

Job Demand Report



Report Filters

Jobs Active During: March 2026

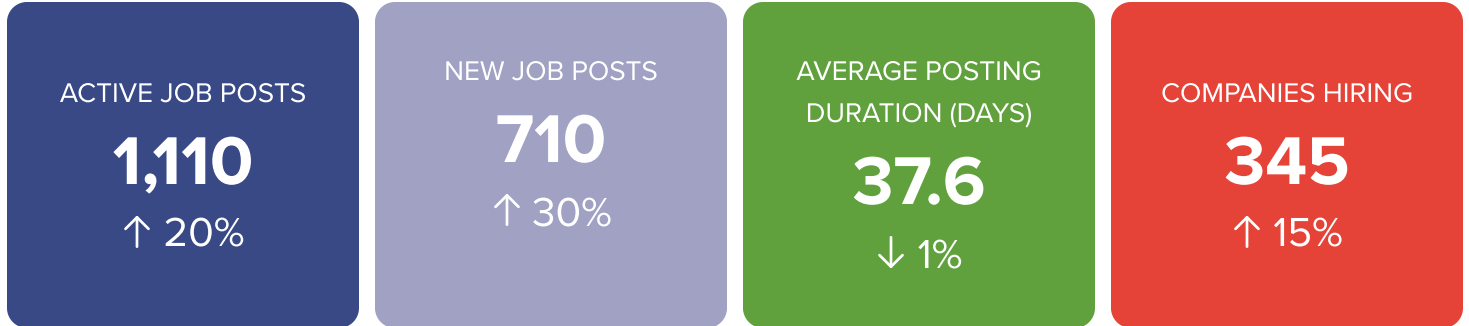


This Employment Ontario project is funded in part by the Government of
Canada and the Government of Ontario.

Snapshot

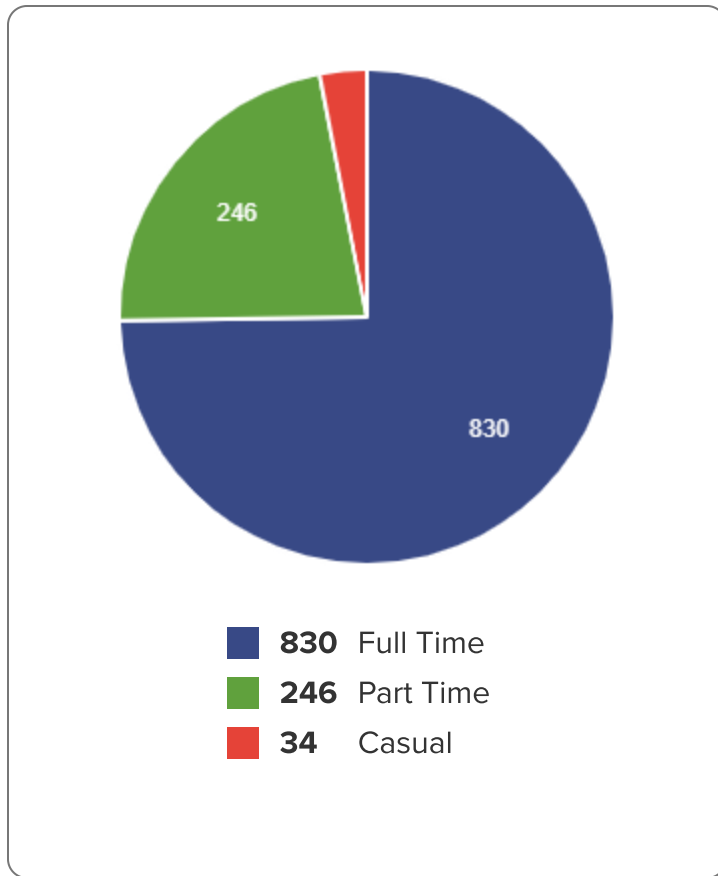
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



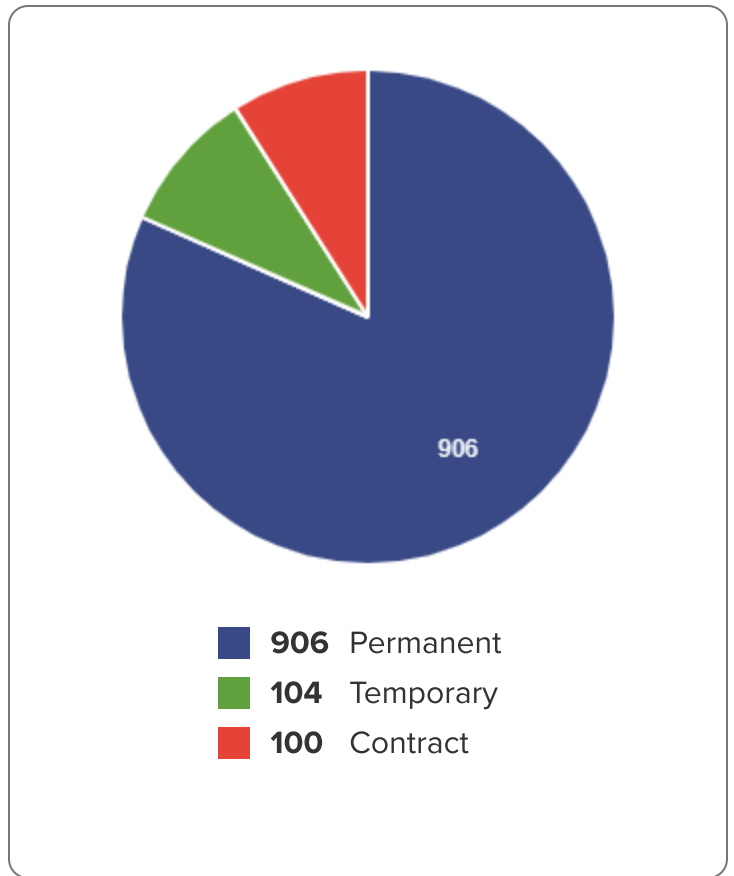
Job Type

Full time vs. Part time.



