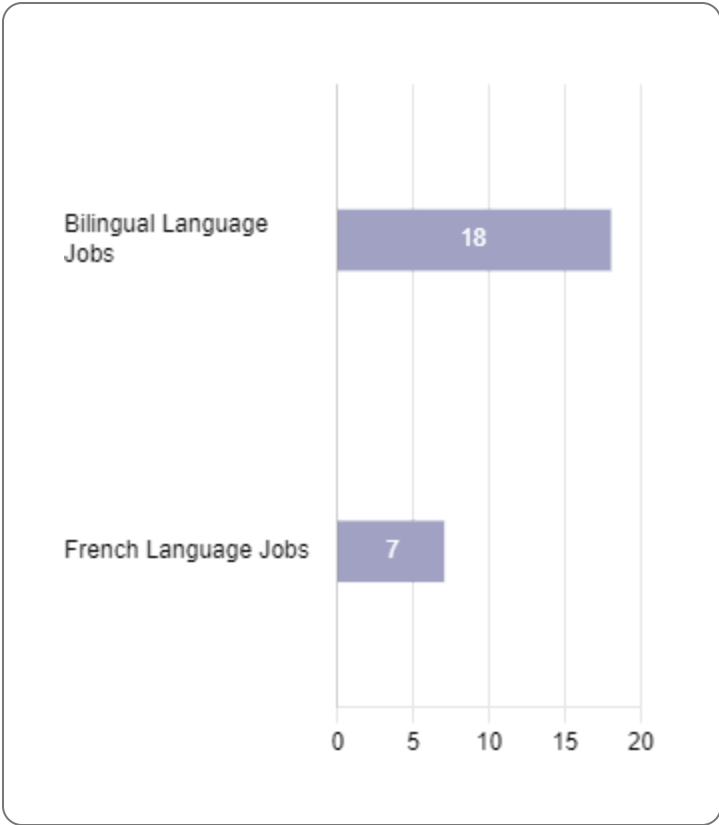
Top Locations

Top locations based on job posting count.



