

# Job Demand Report

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## Report Filters

**Jobs Active During:** February 2024

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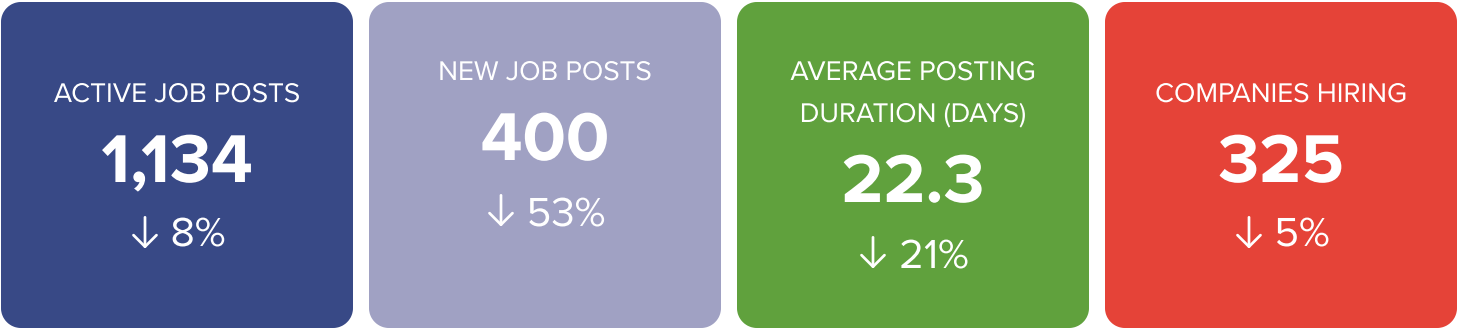


This Employment Ontario project is funded in part by the Government of  
Canada and the Government of Ontario.

# Snapshot

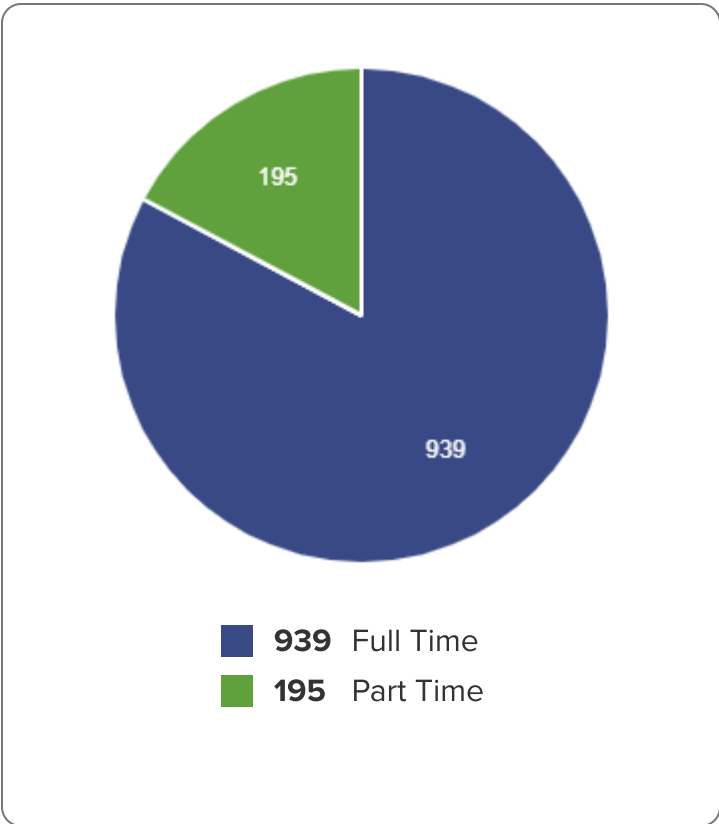
## Quick Statistics

The following metrics include the % increase/decrease over the previous period.



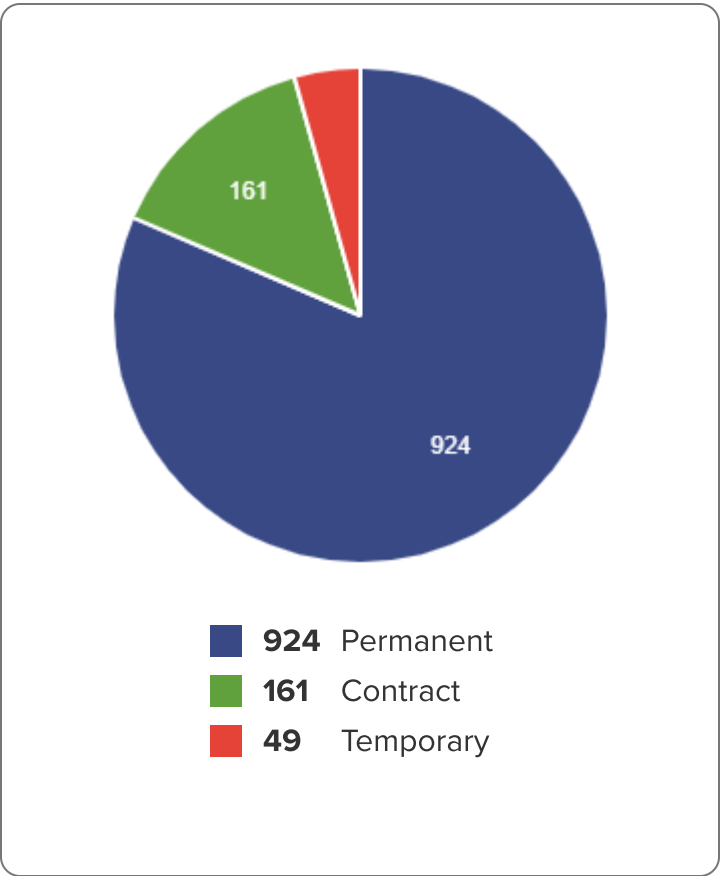
## Job Type

Full time vs. Part time.



