

Job Demand Report



Report Filters

Jobs Active During: February 2026

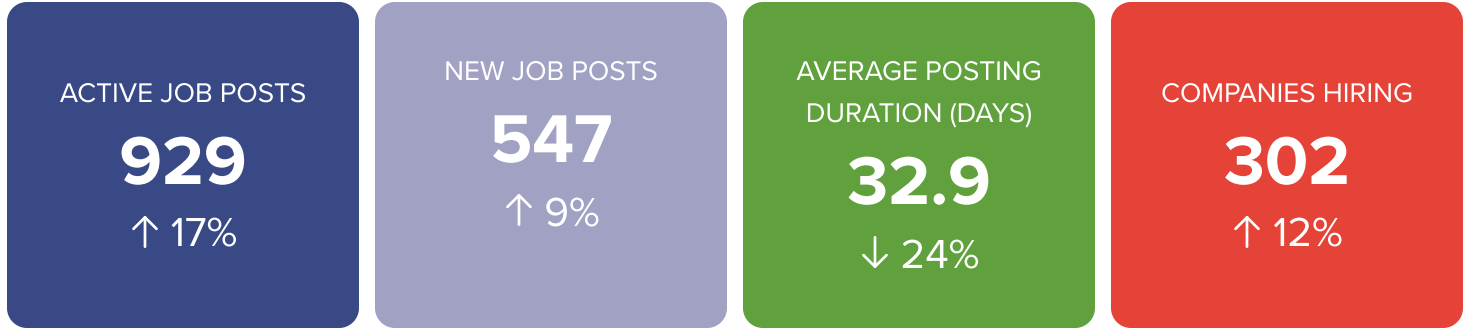


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

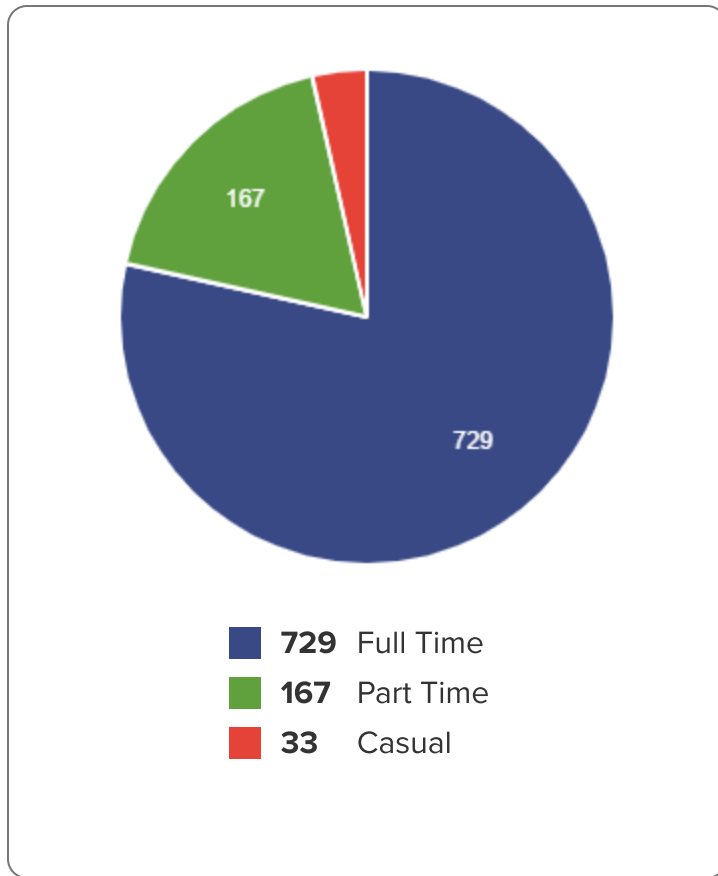
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



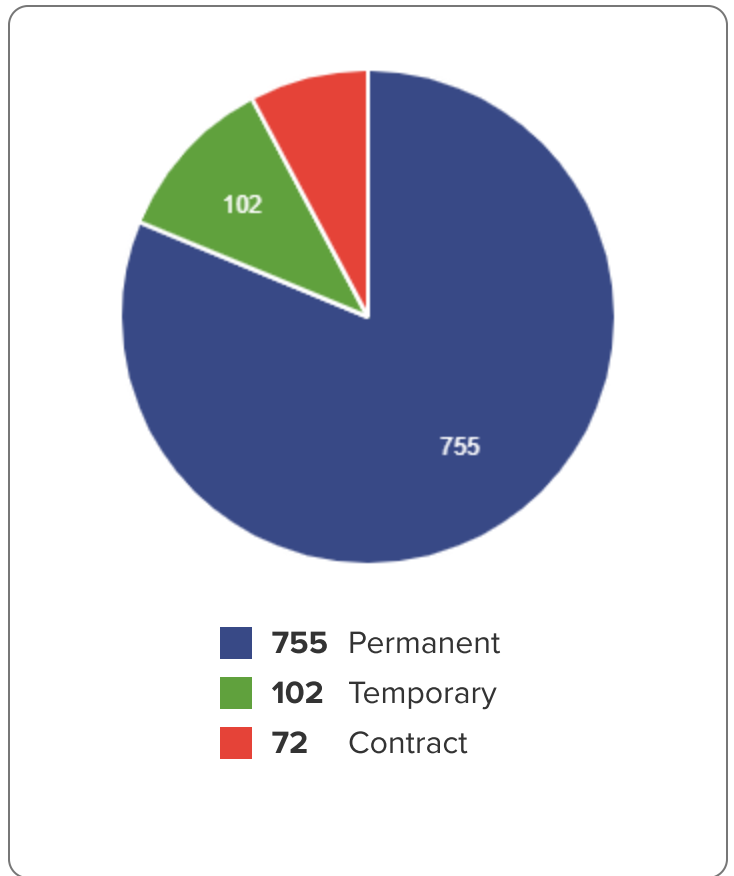
Job Type

Full time vs. Part time.



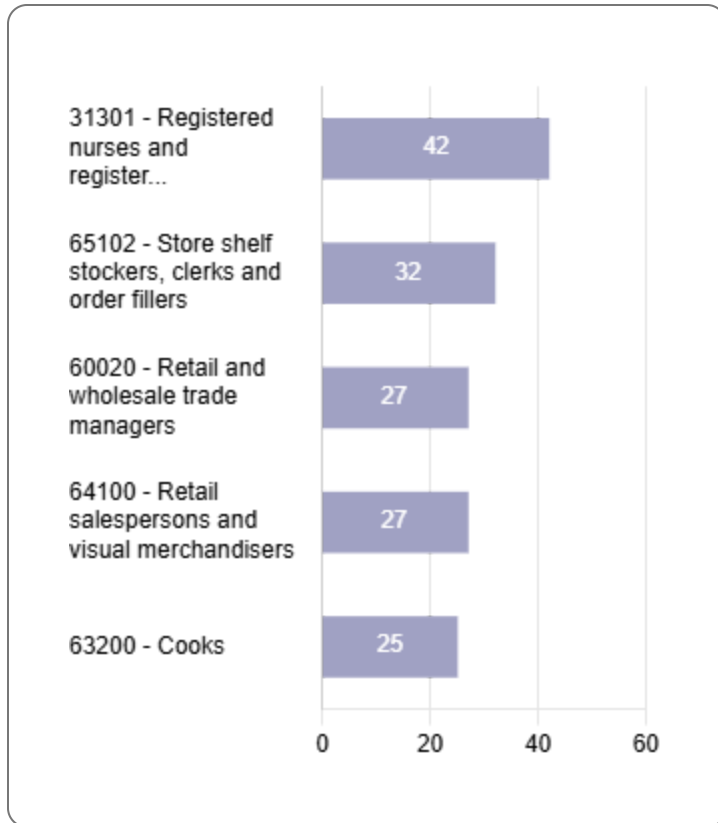
Job Duration

Permanency of jobs posted.