Top Languages

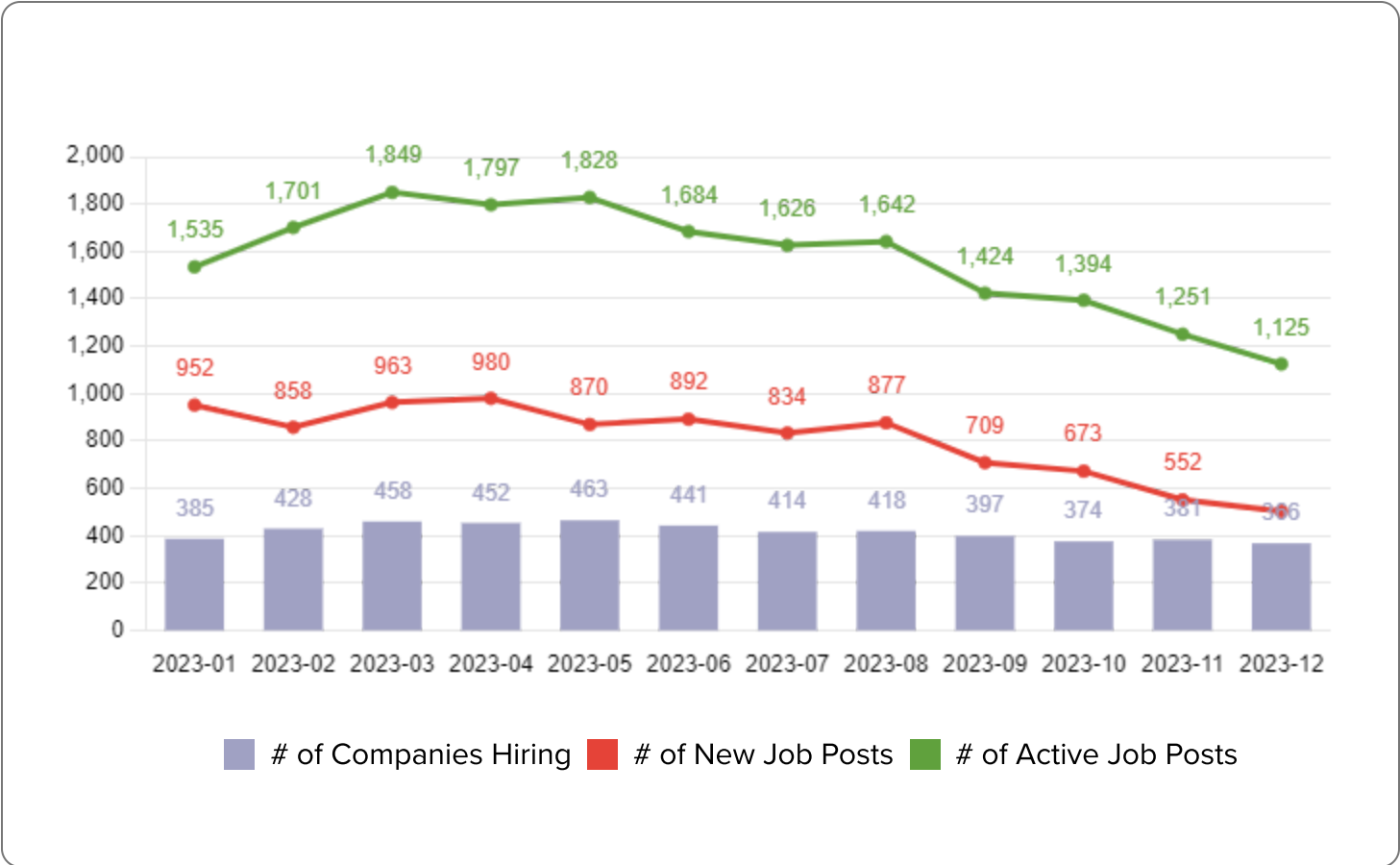
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

2

9%

TOP GROWTH SECTOR

Manufacturing

↑ 20%

TOP DECLINE SECTOR

Administrative and support, waste management and remediation services

↓ 80%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	61	73	↑ 20
22	Utilities	41	43	↑ 5

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,373	262	↓ 80
41	Wholesale trade	656	389	↓ 40
53	Real estate and rental and leasing	130	77	↓ 40
21	Mining, quarrying, and oil and gas extraction	763	459	↓ 39
32	Manufacturing	283	188	↓ 33

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

129

54%

TOP GROWTH OCCUPATION

Industrial engineering and manufacturing technologists and technicians

↑ 1,000%

TOP DECLINE OCCUPATION

Labourers in food and beverage processing

↓ 90%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
22302	Industrial engineering and manufacturing technologists and technicians	1	11	↑ 1,000
64400	Customer services representatives - financial institutions	5	34	↑ 580
14300	Library assistants and clerks	2	12	↑ 500
31103	Veterinarians	1	6	↑ 500
73110	Roofers and shinglers	1	6	↑ 500

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
95106	Labourers in food and beverage processing	10	1	↓ 90
72102	Sheet metal workers	9	1	↓ 88
82020	Supervisors, mining and quarrying	8	1	↓ 87
72024	Supervisors, motor transport and other ground transit operators	7	1	↓ 85
13111	Legal administrative assistants	6	1	↓ 83

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

45

81%

TOP OCCUPATION WAGE GROWTH

Restaurant and food service managers

↑ 39%

TOP OCCUPATION WAGE DECLINE

Early childhood educators and assistants

↓ 20%

Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
60030	Restaurant and food service managers	\$38,025	\$52,500	↑ 39
12200	Accounting technicians and bookkeepers	\$48,750	\$61,231	↑ 26
41300	Social workers	\$69,872	\$84,174	↑ 21
32101	Licensed practical nurses	\$59,787	\$70,960	↑ 19
31112	Audiologists and speech-language pathologists	\$85,683	\$100,000	↑ 17