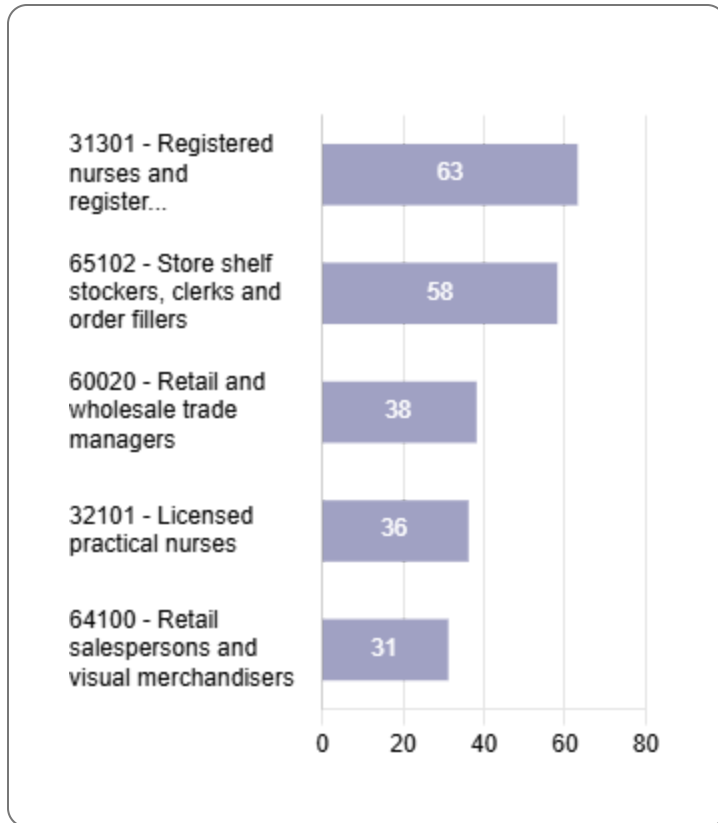
Job Duration

Permanency of jobs posted.



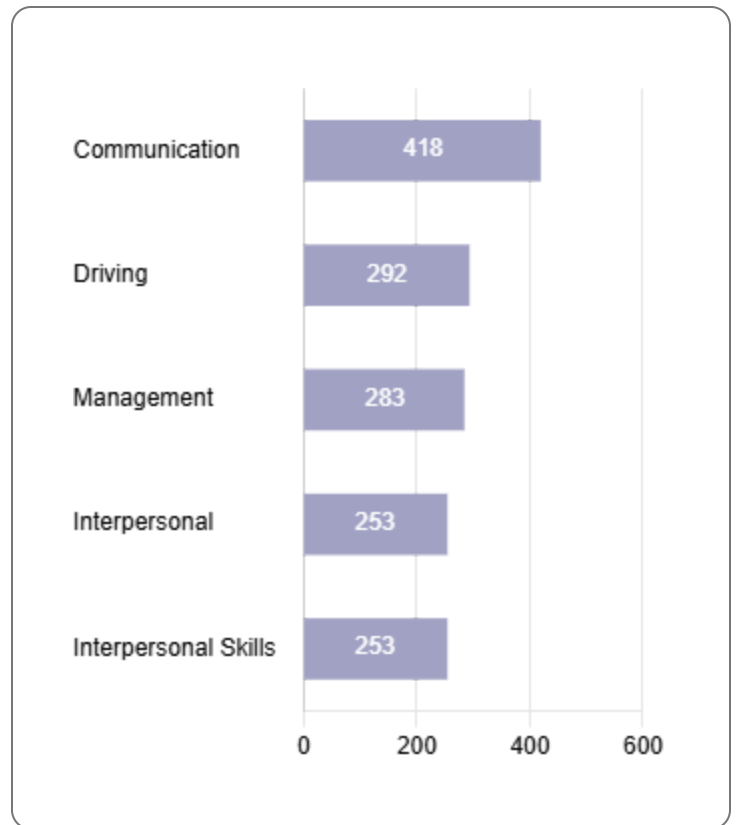
Top Occupations

Top in-demand occupations based on posting count.



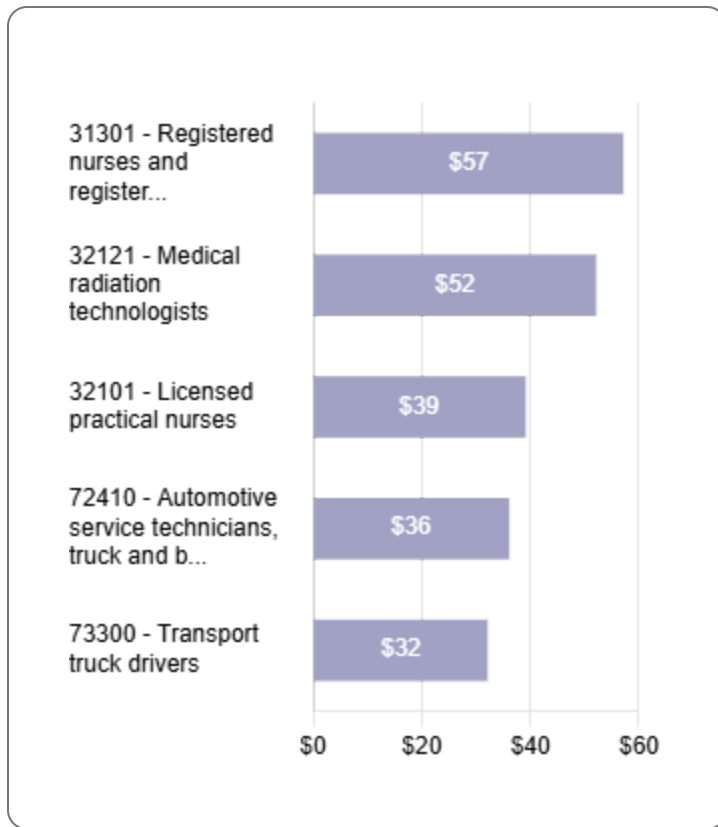
Top Skills

Top in-demand skills based on posting count.



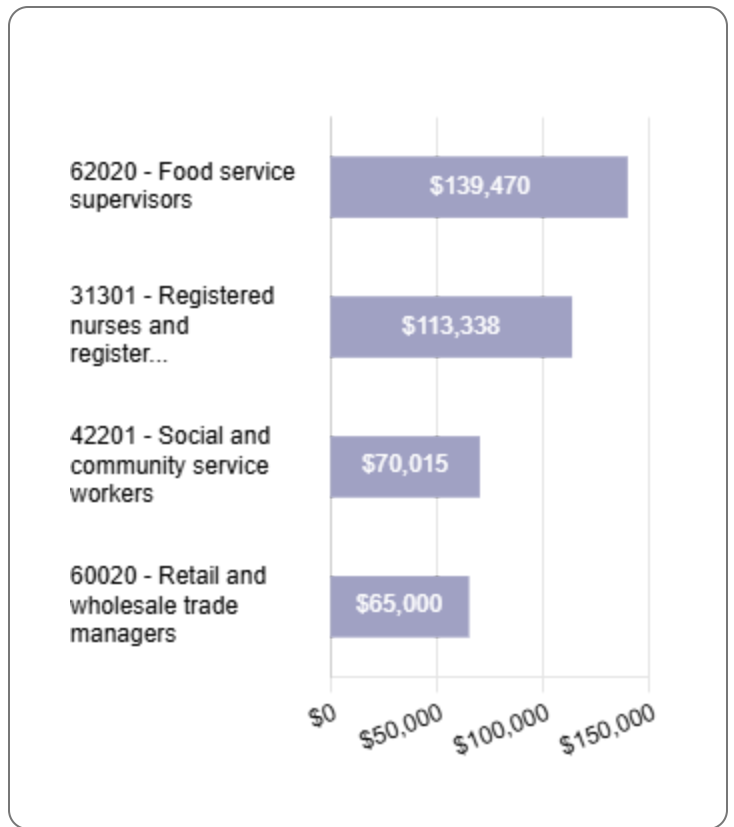
Top Hourly Wages

Top median hourly wages by occupation.



