

Job Demand Report



Report Filters

Jobs Active During: January 2024

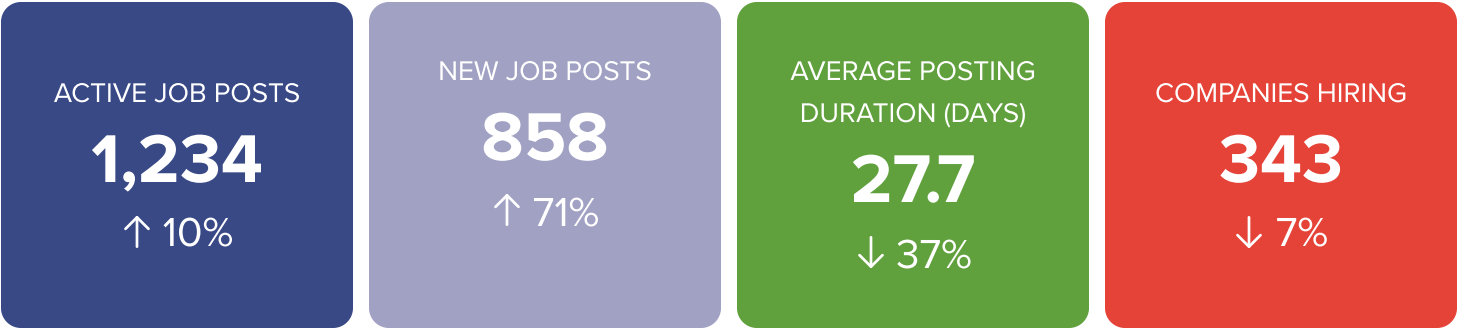


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

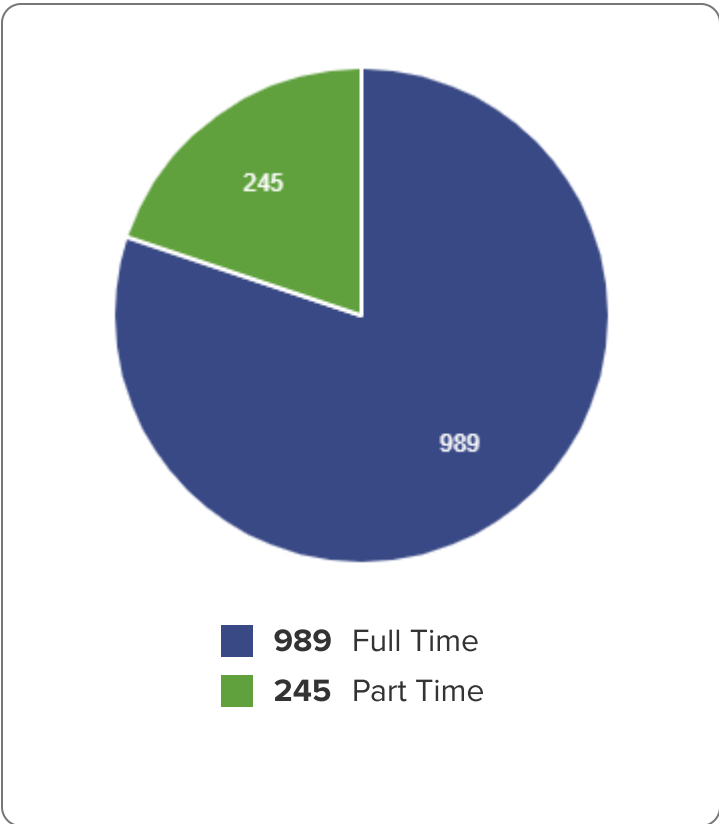
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



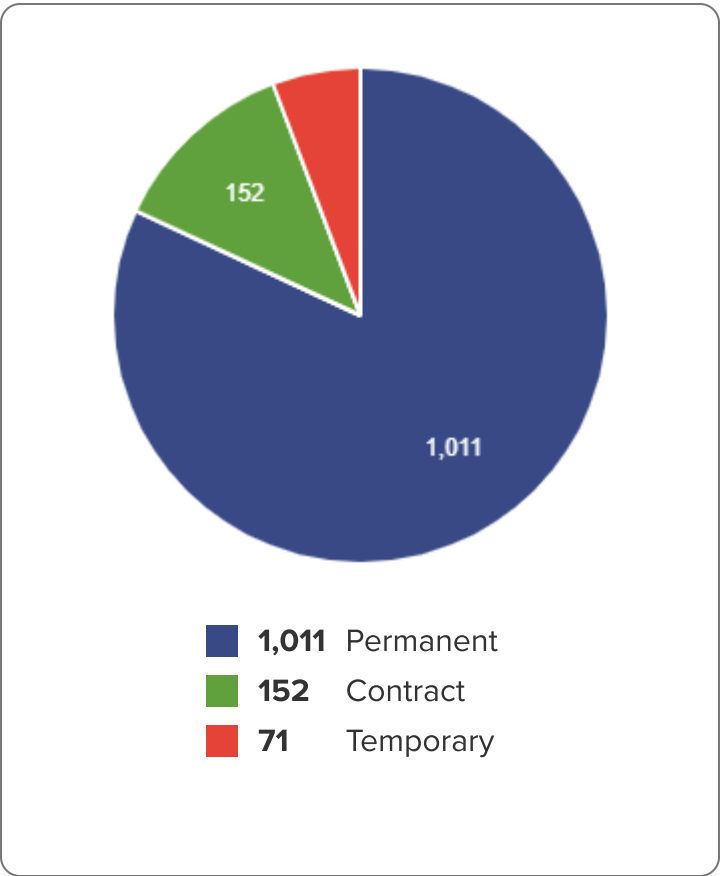
Job Type

Full time vs. Part time.



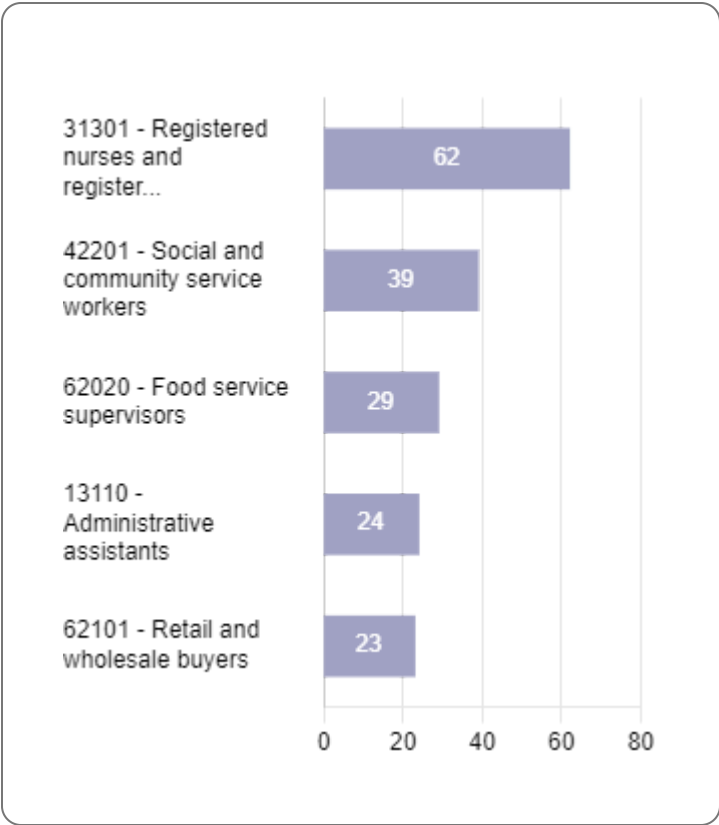
Job Duration

Permanency of jobs posted.