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
42202	Early childhood educators and assistants	\$53,566	\$42,646	↓ 20
64409	Other customer and information services representatives	\$38,025	\$32,662	↓ 14
65102	Store shelf stockers, clerks and order fillers	\$33,150	\$30,225	↓ 8
14401	Storekeepers and partspersons	\$52,800	\$48,750	↓ 7
62010	Retail sales supervisors	\$39,000	\$37,050	↓ 5

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

SECTORS WITH GROWING WAGES

18

82%

TOP SECTOR WAGE GROWTH

Management of companies and enterprises

↑ 29%

TOP SECTOR WAGE DECLINE

Information and cultural industries

↓ 34%

Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
55	Management of companies and enterprises	\$64,000	\$82,500	↑ 29
41	Wholesale trade	\$46,800	\$57,369	↑ 23
23	Construction	\$53,459	\$64,350	↑ 21
22	Utilities	\$52,260	\$62,429	↑ 20
52	Finance and insurance	\$51,000	\$60,000	↑ 18

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
51	Information and cultural industries	\$44,000	\$28,762	↓ 34
56	Administrative and support, waste management and remediation services	\$48,750	\$44,850	↓ 8
45	Retail trade	\$37,050	\$35,100	↓ 5
71	Arts, entertainment and recreation	\$39,000	\$38,356	↓ 1

Occupations

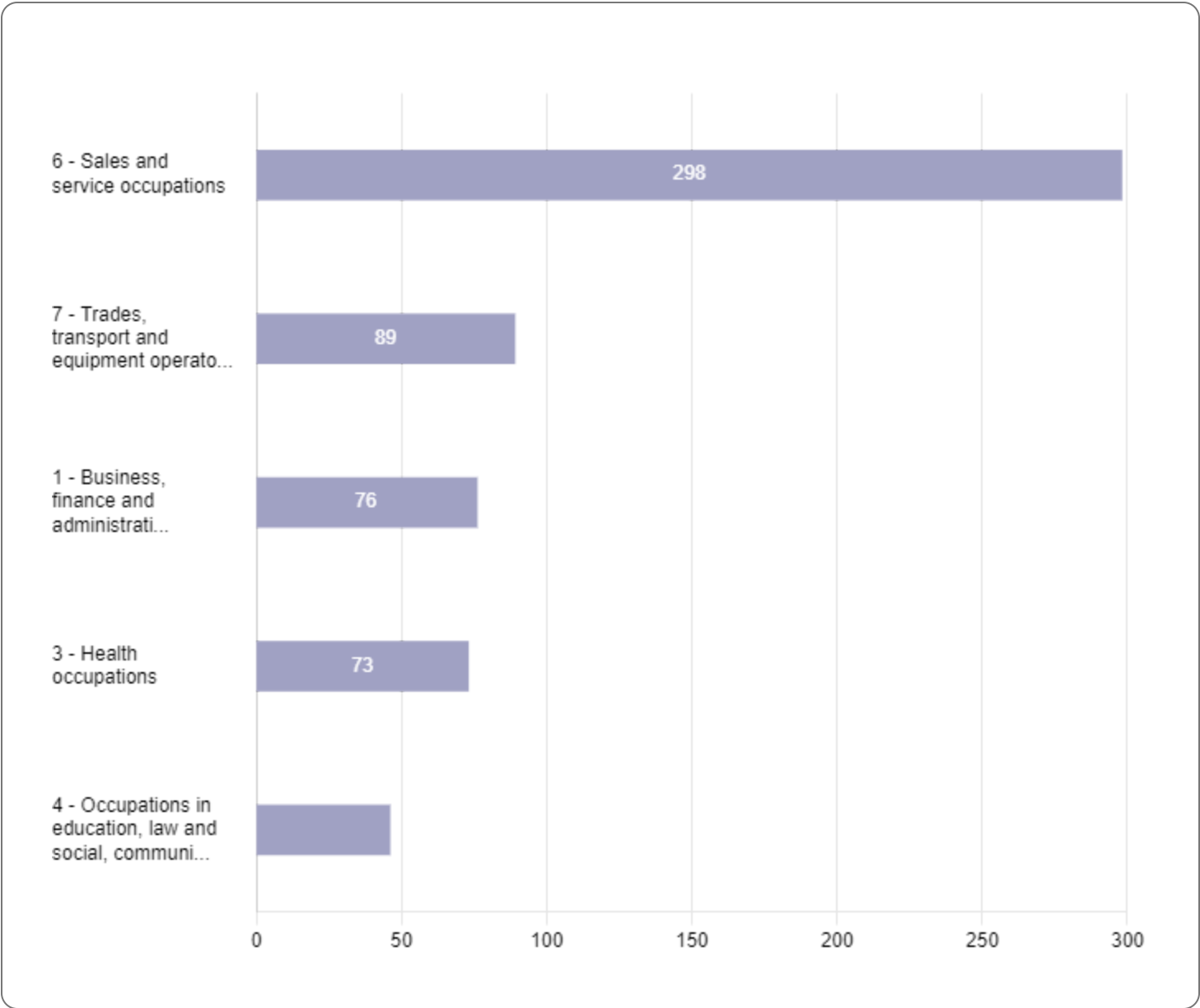
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
31301	Registered nurses and registered psychiatric nurses	35
62020	Food service supervisors	31
64100	Retail salespersons and visual merchandisers	30
62101	Retail and wholesale buyers	25
42201	Social and community service workers	23

