

Job Demand Report



Report Filters

Jobs Active During: January 2026

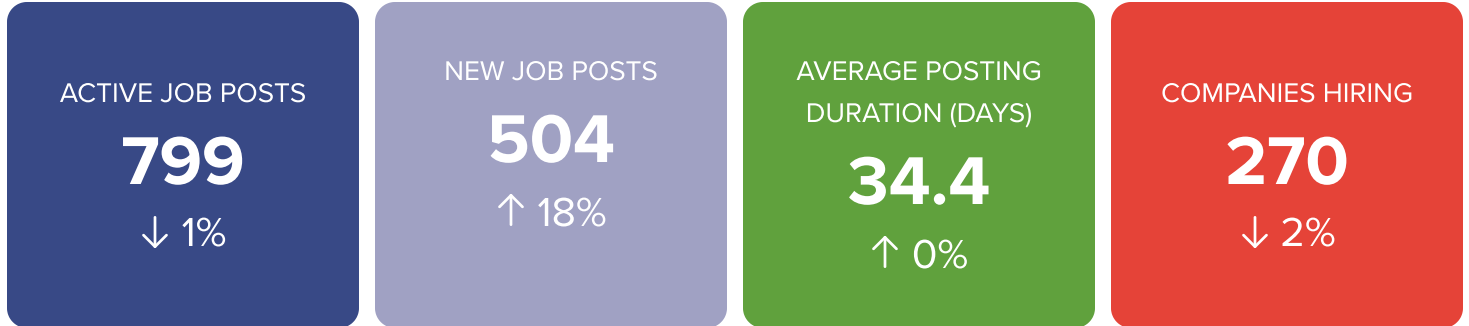


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

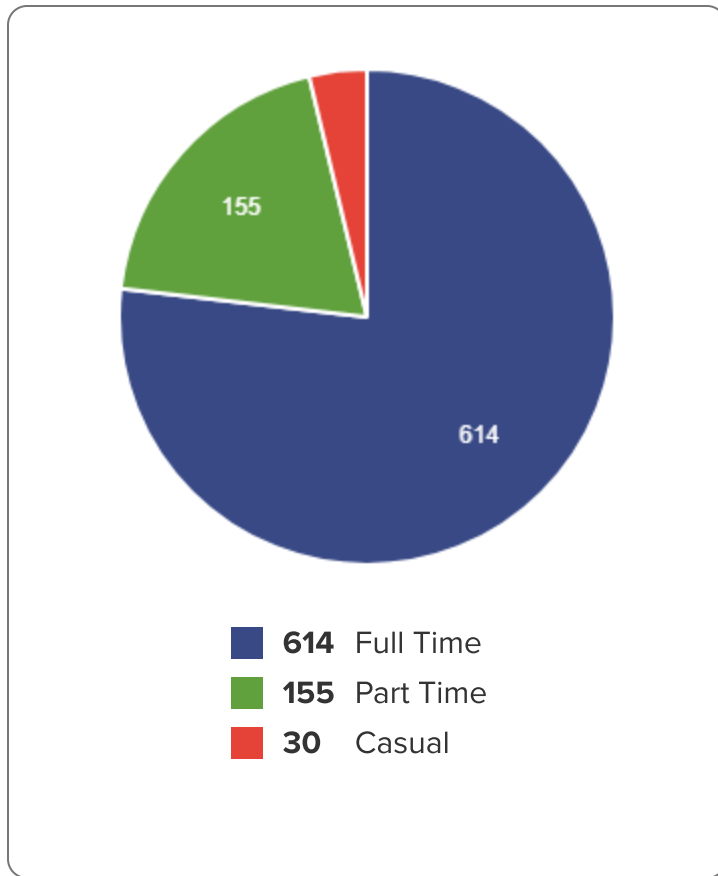
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



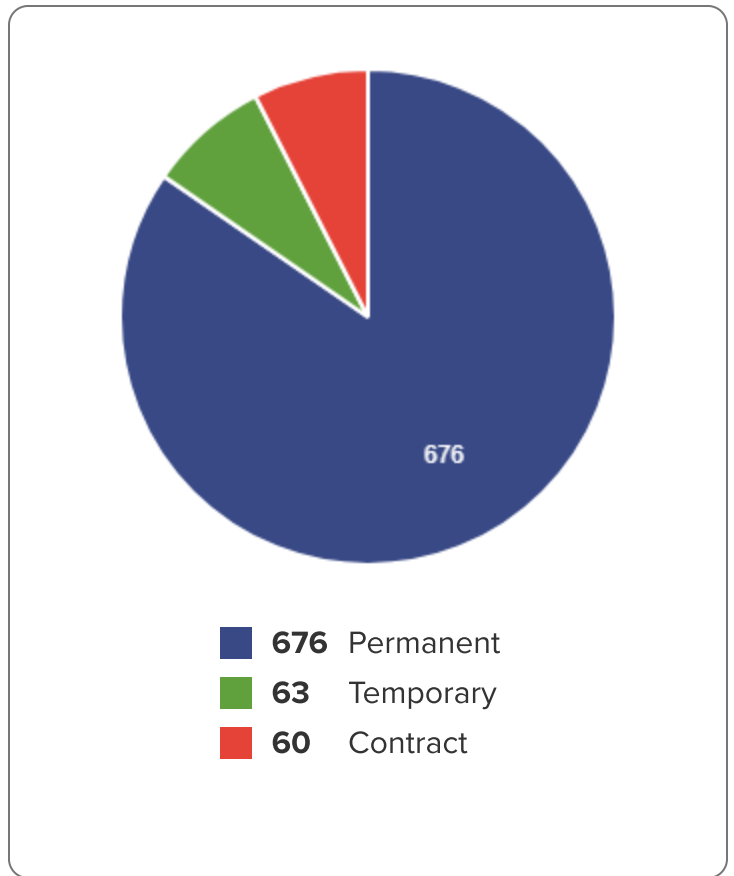
Job Type

Full time vs. Part time.



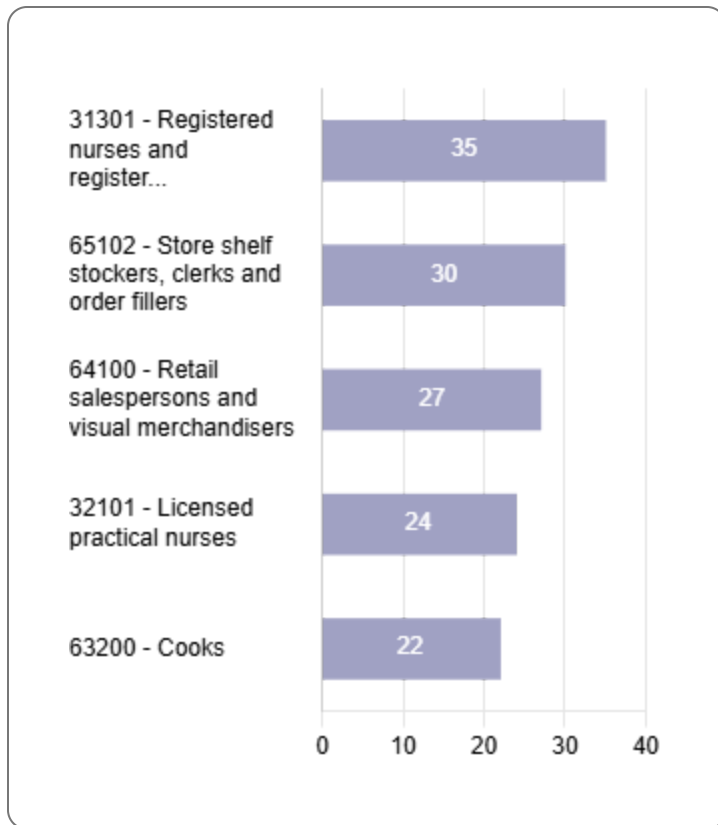
Job Duration

Permanency of jobs posted.