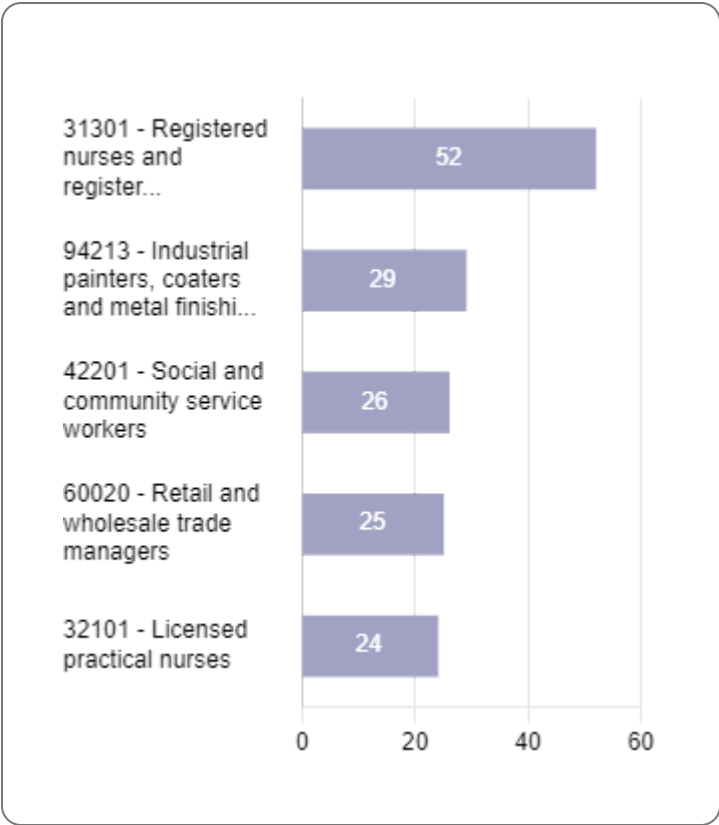
## Job Duration

Permanency of jobs posted.



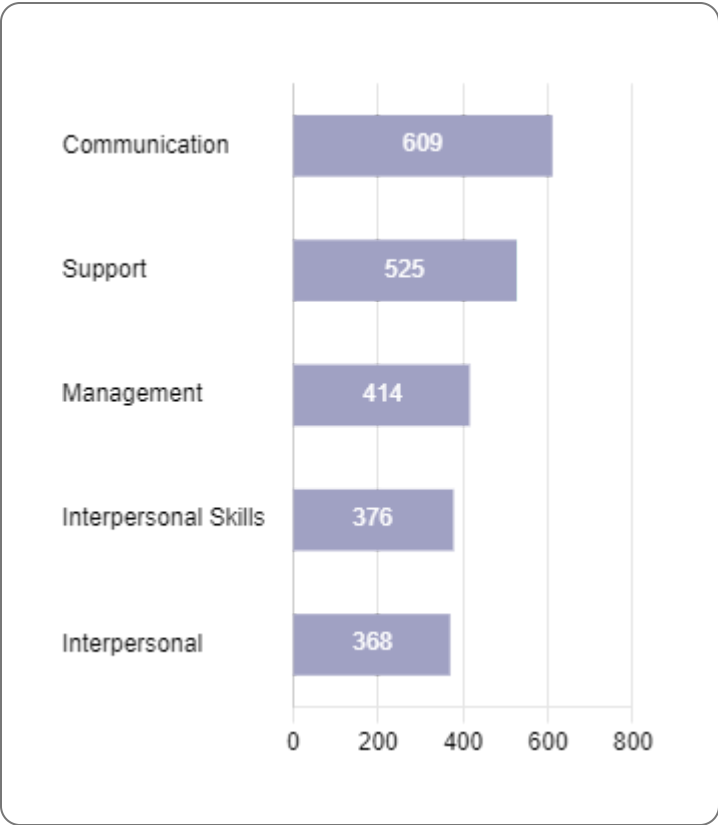
## Top Occupations

Top in-demand occupations based on posting count.



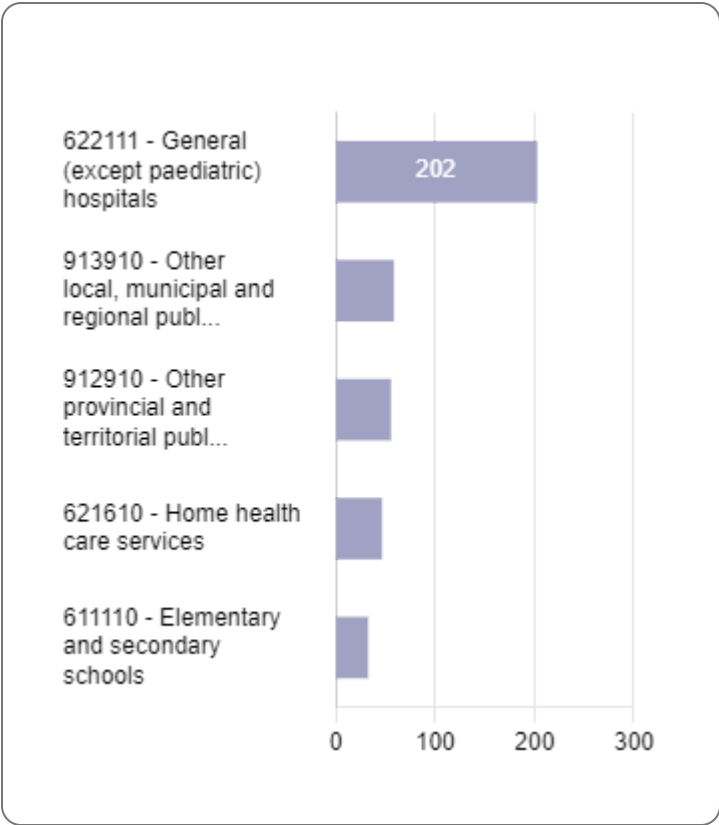
## Top Skills

Top in-demand skills based on posting count.