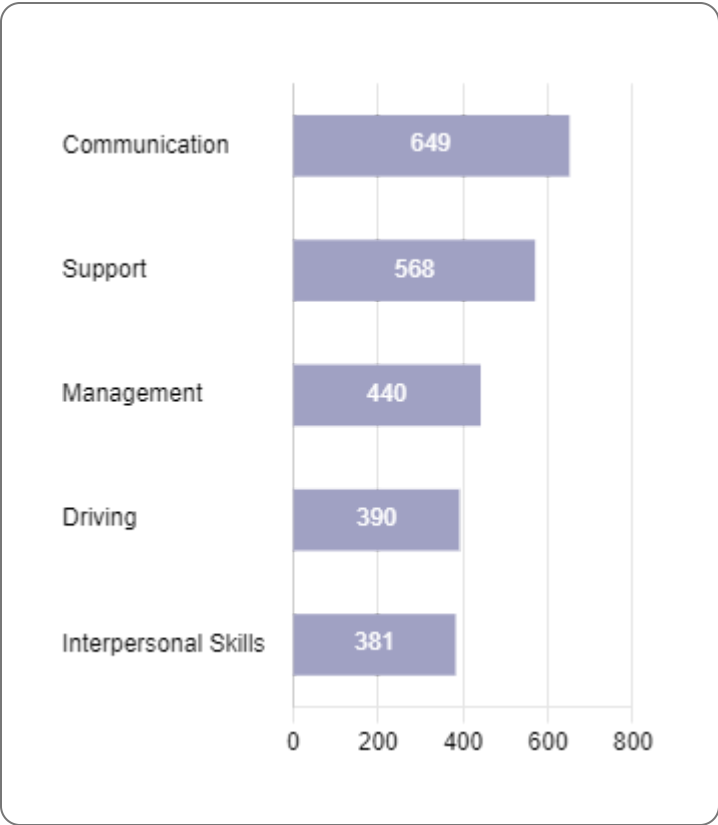
Top Occupations

Top in-demand occupations based on posting count.



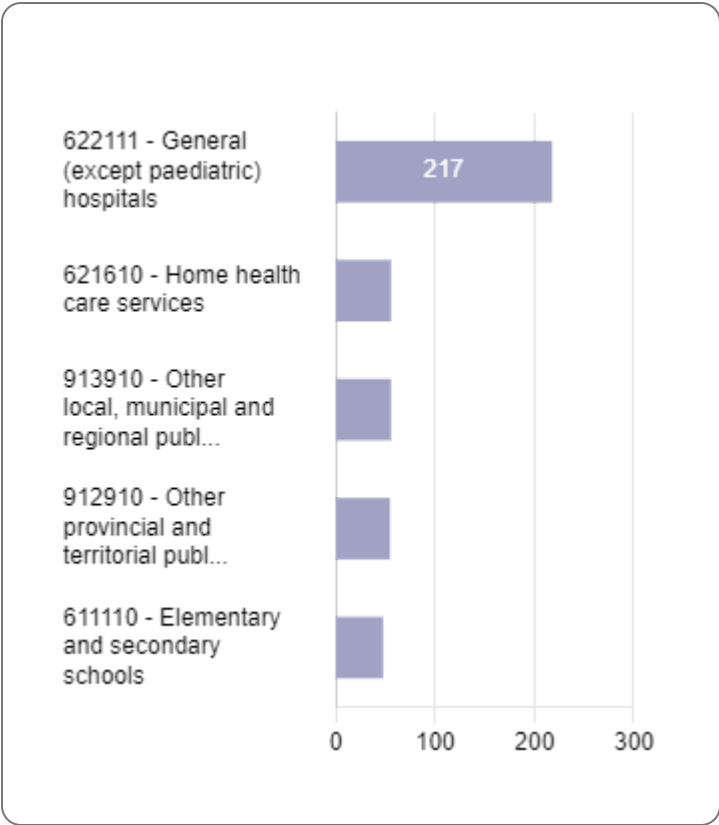
Top Skills

Top in-demand skills based on posting count.



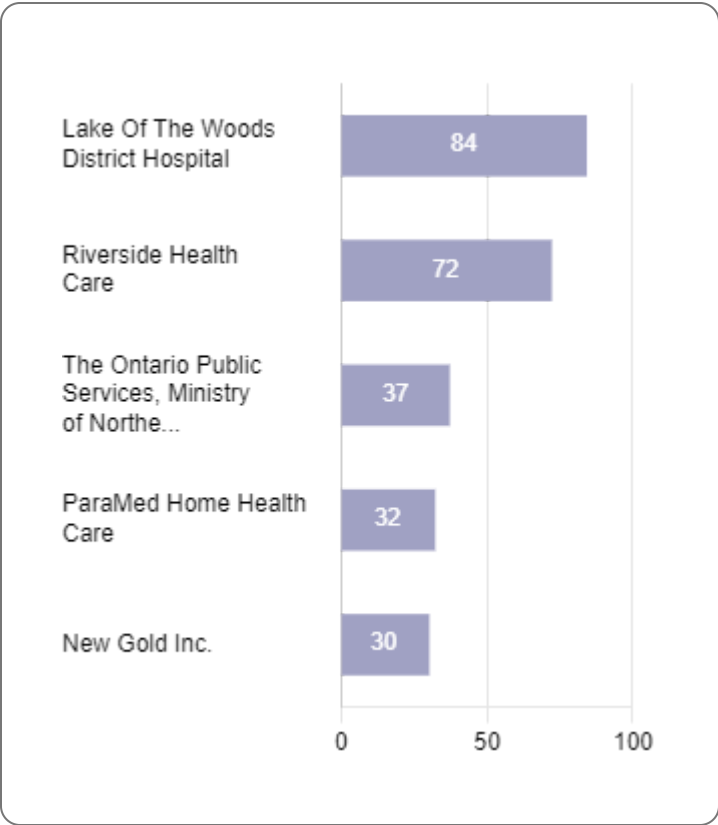
Top Sectors

Top in-demand sectors based on posting count.