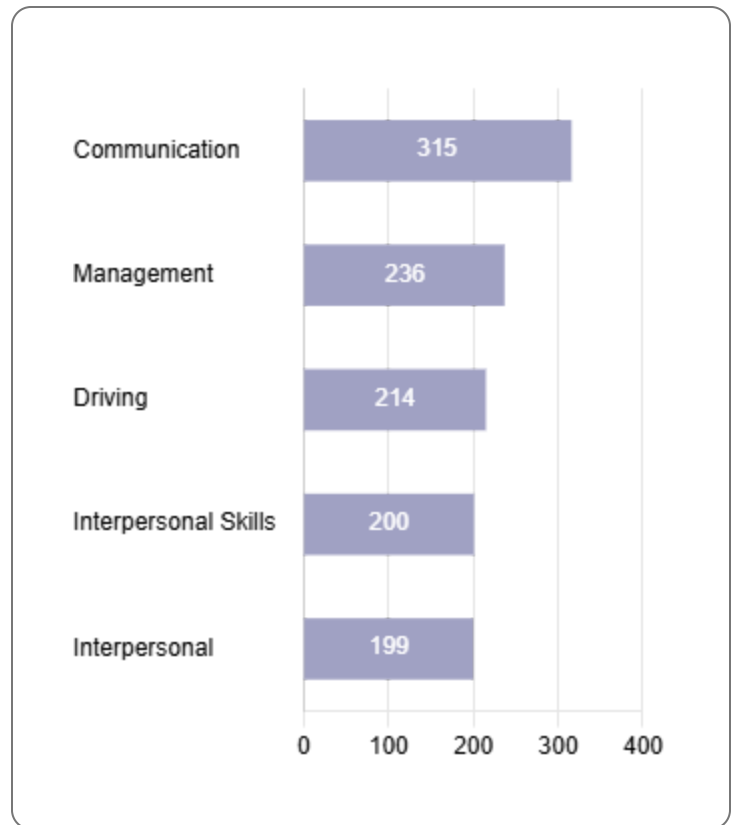
Top Occupations

Top in-demand occupations based on posting count.



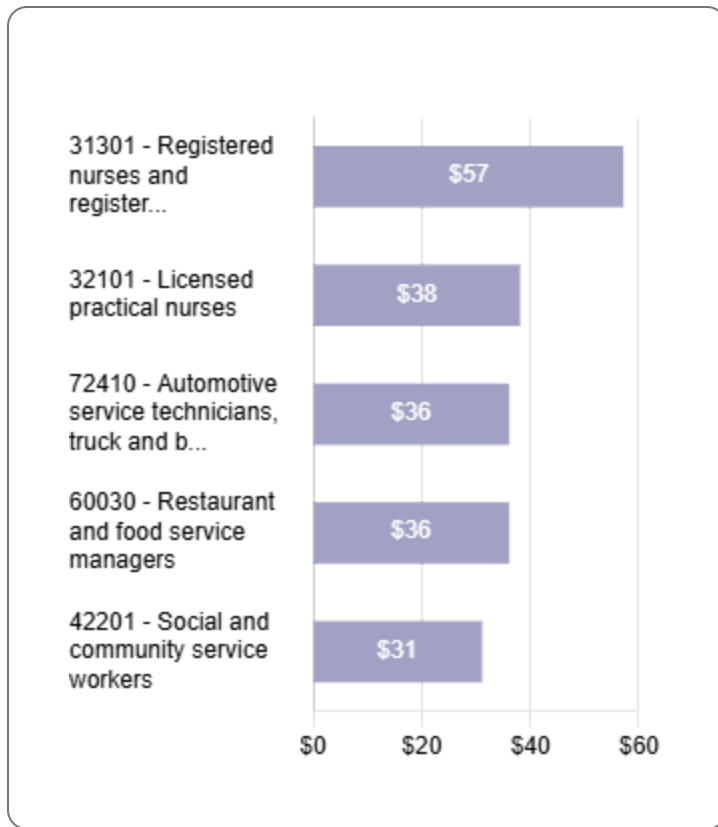
Top Skills

Top in-demand skills based on posting count.



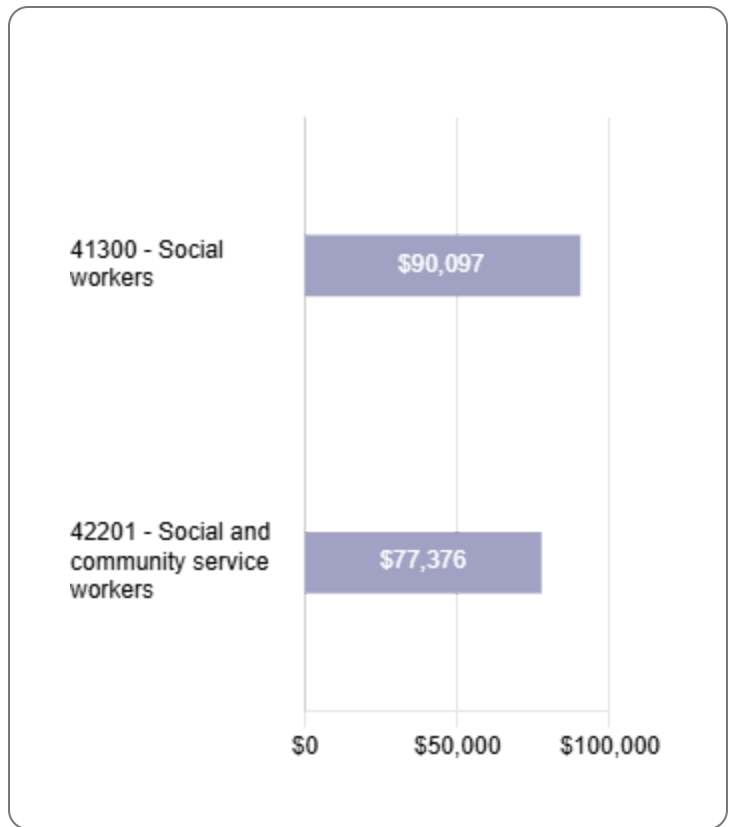
Top Hourly Wages

Top median hourly wages by occupation.