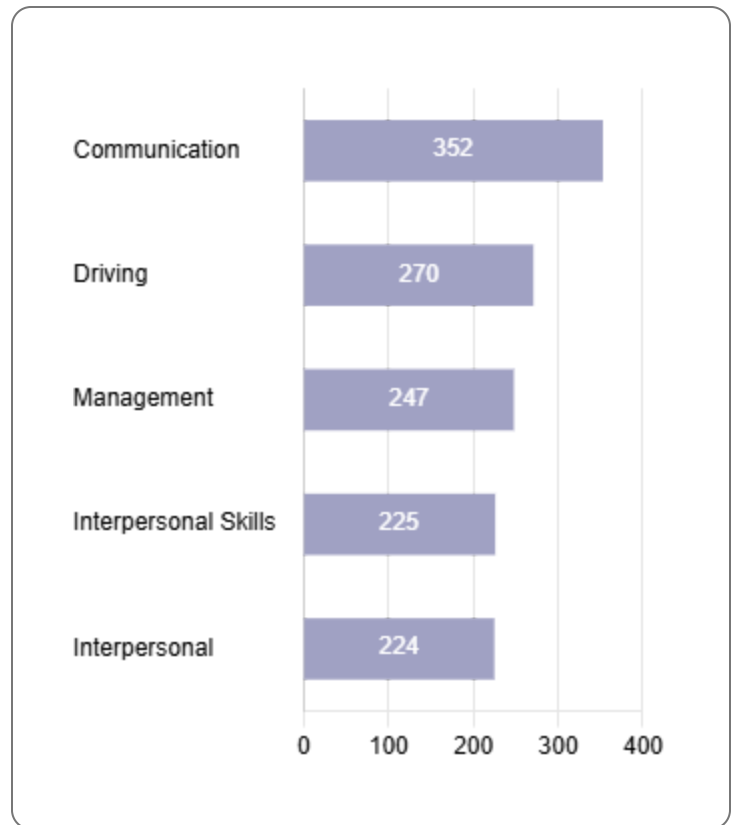
Top Occupations

Top in-demand occupations based on posting count.



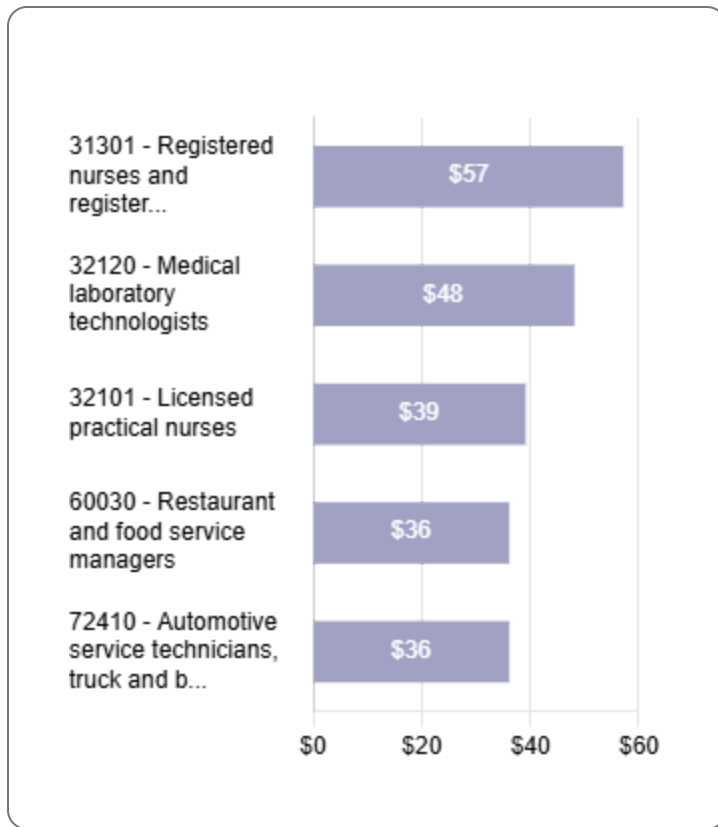
Top Skills

Top in-demand skills based on posting count.



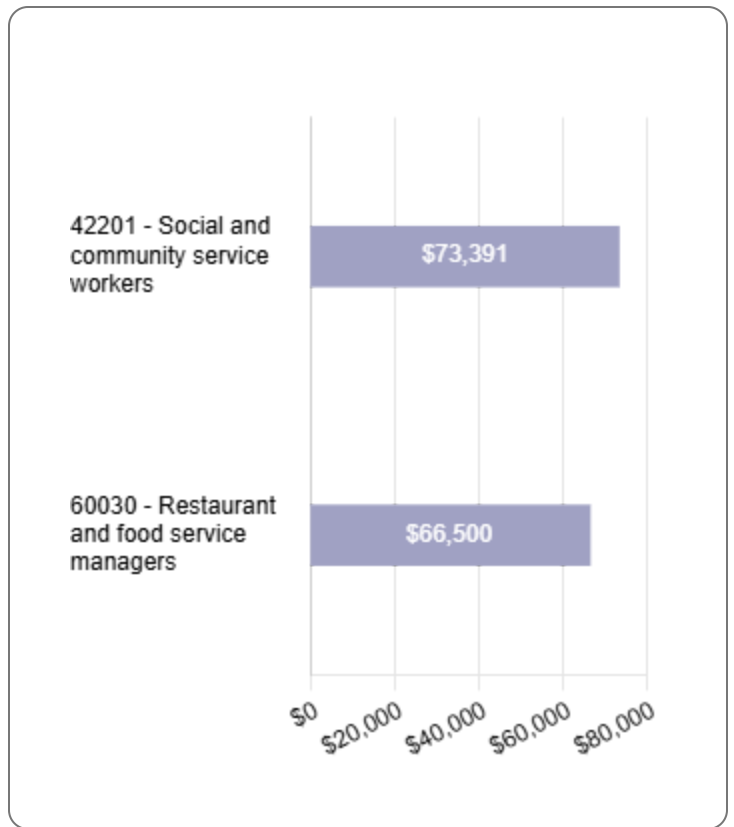
Top Hourly Wages

Top median hourly wages by occupation.