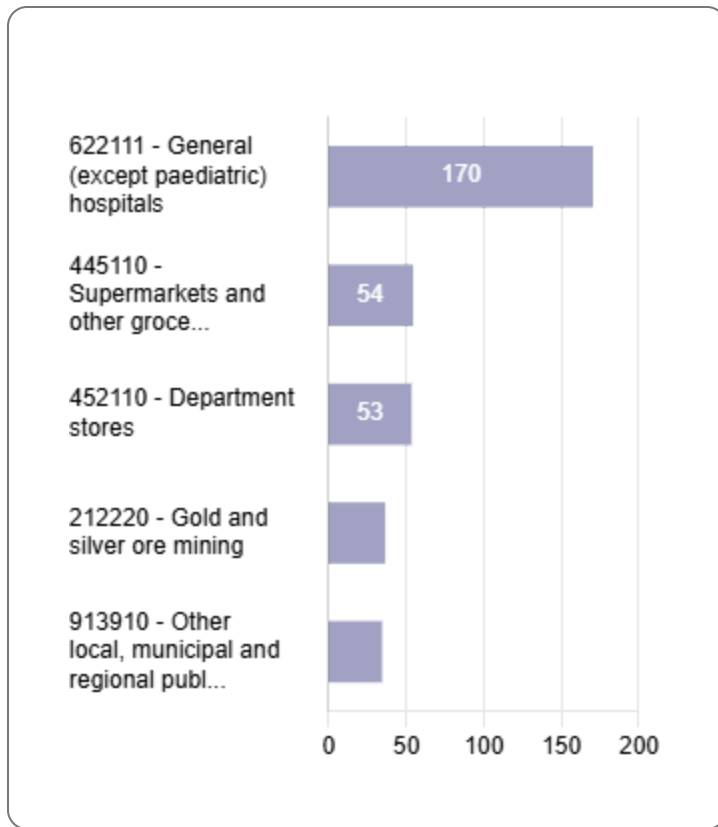
Top Salaries

Top median yearly salaries by occupation.



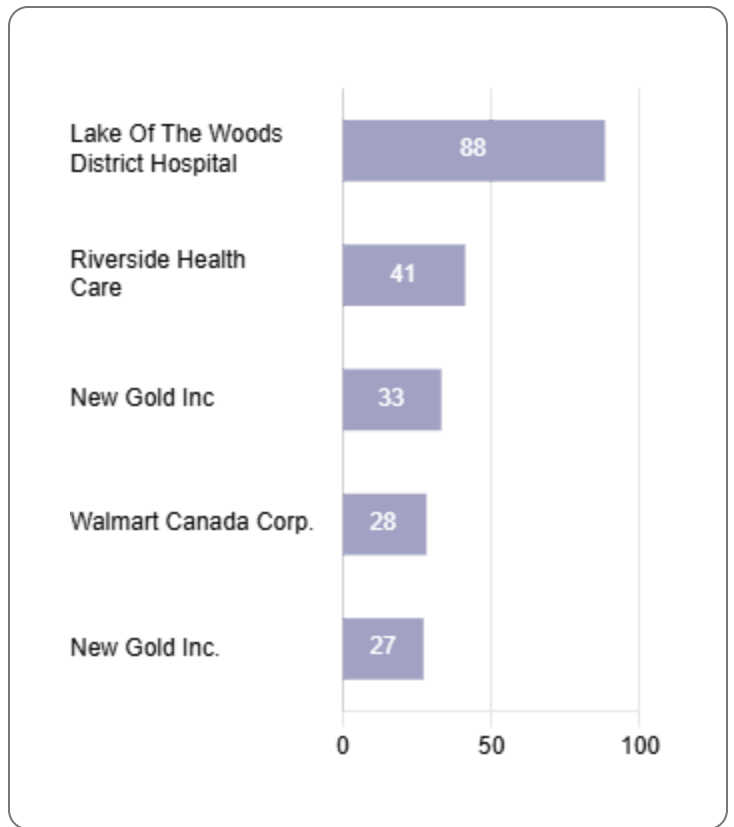
Top Sectors

Top in-demand sectors based on posting count.



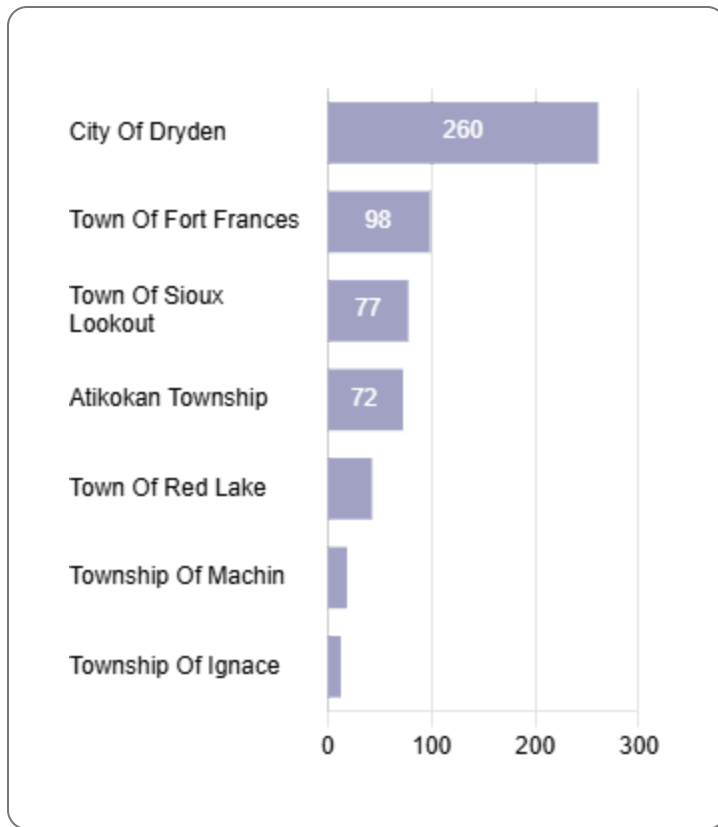
Top Hiring Employers

Top employers based on hiring activity.