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
62	Retail sales and service supervisors and specialized occupations in sales and services	85
65	Sales and service support occupations	77
64	Sales and service representatives and other customer and personal services occupations	70
31	Professional occupations in health	48
63	Occupations in sales and services	40

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
6202	Service supervisors	40
3130	Nursing and allied health professionals	37
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	30
4220	Paraprofessional occupations in legal, social, community and education services	29
6510	Cashiers and other sales support occupations	27

Skills & Experience

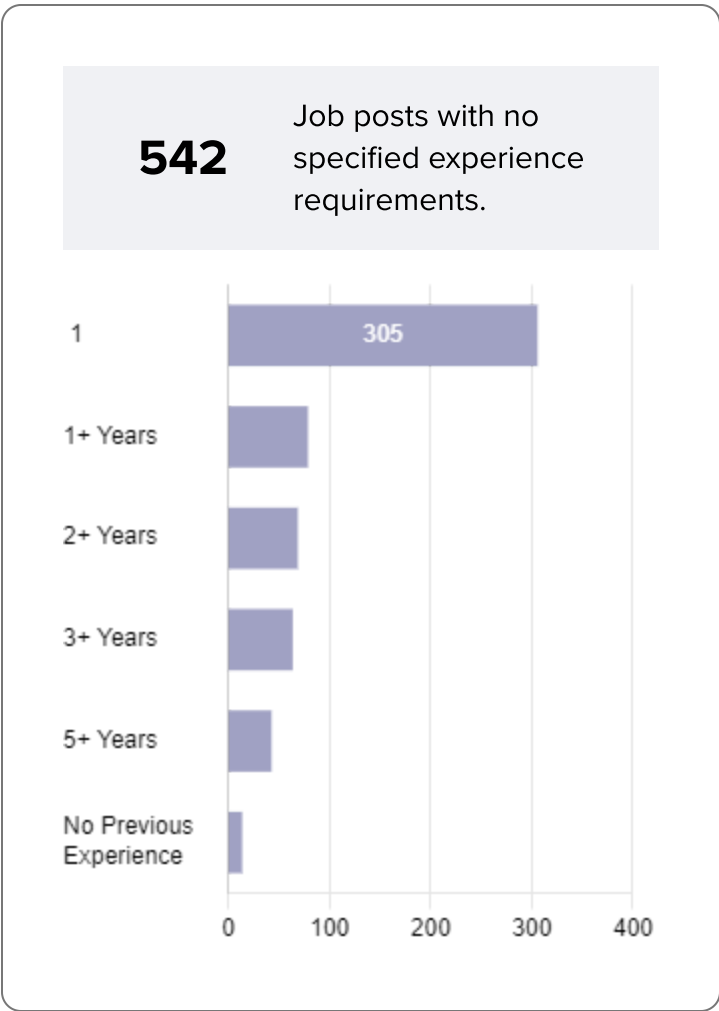
Top In-Demand Skills

How many times were these skills found in job postings?