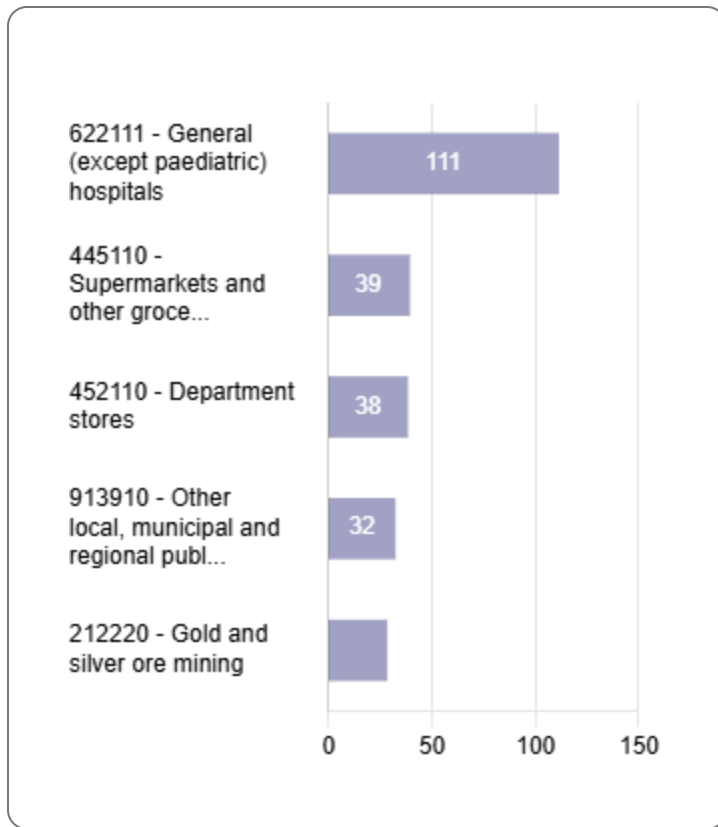
Top Salaries

Top median yearly salaries by occupation.



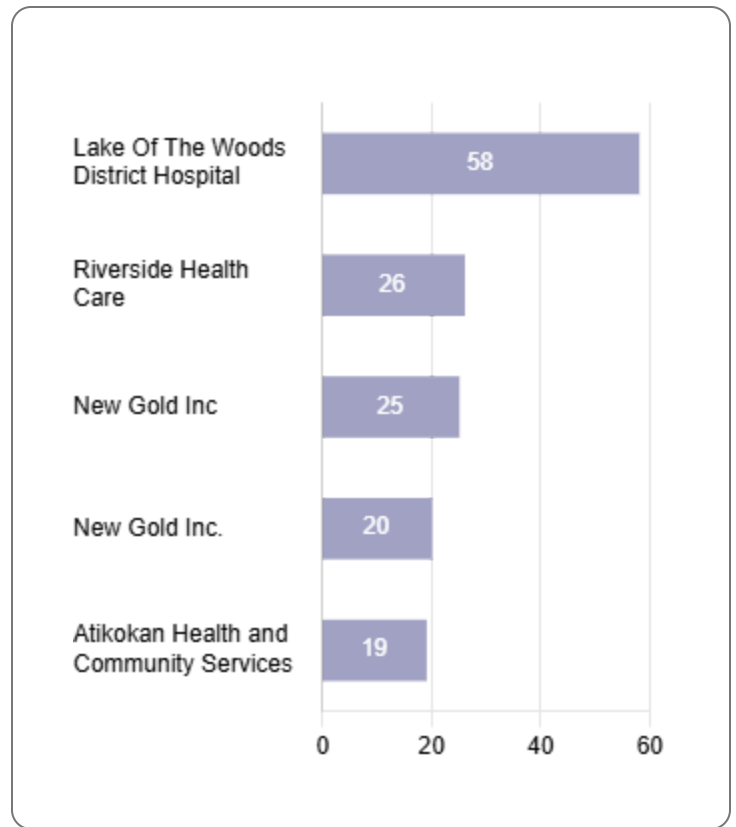
Top Sectors

Top in-demand sectors based on posting count.



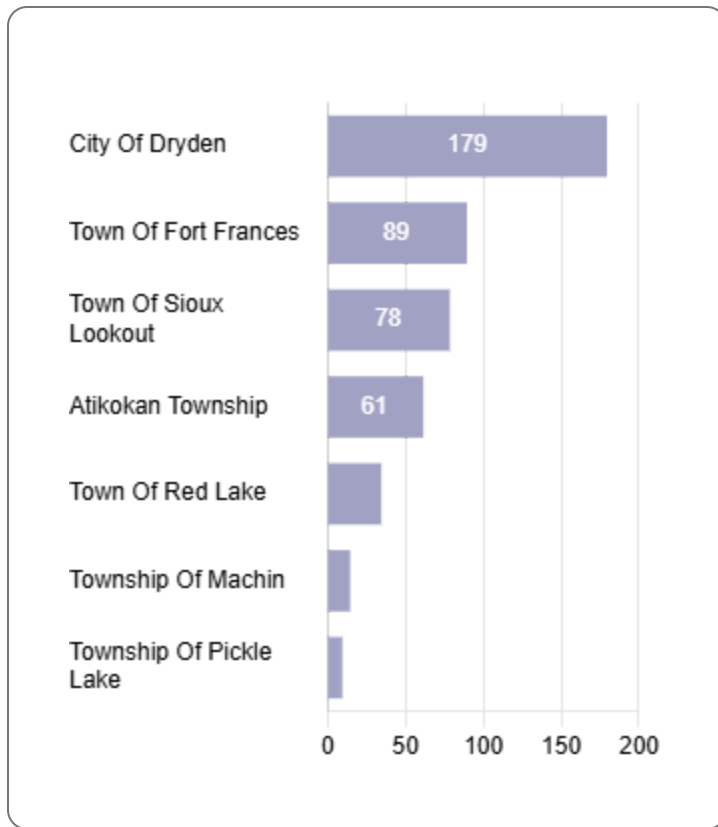
Top Hiring Employers

Top employers based on hiring activity.



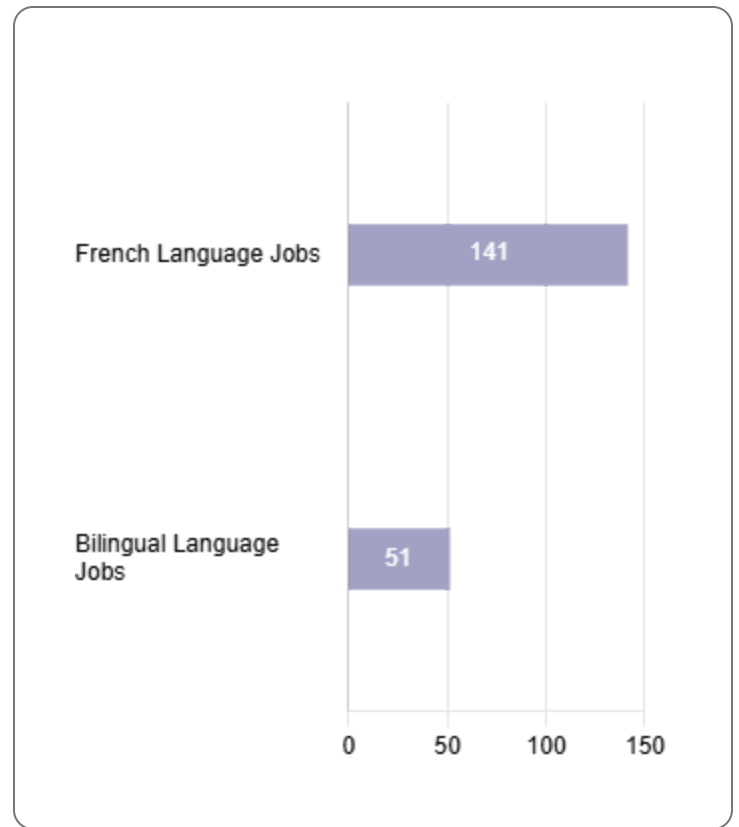
Top Locations

Top locations based on job posting count.