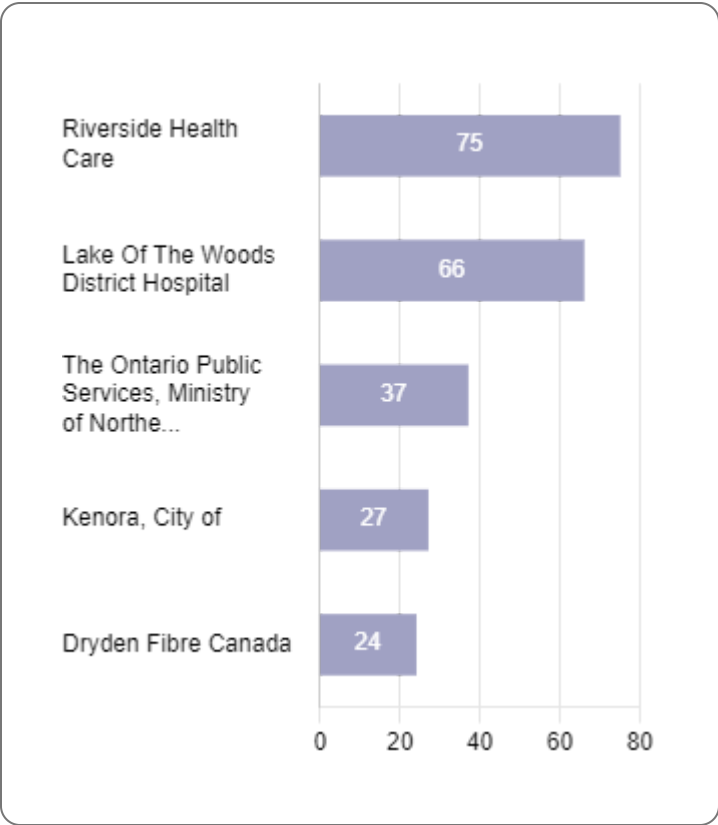
### Top Sectors

Top in-demand sectors based on posting count.



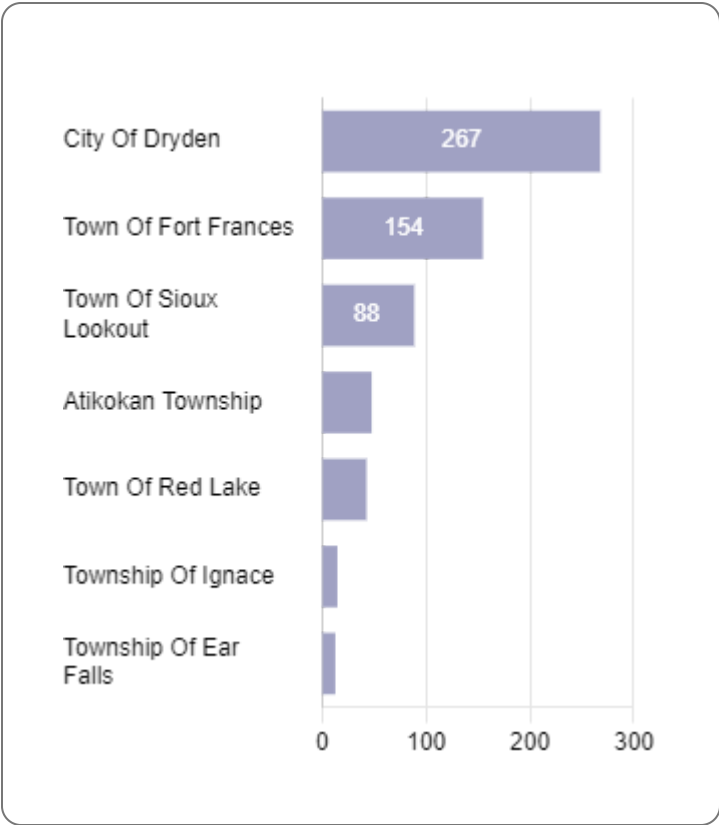
### Top Hiring Employers

Top employers based on hiring activity.



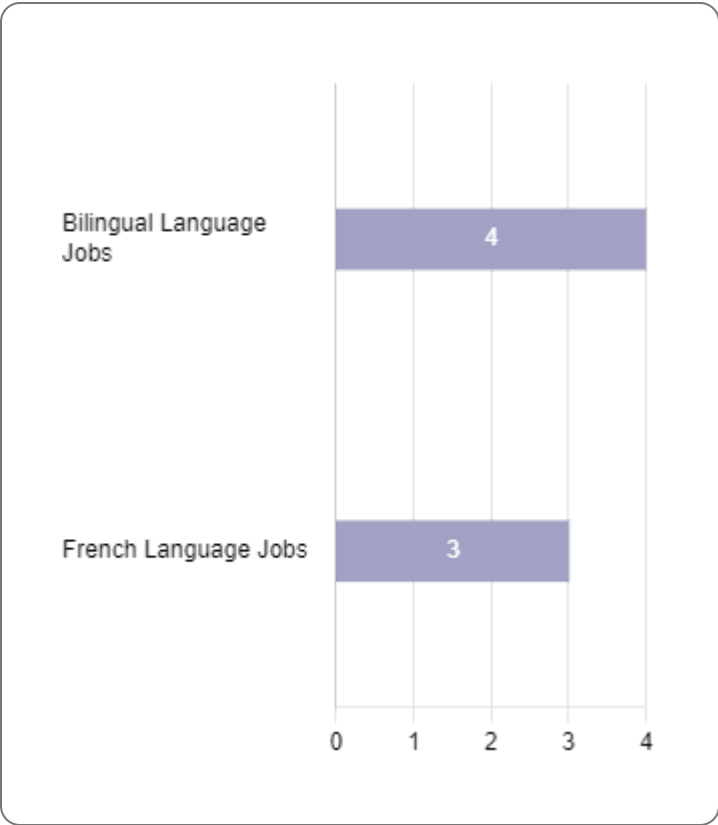
## Top Locations

Top locations based on job posting count.