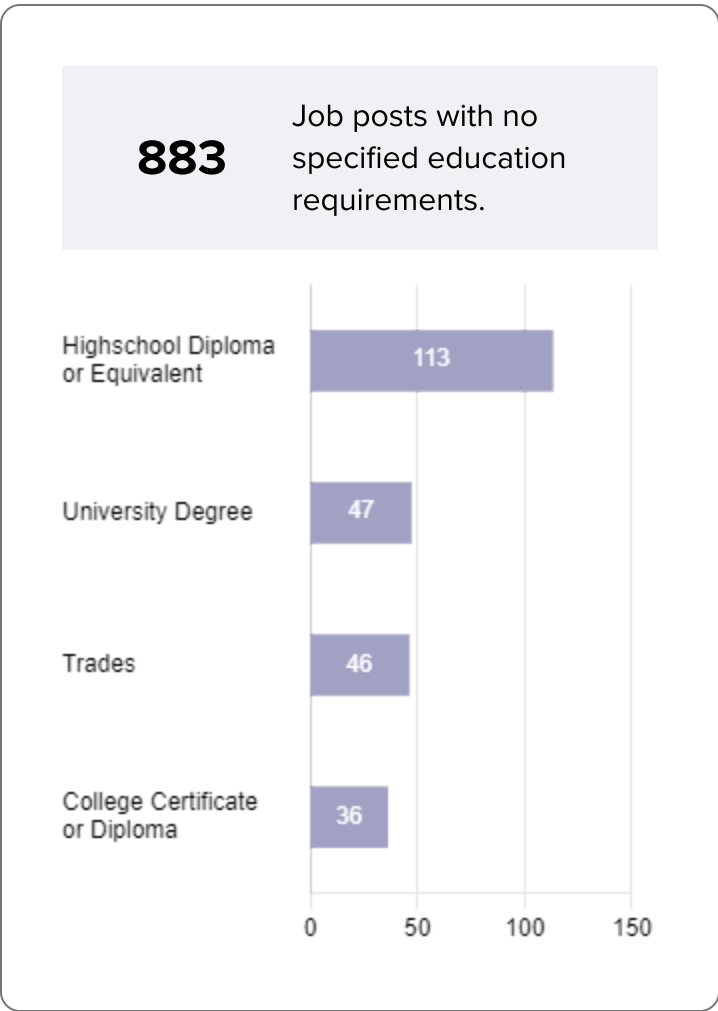
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,125
Active Job Posts



83
Microsoft Office



72
First Aid



137
Criminal Record
Check



116
Regular Access to a
Vehicle



20
Food Safety

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge ▾

Frequency ▾

>	Knowledge	4,602
>	Skills	8,071
>	Tools and Technologies	1,706

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$28.35

↓ 5%

MEDIAN POSTED WAGE

\$25

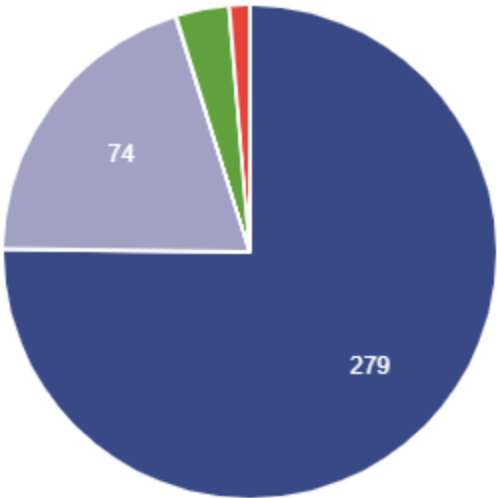
↓ 3%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

754

Job posts with no specified wage/salary.