Top Languages

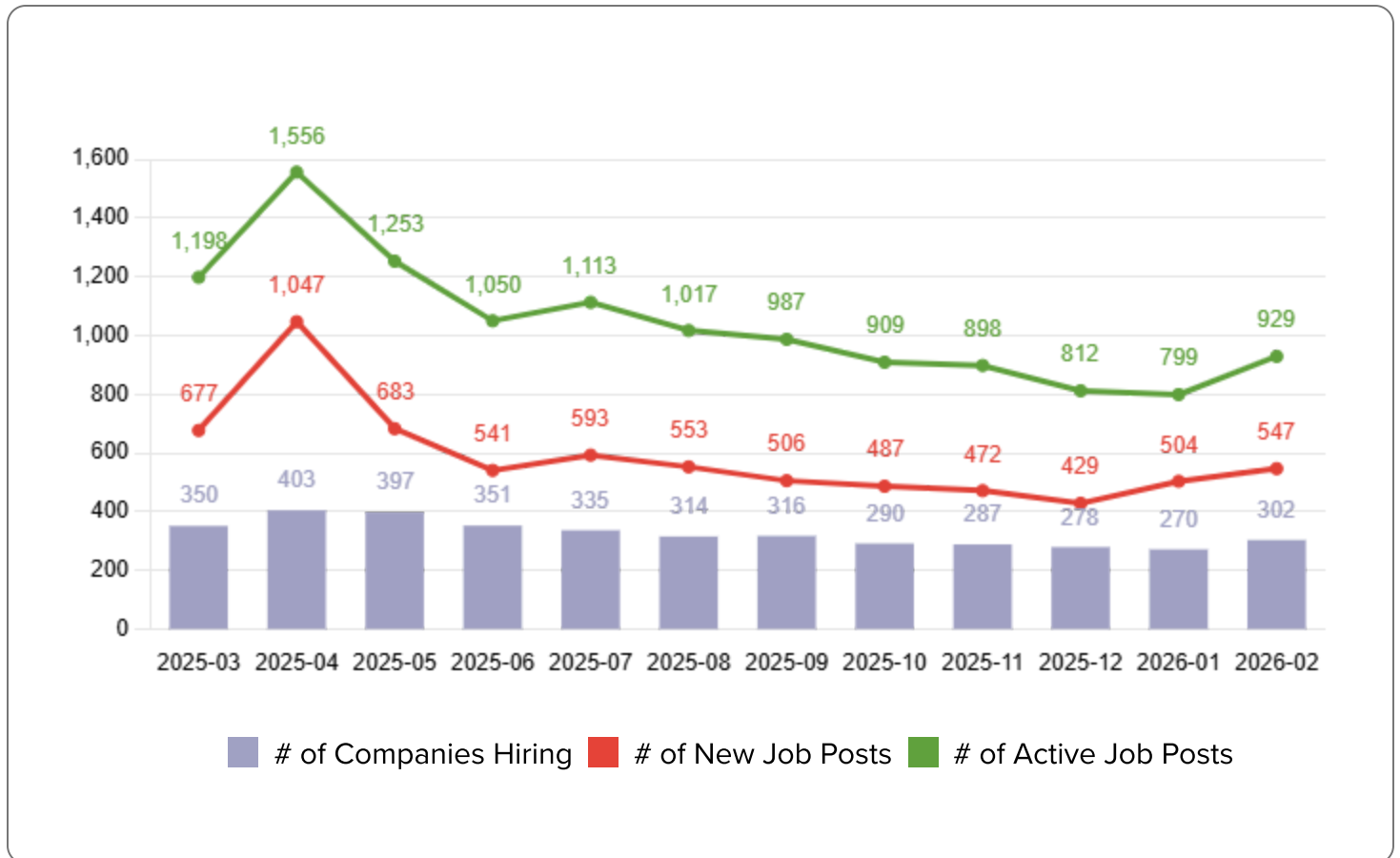
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

15

63%

TOP GROWTH SECTOR

Health care and social assistance

↑ 12%

TOP DECLINE SECTOR

Educational services

↓ 56%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

| NAICS Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|--|--------------------------|-------------------------|------------|---------------|
| 62 - Health care and social assistance | 1,490 | 1,655 | ↑ 12 | ↑ 165 |
| 45 - Retail trade | 229 | 298 | ↑ 31 | ↑ 69 |
| 81 - Other services (except public administration) | 56 | 114 | ↑ 104 | ↑ 58 |
| 23 - Construction | 95 | 138 | ↑ 46 | ↑ 43 |
| 55 - Management of companies and enterprises | 29 | 71 | ↑ 145 | ↑ 42 |

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

| NAICS Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|--|--------------------------|-------------------------|------------|---------------|
| 61 - Educational services | 516 | 223 | ↓ 56 | ↓ 293 |
| 91 - Public administration | 818 | 594 | ↓ 27 | ↓ 224 |
| 56 - Administrative and support, waste management and remediation services | 149 | 98 | ↓ 34 | ↓ 51 |
| 48 - Transportation and warehousing | 159 | 118 | ↓ 25 | ↓ 41 |
| 44 - Retail trade | 650 | 619 | ↓ 4 | ↓ 31 |

Occupation Trends

Data based on number of job postings over the last 12 months.



Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

| NOC Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|---|--------------------------|-------------------------|------------|---------------|
| 73201 - General building maintenance workers and building superintendents | 49 | 146 | ↑ 198 | ↑ 97 |
| 42201 - Social and community service workers | 110 | 206 | ↑ 88 | ↑ 96 |
| 32101 - Licensed practical nurses | 130 | 223 | ↑ 72 | ↑ 93 |
| 64400 - Customer services representatives - financial institutions | 55 | 100 | ↑ 82 | ↑ 45 |
| 73300 - Transport truck drivers | 69 | 111 | ↑ 61 | ↑ 42 |

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

| NOC Label | Posting Count (Previous) | Posting Count (Current) | Change (%) | Change (Abs.) |
|---|--------------------------|-------------------------|------------|---------------|
| 41220 - Secondary school teachers | 86 | 20 | ↓ 76 | ↓ 66 |
| 41221 - Elementary school and kindergarten teachers | 98 | 33 | ↓ 66 | ↓ 65 |
| 31301 - Registered nurses and registered psychiatric nurses | 387 | 335 | ↓ 13 | ↓ 52 |
| 13110 - Administrative assistants | 137 | 91 | ↓ 33 | ↓ 46 |
| 43109 - Other instructors | 53 | 17 | ↓ 67 | ↓ 36 |