## Top Languages

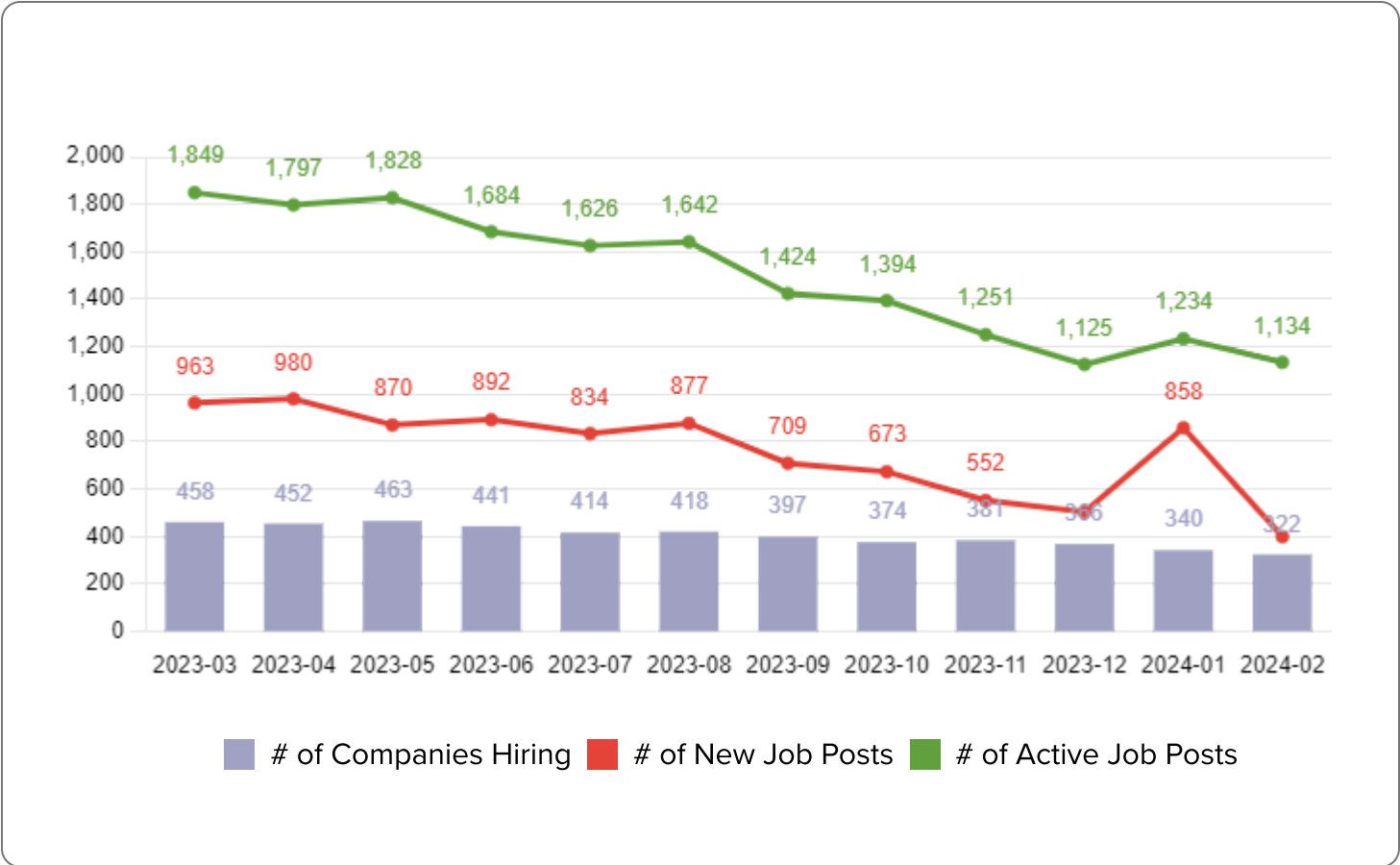
Top language skills being recruited for.



# Trends

## Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



## Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

**2**

9%

TOP GROWTH SECTOR

**Manufacturing**

↑ 20%

TOP DECLINE SECTOR

**Administrative and support, waste management and remediation services**

↓ 81%

# Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
31	Manufacturing	63	75	↑ 20
71	Arts, entertainment and recreation	57	61	↑ 8

## Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
56	Administrative and support, waste management and remediation services	1,221	230	↓ 81
32	Manufacturing	305	143	↓ 53
41	Wholesale trade	660	338	↓ 48
53	Real estate and rental and leasing	128	69	↓ 46
21	Mining, quarrying, and oil and gas extraction	757	427	↓ 43

## Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

**126**

52%

TOP GROWTH OCCUPATION

**Industrial painters, coaters and metal finishing process operators**

↑ 1,600%

TOP DECLINE OCCUPATION

**Pet groomers and animal care workers**

↓ 91%



# Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
94213	Industrial painters, coaters and metal finishing process operators	2	34	↑ 1,600
20010	Engineering managers	1	13	↑ 1,200
72020	Contractors and supervisors, mechanic trades	1	12	↑ 1,100
30010	Managers in health care	1	11	↑ 1,000
41400	Natural and applied science policy researchers, consultants and program officers	1	8	↑ 700

## Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
65220	Pet groomers and animal care workers	12	1	↓ 91
64300	Maîtres d'hôtel and hosts/hostesses	10	1	↓ 90
21110	Biologists and related scientists	15	2	↓ 86
95106	Labourers in food and beverage processing	7	1	↓ 85
22310	Electrical and electronics engineering technologists and technicians	6	1	↓ 83