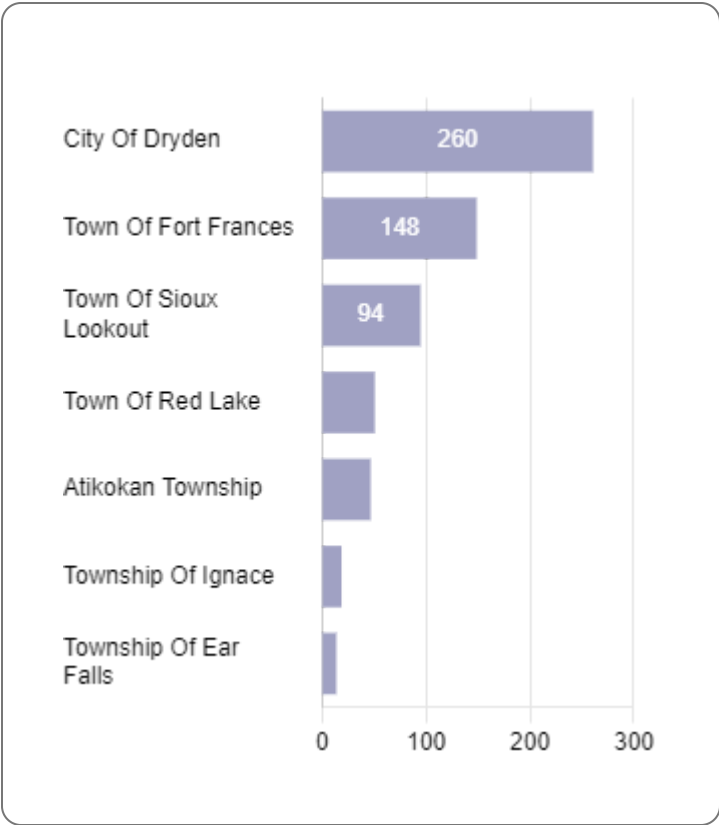
Top Hiring Employers

Top employers based on hiring activity.



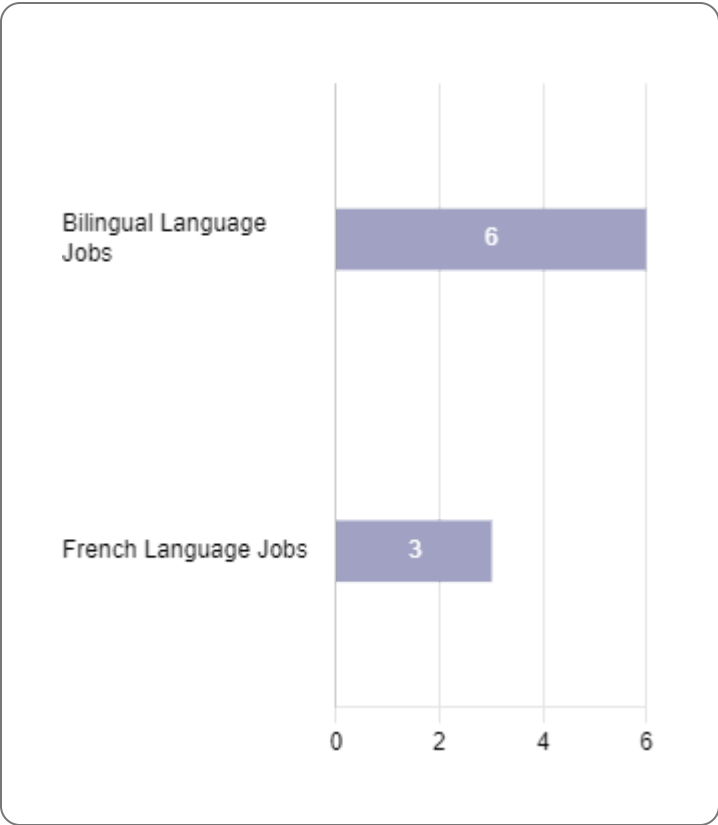
Top Locations

Top locations based on job posting count.



Top Languages

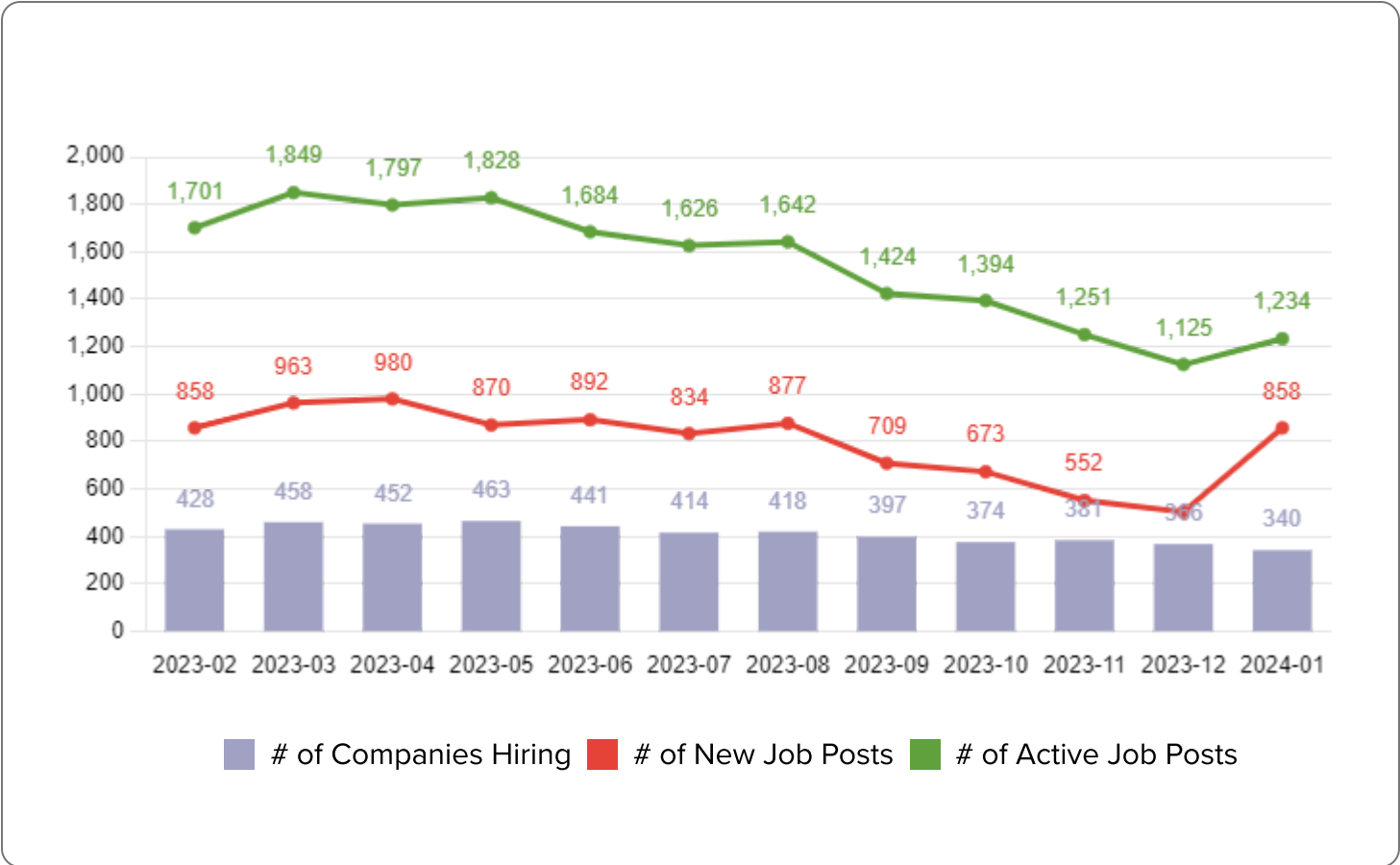
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