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

| NOC Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 62200 - Chefs | \$41,261 | \$70,200 | ↑ 71 |
| 60030 - Restaurant and food service managers | \$47,531 | \$69,030 | ↑ 46 |
| 13112 - Medical administrative assistants | \$38,025 | \$54,069 | ↑ 43 |
| 12101 - Human resources and recruitment officers | \$68,782 | \$94,902 | ↑ 38 |
| 62024 - Cleaning supervisors | \$52,055 | \$66,436 | ↑ 28 |

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

| NOC Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 73200 - Residential and commercial installers and servicers | \$90,000 | \$39,000 | ↓ 56 |
| 43109 - Other instructors | \$97,500 | \$53,488 | ↓ 45 |
| 65201 - Food counter attendants, kitchen helpers and related support occupations | \$45,883 | \$39,000 | ↓ 15 |
| 14200 - Accounting and related clerks | \$52,669 | \$45,000 | ↓ 14 |
| 72200 - Electricians (except industrial and power system) | \$85,800 | \$75,660 | ↓ 11 |

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

| NAICS Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 53 - Real estate and rental and leasing | \$39,000 | \$150,000 | ↑ 285 |
| 72 - Accommodation and food services | \$35,100 | \$40,950 | ↑ 17 |
| 23 - Construction | \$65,325 | \$75,527 | ↑ 16 |
| 81 - Other services (except public administration) | \$60,778 | \$69,405 | ↑ 15 |
| 11 - Agriculture, forestry, fishing and hunting | \$43,875 | \$48,750 | ↑ 12 |

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

| NAICS Label | Median Wage (Previous) | Median Wage (Current) | Change (%) |
|--|------------------------|-----------------------|------------|
| 56 - Administrative and support, waste management and remediation services | \$70,125 | \$46,800 | ↓ 33 |
| 41 - Wholesale trade | \$55,594 | \$42,900 | ↓ 22 |
| 44 - Retail trade | \$48,750 | \$40,267 | ↓ 17 |
| 21 - Mining, quarrying, and oil and gas extraction | \$87,360 | \$71,652 | ↓ 17 |
| 55 - Management of companies and enterprises | \$58,500 | \$50,700 | ↓ 13 |

Occupations

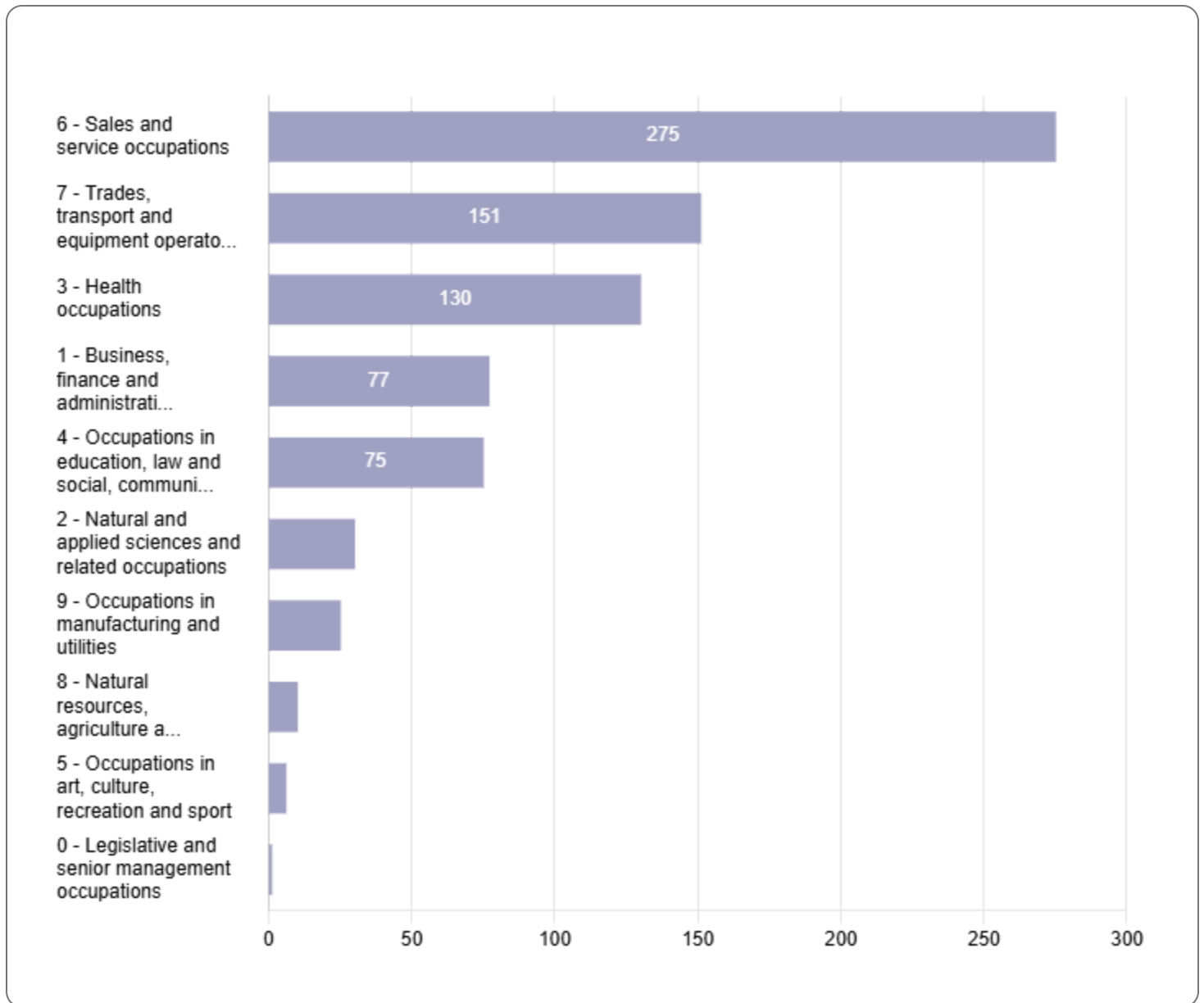
Demand by Occupation

Which occupations are hard to fill, or in demand?

| NOC Code | NOC Label | Posting Count |
|----------|---|---------------|
| 31301 | Registered nurses and registered psychiatric nurses | 42 |
| 65102 | Store shelf stockers, clerks and order fillers | 32 |
| 60020 | Retail and wholesale trade managers | 27 |
| 64100 | Retail salespersons and visual merchandisers | 27 |
| 63200 | Cooks | 25 |

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

| NOC Code ↕ | NOC Label ↕ | Posting Count ↕ |
|------------|--|-----------------|
| 65 | Sales and service support occupations | 78 |
| 31 | Professional occupations in health | 71 |
| 64 | Sales and service representatives and other customer and personal services occupations | 60 |
| 60 | Middle management occupations in retail and wholesale trade and customer services | 55 |
| 72 | Technical trades and transportation officers and controllers | 50 |

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

| NOC Code ↕ | NOC Label ↕ | Posting Count ↕ |
|------------|--|-----------------|
| 3130 | Nursing and allied health professionals | 48 |
| 6510 | Cashiers and other sales support occupations | 45 |
| 6320 | Cooks, butchers and bakers | 31 |
| 6002 | Retail and wholesale trade managers | 27 |
| 6202 | Service supervisors | 27 |