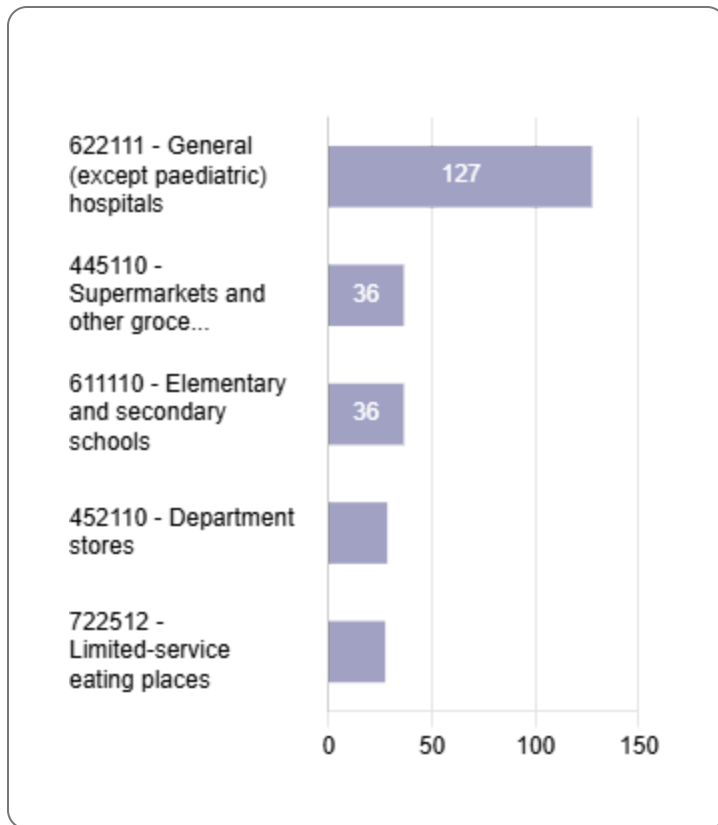
Top Salaries

Top median yearly salaries by occupation.



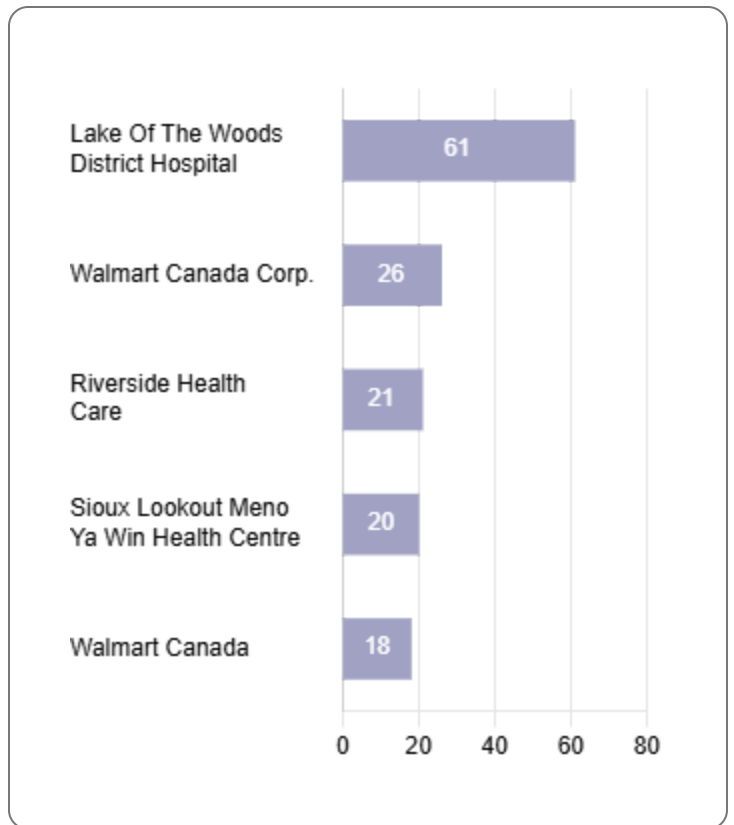
Top Sectors

Top in-demand sectors based on posting count.



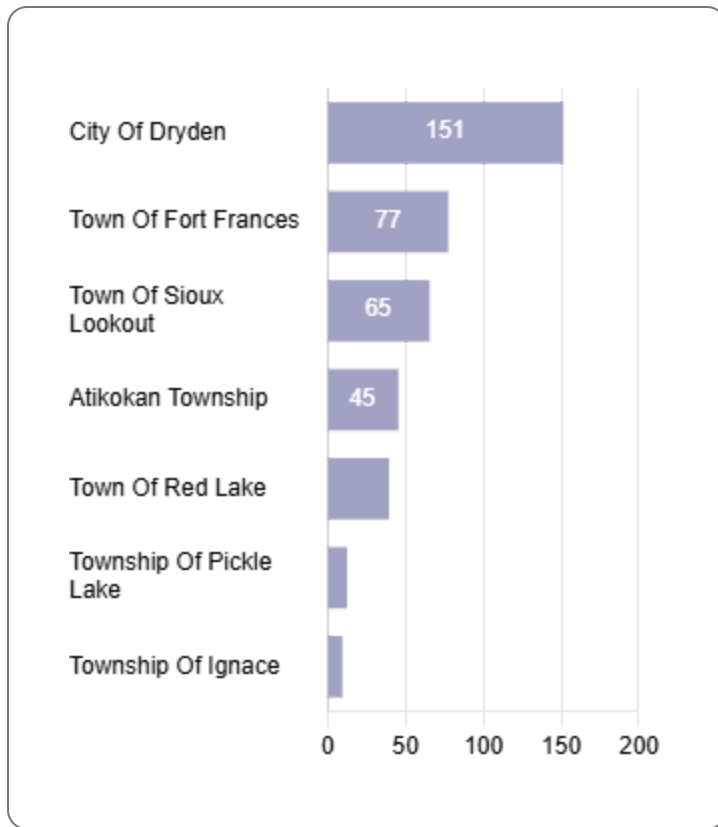
Top Hiring Employers

Top employers based on hiring activity.