3

13%

TOP GROWTH SECTOR

Manufacturing

↑ 13%

TOP DECLINE SECTOR

Administrative and support, waste management and remediation services

↓ 81%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	66	74	↑ 13
71	Arts, entertainment and recreation	59	61	↑ 4
22	Utilities	45	46	↑ 3

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,325	248	↓ 81
32	Manufacturing	304	160	↓ 47
41	Wholesale trade	664	355	↓ 46
53	Real estate and rental and leasing	132	75	↓ 43
21	Mining, quarrying, and oil and gas extraction	770	463	↓ 39

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

135

55%

TOP GROWTH OCCUPATION

Insurance, real estate and financial brokerage managers

↑ 1,800%

TOP DECLINE OCCUPATION

Labourers in food and beverage processing

↓ 90%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
10020	Insurance, real estate and financial brokerage managers	1	19	↑ 1,800
72020	Contractors and supervisors, mechanic trades	1	10	↑ 900
94213	Industrial painters, coaters and metal finishing process operators	2	19	↑ 850
21301	Mechanical engineers	1	8	↑ 700
30010	Managers in health care	1	8	↑ 700

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
64300	Maîtres d'hôtel and hosts/hostesses	11	1	↓ 90
95106	Labourers in food and beverage processing	10	1	↓ 90
21311	Computer engineers (except software engineers and designers)	6	1	↓ 83
22310	Electrical and electronics engineering technologists and technicians	6	1	↓ 83
72024	Supervisors, motor transport and other ground transit operators	6	1	↓ 83

Occupations

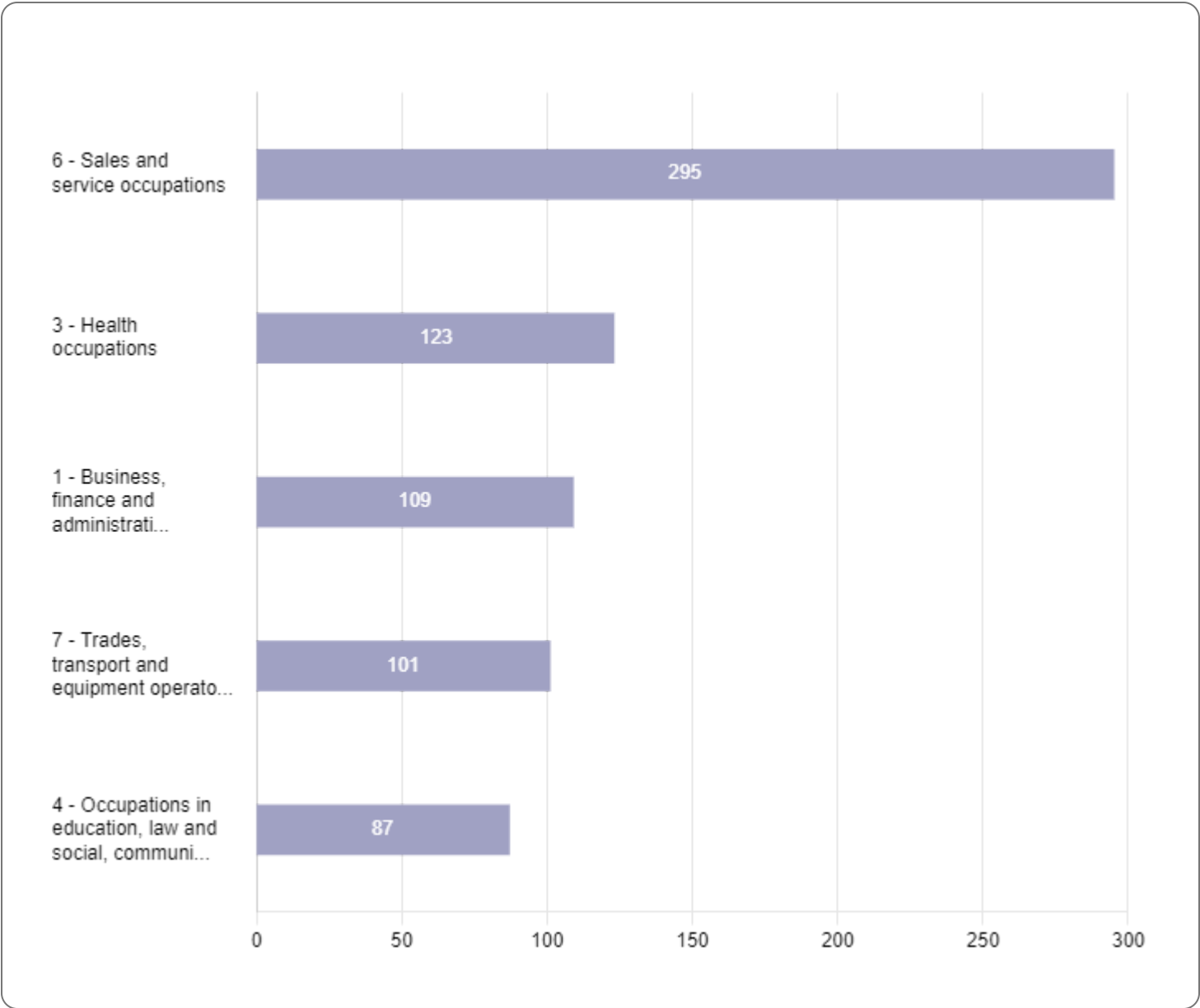
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
31301	Registered nurses and registered psychiatric nurses	62
42201	Social and community service workers	39
62020	Food service supervisors	29
13110	Administrative assistants	24
62101	Retail and wholesale buyers	23