# Occupations

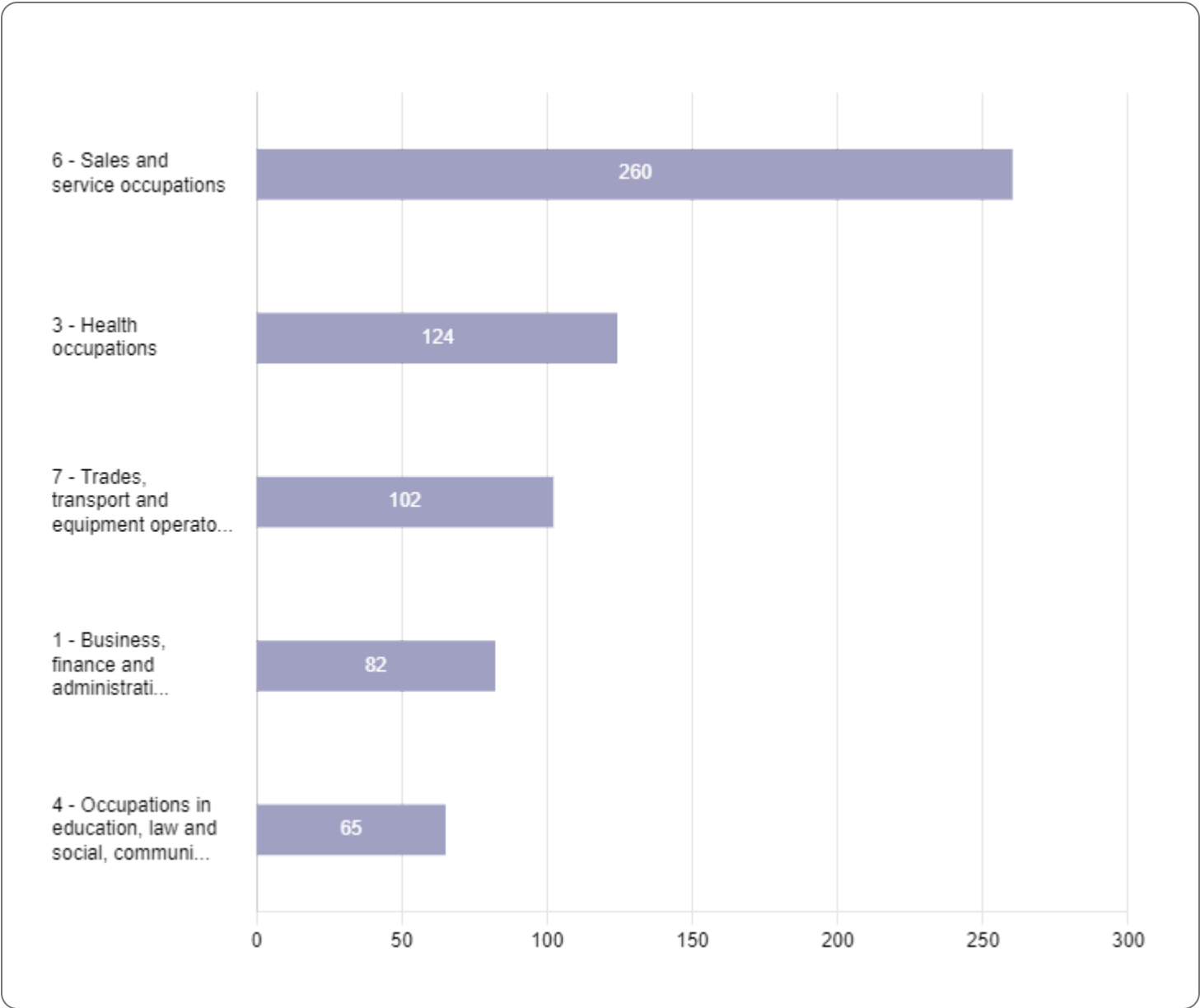
## Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ⬆	NOC Label ⬆	Posting Count ⬆
31301	Registered nurses and registered psychiatric nurses	52
94213	Industrial painters, coaters and metal finishing process operators	29
42201	Social and community service workers	26
60020	Retail and wholesale trade managers	25
32101	Licensed practical nurses	24

# Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



# Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
65	Sales and service support occupations	92
31	Professional occupations in health	70
62	Retail sales and service supervisors and specialized occupations in sales and services	56
64	Sales and service representatives and other customer and personal services occupations	46
32	Technical occupations in health	42