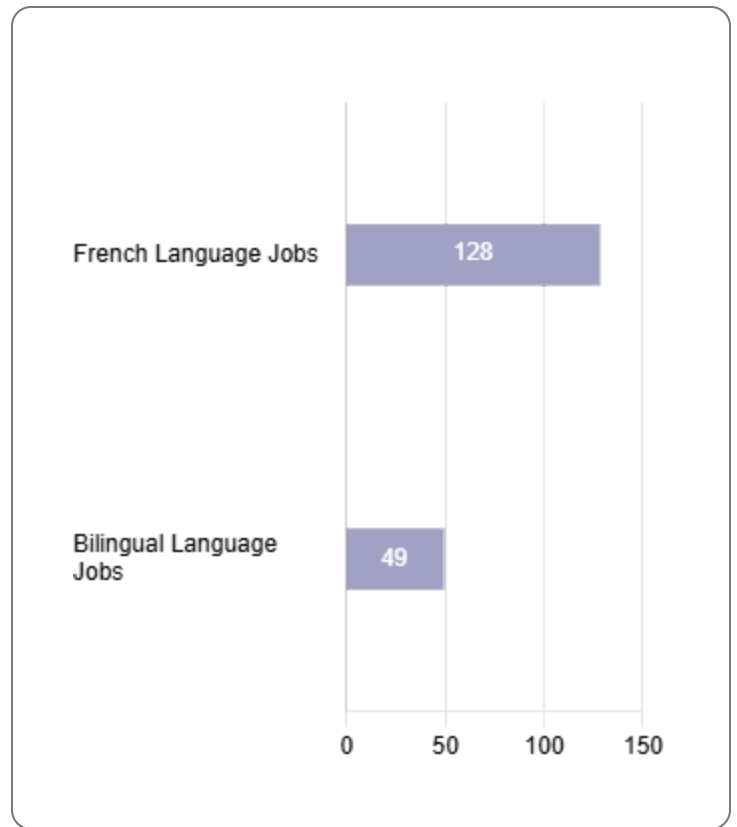
Top Locations

Top locations based on job posting count.



Top Languages

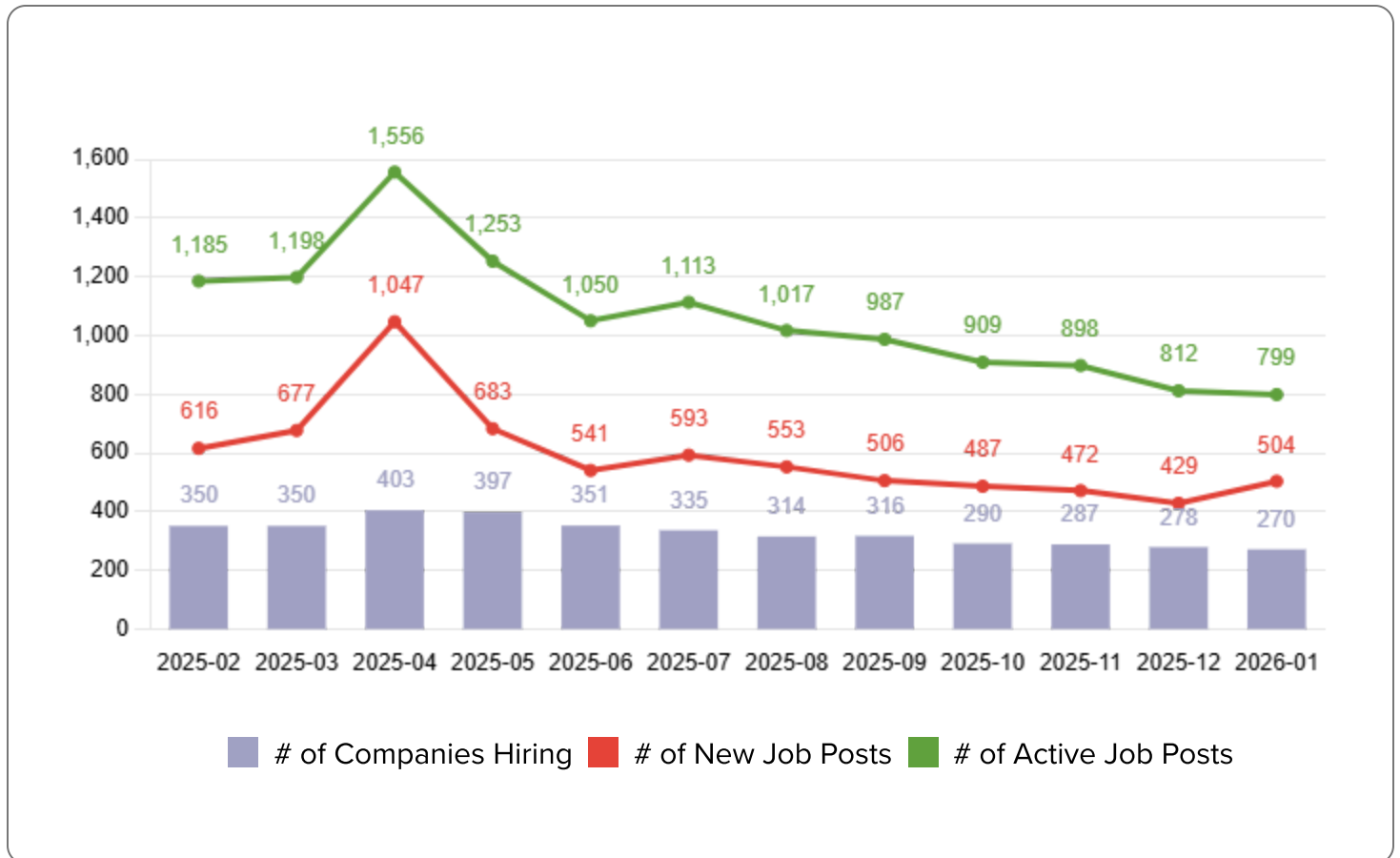
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

15

63%

TOP GROWTH SECTOR

Health care and social assistance

↑ 11%

TOP DECLINE SECTOR

Educational services

↓ 55%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
62 - Health care and social assistance	1,563	1,730	↑ 11	↑ 167
45 - Retail trade	221	290	↑ 32	↑ 69
81 - Other services (except public administration)	61	115	↑ 89	↑ 54
23 - Construction	100	140	↑ 40	↑ 40
55 - Management of companies and enterprises	27	66	↑ 145	↑ 39

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	527	232	↓ 55	↓ 295
91 - Public administration	853	613	↓ 28	↓ 240
56 - Administrative and support, waste management and remediation services	160	92	↓ 42	↓ 68
48 - Transportation and warehousing	162	120	↓ 25	↓ 42
71 - Arts, entertainment and recreation	103	74	↓ 28	↓ 29

Occupation Trends

Data based on number of job postings over the last 12 months.



Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
42201 - Social and community service workers	106	225	↑ 113	↑ 119
73201 - General building maintenance workers and building superintendents	39	142	↑ 265	↑ 103
32101 - Licensed practical nurses	143	222	↑ 56	↑ 79
64400 - Customer services representatives - financial institutions	47	108	↑ 130	↑ 61
73300 - Transport truck drivers	60	113	↑ 89	↑ 53

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
41220 - Secondary school teachers	93	22	↓ 76	↓ 71
41221 - Elementary school and kindergarten teachers	102	35	↓ 65	↓ 67
31301 - Registered nurses and registered psychiatric nurses	392	333	↓ 15	↓ 59
43109 - Other instructors	56	14	↓ 75	↓ 42
13110 - Administrative assistants	142	101	↓ 28	↓ 41

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
62200 - Chefs	\$41,359	\$68,900	↑ 67
60030 - Restaurant and food service managers	\$45,715	\$67,275	↑ 48
13112 - Medical administrative assistants	\$39,000	\$54,069	↑ 39
62024 - Cleaning supervisors	\$55,467	\$68,318	↑ 24
73201 - General building maintenance workers and building superintendents	\$46,800	\$56,101	↑ 20

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
73200 - Residential and commercial installers and servicers	\$90,000	\$47,121	↓ 47
43109 - Other instructors	\$97,500	\$53,488	↓ 45
14200 - Accounting and related clerks	\$54,334	\$43,875	↓ 19
65201 - Food counter attendants, kitchen helpers and related support occupations	\$45,883	\$38,512	↓ 16
32111 - Dental hygienists and dental therapists	\$117,000	\$97,500	↓ 16

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
53 - Real estate and rental and leasing	\$39,000	\$150,000	↑ 285
23 - Construction	\$55,360	\$75,055	↑ 36
72 - Accommodation and food services	\$35,100	\$40,950	↑ 17
21 - Mining, quarrying, and oil and gas extraction	\$87,360	\$101,205	↑ 16
61 - Educational services	\$53,274	\$60,469	↑ 14

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
56 - Administrative and support, waste management and remediation services	\$67,343	\$44,850	↓ 33
41 - Wholesale trade	\$56,550	\$46,800	↓ 17
44 - Retail trade	\$48,750	\$40,657	↓ 16
32 - Manufacturing	\$74,763	\$68,857	↓ 7
45 - Retail trade	\$40,000	\$37,866	↓ 5

Occupations

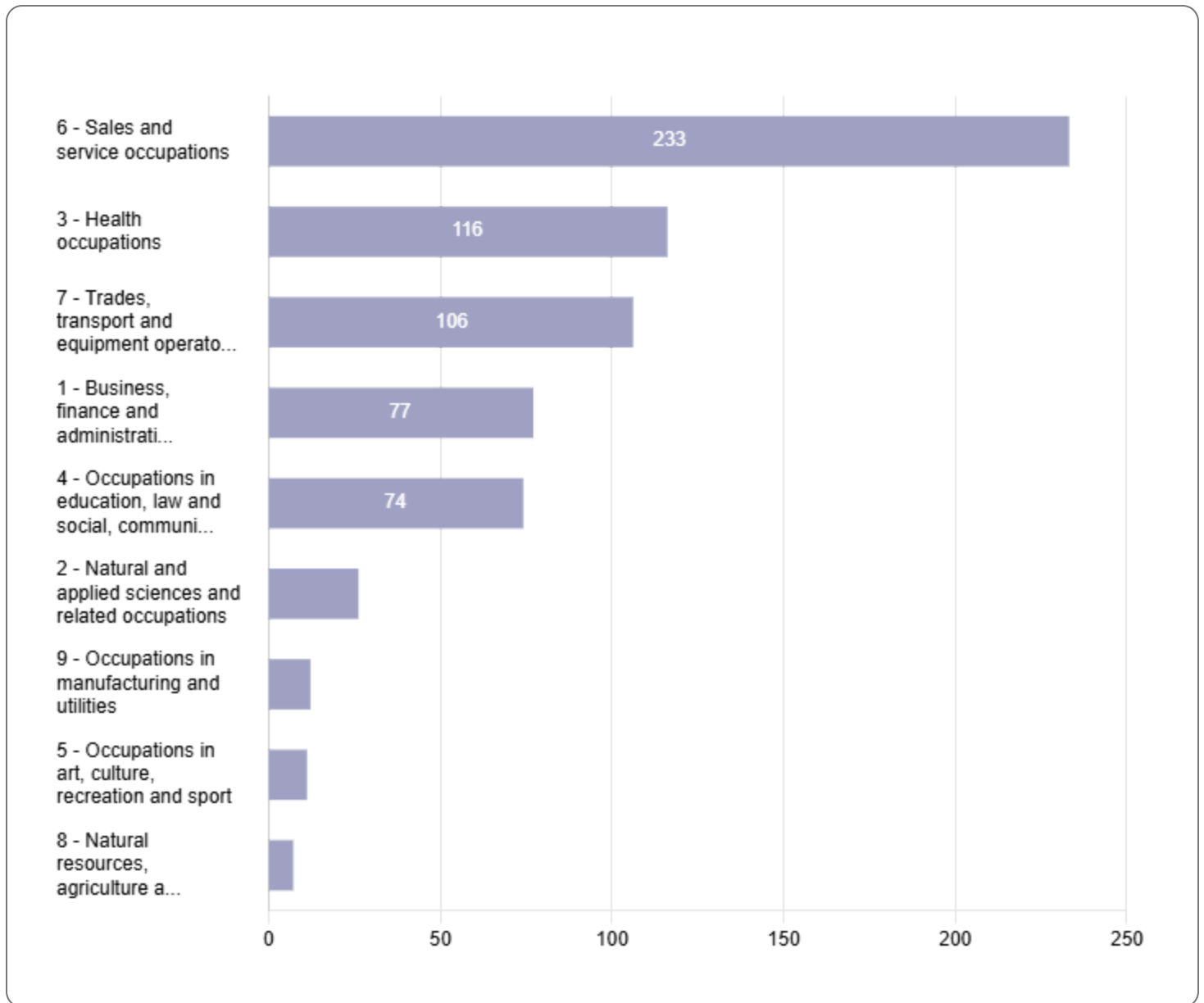
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
31301	Registered nurses and registered psychiatric nurses	35
65102	Store shelf stockers, clerks and order fillers	30
64100	Retail salespersons and visual merchandisers	27
32101	Licensed practical nurses	24
63200	Cooks	22

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Sales and service support occupations	74
31	Professional occupations in health	60
64	Sales and service representatives and other customer and personal services occupations	51
62	Retail sales and service supervisors and specialized occupations in sales and services	38
72	Technical trades and transportation officers and controllers	38

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ↕
3130	Nursing and allied health professionals	41
6510	Cashiers and other sales support occupations	38
6320	Cooks, butchers and bakers	27
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	27
3210	Technical occupations in therapy and assessment	25