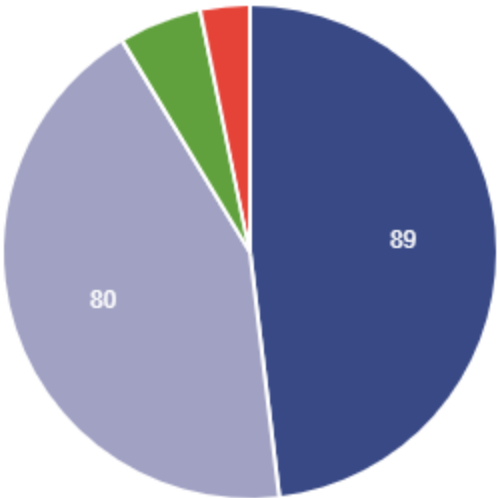
- 279 Hourly Wage/Salary
- 74 Yearly Wage/Salary
- 13 Weekly Wage/Salary
- 5 Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

940

Job posts with no specified benefits.



- 89 Health & Dental Only
- 80 Health Only
- 10 Dental Only
- 6 Vision Only

Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
1	Business, finance and administration occupations	\$59,270
4	Occupations in education, law and social, community and government services	\$79,074
6	Sales and service occupations	\$57,500

Top Salaries by Minor Group

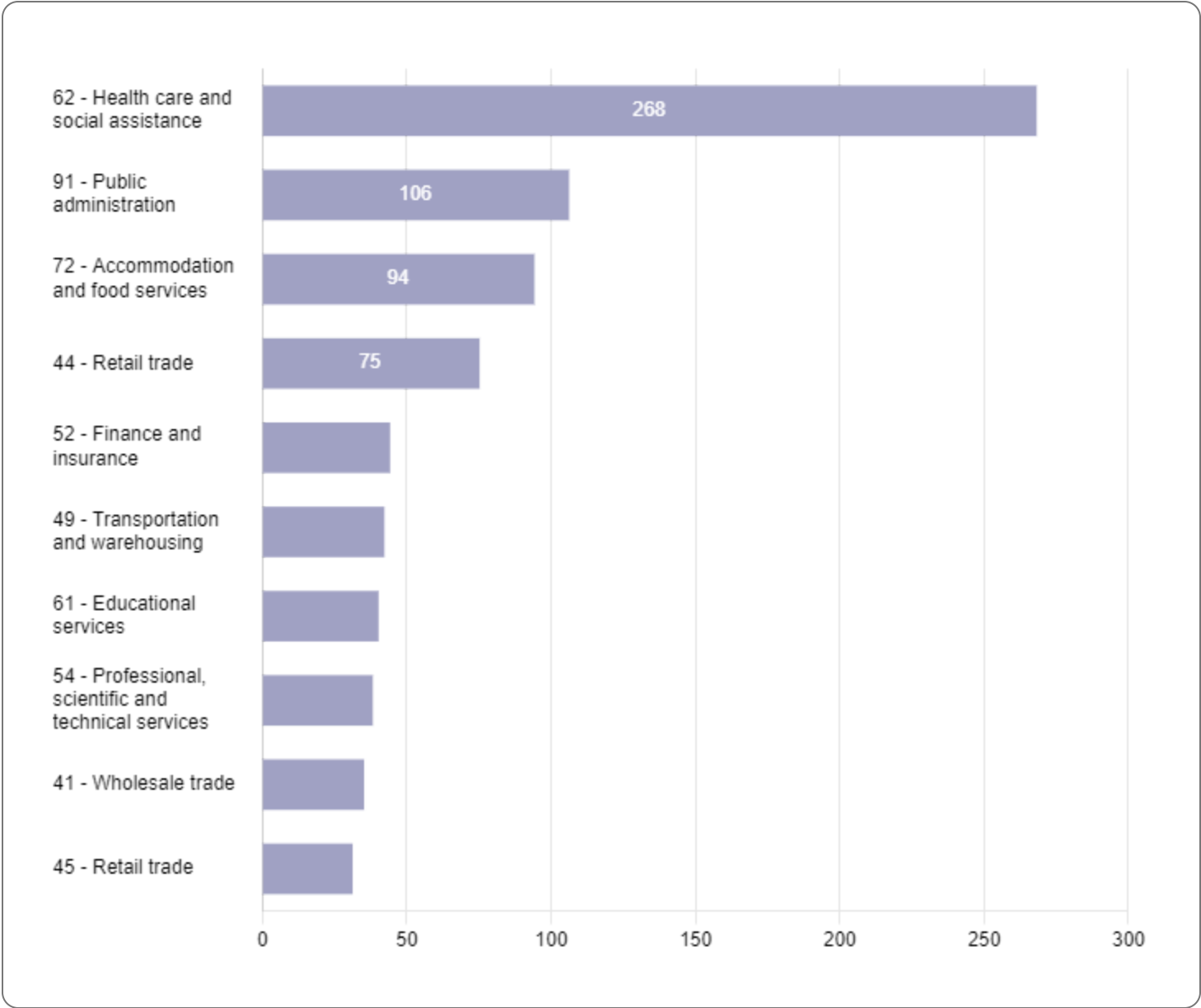
Which minor groups pay the most?