Demand by Minor Group

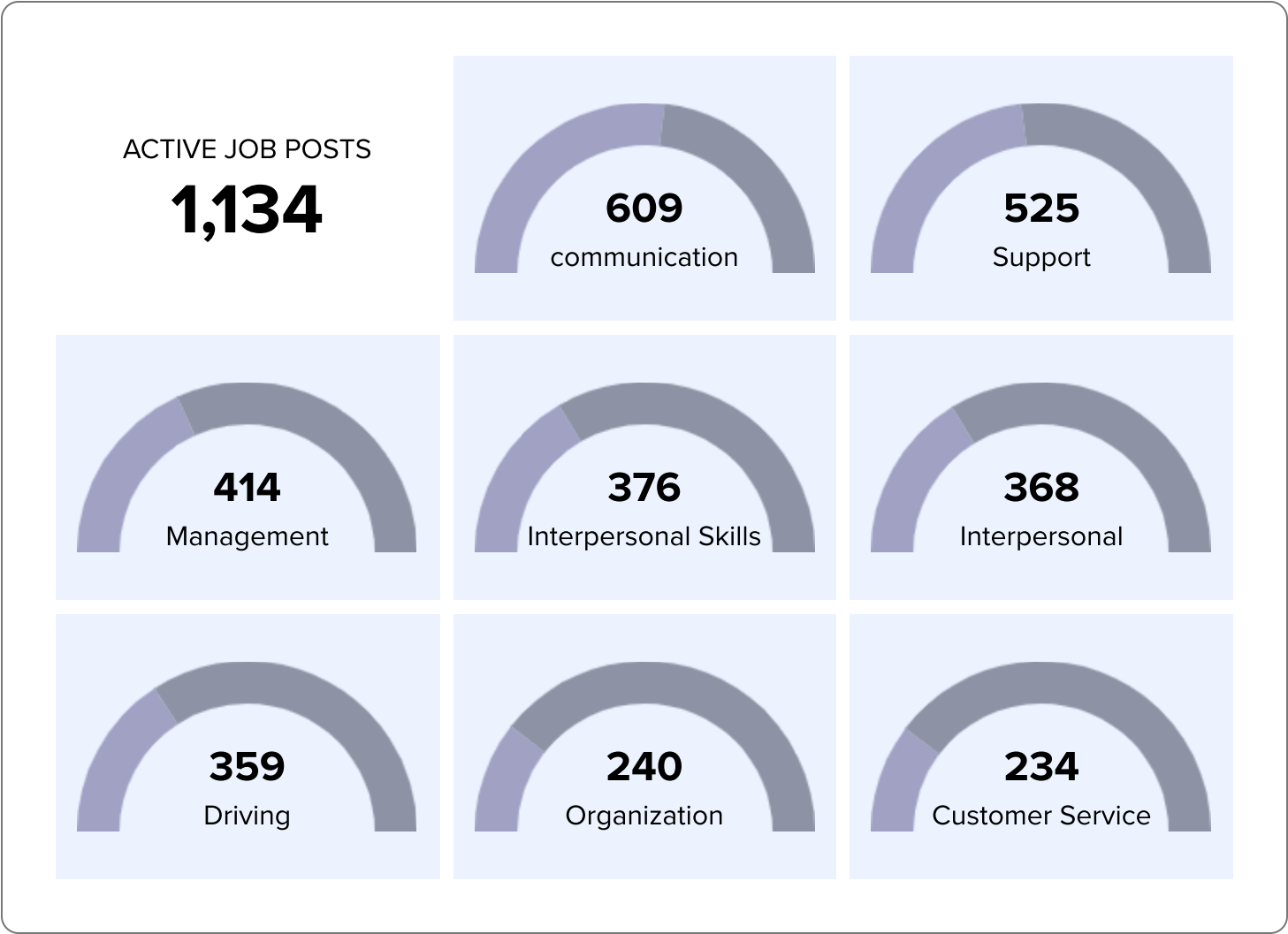
Which minor groups are hard to fill, or in demand?

NOC Code ⚡	NOC Label ⚡	Posting Count ⚡
3130	Nursing and allied health professionals	55
6510	Cashiers and other sales support occupations	37
6520	Food support occupations	29
9421	Furniture, wood, plastic and other products assemblers, finishers and inspectors	29
3210	Technical occupations in therapy and assessment	28

# Skills & Experience

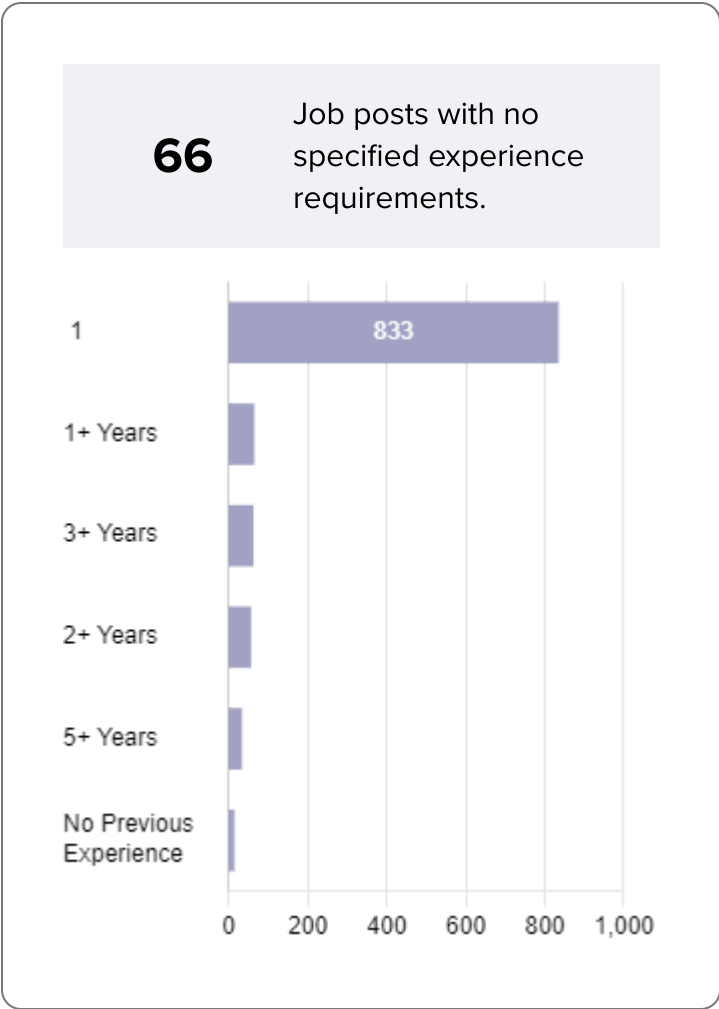
## Top In-Demand Skills

How many times were these skills found in job postings?