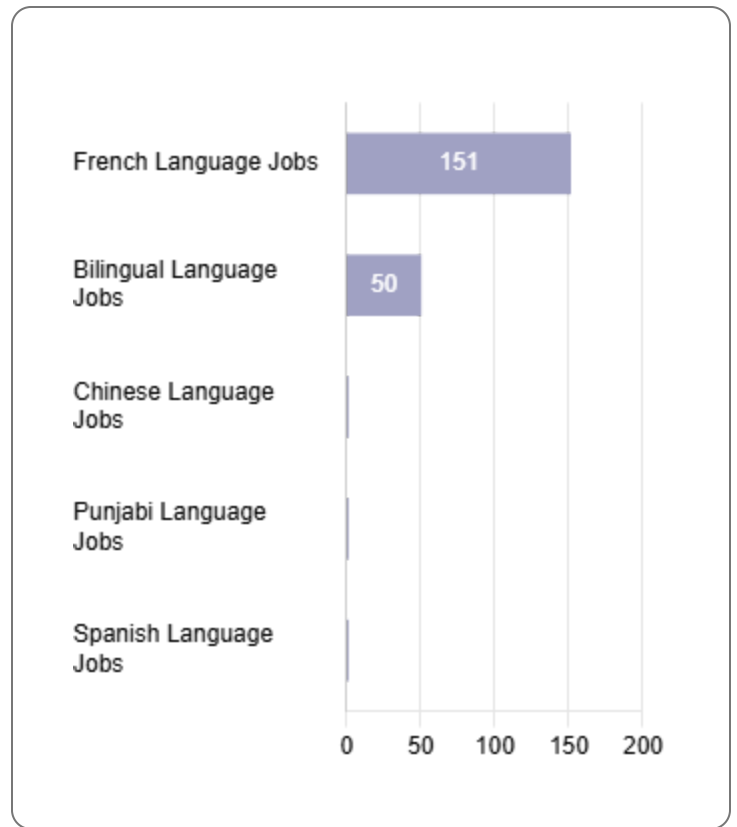
Top Locations

Top locations based on job posting count.



Top Languages

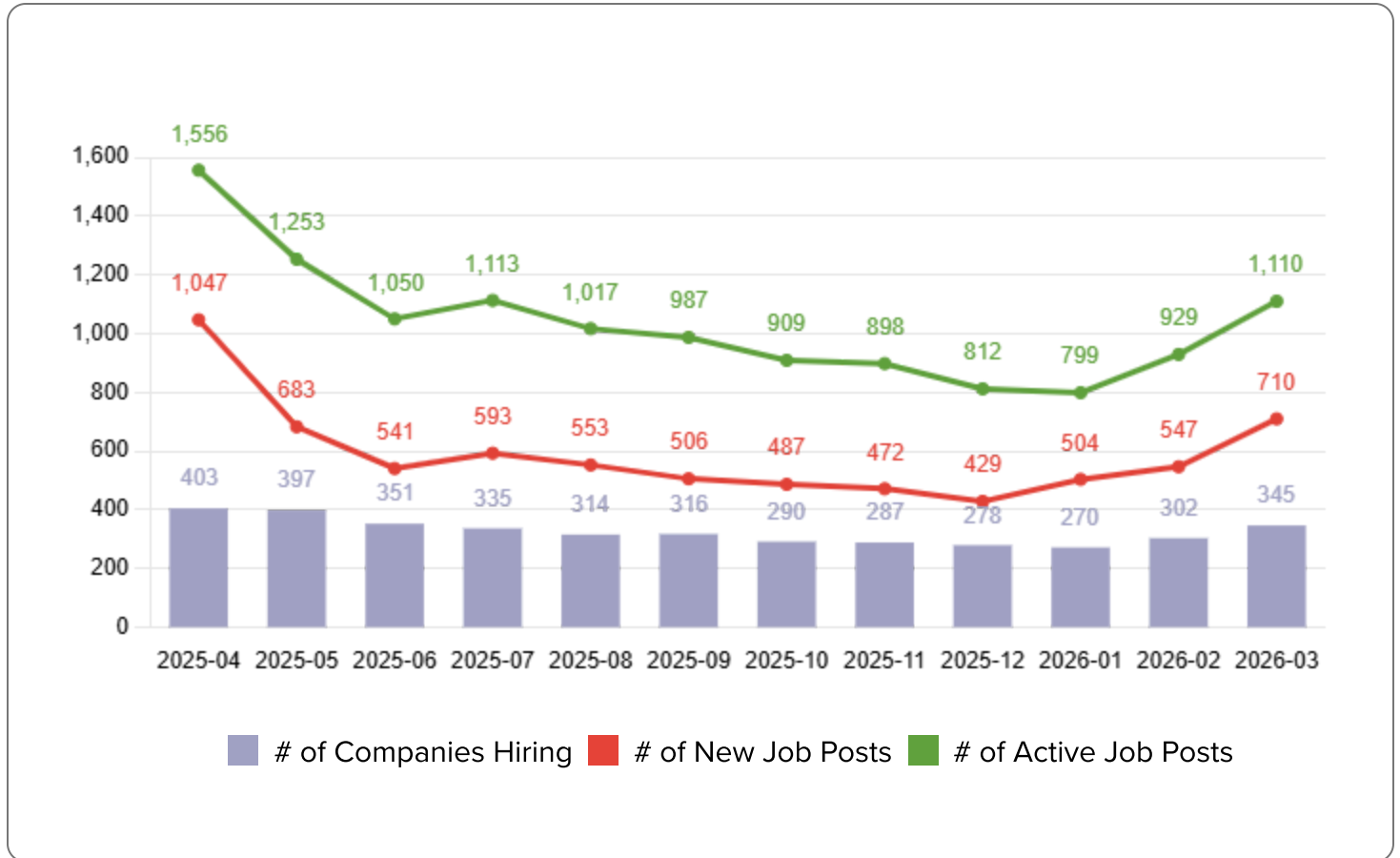
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

16

67%

TOP GROWTH SECTOR

Health care and social assistance

↑ 9%

TOP DECLINE SECTOR

Educational services

↓ 54%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
62 - Health care and social assistance	1,532	1,666	↑ 9	↑ 134
45 - Retail trade	236	324	↑ 38	↑ 88
81 - Other services (except public administration)	64	102	↑ 60	↑ 38
23 - Construction	96	133	↑ 39	↑ 37
55 - Management of companies and enterprises	32	65	↑ 104	↑ 33

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	494	227	↓ 54	↓ 267
91 - Public administration	815	561	↓ 31	↓ 254
56 - Administrative and support, waste management and remediation services	153	98	↓ 35	↓ 55
48 - Transportation and warehousing	153	109	↓ 28	↓ 44
54 - Professional, scientific and technical services	236	212	↓ 10	↓ 24

Occupation Trends

Data based on number of job postings over the last 12 months.



Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
32101 - Licensed practical nurses	130	233	↑ 80	↑ 103
73201 - General building maintenance workers and building superintendents	60	142	↑ 137	↑ 82
42201 - Social and community service workers	136	189	↑ 39	↑ 53
60030 - Restaurant and food service managers	39	78	↑ 100	↑ 39
64400 - Customer services representatives - financial institutions	63	99	↑ 58	↑ 36

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
41220 - Secondary school teachers	81	19	↓ 76	↓ 62
41221 - Elementary school and kindergarten teachers	91	32	↓ 64	↓ 59
13110 - Administrative assistants	131	87	↓ 33	↓ 44
31301 - Registered nurses and registered psychiatric nurses	388	351	↓ 9	↓ 37
43109 - Other instructors	50	19	↓ 62	↓ 31

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
62200 - Chefs	\$49,400	\$70,200	↑ 43
60030 - Restaurant and food service managers	\$51,000	\$69,515	↑ 37
62024 - Cleaning supervisors	\$52,055	\$70,200	↑ 35
92101 - Water and waste treatment plant operators	\$55,263	\$71,175	↑ 29
14401 - Storekeepers and partspersons	\$50,505	\$63,375	↑ 26

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

NOC Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
73200 - Residential and commercial installers and servicers	\$88,393	\$39,000	↓ 55
43109 - Other instructors	\$97,500	\$53,488	↓ 45
14200 - Accounting and related clerks	\$52,669	\$39,000	↓ 25
33101 - Medical laboratory assistants and related technical occupations	\$67,419	\$58,471	↓ 13
60020 - Retail and wholesale trade managers	\$58,240	\$51,500	↓ 11

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.

SECTORS WITH GROWING WAGES

13

57%

TOP SECTOR WAGE GROWTH

Real estate and rental and leasing

↑ 285%

TOP SECTOR WAGE DECLINE

Administrative and support, waste management and remediation services

↓ 32%

Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
53 - Real estate and rental and leasing	\$39,000	\$150,000	↑ 285
21 - Mining, quarrying, and oil and gas extraction	\$87,360	\$115,050	↑ 32
81 - Other services (except public administration)	\$60,778	\$69,802	↑ 15
62 - Health care and social assistance	\$67,538	\$74,000	↑ 10
23 - Construction	\$69,225	\$75,055	↑ 9

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
56 - Administrative and support, waste management and remediation services	\$66,436	\$44,850	↓ 32
44 - Retail trade	\$48,750	\$39,702	↓ 18
41 - Wholesale trade	\$55,594	\$46,800	↓ 15
55 - Management of companies and enterprises	\$58,500	\$50,700	↓ 13
48 - Transportation and warehousing	\$55,243	\$48,126	↓ 12

Occupations

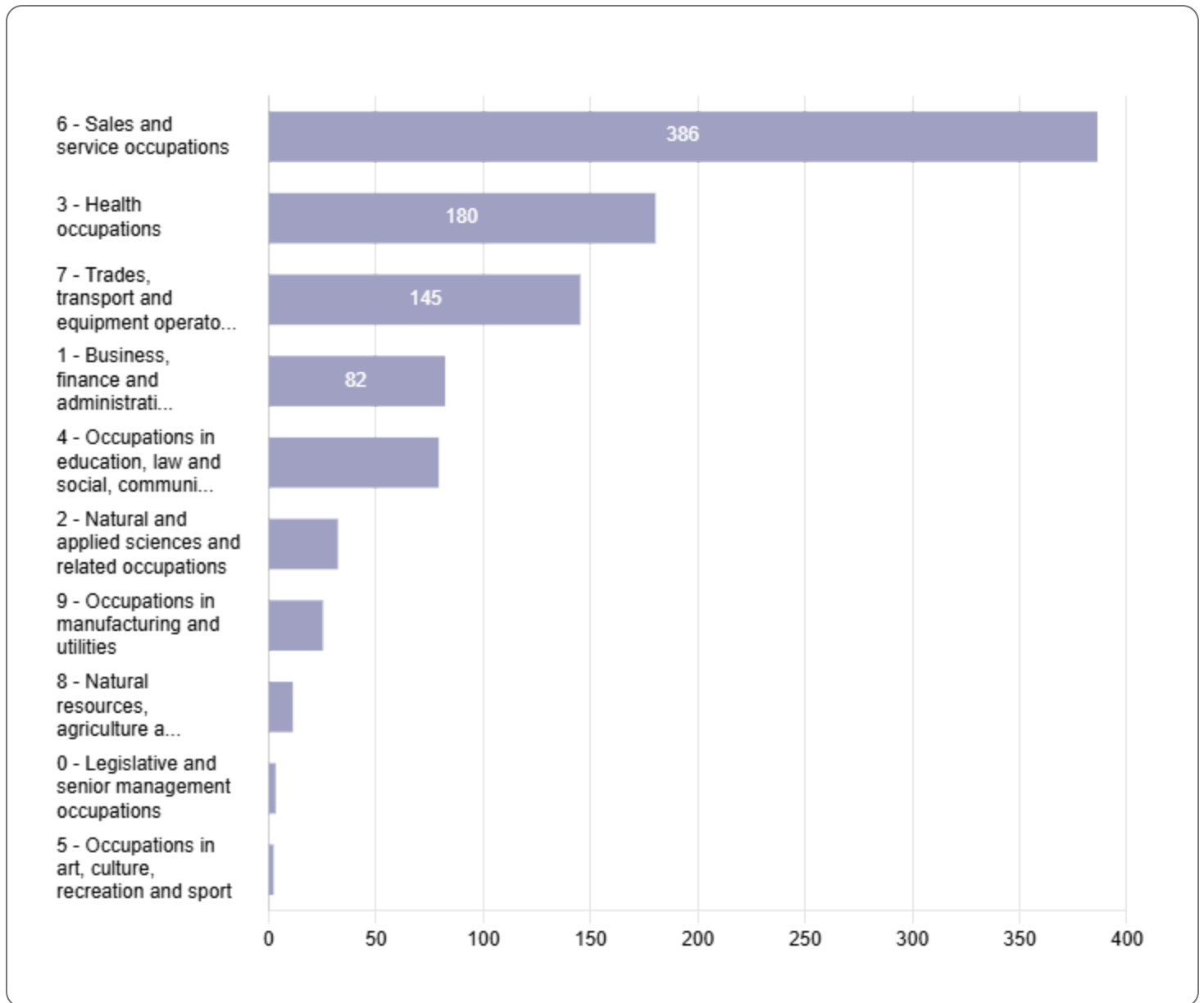
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
31301	Registered nurses and registered psychiatric nurses	63
65102	Store shelf stockers, clerks and order fillers	58
60020	Retail and wholesale trade managers	38
32101	Licensed practical nurses	36
64100	Retail salespersons and visual merchandisers	31

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Sales and service support occupations	140
31	Professional occupations in health	95
62	Retail sales and service supervisors and specialized occupations in sales and services	72
64	Sales and service representatives and other customer and personal services occupations	72
32	Technical occupations in health	61

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
6510	Cashiers and other sales support occupations	74
3130	Nursing and allied health professionals	72
6202	Service supervisors	43
3210	Technical occupations in therapy and assessment	40
6002	Retail and wholesale trade managers	38