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
65	Sales and service support occupations	85
31	Professional occupations in health	81
62	Retail sales and service supervisors and specialized occupations in sales and services	70
64	Sales and service representatives and other customer and personal services occupations	58
72	Technical trades and transportation officers and controllers	48

Demand by Minor Group

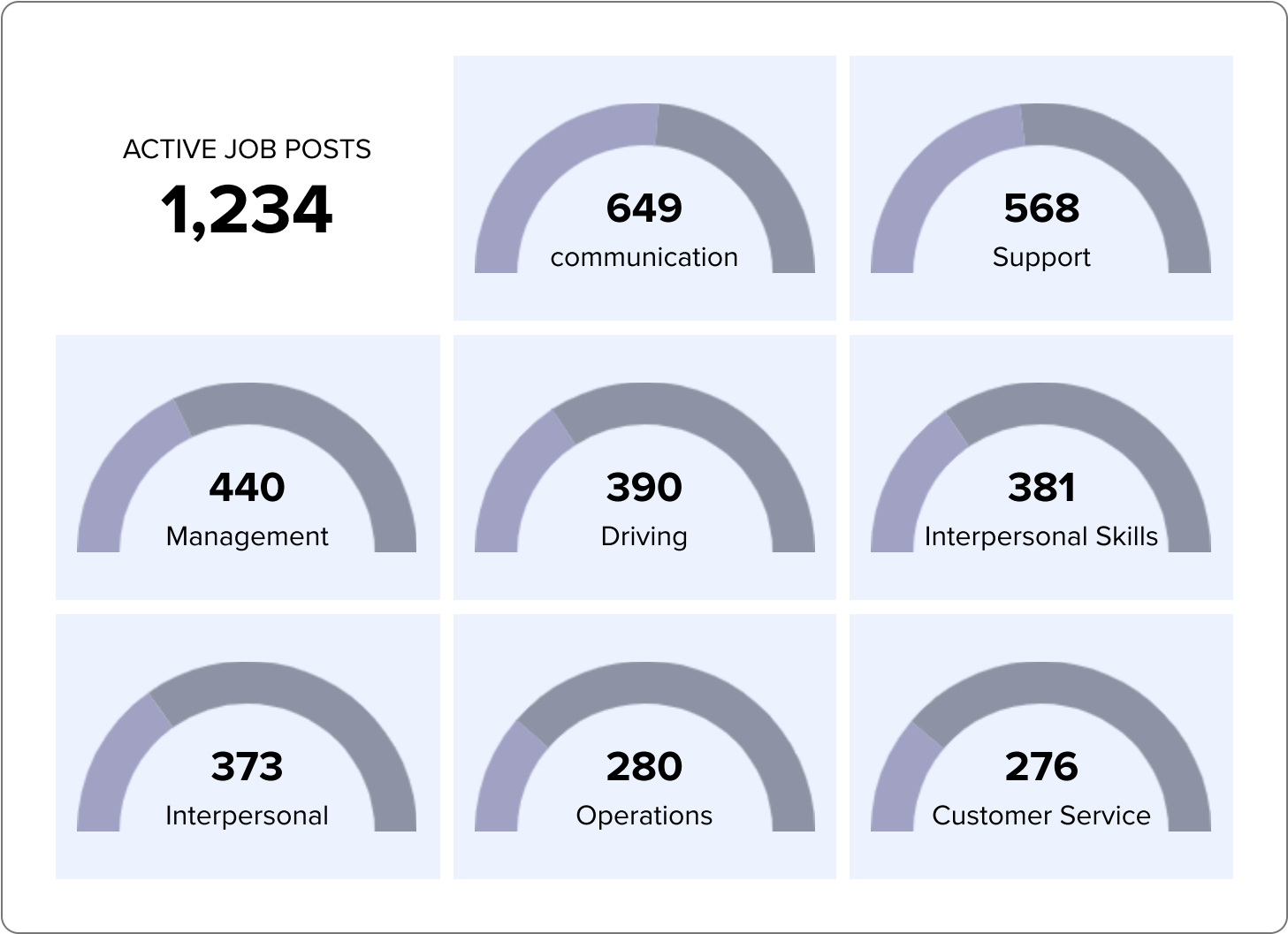
Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
3130	Nursing and allied health professionals	65
4220	Paraprofessional occupations in legal, social, community and education services	44
6202	Service supervisors	33
6510	Cashiers and other sales support occupations	33
6320	Cooks, butchers and bakers	26

Skills & Experience

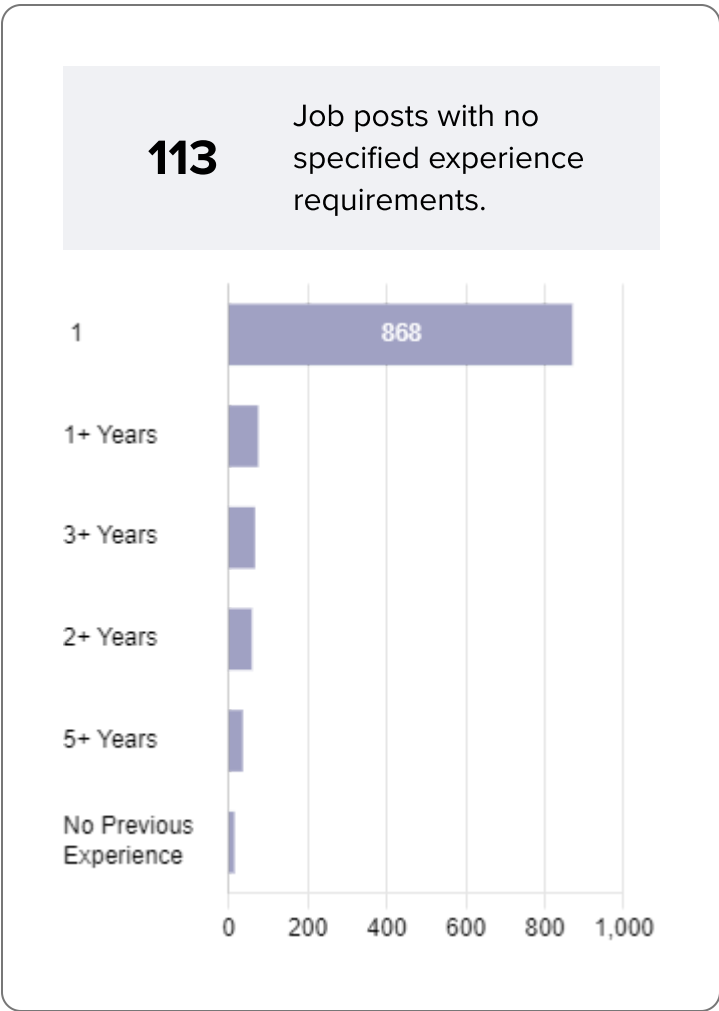
Top In-Demand Skills

How many times were these skills found in job postings?