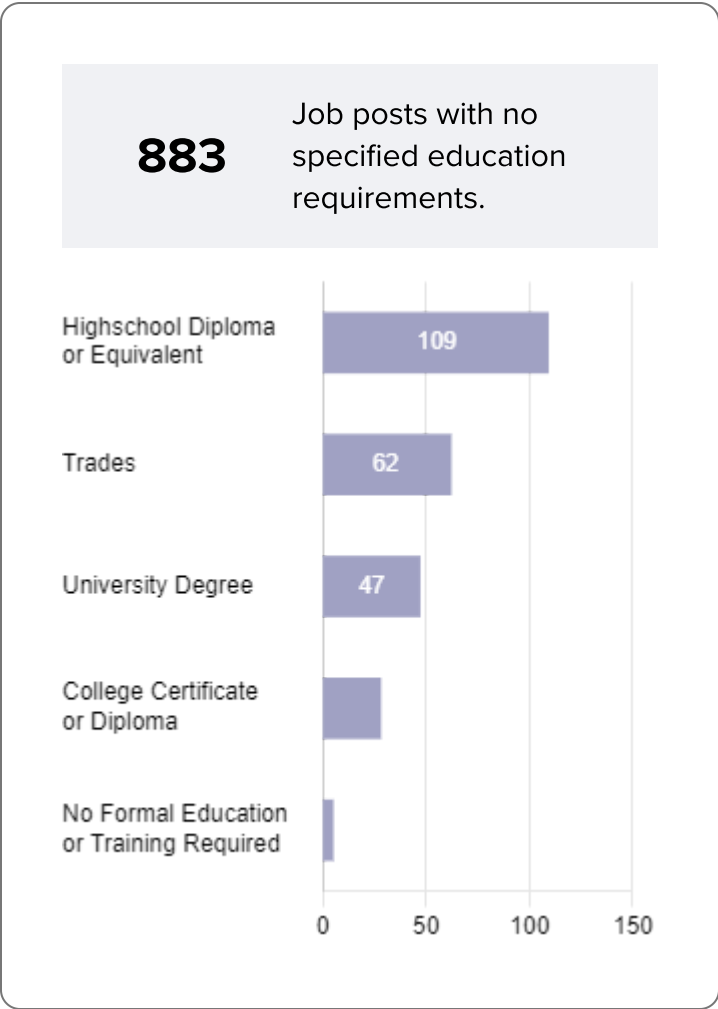
## Experience Insights

A look at published experience requirements.



## Education Insights

A look at published education requirements.



## Key Job Requirements

How often are these requirements desired in job postings?



**1,134**

Active Job Posts



**91**

Microsoft Office



**104**

First Aid



**136**

Criminal Record  
Check



**101**

Regular Access to a  
Vehicle

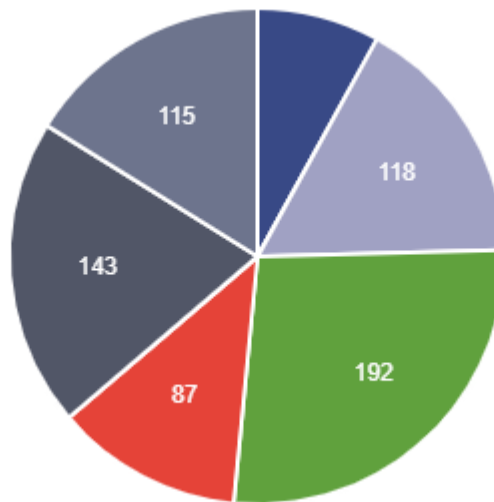


**19**

Food Safety

## Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 57** TEER Category 0
- 118** TEER Category 1
- 192** TEER Category 2
- 87** TEER Category 3
- 143** TEER Category 4
- 115** TEER Category 5

# Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge ↕	Frequency ↕
> Knowledge	5,004
> Skills	8,338
> Tools and Technologies	1,731

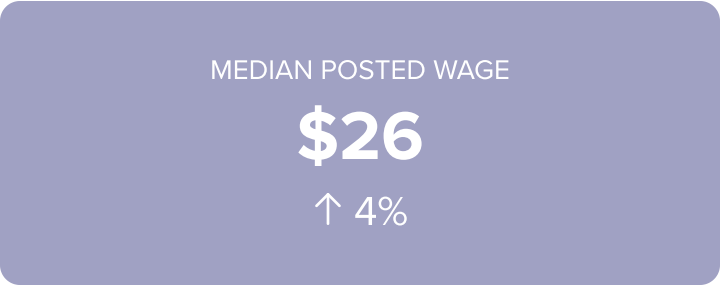
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# Wages & Benefits

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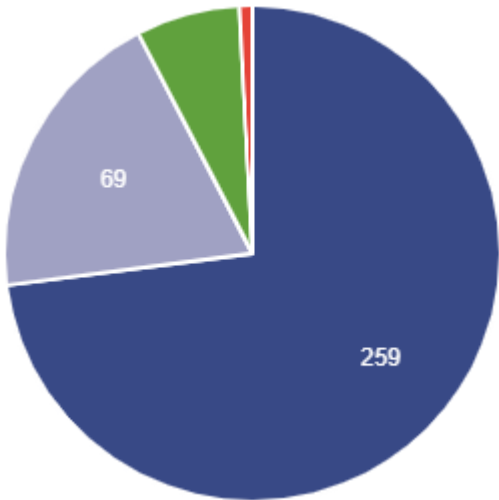


Published Wages/Salaries

What percentage of job postings include wage or salary information?

779

Job posts with no specified wage/salary.



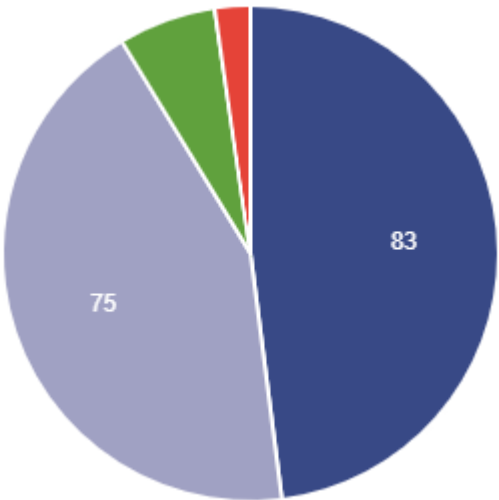
- 259 Hourly Wage/Salary
- 69 Yearly Wage/Salary
- 24 Weekly Wage/Salary
- 3 Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

961

Job posts with no specified benefits.