Skills & Experience

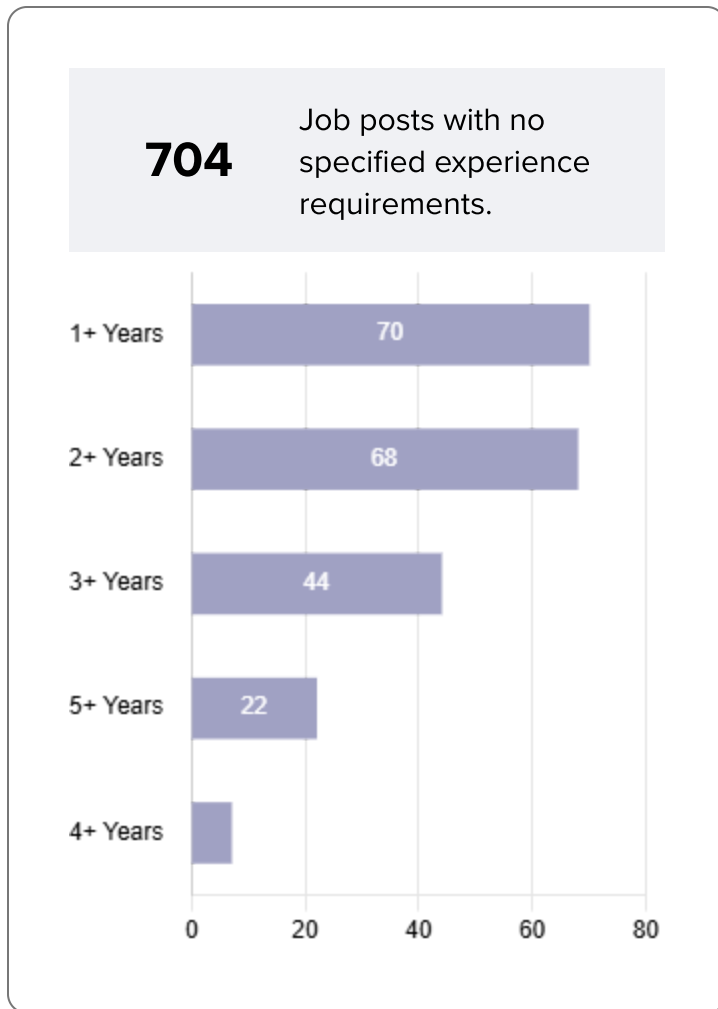
Top In-Demand Skills

How many times were these skills found in job postings?



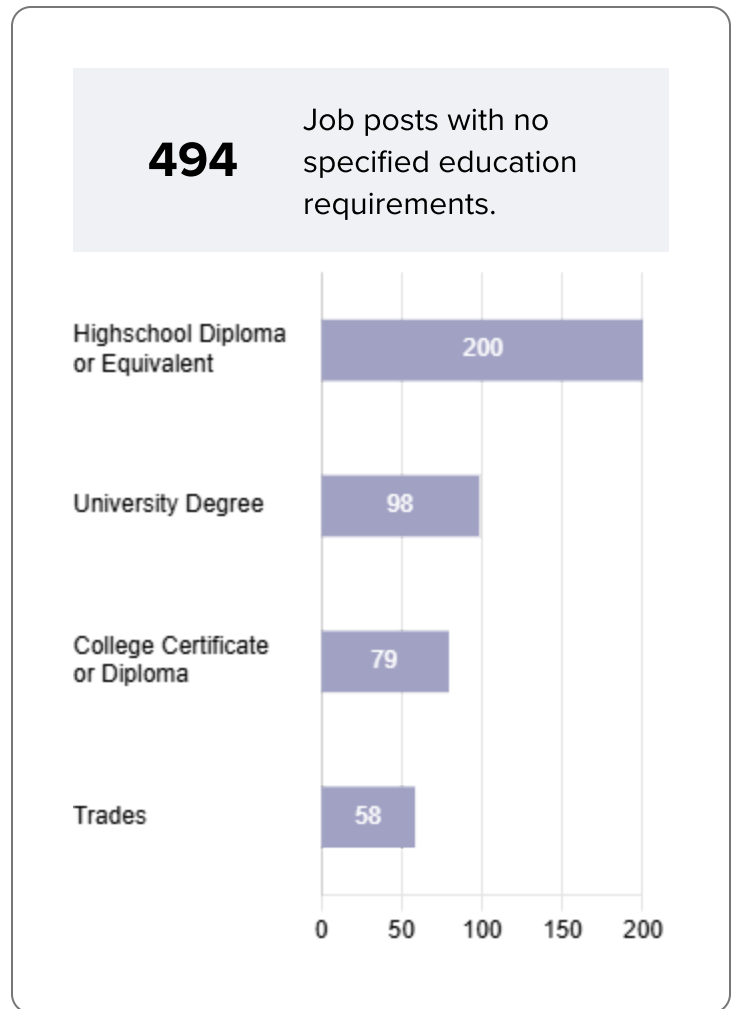
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

929

Active Job Posts



43

Microsoft Office



75

First Aid



130

Criminal Record
Check



57

Regular Access to a
Vehicle

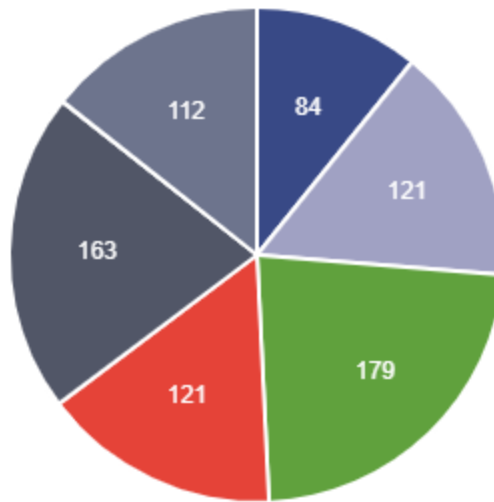


14

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 84** TEER Category 0
- 121** TEER Category 1
- 179** TEER Category 2
- 121** TEER Category 3
- 163** TEER Category 4
- 112** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

| Skills & Knowledge | Frequency |
|--------------------------|-----------|
| > Knowledge | 3,462 |
| > Skills | 5,628 |
| > Tools and Technologies | 821 |