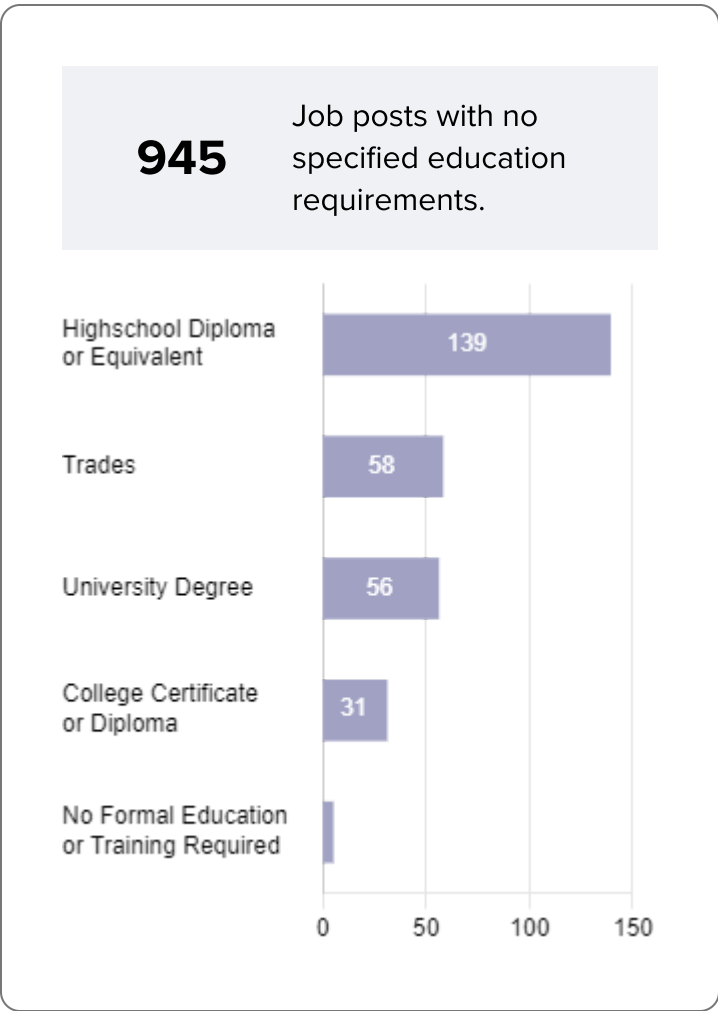
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,234

Active Job Posts



97

Microsoft Office



122

First Aid



162

Criminal Record
Check



134

Regular Access to a
Vehicle

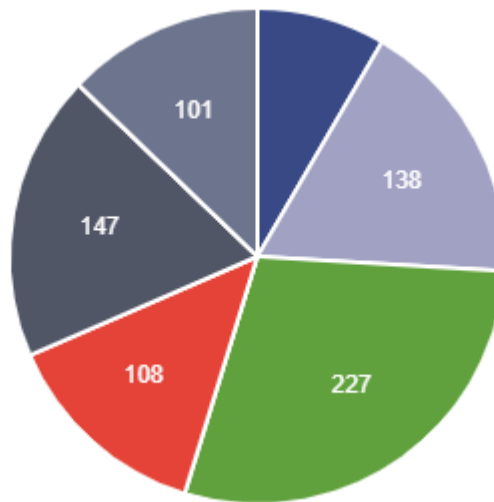


22

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 66** TEER Category 0
- 138** TEER Category 1
- 227** TEER Category 2
- 108** TEER Category 3
- 147** TEER Category 4
- 101** TEER Category 5

Skills & Knowledge

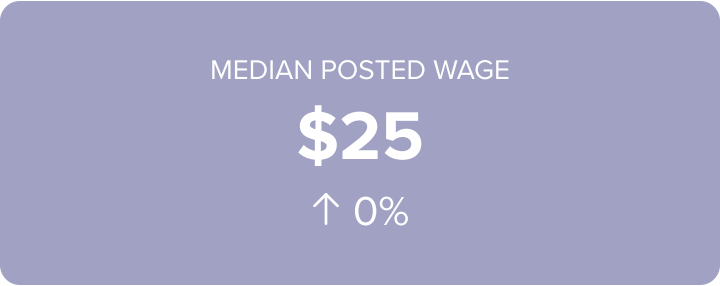
Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	5,447
> Skills	8,973
> Tools and Technologies	1,915