No data found for the selected filters.

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	2
> 21	Mining, quarrying, and oil and gas extraction	29
> 22	Utilities	3
> 23	Construction	23
> 31,32,33	Manufacturing	20
> 41	Wholesale trade	35
> 44,45	Retail trade	106
> 48,49	Transportation and warehousing	60
> 51	Information and cultural industries	8
> 52	Finance and insurance	44
> 53	Real estate and rental and leasing	5
> 54	Professional, scientific and technical services	38
> 55	Management of companies and enterprises	5
> 56	Administrative and support, waste management and remediation services	27
> 61	Educational services	40

>	62	Health care and social assistance	268
>	71	Arts, entertainment and recreation	8
>	72	Accommodation and food services	94
>	81	Other services (except public administration)	12
>	91	Public administration	106

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	74
Canada Post - Postes Canada	N/A	37
New Gold Inc	N/A	28
ParaMed Home Health Care	Kenora	23
Keewatin-Patricia District School Board	Kenora	19
Walmart Canada	Dryden	19
Dryden Regional Health Centre	Dryden	18
New Gold Inc.	N/A	18
The Ontario Public Services, Ministry of Northern Development	N/A	18
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	15

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	957
Rainy River District	120

Job Postings by Cities, Towns, Townships or Municipalities

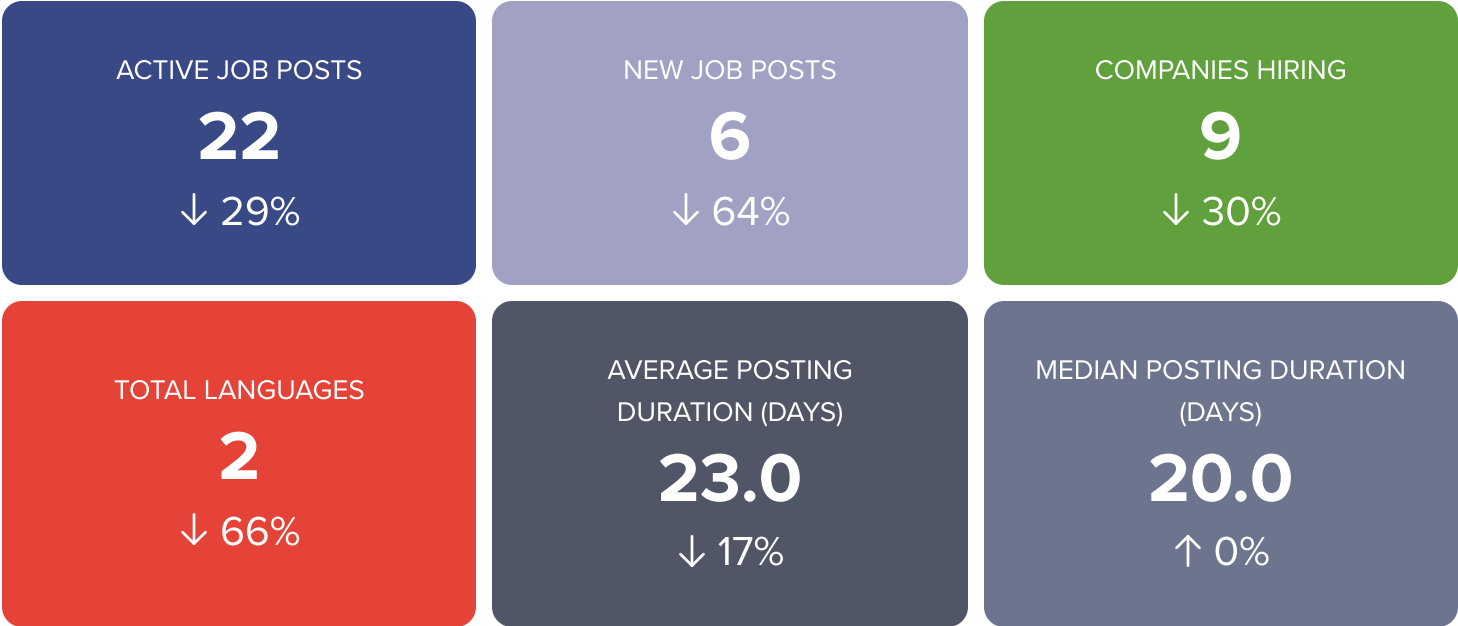
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	297
Town Of Sioux Lookout	80
Town Of Fort Frances	69
Atikokan Township	46
Town Of Red Lake	36

Languages

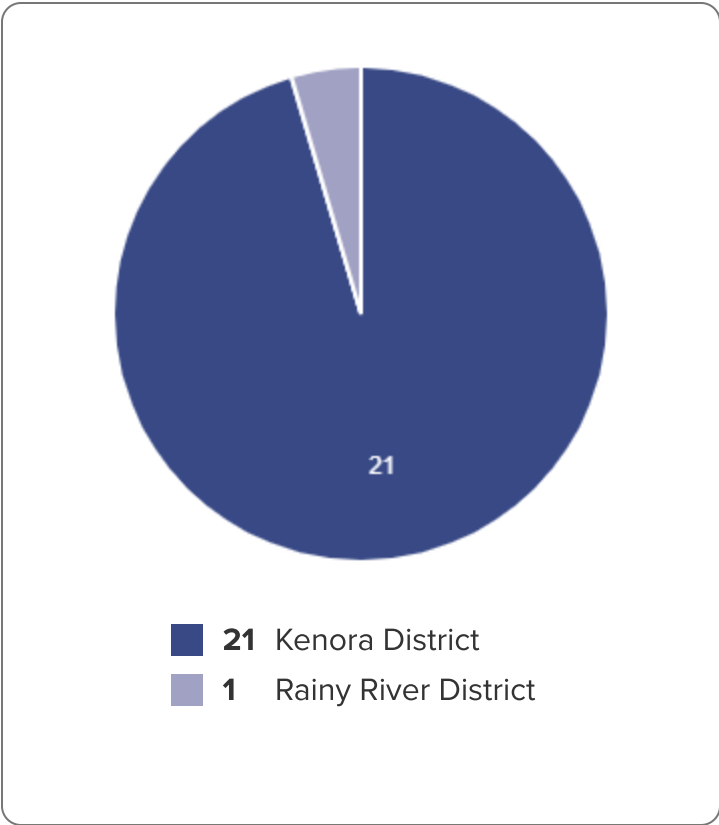
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
Bilingual Language Jobs	6