Skills & Experience

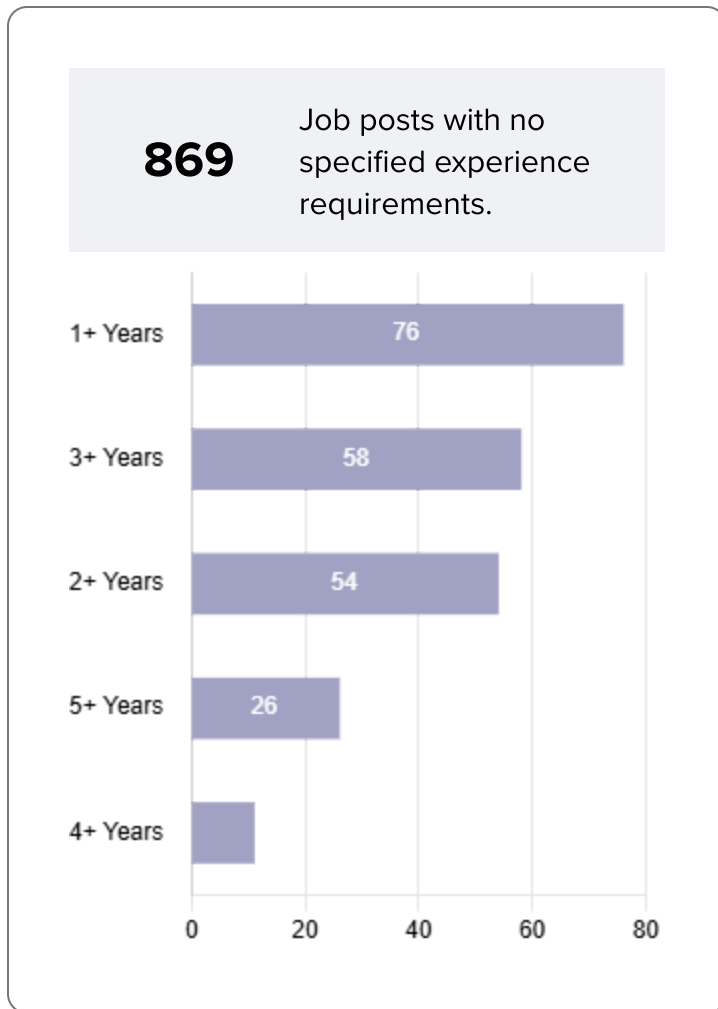
Top In-Demand Skills

How many times were these skills found in job postings?



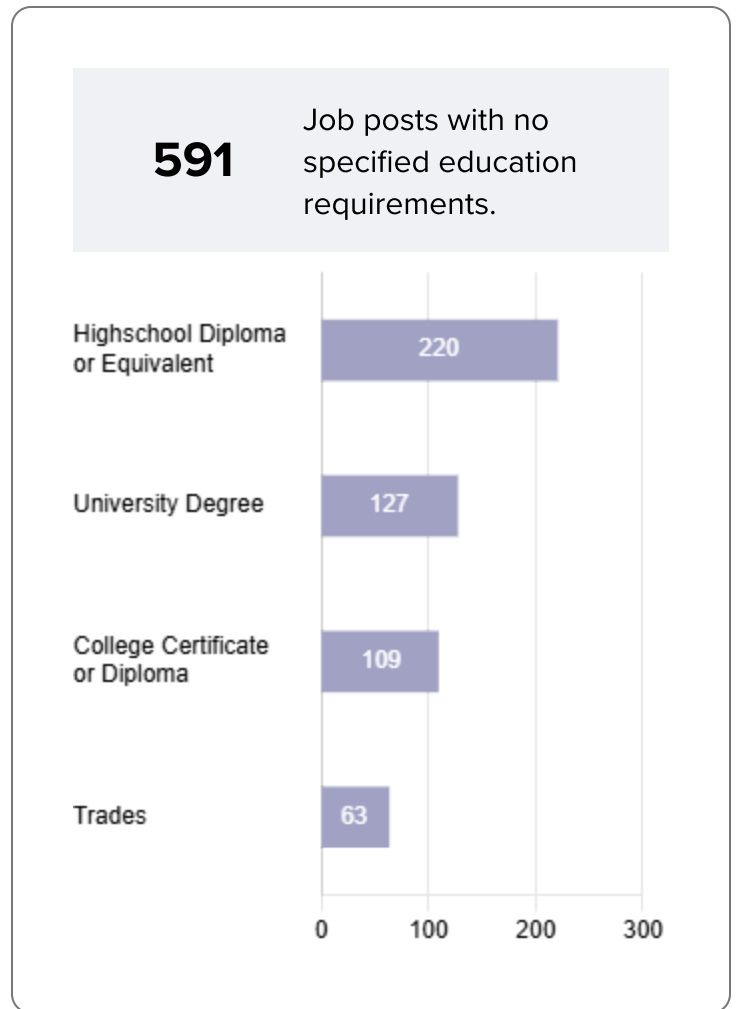
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,110

Active Job Posts



59

Microsoft Office



68

First Aid



125

Criminal Record
Check



78

Regular Access to a
Vehicle

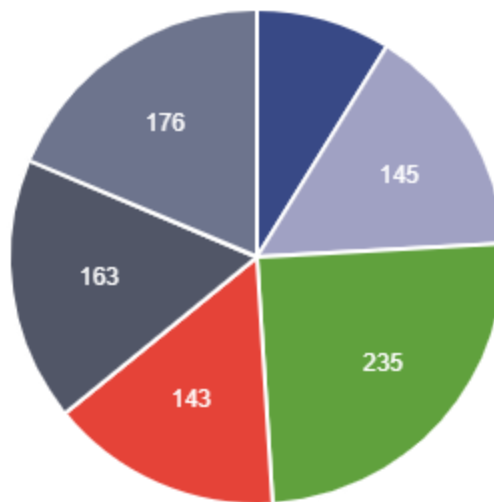


19

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 83** TEER Category 0
- 145** TEER Category 1
- 235** TEER Category 2
- 143** TEER Category 3
- 163** TEER Category 4
- 176** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	3,829
> Skills	6,230
> Tools and Technologies	938