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.58

↑ 2%

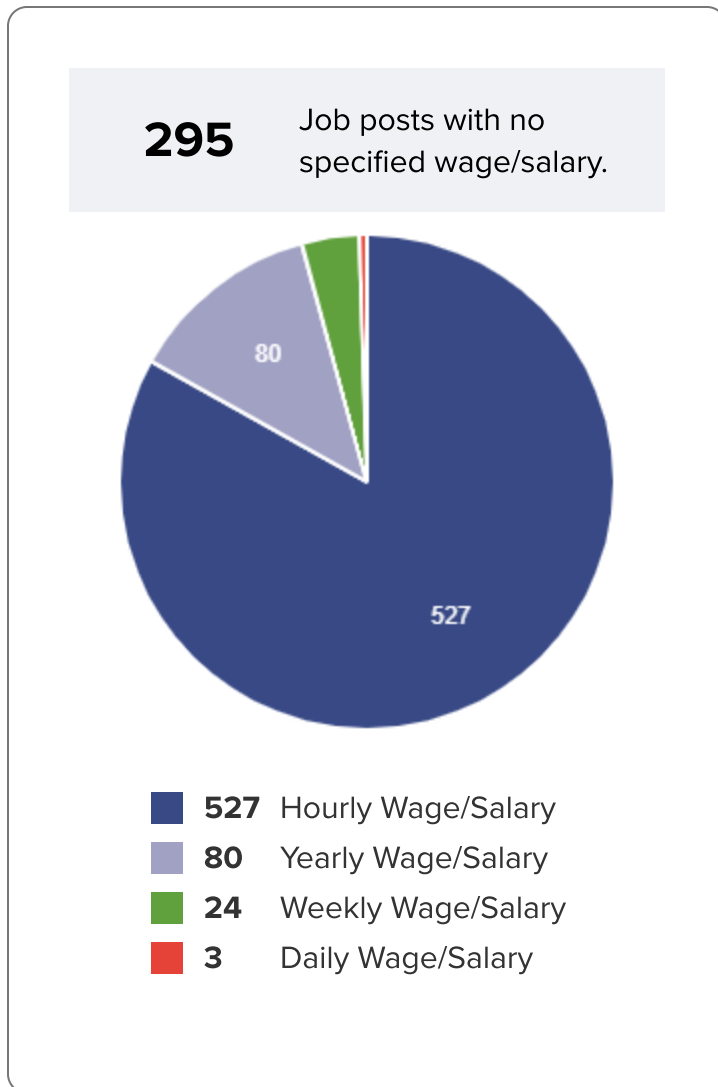
MEDIAN POSTED WAGE

\$28

↑ 4%

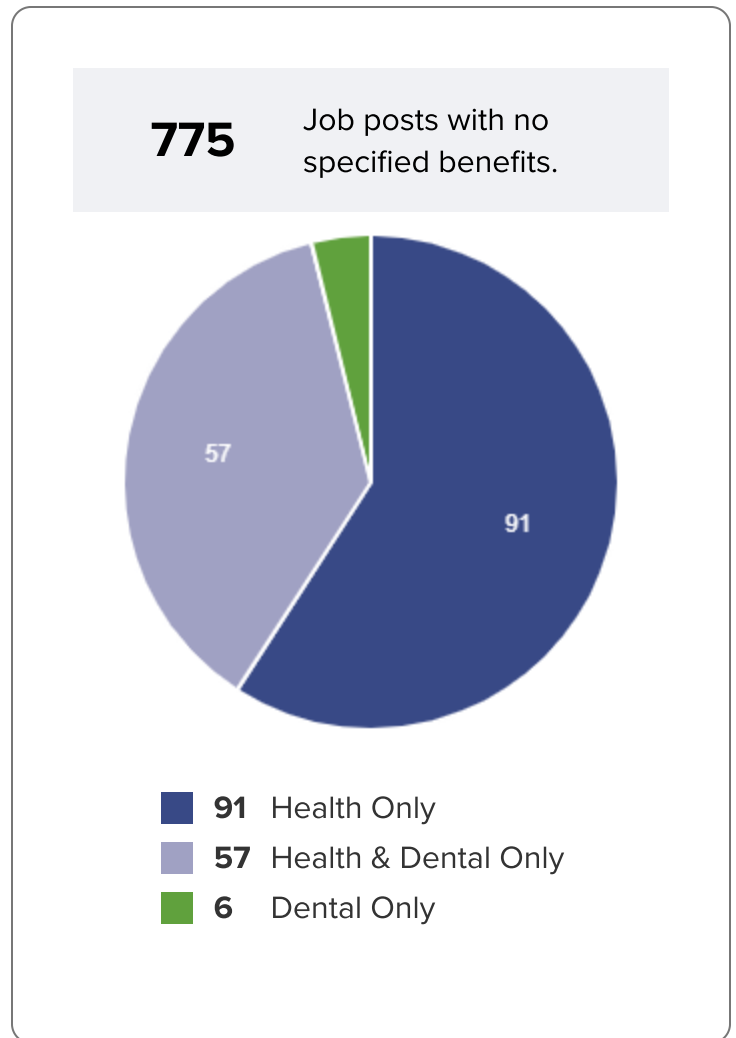
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

What percentage of job postings include benefit information?



Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

| NOC Code | NOC Label | Median Salary |
|----------|--------------------------------------|---------------|
| 42201 | Social and community service workers | \$73,391 |
| 60030 | Restaurant and food service managers | \$66,500 |

Top Salaries by Occupational Category

Which occupational categories pay the most?

| NOC Code | NOC Label | Median Salary |
|----------|---|---------------|
| 6 | Sales and service occupations | \$63,250 |
| 1 | Business, finance and administration occupations | \$70,000 |
| 4 | Occupations in education, law and social, community and government services | \$79,732 |
| 3 | Health occupations | \$113,338 |

Top Salaries by Minor Group

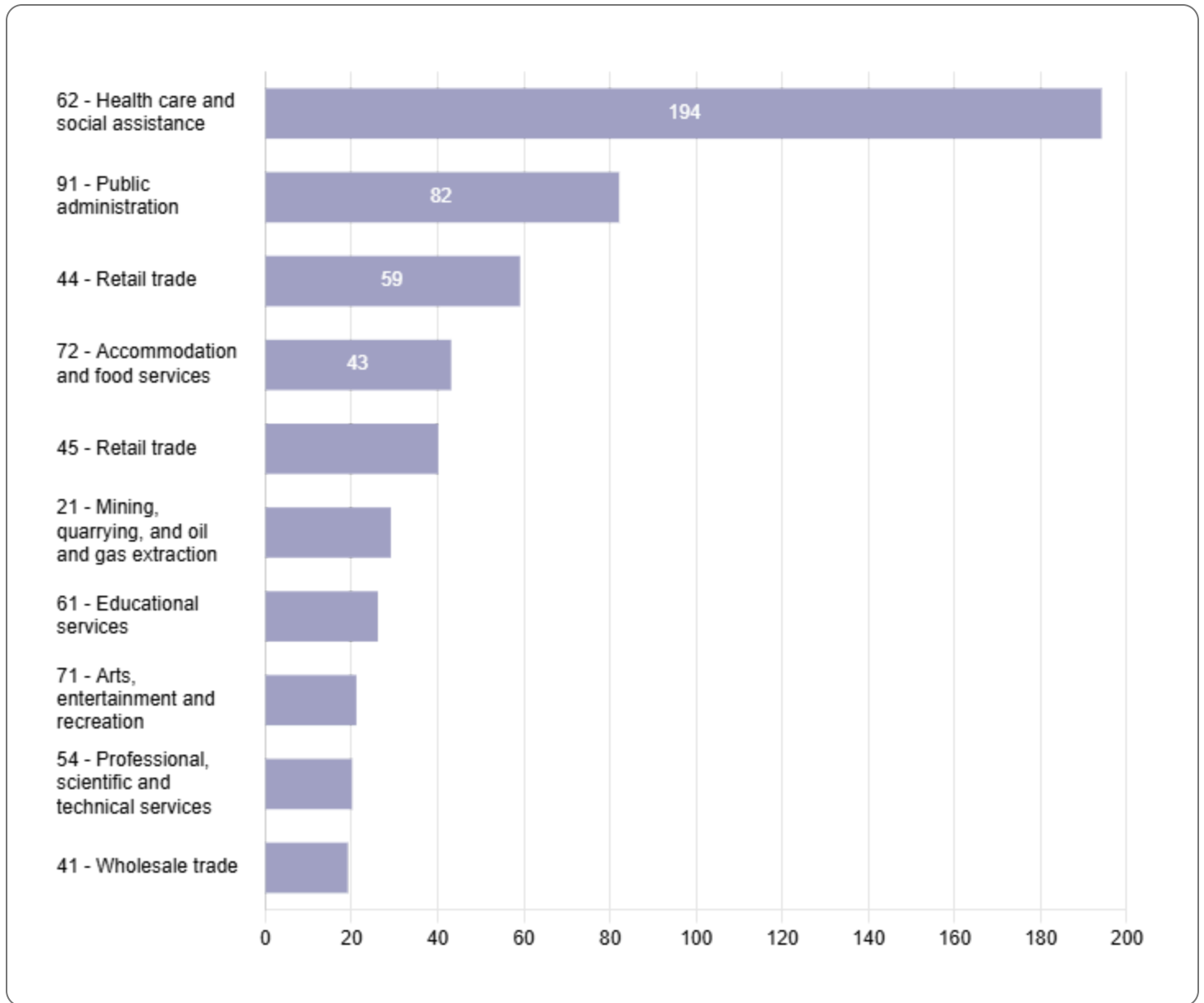
Which minor groups pay the most?