Wages & Benefits

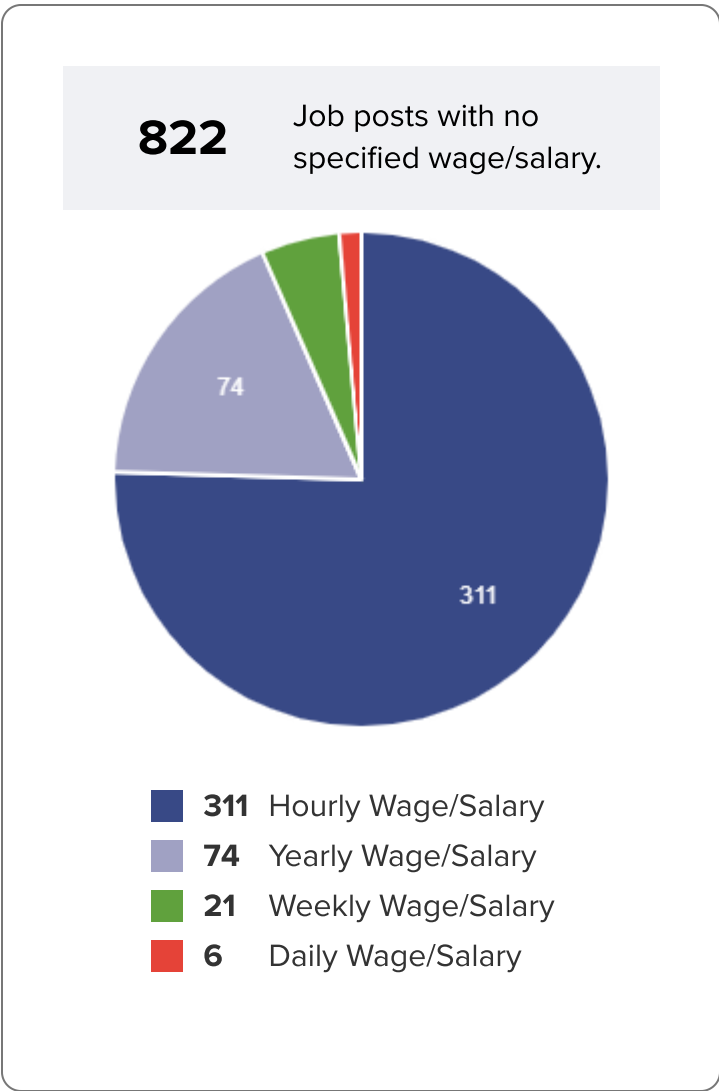
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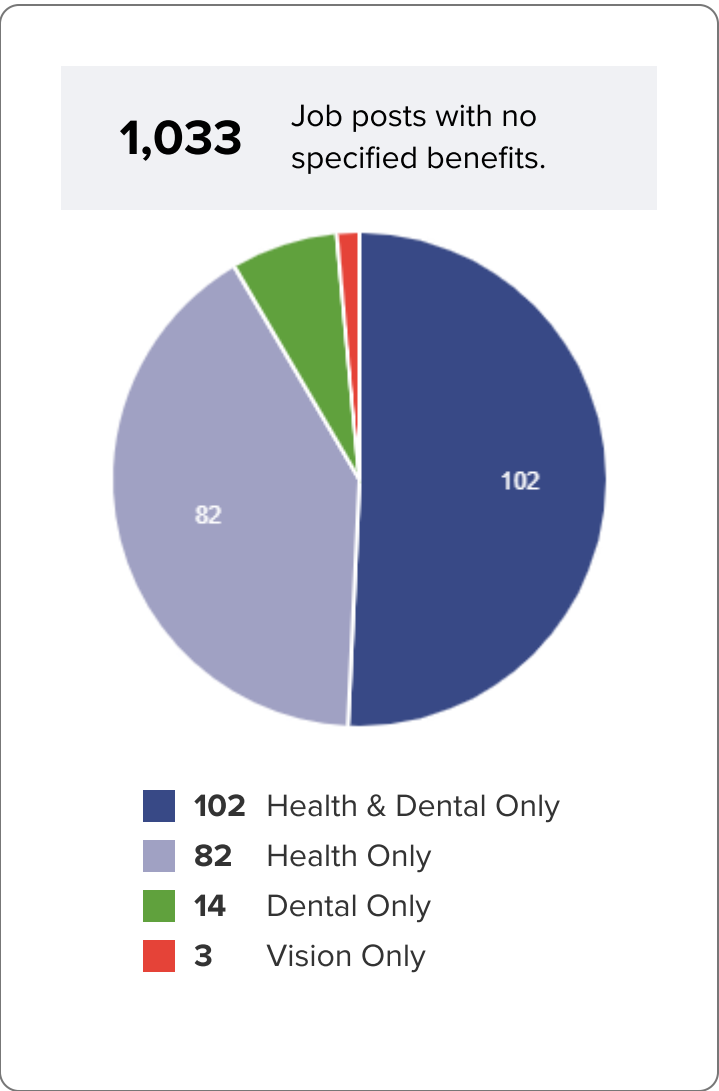
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

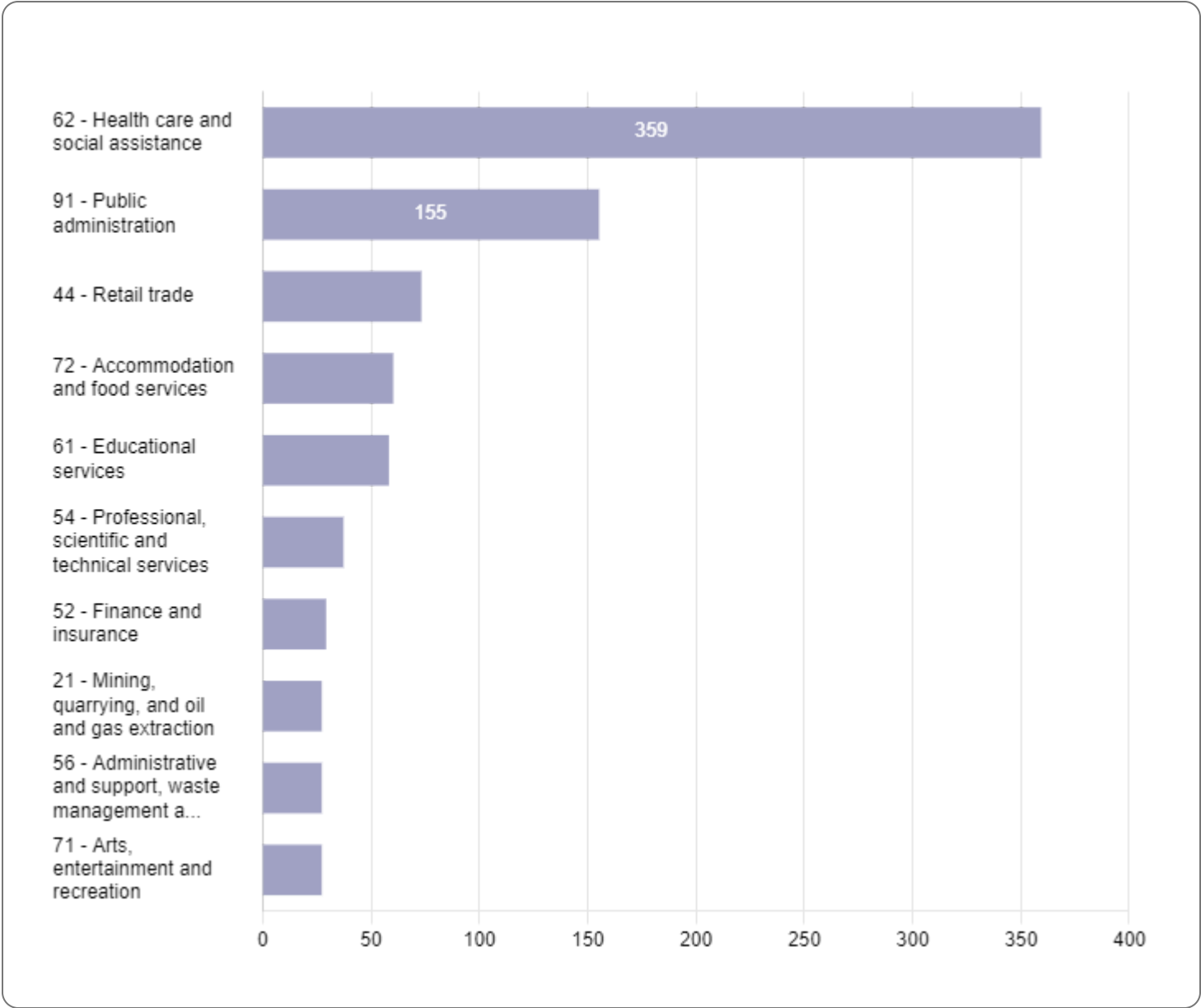
What percentage of job postings include benefit information?



Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code ▾			NAICS Label ▾			Posting Count ▾		
>	11		Agriculture, forestry, fishing and hunting			1		
>	21		Mining, quarrying, and oil and gas extraction			27		
>	22		Utilities			4		
>	23		Construction			22		
>	31,32,33		Manufacturing			16		
>	41		Wholesale trade			22		
>	44,45		Retail trade			93		
>	48,49		Transportation and warehousing			50		
>	51		Information and cultural industries			1		
>	52		Finance and insurance			29		
>	53		Real estate and rental and leasing			6		
>	54		Professional, scientific and technical services			37		
>	55		Management of companies and enterprises			6		
>	56		Administrative and support, waste management and remediation services			27		
>	61		Educational services			58		

>	62	Health care and social assistance	359
>	71	Arts, entertainment and recreation	27
>	72	Accommodation and food services	60
>	81	Other services (except public administration)	14
>	91	Public administration	155

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	84
Riverside Health Care	Fort Frances	72
The Ontario Public Services, Ministry of Northern Development	N/A	37
ParaMed Home Health Care	Kenora	32
New Gold Inc.	N/A	30
Keewatin-Patricia District School Board	Kenora	27
New Gold Inc	N/A	25
Kenora, City of	N/A	23
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	22
Canada Post - Postes Canada	N/A	19

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	979
Rainy River District	200

Job Postings by Cities, Towns, Townships or Municipalities

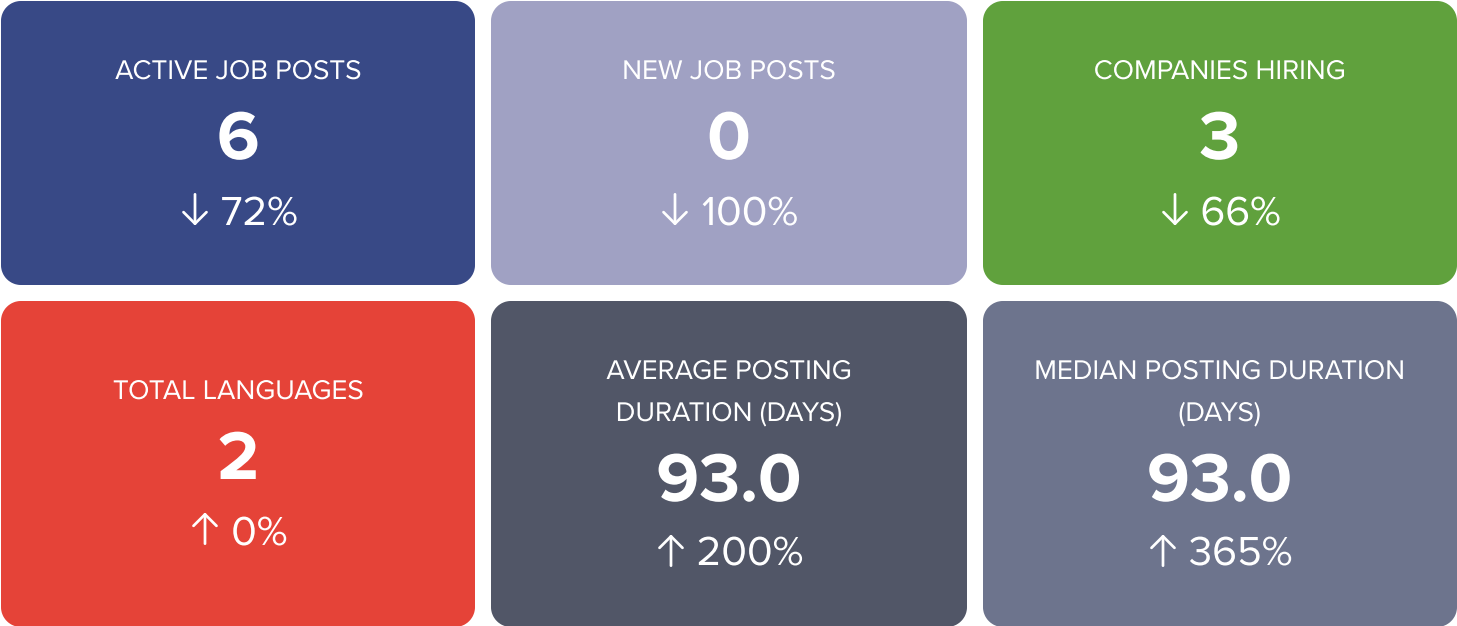
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	260
Town Of Fort Frances	148
Town Of Sioux Lookout	94
Town Of Red Lake	50
Atikokan Township	46

Languages

Quick Statistics

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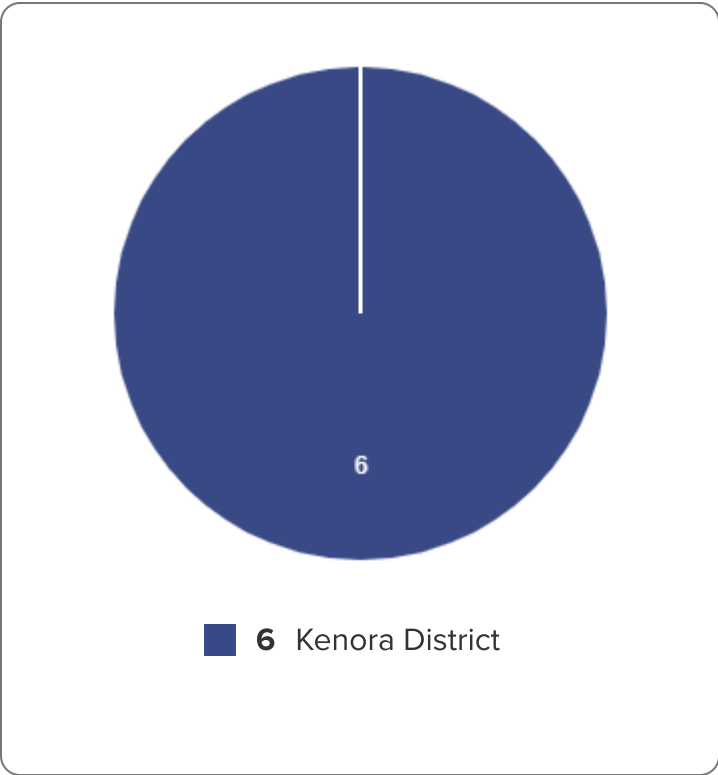
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?

No data found for the selected filters.

Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

No data found for the selected filters.