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$30.23

↓ 1%

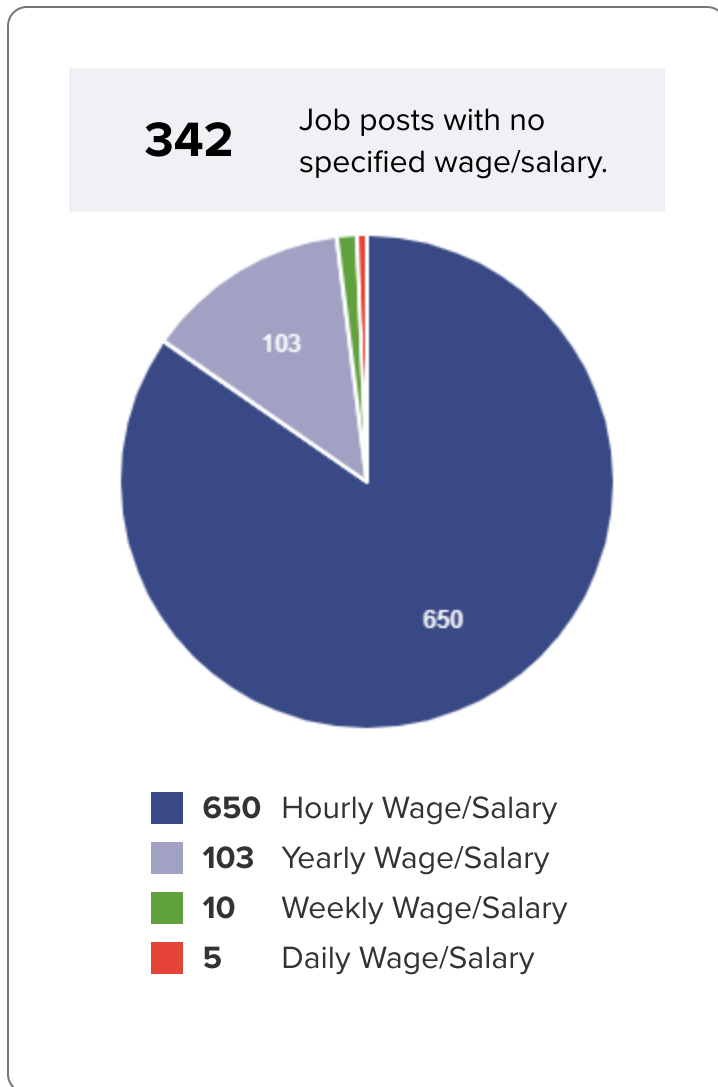
MEDIAN POSTED WAGE

\$26

↓ 7%

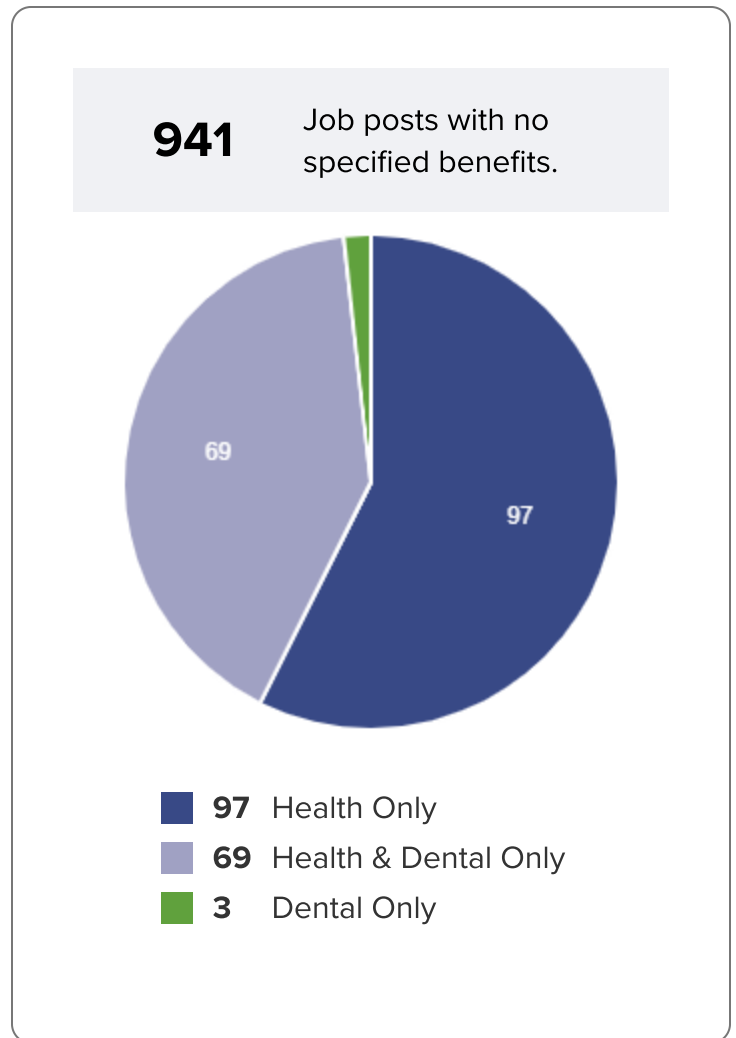
Published Wages/Salaries

What percentage of job postings include wage or salary information?



Advertised Benefits

What percentage of job postings include benefit information?



Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

NOC Code	NOC Label	Median Salary
42201	Social and community service workers	\$70,015
31301	Registered nurses and registered psychiatric nurses	\$113,338
60020	Retail and wholesale trade managers	\$65,000
62020	Food service supervisors	\$139,470

Top Salaries by Occupational Category

Which occupational categories pay the most?

NOC Code	NOC Label	Median Salary
6	Sales and service occupations	\$60,000
3	Health occupations	\$113,338
1	Business, finance and administration occupations	\$77,085
4	Occupations in education, law and social, community and government services	\$81,152
7	Trades, transport and equipment operators and related occupations	\$110,000