Skills & Experience

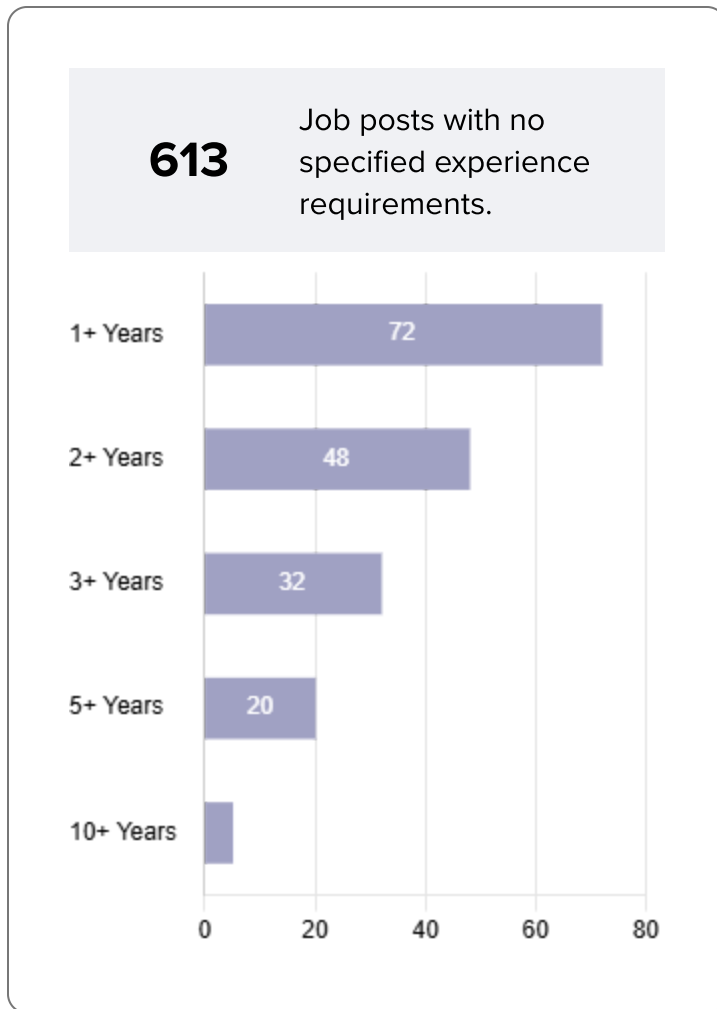
Top In-Demand Skills

How many times were these skills found in job postings?



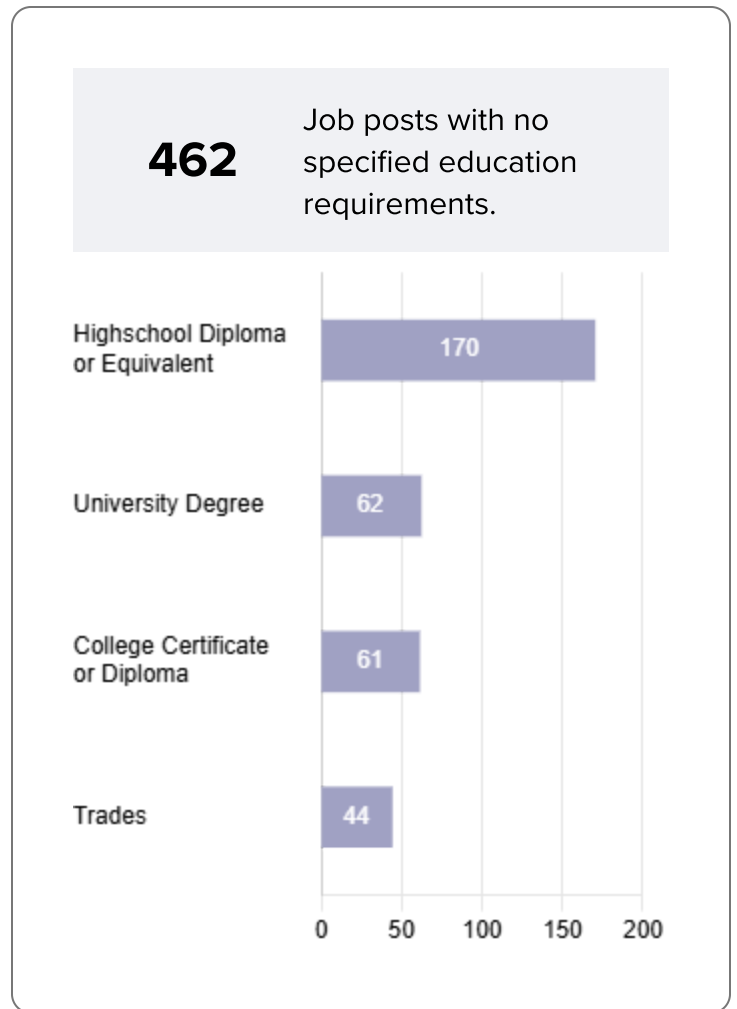
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

799

Active Job Posts



28

Microsoft Office



67

First Aid



100

Criminal Record
Check



50

Regular Access to a
Vehicle

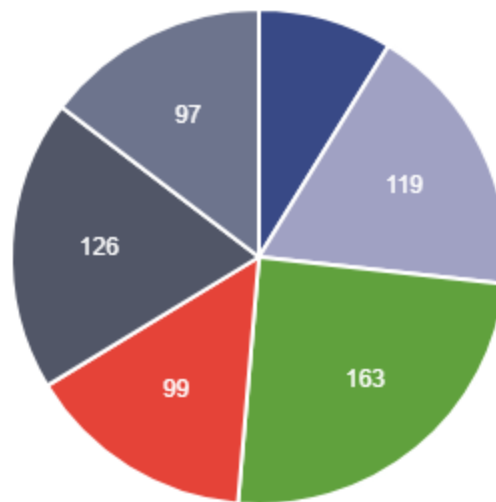


16

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 58** TEER Category 0
- 119** TEER Category 1
- 163** TEER Category 2
- 99** TEER Category 3
- 126** TEER Category 4
- 97** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	3,081
> Skills	4,946
> Tools and Technologies	688