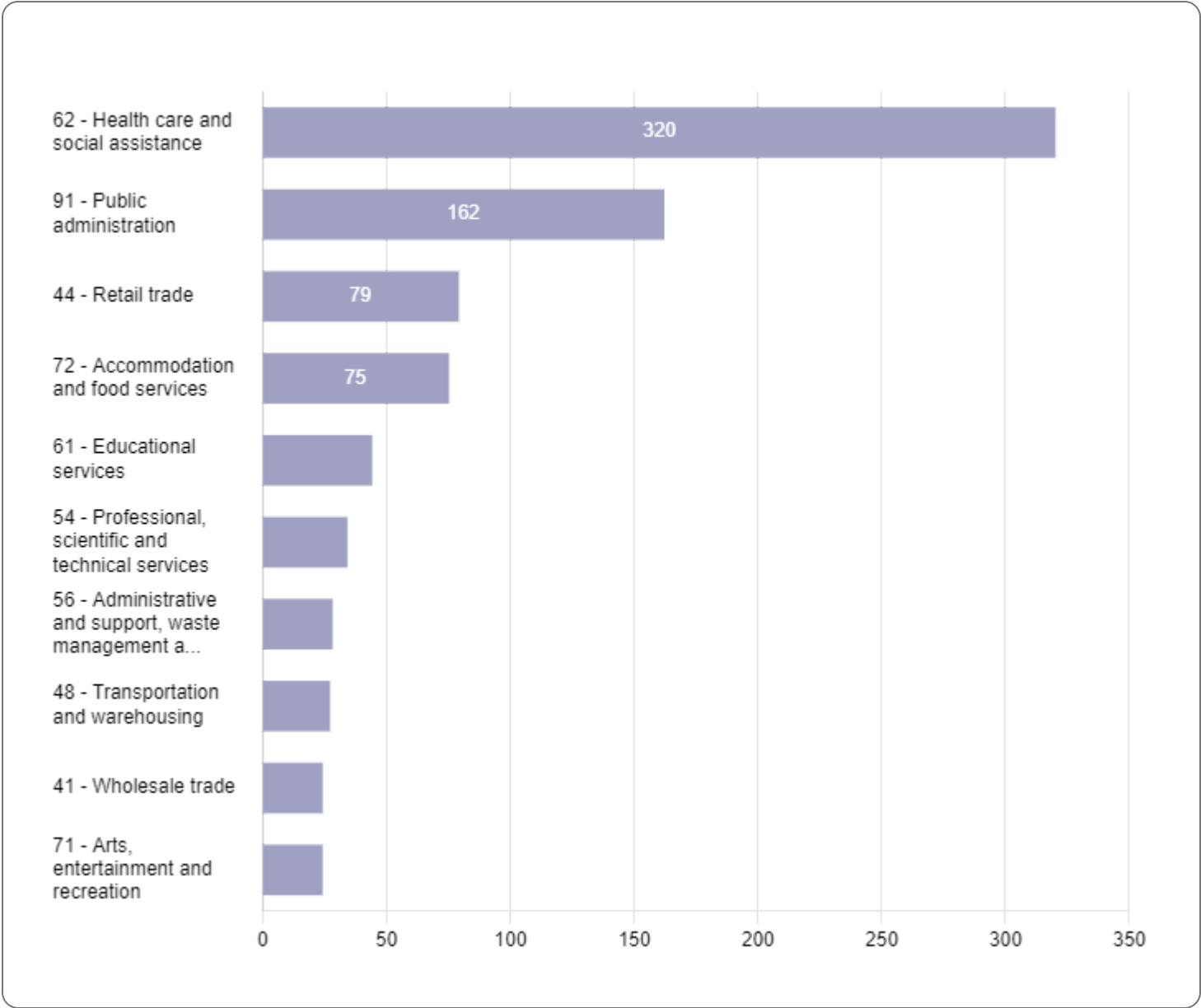


- 83 Health Only
- 75 Health & Dental Only
- 11 Dental Only
- 4 Vision Only

# Sectors

## Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



# Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	3
> 21	Mining, quarrying, and oil and gas extraction	21
> 22	Utilities	4
> 23	Construction	23
> 31,32,33	Manufacturing	17
> 41	Wholesale trade	24
> 44,45	Retail trade	95
> 48,49	Transportation and warehousing	40
> 51	Information and cultural industries	1
> 52	Finance and insurance	18
> 53	Real estate and rental and leasing	5
> 54	Professional, scientific and technical services	34
> 55	Management of companies and enterprises	5
> 56	Administrative and support, waste management and remediation services	28
> 61	Educational services	44

➤	62	Health care and social assistance	320
➤	71	Arts, entertainment and recreation	24
➤	72	Accommodation and food services	75
➤	81	Other services (except public administration)	14
➤	91	Public administration	162

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

# Employers

## Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Riverside Health Care	Fort Frances	75
Lake Of The Woods District Hospital	Kenora	66
The Ontario Public Services, Ministry of Northern Development	N/A	37
Kenora, City of	N/A	27
Dryden Fibre Canada	N/A	24
New Gold Inc.	N/A	24
Keewatin-Patricia District School Board	Kenora	23
Bayshore HealthCare	Winnipeg	22
Dryden Regional Health Centre	Dryden	21
New Gold Inc	N/A	18



# Top Posting Employment Agencies

What employment agencies are posting jobs?

Agency	Location ↕	Active Job Posts ↕
Kijiji Jobs	N/A	8
Adzuna	N/A	2
Equest	N/A	2
Randstad Canada	N/A	2
Scout Talent Inc.	N/A	2
CIBC - Indigenous Recruitment	N/A	1

# Locations

## Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	885
Rainy River District	205

## Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	267
Town Of Fort Frances	154
Town Of Sioux Lookout	88
Atikokan Township	47
Town Of Red Lake	42

# Languages

## Quick Statistics

The following metrics include the % increase/decrease over the previous period.