Top Salaries by Minor Group

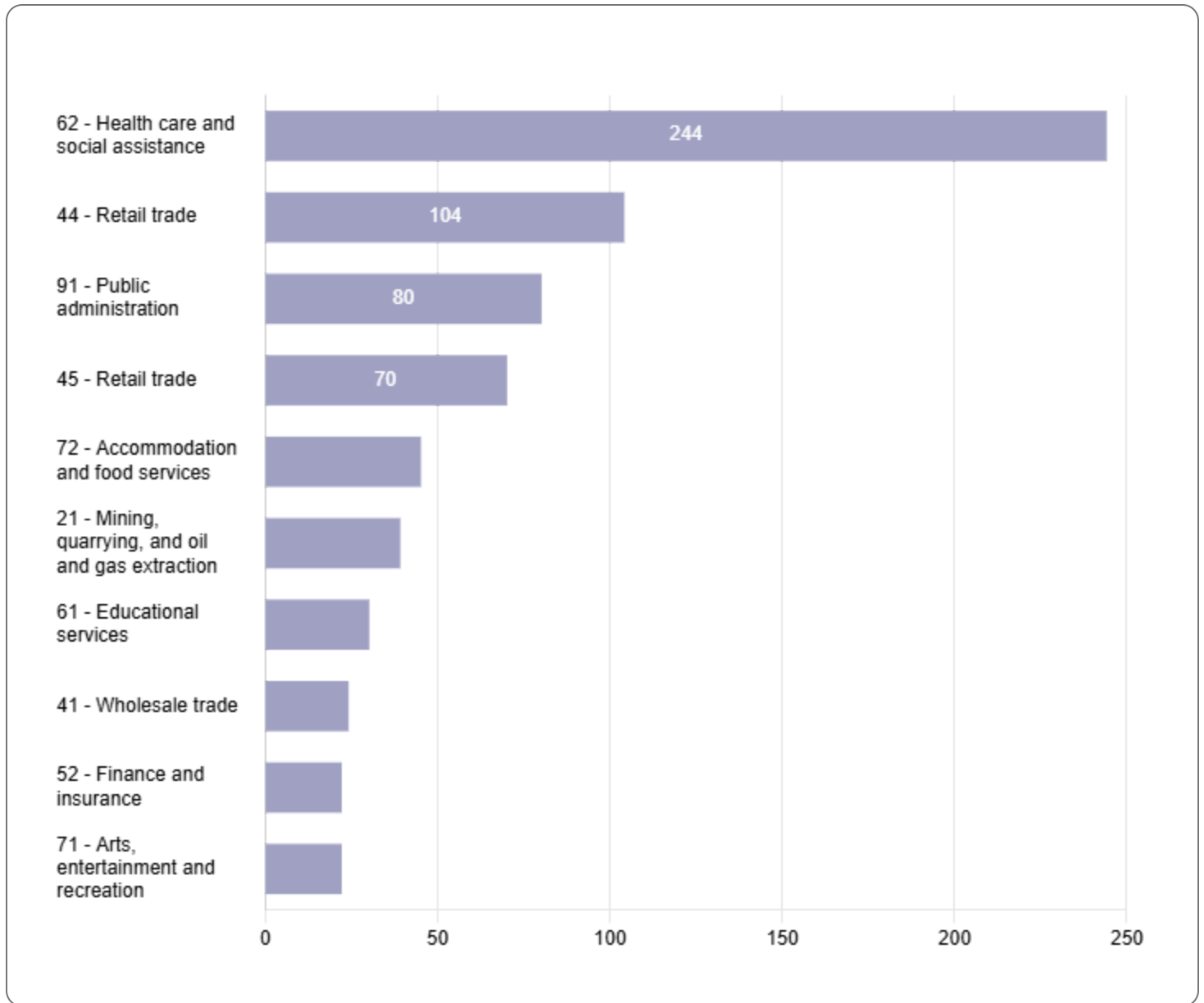
Which minor groups pay the most?

NOC Code ↕	NOC Label ↕	Median Salary ↕
4220	Paraprofessional occupations in legal, social, community and education services	\$70,015
3130	Nursing and allied health professionals	\$113,338
6202	Service supervisors	\$118,000
6002	Retail and wholesale trade managers	\$65,000

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 11	Agriculture, forestry, fishing and hunting	5
> 21	Mining, quarrying, and oil and gas extraction	39
> 22	Utilities	1
> 23	Construction	10
> 31,32,33	Manufacturing	12
> 41	Wholesale trade	24
> 44,45	Retail trade	174
> 48,49	Transportation and warehousing	24
> 51	Information and cultural industries	4
> 52	Finance and insurance	22
> 53	Real estate and rental and leasing	3
> 54	Professional, scientific and technical services	21
> 55	Management of companies and enterprises	4
> 56	Administrative and support, waste management and remediation services	18
> 61	Educational services	30

>	62	Health care and social assistance	244
>	71	Arts, entertainment and recreation	22
>	72	Accommodation and food services	45
>	81	Other services (except public administration)	4
>	91	Public administration	80

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Lake Of The Woods District Hospital	Kenora	88
Walmart Canada	Dryden	65
Riverside Health Care	Fort Frances	41
New Gold Inc	N/A	33
New Gold Inc.	N/A	27
Atikokan Health and Community Services	N/A	23
Sioux Lookout Meno Ya Win Health Centre	Sioux Lookout	19
YMCA-YWCA of Winnipeg	N/A	19
Dryden Regional Health Centre	Dryden	18
WNHAC	N/A	18

Top Posting Employment Agencies

What employment agencies are posting jobs?

Agency	Location ↕	Active Job Posts ↕
Kijiji Jobs	N/A	5

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Kenora District	862
Rainy River District	178

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Dryden	260
Town Of Fort Frances	98
Town Of Sioux Lookout	77
Atikokan Township	72
Town Of Red Lake	42

Languages

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

ACTIVE JOB POSTS

156

↑ 10%

NEW JOB POSTS

96

↑ 32%

COMPANIES HIRING

43

↑ 0%

TOTAL LANGUAGES

5

↑ 150%

AVERAGE POSTING
DURATION (DAYS)

67.0

↑ 12%

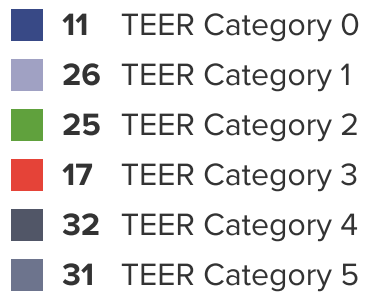
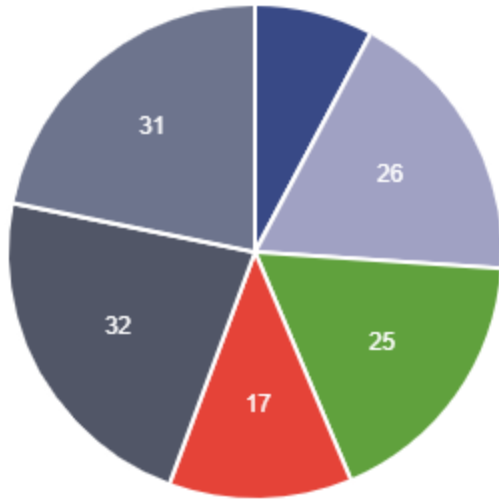
MEDIAN POSTING DURATION
(DAYS)

13.0

↓ 7%

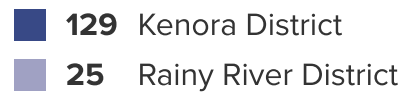
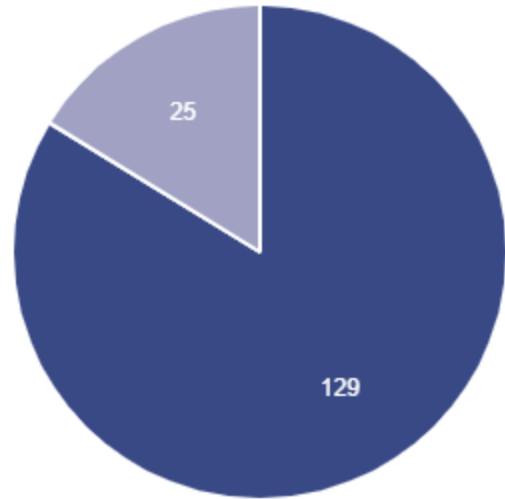
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
French Language Jobs	92
Bilingual Language Jobs	23
Chinese Language Jobs	1
Punjabi Language Jobs	1
Spanish Language Jobs	1