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.22

↓ 9%

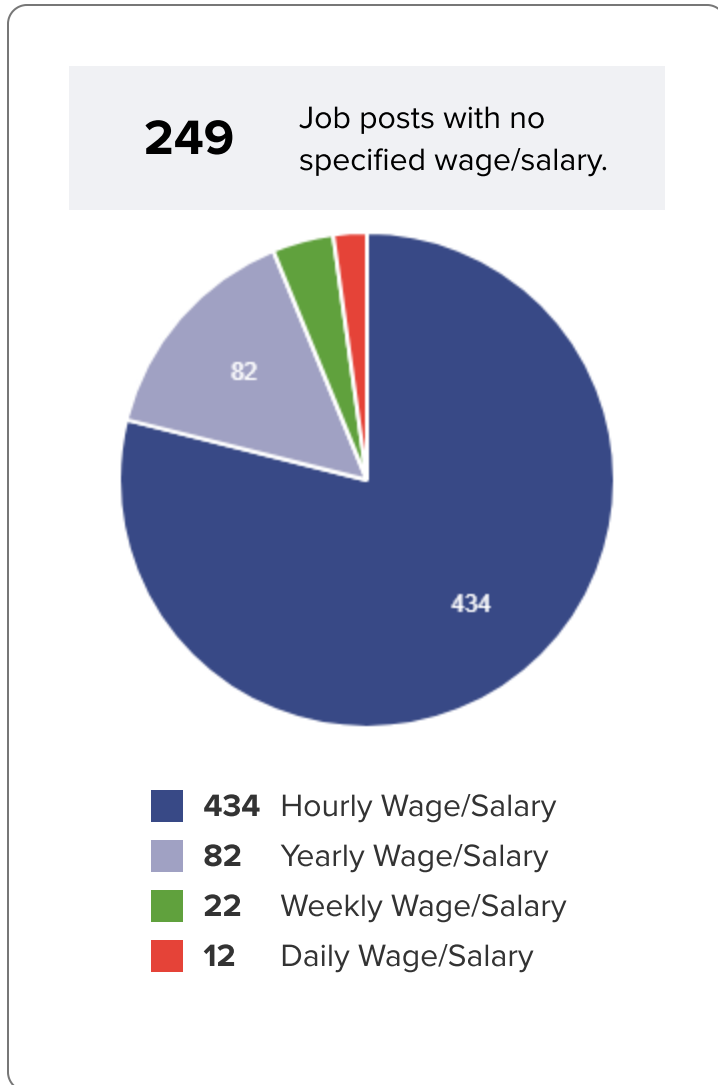
MEDIAN POSTED WAGE

\$27

↓ 10%

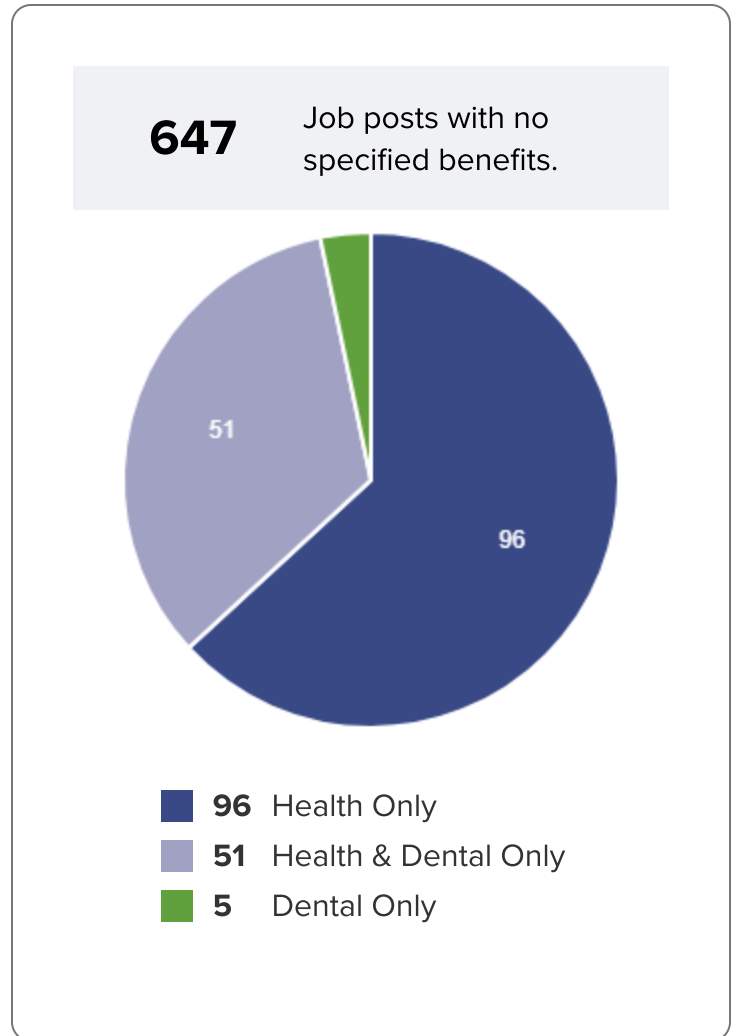
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

What percentage of job postings include benefit information?



Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

NOC Code	NOC Label	Median Salary
42201	Social and community service workers	\$77,376
41300	Social workers	\$90,097

Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code	NOC Label	Median Salary
4	Occupations in education, law and social, community and government services	\$89,534
6	Sales and service occupations	\$63,250
1	Business, finance and administration occupations	\$70,422
3	Health occupations	\$131,150

Top Salaries by Minor Group

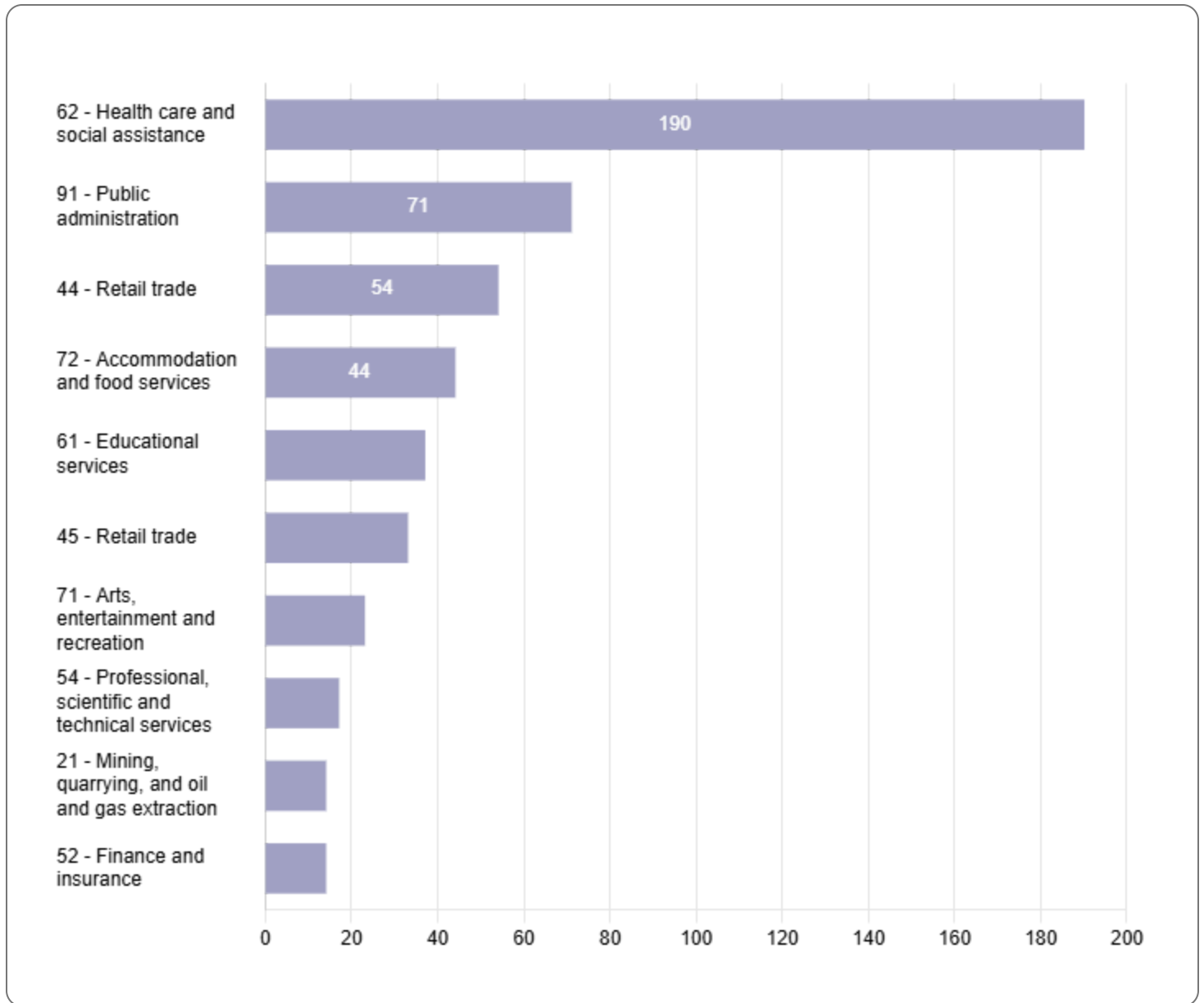
Which minor groups pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
4220	Paraprofessional occupations in legal, social, community and education services	\$78,554
4130	Social and community service professionals	\$90,097