| NOC Code ↕ | NOC Label ↕ | Median Salary ↕ |
|------------|---|-----------------|
| 4220 | Paraprofessional occupations in legal, social, community and education services | \$73,391 |
| 1001 | Administrative services managers | \$106,540 |
| 6003 | Managers in food service and accommodation | \$66,500 |

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

| NAICS Code | NAICS Label | Posting Count |
|------------|---|---------------|
| > 11 | Agriculture, forestry, fishing and hunting | 7 |
| > 21 | Mining, quarrying, and oil and gas extraction | 29 |
| > 22 | Utilities | 2 |
| > 23 | Construction | 12 |
| > 31,32,33 | Manufacturing | 11 |
| > 41 | Wholesale trade | 19 |
| > 44,45 | Retail trade | 99 |
| > 48,49 | Transportation and warehousing | 22 |
| > 51 | Information and cultural industries | 2 |
| > 52 | Finance and insurance | 17 |
| > 53 | Real estate and rental and leasing | 1 |
| > 54 | Professional, scientific and technical services | 20 |
| > 55 | Management of companies and enterprises | 9 |
| > 56 | Administrative and support, waste management and remediation services | 15 |
| > 61 | Educational services | 26 |

| | | | |
|---|----|---|-----|
| > | 62 | Health care and social assistance | 194 |
| > | 71 | Arts, entertainment and recreation | 21 |
| > | 72 | Accommodation and food services | 43 |
| > | 81 | Other services (except public administration) | 11 |
| > | 91 | Public administration | 82 |

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

| Company | Location ↕ | Active Job Posts ↕ |
|--|--------------|--------------------|
| Lake Of The Woods District Hospital | Kenora | 58 |
| Walmart Canada | Dryden | 37 |
| Riverside Health Care | Fort Frances | 26 |
| New Gold Inc | N/A | 25 |
| New Gold Inc. | N/A | 20 |
| Atikokan Health and Community Services | N/A | 19 |
| Canadian Tire | Dryden | 18 |
| Atikokan General Hospital Inc. | N/A | 14 |
| Dryden Regional Health Centre | Dryden | 14 |
| Bayshore HealthCare | Winnipeg | 13 |

Top Posting Employment Agencies

What employment agencies are posting jobs?

| Agency | Location ↕ | Active Job Posts ↕ |
|-------------|------------|--------------------|
| Kijiji Jobs | N/A | 4 |

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

| Location ↕ | Active Job Posts ↕ |
|----------------------|--------------------|
| Kenora District | 723 |
| Rainy River District | 157 |

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

| Region ↕ | Active Job Posts ↕ |
|-----------------------|--------------------|
| City Of Dryden | 179 |
| Town Of Fort Frances | 89 |
| Town Of Sioux Lookout | 78 |
| Atikokan Township | 61 |
| Town Of Red Lake | 34 |

Languages

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

ACTIVE JOB POSTS

142

↑ 11%

NEW JOB POSTS

73

↑ 0%

COMPANIES HIRING

43

↑ 20%

TOTAL LANGUAGES

2

↑ 0%

AVERAGE POSTING
DURATION (DAYS)

24.0

↓ 17%

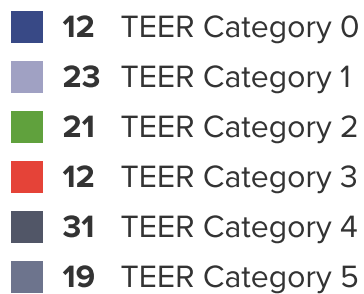
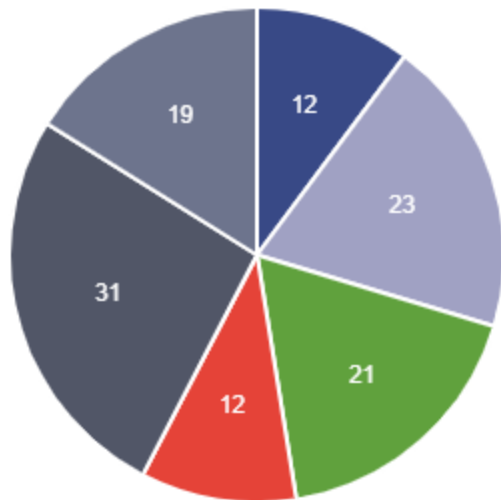
MEDIAN POSTING DURATION
(DAYS)

13.0

↓ 18%

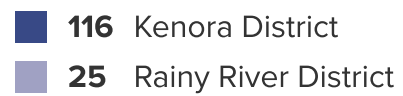
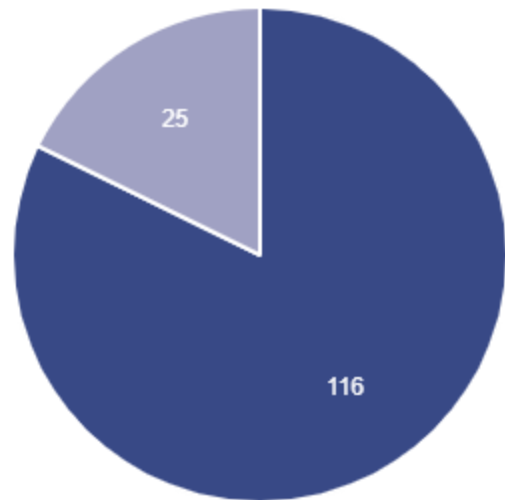
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

| Language ↕ | Active Job Posts ↕ |
|-------------------------|--------------------|
| French Language Jobs | 72 |
| Bilingual Language Jobs | 22 |