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 11	Agriculture, forestry, fishing and hunting	7
> 21	Mining, quarrying, and oil and gas extraction	14
> 22	Utilities	6
> 23	Construction	8
> 31,32,33	Manufacturing	13
> 41	Wholesale trade	12
> 44,45	Retail trade	87
> 48,49	Transportation and warehousing	18
> 52	Finance and insurance	14
> 53	Real estate and rental and leasing	2
> 54	Professional, scientific and technical services	17
> 55	Management of companies and enterprises	6
> 56	Administrative and support, waste management and remediation services	7
> 61	Educational services	37
> 62	Health care and social assistance	190

>	71	Arts, entertainment and recreation	23
>	72	Accommodation and food services	44
>	81	Other services (except public administration)	11
>	91	Public administration	71

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	61
Walmart Canada	Dryden	44
Riverside Health Care	Fort Frances	21
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	20
Ministry of Natural Resources	Dryden	16
Dryden Regional Health Centre	Dryden	14
Kenora Catholic District School Board	Kenora	12
New Gold Inc	N/A	12
Keewatin-Patricia District School Board	Kenora	11
Red Lake Margaret Cochenour Memorial Hospital	Red Lake	11

Top Posting Employment Agencies

What employment agencies are posting jobs?

Agency	Location ↕	Active Job Posts ↕
Kijiji Jobs	N/A	3

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	652
Rainy River District	126

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	151
Town Of Fort Frances	77
Town Of Sioux Lookout	65
Atikokan Township	45
Town Of Red Lake	39

Languages

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

ACTIVE JOB POSTS

128

↑ 51%

NEW JOB POSTS

73

↑ 70%

COMPANIES HIRING

36

↑ 6%

TOTAL LANGUAGES

2

↑ 0%

AVERAGE POSTING
DURATION (DAYS)

23.0

↓ 20%

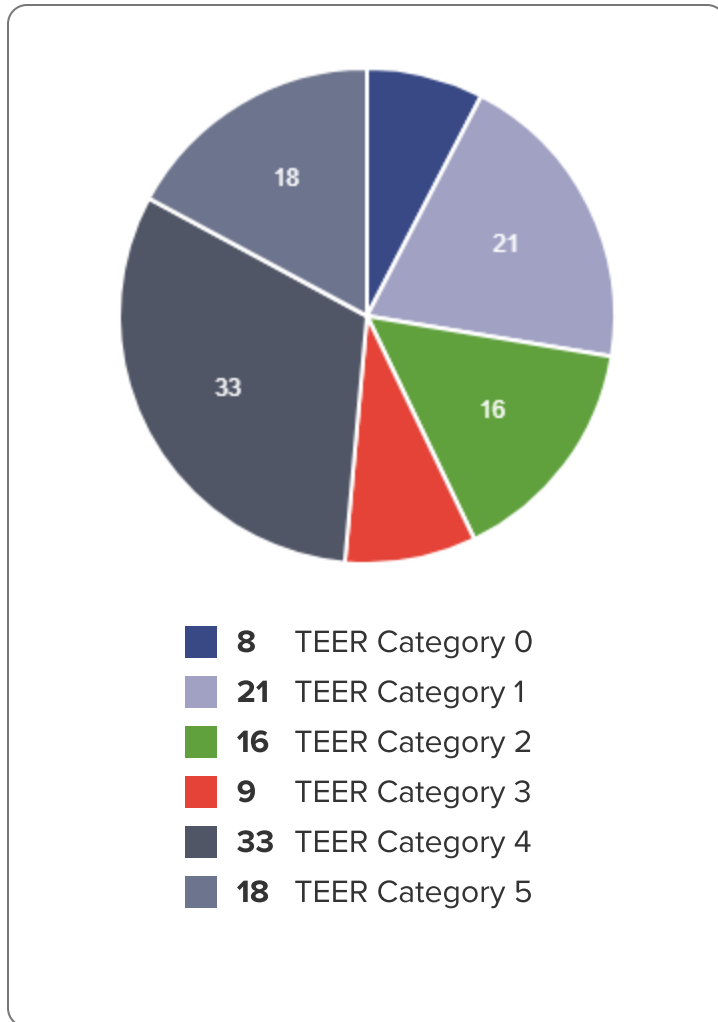
MEDIAN POSTING DURATION
(DAYS)

15.0

↑ 0%

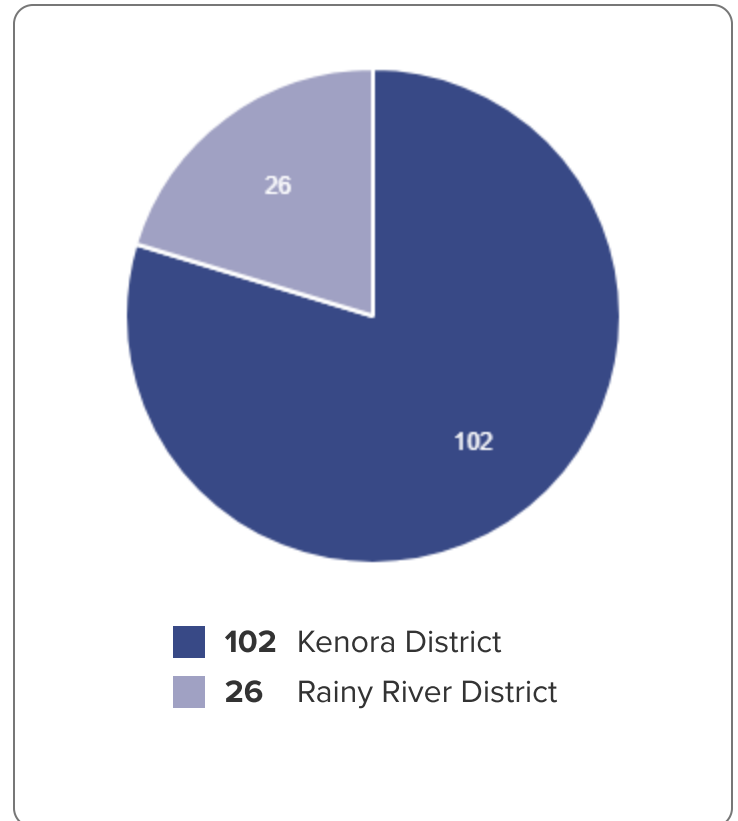
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
French Language Jobs	73
Bilingual Language Jobs	26